

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
VIRTUAL
DECEMBER 7, 2023
10:00 A.M. CENTRAL TIME

PRESENT: Chris Ahrens, Nelson Akwari, JT Batson, Jessica Berman, Sean Boyle, Lisa Carnoy, John Collins, Cindy Cone, Whitney Engen, Mike Cullina, Don Garber, Richard Groff, Michael Karon, Cassidy Leake, Lori Lindsey, Todd Lockhart, Garrison Mason, John Motta, Danielle Slaton, Bill Taylor, Juan Uro, Dr. Pete Zopfi

REGRETS: Patti Hart

IN ATTENDANCE: Chelle Adams, Neil Buethe, Leah Burton, Rahul Chandhok, Matt Crocker, Molly Dwyer, Andrea Grigg, Jeff L'Hote, Michael Lazar, Kevin Qiao, Melissa Radke, Ann Seeney, Mary Teeter, Tim Vernon, David Wright

Cindy Cone called the meeting to order at 10:02 am CT.

Roll call was conducted visually and Kevin Qiao announced that quorum was present.

CONFLICT OF INTEREST

The meeting began with a request for disclosure of any additional conflicts of interest. There were no conflicts of interest disclosed.

APPROVAL OF MINUTES

At this time, the Board reviewed the minutes from the meeting on September 15, 2023. It was **MOVED** to approve the minutes. Hearing no objections, the motion **PASSED** by unanimous consent.

PRESIDENT'S REPORT AND FEDERATION HIGHLIGHTS

President Cone and members of the Board presented high-level updates of programs, events, and growth across the soccer ecosystem in 2023.

Michael Karon provided an update on the American Youth Soccer Organization. Michael Cullina provided an update on referee education and development. Dr. Pete Zopfi provided an update on the U.S. beach soccer. John Motta provided an update on the United States Adult Soccer Association. Don Garber provided an update on Major League Soccer. Richard Groff provided an update on the Adult Council expansion. Chris Ahrens provided an update on the Athlete's Council and previewed upcoming programs.

President Cone then provided the President's Report. President Cone provided highlights from 2023, including new development programs, new merchandise products, and the creation of a National Training Center.

CEO/SECRETARY GENERAL'S REPORT

JT Batson provided the CEO/Secretary General's report. Mr. Batson provided updates on the Federation's strategic vision and its integration into and engagement with the United States soccer ecosystem.



COMMERCIAL UPDATES

David Wright provided an overview of partnership, media, and consumer product ventures. Josie Madden then provided highlights of various commercial partner programs, events, and charitable giving from 2023.

SAFEGUARDING STATUS UPDATE

Shari Summers provided an overview of updates to the Safe Soccer clearance program, as well as an overview of the growth strategy for referee safety.

DEMOCRATIZING SOCCER KNOWLEDGE

Abe Geiger provided an update on the U.S Soccer learning center and discussed how to deliver educational content to the soccer ecosystem.

SPORTING DEPARTMENT UPDATE

Matt Crocker provided an update on the sporting department's progress in creating a unified sporting strategy to develop teams and an overview of recent sporting department developments, including the appointment of Emma Hayes as the head coach of the Senior Women's National Team.

2026 WORLD CUP STRATEGY

Michael Lazar provided an overview on the Federation's objectives and strategy related to 2026 FIFA World Cup.

NATIONAL TRAINING CENTER

Mr. Batson provided updates on the development of the National Training Center.

FUTURE MEETINGS

Cindy Cone provided an update on future meetings.

(At this point, the Board went into an executive session. The minutes for that session are contained in a separate document.)

The Board adjourned at 1:22 p.m. CT.

