



1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

- a. Athlete must be a national of the United States at the time of selection.
- b. Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

- a. Any competitor in the ANOC World Beach Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Other requirements:

- a. Athlete must successfully complete all Games Registration requirements by stated deadline.
- b. Any athlete aged 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- c. Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Various men's and women's beach soccer technical personnel from around the country submitted scouting reports and player pools, and the U.S. Soccer technical staff for Beach Soccer went through the names and identified on paper the roster for the ANOC World Beach Games qualifying.

The final WBG roster will be selected based on the above process, combined with the reports from the technical staff on individual player performances at the World Beach Games qualifying event.



- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).
 - a. Ongoing Scouting. One (1) or more members of the Beach Soccer National Teams' Technical Staff will consistently observe athletes. This scouting is an ongoing process and will continue until final nominations are made for the ANOC World Beach Games Team. General scouting will be conducted so that athletes can be identified who perform at a level which the U.S. Beach Soccer National Teams' Technical Staff believes is competitive in the current international field.

- 1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

Athlete Evaluation

- a. Players are viewed at evaluative events described in Section 1.2.1 throughout the quadrennium by members of the Beach Soccer National Team Technical Staff. Players are evaluated based on the criteria outlined below.
- b. It is intended that the evaluation will be an ongoing process and that all evaluation at events listed in Section 1.2.1 which occur during the quadrennium will be considered in the selection decisions.
- c. It is possible that each athlete being considered in selection for the U.S. Men's and Women's Beach Soccer National Teams will not have been evaluated at the exact same evaluative events as other athletes also being considered for the U.S. Men's and Women's Beach Soccer National Teams.

Players invited to camps

- a. The U.S. Men's and Women's Beach Soccer Team Head Coaches will review the eligible players and invite players in for each training camp based on the needs of the team and input from the Men's and Women's Beach Soccer National Team Technical Staff, using criteria listed below.
- b. A player's inclusion in one event is no indication of future involvement with this team. The players will be notified approximately 21 days in advance of their selection to each individual camp.

Selection for the U.S. Men's and Women's Beach Soccer National Teams

- a. Players are selected to U.S. Men's and Women's Beach Soccer National Team events based on their play in evaluative events. The selected players are evaluated at opportunities listed in section 1.2 and may be called in to the U.S. Men's and Women's Beach Soccer National Teams for further training camps, matches and tournaments.

Evaluation of athletes at National Team Programs

- a. This evaluation process is ongoing throughout the quadrennium and includes performance while with the National Team. The U.S. Men's and Women's Beach Soccer Head Coaches, with input from the Beach Soccer National Team's Technical Staff, may



call in a different combination of players for each training camp / match throughout the quadrennium. Players are evaluated based on the criteria outlined below.

Selection of the ANOC WBG U.S. Men’s and Women’s Beach Soccer National Teams

- a. The U.S. Men’s and Women’s Beach Soccer National Team Head Coaches will make a recommendation on the composition of the U.S. Men’s and Women’s Beach Soccer National Teams and will receive input from the Beach Soccer National Team’s Technical Staff. The Men’s and Women’s Beach Soccer National Team Head Coaches will then present this list of recommendations to the USSF President, CEO/Secretary General and AAC Athlete Representatives to review and approve.

Selection Criteria

- a. In recommending athletes to be members of the U.S. Men’s and Women’s Beach Soccer National Teams, the U.S. Men’s and Women’s Beach Soccer National Team Head Coaches and Beach Soccer National Teams’ Technical Staff will consider information, consisting of observation, video analysis and statistics of both objective and subjective of nature, which pertains to technical ability, tactical decisions, physical and psychological capabilities and other considerations.

Primary Criteria

- The potential to enable the U.S. Men’s and Women’s Beach Soccer National Teams to qualify for and advance to the medal round.
- Performance in events in section 1.2

Secondary Criteria

- Commitment to the overall U.S. Beach Soccer program
- Current level of physical fitness
- Current medical / injury status
- Suitability as team member
- Suitability within the team’s tactical requirements (i.e., number of players per position)
- Ability to react positively to game pressure

U.S. Beach Soccer National Team’s Technical Staff will oversee the scouting process for selection to evaluative events listed in Section 1.2.1.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Rationale for utilizing discretionary selection (if any):
 - a. The sport of soccer is not a measured or timed event. In the selection of athletes who will compete together as a team, it is impossible to make selection decisions based solely upon objective criteria. It is the belief of the USSF that selection criteria set out in Section I, which includes subjective components in the evaluation of performance and ability, will result in the selection of the very best athletes to comprise our team.
- 2.2. Define the discretionary criteria to be used (if any):



- a. In selecting athletes to be members of the U.S. Men’s and Women’s Beach Soccer National Teams, the Beach Soccer National Teams’ Technical Staff will consider the selection criteria in Section 1.3. However, the general philosophy that will prevail throughout the evaluation / selection process will be to identify the athletes what will make up the “best team.”
- 2.3. Selection committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles:
- a. The U.S. Men’s and Women’s Beach Soccer National Team’s Head Coach, with input from the Beach Soccer National Teams’ Technical Staff (*see list below*), will be responsible for all aspects of team selection and will make the ultimate recommendation on the team’s roster to be sent for approval by the USSF President, CEO/Secretary General, AAC Representative and the Technical Committee of the Board.

Beach Soccer National Teams’ Technical Staff composition:

- U.S. Men’s and Women’s Beach Soccer National Team Head Coach
- U.S. Men’s and Women’s Beach Soccer National Team Assistant Coach
- U.S. Men’s and Women’s Beach Soccer National Team Fitness Coach
- U.S. Men’s and Women’s Beach Soccer National Team Medical Lead

Final team selection approval will be made by the USSF President, CEO/Secretary General, AAC Representative and Technical Committee of the Board.

- 2.3.1. Process that will be used to identify and manage any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with US Soccer’s conflict of interest policy, to include completing and submitting a disclosure form for review by the U.S. Soccer Risk, Audit and Compliance Committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the U.S. Soccer Risk, Audit and Compliance Committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member’s ability to participate in the selection process in an unbiased manner. If a conflict exists, the U.S. Soccer Risk, Audit and Compliance Committee shall review the conflict and determine the committee member’s level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse him/herself from voting, the Risk, Audit and Compliance Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such



information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the U.S. Soccer Risk, Audit and Compliance Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with U.S. Soccer's selection committee appointment process.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, U.S. Soccer has jurisdiction over potential nominees. An athlete who is nominated to the Team by U.S. Soccer may be removed for any of the following reasons, as determined by U.S. Soccer:
- a. Voluntary withdrawal - Athlete must submit a written letter to the U.S. Soccer's CEO/Secretary General or President.
 - b. Injury or illness as certified by a physician (or medical staff) approved by U.S. Soccer - An athlete has the right to request evaluation from a mutually agreed upon third-party, independent physician in addition to U.S. Soccer, but U.S. Soccer's selected physician evaluation will govern. If an athlete refuses verification of her illness or injury by a physician (or medical staff) approved by U.S. Soccer, her injury will be assumed to be disabling and he/she may be removed.
 - c. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
 - d. Violation of the ANOC Code of Ethics available at: <https://www.anocolympic.org>
 - e. Violation of any U.S. Soccer Policy available at: www.ussoccer.com.
 - f. Non-compliance with the eligibility requirements listed in Section 1.1 of these selection procedures.
 - g. Removal by the IPC/IF of the event in which the athlete qualified for the team from the medal event program of the 2023 ANOC World Beach Games.
 - h. Change in the athlete's sport class(es) following team selection, such that:
 - the athlete's qualifying performance would not have qualified him/her for the team; and/or
 - the athlete is deemed Not Eligible (NE) by the IPC/IF

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USSF Bylaw 702 and the USOPC Bylaws, Section 9.



- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB Code of Conduct, the USOPC's Code of Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Pan Am Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and U.S. Soccer as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
 - a. If a vacancy on the roster occurs, the Team Coaching Staff will recommend a player to replace the vacant position. In recommending the replacement player that will join the Team, the coaches will consider the selection criteria per the process listed in sections 1.3 and 2 and may also consider the position(s) that the replacement player is filling and attempt to fill with a similar player.
 - 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee.
 - a. If a vacancy on the roster occurs, the Team Coaching Staff will recommend a player to replace the vacant position. In recommending the replacement player that will join the Team, the coaches will consider the selection criteria per the process listed in sections 1.3 and 2 and may also consider the position(s) that the replacement player is filling and attempt to fill with a similar player.

5. SUPPORTING DOCUMENTS

U.S. Soccer will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc. and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the ANOC World Beach Games and are included as attachments:



U.S. Beach Soccer National Team Program – Code of Conduct (Attachment A)
Medical Waivers (Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the U.S. Soccer in the following public location(s):

- 7.1. NGB/PSO Web site: www.ussoccer.com
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.
- 7.2. Other: N/A

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 26, 2023

9. MANDATORY TRAINING AND/OR COMPETITION

The Beach Soccer National Team Technical Staff will develop a training and competition program for athletes nominated to the ANOC World Beach Games Team. Each member of the team is required to participate in this training, unless excused by the Beach Soccer National Team Head Coach for injury or other justifiable reason. Players will be notified approximately 21 days before training. An athlete needs a waiver in writing from the Beach Soccer National Team Head Coach if he is not able to participate in mandatory training and/or competition. Such a waiver will only be granted in extreme circumstances.

All training camps for the ANOC World Beach Games American Team have not been determined at this time but will be announced to the team at least 30 days prior to the event.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Pan Am Sports, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Pan Am Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

The Technical Development Committee of the Board

- Lori Lindsay (Chair), Athlete
- Don Garber (Vice Chair), MLS Commissioner
- Richard Groff, USASA Vice President
- Todd Lockhart, USYS Vice Chair
- Oguchi Onyewu, Athlete



- Bill Taylor, USSF Vice President

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The U.S. Soccer Bylaws and Grievance Procedures can be found at: www.ussoccer.com

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Pan Am Sports, APC, as applicable, and/or FIFA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Pan Am Sports, APC, as applicable, and/or FIFA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Soccer. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

- PHONE: (719) 866-5000
- EMAIL: ombudsman@usathlete.org
- WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Soccer.

POSITION	PRINT NAME	SIGNATURE	DATE
U.S. Soccer President or CEO/Executive Director	JT Batson		2/7/2023
Nat. Team Coach, Head Coach, or Nat. Program Director	Jim Moorhouse		2/7/2023
USOPC Athletes' Advisory Council Representative*	Sean Boyle		2/7/2023

*If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

ATHLETE SELECTION PROCEDURES – Beach Soccer
2023 ANOC World Beach Games
February 2023



*Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

*If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.