MINUTES UNITED STATES SOCCER FEDERATION, INC. BOARD OF DIRECTORS MEETING VIDEO CONFERENCE FEBRUARY 26, 2021 10:00 A.M. CENTRAL TIME

PRESENT: Chris Ahrens, Lisa Baird, Carlos Bocanegra, Lisa Carnoy, Cindy Cone, Carlos Cordeiro, Mike Cullina, Don Garber, Patti Hart, Lori Lindsey, Richard Moeller, John Motta, Tim Turney, Juan Uro, Dr. Pete Zopfi, Will Wilson

IN ATTENDANCE: Dr. George Chiampas, Greg Fike, Leah Holt, Amy Hopfinger, Karen Leetzow, Brian McBride, Kate Markgraf, Jim Moorhouse, Pinky Raina, Dan Russell, Melissa Radke, Earnie Stewart, Helen Syreggelas, David Wright

Cindy Cone called the meeting to order at 10:02 a.m.

Helen Syreggelas took roll call and announced that a quorum was present.

WELCOME AND APPROVAL OF MINUTES

Ms. Cone began by welcoming Lisa Baird as the new Board member that took Steve Malik's place. The Board next confirmed receipt of materials and then reviewed the minutes from the Board meeting on December 11, 2021. It was **MOVED** to approve the minutes. The motion was **SECONDED**. Hearing no objections, the minutes were **APPROVED**.

Next, the Board discussed the plans to have an extraordinary National Council meeting in September and whether to remove all Bylaw proposals dealing with governance to the extraordinary meeting.

SPORTING UPDATE

Earnie Stewart began the sporting update by thanking Dr. George Chiampas and his team and Amy Hopfinger and the events group. He then gave an overview of the Senior National Team COVID-19 challenges. Kate Markgraf then provided an update on the WNT and preparation for the Olympics. Brian McBride continued with the MNT update and 2021 match schedule. Next, Jim Moorhouse provided the Board an update on the Extended National Teams. Mr. Stewart then gave an update on the YNT and the regional talent ID centers program starting at the end of March. Mr. McBride continued with the U-23 Men's Olympic National Team qualifiers and training.

Dan Russell provided an update on coaching education, including the SheChampions mentorship program through the Jill Ellis scholarship fund.

Dr. Chiampas gave the Board an overview of the return to national team programming and reviewed the camp testing and protocols and the mental health resources for players.

COMMERCIAL UPDATE

David Wright reviewed the Federation mission and goals and then gave the Board an update on the FY'22 commercial priorities.

ITG COVID-19 RELIEF

Melissa Radke provided the Board an update on the Innovate to Grow ("ITG") eligibility and funding process review, noting that the Federation had approved 31 out of 33 applications.

WORLD CUP 2026

Ms. Hopfinger updated the Board on the venue selection timelines and potential in-person site visits.

U.S. OPEN CUP POLICY AMENDMENT

Greg Fike gave an overview of the U.S. Open Cup Policy amendment to clean up one item at the end of the paragraph. John Motta **MOVED** to approve the amendment to the U.S. Open Cup Policy. The motion was **SECONDED** by Lisa Carnoy. Hearing no objections, the Motion **PASSED** by unanimous consent. The proposed amendment is attached hereto.

SAFESPORT

Mr. Fike reviewed the SafeSport reporting requirements, including the i-Sight reporting system.

FUTURE MEETINGS

Ms. Cone reviewed potential future meetings. Ms. Carnoy **MOVED** to approve hosting the AGM in 2022 in Atlanta. The motion was **SECONDED** by John Motta. Hearing no objections, the Motion **PASSED** by unanimous consent.

(At this point, the Board went into an executive session. The minutes for that session are contained in a separate document.)

The meeting was adjourned at 3:26 p.m.

USSF POLICY AMENDMENT FOR REVIEW AT FEBRUARY 2021 ANNUAL GENERAL MEETING

Policy 102(4)-1

Section 203(a) – Player Eligibility.

(a) Teams entering the Open Cup shall use their official league roster as their Open Cup roster. Except as specified in this Policy or except as the result of discipline matters imposed by U.S. Soccer, all players on an official roster will be eligible for Open Cup competition, regardless of any status (e.g., injured reserve) each player may have with regard to league competition. Players on loan from another team or league may not be included on an Open Cup roster, with the exception of the following: 1) Loaned players originating from teams competing in leagues that are not active participants in the Open Cup Tournament or qualifying process (professional indoor leagues, foreign clubs, etc.); 2) players on loan from other US clubs for a period of greater than 90 days; or 3) players from teams who have been deemed ineligible for the current Open Cup competition due to the provisions of Section 202(d) and are loaned to the team exercising roster control pursuant to Section 202(d). A team may list up to 18 players on its game day roster.