



## USSF Staff Member / Team Administrator Code of Conduct

*Any violation of this code of conduct may result in disciplinary action*

A staff member will...

Hold themselves to the **highest standard of professionalism, promoting a positive and safe environment** for all participants.

Make organizational decisions that **prioritize the well-being of participants** over the desire to win.

**Treat all athletes, coaches, officials, and opponents with respect.** It is important to consider the effect of conduct, rather than relying only on the intent behind conduct.

**Communicate with honesty and integrity**, while maintaining appropriate boundaries and following all state, league, and club standards for communication, including on social media.

**Model inclusive behavior and encourage diversity while opposing all types of discrimination**, including, but not limited to, discrimination based on race, color, religion, national origin, citizenship, disability, age, sex, sexual orientation, gender identity, or veteran status.

Ensure **appropriate meeting environments**, specifically related to time and location.

Ensure, with the assistance of their coaches, clubs, state associations, \_\_\_\_\_, the facilities, equipment, and **resources provided meet appropriate safety standards.**

Ensure their organization has **emergency equipment, training and emergency action plans** they are prepared to execute in the interests of health and safety across all stakeholders.

Understand and **act upon their mandatory reporting obligations**, reporting any suspected child abuse to law enforcement and to the [Center for SafeSport](#).

**Self-report their behavior** to a supervisor if they violate the code of conduct or applicable prohibited conduct policies.

Recognize their **responsibility to report when they witness a violation of the code of conduct**, or when they have reason to believe a violation is likely to have occurred.



**A staff member will not...**

**Break policies** set forth by the [U.S. Soccer Federation](#), member organizations, leagues, or clubs. This includes all safeguarding policies such as the organization's prohibited conduct, the MAAPP, and the SafeSport Code.

Verbally, physically, sexually, or emotionally **abuse, harass, or haze** any player, coach, parent, peer, or referee.

**Illegally use or possess drugs, alcohol, and tobacco** at team events.

**Meet one-on-one** with players in a private setting.

Engage in any conduct with a player that could be reasonably construed as romantic or sexual, including, but not limited to, **pursuing or maintaining a romantic relationship** where a power imbalance exists.

**Retaliate against a player, coach, parent, peer, or referee**, including, but not limited to, in response to when a concern has been raised about the organization.