

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
VIDEO CONFERENCE
JANUARY 19, 2023
10:30 A.M. CENTRAL TIME

PRESENT: Chris Ahrens, Nelson Akwari, Nicole Barnhart, Jessica Berman, Sean Boyle, Lisa Carnoy, John Collins, Cindy Cone, Mike Cullina, Don Garber, Richard Groff, Michael Karon, Lori Lindsey, Garrison Mason, John Motta, Oguchi Onyewu, Danielle Slaton, Todd Lockhart, Bill Taylor, Juan Uro, Dr. Pete Zopfi, JT Batson

REGRETS: Patti Hart

IN ATTENDANCE: Leah Holt, Pinky Raina, Mana Shim, David Wright, Tim Vernon, Neil Buethe, Greg Fike, Karen Leetzow, Alison Kocoras, Emily Cosler, Dan Russell, Ann Seeney, Earnie Stewart, Mel Radke, Chris Yates, Jeff L'Hote, Molly Dwyer

Cindy Cone called the meeting to order at 10:33 a.m.

Leah Holt took roll call and announced that a quorum was present.

CONFLICT OF INTEREST

There were no conflicts of interest disclosed.

APPROVAL OF MINUTES

At this time, the Board reviewed the minutes from meeting on August 25, 2022 and November 16, 2022. It was **MOVED** to approve the minutes. Hearing no objections, the motion **PASSED** by unanimous consent.

PRESIDENT'S REPORT AND CEO'S REPORT

Ms. Cone gave the President's Report and JT Batson gave the CEO's Report.

PARTICIPANT SAFETY COMMITTEE UPDATES

Danielle Slaton provided the Board with an update on the implementation of the Sally Yates recommendations. Emily Cosler introduced the Safe Soccer Program covering the Program's goals and the rollout approach. Ms. Cosler also provided the Board with an update on the Pro League Standards and its amendments pursuant to the Yates recommendations. Mana Shim reviewed the development of action plans for the taskforce's priority outcomes.

MEMBERSHIP ADVISORY COMMITTEE

Ms. Cone led the review of the 21 proposed members. Discussion ensued. It was **MOVED** to approve the Membership Advisory Committee. Hearing no objections, the motion **PASSED** by unanimous consent.

OPEN CUP COMMITTEE

It was **MOVED** to approve the change to the Open Cup Committee members. Hearing no objections, the motion **PASSED** by unanimous consent.



PRO LEAGUE STANDARD TASKFORCE

It was **MOVED** to approve the change to the Pro League Standards Taskforce members. Hearing no objections, the motion **PASSED** by unanimous consent.

POLICY 212-2 AMENDMENT

Greg Fike introduced the amendment to Policy 212-2 and provided the Board with background and context. The amendment was proposed by the Rules Committee. Discussion ensued. Further review will be done, and the amendment will be brought back to the Board at a later time.

POLICY 212-3 and USSF PROHIBITED CONDUCT POLICY AMENDMENT

Ms. Slaton reviewed the changes to the policy as recommended by the Yates Implementation Board Committee. Alison Kocoras provided an overview of the Prohibited Conduct Policy Amendment as part of the Safe Soccer Framework. It was **MOVED** to approve the amendment to Policy 212-3 and the amendments to the Prohibited Conduct Policy. The motion was **SECONDED**. Hearing no objections, the motion **PASSED** by unanimous consent.

BOARD AND STAFF EXPECTATIONS AND CODE OF CONDUCT

Dr. Peter Zopfi introduced the Board and Staff Expectations and Code of Conduct. The Board reviewed the documents. It was **MOVED** to approve the changes to the Board and Staff Expectations and the Code of Conduct. The motion was **SECONDED**. Hearing no objections, the motion **PASSED** by unanimous consent.

INDEPENDENT DIRECTOR ELECTION

Sean Boyle explained that the Nominating and Governance Committee unanimously approved the nomination of Juan Uro to serve another term. Discussion ensued. It was **MOVED** to recommend the nomination to the National Council. Hearing no objections, the motion **PASSED** by unanimous consent.

FUTURE MEETINGS

Ms. Cone provided an update on the 2023 AGM taking place in San Diego. Additional future meetings were discussed.

The meeting adjourned at 11:28 a.m.

