

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
VIDEO CONFERENCE
SEPTEMBER 12, 2020
11:00 A.M. CENTRAL TIME

PRESENT: Chris Ahrens, Carlos Bocanegra, Lisa Carnoy, Cindy Cone, Carlos Cordeiro, Mike Cullina, Don Garber, Patti Hart, Steve Malik, Richard Moeller, John Motta, Tim Turney, Juan Uro, Dr. Pete Zopfi

REGRETS: Lori Lindsey

IN ATTENDANCE: Will Wilson, Greg Fike, Leah Holt, Karen Leetzow, Neil Buethe, Caitlin Carducci, Dr. George Chiampas, Sunil Gulati, Alison Kocoras, Brian McBride, Kate Markgraf, Jim Moorhouse, Ross Moses, Pinky Raina, Dan Russell, Alex Ross, Earnie Stewart, Helen Syreggelas, Mary Teeter, David Wright

Cindy Cone called the meeting to order at 11:03 a.m.

Helen Syreggelas took roll call and announced that a quorum was present.

WELCOME AND APPROVAL OF MINUTES

The Board began by confirming receipt of materials and then reviewed the minutes from the Board meetings on June 13, 2020. It was **MOVED** to approve the minutes. The motion was **SECONDED**. The Motion **PASSED**.

PRESIDENT’S REPORT AND CEO’S REPORT

Ms. Cone began with a review of the Diversity, Equity, and Inclusion (“DEI”) audit and DEI Council, and recognized Carlos Bocanegra for being elected into the Hall of Fame. Will Wilson welcomed everyone, and also called attention to the DEI efforts at the organization.

HUMAN RESOURCES UPDATE

Alex Ross gave the Board a review of the Federation’s DEI progress, including the upcoming DEI Commitment Week. Pinky Raina updated the Board on HR matters, including a new learning management system.

FUNDRAISING AND DEVELOPMENT UPDATE

Mary Teeter and Dan Russell provided the Board a case study on the Jill Ellis Scholarship Fund and the SheChampions Mentorship program.

SPORTING UPDATE

Earnie Stewart updated the Board on the “Stars and Stripes” technical plan Phases 1 and 2. Kate Markgraf, Brian McBride, and Jim Moorhouse provided the Board updates on the Women’s, Men’s, and Extended National Teams.

Mr. Russell reviewed referee license extensions and waived revenue through waived referee registration fees.



COMMUNICATIONS/COMMERCIAL UPDATE

Neil Buethe and Dr. George Chiampas began with an overview of the Play On initiative and jersey mask project. Ross Moses provided an update to the Board on the results of the release of Mobile App 2.0.

2021 AGM AND ELECTIONS

Caitlin Carducci updated the Board on the February 26-27, 2021 AGM, including the confirmed location and hybrid approach. Ms. Carducci provided the Board a review of the Credentials Committee's selection of a vendor for the virtual meeting and voting. Greg Fike gave an overview of the 2021 elections and key dates.

LEGAL UPDATE

Mr. Fike updated the Board on four outstanding grievances. Alison Kocoras next provided a SafeSport update, including a review of the definition of prohibited conduct. She reminded the Board and the organization of the importance of keeping these reporting requirements top of mind. Ms. Kocoras next reviewed the changes to the Safe Soccer Framework and asked the Board to approve the revisions. Don Garber **MOVED** to approve the revisions to the Safe Soccer Framework. Tim Turney **SECONDED**. The Motion **PASSED** by unanimous consent.

CONCACAF AND FIFA UPDATES

Carlos Cordeiro provided an update on Concacaf and the changes to the Men's World Cup Qualifying process. Mr. Cordeiro continued with an update on FIFA and the FIFA loan program. Sunil Gulati updated the Board on additional FIFA matters, including the Women's Development Program.

AWARDS

Ms. Cone updated the Board on National Soccer Hall of Fame election procedure and eligibility updates. Discussion ensued.

NEXT MEETING

Ms. Cone reviewed potential next meetings.

The meeting was adjourned at 12:27 p.m.

