MINUTES UNITED STATES SOCCER FEDERATION, INC. BOARD OF DIRECTORS MEETING VIDEO CONFERENCE DECEMBER 11, 2020 10:00 A.M. CENTRAL TIME

PRESENT: Chris Ahrens, Carlos Bocanegra, Lisa Carnoy, Cindy Cone, Carlos Cordeiro, Mike Cullina, Don Garber, Patti Hart, Lori Lindsey, Steve Malik, Richard Moeller, John Motta, Tim Turney, Juan Uro, Dr. Pete Zopfi, Will Wilson

IN ATTENDANCE: Neil Buethe, Caitlin Carducci, Dr. George Chiampas, Greg Fike, Leah Holt, Karen Leetzow, Brian McBride, Kate Markgraf, Pinky Raina, Melissa Radke, Earnie Stewart, Helen Syreggelas, David Wright

Cindy Cone called the meeting to order at 10:09 a.m.

Helen Syreggelas took roll call and announced that a quorum was present.

WELCOME AND APPROVAL OF MINUTES

The Board began by confirming receipt of materials and then reviewed the minutes from the Board meeting on September 12, 2020. It was **MOVED** to approve the minutes. The motion was **SECONDED**. Hearing no objections, the Motion **PASSED** by unanimous consent.

PRESIDENT'S REPORT AND CEO'S REPORT

Ms. Cone began with the President's Report and acknowledged the senior national teams. Ms. Cone reminded everyone that December is disability awareness month and reiterated U.S. Soccer's commitment to DEI. Will Wilson next gave the CEO/Secretary General Report, reviewing the organization's achievements over the last year.

SAFESPORT UPDATE

Greg Fike provided the SafeSport update, including a reminder about reporting methods.

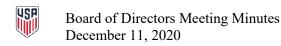
FINANCE UPDATE

Pinky Raina reviewed the FY'20 audited financial statements with the Board. Dr. Pete Zopfi **MOVED** to approve the audited financial statements. The motion was **SECONDED**. Hearing no objections, the Motion **PASSED** by unanimous consent.

SPORTING UPDATE

Earnie Stewart thanked those who were involved in the Development Academy and noted that the El Salvador MNT game included ten Development Academy alumni. Dr. George Chiampas gave an overview of the Play On! Return to National Team Programming and reviewed the timeline for the last ten months.

Kate Markgraf next gave an update on the WNT and recent camps. Brian McBride provided an overview of the MNT and recent camps.



ITG COVID-19 RELIEF

Melissa Radke provided the Board an update on the Innovate to Grow ("ITG") funding to provide COVID-19 relief grants to members in place of the traditional ITG program. All members, except for professional leagues, that meet certain requirements are eligible to apply for funding of \$7,500 to \$15,000 per member for approved uses. Ms. Radke noted that the Federation would make disbursements in February.

AGM 2021 UPDATE

Caitlin Carducci gave the Board an update on the 2021 AGM and the proposed move from hybrid to fully virtual. Ms. Carducci noted that New York does not require an in-person element, so to ensure the safety of all participants, the AGM will take place virtually. Lisa Carnoy **MOVED** to move the AGM to fully virtual. The motion was **SECONDED**. Hearing no objections, the Motion **PASSED** by unanimous consent.

Ms. Carducci provided an update of the registration and support for the AGM.

AGM AMENDMENT

Mr. Fike reviewed the 2020 Urgent Amendment to Bylaw 901 to allow for mail approval and to allow the Credentials Committee to utilize 2019 registration numbers for the Youth and Adult Council vote weighting for the 2021 National Council Meeting only. Dr. Pete Zopfi **MOVED** to approve sending the Amendment to Bylaw 901 to the National Council by mail vote and the procedures for doing so. The motion was **SECONDED**. Hearing no objections, the Motion **PASSED** by unanimous consent.

NEXT MEETING

Ms. Cone reviewed potential next meetings.

The meeting was adjourned at 10:54 a.m.