## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ΑΙ	For the	2022 calendar year, or tax year beginning APR 1, 2022 and ending	MAR 31, 2023			
	Check if applicable	C Name of organization	D Employer ider	ntification	number	
	Addres change					
	Name change	Doing business as	13-55919	91		
	Initial return		uite <b>E</b> Telephone nur	nber		
	Final return/	303 E WACKER DR. SUITE 1200	312-808-1	300		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$		179,754,6	54.
	Amend return	CHICAGO, IL 80001	H(a) Is this a grou	ıp return		
	Applica tion	F Name and address of principal officer: 01 BATSON	for subordina	ates?	Yes X	No
	pendin	SAME AS C ABOVE	H(b) Are all subordina	tes included?	Yes	No
<u>1</u>	Tax-exe	mpt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or	527 If "No," attac	ch a list. Se	ee instructions	
	Websit		H(c) Group exem	<del>'                                    </del>		
			ear of formation: 1914	M State	of legal domicile:	NY
P		Summary				
ø	1 1	Briefly describe the organization's mission or most significant activities: TO PROMOTE A	ND GOVERN SOCCER	IN		
anc		THE UNITED STATES IN ORDER TO MAKE IT THE PREEMINENT SPORT.				
Governance	2 (	Check this box if the organization discontinued its operations or disposed of m	i			21
90	3	Number of voting members of the governing body (Part VI, line 1a)		4		21
∞ ≪	4	Number of independent voting members of the governing body (Part VI, line 1b)		5	1	389
ties	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		6		600
Activities &	6	Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), line 12		7a		0.
Ą	i 'a	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b		0.
_	"	vet uniterated business taxable income norm of one 350-1,1 arti, line 11	Prior Year		Current Year	
	8 (	Contributions and grants (Part VIII, line 1h)	11,709,55	_	18,832,2	07.
Revenue	9 1	Program service revenue (Part VIII, line 2g)	108,816,34		127,543,3	
š	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	1,770,51		2,795,9	
ä	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.		0.
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	122,296,40	9.	149,171,4	75.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	155,59	92.	1,654,6	25.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.		0.
ø	45 6	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	49,196,45	57.	82,520,6	45.
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		0.		0.
KDe	b b	Total fundraising expenses (Part IX, column (D), line 25)				
Ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	95,735,72	_	102,989,9	
	18	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	145,087,77		187,165,2	
	19	Revenue less expenses. Subtract line 18 from line 12	-22,791,36		-37,993,7	36.
sor	<u> </u>		Beginning of Current Ye		End of Year	
Net Assets or	<b>20</b>	Total assets (Part X, line 16)	170,109,62		152,365,0	
etA	21	Total liabilities (Part X, line 26)	61,767,99		83,491,7	
Z:	22   art II	Net assets or fund balances. Subtract line 21 from line 20	108,341,63	33.	68,873,2	70.
Hno	lor nonal	tion of parium. I declare that I have examined this return, including accompanying echedules and eta	amente and to the heet o	of my knowl	adae and helief it	ic
true	o correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledne	I IIIy KIIUWI	suge and bener, it	13
iiuu	, 0011001	TOTAL	Feb 15,	<del>, 2024</del>		
Sig	ın İ	Signature of officer	Date			
Hei		T BATSON, CEO				
	·	Type or print name and title				
		Print/Type preparer's name Preparer's signature	Date Check	K	PTIN	
Pai	d I	BRIDGET ROCHE Bridget Roche	02/09/2024 if self-e	mployed P0	0666837	
		Firm's name GRANT THORNTON LLP	Firm's EIN		55558	
	Only	Firm's address 171 N. CLARK ST., SUITE 200				
		CHICAGO, IL 60601	Phone no.	312-856-	0200	
Ma	y the IR	S discuss this return with the preparer shown above? See instructions				No

### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print UNITED STATES SOCCER FEDERATION 13-5591991 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 303 E WACKER DR. SUITE 1200 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. CHICAGO, IL 60601 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) KEVIN SCHEFFLER, ACCOUNTING DIRECTOR Telephone No. ▶ 312-528-7010 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this If it is for part of the group, check this box FEBRUARY 15, 2024 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year , and ending MAR 31, 2023 ► X tax year beginning APR 1, 2022 Initial return If the tax year entered in line 1 is for less than 12 months, check reason: Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

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For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form	1990 (2022) UNITED STATES SOCCER FEDERATION	13-5591991	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	TO PROMOTE AND GOVERN SOCCER IN THE UNITED STATES IN ORDER TO MAKE IT		
	THE PREEMINENT SPORT RECOGNIZED FOR EXCELLENCE IN PARTICIPATION,		
	SPECTATOR APPEAL, INTERNATIONAL COMPETITIONS AND GENDER EQUALITY.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_			Yes X No
	prior Form 990 or 990·EZ?  If "Yes," describe these new services on Schedule O.		163 [] 110
_			V V N-
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes A No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expens	es, and
	revenue, if any, for each program service reported.		
4a		49	9 <u>,277,753.</u> )
	NATIONAL TEAM PROGRAMS - THE 25+ NATIONAL TEAMS MANAGED BY THE		
	FEDERATION RANGE FROM THE UNDER-14 BOY'S AND GIRL'S TEAMS TO THE		
	UNDER-23 MEN'S AND WOMEN'S TEAMS AND THE MEN'S AND WOMEN'S SENIOR		
	NATIONAL TEAMS. ALL TEAMS PARTICIPATE IN DOMESTIC AND INTERNATIONAL		_
	MATCHES. INCLUDED IN THIS AMOUNT ARE ALL REVENUE AND EXPENSES RELATED		
	TO PLAYER DEVELOPMENT, MEMBERSHIP, OPEN CUP, AND INTERNATIONAL GAMES.		
			_
	0.240.002		2 240 462 .
4b			3,340,463.
	COACHING PROGRAM - TRAINS COACHES IN THE LATEST TECHNIQUES. INTERESTED		
	INDIVIDUALS MAY GAIN CERTIFICATION IN THE SIX PROGRESSIVE LEVELS OF		
	COACHING. THE CURRICULUM FOR THE SIX LEVELS IS AUTHORIZED BY THE		
	FEDERATION. THE FEDERATION RUNS SCHOOLS THROUGHOUT THE COUNTRY FOR A		
	AND B LICENSE CERTIFICATION. STATE ASSOCIATIONS RUN SCHOOLS FOR C, D,		
	AND GRASSROOTS CERTIFICATION.		
			_
	5 136 567		2,125,370.)
4c	(Code:) (Expenses \$5,136,567. including grants of \$0. ) (Revenue \$ REFEREE PROGRAM - TRAINS EXPERIENCED AND NEW REFEREES IN THE LATEST	;	2,123,370.
	TECHNIQUES AND RULES OF SOCCER. DEPENDING ON THE CLASSIFICATIONS,		
	REFEREES OFFICIATE AT ALL LEVELS OF SOCCER MATCHES RANGING FROM YOUTH		
	TO PROFESSIONAL INTERNATIONAL SOCCER.		
A :-1	Other program continue (Decembe on Cohedula O.)		
4d	Other program services (Describe on Schedule O.)	) 700 755 .	
_	140,500,605	2,799,755.)	
<u>4e</u>	Total program service expenses 149,529,635.		000
		Fo	orm <b>990</b> (2022)

13-5591991

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
3	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
•		-		<del></del>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	- 1.2		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<del></del>
	• • •	116		$\vdash$
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445	х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	21	$\vdash$
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
	Schedule D, Parts XI and XII	12a		
р	Was the organization included in consolidated, independent audited financial statements for the tax year?		v	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	177
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	Х	

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Form 990 (2022) UNITED STATES SOCCER FEDERA PART IV Checklist of Required Schedules (continued)

	(GOTHINGO)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a	х	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200	х	
20	"Yes," complete Schedule L, Part IV	28c 29	X	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30		30		х
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	<u> </u>		
UZ.	$\cdot$	32		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- OZ		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			ـــــــــــــــــــــــــــــــــــــــ
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	(0.5.7.1
232004	¥ 12-13-22	Form	<b>330</b> (	(2022)

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Part V	St	tatements Regarding Other IRS Filings and Tax Compliance	(continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2</b> b	Х					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			.,				
	any contributions that were not tax deductible as charitable contributions?	6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
_	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	7-	х					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<u>7a</u> 7b	X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70						
С	to file Form 8282?	7c		х				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
10-	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	10-						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
_	Note: See the instructions for additional information the organization must report on Schedule O.	iou						
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand 13c							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?							
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	· · · · · · · · · · · · · · · · · · ·					X					
Sec	tion A. Governing Body and Management										
				_	Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2	1							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent	1b	2	1							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other								
_	officer, director, trustee, or key employee?			2		х					
3	Did the organization delegate control over management duties customarily performed by or under the										
J				3		x					
4	Did the organization make any significant changes to its governing documents since the prior Form 9					X					
5											
6	Did the organization have members or stockholders?			6	Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	•		1_							
	more members of the governing body?			<u>7a</u>	Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st		*	l		۱,,					
.=	persons other than the governing body?			7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-								
а	The governing body?			8a	Х						
b	Each committee with authority to act on behalf of the governing body?			8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)								
					Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	11a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y										
	on Schedule O how this was done	,		12c	х						
13	Did the organization have a written whistleblower policy?			13	Х						
14	Did the organization have a written document retention and destruction policy?			14	Х						
15	Did the process for determining compensation of the following persons include a review and approva										
.0	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	. Dy III	аоронасти								
•	The organization's CEO, Executive Director, or top management official			15a	х						
				15a	Х						
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			130							
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	ont	ith a								
108				460		х					
L	taxable entity during the year?			16a							
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in init want we arrangements under applicable foderal tox law, and take at the arrangement.	-	-								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ			401							
800	exempt status with respect to such arrangements?			16b							
	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE 0		_,								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-1 (section 501(c)(3	)s only	availa	ble					
	for public inspection. Indicate how you made these available. Check all that apply.										
	X    Own website    Another's website    X    Upon request    Other (explain)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict (	of interest policy, a	nd finar	icial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records								
	CHELLE ADAMS - 312-808-1300										
	303 E. WACKER DR., SUITE 1200, CHICAGO, IL 60601										

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l	mea	((		ipoi	oute	(D)	(E)	(F)
Name and title				Pos		1		Reportable	Reportable	Estimated
name and title	Average hours per					than o		compensation	compensation	amount of
	week					r/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC/	from the
	related	tee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	altrus	nal tr		loyee	comp		1099-NEC)		and related
	below	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	эц П	ılıs	#0	Ke	ë, Ë	For			
(1) GREGG BERHALTER (THRU 12/2022)	40.00									
MNT HEAD COACH	0.00				Х	_		2,291,136.	0.	39,077.
(2) WILLIAM WILSON (THRU 10/2022)	40.00	ł							_	
CHIEF EXECUTIVE OFFICER	0.00			Х				1,150,903.	0.	35,614.
(3) EARNIE STEWART (THRU 02/2023)	40.00									
SPORTING DIRECTOR	0.00				Х			799,308.	0.	24,528.
(4) DAVID WRIGHT	40.00	ł							_	
CHIEF COMMERCIAL OFFICER	0.00				Х	_		606,392.	0.	37,396.
(5) PINKY RAINA	40.00									
CFO & COO	0.00			Х				548,598.	0.	31,746.
(6) WALKER ZIMMERMAN	40.00									
MNT PLAYER	0.00					Х		536,792.	0.	0.
(7) SEAN JOHNSON	40.00	ł							_	_
MNT PLAYER	0.00					Х		536,002.	0.	0.
(8) KAREN LEETZOW	40.00	ł							_	
CHIEF LEGAL OFFICER	0.00				Х			496,375.	0.	31,746.
(9) CRISTIAN ROLDAN	40.00									
MNT PLAYER	0.00					Х		520,192.	0.	0.
(10) KATE MARKGRAF	40.00									
WNT GENERAL MANAGER	0.00				Х			500,000.	0.	18,300.
(11) PAUL ARRIOLA	40.00									
MNT PLAYER	0.00					Х		492,203.	0.	0.
(12) DEANDRE YEDLIN	40.00	ł							_	_
MNT PLAYER	0.00					Х		488,473.	0.	0.
(13) VLATKO ANDONOVSKI	40.00	ł							_	
WNT HEAD COACH	0.00				Х			411,089.	0.	37,396.
(14) THOMAS KING	40.00									
MANAGING DIRECTOR ADMIN	0.00				Х			378,507.	0.	32,171.
(15) DANIEL FLYNN (THRU 01/2022)	40.00									
AMBASSADOR/FORMER OFFICER	0.00					_	Х	400,856.	0.	2,180.
(16) BRIAN MCBRIDE (THRU 01/2023)	40.00									
MNT GENERAL MANAGER	0.00				Х			348,436.	0.	35,177.
(17) GEORGE CHIAMPAS	40.00									
CHIEF MEDICAL OFFICER	0.00				Х			354,194.	0.	9,150.

Form **990** (2022) 232007 12-13-22

Form 990 (2022) UNITED STATES	S SOCCER FE	DER	A.I.T	ON					13-559199	Page <b>o</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hiç	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		າ than d	ne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	amount of
	week	_	cer an	nd a d	irecto	r/trus	tee)	from	from related	other
	(list any hours for	recto						the	organizations	compensation
	related	or di	99			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ndividual trustee or director	l trust		99	npens		1099-NEC)	1099-NEC)	and related
	below	dual t	rtiona	_	nploy	st cor	Ji.	1033 NEO)		organizations
	line)	Individ	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			o.ga <u>_</u>
(18) ANN SEENEY (AS OF 03/2022)	40.00									
CHIEF PEOPLE & DIVERSITY OFFICER	0.00				Х			259,744.	0.	20,255.
(19) JT BATSON (AS OF 09/2022)	40.00									
CEO	0.00			Х				174,695.	0.	11,527.
(20) SEAN BOYLE	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						2,325.	0.	0.
(21) OGUCHI ONYEWU	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						1,804.	0.	0.
(22) CINDY PARLOW CONE	5.00									
PRESIDENT	0.00	Х		Х				0.	0.	0.
(23) BILL TAYLOR	5.00									
VICE PRESIDENT	0.00	Х		Х				0.	0.	0.
(24) CHRIS AHRENS	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(25) NELSON AKWARI (THRU 03/2023)	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(26) NICOLE BARNHART (THRU 03/2023)	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
1b Subtotal								11,298,024.	0.	366,263.
c Total from continuation sheets to Part VI	I, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								11,298,024.	0.	366,263.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

169

			100	140
3	Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X
_				

## Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KING & SPALDING LLP, 110 N. WACKER DR.,		
SUITE 3800, CHICAGO, IL 60606	LEGAL	7,253,793.
MORGAN LEWIS & BOCKIUS LLP		
1701 MARKET ST., PHILADELPHIA, PA 19103	LEGAL	1,951,313.
BONZI TECHNOLOGIES (STACK SPORTS), 8100		
NYBERG RD. STE. 450, TUALATIN, OR 97062	rechnology	1,300,000.
FGS GLOBAL		
909 THIRD AVENUE, NEW YORK, NY 10022	COMMUNICATIONS	1,181,827.
DELOITTE CONSULTING LLP, 111 S. WACKER		
DR., SUITE 1800, CHICAGO, IL 60606	CONSULTING	1,165,874.
2 Total number of independent contractors (including but not limited to those list \$100,000 of compensation from the organization 29	ed above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 UNITED STATES	S SOCCER FE	DER	ATI	ON					13-55919	991
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours	(c			ition that		lv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) JESSICA BERMAN	5.00									
PRO COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
(28) LISA CARNOY	5.00									
INDEPENDENT DIRECTOR	0.00	х						0.	0.	0.
(29) JOHN COLLINS	5.00									
AT-LARGE REPRESENTATIVE	0.00	х						0.	0.	0.
(30) MIKE CULLINA	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
(31) WHITNEY ENGEN (AS OF 03/2023)	5.00									
ATHLETE REPRESENTATIVE	0.00	х						0.	0.	0.
(32) DON GARBER	5.00									
PRO COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
(33) RICHARD GROFF	5.00									
ADULT COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
(34) PATTI HART	5.00									
INDEPENDENT DIRECTOR	0.00	х						0.	0.	0.
(35) MICHAEL KARON	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
(36) CASSIDY LEAKE (AS OF 03/2023)	5.00							-		
ATHLETE REPRESENTATIVE	0.00	х						0.	0.	0
(37) LORI LINDSEY	5.00									
ATHLETE REPRESENTATIVE	0.00	х						0.	0.	0
(38) TODD LOCKHART	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0
(39) GARRISON MASON	5.00							-		
PRO COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0
(40) JOHN MOTTA	5.00									
ADULT COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0
(41) DANIELLE SLATON	5.00									
ATHLETE REPRESENTATIVE	0.00	х						0.	0.	0.
(42) LINDSAY TARPLEY SNOW	5.00									
ATHLETE REPRESENTATIVE (THRU 03/2023	0.00	х						0.	0.	0.
(43) JUAN URO	5.00									
INDEPENDENT DIRECTOR	0.00	х						0.	0.	0.
(44) PETER ZOPFI	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
Total to Part VII, Section A, line 1c										

Statement of Revenue

UNITED STATES SOCCER FEDERATION

			Check if Schedule O	conta	ains a r	esponse o	or note to any lin	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									lunction revenue	business revenue	sections 512 - 514
ts ts	1	a	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues			1b					
جَ ۾			Fundraising events			1c					
fts, r A						1d					
ig ig			Government grants (contr			1e					
Sin			All other contributions, gifts,		Г	-					
e ți		•	similar amounts not included			1f	18,832,207.				
흕		~	Noncash contributions included in			1g \$	5,822,331.				
i o		_		iines i	ia-11 [	igηφ	0,022,002.	18,832,207.			
Oa		<u> </u>	Total. Add lines 1a-1f				Business Code	10,032,207.			
_	_	_	SPONSORSHIP				711210	60,798,397.	60,798,397.		
ice	2	_	NATL. TEAM INT GAME	c c			711210	49,277,753.	49,277,753.		
er ne		-	NON-DED. MBRSHP. DU				900099	6,206,681.	6,206,681.		
n S		_	COACHING SCHOOLS	E O			711300		3,340,463.		
gra Re		٠.	REFEREES				711300	3,340,463.			
Program Service Revenue		•					711300	2,125,370.	2,125,370. 5,794,677.		
-			All other program service	rever	nue		711300	5,794,677.	5,794,677.		
		g	Total. Add lines 2a-2f					127,543,341.			
	3		Investment income (include					2 (00 720			2 600 720
								2,600,720.			2,600,720.
	4		Income from investment of		-	ot bond p	roceeds				
	5		Royalties			D!	(°) D				
					(1)	Real	(ii) Personal				
			Gross rents	<u>6a</u>							
			Less: rental expenses	6b							
			Rental income or (loss)	6с							
			Net rental income or (loss)								
	7	а	Gross amount from sales of		<b>⊢</b> `′	ecurities	(ii) Other				
			assets other than inventory	7a	30,7	78,386.					
		b	Less: cost or other basis								
ther Revenue			and sales expenses			83,179.					
Ş.		С	Gain or (loss)	7с	1	95,207.					
æ			Net gain or (loss)					195,207.			195,207.
je l	8	а	Gross income from fundraising	ng ev	ents (no	ot					
δ			including \$			of					
			contributions reported on		,						
			Part IV, line 18								
			Less: direct expenses								
			Net income or (loss) from								
	9	а	Gross income from gamin								
			Part IV, line 19								
			Less: direct expenses								
			Net income or (loss) from	-	-						
	10	а	Gross sales of inventory, I								
			and allowances								
		b	Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales	of inv	entory					
S							Business Code				
Miscellaneous Revenue	11	а									
ane		b									
eve		С									
Mis		d	All other revenue								
		е	Total. Add lines 11a-11d								
	12		Total revenue. See instruction	ns				149,171,475.	127,543,341.	0.	2,795,927.

232009 12-13-22

13-5591991

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

D-	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	1 (51 (65	1 654 605		
	and domestic governments. See Part IV, line 21	1,654,625.	1,654,625.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	7,836,916.	3,732,320.	4,104,596.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	88,958.	88,958.		
7	Other salaries and wages	65,169,152.	60,175,654.	4,993,498.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,466,000.	1,115,027.	350,973.	
9	Other employee benefits	3,611,168.	2,416,400.	1,194,768.	
10	Payroll taxes	4,348,451.	3,681,588.	666,863.	
11	Fees for services (nonemployees):				
а	Management				
b	Legal	8,438,107.	1,832.	8,436,275.	
С	Accounting	174,529.		174,529.	
d	Lobbying	40,000.		40,000.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	5,475,732.	1,913,818.	3,561,914.	
12	Advertising and promotion	3,941,751.	3,658,032.	283,719.	
13	Office expenses	111,494.	96,393.	15,101.	
14	Information technology	7,990,234.	6,208,765.	1,781,469.	
15	Royalties	0.500.646	4 450 055	4 054 550	
16	Occupancy	2,533,616.	1,459,057.	1,074,559.	
17	Travel	34,667,792.	33,039,186.	1,628,606.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1 006 021	1 006 931		
19	Conferences, conventions, and meetings	1,996,831.	1,996,831.	175 025	
20	Interest	175,935.		175,935.	
21	Payments to affiliates	305 221	207 012	8 200	
22	Depreciation, depletion, and amortization	305,221.	297,012. 548.	8,209. 2,507,533.	
23	Insurance	2,300,001.	540.	2,307,333.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	EVENT OPERATIONS	6,925,628.	6,820,761.	104,867.	
b	FINANC. EXP. & BAD DEBT	5,554,793.	1,146,677.	4,408,116.	
С	EQUIPMENT CHARGES	4,913,161.	4,913,161.		
d	TICKET SHARE	4,634,977.	4,634,977.		
е	All other expenses	12,602,059.	10,478,013.	2,124,046.	
25	Total functional expenses. Add lines 1 through 24e	187,165,211.	149,529,635.	37,635,576.	(
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

## Form 990 (2022) Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or ne	ote to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1			
	2	Savings and temporary cash investments			38,168,685.	2	22,246,59
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			7,526,648.	4	25,586,91
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per				
		under section 4958(f)(1)), and persons describe	ed in sec	tion 4958(c)(3)(B)		6	
ပ္မ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	Donat side of the second side of			2,268,952.	9	3,981,39
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	10,316,874.			
	b	Less: accumulated depreciation	. 10b	8,644,676.	1,977,419.	10c	1,672,19
	11	Investments - publicly traded securities			116,708,659.	11	91,883,84
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	3,459,261.	15	6,994,08		
	16	Total assets. Add lines 1 through 15 (must ed			170,109,624.	16	152,365,03
	17	Accounts payable and accrued expenses	33,100,558.	17	49,910,13		
	18	Grants payable		18			
	19	Deferred revenue	5,694,617.	19	11,048,53		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete				21	
ູ	22	Loans and other payables to any current or for	mer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
<u> </u>		controlled entity or family member of any of th		22			
ڐ	23	Secured mortgages and notes payable to unre		23			
	24	Unsecured notes and loans payable to unrelat	parties	3,438,782.	24	3,614,71	
	25	Other liabilities (including federal income tax, p	ayables <sup>.</sup>				
		parties, and other liabilities not included on line					
		of Schedule D		·	19,534,034.	25	18,918,36
	26				61,767,991.	26	83,491,760
		Organizations that follow FASB ASC 958, ch					
se l		and complete lines 27, 28, 32, and 33.					
aŭ	27	Net assets without donor restrictions		L	99,004,040.	27	60,403,590
g	28	Net assets with donor restrictions			9,337,593.	28	8,469,686
림		Organizations that do not follow FASB ASC					
ᄀ		and complete lines 29 through 33.					
<u>,</u>	29	Capital stock or trust principal, or current fund	s			29	
Sets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			108,341,633.	32	68,873,270
_	33				170,109,624.	33	152,365,036

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	149	171,	475.
2	Total expenses (must equal Part IX, column (A), line 25)	2	187	165,	,211.
3	Revenue less expenses. Subtract line 2 from line 1	3	-37	993,	736.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	108	341,	633.
5	Net unrealized gains (losses) on investments	5	-1	474,	621.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	68	873,	276.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
		<del></del>	Form	990	(2022)

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

UNITED STATES SOCCER FEDERATION 13-5591991 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3)	
_	organization, check this box and stor						
	ction C. Computation of Publi					Г	
	Public support percentage for 2022 (I			column (f))		14	<u>%</u>
	Public support percentage from 2021	•				15	%
16a	33 1/3% support test - 2022. If the o	-			14 is 33 1/3% or m	ore, check this box	< and
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2021. If the contract the state of						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact		•	•		· ·	
	meets the facts-and-circumstances te	-			-	7	
b	10% -facts-and-circumstances test						10% or
	more, and if the organization meets the				-		
40	organization meets the facts-and-circu		-	•	• • •		H
18	Private foundation. If the organization	in did not check a	box on line 13, 16a	a, 100, 17a, 0r 17b	o, check this box ai		
						ochedule A	(Form 990) 2022

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, picase comp	icte i art ii.j				
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and		,	,	,	,	.,
	membership fees received. (Do not include any "unusual grants.")	9,938,032.	7,103,432.	6,371,061.	11,709,555.	19,604,457.	54,726,537.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	101,285,364.	128,274,663.	54,847,254.	108,816,343.	127,543,341.	520,766,965.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	111,223,396.	135,378,095.	61,218,315.	120,525,898.	147,147,798.	575,493,502.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	4,358,190.	2,009,334.	2,625,000.	5,515,067.	6,630,555.	21,138,146.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	51,031,249.	55,180,253.		45,801,829.		252,796,378.
(	Add lines 7a and 7b	55,389,439.	57,189,587.	42,609,650.	51,316,896.	67,428,952.	273,934,524.
	Public support. (Subtract line 7c from line 6.)						301,558,978.
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	111,223,396.	135,378,095.	61,218,315.	120,525,898.	147,147,798.	575,493,502.
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,823,812.	3,130,713.	1,621,549.	636,432.	2,600,720.	11,813,226.
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	3,823,812.	3,130,713.	1,621,549.	636,432.	2,600,720.	11,813,226.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	115,047,208.	138,508,808.	62,839,864.	121,162,330.	149,748,518.	587,306,728.
14	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	on,
	check this box and stop here						
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2022 (li	ine 8, column (f), di	ivided by line 13, c	olumn (f))		15	51.35 %
	16 Public support percentage from 2021 Schedule A, Part III, line 15 53.17 %						
Se	ction D. Computation of Inves	tment Income	Percentage				
	Investment income percentage for 20					17	2.01 %
	Investment income percentage from 2					18	2.11 %
19a	a 33 1/3% support tests - 2022. If the						
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the		-	•	•		
	line 18 is not more than 33 1/3%, che	· ·			•	•	
20	Private foundation. If the organizatio			•		•	

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Schedule A (Form 990) 2022

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? |f "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	4		
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
L	9a		
	9b		
	9с		
	10a		
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пе А	a ir orr	n 990)	ZUZZ

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	1.10		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. etion C. Type II Supporting Organizations	2		
000	tion of Type it oupporting organizations		.,	· ·
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). stion D. All Type III Supporting Organizations	1		
360	tion b. All Type III Supporting Organizations			l
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	)-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Vas " describe in Part VI the role played by the organization in this regard	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	izations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by 0.035.	6				
_7_	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	nization (see		
	instructions).					

Schedule A (Form 990) 2022

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	ction D - Distributions Current Year								
1	Amounts paid to supported organizations to accomplish exe	1							
2	Amounts paid to perform activity that directly furthers exemp								
	organizations, in excess of income from activity		2						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3						
4	Amounts paid to acquire exempt-use assets		4						
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5						
_6	Other distributions (describe in Part VI). See instructions.		6						
_7_	Total annual distributions. Add lines 1 through 6.		7						
8	Distributions to attentive supported organizations to which the	ne organization is responsive							
	(provide details in Part VI). See instructions.		8						
9	Distributable amount for 2022 from Section C, line 6		9						
10	Line 8 amount divided by line 9 amount		10						
		(i)	(ii)	(iii)					
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2022	Distributable Amount for 2022					
1	Distributable amount for 2022 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2022 (reason-								
	able cause required - explain in Part VI). See instructions.								
_3_	Excess distributions carryover, if any, to 2022								
a	From 2017								
b	From 2018								
c	From 2019								
d	From 2020								
e	From 2021								
f_	Total of lines 3a through 3e								
g	Applied to underdistributions of prior years								
<u>h</u>	Applied to 2022 distributable amount								
<u>i</u>	Carryover from 2017 not applied (see instructions)								
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2022 from Section D,								
	line 7: \$								
<u>a</u>	Applied to underdistributions of prior years								
<u> </u>	Applied to 2022 distributable amount								
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2022, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2022. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2023. Add lines 3j								
	and 4c.								
_8_	Breakdown of line 7:								
	Excess from 2018								
	Excess from 2019								
	Excess from 2020								
<u>a</u>	Excess from 2021  Excess from 2022								

Schedule A (Form 990) 2022

Part VI	Supplemental Information Design and Design a
T dit VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

## Schedule B

## **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

UNI	TTED STATES SOCCER FEDERATION	13-5591991				
Organization type (check o	ne):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.				
X For an organization	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's					
Special Rules						
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) F, line 1. Complete Parts I and II.	I that received from any one				
contributor, during literary, or education	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must inswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
2		Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
<b>No.</b> 5	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6	Haine, audiess, and ZIF + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 8	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
9		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
10	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
11	Name, audiess, and ZIF + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
12		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13			Person X Payroll
(a)	(b)	(c)	(d)
No. 14	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 17	Name, address, and ZIP + 4		Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 18	Name, address, and ZIP + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 20	Name, address, and ZIP + 4	\$ \$6,248.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	* \$ 71,931.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	ivalile, audi ess, and EIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$63,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
26		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
27		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 29	Name, address, and ZIP + 4	* \$ \$ 56,224.	Person X Payroll
(a)	(b)	(c)	(d)
<b>No.</b> 30	Name, address, and ZIP + 4	\$\$ 55,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
32		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33		\$\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	### Total contributions  ### 51,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 35	Name, address, and ZIP + 4	### Total contributions    1	Person X Payroll
(a)	(b)	(c)	(d)
<b>No.</b> 36	Name, address, and ZIP + 4	\$\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	Name, address, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 39	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
40	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42	Name, audi 655, and 21F + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) ype of contribution
43		\$ \$ 50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 44	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll Indicash Indicash Indicash Indicash Indicash Indicash Indicash Contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) ype of contribution
45		\$\$_(Coi	Person X Payroll
(a)	(b)	(c)	(d)
<b>4</b> 6	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll Indicate Incomplete Part II for cash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) ype of contribution
No. 47	Ivallie, audiess, aliu ZIF + 4	\$ 50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 48	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll Indicash Indicash Indicash Indicash Indicash Indicash Indicash Indicash Contributions.

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$\$	Person X Payroll

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56	Name, address, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 57	Name, address, and ZIP + 4	Total contributions  \$ 39,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
<b>No.</b> 58	Name, address, and ZIP + 4	\$ \$ 35,535.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60	Name, audiess, and Zif + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$30,741.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 64	Name, address, and ZIP + 4	\$ 30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$26,850.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$25,500.	Person X Payroll

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68	Name, address, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 69	Name, address, and ZIP + 4	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
70	Name, address, and ZIP + 4	\$ \$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72	Name, audiess, and Zif + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74	Name, address, and ZiF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 75	Name, address, and ZIP + 4	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
76	Name, address, and ZIP + 4	\$\$ 15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78	Mairie, auuress, anu ZIF + 4	\$\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	nai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		- \$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		_ \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		- \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82	Name, address, and ZIF + 4	- \$ 10,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$10,000.	Person X Payroll Noncash (Complete Part II for

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Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 88	Name, address, and ZIP + 4	Total contributions  \$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89	Haine, addiess, and Eir + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$\$	Person X Payroll

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92	Nume, dudress, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
93	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96	Haine, audi 655, and ZIF T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 100	Name, address, and ZIP + 4	Total contributions  \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101	Haine, addiess, and Eir + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$\$	Person X Payroll

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104	Name, address, and zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 105	Name, address, and ZIP + 4	Total contributions  \$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.  106	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$\$000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108	Name, audiess, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110	Name, address, and ZIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 112	Name, address, and ZIP + 4	Total contributions  \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113	Haine, addiess, and Eir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$ \$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 116	Name, address, and ZIP + 4	Total contributions  \$ 8,756.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$\$ 8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.  118	Name, address, and ZIP + 4	Total contributions  \$ 8,289.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 119	Name, address, and ZIP + 4	Total contributions  \$ 8,125.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120	Humb, audi 655, and Zif T T	\$\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$7,335.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 122	Name, address, and ZIP + 4	### Total contributions    1	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 124	Name, address, and ZIP + 4	### Total contributions	Person X Payroll
(a)	(b)	(c)	(d)
No. 125	Name, address, and ZIP + 4	Total contributions  6,838.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 126	Name, address, and ZIP + 4	\$ \$ 6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$6,370.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 128	Name, address, and ZIP + 4	### Total contributions	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129	Hame, address, und Zn + 4	\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 130	Name, address, and ZIP + 4	### Total contributions	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 131	Name, address, and ZIP + 4	\$\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132	Humo, audi 655, and £if T T	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$6,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	\$\$5,898.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$\$5,870.	Person X Payroll
(a)	(b)	(c)	(d)
No.  136	Name, address, and ZIP + 4	Total contributions  \$\$ 5,620.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137	Ivallie, audi ess, aliu ZIF + 4	\$\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138	Tullio, addi coo, and Ell TT	\$\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$5,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 140	Name, address, and ZIP + 4	Total contributions  \$ 5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141	Tame, addi coo, and Ell TT	\$\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 142	Name, address, and ZIP + 4	* \$ 5,500.	Person X Payroll
(a)	(b)	(c)	(d)
No. 143	Name, address, and ZIP + 4	Total contributions  \$ 5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144	Nume, audi 635, and Air T	\$\$ 5,433.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$\$,370.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No.  146	Name, address, and ZIP + 4	\$\$ 5,370.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$\$5,370.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.  148	Name, address, and ZIP + 4	Total contributions  \$\$ 5,370.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149	Name, audiess, and ZIF + 4	\$ \$ 5,370.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150	Humo, audi 655, and Zir T T	\$\$5,326.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152	Name, address, and ZIF + 4	\$\$ 5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153		\$\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.  154	Name, address, and ZIP + 4	Total contributions  \$ 5,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155	ivalile, audi ess, and EIF + 4	\$\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156	Tullio, and coo, and all TT	\$\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No.  158	Name, address, and ZIP + 4	\$\$5,050.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
160	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 161	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162	Tullio, addi coo, and Ell TT	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 164	Name, address, and ZIP + 4	Total contributions  5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 166	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 167	Name, address, and ZIP + 4	* S 5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 168	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll Noncash (Complete Part II for

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 170	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 172	Name, address, and ZIP + 4	Total contributions  \$ \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173	Name, add 655, and Air TT	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 174	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 176	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
177		\$\$,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 178	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179	Name, audiess, and Zif + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 180	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
182		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
183		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 184	Name, address, and ZIP + 4	Total contributions  \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 185	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 186	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 188	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 190	Name, address, and ZIP + 4	Total contributions  \$\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 191	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192	Humo, avai 633, and £if T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 194	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 196	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 197	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 198	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 200	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 201	runio, audi 655, and £IF T T	\$\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 202	Name, address, and ZIP + 4	Total contributions  5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No. 203	Name, address, and ZIP + 4	Total contributions  5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204	Humo, and ess, and Eir T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 206	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207	Nume, address, and Zir + 4	\$\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 208	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 209	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210	Nume, audi 655, and Eir T T	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 212	Name, address, and ZIP + 4	* Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 214	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll
(a)	(b)	(c)	(d) Type of contribution
No. 215	Name, address, and ZIP + 4	* 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 216	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 218	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219	Turney deal coop and Ell TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 220	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 221	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222	Humo, audi 655, and £if T T	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

UNITED STATES SOCCER FEDERATION

13-5591991

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 224	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225	- Hume, dudices, and En 1 1	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 226	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 227	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228	Nume, audi 635, and Air T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

UNITED STATES SOCCER FEDERATION

13-5591991

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230	Name, audress, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 232	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233	Haine, audiess, and ZIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234	Humo, audi 655, and £if T T	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

UNITED STATES SOCCER FEDERATION

13-5591991

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 236	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 237	Name, address, and ZIP + 4	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 238	Name, address, and ZIP + 4	Total contributions  \$\$ 5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.

Name of organization Employer identification number
UNITED STATES SOCCER FEDERATION 13-5591991

Partii	Noticasti Property (see instructions). Use duplicate copies of Part	ii if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	HOTEL ROOMS FOR TRAVEL	_	
1		_	
		\$\$	03/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	CLOTHING & EQUIPMENT FOR NATIONAL TEAMS	_	
		\$\$	03/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		_	
		\$	

Name of organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of org	anization	iono. Compieto i dit iii.		Empl	loyer identification number
		TES SOCCER FEDERATION			13-5591991
Part I-A	Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 or	ganization.
2 Politica		ation's direct and indirect politi ures gn activities			·
Part I-B	Complete if the org	anization is exempt und	ler section 501(c)(	3).	
2 Enter th 3 If the or 4a Was a c	ne amount of any excise tax rganization incurred a sectio correction made?	incurred by the organization un incurred by organization managn 4955 tax, did it file Form 4720	ers under section 4955 ofor this year?	<b></b> \$	Yes No
Part I-C	" describe in Part IV.  Complete if the ord	anization is exempt und	ler section 501(c).	except section 501(c	2)(3).
<ul> <li>2 Enter the exempt</li> <li>3 Total exempt in 17th</li> <li>4 Did the</li> <li>5 Enter the made potential</li> <li>5 Contribution</li> </ul>	ne amount of the filing organ function activities cempt function expenditures filing organization file <b>Form</b> ne names, addresses and en payments. For each organiza utions received that were pro	by the filing organization for set ization's funds contributed to o	ther organizations for seand on Form 1120-POL,  IN) of all section 527 point from the filing organizations a separate political organizations.	stion 527 \$	Yes No n the filing organization e amount of political
	(a) Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
_					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

		UNITED STATES SO				591991 Page 2
Part II-A	Complete if the org section 501(h)).	janization is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
A Check		ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	
		re of excess lobbying	- · ·		g. capczo. ca	,, add. 555, 2,
3 Check		, 0	nd "limited control" pro	visions annly		
<u> </u>	Limi	its on Lobbying Expe		уююно арргу.	(a) Filing organization's totals	(b) Affiliated group totals
1a Total le	obbying expenditures to infl	uence public opinion (	grassroots lobbying)			0
	obbying expenditures to infl		h . /allan at latatatana)		40,000.	C
	obbying expenditures (add l	•			40,000.	C
	exempt purpose expenditure				150,261,885.	C
	exempt purpose expenditure				150,301,885.	(
	ring nontaxable amount. Ent	·			1,000,000.	(
	mount on line 1e, column (a) o		bying nontaxable ame			
	/er \$500,000		the amount on line 1e.			
Over \$	\$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$	\$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
Over \$	\$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$	617,000,000	\$1,000,	000.			
<b>a</b> Grassr	roots nontaxable amount (er	oter 25% of line 1f)			250,000.	0
•	act line 1g from line 1a. If zer	, 			0.	
	act line 1f from line 1c. If zero				0.	
	e is an amount other than ze	,				
•	ing section 4911 tax for this					Yes N
	(Some organizations t	hat made a section 50	eraging Period Under 01(h) election do not h ate instructions for lin	nave to complete all c	of the five columns be	elow.
		Lobbying Exper	nditures During 4-Yea	r Averaging Period		
	Calendar year	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) Total			
2a Lobbying nontaxable amount	9,880.	3,320.	8,000.	1,000,000.	1,021,200.			
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					1,531,800.			
c Total lobbying expenditures			40,000.	40,000.	80,000.			
<b>d</b> Grassroots nontaxable amount	49,400.	16,600.	40,000.	250,000.	356,000.			
e Grassroots ceiling amount (150% of line 2d, column (e))					534,000.			
f Grassroots lobbying expenditures	49,400.	16,600.	40,000.	0.	106,000.			

Schedule C (Form 990) 2022

## Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ea	"Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a)		(a)		(b)	
of the	lobbying activity.	Yes	No	Am	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
	Other activities?					
	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- FO1/a\/F	1			
Part	Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	), or s	ection		
	501(c)(6).			Vaa	N.	
				Yes	No	
				_		
	Were substantially all (90% or more) dues received nondeductible by members?			1	+	
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year?	2	2		
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section	e prior year? n <b>501(c)(</b> 5	5), or s	2 3 section	0 :-	
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year? n <b>501(c)(</b> 5	5), or s	2 3 section	e 3, is	
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	e prior year? n 501(c)(5 'No" OR (	5), or s (b) Par	2 3 section	e 3, is	
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year? n 501(c)(5 'No" OR (	5), or s (b) Par	gection rt III-A, line	e 3, is	
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	e prior year? n 501(c)(5 'No" OR (	5), or s (b) Par	gection rt III-A, line	3, is	
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year	e prior year? n 501(c)(5 'No" OR (	(b) Par	gection rt III-A, line	3, is	
2 3 Part 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5 'No" OR (	(b) Par	gection rt III-A, line	9 3, is	
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total	e prior year? n 501(c)(5 'No" OR (	(b) Par	gection rt III-A, line	3, is	
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	e prior year? n 501(c)(5 'No" OR (	2 (b) Par	gection rt III-A, line	23, is	
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the street of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	e prior year? n 501(c)(5 'No" OR (	2 (b) Par	gection rt III-A, line	3, is	
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the state of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed ones the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures of nondeducti	e prior year? n 501(c)(5 'No" OR (	2 (b) Par	gection rt III-A, line	3, is	
2 3 Part 1 2 a b c 3 4	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the state of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polycependitures next year?	e prior year? n 501(c)(5 'No" OR (	(b) Par	gection rt III-A, line  a b cc 3	3, is	
1 2 a b c 3 4	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the state of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year?  Taxable amount of lobbying and political expenditures. See instructions	e prior year? n 501(c)(5 'No" OR (	(b) Par	gection rt III-A, line	3, is	
1 2 a b c 3 4 5 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the solic lili-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  Supplemental Information	e prior year? n 501(c)(5 'No" OR (	2 2 2 3 4	gection rt III-A, line a b b c 3	2 3, is	
Provide	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the solic lili-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  EIV Supplemental Information  de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	e prior year? n 501(c)(5 'No" OR (	2 2 2 3 4	gection rt III-A, line a b b c 3	e 3, is	
Part  1 2 a b c 3 4  5 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  Et W Supplemental Information  De the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group citions); and Part II-B, line 1. Also, complete this part for any additional information.	e prior year? n 501(c)(5 'No" OR (	2 2 2 3 4	gection rt III-A, line a b b c 3	3, is	
Part  1 2 a b c 3 4  5 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the solic lili-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  EIV Supplemental Information  de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	e prior year? n 501(c)(5 'No" OR (	2 2 2 3 4	gection rt III-A, line a b b c 3	3, is	
Part  1 2 a b c 3 4  5 Part  Providentstruct PART	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedance the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  IV Supplemental Information  de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group citions); and Part II-B, line 1. Also, complete this part for any additional information.  I-A, LINE 1:	e prior year? n 501(c)(5 'No" OR (	2 2 2 3 4	gection rt III-A, line a b b c 3	3, is	
Part  1 2 a b c 3 4  5 Part  Providentstruct PART	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  Et W Supplemental Information  De the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group citions); and Part II-B, line 1. Also, complete this part for any additional information.	e prior year? n 501(c)(5 'No" OR (	2 2 2 3 4	gection rt III-A, line a b b c 3	2 3, is	
Providents of the part of the	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedance the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  IV Supplemental Information  de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group citions); and Part II-B, line 1. Also, complete this part for any additional information.  I-A, LINE 1:	e prior year? n 501(c)(5 'No" OR (	2 2 2 3 4	gection rt III-A, line a b b c 3	3, is	
PART  1 2 a b c 3 4  5 Part  Provide Instruct PART  DIN PART	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedates the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polexienters next year?  Taxable amount of lobbying and political expenditures. See instructions  IV Supplemental Information  Be the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group citions); and Part II-B, line 1. Also, complete this part for any additional information.  I - A, LINE 1:  RAL LEGISLATION FOCUSED ON PROVIDING INSIGHT ON U.S. SOCCER'S EFFORTS  ARTICIPANT SAFETY IN SOCCER IN THE UNITED STATES, AND WORK WITH	e prior year? n 501(c)(5 'No" OR (	2 2 2 3 4	gection rt III-A, line a b b c 3	2 3, is	
PART  1 2 a b c 3 4  5 Part  Provide Instruct PART  DIN PART	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polexpenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  IV Supplemental Information  De the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group citions); and Part II-B, line 1. Also, complete this part for any additional information.  I - A, LINE 1:	e prior year? n 501(c)(5 'No" OR (	2 2 2 3 4	gection rt III-A, line a b b c 3	23, is	

Schedule C (Form 990) 2022

## **SCHEDULE D** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

UNITED STATES SOCCER FEDERATION

**Employer identification number** 

13-5591991

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	<b>b)</b> Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(	i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		arrage ar Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•				ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X						φ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Other	· Simila	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following that	make si	gnificant ι	ise of its			
	collection items (check all that apply):										
а	a Public exhibition d Loan or exchange program										
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organizatio	n's exem	npt purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, his	storical treas	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered "	'Yes" on	Form 990	, Part IV,	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for o	contribution	s or other ass	sets not i	ncluded		_		_
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount		
С	Beginning balance						1c				
d	Additions during the year						. 1d				
е	Distributions during the year						. 1e				
f	Ending balance										
	Did the organization include an amount on Fo						ty?	L	Yes	L	No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete i										<del></del>
		(a) Current year	(b) ⊦	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four	years	s back
1a	Beginning of year balance										
b	Contributions					-					
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	•	e (line 1g	g, column (a	)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	·									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held ar	nd administer	ed for the	е		Г	<b>V</b>	T
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		-
	(ii) Related organizations								3a(ii)		_
	If "Yes" on line 3a(ii), are the related organiza								3b		
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment t	unas.							
· ui	Complete if the organization answere		) Part IV	/ line 11a S	See Form 990	Part X	line 10				
		T			T			, d	(d) Pool	, vol	
	Description of property	(a) Cost or o basis (investr		. ,	or other (other)		ccumulate oreciation	eu	(d) Bool	( vaii	ue
	Land	,			. "/						
	Buildings			1	,421,524.		739,	056.		682	,468.
	Leasehold improvements				,922,145.		4,932,				,730.
	Equipment				,426,563.		2,426,				0.
	Other				546,642.		546,				0.
	. Add lines 1a through 1e. (Column (d) must e		X colum	n (B) line 1					1,	672	,198.
	a (Solution (se) Middle C			,=,, 1119 1				-			

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 UNITED STATES SOC	CER FEDERATION	1	3-5591991	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market	value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	_	
(a)	Description		(b) Book v	value
(1)				
(2)				
(3)				
(4)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	LONG-TERM SETTLEMENT OBLIGATION	11,000,000.
(3)	LEASE LIABILITIES	5,585,349.
(4)	DEFERRED COMPENSATION	2,333,016.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	18,918,365.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

(5) (6) (7) (8)

Pai	rt XI Reconciliation of Revenue per Audited Financial Sta	terrierits with riever	ро	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	•			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12	)	5	
Pal	rt XII Reconciliation of Expenses per Audited Financial St	-	ises per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	,			
е	•			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	, , , , , , , , , , , , , , , , , , , ,		45	
	Add lines <b>4a</b> and <b>4b</b>			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1			
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.	8.)	5	ı
<b>5 Pa</b> Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	I,
<b>5 Pa</b> Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.	8.) 4; Part IV, lines 1b and 2b;	5	I,
<b>5 Pa</b> Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	I,
Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	l,
Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of tax III Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	8.) 4; Part IV, lines 1b and 2b;	5	I,
Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of tax III Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	I,
Providence Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, Line 2:  QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	I,
Providence Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, LINE 2:	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	Ι,
Providences PART USSE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, LINE 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 GRNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTION 50 ACCORDINGLY.	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE	5	I,
Providences PART USSE	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, Line 2:  QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE	5	I,
PARTUSSE INTE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, Line 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 GRNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVE	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL	5	I,
PARTUSSE INTE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, LINE 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 GRNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTION 50 ACCORDINGLY.	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL	5	I,
PARTIUSSE INTE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of Int XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a T X, LINE 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50  ERNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVELY ACTIVELY.	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  ETIES THAT ARE  FROM	Part V, line 4; Part X, line 2; Part X	
PARTIUSSE INTE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, Line 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 GRNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVE	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  ETIES THAT ARE  FROM	Part V, line 4; Part X, line 2; Part X	
PARTIUSSE UNRE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a x, LINE 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 BRNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVELENTED TO ITS EXEMPT PURPOSE. USSF HAD NO MATERIAL INCOME BLATED ACTIVITIES AND HAS NO MATERIAL INCOME TAXES DUE AS	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  ETIES THAT ARE  FROM	Part V, line 4; Part X, line 2; Part X	
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PARTIUSSE UNRE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a x, LINE 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 BRNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVELENTED TO ITS EXEMPT PURPOSE. USSF HAD NO MATERIAL INCOME BLATED ACTIVITIES AND HAS NO MATERIAL INCOME TAXES DUE AS	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  ETIES THAT ARE  FROM	Part V, line 4; Part X, line 2; Part X	
PARTIUSSE UNRE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a x, LINE 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 BRNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVELENTED TO ITS EXEMPT PURPOSE. USSF HAD NO MATERIAL INCOME BLATED ACTIVITIES AND HAS NO MATERIAL INCOME TAXES DUE AS	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  ETIES THAT ARE  FROM	Part V, line 4; Part X, line 2; Part X	
PARTIUSSE UNRE	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of taxiii) Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, Line 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50  ERNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVELATED TO ITS EXEMPT PURPOSE. USSF HAD NO MATERIAL INCOME  ELATED ACTIVITIES AND HAS NO MATERIAL INCOME TAXES DUE AS AND 2022.	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  ETIES THAT ARE  FROM  OF MARCH 31,	Part V, line 4; Part X, line 2; Part X	
PARTIUSSE UNRE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line of taxiii Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a x, LINE 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 BRNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVELENTED TO ITS EXEMPT PURPOSE. USSF HAD NO MATERIAL INCOME BLATED ACTIVITIES AND HAS NO MATERIAL INCOME TAXES DUE AS	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  ETIES THAT ARE  FROM  OF MARCH 31,	Part V, line 4; Part X, line 2; Part X	
PART USSE UNRE UNRE	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line or TXIII   Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a TX, LINE 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 ERNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVELATED TO ITS EXEMPT PURPOSE. USSF HAD NO MATERIAL INCOME ELATED ACTIVITIES AND HAS NO MATERIAL INCOME TAXES DUE AS AND 2022.  F'S APPLICATION OF THE ACCOUNTING STANDARDS REGARDING UNC	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  TTIES THAT ARE  FROM  OF MARCH 31,	Part V, line 4; Part X, line 2; Part X	
PART USSE UNRE UNRE	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of taxiii) Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, Line 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50  ERNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVELATED TO ITS EXEMPT PURPOSE. USSF HAD NO MATERIAL INCOME  ELATED ACTIVITIES AND HAS NO MATERIAL INCOME TAXES DUE AS AND 2022.	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  TTIES THAT ARE  FROM  OF MARCH 31,	Part V, line 4; Part X, line 2; Part X	
PARTIUSSE UNRE 2023 USSE POSI	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line of taxiii) Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Tax, Line 2:  F QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 50 GENAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECTATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVELENTED TO ITS EXEMPT PURPOSE. USSF HAD NO MATERIAL INCOME GLATED ACTIVITIES AND HAS NO MATERIAL INCOME TAXES DUE AS AND 2022.  F'S APPLICATION OF THE ACCOUNTING STANDARDS REGARDING UNCOME TO THE ACCOUNTING STANDARDS REGARDING UNCOME TO THE ACCOUNTING STANDARDS REGARDING UNCOmes TO THE ACCOUNTI	8.) 4; Part IV, lines 1b and 2b; ny additional information.  L(C)(3) OF THE T TO FEDERAL  ETTIES THAT ARE  FROM  OF MARCH 31,	Part V, line 4; Part X, line 2; Part X	
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Schedule D (Form 990) 2022

# SCHEDULE F (Form 990)

# Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization	Employer identification number					
UNITED STATES SOCCER F	EDERATION				13-5591991	
Part I General Infor	mation on A	ctivities Out	side the United States. Compl	ete if the organ	nization answered	"Yes" on
Form 990, Part IV	,					
<u>-</u>	· ·		ds to substantiate the amount of its gra			Jvaa □ Na
the grantees' eligibility to	or the grants or a	assistance, and t	the selection criteria used to award the	grants or assis	stance?	」Yes □ No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and ot	her assistance out	side the
	ne following Part	I, line 3 table ca	an be duplicated if additional space is r	needed.)		
(a) Region	<b>(b)</b> Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type e(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	PROGRAM SERVICES	NATIONAL TI	EAMS	757,780.
EAST ASIA AND THE						
PACIFIC	0	0	PROGRAM SERVICES	NATIONAL TI	EAMS	453,054.
EUROPE (INCLUDING						
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	NATIONAL TI	EAMS	2,245,428.
MIDDLE EAST AND						
NORTH AFRICA	0	0	PROGRAM SERVICES	NATIONAL TI	EAMS	7,104,862.
NORTH AMERICA	0	0	PROGRAM SERVICES	NATIONAL TI	EAMS	708,083.
SOUTH AMERICA	0	0	PROGRAM SERVICES	NATIONAL TI	EAMS	120,626.
SOUTH ASIA	0	0	PROGRAM SERVICES	NATIONAL TI	EAMS	183,811.
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	PROGRAM SERVICES	OPPONENTS (	COSTS	1,500.
3 a Subtotal	0	0				11,575,144.
<b>b</b> Total from continuation	_					2 055 412
sheets to Part I c Totals (add lines 3a	0	0				2,855,413.
and 3b)	0	0				14,430,557.
LHA For Paperwork Reduct	ion Act Notice.	see the Instruc	tions for Form 990.		Schedule F	F (Form 990) 2022

232071 10-17-22

Schedule F (Form 990)		S SOCCER FEI		13-5591991	Page
Part I Continuatio	n of Activitie	s per Regior	(Schedule F (Form 990), Part I, line 3	3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE	0	0	DROGRAM GERUTGEG	ODDOMENTIA GOGINA	107 524
PACIFIC	0	0	PROGRAM SERVICES	OPPONENTS COSTS	197,534
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	OPPONENTS COSTS	501,934
MIDDLE EAST AND					
NORTH AFRICA	0	0	PROGRAM SERVICES	OPPONENTS COSTS	474,252
NORTH AMERICA	0	0	PROGRAM SERVICES	OPPONENTS COSTS	246,800.
RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	OPPONENTS COSTS	107 227
NEIGHBORING STATES	0	0	FROGRAM SERVICES	OFFONENTS COSTS	107,337
					1 102 400
SOUTH AMERICA	0	0	PROGRAM SERVICES	OPPONENTS COSTS	1,193,420
GUID GAUADAN AEDIGA	0	0	DDOGDAM GEDVIJGEG	ODDONENIEG GOGEG	124 126
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	OPPONENTS COSTS	134,136
Totals					2,855,413.

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.	. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any
recipient who received more than \$5,000. Part II can be duplicated if additional space is n	needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
exempt 501(c)(3) orga	nization by the IRS, o	or for which the grantee	recognized as charities by the or counsel has provided a sect	tion 501(c)(3) equ	uivalency letter			

			tes. Complete ii	the organization answered "Yes"	on Form 990, Part	IV, line 16.		
III can be duplicated if a grant or assistance	(b) Region (c) Number of recipients		(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

# Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	☐ No

UNITED STATES SOCCER FEDERATION

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 UNITED STATES SOCCER FEDERATION	13-5591991	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting		
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method		
(estimated number of recipients), as applicable. Also complete this part to provide any additional information of the complete	ation. See instructions.	
PART I, LINE 2:		
THE FEDERATION DOES NOT PROVIDE UNRESTRICTED GRANTS TO FOREIGN		
ORGANIZATIONS OR INDIVIDUALS. IN CONNECTION WITH CERTAIN TOURNAMENTS AND		
EVENTS, THE FEDERATION PROVIDES TRAVEL ASSISTANCE AND PAYS APPEARANCE		
FEES TO CERTAIN FOREIGN SOCCER ORGANIZATIONS. THE TRAVEL ASSISTANCE AND		
APPEARANCE FEES ARE PART OF THE TOTAL COST OF THE EVENT TO ENSURE THE		
EVENT TAKES PLACE WITH THE APPROPRIATE PLAYERS. THESE EXPENSES ARE		
INCLUDED AS PART OF THE ACTIVITIES PER REGION IN PART I, LINE 3.		
PART I, LINE 3:		
THE ORGANIZATION REVIEWS ALL FOREIGN EXPENDITURES AND REPORTS THESE ON		
SCHEDULE F BASED ON THE CAPABILITIES OF ITS ACCOUNTING SYSTEM.		

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public

Inspection

Name of the organization **Employer identification number** 13-5591991 UNITED STATES SOCCER FEDERATION Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection 1 X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) ARKANSAS STATE SOCCER 9871 BROCKINGTON RD., SUITE 10 71-0543109 501(C)(3) SHERWOOD, AR 72120 0 15,750. lττις CALIFORNIA STATE SOCCER ASSOCIATION-SOUTH - 1029 S PLACENTIA AVE. - FULLERTON CA 92831 95-3657510 501(C)(3) 0. 185,400 TТG CEREBRAL PALSY SOCCER INC 94 FARGO LANE 82-1749574 501(C)(3) IRVINGTON, NY 10533 84,750 0 IТG COLORADO STATE SOCCER ASSN. 385 INVERNESS PARKWAY #190 84-0833340 501(C)(3) ENGLEWOOD CO 80112 35 000 0. TТG CONNECTICUT JUNIOR SOCCER ASSN. 11 EXECUTIVE DR. FARMINGTON CT 06032 06-1021989 501(C)(3) 0. 12 500 ITG EASTERN PENNSYLVANIA YOUTH SOCCER ASSOCIATION - 4070 BUTLER PIKE SUITE 100 - PLYMOUTH MEETING PA 19462 23-2088207 501(C)(3) 110 650 0 ITG 30. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0. 3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(b) LIN	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
FLORIDA ADULT SOCCER ASSOCIATION							
3504 CARRINGTON DRIVE							
TALLAHASSEE, FL 32303	59-2232133	501(C)(3)	39,350.	0.			ITG
			11,555				
GEORGIA STATE SOCCER ASSOCIATION							
2323 PERIMETER PARK DR NE, STE. 200	)						
ATLANTA, GA 30341	58-1361357	501(C)(3)	171,140.	0.			ITG
,			,				
INDIANA SOCCER							
19000 GRAND PARK BLVD.							
WESTFIELD, IN 46704	35-1845779	501(C)(3)	16,098.	0.			ITG
IOWA SOCCER ASSOCIATION							
3106 INGERSOLL AVE.							ITG & 2022 STEINBRECH
DES MOINES, IA 50312	42-1290511	501(C)(3)	92,525.	0.			CUP
KENTUCKY YOUTH SOCCER ASSN.							
158 CONSTITUTION ST.							
LEXINGTON, KY 40507	31-0989041	501(C)(3)	16,667.	0.			ITG
LOUIGIANA GOGGED AGGN							
LOUISIANA SOCCER ASSN.							
475 GARDERE LANE	70 1067405	E01/G\/3\	0.500				тта
BATON ROUGE, LA 70820	72-1067495	501(C)(3)	8,500.	0.			ITG
MARYLAND STATE YOUTH SOCCER							
3060 ROUTE 97, SUITE 178							
GLENWOOD, MD 21738	52-1349858	501(C)(3)	40,038.	0.			ITG
SEEMHOOD, ND 21730	32 1343030	301(0)(3)	10,030.	· ·			110
MASSACHUSETTS YOUTH SOCCER ASSN.							
512 OLD UNION TURNPIKE							
LANCASTER, MA 01523	04-2627943	501(C)(3)	72,391.	0.			ITG
	- 1 202.710		,351.	•			
MISSISSIPPI SOCCER ASSOCIATION							
628 LAKELAND EAST DR., SUITE D							
FLOWOOD, MS 39232	64-0677874	501/C\/3\	13,000.	0.			ITG

Part II Continuation of Grants and Other A	Assistance to Doi	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	ray
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSOURI YOUTH SOCCER ASSOC.							
926 HEMSATH RD., SUITE 102							
ST.CHARLES, MO 63303	43-1282394	501(C)(3)	22,518.	0.			ITG
,			,				
MONTANA YOUTH SOCCER							
P.O. BOX 213							
KALISPELL, MT 59903	81-0417894	501(C)(3)	93,933.	0.			ITG
NEW JERSEY YOUTH SOCCER							
3 PARAGON WAY, SUITE 400	00 0000545	504 (5) (2)					
FREEHOLD, NJ 07728	22-2339547	501(C)(3)	72,616.	0.			ITG
NEW MEXICO YOUTH SOCCER ASSN.							
2825 BROADBENT PARKWAY, SUITE D							
ALBUQUERQUE, NM 87407	85-0284308	501(C)(3)	15,000.	0.			ITG
ADDOQUERQUE, NH 0/40/	03 0204300	301(0/(3/	13,000.	· ·			116
NEW YORK STATE WEST YOUTH SOCCER							
ASSOC PO BOX 1014 - WEBSTER, NY							
14580	16-1185044	501(C)(3)	14,380.	0.			ITG
			,				
NORTH CAROLINA YOUTH SOCCER							
ASSOCIATION - PO BOX 18229 -							
GREENSBORO, NC 27419	56-1162457	501(C)(3)	66,600.	0.			ITG
NORTH TEXAS SOCCER ASSOCIATION							
3803 PARKWOOD BLVD., SUITE 200							
FRISCO, TX 75034	75-2800087	501(C)(3)	35,000.	0.			ITG
ODEGON VOLUMU GOOGED AGGOGIAMION							
OREGON YOUTH SOCCER ASSOCIATION							
7940 SW CIRRUS DRIVE	23-7400052	E01/G\/3\	60 000	_			TMC
BEAVERTON, OR 97008	23-/400052	DOT(C)(3)	60,000.	0.			ITG
SOUTH DAKOTA YOUTH SOCCER							
ASSOCIATION - 2127 S. MINNESOTA							
AVE., SUITE 201 - SIOUX FALLS, SD   57105	23-7183054	501 (C) (3)	7,633.	0.			ITG
31103	23-1103034	Po+(C/(J/	1,033.	<u>.                                    </u>			μTG

(a) Name and address of	<b>(b)</b>	(c) IRC section	(d) Amount of	(a) Amount of	(f) Mothed of	(a) Description of	(h) Durages of great
(a) Name and address of organization or government	<b>(b)</b> EIN	if applicable	cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENNESSEE STATE SOCCER ASSOCIATION							
237 CASTLEWOOD DRIVE, SUITE H							
MURFREESBORO, TN 37129	58-1571304	501(C)(3)	29,399.	0.			ITG
JNITED STATES ADULT SOCCER							
ASSOCIATION (USASA) - 7000 SOUTH							
HARLEM AVE BRIDGEVIEW, IL 60455	13-3241866	501(C)(3)	88,269.	0.			ITG
,			,				
UNITED STATES YOUTH SOCCER (USYS)							
9220 WORLD CUP WAY							
FRISCO, TX 75033	62-1178909	501(C)(3)	22,000.	0.			ITG
IMALI VOLUMI GOGGED AGON							
JTAH YOUTH SOCCER ASSN. 9159 S. STATE ST.							
SANDY, UT 84070	94-2661376	501(C)(3)	66,668.	0.			ITG
311121, 01 01070	31 2001370	301(3)(3)		•			
WISCONSIN YOUTH SOCCER							
10427 W LINCOLN AVE., SUITE 1100							
WEST ALLIS, WI 53227	27-1147074	501(C)(3)	40,000.	0.			ITG
WYOMING YOUTH SOCCER							
777 OVERLAND TRAIL, SUITE 132	02 0000000	E01/G\/2\	101 050				T.M.G
CASPER, WY 82601	83-0279080	501(C)(3)	101,850.	0.			ITG

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
ORGANIZATION'S PROCEDURES FOR MONITORING THE USE O	F GRANT FUNDS	IN THE			
UNITED STATES					
THE FEDERATION MAY MAKE CONTRIBUTIONS TO OTHER ENT	ITIES WITH SI	MILAR			
MISSIONS FOR THE GENERAL SUPPORT OF THESE ORGANIZA	TIONS.				
THE FEDERATION ALSO OPERATES A GRANT PROGRAM WITH	MEMBER ORGANI	ZATIONS FOR			
SPECIFIC PROJECTS. MEMBER ORGANIZATIONS MUST APPLY	AND RECEIVE	THE APPROVAL			
OF THE BOARD OF DIRECTORS. ONCE AWARDED FUNDING, T	HESE ORGANIZA	TIONS SUBMIT			

Schedule I (Form 990)

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED STATES SOCCER FEDERATION

Employer identification number 13-5591991

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	X Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  X Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant			
	Torm 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?	5b		х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) GREGG BERHALTER (THRU 12/2022)	(i)	1,391,136.	900,000.	0.	18,300.	20,777.	2,330,213.	0.	
MNT HEAD COACH	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) WILLIAM WILSON (THRU 10/2022)	(i)	1,045,903.	105,000.	0.	18,300.	17,314.	1,186,517.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) EARNIE STEWART (THRU 02/2023)	(i)	799,308.	0.	0.	18,300.	6,228.	823,836.	0.	
SPORTING DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) DAVID WRIGHT	(i)	442,723.	163,669.	0.	18,300.	19,096.	643,788.	0.	
CHIEF COMMERCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) PINKY RAINA	(i)	448,248.	100,350.	0.	18,300.	13,446.	580,344.	0.	
CFO & COO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) WALKER ZIMMERMAN	(i)	387,010.	149,782.	0.	0.	0.	536,792.	0.	
MNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) SEAN JOHNSON	(i)	454,526.	81,476.	0.	0.	0.	536,002.	0.	
MNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) KAREN LEETZOW	(i)	400,375.	96,000.	0.	18,300.	13,446.	528,121.	0.	
CHIEF LEGAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) CRISTIAN ROLDAN	(i)	418,224.	101,968.	0.	0.	0.	520,192.	0.	
MNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) KATE MARKGRAF	(i)	500,000.	0.	0.	18,300.	0.	518,300.	0.	
WNT GENERAL MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) PAUL ARRIOLA	(i)	386,820.	105,383.	0.	0.	0.	492,203.	0.	
MNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) DEANDRE YEDLIN	(i)	314,462.	174,011.	0.	0.	0.	488,473.	0.	
MNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) VLATKO ANDONOVSKI	(i)	396,089.	15,000.	0.	18,300.	19,096.	448,485.	0.	
WNT HEAD COACH	(ii)	0.	0.	0.	0.	0.	0.	0.	
(14) THOMAS KING	(i)	340,127.	38,380.	0.	18,300.	13,871.	410,678.	0.	
MANAGING DIRECTOR ADMIN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(15) DANIEL FLYNN (THRU 01/2022)	(i)	72,496.	0.	328,360.	1,024.	1,156.	403,036.	0.	
AMBASSADOR/FORMER OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(16) BRIAN MCBRIDE (THRU 01/2023)	(i)	348,436.	0.	0.	14,400.	20,777.	383,613.	0.	
MNT GENERAL MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(17) GEORGE CHIAMPAS	(i)	324,194.	30,000.	0.	9,150.	0.	363,344.	0.
CHIEF MEDICAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(18) ANN SEENEY (AS OF 03/2022)	(i)	244,744.	0.	15,000.	15,216.	5,039.	279,999.	0.
CHIEF PEOPLE & DIVERSITY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(19) JT BATSON (AS OF 09/2022)	(i)	174,695.	0.	0.	10,489.	1,038.	186,222.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							
	(ii)							1 1/5 200) 2000

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

MEMBERS OF BOTH SENIOR NATIONAL TEAMS. THEIR COACHING STAFFS. AND SENIOR

NATIONAL TEAM ADMINISTRATORS MAY FLY VIA CHARTER FOR TEAM OR BUSINESS

PURPOSES. OF THOSE LISTED ON SCHEDULE J. PART II. SEVEN KEY EMPLOYEES. AND

FIVE HIGHEST COMPENSATED EMPLOYEES TRAVELED VIA CHARTER AT LEAST ONCE.

BECAUSE EXTENSIVE NATIONAL AND INTERNATIONAL TRAVEL IS A REQUIREMENT FOR

THESE POSITIONS, THIS BENEFIT IS NOT CONSIDERED COMPENSATION AND IS

THEREFORE TREATED AS NON-TAXABLE.

DAN FLYNN RECEIVED PERSONAL TAX AND ACCOUNTING SERVICES IN THE AMOUNT OF

\$11,900 THAT ARE COVERED BY U.S. SOCCER PER HIS CONTRACT. DAN FLYNN ALSO

RECEIVED GROSS-UP PAYMENTS OF \$5.158. THESE AMOUNTS WERE INCLUDED AS

TAXABLE COMPENSATION IN HIS W-2.

ANN SEENEY RECEIVED A RELOCATION PAYMENT OF \$15,000. THIS AMOUNT WAS

INCLUDED AS TAXABLE COMPENSATION IN HER W-2.

PART I, LINE 3:

THE CEO OF U.S. SOCCER HAS ESTABLISHED THE TERMS OF HIS EMPLOYMENT WITH

Schedule J (Form 990) 2022

Dowt III	Supplemental	Infounction
Part III	Subblemenial	miormanion

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

U.S. SOCCER BY WRITTEN CONTRACT. THIS WRITTEN CONTRACT DOES NOT INCLUDE OR

IN ANY WAY INVOLVE ANOTHER ORGANIZATION AND IS BETWEEN THE CEO AND U.S.

SOCCER ALONE.

PART I, LINE 7:

CERTAIN U.S. SOCCER EMPLOYEES RECEIVE DISCRETIONARY, NON-FIXED BONUS

PAYMENTS BASED ON EACH INDIVIDUAL'S PERFORMANCE. THESE PAYMENTS ARE MADE ON

A CASE-BY-CASE BASIS.

PART II:

SALARIES ARE DETERMINED AFTER REVIEWING THE SALARIES OF SIMILAR

POSITIONS ACROSS THE SPORTS LANDSCAPE TO ENSURE THEY ARE FAIR AND

COMPARABLE WITHIN THE LABOR MARKET, WHILE ALSO TAKING INTO

CONSIDERATION THE JOB RESPONSIBILITIES REQUIRED AND PAST EXPERIENCE AN

INDIVIDUAL HAS IN THE SPECIFIC ROLE.

BASE COMPENSATION FOR MNT AND WNT PLAYERS IN CALENDAR YEAR 2022

INCLUDES RETROACTIVE COMPENSATION WHILE WORKING UNDER AN EXPIRED CBA.

THE MNT CBA WAS EXPIRED FOR 41 MONTHS FROM JANUARY 2019 TO MAY 2022 AND

Schedule J (Form 990) 2022

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
THE WNT CBA WAS EXPIRED FOR 5 MONTHS FROM JANUARY 2022 TO MAY 2022. NEW
CBAS FOR BOTH THE MNT AND WNT WERE SIGNED AND MADE EFFECTIVE AS OF JUNE
1, 2022.

#### **SCHEDULE L**

Department of the Treasury

(Form 990)

# **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open To Public** Inspection

Internal Revenue Service	Go to	o wwv	w.irs.gov/Form	1990 fo	or inst	ructions	and the lat	test in	formation.			In	spec	tion	
Name of the organization		Employer identifica							ificat	ication number					
	UNITED STA	TES :	SOCCER FEDE	RATIO	N					1	3-559	1991			
Part I Excess Ber	nefit Transa	actio	ns (section 50	01(c)(3	), secti	ion 501(	c)(4), and se	ction	501(c)(29) orga	nizatio	ns on	ly).			
Complete if the	e organization	answe	ered "Yes" on F	orm 9	90, Pa	art IV, lin	e 25a or 25b	o, or F	orm 990-EZ, P	art V, I	ine 40	b.			
1 (a) Name of disqualified	d noroon	(b) Relationship between disqualified								(d)	) Corre	ected?			
(a) Name of disqualified	a person		person and or	ganiza	ation		(c) Description of transaction						<u> Y</u>	'es	No
													+		
													+		
													+		
													+	-	
2 Enter the amount of te	v incurred by	the or	anization man	ogoro	or diag	u valifiad	norcono dur	ina th	o voor under						
2 Enter the amount of tax section 4958	•	•		•		•	•	•	•		4				
3 Enter the amount of ta			hove reimbure												
C Litter the amount of ta	ix, ii airy, oir iii	ic 2, a	bove, reimburs	cu by	uic oig	garnzanc	""				Ψ				
Part II Loans to a	nd/or From	Inte	rested Pers	ons.											
Complete if the	e organization	answe	ered "Yes" on F	Form 9	90-EZ	, Part V,	line 38a or F	Form 9	990, Part IV, lir	ne 26; (	or if th	e orga	nizati	on	
reported an an	nount on Form	n 990,	Part X, line 5, 6	6, or 22	2.										
(a) Name of	(b) Relation		(c) Purpose		an to or	(e)	Original	(f)	Balance due		) In	(h) Ap	proved ard or		Vritten
interested person	with organiz	ation	of loan		zation?	princip	al amount		defau		ault?	commi			
				То	From					Yes	No	Yes	No	Yes	No
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								_				-			
								-							<del> </del>
															+
															+
															+
															1
Total							\$	1							
	Assistance	Bene	efiting Inter	estec	l Per	sons.	т							-	
Complete if the	e organization	answe	ered "Yes" on F	orm 9	90, Pa	art IV, lin	e 27.								
(a) Name of interested	d person	(k	) Relationship	betwe	en	(c)	Amount of		<b>(d)</b> Type	of				ose o	f
			interested pers		d	а	ssistance		assistar	ice			assist	tance	
			the organiza	ation											
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		1													
		+									-+				
		+-									$\dashv$				
		_													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Schedule L (Form 990) 2022 UNITED ST	TATES SOCCER FEDERATION		13-55919	91	Page 2			
Part IV Business Transactions Involv	ing Interested Persons.				<u> </u>			
Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	3b. or 28c.						
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?			
				Yes	No			
DON GARBER	SEE PART V	20,934,486.	SEE PART V		Х			
JOHN CONE	SEE PART V	88,958.	SEE PART V		Х			
Part V Supplemental Information.								
Provide additional information for response	onses to questions on Schedule L (see i	nstructions).						
PART IV, LINE (1):								
(1)(A) NAME OF PERSON: DON GARBER								
(1) (2) 201 101 012 012 012 012 012 012 012 012	DED GOV 1VD OD GLAVEGIETOV							
(1)(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION:							
PRESIDENT OF SOCCER UNITED MARKETING								
FRESIDENT OF SOCCER UNITED MARKETING								
(1)(D) DESCRIPTION OF TRANSACTION: MARN	KETING PARTNER PAYMENT TO HSSI	7						
(1),(2), 22231111211		•						
DON GARBER IS A BOARD MEMBER OF USSF A	ND DOES NOT HAVE ANY PERCENTAG	€E						
OWNERSHIP IN MAJOR LEAGUE SOCCER ("MLS	). HOWEVER, FOR THE PURPOSE (	)F						
TRANSPARENCY, USSF HAS INCLUDED DON IN	SCHEDULE L DUE TO HIS STATUS	AS						
THE COMMISSIONER OF MLS AND HIS SEAT OF	N THE USSF BOARD.							
PART IV, LINE (2):								
(2)(A) NAME OF PERSON: JOHN CONE								
(2)(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION: FAMI	ILY						
MEMBER OF PRESIDENT								
(2)(D) DESCRIPTION OF TRANSACTION: SERVICES PERFORMED FOR USSF AND								
DISCULAGE DELAGIDEMENTE								
BUSINESS EXPENSE REIMBURSEMENTS								

## SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2022
Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

		UNITED STATES SOCO	CER FEDERA	ATION			13-55	9199	1	
Pai	rt I Typ	oes of Property								
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	r	(d) Method of det noncash contribut		_	s
1	Art - Works	of art								
2	Art - Histori	ical treasures								
3	Art - Fraction	onal interests								
4	Books and	publications								
5	Clothing an	nd household goods	Х		4,913,161.	FMV				
6	Cars and o	ther vehicles								
7	Boats and	planes								
8	Intellectual	property								
9	Securities -	Publicly traded								
10	Securities -	Closely held stock								
11	Securities -	Partnership, LLC, or								
	trust interes	sts								
12	Securities -	Miscellaneous								
13	Qualified co	onservation contribution -								
	Historic str	uctures								
14	Qualified co	onservation contribution - Other								
15	Real estate	- Residential								
16	Real estate	- Commercial								
17	Real estate	e - Other								
18		S								
19		tory								
20		medical supplies								
21	Taxidermy									
22	Historical a	rtifacts								
23		pecimens								
24		cal artifacts								
25	Other (	TRAVEL )	X	1,167	909,170.	FMV				
26	Other (	)								
27	Other (	)								
28	Other (	)								
29	Number of	Forms 8283 received by the organi	zation during	g the tax year for c	ontributions					
	for which th	ne organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29					
							_		Yes	No
30a	During the	year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 throug	gh 28,	that it			
	must hold f	for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be used	for				
		rposes for the entire holding period						30a		х
b		escribe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?								х	
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash									
	contribution	•		•				32a		х
b	If "Yes," de	escribe in Part II.								
33		nization didn't report an amount in c	column (c) fo	r a type of property	for which column (a) is che	cked,				
	describe in				,	,				
LHA		erwork Reduction Act Notice, see	the Instruc	tions for Form 990	),		Schedule M	(Forn	n 990)	2022

232141 09-09-22

232142 09-09-22 Schedule M (Form 990) 2022

# **SCHEDULE O** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

**Employer identification number** 

UNITED STATES SOCCER FEDERATION	13-5591991
FORM 990, PART I, LINE 3:	
NUMBER OF VOTING MEMBERS:	
THE NUMBER OF VOTING MEMBERS OF THE GOVERNING BODY IS REPORTED AS 21	
PER THE ORGANIZATION'S BYLAWS. FORM 990, PART VII INCLUDES ALL VOTING	
MEMBERS AND MEMBERS THAT ARE NON-VOTING.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
OTHER INCLUDES SPONSORSHIP, BROADCAST, AND OTHER PROGRAM RELATED	
EXPENSES.	
EXPENSES \$ 9,818,873. INCL GRANTS OF \$ 1,654,625. REVENUE \$ 72,799,755.	
FORM 990, PART VI, SECTION A, LINE 6:	
MEMBERS OR STOCKHOLDERS & GOVERNANCE DECISION OF THE ORGANIZATION:	
MEMBERSHIP IN THE UNITED STATES SOCCER FEDERATION ("THE FEDERATION") IS	
OPEN TO ALL SOCCER ORGANIZATIONS AND ALL SOCCER PLAYERS, COACHES, TRAINERS,	
MANAGERS, ADMINISTRATORS AND OFFICIALS WITHOUT DISCRIMINATION ON THE BASIS	
OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, CITIZENSHIP, DISABILITY, AGE,	
SEX, SEXUAL ORIENTATION, GENDER IDENTITY, OR VETERAN STATUS.	
THE FEDERATION HAS THE FOLLOWING CATEGORIES OF MEMBERSHIP:	
(1) ORGANIZATION MEMBER COMPOSED OF THE FOLLOWING CLASSIFICATIONS OF	
MEMBERS:	
(A) ASSOCIATE	
(B) DISABLED SERVICE ORGANIZATION	
(C) INDOOR PROFESSIONAL LEAGUE	
(D) NATIONAL AFFILIATE	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 (E) NATIONAL ASSOCIATION (F) NATIONAL MEMBER (G) OTHER AFFILIATE (H) PROFESSIONAL LEAGUE (I) STATE ASSOCIATION (2) LIFE MEMBER (3) INDIVIDUAL SUSTAINING ORGANIZATION MEMBER AN ORGANIZATION DESIRING TO BECOME AN ORGANIZATION MEMBER OF THE FEDERATION MUST SUBMIT A WRITTEN APPLICATION FOR MEMBERSHIP TO THE SECRETARY GENERAL. THE APPLICANT MUST APPLY FOR A SPECIFIC MEMBERSHIP CATEGORY. THE APPLICANT MUST INCLUDE WITH THE APPLICATION COPIES OF ITS CHARTER, ARTICLES OF INCORPORATION OR OTHER ORGANIZATIONAL DOCUMENTS, BYLAWS, RULES REGULATIONS, ANY RULES OF PLAY, AND OTHER GOVERNING DOCUMENTS SUFFICIENT TO DESCRIBE THE STRUCTURE, NATURE, AND EXTENT OF THE ORGANIZATIONS ACTIVITIES. THE SECRETARY GENERAL SHALL PRESCRIBE THE FORM OF THE MEMBERSHIP APPLICATION AND EACH DOCUMENT TO BE SUBMITTED. THE SECRETARY GENERAL SHALL REFER AN APPLICATION TO BE AN ORGANIZATION MEMBER TO THE BOARD OF DIRECTORS FOR CONSIDERATION. THE BOARD SHALL SUBMIT THE APPLICATION AND ACCOMPANYING DOCUMENTS TO THE APPROPRIATE COMMITTEE OR TASK FORCE OF THE FEDERATION FOR REVIEW AND REPORT. THE BOARD SHALL DETERMINE WHETHER THE APPLICANT COMPLIES WITH THE BYLAWS, POLICIES AND REQUIREMENTS OF THE FEDERATION FOR THE MEMBERSHIP CATEGORY FOR WHICH THE APPLICANT APPLIED. IF THE BOARD DETERMINES THAT THE APPLICANT QUALIFIES THE BOARD MAY (A) ADMIT THE APPLICANT TO PROVISIONAL MEMBERSHIP IN THE FEDERATION UNTIL THE NEXT MEETING OF THE NATIONAL COUNCIL THAT THE

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APPLICATION CAN BE CONSIDERED AND RECOMMEND THAT THE APPLICANT BE ADMITTED

Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 INTO FULL MEMBERSHIP OF THE FEDERATION, OR (B) IF THE NATIONAL COUNCIL HAS DELEGATED TO THE BOARD AUTHORITY TO APPROVE AN APPLICATION, ADMIT THE APPLICANT TO FULL MEMBERSHIP IN THE FEDERATION. IF THE BOARD DETERMINES THAT APPLICANT DOES NOT QUALIFY, PROVISIONAL MEMBERSHIP SHALL NOT BE GRANTED AND THE BOARD SHALL EITHER DENY THE APPLICATION OR RECOMMEND TO THE NATIONAL COUNCIL THAT THE APPLICANT NOT BE APPROVED FOR MEMBERSHIP IN THE FEDERATION. THE NATIONAL COUNCIL OR BOARD, AS APPLICABLE, SHALL ADMIT A QUALIFIED APPLICANT INTO FULL MEMBERSHIP OF THE FEDERATION BY MAJORITY VOTE. LIFE MEMBER: THE BOARD MAY NOMINATE AND THE NATIONAL COUNCIL MAY APPROVE ANY PERSON WHO HAS MADE A SIGNIFICANT LIFETIME CONTRIBUTION TOWARDS THE ADVANCEMENT AND PROMOTION OF THE SPORT OF SOCCER TO BE A LIFE MEMBER. LIFE MEMBERSHIP SHALL BE CONSIDERED THE HIGHEST RECOGNITION BESTOWED BY THE FEDERATION IN RECOGNITION OF LIFETIME ACTIVITIES PROMOTING THE SPORT OF SOCCER. AN ORGANIZATION MEMBER MAY RECOMMEND TO THE BOARD THAT AN INDIVIDUAL BE NOMINATED TO BE A LIFE MEMBER OF THE FEDERATION. A RECOMMENDATION MUST BE SUBMITTED IN WRITING TO THE SECRETARY GENERAL AT LEAST 180 DAYS BEFORE THE NATIONAL COUNCIL MEETING AT WHICH THE NOMINATION MAY BE CONSIDERED. THE BOARD MAY NOMINATE UP TO TWO LIFE MEMBER CANDIDATES EACH YEAR AND IS NOT OBLIGATED TO MAKE ANY NOMINATION IN ANY YEAR. A MAJORITY VOTE OF THE BOARD SHALL BE REQUIRED TO NOMINATE A LIFE MEMBER. A MAJORITY VOTE OF THE NATIONAL COUNCIL SHALL BE REQUIRED TO GRANT LIFE MEMBERSHIP. A LIFE MEMBER MAY EXERCISE VOTING RIGHTS AS PROVIDED AT NATIONAL COUNCIL MEETINGS.

Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 INDIVIDUAL SUSTAINING MEMBERS: ANY INDIVIDUAL, INCLUDING ANY ATHLETE, TRAINER, MANAGER, ADMINISTRATOR AND OFFICIAL ACTIVE IN SOCCER IN THE UNITED STATES MAY BECOME AN INDIVIDUAL SUSTAINING MEMBER OF THE FEDERATION. THE BOARD OF DIRECTORS SHALL PRESCRIBE PROCEDURES FOR BECOMING AN INDIVIDUAL SUSTAINING MEMBER AND THE OBLIGATIONS AND BENEFITS OF MEMBERSHIP. ALL INDIVIDUAL SUSTAINING MEMBERS SHALL HAVE THE RIGHT TO COLLECTIVELY ELECT DELEGATES TO VOTE AT THE NATIONAL COUNCIL MEETING ON AN ANNUAL BASIS. INDIVIDUAL SUSTAINING MEMBERS SHALL HAVE THE RIGHT TO BE REPRESENTED BY UP TO SIX (6) DELEGATES BASED UPON CRITERIA REGARDING TOTAL MEMBERS AND THE NUMBER OF STATES FROM WHICH THOSE MEMBERS COME. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS AND STOCKHOLDERS: THE NATIONAL COUNCIL SHALL BE THE REPRESENTATIVE MEMBERSHIP BODY OF THE FEDERATION AND HAVE THE FOLLOWING AUTHORITY: (1) TO ELECT THE PRESIDENT AND VICE PRESIDENT OF THE FEDERATION. (2) TO AMEND THE ARTICLES OF INCORPORATION AND BYLAWS OF THE FEDERATION. (3) TO APPROVE THE BUDGETS OF THE FEDERATION, INCLUDING BUDGETS OF THE YOUTH, ADULT, PROFESSIONAL AND ATHLETES' ADVISORY COUNCILS. (4) TO GRANT LIFE MEMBER STATUS TO INDIVIDUALS. (5) TO APPPROVE CHANGES IN BOUNDARIES OF STATE ASSOCIATIONS. (6) TO APPROVE MEMBERSHIP FEES PAID TO THE FEDERATION. (7) TO APPROVE MEMBERSHIP OF ALL ORGANIZATION MEMBERS. (8) TO ADOPT POLICIES AND RESCIND OR AMEND POLICIES ADOPTED BY THE BOARD.

Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 (9) TO AFFIRM ACTIONS OF THE BOARD. (A) THE FOLLOWING SHALL BE MEMBERS OF THE NATIONAL COUNCIL AND ENTITLED TO ONE VOTE UNLESS OTHERWISE SPECIFIED: (1) DELEGATES FROM THE STATE ASSOCIATIONS, NATIONAL ASSOCIATIONS, AND PROFESSIONAL LEAGUES HAVING VOTES AS DETERMINED AND WEIGHTED UNDER SECTION 2 OF THIS BYLAW. (2) ATHLETES' COUNCIL DELEGATES HAVING VOTES AS DETERMINED AND WEIGHTED UNDER SECTION 3 OF THIS BYLAW. (3) EACH VOTING MEMBER OF THE BOARD OF DIRECTORS. (4) EACH PAST PRESIDENT OF THE FEDERATION. (5) EACH LIFE MEMBER (6) DELEGATES FROM EACH NATIONAL AFFILIATE, OTHER AFFILIATE, INDOOR PROFESSIONAL LEAGUE, DISABLED SERVICE ORGANIZATION AND ASSOCIATE ("OTHER DELEGATES") HAVE VOTES AS FOLLOWS: 100 LESS THE NUMBER OF DELEGATES IN SECTION 3, 4, 5, AND 9 ALLOCATED AMONGST THE OTHER DELEGATES AS AGREED UPON BY THE OTHER DELEGATES. IF THE OTHER DELEGATES ARE UNABLE TO REACH AGGREEMENT ON THE ALLOCATION OF THE NUMBER OF DELEGATES, THE BOARD SHALL DETERMINE THE ALLOCATION OF THE NUMBERS. (7) THE COMMISSIONERS OF THE ADULT COUNCIL'S ADMINISTRATIVE COMMISSION SHALL BE DELEGATES AND ALSO ENTITLED TO VOTE IN THE ADULT COUNCIL. (8) THE COMMISSIONERS OF THE YOUTH COUNCIL'S ADMINISTRATIVE COMMISSION SHALL BE DELEGATES AND ALSO ENTITLED TO VOTE IN THE YOUTH COUNCIL. (9) DELEGATE(S) SELECTED BY INDIVIDUAL SUSTAINING MEMBERS. (B) AN INDIVIDUAL ELIGIBLE TO VOTE IN MORE THAN ONE CAPACITY UNDER SUBSECTION (A) OF THIS SECTION MAY ONLY VOTE IN ONE OF THOSE CAPACITIES, AS SELECTED BY THAT INDIVIDUAL.

Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 (C)(1) NO VOTING PROXY IS ALLOWED. EXCEPT AS PROVIDED IN SUBSECTION (2), AN INDIVIDUAL MAY CAST ALL OR PART OF THE VOTES OF AN ORGANIZATION MEMBER HAVING MORE THAN ONE VOTE AT A COUNCIL MEETING. A DELEGATE OF AN ORGANIZATION MEMBER MUST BE AN OFFICER, DIRECTOR, OR SENIOR EXECUTIVE OF THE ORGANIZATION MEMBER OR MUST BE AUTHORIZED IN WIRTING TO SERVE AS A DELGATE BY THE GOVERNING BODY OF THE ORGANIZATION MEMBER. (2) FOR ANY NATIONAL COUNCIL MEETING, ONE INDIVIDUAL OF AN ORGANIZATION MEMBER MAY NOT CAST VOTES THAT EXCEED 2 PERCENT OF THE VOTES ELIGIBLE TO BE CAST AT A COUNCIL MEETING. (D) ANY DISPUTE REGARDING VOTING OR ELIGIBILITY TO VOTE SHALL BE DECIDED BY THE CREDENTIALS COMMITTEE. A DECISION OF THE CREDENTIALS COMMITTEE MAY BE APPEALED TO THE BOARD. (E) AN ORGANIZATION MEMBER MAY DESIGNATE ALTERNATES TO REGISTER FOR AND ATTEND NATIONAL COUNCIL MEETINGS. AN ALTERNATE MAY NOT VOTE BUT HAS THE RIGHT TO SPEAK. FORM 990, PART VI, SECTION A, LINE 7A: SECTION 2 NUMBER OF DELEGATES (A) THE NUMBER OF DELEGATES FROM EACH OF THE ORGANIZATION MEMBERS IN THE YOUTH, ADULT, AND PROFESSIONAL COUNCILS SHALL BE DETERMINED BY THE RESPECTIVE COUNCILS. THE NUMBER OF DELEGATES VOTING WITHIN A COUNCIL SHALL BE PROPORTIONAL AMONG ITS ORGANIZATION MEMBERS BASED ON THE FOLLOWING: (1) IN THE YOUTH COUNCIL, THE NUMBER OF DELEGATES FOR (A) A STATE ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES PAID TO THE FEDERATION BY THE STATE ASSOCIATION, AND (B) A NATIONAL

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Name of the organization  UNITED STATES SOCCER FEDERATION	Employer identification number 13-5591991
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES	
PAID BY THE NATIONAL ASSOCIATION DIRECTLY TO THE FEDERATION AND NOT THROUGH	
A STATE ASSOCIATION. IN EACH CASE, PLAYERS REGISTERED AND FEES PAID SHALL	
BE FOR THE PRECEDING CALENDAR YEAR, JANUARY 1 THROUGH DECEMBER 31, AS	
CERTIFIED BY THE FEDERATION'S TREASURER.	
(2) IN THE ADULT COUNCIL, THE NUMBER OF DELEGATES FOR (A) A STATE	
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES	
PAID TO THE FEDERATION BY THE STATE ASSOCIATION, AND (B) A NATIONAL	
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES	
PAID DIRECTLY TO THE FEDERATION BY THE NATIONAL ASSOCIATION AND NOT THROUGH	
A STATE ASSOCIATION, HOWEVER THE NATIONAL ASSOCIATION SHALL DESIGNATE	_
DELEGATE VOTES TO NATIONAL ASSOCIATION MEMBERS THAT ARE NOT STATE	
ASSOCIATIONS BASED UPON THE NUMBER OF PLAYERS REGISTERED AND FEES PAID	
DIRECTLY TO THE NATIONAL ASSOCIATION AND NOT THROUGH A STATE ASSOCIATION.	
IN EACH CASE, PLAYERS REGISTERED AND FEES PAID FOR THE PRECEDING CALENDAR	
YEAR, JANUARY 1 THROUGH DECEMBER 31, AS CERTIFIED BY THE FEDERATION'S TREASURER.	
(3) IN THE PROFESSIONAL COUNCIL. THE NUMBER OF DELEGATES FOR EACH	
PROFESSIONAL LEAGUE SHALL BE BASED ON THE LEVEL OF COMPETITIVE DIVISION	
AMONG THE PROFESSIONAL LEAGUES.	
(B) IF THE MEMBERS OF THE COUNCIL ARE UNABLE TO REACH AGREEMENT ON THE	
NUMBER OF DELEGATES UNDER SUBSECTION (A) OF THIS SECTION, THE BOARD SHALL	
DETERMINE THE NUMBER.	
(C) THE YOUTH, ADULT, AND PROFESSIONAL COUNCILS SHALL HAVE EQUAL VOTING	
STRENGTH IN THE NATIONAL COUNCIL.	

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Name of the organization	Employer identification number
UNITED STATES SOCCER FEDERATION	13-5591991
(D) TO PROVIDE EQUAL VOTING STRENGTH AMONG THE YOUTH, ADULT, AND	
PROFESSIONAL COUNCILS SHALL EACH HAVE TWENTY (20) PERCENT OF THE TOTAL	
WEIGHTED VOTE, AND THE VOTES OF THE DELEGATES FROM EACH OF THOSE COUNCILS	
SHALL BE MULTIPLED BY A COUNCIL MULTIPLER. THE COUNCIL MULTIPLER SHALL	
EQUAL THREE HUNDRED (300) DELEGATES DIVIDED BY THE NUMBER OF DELEGATES OF	
THE RESPECTIVE COUNCIL, ROUNDED OFF TO TWO (2) DECIMAL PLACES, EXCEPT THAT	
THE CREDENTIALS COMMITTEE HAS THE DISCRETION FOR A GIVEN YEAR TO EXTEND THE	
CALCULATION BEYOND TWO (2) DECIMAL PLACES BASED UPON THE CAPABILITIES OF	
THE COMPUTERIZED VOTING SYSTEM AND/OR SPREADSHEET PROGRAM.	
FORM 990, PART VI, SECTION A, LINE 7A: SECTION 3	
ATHLETIC COUNCIL DELEGATES	
(A) AT LEAST ONE THIRD OF THE VOTES ELIGIBLE TO BE CAST AT A NATIONAL	
COUNCIL MUST BE ATHLETES' COUNCIL DELEGATES, AND THE CREDENTIALS COMMITTEE	
SHALL MAKE NECESSARY ADJUSTMENTS TO ENSURE THAT THIS ONE THIRD ATHLETE	
REQUIREMENT IS SATISFIED.	
(B) ATHLETE DELEGATES TO THE NATIONAL COUNCIL SHALL BE DETERMINED BY THE	
ATHLETES COUNCIL.	
(C) ONE INDIVIDUAL MAY CAST ALL OR PART OF THE VOTES FOR THE ATHLETES AT A	
NATIONAL COUNCIL MEETING, BUT THAT INDIVIDUAL MAY NOT CAST VOTES FOR ANY	
OTHER ORGANIZATION MEMBER OR INDIVIDUAL AT THE MEETING. THE INDIVIDUAL MAY	
CAST THE VOTES AS AN ATHLETE DELEGATE AS DETERMINED BY THE ATHLETES'	
COUNCIL.	
(D) TO ENSURE AT LEAST ONE THIRD ATHLETES' COUNCIL REPRESENTATION ON THE	
NATIONAL COUNCIL, THE VOTES OF THE ATHLETES' COUNCIL DELEGATES SHALL BE	

Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 MULTIPLIED BY AN ATHLETE COUNCIL MULTIPLIER. THE MULTIPLIER SHALL BE CALCULATED AS FOLLOWS: 500/AD ROUNDED OFF TO TWO (2) DECIMAL PLACES, EXCEPT THAT THE CREDENTIALS COMMITTEE HAS THE DISCRETION FOR A GIVEN YEAR TO EXTEND THE CALUCLATION BEYOND TWO (2) DECIMAL PLACES BASED UPON THE CAPABILITIES OF THE COMPUTERIZED VOTING SYSTEM AND/OR SPREADSHEET PROGRAM. "AD" MEANS THE NUMBER OF ATHLETES' COUNCIL DELEGATES AT THE NATIONAL COUNCIL MEETING. AT LEAST TWENTY (20) PERCENT OF THE VOTES ELIGIBLE TO BE CAST AT A NATIONAL COUNCIL MUST BE 10 YEAR ATHLETES AS DEFINED IN THE USOPC BYLAWS. AND THE CREDENTIALS COMMITTEE SHALL MAKE NECESSARY ADJUSTMENTS TO ENSURE THAT THIS REQUIREMENT IS SATISFIED. FORM 990, PART VI, SECTION B, LINE 11B: GOVERNING BOARD REVIEW OF FORM 990: THE BOARD RETAINS THE SERVICES OF AN INDEPENDENT CPA FIRM TO PREPARE THE FEDERATION'S FORM 990. MANAGEMENT REVIEWS THE COMPLETED FORM 990 AND PROVIDES A FULL COPY TO ALL VOTING MEMBERS OF THE GOVERNING BOARD PRIOR TO FILING THE RETURN. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICTS OF INTEREST POLICY MONITORING: OFFICERS. DIRECTORS AND KEY EMPLOYEES ARE ANNUALLY REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT AS A PRECURSOR TO THEIR SERVICE TO THE FEDERATION. POTENTIAL CONFLICTS ARE LOGGED WITH AND MONITORED BY THE RISK, AUDIT AND COMPLIANCE COMMITTEE. FORM 990, PART VI, SECTION B, LINE 15: PROCESS FOR DETERMINING COMPENSATION: THE SALARY OF THE CEO IS DETERMINED USING A COMPENSATION SPECIALIST AND A

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Name of the organization UNITED STATES SOCCER FEDERATION	Employer identification number 13-5591991
COMPENSATION SURVEY WHICH IS THEN APPROVED BY THE BOARD OF DIRECTORS. THE	
SALARY OF KEY EMPLOYEES IS DETERMINED BY INDUSTRY SURVEYS WHICH COVER OTHER	
ORGANIZATIONS AND SPORTING TEAMS. THE SALARY OF ALL OTHER EMPLOYEES ARE	
DETERMINED BY COMPARING THEM AGAINST OTHER SIMILAR SIZED ORGANIZATIONS.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL,AR,CA,FL,GA,HI,IL,KS,KY,MA,MD,MI,MN,MS,NC,ND,NH,NJ,NM,NY,OK,OR,PA,RI,SC	
TN,UT,VA,WI,WV	
FORM 990, PART VI, SECTION C, LINE 19:	
HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC:	
GOVERNING DOCUMENTS ARE AVAILABLE THROUGH APPLICABLE GOVERNMENTAL AGENCIES.	
FINANCIAL STATEMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE ON	
USSF'S WEBSITE OR UPON REQUEST TO THE FEDERATION.	
FORM 990, PART VII, BOARD COMPENSATION:	
SEAN BOYLE AND OGUCHI ONYEWU BOTH HAD EARNINGS FROM USSF FOR SERVICES	
PROVIDED TO THE FEDERATION OTHER THAN THOSE PROVIDED AS A BOARD MEMBER,	
AND AS ALLOWED BY THE FEDERATION'S BYLAWS. THESE SERVICES WERE	
CONDUCTED AT ARM'S LENGTH AND FAIR VALUE.	