



# YATES RECOMMENDATION ACTION PLANS CONTEXT



The following action plans correspond with the specific recommendations made in the Sally Q. Yates independent investigation report



The predominant focus of these action plans is the swift implementation of the Yates recommendations across U.S. Soccer's membership, including at the NWSL. The Participant Safety Taskforce is responsible for ensuring that additional safeguarding measures, beyond those recommended in the Yates report, are considered and put into place across the soccer ecosystem



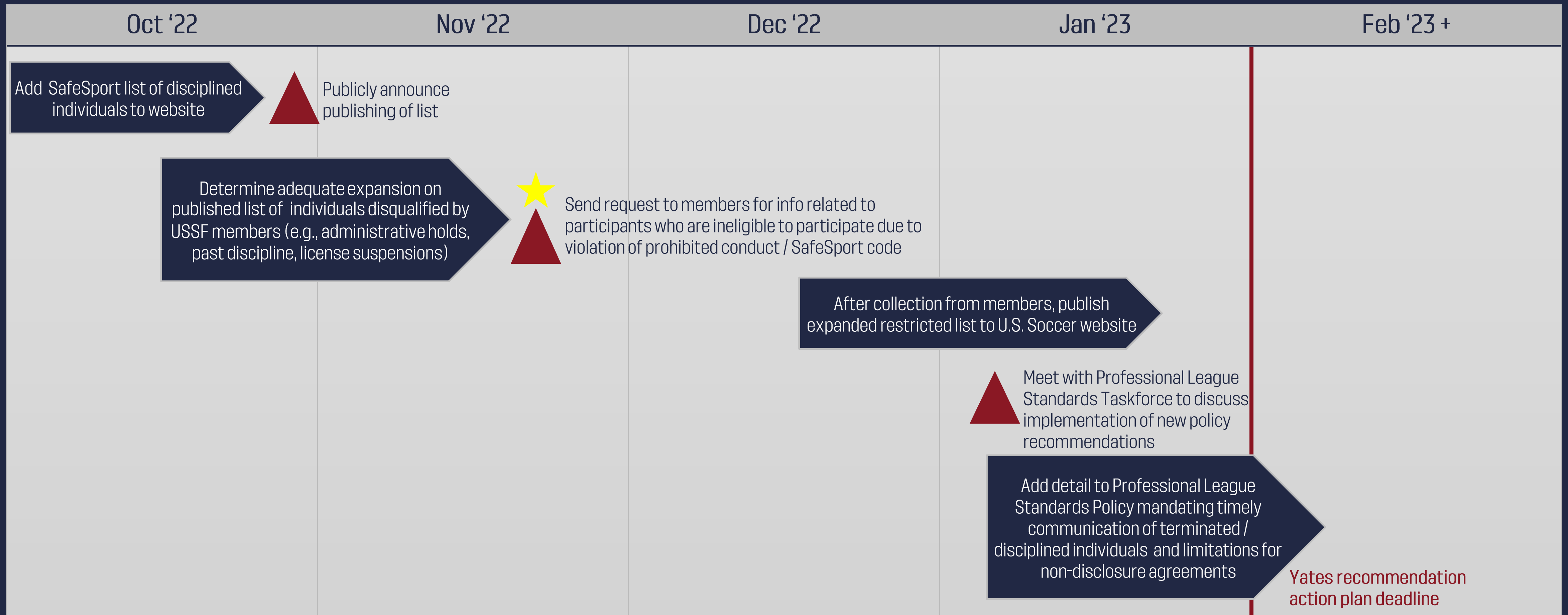
U.S. Soccer and NWSL are closely working together to perform corrective measures and implement necessary safeguarding initiatives within the Federation and the NWSL



# YATES RECOMMENDATION #1 - TRANSPARENCY

/ DRAFT

Teams should be required to accurately disclose misconduct to the NWSL and USSF to ensure that abusive coaches do not move from team to team



★ Indicates NWSL collaboration

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# YATES RECOMMENDATION #2 - ACCOUNTABILITY: PUTTING TEETH IN THE LICENSING REQUIREMENT

/ DRAFT

USSF should require meaningful vetting of coaches and, when necessary, use its licensing authority to hold wrongdoers accountable



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# YATES RECOMMENDATION #3 - ACCOUNTABILITY: REQUIRING RIGOROUS INVESTIGATIONS

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USSF should require the NWSL to conduct timely investigations into allegations of abuse, impose appropriate discipline, and immediately disseminate investigation outcomes



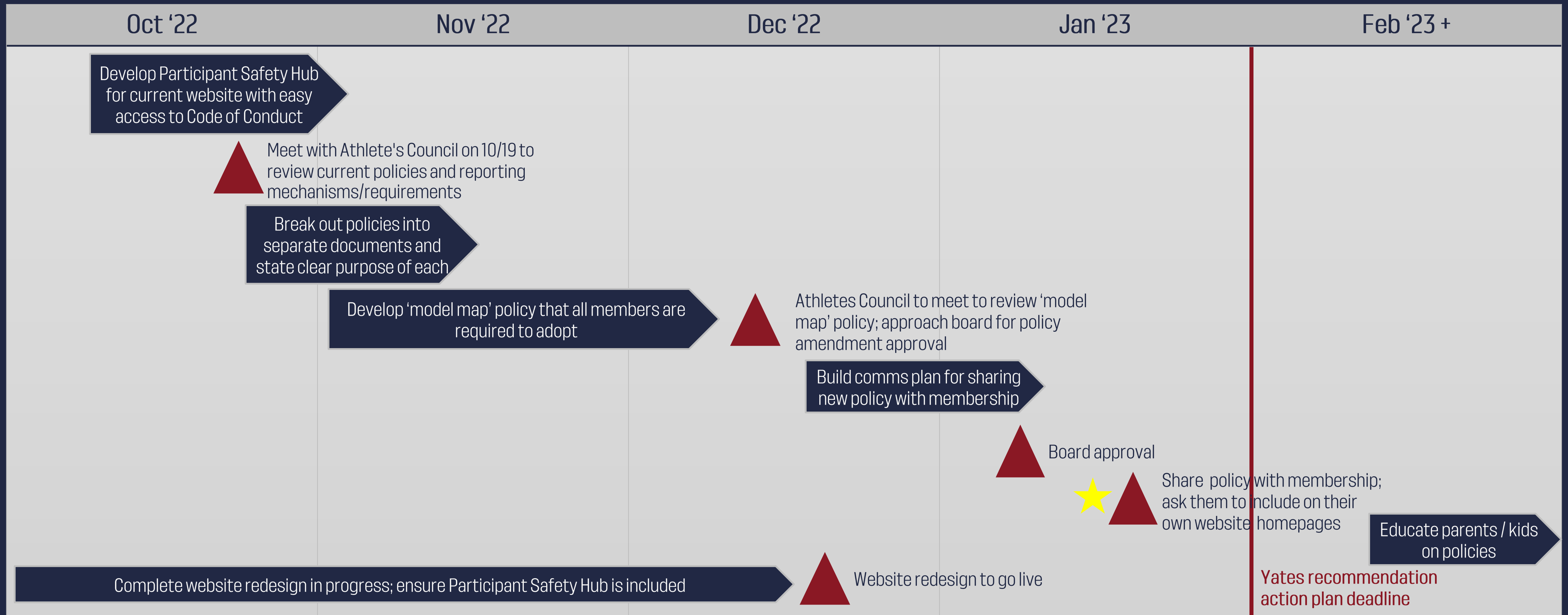
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# YATES RECOMMENDATION #4 - CLEAR RULES

/ DRAFT

USSF should adopt uniform and clear policies and codes of conduct that apply to all Organization Members and are found in single place on USSF's website



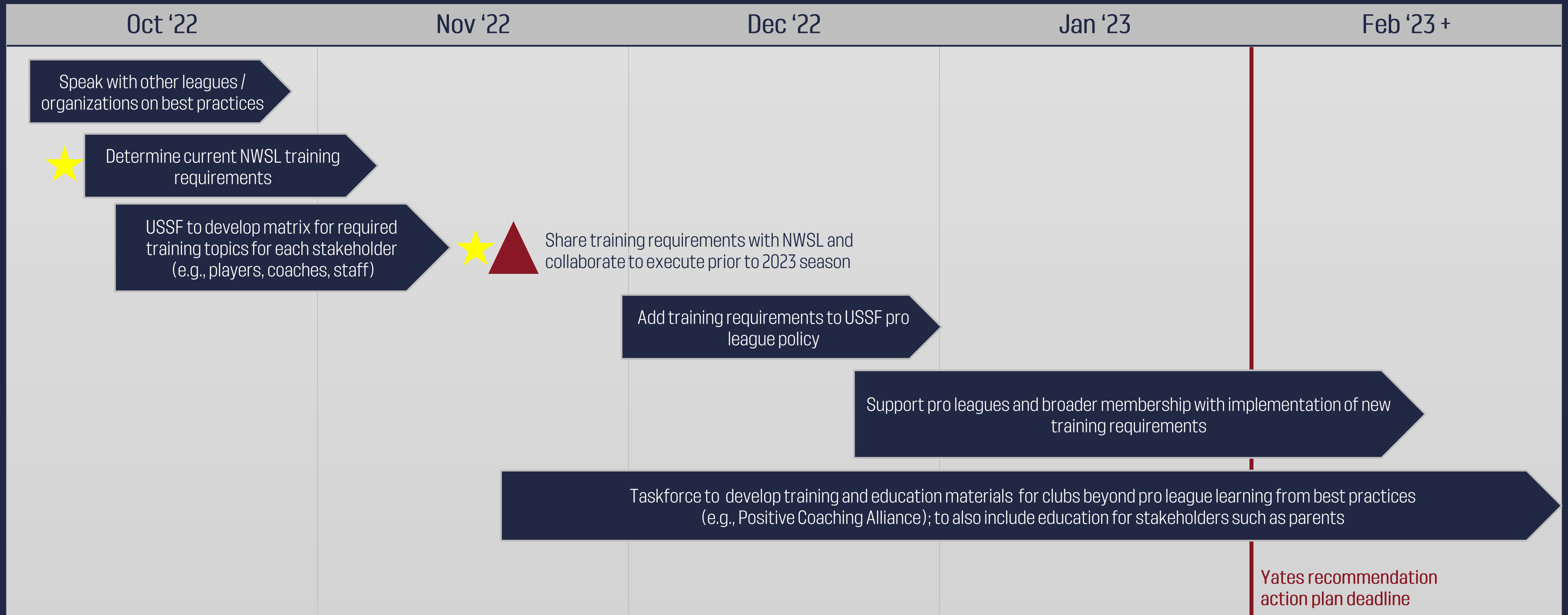
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# YATES RECOMMENDATION #5 - CLEAR RULES

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USSF should require the NWSL to conduct annual training for players and coaches on applicable policies governing verbal and emotional abuse, sexual misconduct, harassment, and retaliation



Yates recommendation action plan deadline

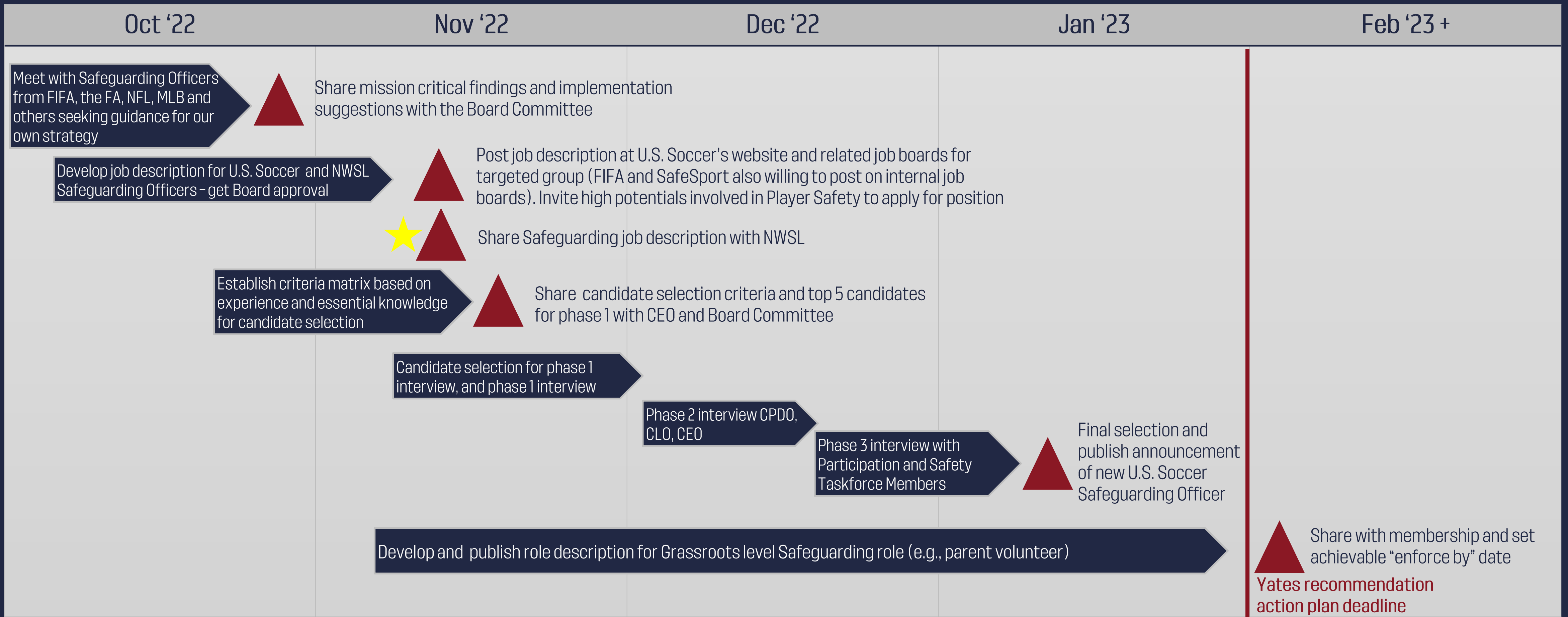
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# YATES RECOMMENDATION #6 - PLAYER SAFETY AND RESPECT

/ DRAFT

USSF, the NWSL, and teams should each designate an individual within their organizations who is responsible for player safety



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# YATES RECOMMENDATION #7 - PLAYER SAFETY AND RESPECT

/ DRAFT

USSF should strengthen player safety requirements in professional leagues

Oct '22

Nov '22

Dec '22

Jan '23

Feb '23 +

Draft updated pro league policy

Garner input from Participant Safety Board Committee on updated policies

Meet with Professional League Standards Taskforce to review updated policy addressing sub-recommendations

Update Professional League Standards Policy, Including coach and player control separation rules

Communicate updated policy to membership

Ensure new discipline matrix includes repercussions for those not following updated policy

Collaborate with pro leagues to help implement new policies

Yates recommendation action plan deadline

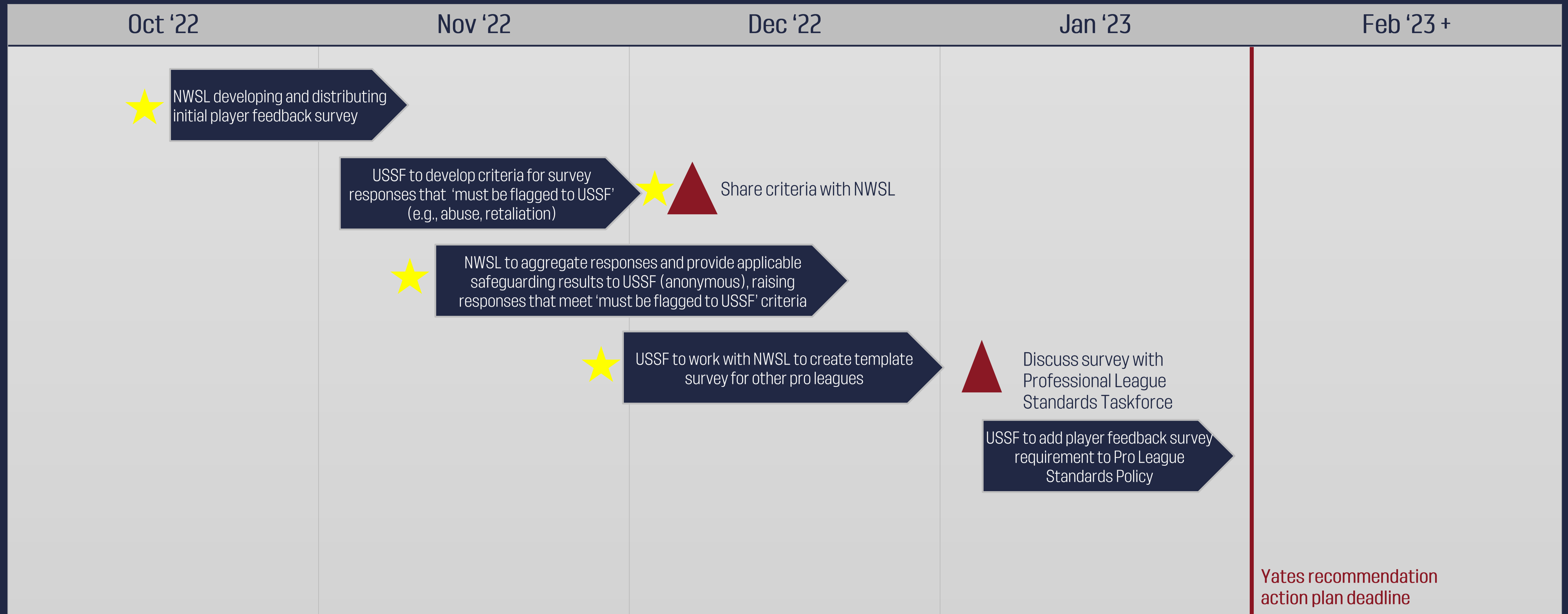
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# YATES RECOMMENDATION #8 - PLAYER FEEDBACK / DRAFT

USSF should require the NWSL to implement a system to annually solicit and act on player feedback



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# YATES RECOMMENDATION #9 - YOUTH SOCCER

/ DRAFT

USSF should collaborate with its youth member organizations and other stakeholders to examine whether additional measures are necessary to protect youth players



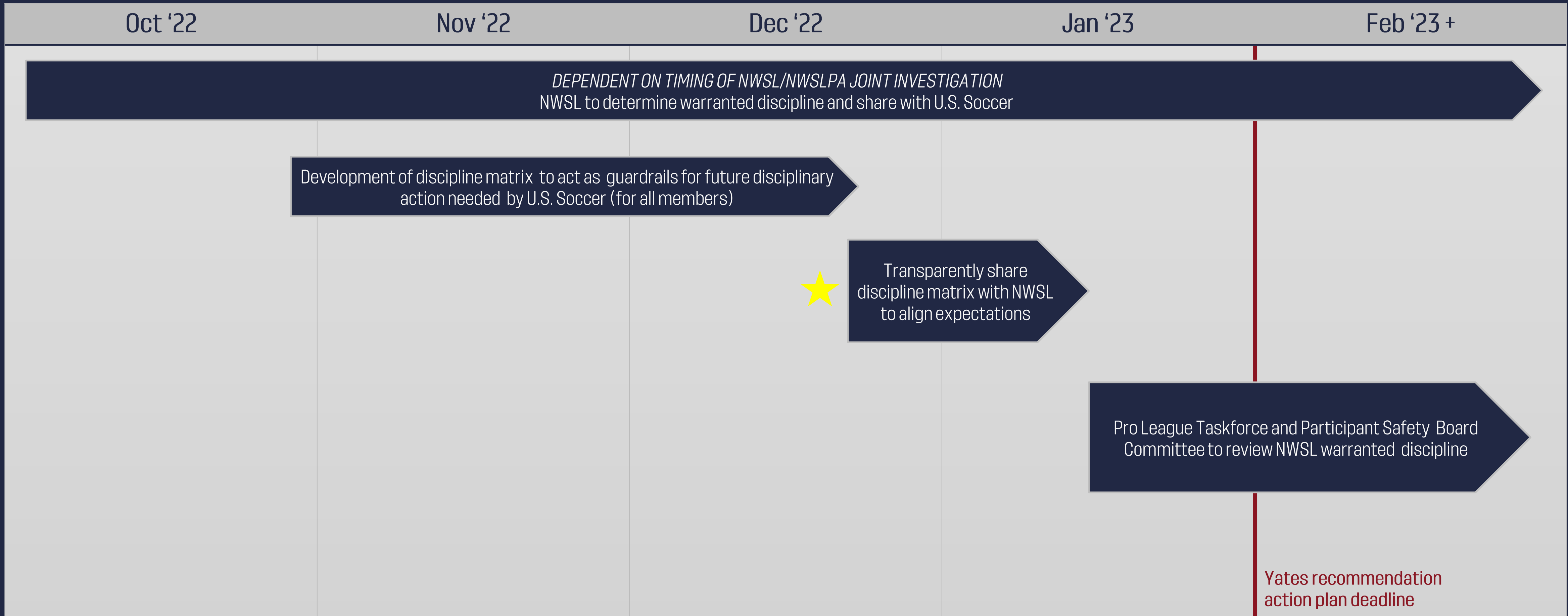
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# YATES RECOMMENDATION #10 - DISCIPLINE

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The NWSL should determine whether discipline is warranted in light of these findings and the findings of the NWSL/NWSLPA Joint Investigation



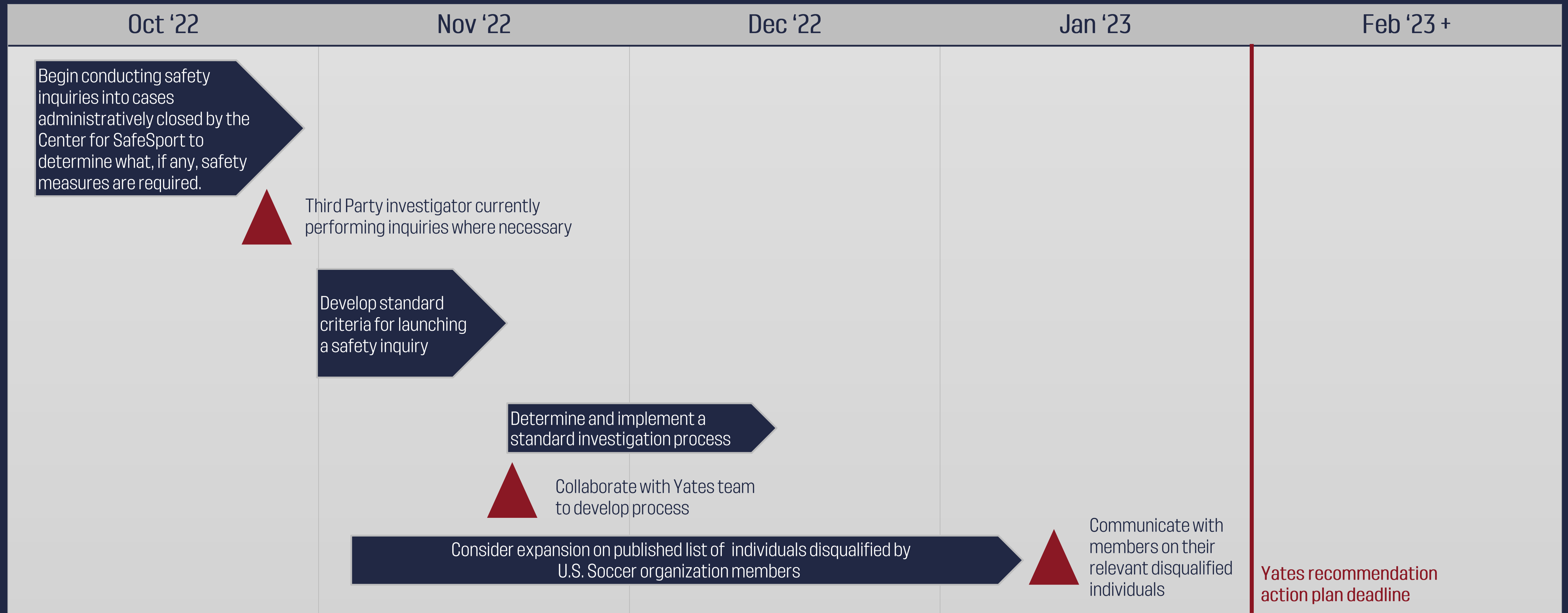
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# YATES RECOMMENDATION #11 - INTERSECTION WITH SAFESPORT

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Teams, the NWSL and USSF should not rely exclusively on SafeSport to keep players safe and should implement safety measures where necessary to protect players in the USSF landscape



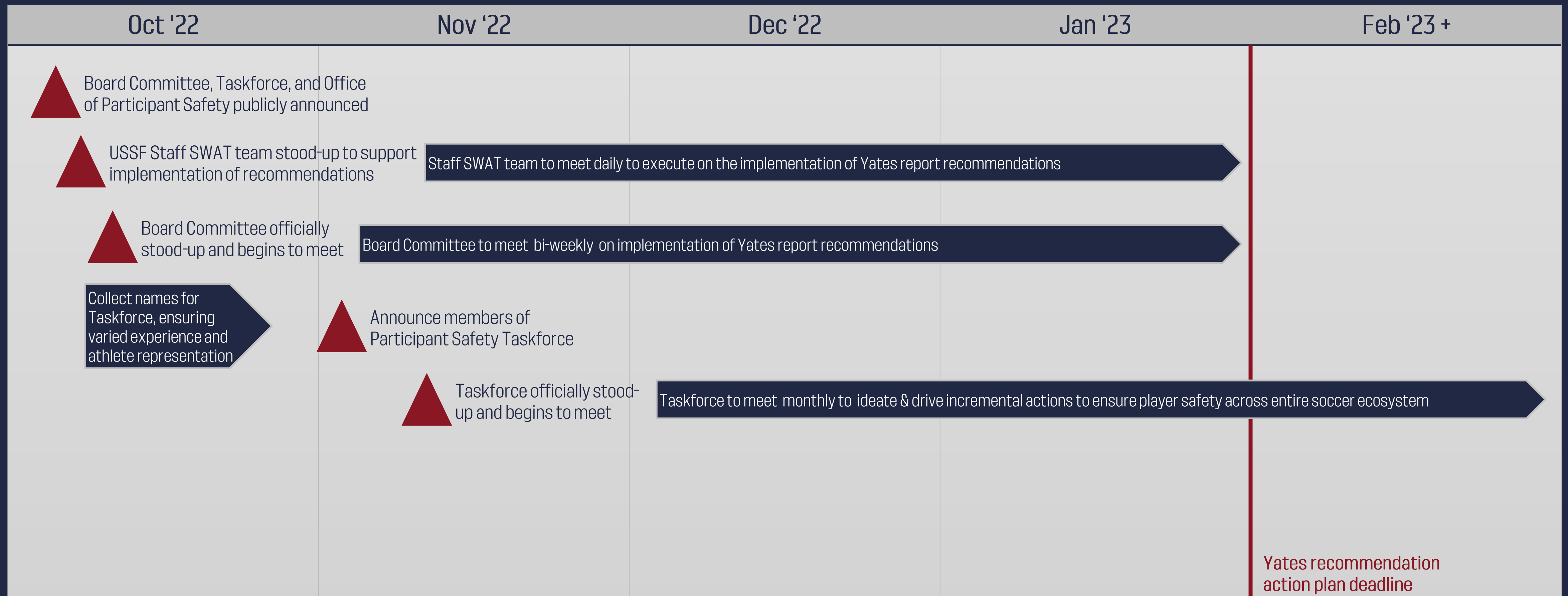
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# YATES RECOMMENDATION #12 - IMPLEMENTATION OF RECOMMENDATIONS

/ DRAFT

The Federation should determine the most effective structural mechanism, whether through an existing board committee, special committee or task force, to evaluate and implement recommendations, as well as to consider further reforms in support of player safety



★ Indicates NWSL collaboration