# UNITED STATES SOCCER FEDERATION

Form 990 for the Year Ended March 31, 2020

Public Disclosure Copy

Form <b>990</b> (Rev. January 2020) Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)	OMB No. 1545-0047						
Form <b>Y99U</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)							
(Bey January 2020)	2019						
Do not enter social security numbers on this form as it may be made public.	Open to Public						
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.	Inspection						
A For the 2019 calendar year, or tax year beginning APR 1, 2019 and ending MAR 31, 2020							
B Check if applicable: C Name of organization D Employer identification	ı number						
Address       UNITED STATES SOCCER FEDERATION         Name       Doing business as       13-5591991							
Initial return         Number and street (or P.0. box if mail is not delivered to street address)         Room/suite         E Telephone number           Image: Street address         1801 S PRAIRIE AVENUE         312-808-1300	0						
	8,508,808.						
Amended CHICAGO, IL 60616 H(a) Is this a group return	<u></u>						
Applica- Applica- F Name and address of principal officer: WILL WILSON for subordinates?	Yes X No						
pending SAME AS C ABOVE H(b) Are all subordinates included?							
I Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (se							
J Website: ► WWW.USSOCCER.COM H(c) Group exemption num	-						
K Form of organization: X Corporation Trust Association Other ► L Year of formation: 1914 M State	e of legal domicile: NY						
Part I Summary							
1 Briefly describe the organization's mission or most significant activities: TO PROMOTE AND GOVERN SOC	CCER IN						
THE UNITED STATES IN ORDER TO MAKE IT THE PREEMINENT SPORT.         2       Check this box ▶ □ if the organization discontinued its operations or disposed of more than 25% of its net assets.         3       Number of voting members of the governing body (Part VI, line 1a)         4       Number of independent voting members of the governing body (Part VI, line 1b)							
2 Check this box F if the organization discontinued its operations or disposed of more than 25% of its net assets.	1 4						
3 Number of voting members of the governing body (Part VI, line 1a)	$\frac{14}{14}$						
	868						
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	15						
5       Total number of individuals employed in calendar year 2019 (Part V, line 2a)       5         6       Total number of volunteers (estimate if necessary)       6         7 a Total unrelated business revenue from Part VIII, column (C), line 12       7a	0.						
7 a Total unrelated business revenue from Part VIII, column (C), line 12       7a         b Net unrelated business taxable income from Form 990-T, line 39       7b	0.						
	Current Year						
8 Contributions and grants (Part VIII line 1b) 9,938,032	7,103,432.						
	8,274,663.						
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) <b>3,904,774.</b>	2,965,058.						
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.						
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 115,128,170. 13							
	4,142,382.						
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.						
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	6,278,769.						
15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)       37,219,033.4         16a       Professional fundraising fees (Part IX, column (A), line 11e)       0.         b       Total fundraising expenses (Part IX, column (D), line 25)       0.         17       Other expenses (Part IX, column (A), lines 11a, 11d, 11f, 24a)       93, 731, 544, 114	0.						
b Total fundraising expenses (Part IX, column (D), line 25) ► 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 93,731,544.	4,535,410.						
	4,956,561.						
	6,613,408.						
	End of Year						
20 Total assets (Part X, line 16) 181, 255, 880 • 162	2,433,549.						
	2,188,058.						
22 Net assets or fund balances. Subtract line 21 from line 20							
Part II Signature Block							
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is							
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.							
Sign Signature of officer Date							
Here   WILL WILSON, CEO							
Type or print name and title							

	Print/Type preparer's name	Preparer's signature	Date Check PTIN				
Paid	BRIDGET ROCHE	Budget Roche	2/15/2021 if po0666837				
Preparer	Firm's name 🕒 GRANT THORNTON L	LP	Firm's EIN ▶ 36-6055558				
Use Only	Firm's address 171 N. CLARK ST,	$SUITE^{200}$					
	CHICAGO, IL 6060	1	Phone no. 312-856-0200				
May the IF	lay the IRS discuss this return with the preparer shown above? (see instructions)						
			- 000 (00.10)				

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Form 4720 (individual)

Form 990-T (sec. 401(a) or 408(a) trust)

Form 990-PF

### Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
 Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

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**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see in	structions.		Taxpayer identification number (TIN)	
print	UNITED STATES SOCCER FEDERATIO	ON INC.		13-5591991	
File by the due date for filing your	Number, street, and room or suite no. If a P.O. bo 1801 S PRAIRIE AVENUE	x, see instru	ctions.	1	
return. See instructions.	City, town or post office, state, and ZIP code. For CHICAGO, IL 60616	a foreign ad	dress, see instructions.		
Enter the R	eturn Code for the return that this application	is for (file	a separate application f	or each return)	01
Application	1	Return	Application		Return
Is For		Code	Is For		Code
Form 990 c	or Form 990-EZ	01	Form 990-T (corporat	tion)	07
Form 990-BL		02	Form 1041-A		08

Form 4720 (other than individual)

Form 5227

Form 6069

03

04

05

Form 990-T (trust other than above)	06	Form 8870	12
PINKY RAINA CFO			
• The books are in the care of ► 1801 S PRAIRIE .	AVENUE (	CHICAGO IL 60616	
Telephone No. ►528-1236		Fax No. ▶	
• If the organization does not have an office or place of	business ir	the United States, check this box	▶∟
• If this is for a Group Return, enter the organization's for	ur digit Gro	up Exemption Number (GEN) . If th	is is
for the whole group, check this box $\blacktriangleright$ $\Box$ . If			ach
a list with the names and TINs of all members the extension	ion is for.		
1 I request an automatic 6-month extension of time u	ntil	02/15 , 20 21 , to file the exempt organizati	on return
for the organization named above. The extension is	-		
<ul> <li>calendar year 20 or</li> <li>tax year beginning 04/0</li> </ul>			
▶ X tax year beginning 04/0	1 , 20 1	9, and ending03/31, 20_20	

2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return	n			
	Change in accounting period				
3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any				
	nonrefundable credits. See instructions.	3a	\$		0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and				
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$		0.
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS				
	(Electronic Federal Tax Payment System). See instructions.	3c	\$		0.
Cauti	ion: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Forn	n 88	79-E	EO for payme	nt

instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

	990 (2019) UNITED STATES SOCCER FEDERATION 13-5591991 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO PROMOTE AND GOVERN SOCCER IN THE UNITED STATES IN ORDER TO MAKE IT
	THE PREEMINENT SPORT RECOGNIZED FOR EXCELLENCE IN PARTICIPATION,
	SPECTATOR APPEAL, INTERNATIONAL COMPETITIONS AND GENDER EQUALITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
5	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:)(Expenses \$ 97,045,084. including grants of \$ 980,636.) (Revenue \$ 63,715,342.) NATIONAL TEAM PROGRAMS - THE 22 NATIONAL TEAMS MANAGED BY THE
	FEDERATION RANGE FROM THE UNDER-14 BOY'S AND GIRL'S TEAMS TO THE
	UNDER-23 MEN'S AND WOMEN'S TEAMS, EXTENDED NATIONAL TEAMS, AND THE
	MEN'S AND WOMEN'S SENIOR NATIONAL TEAMS. ALL TEAMS PARTICIPATE IN
	DOMESTIC AND INTERNATIONAL MATCHES. INCLUDED IN THIS AMOUNT ARE ALL
	REVENUES AND EXPENSES RELATED TO PLAYER DEVELOPMENT AND INTERNATIONAL
	GAMES.
4b	(Code:) (Expenses \$8,304,996. including grants of \$) (Revenue \$3,103,038. )
	COACHING PROGRAM - TRAINS COACHES IN THE LATEST TECHNIQUES. INTERESTED
	INDIVIDUALS MAY GAIN CERTIFICATION IN THE SIX PROGRESSIVE LEVELS OF
	COACHING. THE CURRICULUM FOR THE SIX LEVELS IS AUTHORIZED BY THE FEDERATION. THE FEDERATION RUNS SCHOOLS THROUGHOUT THE COUNTRY FOR A
	AND B LICENSE CERTIFICATION. STATE ASSOCIATIONS RUN SCHOOLS FOR C, D,
	AND E CERTIFICATION. F LICENSE CERTIFICATION IS DONE ONLINE.
4c	(Code: ) (Expenses \$ 4,234,477. including grants of \$ ) (Revenue \$ 2,818,991.)
	REFEREE PROGRAM - TRAINS EXPERIENCED AND NEW REFEREES IN THE LATEST
	TECHNIQUES AND RULES OF SOCCER. DEPENDING ON THE CLASSIFICATIONS,
	REFEREES OFFICIATE AT ALL LEVELS OF SOCCER MATCHES RANGING FROM YOUTH
	TO PROFESSIONAL INTERNATIONAL SOCCER.
4.4	Other program convises (Describe on Schodule O.)
4d	Other program services (Describe on Schedule O.)         (Expenses \$ 12,386,844. including grants of \$ 3,161,746.) (Revenue \$ 58,637,292.)
4e	Total program service expenses ► 121,971,401.
	Form <b>990</b> (2019
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13460212 153424 0198681.001

Form 990 (				SOCCER	FEDERATION
Part IV	Checklist of R	Required Sc	hedules		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	┝───
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	┝───
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		37	
	Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	<u>11a</u>	X	├───
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	4.44	х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	<u> </u>	
IZa	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-		x
L	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	104	v	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		x
13		13 14a	Х	
14а ь		148	- 23	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b	х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ <u></u>
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_ <u></u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I, Parts I and II</i>	21	х	
932003	01-20-20			(2019)

932003 01-20-20

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Form	990	(2019)	1
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>x</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>x</u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			- v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u>x</u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
00	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
-	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		x
h	"Yes," complete Schedule L, Part IV	28a 28b	Х	
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200	- 23	
U	"Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		<u> </u>
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<u> </u>
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 488			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
932004	4 01-20-20	Form	990	(2019)

Form 990 (2019)				FEDERATION	
Part V Statement	s Regarding C	Other IRS F	ilings and '	Fax Compliance	(continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	868			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns? .		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	ts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction tax shelter transaction tax shelter transaction tax shelter transaction tax shelter tax shel			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			0		x
Ŀ.	any contributions that were not tax deductible as charitable contributions?			6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributi			6h		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices	provided to the navor?	7a	Х	
a h				7b	X	
с С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uired	10		
Ū	to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		t?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ition fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by th	e			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	<u>10a</u>				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		1			
a	Gross income from members or shareholders	<u>11a</u>				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	446				
10-	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	2 2	120		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041	:	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1			
				13a		
-	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
	Did the second state of th			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15	Х	
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2019)

932005 01-20-20

13460212 153424 0198681.001

Form 990	(2019)
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### UNITED STATES SOCCER FEDERATION

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

			Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year 1a1	<u>1</u>		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b1	<u>1</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes, " provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0		
Ŭ	in Schedule O how this was done	12c	х	
13		13	X	
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14	X	
1 <del>4</del> 15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
15				
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	х	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10-	x	
Ŀ.	taxable entity during the year?	<u>16a</u>		
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	10	v	
200	exempt status with respect to such arrangements?	16b	Х	
		7 363		147
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, HI, IL, KS, KY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other <i>(explain on Schedule O)</i>			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	id finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records <b>PINKY RAINA</b> - 312-528-1236			
	1801 S PRAIRIE AVENUE, CHICAGO, IL 60616			
	SEE SCHEDULE O FOR FULL LIST OF STATES		ן <b>990</b>	

Form 990 (2019)	UNITED STATES	SOCCER	FEDERATION	13-5591991	Page 7		
Part VII Compensation	on of Officers, Directors	s, Trustees,	Key Employees, Highest	Compensated			
Employees, a	and Independent Contr	actors					
Check if Schedul	e O contains a response or no	te to any line ir	n this Part VII		X		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Complete this table for all	persons required to be listed	Report compe	ensation for the calendar year endi	ng with or within the organization's	tax year.		

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box, unless per officer and a di		son i	s both	n an	compensation	compensation	amount of	
	week				liecto	i/iius		from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			Isatec		(W-2/1099-MISC)	(00-2/1033-10130)	organization
	organizations	truste	al tru:		yee	im per		()		and related
	below	ndividual trustee or director	nstitutional trustee	er	Key employee	Highest compensated employee	ner			organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) GREGG BERHALTER	40.00									
MNT HEAD COACH	0.00				Х			1,294,871.	0.	34,621.
(2) EARNIE STEWART	40.00									
SPORTING DIRECTOR	0.00				Х			731,261.	0.	22,500.
(3) JILL ELLIS	40.00									
WNT HEAD COACH/AMBASSADOR	0.00				Х			718,352.	0.	28,271.
(4) DAN FLYNN	39.00									
CEO/AMBASSADOR	1.00			Х				671,255.	0.	88,527.
(5) JOSEPH BERHALTER	39.00									
CC & SO (THRU 02/20)	1.00			Х				614,054.	0.	36,900.
(6) JULIE ERTZ	40.00									
WNT PLAYER	0.00					Х		473,120.	0.	0.
(7) TOBIN HEATH	40.00									
WNT PLAYER	0.00					Х		471,564.	0.	0.
(8) REBECCA SAUERBRUNN	40.00									
WNT PLAYER	0.00					X		470,376.	0.	0.
(9) CARLI HOLLINS	40.00									
WNT PLAYER	0.00					Х		470,314.	0.	0.
(10) MALLORY PUGH	40.00									
WNT PLAYER	0.00					Х		470,314.	0.	0.
(11) TABARE RAMOS	40.00									
U20M HEAD COACH & YTD (THRU 10/19)	0.00				Х			428,530.	0.	27,177.
(12) LYDIA WAHLKE	40.00									
CLO	0.00			Х				407,839.	0.	28,625.
(13) GEORGE CHIAMPAS	40.00									
CHIEF MEDICAL OFFICER	0.00				Х			344,120.	0.	8,400.
(14) TOM KING	40.00									
MANAGING DIRECTOR ADMIN	0.00				Х			327,105.	0.	28,625.
(15) BRIAN REMEDI	40.00									
CAO	0.00			х				307,523.	0.	35,090.
(16) PINKY RAINA	40.00									
CFO	0.00			х				267,372.	0.	28,205.
(17) CINDY PARLOW CONE	5.00									_
PRESIDENT	0.00	Х		Х				0.	0.	<u> </u>

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Form 990 (2019)

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UNITED STATES SOCCER FEDERATION

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Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloye	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)		
(A)	(B)			(C	)			(D)	(E)	(F)	
Name and title	Average			Posi				Reportable	Reportable	Estimat	ted
	hours per		not ch , unles					compensation	compensation		
	week		cer and					from	from related	othe	r
	(list any	ctor						the	organizations	compens	ation
	hours for	Individual trustee or director				ed		organization	(W-2/1099-MISC	C) from th	he
	related	tee o	ustee			ensat		(W-2/1099-MISC)		organiza	ation
	organizations	trus	Institutional trustee		Key employee	duo				and rela	ted
	below	vidua	itutio	cer	em pl	nest o	ner			organizat	tions
	line)	Indi	Inst	Officer	Key	Highest compensated employee	Former				
(18) CARLOS CORDEIRO	5.00										
PRES (03/20)/PAST PRESIDENT	1.00	Х		X				0.		0.	Ο.
(19) CHRIS AHRENS	5.00										
ATHLETE REPRESENTATIVE	0.00	Х						0.		0.	0.
(20) CARLOS BOCANEGRA	5.00										
ATHLETE REPRESENTATIVE	0.00	х						0.		0.	0.
(21) LORI LINDSEY	5.00	23						0.		<u> </u>	
ATHLETE REP (AS OF 04/19)	0.00	х						0.		0.	0.
		Δ						0.		<u>.</u>	0.
(22) DON GARBER	5.00										•
PRO COUNCIL REPRESENTATIVE	0.00	Х						0.		0.	0.
(23) STEVE MALIK	5.00										
PRO COUNCIL REP (AS OF 02/20)	0.00	Х						0.		0.	0.
(24) LINDSAY TARPLEY SNOW	5.00										
ALTERNATIVE ATHLETE REPRESENTATIVE	0.00	Х						0.		0.	Ο.
(25) ALEC PAPADAKIS	5.00										
PRO COUNCIL REP (THRU 02/20)	0.00	х						0.		0.	Ο.
(26) RICHARD MOELLER	5.00							•••			
ADULT COUNCIL REPRESENTATIVE	0.00	х						0.		0.	0.
								8,467,970.		0. 366,9	
1b Subtotal											
c Total from continuation sheets to Part VI								0.		0.	0.
d Total (add lines 1b and 1c)								8,467,970.		0. 366,9	941.
2 Total number of individuals (including but no	ot limited to th	ose	listeo	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable		
compensation from the organization											87
										Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	ey e	mplo	oye	e, or	hig	hest compensated empl	oyee on		
line 1a? If "Yes," complete Schedule J for su	uch individual									3 X	
4 For any individual listed on line 1a, is the su											
and related organizations greater than \$150										4 X	
5 Did any person listed on line 1a receive or a											
rendered to the organization? If "Yes." com	•							e e		5	x
Section B. Independent Contractors	plete Schedule	<i>3 J T</i>	or su	<u>cn p</u>	bers	on .				] ၁	122
· · · · · · · · · · · · · · · · · · ·									400.000 (		
1 Complete this table for your five highest cor	•	•								insation from	
the organization. Report compensation for t	he calendar ye	ear e	ndin	g wi	ith c	or wi	thin		ear.		
(A)								(B)		(C)	
Name and business	address							Description of s	ervices	Compensatio	on
LATHAM & WATKINS											
P.O.BOX 894256, LOS ANGEL	ES, CA	<u>90</u>	189	9				LEGAL		8,948,5	<u>589.</u>
DOUBLE PASS BVBA											
WITTE PATERSSTRAAT 4, 104	0 BRUSS	$\mathbf{EL}$	, 1	BEI	LG	IUI	M	SOCCER CONSUL	LTANT	1,441,4	43.
AKQA											
1120 NW COUCH ST, PORTLAN	D. OR 9	72	0.9					WEB CONSULTAN	NT I	1,332,7	32.
STATSPORTS NORTH AMERICA,				чтα	ΣΣ.	N					
AVENUE, 9TH FLOOR, CHICAG						- 1		PLYR HEALTH S		885,0	00
CHARLES RIVER ASSOCIATES	С, 11 0	00	04								
	00004							TECAT		050 0	07
PO BOX 845960, BOSTON, MA								LEGAL		852,3	00/.
2 Total number of independent contractors (ir	-	ot lin	nited	to t			ted	above) who received mo	ore than		
\$100,000 of compensation from the organiz					23						
SEE PART VII, SECTION	I A CONT	IN	UA'	ΓI(	ON	S	ΗE	ETS		Form <b>990</b>	(2019)

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<b>B</b> • • • • • • • • • • • • • • • • • • •	TATES SC								13-559	1991
		nplo 	yee			lighe	est (	Compensated Employe	, ,	(5)
(A) Name and title	(B)				<b>C)</b> ition			<b>(D)</b> Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
Name and title	Average hours	(cl	heck				lv)	compensation	compensation	amount of
	per						y)	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				m plo		organization	(W-2/1099-MISC)	from the
	hours for	or dir	e			ated e		(W-2/1099-MISC)		organization
	related	ustee	truste		96	bens				and related
	organizations below	ual tr	tional		n ploye	tcom	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JOHN MOTTA	5.00									
ADULT COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0
(28) SUNIL GULATI	5.00									
PAST PRESIDENT (THRU 03/20)	0.00	Х						0.	0.	0
(29) TIM TURNEY	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0
(30) PETER ZOPFI	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0
(31) MIKE CULLINA	5.00									
AT LARGE REPRESENTATIVE	0.00	Х						0.	0.	0
(32) LISA CARNOY	5.00									
INDEPENDENT DIRECTOR	0.00	X						0.	0.	0
(33) PATTI HART	5.00							0	0	0
INDEPENDENT DIRECTOR	0.00	X						0.	0.	0
(34) JUAN URO	5.00							0	0	0
INDEPENDENT DIRECTOR(AS OF 02/20)	0.00	Х						0.	0.	0
(35) WILL WILSON	40.00			77				0	0	0
CEO (AS OF 03/20)	0.00			Х				0.	0.	0
		1								
		l								
	1									
								1		

932201 04-01-19

Instruction       Tunction revenue       Dubless revenue       Tunction revenue       Dubless revenue       Tunn tax influence         group       b       Membership dus       ta	Form	1 990	(2019) UNITED STATES	SOCCER I	FEDERATION		13-5591	991 Page 9
Image: set of the set	Pa	rt VI	II Statement of Revenue					
Total revenue         Pleide dramatic         Unredictor sevenue         Provide dramatic           grigging         1 a			Check if Schedule O contains a response c	or note to any line	e in this Part VIII			
By Membership das         Ib           c         Fundating events         Id           d         Related or ganzatoria         Id           d					. ,	Related or exempt	Unrelated	Revenue excluded
By Membership das         Ib           c         Fundating events         Id           d         Related or ganzatoria         Id           d	S S	1 a	a Federated campaigns 1a					
Part CoNL TEAM INF GAMES OPEN CUP	ant							
Part CoNL TEAM INF GAMES OPEN CUP	Ω <sup>B</sup>							
Part CoNL TEAM INF GAMES OPEN CUP	ifts r A							
Part CoNL TEAM INF GAMES OPEN CUP	nila n		<b>J</b>					
Part CoNL TEAM INF GAMES OPEN CUP	Sir	1						
Part CoNL TEAM INF GAMES OPEN CUP	her	-		7,103,432.				
Part CoNL TEAM INF GAMES OPEN CUP	ot							
Part CoNL TEAM INF GAMES OPEN CUP	Cor	i			7,103,432.			
90 90 90 90 90 90 90 90 90 90 90 90 90 9	<u> </u>			Business Code	, ,			
90 80 80 800 800 900 900 900 900 900 900	Ð	2 :	a NATIONAL TEAM INT GAMES OPEN CUP	711210	58,012,395.	58,012,395.		
g       Total. Add lines 2a 21       128,274,663.         3       trivestment income (including dividends, interest, and other similar amounts).       3,130,713.         4       income from investment of tax-exempt bond proceeds       3,130,713.         5       Royaties       0         6 a       Gross rents       6a         6 a       Gross rents       6a         6 a       Gross rents       6a         6 a       Gross amount from sales of assets other than income or (loss)       >         7 a       Gross amount from sales of assets other than investory       7a         a dise expenses       7b       165,655.         c Gain or (loss)       -165,655.         0       Cain or (loss)       >         7a       Gross income from fundraising events (not including \$	, vic	-		711300				
g       Total. Add lines 2a 21       128,274,663.         3       trivestment income (including dividends, interest, and other similar amounts).       3,130,713.         4       income from investment of tax-exempt bond proceeds       3,130,713.         5       Royaties       0         6 a       Gross rents       6a         6 a       Gross rents       6a         6 a       Gross rents       6a         6 a       Gross amount from sales of assets other than income or (loss)       >         7 a       Gross amount from sales of assets other than investory       7a         a dise expenses       7b       165,655.         c Gain or (loss)       -165,655.         0       Cain or (loss)       >         7a       Gross income from fundraising events (not including \$	Ser		NON DEDUCTION NEWDED CHILD DUEC	900099				
g       Total. Add lines 2a 21       128,274,663.         3       trivestment income (including dividends, interest, and other similar amounts).       3,130,713.         4       income from investment of tax-exempt bond proceeds       3,130,713.         5       Royaties       0         6 a       Gross rents       6a         6 a       Gross rents       6a         6 a       Gross rents       6a         6 a       Gross amount from sales of assets other than income or (loss)       >         7 a       Gross amount from sales of assets other than investory       7a         a dise expenses       7b       165,655.         c Gain or (loss)       -165,655.         0       Cain or (loss)       >         7a       Gross income from fundraising events (not including \$	žel			900099				
g       Total. Add lines 2a 21       128,274,663.         3       trivestment income (including dividends, interest, and other similar amounts).       3,130,713.         4       income from investment of tax-exempt bond proceeds       3,130,713.         5       Royaties       0         6 a       Gross rents       6a         6 a       Gross rents       6a         6 a       Gross rents       6a         6 a       Gross amount from sales of assets other than income or (loss)       >         7 a       Gross amount from sales of assets other than investory       7a         a dise expenses       7b       165,655.         c Gain or (loss)       -165,655.         0       Cain or (loss)       >         7a       Gross income from fundraising events (not including \$	ng B			711300				
g Total. Add lines 2a:27       128,274,663.         3       investment income (including dividends, interest, and other similar amounts)       3,130,713.         4       income from investment of tax exempt bond proceeds          5       Royaties          6       a Gross rents       6a         6       a Gross rents income or (loss)          7       a Gross amount from sales or lasses of masters of the thais and sales expenses       (i) Securities         7       a Gross income from fundraising events (not including \$165,655.       165,655.         c Gain or (loss)        165,655.         7       a Gross income from fundraising events (not including \$0ff       off         8       Gross income from fundraising events (not including \$0ff           9       Gross income from fundraising events           9       Cross income from fundraising events           9       Gross income from gaming activities           9       Gross income from gaming activities            9       Gross income from fundraising events            9       Gross income from gaming activities        <	Pro	1	All other program service revenue	711300	2,818,991.			
3       Investment income (including dividends, interest, and other similar amounts).       3,130,713.       3,130,713.         4       Income from investment of tax exempt bond proceeds        3,130,713.       3,130,713.         5       Royalties              6       Gross rents       6a             b       Less: rental expenses       6b             7       a forsos amount from sales of assets other than inventory              b       Less: cost or other brais and sales expenses       7b       165,655. </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
4       income from investment of fax-exempt bond proceeds         5       Royalties         6 a       Gross rents         6 b       Gross rents         6 a       Gross rents         6 b       Gross rents         6 c       Gross rents         1 (15, 655.       -165, 655.         c       Gross income from fundrasing events         7 b       165, 655.         6 a       Gross income from gaming activities. See         9 a       Gross radies of inventory. Less returns         a of diowances       9a         9 a       Gross radies of inventory. Less returns         a of diowances       10a         0 a       Or coss form sales of inventory.         b       Less: cost of goods sold         0 a		3						
4       Income from investment of tax-exempt bond proceeds       >         6 a       Gross rents       6a         6 a       Gross rents       6a         90       C       C         7 a       Gross sents       6a         10       C       C         11       a       0)         11 a       C       Net income or (loss)         11 a       C       Net income for gaming activities         10a       Gross income from gaming activities       0         11 a       C       Net income or (loss) form sales of inventory         11 a       C       Net income or (loss) form sales of inventory         11 a       C       Net income or (loss) form sales of inventory         11 a       C       Net income or (loss) form sales of inventory         11 a       C       Net income or (loss) form sales of inventory         11 a       C       Net income or (loss) form sales of inventory         11 a       C       Net income or (loss) form sales of inventory         12       Total revenue.       138, 243, 153, 128, 274, 663, 0, 2, 2, 95, 058					3,130,713.			3,130,713
G a Gross rents         M a Gross		4						
G a Gross rents         M a Gross		5	Royalties	►				
Bulces: rental expenses       6b								
a       c       Rental income or (loss)       6c           d       Net rental income or (loss)       (l) Securities            7       6 ross amount from sales of assets other than inventory       (l) Securities            b       Less: cost or other basis and sales expenses       (l) 165, 655.            d       Net gain or (loss)		6 a	a Gross rents 6a					
d       Net rental income or (loss)		I	b Less: rental expenses 6b					
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses       (i) Securities       (ii) Other         7 b Less: cost or other basis and sales expenses       7b 165,655.       -165,655.       -165,655.         6 Net gain or (loss)       7c -165,655.       -165,655.       -165,655.         8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       Ba       Ba         9 a Gross income or (loss) from fundraising events.       8b       -       -         9 a Gross income or (loss) from gaming activities. See Part IV, line 19       9a       9b       -         9 a Gross alse of inventory, less returns and allowances       9b       -       -       -         10 a Gross acts of goods sold       10b       -       -       -       -         c Net income or (loss) from sales of inventory        -       -       -       -         11 a Gross scales of inventory, less returns and allowances       10a       -       -       -       -         10 a Gross forme or (loss) from sales of inventory        -       -       -       -       -         10 a Gross hold in the revenue       -       -       -       -       -       -       -       -       -		Ċ	c Rental income or (loss) 6c					
assets other than inventory       7a       7a       7b       165,655.         b Less: cost or other basis and sales expenses       7b       165,655.       -165,655.       -165,655.         c Gain or (loss)       7c       -165,655.       -165,655.       -165,655.         8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       8a       -165,655.       -165,655.         9 a Gross income from gaming activities. See Part IV, line 19       9a       9a       9a       -165,655.         10 a Gross sales of inventory, less returns and allowances       10a       10a       -10a       -10a         11 a			d Net rental income or (loss)	►				
B       Less: cost or other basis and sales expenses       7b       165,655.         c       Gain or (loss)       7c       -165,655.         d       Net gain or (loss)       -165,655.       -165,655.         8 a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       Ba       -165,655.         9 a       Gross income from gaming activities. See Part IV, line 19       Ba       -165,655         9 a       Gross income from gaming activities. See Part IV, line 19       9a       -165,655         10 a       Gross alse of inventory, less returns and allowances       10a       -165,655         10 a       Gross sales of inventory, less returns and allowances       10a       -165,655         11 a		7 a	a Gross amount from sales of (i) Securities	(ii) Other				
and sales expenses       7b       165,655.         c       Gain or (loss)       7c       -165,655.         d       Net gain or (loss)       -165,655.       -165,655.         8 a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       Baa       Baa         b       Less: direct expenses       Bab			assets other than inventory <b>7a</b>					
c       Gain or (loss)       7c       -165,655.       -165,655.         8       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       8a       8a       -165,655.       -165,655.         9       Gross income from gaming activities. See Part IV, line 19       9a       9a       -165,655.       -165,655.         10       a Gross sales of inventory, less returns and allowances.       9b       -165       -165,655.       -165,655.         11       a		ŀ	b Less: cost or other basis					
a Net gan or (loss)   b -163,633          a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses b Less: direct expenses b Less: direct expenses b Less: direct expenses c Net income or (loss) from fundraising events b Less: direct expenses b Less: direct expenses c Net income or (loss) from gaming activities d Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory b Less: cost of goods sold c Net income or (loss) from sales of inventory b Less: cost of goods sold c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Int a function of the sales of inventory c Int a function of the sale sale sale sale sale sale sale sal	е		and sales expenses <b>7b</b> 165,655.					
a Net gan or (loss)   b -163,633          a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses b Less: direct expenses b Less: direct expenses b Less: direct expenses c Net income or (loss) from fundraising events b Less: direct expenses b Less: direct expenses c Net income or (loss) from gaming activities d Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory b Less: cost of goods sold c Net income or (loss) from sales of inventory b Less: cost of goods sold c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Net income or (loss) from sales of inventory c Int a function of the sales of inventory c Int a function of the sale sale sale sale sale sale sale sal	/en		<b>c</b> Gain or (loss) <b>7c</b> 165 , 655 .					
contributions reported on line 1c). See       Ba         Part IV, line 18       Ba         b       Less: direct expenses       Bb         c       Net income or (loss) from fundraising events       Image: Contribution of the contrelation of the contribution of the contribution of th			<b>d</b> Net gain or (loss)	►	-165,655.			-165,655
contributions reported on line 1c). See       Ba         Part IV, line 18       Ba         b       Less: direct expenses       Bb         c       Net income or (loss) from fundraising events       Image: Contribution of the contrelation of the contribution of the contribution of th	Jer	8 8	a Gross income from fundraising events (not					
Part IV, line 18 8a   b Less: direct expenses   9 a Gross income from gaming activities. See   9 a Gross income from gaming activities. See   9 a Gross income or (loss) from gaming activities. See   9 a Gross income or (loss) from gaming activities. See   9 b Less: direct expenses   9 b Less: cost of goods sold   10 a Gross sales of inventory, less returns and allowances   b Less: cost of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   11 a	₹		including \$ of					
b       Less: direct expenses       8b            9 a       Gross income from gaming activities. See Part IV, line 19       9a            b       Less: direct expenses       9b             b       Less: direct expenses       9b             b       Less: direct expenses       9b             10 a       Gross sales of inventory, less returns and allowances       10a             b       Less: cost of goods sold       10b              c       Net income or (loss) from sales of inventory              c       Net income or (loss) from sales of inventory              c       Net income or (loss) from sales of inventory               c       d       Int a                        <			contributions reported on line 1c). See					
c Net income or (loss) from fundraising events   9 a Gross income from gaming activities. See   Part IV, line 19 9a   b Less: direct expenses   9b 9b   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns and allowances   b Less: cost of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   c All other revenue   e Total revenue. See instructions   12 Total revenue. See instructions			Part IV, line 18					
9 a       Gross income from gaming activities. See Part IV, line 19       9a       9a       9a         b       Less: direct expenses       9b       9b       9b       9b         c       Net income or (loss) from gaming activities and allowances       Image: Control (Image: Contro		ŀ	b Less: direct expenses 8b					
Part IV, line 19 9a   b Less: direct expenses   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns   and allowances 10a   b Less: cost of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   c Net income or (loss) from sales of inventory   c Net income or (loss) from sales of inventory   c All other revenue   e Total revenue. See instructions     138,343,153. 128,274,663.   0. 2,965,058				►				
b       Less: direct expenses       9b       Image: state of the state of th		9 a						
<ul> <li>c Net income or (loss) from gaming activities</li> <li>10 a Gross sales of inventory, less returns and allowances</li> <li>b Less: cost of goods sold</li> <li>c Net income or (loss) from sales of inventory</li> <li>b Less: cost of goods sold</li> <li>c Net income or (loss) from sales of inventory</li> <li>b Business Code</li> <li>c All other revenue</li> <li>e Total. Add lines 11a-11d</li> <li>138,343,153.</li> <li>128,274,663.</li> <li>0. 2,965,058</li> </ul>								
10 a       Gross sales of inventory, less returns and allowances       10a       Image: solution of the solution of		ł						
and allowances       10a         b       Less: cost of goods sold       10b         c       Net income or (loss) from sales of inventory       Image: sold         11 a        Business Code				🕨				
b Less: cost of goods sold 10b		10 a	-					
c       Net income or (loss) from sales of inventory       ▶       Business Code         11 a								
Business Code       Image: Code <td></td> <td></td> <td>J</td> <td></td> <td></td> <td></td> <td></td> <td></td>			J					
11 a		(	Net income or (loss) from sales of inventory					
e Total. Add lines 11a-11d       ▶         12 Total revenue. See instructions       ▶         138,343,153.       128,274,663.         0.       2,965,058	s			Business Code				
e Total. Add lines 11a-11d       ▶         12 Total revenue. See instructions       ▶         138,343,153.       128,274,663.         0.       2,965,058	eou	11 a						
e Total. Add lines 11a-11d       ▶         12 Total revenue. See instructions       ▶         138,343,153.       128,274,663.         0.       2,965,058	lan	I	۰ ۱					
e Total. Add lines 11a-11d       ▶         12 Total revenue. See instructions       ▶         138,343,153.       128,274,663.         0.       2,965,058	Sev							
12         Total revenue. See instructions         138,343,153.         128,274,663.         0.         2,965,058	Mis							
					120 242 455	100 074 555		
				🕨	130,343,153.	128,274,663.	۰. <sup>۱</sup>	Form <b>990</b> (2019

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#### Form 990 (2019)

UNITED STATES SOCCER FEDERATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon		(=)	(0)	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,161,746.	3,161,746.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	980,636.	980,636.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	6,135,848.	3,872,956.	2,262,892.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	34,170,897.	29,500,236.	4,670,661.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,111,227.		411,996.	
9	Other employee benefits	2,712,609.		670,846.	
10	Payroll taxes	2,148,188.	1,743,486.	404,702.	
11	Fees for services (nonemployees):				
	Management			10 020 060	
	Legal	18,959,819.	21,750.	18,938,069.	
	Accounting	<u>99,598.</u> 49,400.		99,598. 49,400.	
	Lobbying Professional fundraising services. See Part IV, line 17	49,400.		49,400.	
f	Investment management fees	262,215.		262,215.	
	Other. (If line 11g amount exceeds 10% of line 25,				
5	column (A) amount, list line 11g expenses on Sch O.)	20,022,410.	15,556,048.	4,466,362.	
12	Advertising and promotion	4,372,092.		200,186.	
13	Office expenses	179,131.	141,866.	37,265.	
14	Information technology	3,052,806.	1,551,384.	1,501,422.	
15	Royalties				
16	Occupancy	931,425.	885,862.	45,563.	
17	Travel	34,124,200.	31,912,677.	2,211,523.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	5,887,380.	5,788,483.	98,897.	
19 20	Conferences, conventions, and meetings	5,887,380.	5,700,405.	90,097.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,587,899.	264,177.	1,323,722.	
23	Insurance	1,438,617.	1,047,780.	390,837.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EQUIPMENT AND ALLOTMENT	3,400,000.	3,400,000.		
b	PROFESSIONAL REFEREE OR	2,533,338.	2,533,338.		
с	EQUIPMENT AND MAINTENAN	2,105,967.	1,465,407.	640,560.	
d	INTERNATIONAL GAMES	1,933,315.	1,933,315.	4 200 444	
-	All other expenses	13,595,798.	9,297,354.	4,298,444.	
<u>25</u>	Total functional expenses. Add lines 1 through 24e	164,956,561.	141,9/1,401.	42,985,160.	0.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here $\blacktriangleright$ if following SOP 98-2 (ASC 958-720)				
	0 01-20-20	1	1		Form <b>990</b> (2019

932010 01-20-20

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UNITED	STATES	SOCCER	FEDERATION
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		Check if Schedule O contains a response or note	e to any	Ine in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			10,648,498.	1	12,109,265.
	2	Savings and temporary cash investments		2,302,475.	2	4,237,480.	
	3	Pledges and grants receivable, net			3		
	4	• • • • •		6,525,001.	4	7,181,363.	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described				6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				3,252,145.	9	2,301,344.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	10,316,874.			
	b	Less: accumulated depreciation		10,316,874. 7,658,217.	3,015,382.	10c	2,658,657.
	11				153,663,913.	11	133,328,148.
	12	Investments - other securities. See Part IV, line 1			0.	12	0.
	13	Investments - program-related. See Part IV, line 1			0.	13	0.
	14	Intangible assets			1,848,466.	14	617,292.
	15	Other assets. See Part IV, line 11			0.	15	0.
	16	Total assets. Add lines 1 through 15 (must equa			181,255,880.	16	162,433,549.
	17	Accounts payable and accrued expenses			19,721,019.	17	30,331,963.
	18	Grants payable				18	
	19	Deferred revenue			10,961,472.	19	9,888,376.
	20	÷				20	
	21	Escrow or custodial account liability. Complete F	Part IV o	of Schedule D		21	
ŝ	22	Loans and other payables to any current or form	er office	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial co	ontributor, or 35%			
abil		controlled entity or family member of any of thes	e perso	ns		22	
1	23	Secured mortgages and notes payable to unrelation	ted thir	d parties		23	
	24	Unsecured notes and loans payable to unrelated	l third p	arties		24	
	25	Other liabilities (including federal income tax, pay	/ables t	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D			2,190,914.	25	1,967,719.
	26				32,873,405.	26	42,188,058.
		Organizations that follow FASB ASC 958, chee	ck here				
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions			144,449,140.	27	114,750,491.
Ba	28	Net assets with donor restrictions	3,933,335.	28	5,495,000.		
pun		Organizations that do not follow FASB ASC 95	ck here 🕨 🔛				
Ē		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds			29		
sse	30	Paid-in or capital surplus, or land, building, or eq				30	
ťΑ	31	Retained earnings, endowment, accumulated inc			140 200 485	31	
Ne	32	Total net assets or fund balances			148,382,475.	32	120,245,491.
	33	Total liabilities and net assets/fund balances	<u></u>		181,255,880.	33	162,433,549.

Form **990** (2019)

## Part X Balance Sheet

Form	aan	(2019)
FUIII	990	(2013)

Part XI       Reconciliation of Net Assets         Check if Schedule O contains a response or note to any line in this Part XI       1         1       Total expenses (must equal Part VIII, column (A), line 12)       1       138, 343, 153.         2       Total expenses (must equal Part X, column (A), line 25)       2       164, 956, 561.         3       -226, 613, 408.       3       -226, 613, 408.         4       148, 382, 475.       4       148, 382, 475.         5       Net unrealized gains (losses) on investments       5       -1, 522, 932.         6       Donated services and use of facilities       7         7       Investment expenses       7         8       -644.       9       0.         10       Net assets or fund balances (explain on Schedule O)       9       0.         10       Net assets or fund balances and use of accombine lines 3 through 9 (must equal Part X, line 32, column (B))       120, 245, 491.         Part XIII       Financial Statements and Reporting       10       120, 245, 491.         Part Attill       Financial statements compiled or reviewed by an independent accountant?       14         14       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         1       Accounting method used to pre		1990 (2019) UNITED STATES SOCCER FEDERATION	13-	<u>5591</u>	991	Pag	<sub>ge</sub> 12
1       Total revenue (must equal Part VIII, column (A), line 12)       1       138, 343, 153.         2       Total expenses (must equal Part IX, column (A), line 25)       2       164, 956, 561.         3       -2c6, 613, 408.       2       164, 956, 561.         4       Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       148, 382, 475.         5       Net unrealized gains (losses) on investments       5       -1, 522, 932.         6       6       7         7       notestment expenses       8         9       0.       0.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       120, 245, 491.         Part XIII       Financial Statements and Reporting       0.       10       120, 245, 491.         Part XIII       Financial Statements compled or reviewed by an independent accountant?       2a       X         1       Accounting method used to prepare the Form 990:       Cash       X       Accrual       Other         1       Accounting method used to prepare the Form 990:       Cash       X       Accrual       Other       2a       X         1       Accounting method used to prepare the Form 990:       Cash <td< th=""><th>Pa</th><th>rt XI Reconciliation of Net Assets</th><th></th><th></th><th></th><th></th><th></th></td<>	Pa	rt XI Reconciliation of Net Assets					
2       Total expenses (must equal Part IX, column (A), line 25)       2       164,956,561.         3       Revenue less expenses. Subtract line 2 from line 1       3       -26,613,408.         4       148,382,475.       5       -1,522,932.         6       0       -1,522,932.         6       -1,522,932.         6       -1,522,932.         7       -8         8       -644.         9       0.         10       120,245,491.         120,245,491.       -644.         9       0.         10       120,245,491.         10       120,245,491.         120,245,491.       -644.         9       0.         10       120,245,491.         120,245,491.       -644.         9       0.         10       120,245,491.         120,245,491.       -644.         9       0.         10       120,245,491.         120,245,491.       -644.         120,245,491.       -22         120,245,491.       -22         120,245,491.       -22         120,245,491.       -22         120,245,491. <t< th=""><th></th><th>Check if Schedule O contains a response or note to any line in this Part XI</th><th><u></u></th><th></th><th></th><th></th><th></th></t<>		Check if Schedule O contains a response or note to any line in this Part XI	<u></u>				
2       Total expenses (must equal Part IX, column (A), line 25)       2       164,956,561.         3       Revenue less expenses. Subtract line 2 from line 1       3       -26,613,408.         4       Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       148,382,475.         5       Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       148,382,475.         6       0       5       -1,522,932.         7       0       8       -644.         9       0.       9       0.         10       Net assets or fund balances (explain on Schedule 0)       9       0.         10       Net assets or fund balances (explain on Schedule 0)       9       0.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       120,245,491.         Yes No         Check if Schedule C contains a response or note to any line in this Part XII         Yes No         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other       Yes       No         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other       Za							
3       Revenue less expenses. Subtract line 2 from line 1       3       -26,613,408.         4       Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       148,382,475.         5       Net unrealized gains (losses) on investments       5       -1,522,932.         6       5       -1,522,932.         7       -       -         8       Prior period adjustments       8      644.         9       Other changes in net assets or fund balances (explain on Schedule O)       9       0.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       120,245,491.         Yes No         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other       2a       X         1       Yes No       1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other       2a       X         1       Yes kot a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis or both:       2b       X       X         1       Y	1	Total revenue (must equal Part VIII, column (A), line 12)	1				
4       Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       148,382,475.         5       Net unrealized gains (losses) on investments       5       -1,522,932.         6       0       -1,522,932.         7       1       8         8       0       -644.         9       0.       9       0.         10       Net assets or fund balances (explain on Schedule O)       9       0.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       120,245,491.          120,245,491.       120,245,491.          Check if Schedule O contains a response or note to any line in this Part XII	2	Total expenses (must equal Part IX, column (A), line 25)	2				
5       Net unrealized gains (losses) on investments       5       -1,522,932.         6       0nated services and use of facilities       6         7       Investment expenses       7         8       Prior period adjustments       8       -644.         9       0.       9       0.         10       Net assets or fund balances (explain on Schedule O)       9       0.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       120, 245, 491.         Part XII       Financial Statements and Reporting       -644.       -644.         Check if Schedule O contains a response or note to any line in this Part XII       -       120, 245, 491.         Part XII       Financial Statements and Reporting       -       -         Check if Schedule O contains a response or note to any line in this Part XII       -       -         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other       -         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis.       -       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <t< th=""><td>3</td><td>Revenue less expenses. Subtract line 2 from line 1</td><td>3</td><td></td><td></td><td></td><td></td></t<>	3	Revenue less expenses. Subtract line 2 from line 1	3				
6       Donated services and use of facilities       6         7       Investment expenses       7         8       Prior period adjustments       8         9       Other changes in net assets or fund balances (explain on Schedule O)       9       0.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       120, 245, 491.         Part XII       Financial Statements and Reporting       120, 245, 491.       120, 245, 491.         Part XII       Financial Statements and Reporting       120, 245, 491.         Check if Schedule O contains a response or note to any line in this Part XII       120, 245, 491.         Yes       No       No         1       Accounting method used to prepare the Form 990:       Cash       X       Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. consolidated basis, or both:       2a       X       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. consolidated basis. or both:       2b       X       2b       X       2b	4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				
7       Investment expenses       7         8       Prior period adjustments       8      644.         9       Other changes in net assets or fund balances (explain on Schedule O)       9       0.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       120, 245, 491.         Part XII       Financial Statements and Reporting       10       120, 245, 491.         Check if Schedule O contains a response or note to any line in this Part XII       1       1         Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         2a       X       If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statement accountant? </th <td>5</td> <td>Net unrealized gains (losses) on investments</td> <td>5</td> <td>-1</td> <td>,52</td> <td>2,9</td> <td><u>32.</u></td>	5	Net unrealized gains (losses) on investments	5	-1	,52	2,9	<u>32.</u>
<ul> <li>8 Prior period adjustments</li> <li>9 Other changes in net assets or fund balances (explain on Schedule O)</li> <li>9 0.</li> <li>10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (E))</li> <li>10 120, 245, 491.</li> <li>Part XII Financial Statements and Reporting</li> <li>Check if Schedule O contains a response or note to any line in this Part XII</li> <li>1 Accounting method used to prepare the Form 990: Cash X Accrual Other fit the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.</li> <li>2a Were the organization's financial statements compiled or reviewed by an independent accountant?</li> <li>16 Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis is Both consolidated and separate basis</li> <li>b Were the organization's financial statements audited by an independent accountant?</li> <li>17 "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis, or both: Separate basis Consolidated basis is Both consolidated and separate basis</li> <li>b Were the organization's financial statements and selection of an independent accountant?</li> <li>18 "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis, or both: Separate basis Consolidated basis is Both consolidated and separate basis</li> <li>c If "Yes" to line 2 or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</li> <li>26 X</li> <li>27 Yes" to line 2 or 2b, does the organization required to undergo an audit or audits as set forth in the Single Audit Act and O</li></ul>	6	Donated services and use of facilities	6				
9 Other changes in net assets or fund balances (explain on Schedule O) 9 0.   10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 120, 245, 491.   Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Dever the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis is Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes," to	7	Investment expenses	7				
10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       120, 245, 491.         Part XII       Financial Statements and Reporting	8	Prior period adjustments	8			-6	
column (B)       10       120,245,491.         Part XII       Financial Statements and Reporting	9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
Part XII       Financial Statements and Reporting         Check if Schedule O contains a response or note to any line in this Part XII       Yes         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," the check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
Check if Schedule O contains a response or note to any line in this Part XII       Yes         1       Accounting method used to prepare the Form 990:       Cash       X       Accrual       Other       Yes       No         1       Accounting method used to prepare the Form 990:       Cash       X       Accrual       Other       2a       X         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," to k a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis       Separate basis       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c		column (B))	10	120	,24	5,4	<u>91.</u>
1 Accounting method used to prepare the Form 990: Cash X Accrual Other   If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X   2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X   Separate basis Consolidated basis Both consolidated and separate basis 2b X   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X   If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X   If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? X	Pa	rt XII Financial Statements and Reporting					
1       Accounting method used to prepare the Form 990:       Cash       X       Accrual       Other       Image: Construction of the constru		Check if Schedule O contains a response or note to any line in this Part XII					
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.   2a   Were the organization's financial statements compiled or reviewed by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:   Separate basis   Consolidated basis   Both consolidated and separate basis   b Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis   consolidated basis, or both:   Separate basis   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   Separate basis   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   Separate basis   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   Separate basis   If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?   If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit A						Yes	No
2a       Were the organization's financial statements compiled or reviewed by an independent accountant?       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements audited by an independent accountant?       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate basis       Both consolidated and separate basis, consolidated basis, or both:       2b       X         Separate basis       X       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         Separate basis       X       Consolidated basis       Both consolidated and separate basis       2c       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c	1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       Image: Consolidated basis, or both:         Separate basis       Consolidated basis       Both consolidated and separate basis         b       Were the organization's financial statements audited by an independent accountant?       Image: Consolidated basis, or both:         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Image: Consolidated basis       Image: Consolidated basis       Image: Consolidated basis, or both:       Image: Consolidated basis       Image: Consolidated basis       Image: Consolidated basis, or both:       Image: Consolidated basis       Image: Consolidated basis       Image: Consolidated basis, or both:       Image: Consolidated basis       Image: Consolidated basis       Image: Consolidated basis, or both:       Image: Consolidated basis       Image: Consolidated basis, or both:       Image: Consolidated basis, or both:       Image: Consolidated basis, or consolidated basis, or consolidated basis, or consolidated basis, or compilation of its financial statements and selection of an independent accountant?       Image: Consolidated basis, or consolidated		If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				
<ul> <li>separate basis, consolidated basis, or both:</li> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Were the organization's financial statements audited by an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</li> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li></ul>	2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
<ul> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Were the organization's financial statements audited by an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</li> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolida</li></ul>		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
b       Were the organization's financial statements audited by an independent accountant?       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         Separate basis       X       Consolidated basis       Both consolidated and separate basis       Image: Consolidated		separate basis, consolidated basis, or both:					
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Image: Consolidated basis       Image:		Separate basis Consolidated basis Both consolidated and separate basis					
consolidated basis, or both:       Separate basis       X       Consolidated basis       Both consolidated and separate basis         c       If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       Image: Comparize the selection of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a       X	b	Were the organization's financial statements audited by an independent accountant?			2b	X	
<ul> <li>Separate basis X Consolidated basis Both consolidated and separate basis</li> <li>If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</li> <li>If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.</li> <li>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</li> </ul>		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
<ul> <li>c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</li> <li>If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.</li> <li>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</li> </ul>							
review, or compilation of its financial statements and selection of an independent accountant?          If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       2c       X         3a       As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit       3a       X		Separate basis X Consolidated basis Both consolidated and separate basis					
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	С						
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit       3a       X         Act and OMB Circular A-133?       3a       X		review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
Act and OMB Circular A-133?		If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O				
	3a		gle Auc	it			1
		Act and OMB Circular A-133?			3a		X
	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red aud	it			1
or audits, explain why on Schedule O and describe any steps taken to undergo such audits		or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		L

Form **990** (2019)

SCHEDUL	E A.
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(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2019
Open to Public Inspection

		of the Treasury nue Service			Attach to Form 990 or F ı/Form990 for instructio			formation.		Inspection
Nan	ne of	the organizati		de le linitianelge					Employer	identification number
		<b>U</b>		ED STATES	SOCCER FEDERA	ATION				3-5591991
Pa	rt I	Reason			All organizations must co		is part.) Se	e instructions		
The	orgar				For lines 1 through 12, cl					
1					n of churches described			I)(A)(i).		
2	$\square$	-			Attach Schedule E (Form					
3	H				anization described in se			i)		
4	$\square$	•	•		njunction with a hospital			•	(iiii) Enter	the hospital's name
•		city, and stat	+						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
5		•		or the benefit of a col	lege or university owned	or operate	ed by a do	vernmental u	nit describe	ed in
-				Complete Part II.)	5		, ,			
6					nental unit described in	section 17	70(b)(1)(A)	(v).		
7	$\square$			-	ntial part of its support fr				ne general r	oublic described in
•		-		omplete Part II.)		on a gore			ie general p	
8		-			(1)(A)(vi). (Complete Par	ни)				
9	$\square$	-			in section 170(b)(1)(A)(	-	ed in coniu	inction with a	land-grant	college
-		-	-		ulture (see instructions).		-		-	-
		university:						, and clare er	and demoge	
10	X		on that norma	llv receives: (1) more	than 33 1/3% of its supp	port from c	contributio	ns. membersl	nip fees, an	d aross receipts from
					ct to certain exceptions,					
				-	(less section 511 tax) fro					-
				mplete Part III.)						,
11					vely to test for public sat	fetv. See	section 50	)9(a)(4).		
12	$\square$	-	-	-	vely for the benefit of, to	•			rrv out the	purposes of one or
		-	-		d in section 509(a)(1) o	-			•	
					f supporting organizatior					
а		_	•	• •	upervised, or controlled				-	giving
				-	gularly appoint or elect a	•	-			
			-	complete Part IV, Se						
b		<b>Type II.</b> A s	supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hav	ing
		control or r	nanagement o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
		organizatio	n(s). You mus	t complete Part IV,	Sections A and C.					
с		Type III fui	nctionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functional	ly integrate	d with,
		its support	ed organizatio	n(s) (see instructions)	). You must complete I	Part IV, Se	ctions A,	D, and E.		
d		🗌 Type III no	n-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	ith its suppor	ted organiz	ation(s)
		that is not	functionally int	egrated. The organiz	ation generally must sat	isfy a distri	ibution rec	uirement and	an attentiv	veness
		requiremer	nt (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	<b>V</b> .		
е		Check this	box if the orga	anization received a v	written determination from	m the IRS	that it is a	Туре I, Туре	II, Type III	
		functionally	/ integrated, or	Type III non-function	nally integrated supportin	ng organiz	ation.			
f	Ent	er the number	of supported o	organizations						
g				about the supporte	d organization(s).					
		(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ng document?	(v) Amount of		(vi) Amount of other
		organizatior	1		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

## Schedule A (Form 990 or 990-EZ) 2019 UNITED STATES SOCCER FEDERATION Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
	ndar year (or fiscal year beginning in) Gifts, grants, contributions, and	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
'	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support	1	T			1	
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10					40	
12	Gross receipts from related activities,		,	rd founth or fifth t		<b>12</b>	
13	First five years. If the Form 990 is for organization, check this box and <b>stop</b>				2		
Sec	ction C. Computation of Publi	c Support Pe	rcentage				
	Public support percentage for 2019 (I			column (f))		14	%
	Public support percentage from 2018		•			15	<u> </u>
	<b>33 1/3% support test - 2019.</b> If the o						
	stop here. The organization qualifies						
b	<b>33 1/3% support test - 2018.</b> If the o		•				
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th		-				
	organization meets the "facts-and-circ						
18	Private foundation. If the organization		-				s ►
					Sch	edule A (Form 990	) or 990-EZ) 2019

#### Schedule A (Form 990 or 990-EZ) 2019 UNITED STATES SOCCER FEDERATION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	_
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	2726308.	53642508.	21841996.	9938032.	7103432.	95252276.	,
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	122623436	96404117.	99123823.	101285364	128274663	547711403	3
3	Gross receipts from activities that							-
U	are not an unrelated trade or bus- iness under section 513							
4	Tax revenues levied for the organ-							-
-	ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							-
Ū	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	125349744	150046625	120965819	111223396	135378095	642963679	7
	Amounts included on lines 1, 2, and	123343744	130040023	120903019	1112233350	133370033	042505075	<u>_</u>
10	3 received from disgualified persons		50000000.	18719385.	2562843.	10 000.	71292228.	_
b	Amounts included on lines 2 and 3 received from other than disqualified persons that		50000000	10/19909.	2302043.	10,000		<u> </u>
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	40931777.	42210033.	25730014.	51031249.	55180253.	215083326	5
c	Add lines 7a and 7b	40931777.	92210033.	44449399.	53594092.	55190253.	286375554	Ł
	Public support. (Subtract line 7c from line 6.)						356588125	5
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
9	Amounts from line 6	125349744	150046625	120965819	<u>111223396</u>	<u>135378095</u>	<u>642963679</u>	)
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1335346.	1951899.	2626984.	3823812.	3130713.	12868754.	
b	Unrelated business taxable income							-
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
c	Add lines 10a and 10b	1335346.	1951899.	2626984.	3823812.	3130713.	12868754.	,
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							-
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							-
13	Total support. (Add lines 9, 10c, 11, and 12.)	126685090	151998524	123592803	115047208	138508808	655832433	3
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3) organiza	ation,	
	check this box and stop here	-						]
Sec	ction C. Computation of Publi	ic Support Per	centage					
15	Public support percentage for 2019 (I	line 8, column (f), d	ivided by line 13,	column (f))		15	54.37 🦻	%
16	Public support percentage from 2018	3 Schedule A, Part	III, line 15			16	55.05 9	%
Sec	ction D. Computation of Inves	stment Income	e Percentage					
17	Investment income percentage for 20	019 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17		%
18	Investment income percentage from	2018 Schedule A,	Part III, line 17			18	1.62 9	%
19a	33 1/3% support tests - 2019. If the	organization did n	ot check the box	on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not	
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organiza	tion	► X	]
b	33 1/3% support tests - 2018. If the	organization did n	ot check a box or	n line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	ind	_
	line 18 is not more than 33 1/3%, che							]
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th			<b>&gt;</b>	]
93202	23 09-25-19		-		Sch	edule A (Form 990	) or 990-EZ) 201	9
			16					

#### Schedule A (Form 990 or 990-EZ) 2019 UNITED STATES SOCCER FEDERATION

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

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# Schedule A (Form 990 or 990-EZ) 2019 UNITED STATES SOCCER FEDERATION Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	<b>A</b> 1		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	•		
	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<b>A</b> <sup>1</sup>		
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	Зb		<u> </u>

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Schedule A (Form 990 or 990-EZ) 2019

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Sche	edule A (Form 990 or 990-EZ) 2019 UNITED STATES SOCCER FEI	DERAT	ION	13-5591991 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain i	n Part VI). See instructions. All
	other Type III non-functionally integrated supporting organizations must cor	nplete Se	ections A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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## Schedule A (Form 990 or 990 EZ) 2019 UNITED STATES SOCCER FEDERATION

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continued)	r			
Secti	on D - Distributions		· · · · ·	Current Year			
1	Amounts paid to supported organizations to accomplish exe	mpt purposes					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in <b>Part VI</b> ). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the	ne organization is responsive	1				
	(provide details in <b>Part VI</b> ). See instructions.						
9	Distributable amount for 2019 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
1	Distributable amount for 2019 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2019 (reason-						
	able cause required explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2019						
а	From 2014						
b	From 2015						
с	From 2016						
d	From 2017						
е	From 2018						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
	Applied to 2019 distributable amount						
	Carryover from 2014 not applied (see instructions)						
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2019 from Section D,						
	line 7: \$						
а	Applied to underdistributions of prior years						
	Applied to 2019 distributable amount						
с	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2019, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in <b>Part VI.</b> See instructions.						
6	Remaining underdistributions for 2019. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2020. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
	Excess from 2015						
	Excess from 2016						
	Excess from 2017						
	Excess from 2018						
	Excess from 2019						

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (	Form 990 or 990-EZ) 2019	UNITED STA	TES SOCCER	FEDERATION	13-5591991	Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D,	mation. Provide the , 2, 3b, 3c, 4b, 4c, 5a, lines 2 and 3; Part IV,	explanations requi 6, 9a, 9b, 9c, 11a, Section E, lines 1c,	red by Part II, line 10; Pa 11b, and 11c; Part IV, Se 2a, 2b, 3a, and 3b; Part	rt II, line 17a or 17b; Part III, line 12; ection B, lines 1 and 2; Part IV, Section 4 V, line 1; Part V, Section B, line 1e; Part	C, t V,
	(See instructions.)	8; and Part V, Section	E, lines 2, 5, and 6	Also complete this part	for any additional information.	
932028 09-25-19	)				Schedule A (Form 990 or 990-E	Z) 2019

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### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

U

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## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

NITED	STATES	SOCCER	FEDERATION

13-5591991

Filers of:	Section:
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., burpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set of the parts unless to the set of the year for an *exclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless to the set of the year for an *exclusively* set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* set of the parts unless the **General Rule** applies to the parts unless the **General Rule** applie

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

(d)

Type of contribution

X

13-5591991

Person Payroll

Noncash

(Complete Part II for

#### UNITED STATES SOCCER FEDERATION

			noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,333,334.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>705,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$494,053.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$ <u>127,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B	(Form 990,	990-EZ,	or 990-PF)	(2019)
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Name of organization

Employer identification number

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#### UNITED STATES SOCCER FEDERATION

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 7 X Person Payroll 125,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 8 X Person Payroll 90,760. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 9 X Person Payroll 90,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 10 X Person Payroll Noncash 71,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 X Person Payroll 55,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 12 X Person Payroll 52,200. Noncash \$ (Complete Part II for

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noncash contributions.)

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UNITED STATES SOCCER FEDERATION

Employer identification number

13-5591991

#### Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 13 X Person Payroll 52,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 14 X Person Payroll 50,943. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 15 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 16 X Person Payroll Noncash 50,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 17 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 18 X Person Payroll 50,000. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

noncash contributions.)

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#### UNITED STATES SOCCER FEDERATION

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 19 X Person Payroll 50,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 20 X Person Payroll 50,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 21 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 22 X Person Payroll Noncash 50,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 23 X Person Payroll 45,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 24 X Person Payroll 42,175. Noncash \$ (Complete Part II for noncash contributions.)

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#### UNITED STATES SOCCER FEDERATION

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 25 X Person Payroll 41,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 26 X Person Payroll 37,050. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 27 X Person Payroll 33,333. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 28 X Person Payroll Noncash 25,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 29 X Person Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 30 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.)

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UNITED STATES SOCCER FEDERATION 13-5591991 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 31 X Person Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 32 X Person Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 33 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 34 X Person Payroll Noncash 25,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 35 X Person Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 36 X Person Payroll 20,000. Noncash \$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

(Complete Part II for noncash contributions.)

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UNITED STATES SOCCER FEDERATION 13-5591991 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 37 X Person Payroll 20,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 38 X Person Payroll 20,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 39 X Person Payroll 20,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 40 X Person Payroll Noncash 20,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 41 X Person Payroll 18,500. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 42 X Person Payroll 15,750. Noncash \$ (Complete Part II for

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noncash contributions.)

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Employer identification number

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### UNITED STATES SOCCER FEDERATION

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
43		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
44		\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
45		\$ <u>15,000.</u>	Person     X       Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
46		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
47		\$ <u>12,250.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
48		\$10,918.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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(d)

Type of contribution

(d)

Type of contribution

(d)

Type of contribution

X

X

X

13-5591991

Person Payroll

Noncash

Person Payroll

Noncash

Person

Name of organization UNITED STATES SOCCER FEDERATION Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** 49 10,652. \$ (Complete Part II for noncash contributions.) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** No. 50 10,563. \$ (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** 51

		\$10,500.	Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
52		\$10,000 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
53		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
54		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

noncash contributions.)

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#### UNITED STATES SOCCER FEDERATION

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 61 X Person Payroll 10,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 62 X Person Payroll 10,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 63 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 64 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 65 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 66 X Person Payroll 9,410. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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X

X

X

X

X

X

Employer identification number

Name of organization UNITED STATES SOCCER FEDERATION 13-5591991 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 67 Person Payroll 8,300. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 68 Person Payroll 7,969. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 69 Person Payroll 7,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 70 Person Payroll Noncash 7,500. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 71 Person Payroll 7,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 72 Person Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Noncash

(Complete Part II for noncash contributions.)

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\$

6,640.

(d)

Type of contribution

X

13-5591991

## UNITED STATES SOCCER FEDERATION

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** 73

<u>    73</u> 		\$ <u>6,596.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$6, <u>550.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$6,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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(d)

Type of contribution

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79		\$ <u>5,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$ <u>5,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$ <u>5,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$5,350.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$ <u>5,250.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$ <u>5,175.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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### UNITED STATES SOCCER FEDERATION

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 85 X Person Payroll 5,175. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 86 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 87 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 88 X Person Payroll Noncash 5,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 89 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 90 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

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(d)

(d)

(d)

X

X

X

13-5591991

Person Payroll

Noncash

Person Payroll

Noncash

Person Payroll

Name of organization UNITED STATES SOCCER FEDERATION Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 91 5,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 92 5,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 93

		\$5,000.	
			(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
94		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
		Oshadala D.(Essa	· ·

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Schedule B	(Form 990,	990-EZ,	or 990-PF)	(2019)
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Name of organization

Employer identification number

UNITED STATES SOCCER FEDERATION 13-5591991 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 97 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 98 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 99 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 100 X Person Payroll Noncash 5,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 101 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 102 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

noncash contributions.)

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Name of organization

Employer identification number

### UNITED STATES SOCCER FEDERATION

13-5591991 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 103 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 104X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 105 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 106 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 107 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 108 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

noncash contributions.)

923452 11-06-19

2019.05040 UNITED STATES SOCCER FEDE 01986811

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Schedule B	(Form 990,	990-EZ,	or 990-PF)	(2019)
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Name of organization

Employer identification number

(d)

Type of contribution

X

13-5591991

Person Payroll

Noncash

(Complete Part II for noncash contributions.)

(d) Type of contribution

UNITED STATES SOCCER FEDERATION Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** 109 5,000. \$ (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** 110

<u></u>		\$5,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>111</u>		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>112</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>_113</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
923452 11-06-19		\$\$_,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019)

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2019.05040 UNITED STATES SOCCER FEDE 01986811

13460212 153424 0198681.001

X

X

X

X

X

X

Employer identification number

UNITED STATES SOCCER FEDERATION 13-5591991 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 115 Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 116 Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 117 Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 118 Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 119 Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 120 Person Payroll 5,000. Noncash \$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

(Complete Part II for noncash contributions.)

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13-5591991

### UNITED STATES SOCCER FEDERATION

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 121 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 122 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 123 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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Employer identification number

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## UNITED STATES SOCCER FEDERATION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			

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13460212 153424 0198681.001

Name of org	ganization				Employer identification number
UNITED	STATES SOCCER FEDERATI	ON			13-5591991
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional s	through (e) and the following line e charitable, etc., contributions of <b>\$1,000</b> c	entry. For orga	nizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held
			=		
-		(e) Transfer of g	ift		
-	Transferee's name, address, ar	nd ZIP + 4	Rela	tionship of trar	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held
			-		
		(e) Transfer of g	ift		
-	Transferee's name, address, ar	nd ZIP + 4	Rela	tionship of trar	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held
			-		
-		(e) Transfer of g	-		
	Transferee's name, address, ar			tionship of trar	nsferor to transferee
(a) No.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held
-		(e) Transfer of g	ift		
_	Transferee's name, address, ar	nd ZIP + 4	Rela	tionship of trar	nsferor to transferee

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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SCHEDULE C	Political Campaign and Lobbying Activities	OMB No. 1545-0047
(Form 990 or 990-EZ)		2019
Department of the Treasury Internal Revenue Service	<ul> <li>Complete if the organization is described below.</li> <li>Attach to Form 990 or Form 990-EZ.</li> <li>Go to www.irs.gov/Form990 for instructions and the latest information.</li> </ul>	Open to Public Inspection
If the organization answ	wered "Yes." on Form 990. Part IV. line 3. or Form 990-EZ. Part V. line 46 (Political Campaign Activi	ities). then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nar	me of orga	nization	·			Emplo	yer identificatio	n number
		UNITED	STATES SOCCER FEDE	ERATION			13-55919	91
Pa	art I-A	Complete if the org	anization is exempt under	section 501(c) or	is a section 52	7 orga	anization.	
1	Provide a	a description of the organiz	ation's direct and indirect political	campaign activities in I	Part IV.			
2	Political	campaign activity expendit	ures			▶\$_		
3	Voluntee	r hours for political campai	gn activities					
Pa	art I-B	Complete if the org	anization is exempt under					
1	Enter the	amount of any excise tax	incurred by the organization under	section 4955		▶\$_		
2	Enter the	amount of any excise tax	incurred by organization managers	under section 4955		▶\$_		
3	If the org	anization incurred a section	n 4955 tax, did it file Form 4720 for	this year?			Yes	🗌 No
4	<b>a</b> Was a co	prrection made?					Yes	🗌 No
	<b>b</b> If "Yes,"	describe in Part IV.						
Pa	art I-C	Complete if the org	anization is exempt under	section 501(c), e	xcept section 5	01(c)(	(3).	
1	Enter the	e amount directly expended	by the filing organization for section	on 527 exempt function	n activities	▶\$_		
2	Enter the	amount of the filing organ	ization's funds contributed to other	r organizations for sect	tion 527			
	exempt f	unction activities				▶\$_		
3	Total exe		Add lines 1 and 2. Enter here and					
	line 17b					▶\$_		
4			1120-POL for this year?					🗌 No
5	Enter the	e names, addresses and em	ployer identification number (EIN)	of all section 527 politi	cal organizations to	which t	he filing organiza	ation
	made pa	yments. For each organizat	tion listed, enter the amount paid fr	om the filing organizat	ion's funds. Also ent	er the a	amount of politic	al
	contribut	tions received that were pro	omptly and directly delivered to a s	eparate political organi	ization, such as a se	parate	segregated fund	or a
	political a	action committee (PAC). If	additional space is needed, provide	e information in Part IV				
		(a) Name	(b) Address	(c) EIN	(d) Amount paid fr	rom	(e) Amount of	political
					filing organization	n'e l	contributions rec	ceived and

<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2019

g to Public

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019	UNITE	D STAT	ES SOCCER F	EDERATION	13-5	591991 Page 2
Part II-A Complete if the org	anizatio	n is exen	npt under sectior	n 501(c)(3) and file		
section 501(h)).						
A Check 🕨 📃 if the filing organiza	tion belong	gs to an affi	liated group (and list ir	n Part IV each affiliated	group member's name	e, address, EIN,
expenses, and shar	e of exces	s lobbying e	expenditures).			
B Check 🕨 📃 if the filing organiza	tion check	ed box A ar	nd "limited control" pro	ovisions apply.		
		oying Exper eans amou	nditures ints paid or incurred.)	)	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	Jence publ	lic opinion (	arassroots lobbying)		49,400.	0.
<ul> <li>b Total lobbying expenditures to influ</li> </ul>					0.	0.
c Total lobbying expenditures (add li					49,400.	0.
d Other exempt purpose expenditure					0.	0.
e Total exempt purpose expenditure					49,400.	0.
f_Lobbying nontaxable amount. Enter					9,880.	0.
If the amount on line 1e, column (a) o			bying nontaxable am			
Not over \$500,000	. (27:01		the amount on line 1e.			
Over \$500,000 but not over \$1,000	0.000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,			00 plus 5% of the exce			
Over \$17,000,000						
		<i><i><i></i></i></i>				
g Grassroots nontaxable amount (en	ter 25% of	line 1f)			2,470.	0.
h Subtract line 1g from line 1a. If zer		,			46,930.	
i Subtract line 1f from line 1c. If zero	o or less, e	nter -0-			39,520.	
j If there is an amount other than ze					-	
reporting section 4911 tax for this						Yes X No
<b>H</b>		4-Year Ave	eraging Period Under	Section 501(h)		
(Some organizations the					of the five columns be	low.
	See	e the separa	ate instructions for lin	nes 2a through 2f.)		
	Lobi	oying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	<b>(e)</b> Total
2a Lobbying nontaxable amount					9,880.	9,880.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))						14,820.
<b>c</b> Total lobbying expenditures					49,400.	49,400.
d Grassroots nontaxable amount					49,400.	49,400.
e Grassroots ceiling amount (150% of line 2d, column (e))						74,100.
f Grassroots lobbying expenditures					0.	

Schedule C (Form 990 or 990-EZ) 2019

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# Schedule C (Form 990 or 990-EZ) 2019 UNITED STATES SOCCER FEDERATION

# 13-5591991 Page 3

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(b	)
of the lobbying activity.	Yes	No	Amo	ount
1 During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
<ul> <li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li> <li>i Other activities?</li> </ul>				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(	5), or sec	tion	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
<ul> <li>2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> </ul>				
<ul> <li>3 Did the organization agree to carry over lobbying and political campaign activity expenditures from th</li> </ul>				
Part III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part I	II-A, line	3, is
Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
<b>b</b> Carryover from last year				
c Total				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information		•		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.			,	
PART I-A, LINE 1				
				_
PROVIDE BACKGROUND ON THE U.S. SOCCER FEDERATION AND	HE SPO	DRT OF	SOCCE	R;
RESPOND TO INQUIRIES RELATED TO SOCCER PLAYER COMPENSA	TION A	AND NA	TIONAL	
GOVERNING BODIES.				

Schedule C (Form 990 or 990-EZ) 2019

SCHEDULE D	)
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<del>9</del> 0)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

Nam	e of the organization UNITED STATES SOCCI		ON	Em	ployer ide 1 3 -	ntificatior 55919	
Par							
T ai					<b>ILS.</b> COII	ipiete ii tri	е
	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor ad	vised funds	(b) Fu	nds and oth	her accou	nts
4	Total number at and of year			(10) 1 01			
1	Total number at end of yearAggregate value of contributions to (during year)						
2	Aggregate value of grants from (during year)						
3 4							
<del>-</del> 5	Aggregate value at end of year Did the organization inform all donors and donor advisors in v	L	hold in donor adviso	d funde			
5	are the organization's property, subject to the organization's	-				Yes	No
6	Did the organization inform all grantees, donors, and donor a				∟		
0	for charitable purposes and not for the benefit of the donor o						
	impermissible private benefit?			•		Yes	No
Par		nanization answered	"Yes" on Form 990 P	art IV line 7			
1	Purpose(s) of conservation easements held by the organization				<u>.</u>		
•	Preservation of land for public use (for example, recrea	· · ·	Preservation of a	historically	/ important	land area	
	Protection of natural habitat		Preservation of a	-	-		
	Preservation of open space				310110 31100	oture	
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation con	tribution in the form o	f a conserva	ation easer	nent on th	e last
2	day of the tax year.						e Tax Year
а				2a			
b							
с С	Number of conservation easements on a certified historic stru						
d	Number of conservation easements included in (c) acquired a						
u	listed in the National Register			2d			
3	Number of conservation easements modified, transferred, rel			·····	. during the	tax	
Ŭ	year	cuoca, extinguishea,	or terminated by the t	gamzation	during the		
4	Number of states where property subject to conservation eas	sement is located					
5	Does the organization have a written policy regarding the per		pection handling of				
Ũ	violations, and enforcement of the conservation easements it					Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting,						
•		indiana ing or tronution.	, and onloron g conce				
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	d enforcing conservation	on easemer	nts durina t	he vear	
-	► \$					···· <b>,</b>	
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requiren	nents of section 170(h)	)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?	•				Yes	No
9	In Part XIII, describe how the organization reports conservation						
	balance sheet, and include, if applicable, the text of the footn		•				
	organization's accounting for conservation easements.	5					
Par	t III Organizations Maintaining Collections of	Art, Historical	Freasures, or Oth	er Simila	ir Assets	5.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its	revenue statement an	d balance s	heet works	3	
	of art, historical treasures, or other similar assets held for put	olic exhibition, educa	tion, or research in fur	therance of	public		
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that	describes these items	-			
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its reve	enue statement and ba	alance shee	t works of		
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or research in furthe	erance of pu	blic service	e,	
	provide the following amounts relating to these items:			-			
	(i) Revenue included on Form 990, Part VIII, line 1			►	\$		
				•	\$		
2	If the organization received or held works of art, historical trea						
	the following amounts required to be reported under FASB A						
а	Revenue included on Form 990, Part VIII, line 1	-		►	\$		
b	Assets included in Form 990, Part X			•	\$		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.			Schedule	D (Form	990) 2019
	10-02-19						
		49					



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<ul> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (cont 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):</li> </ul>	nued)	
collection items (check all that apply):	,	
collection tients (check all that apply).		
a X Public exhibition d Loan or exchange program		
b Scholarly research e Other		
c Preservation for future generations		
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.		
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets		
to be sold to raise funds rather than to be maintained as part of the organization's collection?		No
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, c	r	
reported an amount on Form 990, Part X, line 21.		
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included	_	_
on Form 990, Part X? Yes		No
b If "Yes," explain the arrangement in Part XIII and complete the following table:		
Amou	nt	
c Beginning balance		
d Additions during the year1d		
e Distributions during the year1e		
f Ending balance		
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?		
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII		
		. h l.
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) For	ir years	SDACK
1a Beginning of year balance		
b Contributions		
c Net investment earnings, gains, and losses		
d Grants or scholarships		
e Other expenditures for facilities		
and programs		
f Administrative expenses		
g End of year balance     []     Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:		
a Board designated or quasi-endowment  %		
b Permanent endowment > %		
c Term endowment > %		
The percentages on lines 2a, 2b, and 2c should equal 100%.		
<b>3a</b> Are there endowment funds not in the possession of the organization that are held and administered for the organization		
by:	Yes	No
(i) Unrelated organizations 3a(i)		
(ii) Related organizations 3a(ii		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?3b		
4 Describe in Part XIII the intended uses of the organization's endowment funds.		
Part VI Land, Buildings, and Equipment.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.		
Description of property(a) Cost or other(b) Cost or other(c) Accumulated(d) Bobasis (investment)basis (other)depreciation	ok valu	le
1a Land		
b Buildings 1,421,524. 603,611. 81		13.
c Leasehold improvements 5,922,145. 4,139,884. 1,78		
d Equipment 2,426,563. 2,402,973. 2	3,5	
e Other	4,8	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10c.)	0 6	57.

Schedule D (Form 990) 2019

932052 10-02-19

(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	····· •	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	).
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DEFERRED COMPENSATION			1,967,719.
(3)			
(4)			
(5)			
(6)			
(7)			1
(8)			
(9)			1
Total. (Column (b) must equal Form 990, Part X, col. (B) line	o 25 )		1,967,719.
<b>2.</b> Liability for uncertain tax positions. In Part XIII, provide			
craspization's liability for uncertain tax positions under			

932053 10-02-19

### <u>Schedule D (Form</u> 990) 2019 UNITED STATES SOCCER FEDERATION Part \

13-5591991 Page 3

VII	Investments -	Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Complete in the organization anomolog inter or	in onin ooo, r arent, into r	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total (Col (b) must equal Form 990 Part X col (B) line 12 )		

Sche	edule D (Form 990) 2019 UNITED STATES SOCCER FE	DERATION	13-5591991 <sub>Page</sub> 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenu	e per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities		
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines <b>4a</b> and <b>4b</b>		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.	<u>)</u>	
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		ses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.	
1			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses	2c	
d	,		
е	Add lines <b>2a</b> through <b>2d</b>		
3	Subtract line <b>2e</b> from line <b>1</b>		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	4b	
С			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# PART III, LINE 4:

THE ASSETS ARE TROPHIES THAT ARE ON LOAN FROM THE HALL OF FAME AND ARE NOT REVENUE-GENERATING ASSETS.

PART X, LINE 2:

USSF QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUBJECT TO FEDERAL

OR STATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVITIES THAT ARE

UNRELATED TO ITS EXEMPT PURPOSE. USSF HAD NO INCOME FROM UNRELATED

ACTIVITIES AND HAS NO INCOME TAXES DUE AS OF MARCH 31, 2020 AND 2019.

USSF'S APPLICATION C	F THE	ACCOUNTING	STANDARDS	REGARDI	NG UN	ICERTAIN	TAX	
932054 10-02-19						Schedule	D (Form	990) 2019
			52					
13460212 153424 0198681	.001	20	19.05040	UNITED SI	ATES	SOCCER	FEDE	01986811

Schedule D (Form 990) 2019 UNITED STATES SOCCER FEDERATION 13-5591991 Page Part XIII Supplemental Information (continued)
POSITIONS HAD NO EFFECT ON ITS FINANCIAL POSITION AS MANAGEMENT BELIEVES
USSF HAS NO MATERIAL UNRECOGNIZED INCOME TAX BENEFITS, INCLUDING ANY
POTENTIAL RISK OF LOSS OF ITS NOT-FOR-PROFIT TAX STATUS. USSF WOULD
ACCOUNT FOR ANY POTENTIAL INTEREST OR PENALTIES RELATED TO POSSIBLE FUTURE
LIABILITIES FOR UNRECOGNIZED INCOME TAX BENEFITS AS INCOME TAX EXPENSE.
Schedule D (Form 990) 20

932055 10-02-19

Name of the organization					Employer identi	fication number
UNITED STATES S	OCCER FEI	DERATION			13-55919	91
Part I General Infor	mation on A	ctivities Out	side the United States. Compl	ete if the organ	ization answered "	Yes" on
 Form 990, Part IV				0		
1 For grantmakers. Does	the organizatior	n maintain recor	ds to substantiate the amount of its gra	ants and other a	assistance,	
the grantees' eligibility for	or the grants or a	ssistance, and	the selection criteria used to award the	grants or assis	stance?	Yes No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and ot	her assistance out	side the
			an be duplicated if additional space is r	1		1
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	PROGRAM SERVICES	NATIONAL TE	AMS	426,269.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	NATIONAL TE	AWG	6,284.
	Ŭ				M140	0,204.
EUROPE (INCLUDING						
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	NATIONAL TE	IAMS	4,480,335.
MIDDLE EAST AND						
NORTH AFRICA	0	0	PROGRAM SERVICES	NATIONAL TE	AMS	72,635.
SOUTH AMERICA	0	0	PROGRAM SERVICES	NATIONAL TE	AMS	132,972.
CENTRAL AMERICA AND	0	0	PROGRAM SERVICES		NGEG	072 201
THE CARIBBEAN	0	0	PROGRAM SERVICES	TRAVEL EXPE	11959	972,201.
EAST ASIA AND THE						
PACIFIC	0	0	PROGRAM SERVICES	TRAVEL EXPE	INSES	428,203.
EUROPE (INCLUDING						
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	TRAVEL EXPE	INSES	1,694,613.
3 a Subtotal	0	0				8,213,512.
<b>b</b> Total from continuation						2 456 080
sheets to Part I c Totals (add lines 3a	0	0				2,456,082.
and 3b)	0	0				10,669,594.
LHA For Paperwork Reduct	ion Act Notice,	see the Instruc	tions for Form 990.		Schedule F	(Form 990) 2019

Statement of Activities Outside the United States

► Go to www.irs.gov/Form990 for instructions and the latest information.

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 Attach to Form 990.

932071 10-12-19

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service OMB No. 1545-0047

**Open to Public** 

Inspection

g

			• (Schedule F (Form 990), Part I, line 3		(f) Total	
(a) Region	(b) Number of offices in the region			sing, is a program service, ex nts to describe specific type f		
ORTH AMERICA	0	0	PROGRAM SERVICES	TRAVEL EXPENSES	1,731,51	
OUTH AMERICA	0	0	PROGRAM SERVICES	TRAVEL EXPENSES	590,07	
NORTH AMERICA	0	0	PROGRAM SERVICES	NATIONAL TEAMS	121,998	
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	TRAVEL EXPENSES	12,494	
otals					2,456,08	

932181 04-01-19

### Schedule F (Form 990) 2019

## UNITED STATES SOCCER FEDERATION

13-5591991

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			l ecognized as charities by the t				I	1
			ion 501(c)(3) equivalency lette					

13-5591991

### Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	<b>(e)</b> Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2019

# Schedule F (Form 990) 2019 UNITED STATES SOCCER FEDERATION Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	No

Schedule F (Form 990) 2019

Schedule F	(Form 990) 2019	UNITED	STATES	SOCCER	FEDERATION	13-5591991
Part V	Supplemental	Informatio	n			
	Provide the information	ation required	by Part I, line	2 (monitoring	of funds); Part I, line 3, co	lumn (f) (accounting method; amounts of
	investments vs. ex	penditures pe	r region); Part	II, line 1 (acco	ounting method); Part III (a	ccounting method); and Part III, column (c)

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

THE ORGANIZATION REVIEWS ALL FOREIGN EXPENDITURES AND REPORTS THESE ON

SCHEDULE F BASED ON THE CAPABILITIES OF ITS ACCOUNTING SYSTEM.

SCHEDULE F, PART I, LINE 1

NOT APPLICABLE, THE FEDERATION DOES NOT PROVIDE UNRESTRICTED GRANTS TO

FOREIGN ORGANIZATIONS OR INDIVIDUALS IN CONNECTION WITH CERTAIN

TOURNAMENTS AND EVENTS, THE FEDERATION PROVIDES TRAVEL ASSISTANCE AND

PAYS APPEARANCE FEES TO CERTAIN FOREIGN SOCCER ORGANIZATIONS. THE

TRAVEL ASSISTANCE AND APPEARANCE FEES ARE PART OF THE TOTAL COST OF THE

EVENT TO ENSURE THE EVENT TAKES PLACE WITH THE APPROPRIATE PLAYERS.

THESE EXPENSES ARE INCLUDED AS PART OF THE ACTIVITIES PER REGION IN

PART I, LINE 3.

Schedule F (Form 990) 2019

932075 10-12-19

SCHEDULE I	G	arants and Oth	ner Assistan	ce to Organ	izations,		OMB No. 1545-0047
(Form 990)	Go	vernments, ar lete if the organizatio	nd Individual	s in the Ŭni	ted States		2019
Department of the Treasury	Comp		Attach to For		( I <b>v</b> , iii) <del>c</del> 2 i 0i 22.		Open to Public
Internal Revenue Service		Go to www.ir	rs.gov/Form990 fo	r the latest inform	nation.		Inspection
Name of the organization UNITED ST	ATES SOCC	ER FEDERATI	ON				Employer identification number 13-5591991
Part I General Information on Grants a	nd Assistance						
<b>1</b> Does the organization maintain records t							
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to recipient that received more than S	-				anization answered "Y	es" on Form 990, Par	TV, line 21, for any
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
WASHINGTON YOUTH SOCCER							
7100 FORT DENT WAY #215	01 0550141	501 ( 2) ( 2)	0.45 0.00				
TUKWILA, WA 98188	81-2750141	501(C)(3)	245,000.	0.			ITG
U.S. ASSOCIATION OF BLIND ATHLETES 1 OLYMPIC PLAZA							
COLORADO SPRINGS, CO 80909	31-0977121	501(C)(3)	200,000.	0.			ITG
U.S. ADULT SOCCER 7000 S HARLEM AVENUE BRIDGEVIEW, IL 60455	13-3241866	501(C)(3)	196,350.	0.			ITG
MINNESOTA YOUTH SOCCER ASSOC. 10890 NESBITT AVENUE S	41-1586073	E01/(C)/(2)	168.000	0.			ITG
BLOOMINGTON, MN 55437	41-1500075	501(C)(3)	168,000.	0.			11G
EASTERN PENNSYLVANIA YOUTH SOCCER ASSOC. – 4070 BUTLER PIKE SUITE 100 – PLYMOUTH MEETING, PA 19462	23-2088207	501(C)(3)	163,330.	0.			ITG
,,							
WYOMING SOCCER ASSOCIATION							
777 OVERLAND TRAIL SUITE 132							
CASPER, WY 82601	83-0279080	501(C)(3)	161,581.	0.			ITG
2 Enter total number of section 501(c)(3) a	nd government org	ganizations listed in the	e line 1 table				▶ 37.
3 Enter total number of other organization	s listed in the line 1	1 table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

### Schedule I (Form 990) UNITED STATES SOCCER FEDERATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DREGON YOUTH SOCCER ASSOCIATION							
7940 SW CIRRUS DRIVE							
BEAVERTON, OR 97008	23-7400052	501(C)(3)	150,605.	0.			ITG
VIRGINIA YOUTH SOCCER ASSOCIATION							
10705 SPOTSYLVANIA AVENUE STE 201							
FREDERICKSBURG, VA 22408	54-1178949	501(C)(3)	150,000.	0.			ITG
CALIFORNIA STATE SOCCER							
ASSOCIATION - SOUTH - 1029 S							
PLACENTIA AVENUE - FULLERTON, CA 92831	95-3657510	501(C)(3)	120 000	•			ITG
92831	92-302/210	501(C)(3)	138,000.	0.			ITG
GEORGIA STATE SOCCER ASSOCIATION							
2323 PERIMETER PARK DRIVE							
ATLANTA, GA 30341	58-1361357	501(C)(3)	129,055.	0.			ITG
SOUTH TEXAS YOUTH SOCCER ASSOC.							
2851 JOE DIMAGGIO BOULEVARD STE 23							
ROUND ROCK, TX 78665	74-2012890	501(C)(3)	95,850.	0.			ITG
OKLAHOMA SOCCER ASSOC.							
9810 E 41ST STREET SUITE 115							
TULSA, OK 74146	73-0779504	501(C)(3)	88,179.	0.			ITG
ALABAMA SOCCER ASSOCIATION							
4678 VALLEYDALE ROAD SUITE 200							
BIRMINGHAM, AL 35242	63-0818742	501(C)(3)	85,000.	0.			ITG
ALASKA STATE YOUTH SOCCER							
ASSOCIATION - 200 WEST 34TH ST #21							
- ANCHORAGE, AK 99503	94-3082137	501(C)(3)	85,000.	0.			ITG
		-	, , ,				
ROSE BOWL LEGACY CONNECTIONS							
1001 ROSE BOWL DRIVE							
PASADENA, CA 91103	01 - 0972999	501(C)(3)	80,000.	0.			PLEDGE FOR WWC STATUE

Schedule I (Form 990)

# Schedule I (Form 990) UNITED STATES SOCCER FEDERATION

Page 1

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLORADO SOCCER ASSOCIATION							
4643 S ULSTER STREET #250							
DENVER, CO 80237	84-0833340	501(C)(3)	80,000.	0.			ITG
ILLINOIS YOUTH SOCCER ASSOC.							
1655 S ARLINGTON HEIGHTS ROAD							
SUITE 201 - ARLINGTON HEIGHTS, IL							
60005	36-2913490	501(C)(3)	77,200.	0.			ITG
CALIFORNIA YOUTH SOCCER							
ASSOCNORTH - 1040 SERPENTINE							
LANE - PLEASANTON, CA 94566	23-7221609	501(C)(3)	75,000.	0.			ITG
CONNECTICUT JUNIOR SOCCER ASSN							
11 EXECUTIVE DRIVE							
FARMINGTON, CT 06032	06-1021989	501(C)(3)	75,000.	0.			ITG
FLORIDA STATE SOCCER ASSOCIATION							
P.O. BOX 1157							
LAKE WALES, FL 33859	59-2232133	501(C)(3)	70,490.	0.			ITG
U.S. CLUB SOCCER							
192 E BAY STREET SUITE 301	57 1100001	F01 ( g) ( 2 )	67.000	0			T.W.G.
CHARLESTON, SC 29401	57-1128981	501(C)(3)	67,320.	0.			ITG
NEW JERSEY STATE YOUTH SOCCER							
ASSOC 569 ABBINGDON DRIVE STE 5							
	22-2339547	F(1/a)/2	57 500	0.			ITG
- EAST WINDSOR, NJ 08520	22-2339347	501(C)(3)	57,500.	0.			116
YOU CAN PLAY INC							
PO BOX 7460							
DENVER, CO 80207	45-3452563	501(C)(3)	55,745.	0.			PROJECT DONATION
		501(0)(5)	55,745.	0.			INCOLCT DOMATION
INDIANA SOCCER ASSOCIATION							
19000 GRAND PARK BOULEVARD STE J							
WESTFIELD, IN 46704	35-1845779	501(C)(3)	51,000.	0.			ITG

Schedule I (Form 990)

# Schedule I (Form 990) UNITED STATES SOCCER FEDERATION Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

13-5591991 Page 1

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEVADA STATE YOUTH SOCCER ASSOC.							
2605 S DECATUR BOULEVARD #114							
LAS VEGAS, NV 89102	88-0151320	501(C)(3)	50,000.	0.			ITG
SAY SOCCER							
11490 SPRINGFIELD PIKE							
SPRINGDALE, OH 45246	23-7131820	501(C)(3)	45,615.	0.			ITG
NETRONA VOUTER COORDE AGOSTATION							
ARIZONA YOUTH SOCCER ASSOCIATION							
2320 W PEORIA AVENUE SUITE C-123	94-2483025	E(1/C)/2)	20 906	0.			ITG
PHOENIX, AZ 85029	94-2483025	501(C)(5)	30,806.	0.			116
NEW MEXICO YOUTH SOCCER ASSOC.							
2825 BROADBENT PARKWAY SUITE D							
ALBUQUERQUE, NM 87107	85-0284308	501(C)(3)	26,696.	0.			ITG
IDAHO YOUTH SOCCER ASSOC.							
8030 W EMERALD STREET SUITE 165							
BOISE, ID 83704	82-0346965	501(C)(3)	26,044.	0.			ITG
MASSACHUSETTS YOUTH SOCCER ASSOC.							
512 OLD UNION TURNPIKE							
LANCASTER, MA 01523	04-2627953	501(C)(3)	20,000.	0.			ITG
IOWA SOCCER ASSOCIATION							
6200 AURORA AVENUE SUITE 607E							
URBANDALE, IA 50322	42-1290511	501(C)(3)	19,020.	0.			ITG
WIGGONGIN VOUNU GOOGED AGOOTATION							
WISCONSIN YOUTH SOCCER ASSOCIATION							
10427 W LINCOLN AVENUE SUITE 1100	27-1147074	501(C)(3)	17,074.	0.			ITG
WEST ALLIS, WI 53227	2/-114/0/4	JOT(C)(3)	1/,0/4.	0.			T10
WOMEN'S SPORTS FOUNDATION							
424 W 33RD ST STE 150							
NEW YORK CITY, NY 10001	23-7380557	501(C)(3)	15,000.	0.			TABLE DONATION

Schedule I (Form 990)

# Schedule I (Form 990) UNITED STATES SOCCER FEDERATION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Schedule I (Form 990)

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UTAH YOUTH SOCCER ASSOCIATION							
9159 STATE STREET SANDY, UT 84070	94-2661376	501(C)(3)	15,000.	0.			ITG
NORTH CAROLINA YOUTH SOCCER ASSOC. P.O. BOX 18229							
GREENSBORO, NC 27419	56-1162457	501(C)(3)	14,250.	0.			ITG
U.S. POWER SOCCER P.O. BOX 10778							
FORT WAYNE, IN 46853	20-5685042	501(C)(3)	14,140.	0.			ITG
MASSACHUSETTS ADULT STATE SOCCER ASSOC P.O. BOX 33 - READING, MA							
01867	04-2983221	501(C)(3)	10,000.	0.			ITG

13-5591991 Page 1

### Schedule I (Form 990) (2019)

UNITED S	TATES SOCC	ER FEDERATION
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13-5591991

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
DEVELOPMENT ACADEMY SCHOLARSHIPS	1303	980,636.	0.			

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

THE FEDERATION MAKES CONTRIBUTIONS TO OTHER ENTITIES WITH SIMILAR

MISSIONS FOR THE GENERAL SUPPORT OF THESE ORGANIZATIONS. SINCE THE

FUNDS ARE TO BE USED FOR THE GENERAL SUPPORT OF THEIR MISSION, IT IS

NOT REQUIRED THAT THESE ORGANIZATIONS SUBSTANTIATE THEIR EXPENDITURES

RELATED TO THESE CONTRIBUTIONS.

SCHEDULE I, PART II

THE AMOUNT OF THE GRANT IS RECORDED ON THE ACCRUAL METHOD OF

ACCOUNTING. THEREFORE, CERTAIN AMOUNTS INCLUDED IN THE GRANTED AMOUNT

HAVE NOT BEEN PAID AS OF FISCAL YEAR END.

Schedule I (Form 990)

932291 04-01-19

SC	HEDULE J		OMB No. 1545-0047				
(Fo	(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest			2019		<u> </u>	
		Compensated Employees		<b>ZU</b>	IJ	)	
Dopor	tment of the Treasury	<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</li> <li>Attach to Form 990.</li> </ul>		Open to Public			
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe			
Nam	e of the organization			identification		mber	
		UNITED STATES SOCCER FEDERATION	13-	559199	1		
Pa	rt I Question	s Regarding Compensation					
					Yes	No	
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	n 990,				
		line 1a. Complete Part III to provide any relevant information regarding these items.					
	X First-class or c	harter travel	onal use				
	Travel for com						
		ation and gross-up payments					
	Discretionary s	spending account <u>X</u> Personal services (such as maid, chauffe	ur, chef)				
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or					
_		rovision of all of the expenses described above? If "No," complete Part III to explain		<u>1b</u>	Х		
2	-	require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2	Х	<u> </u>	
3		y, of the following the organization used to establish the compensation of the organization'					
		ctor. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to				
		ation of the CEO/Executive Director, but explain in Part III.					
	X Compensation						
		ompensation consultant X Compensation survey or study					
	X Form 990 of o	ther organizations X Approval by the board or compensation	committee				
4	During the year dia	any names listed on Form 000. Don't VII. Costion A line 1a with respect to the filing					
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
~	organization or a re	-		40		x	
a b		e payment or change-of-control payment? ceive payment from, a supplemental nonqualified retirement plan?				X	
0						X	
C	c Participate in, or receive payment from, an equity-based compensation arrangement?						
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on				
-	contingent on the r						
а	-			5a		x	
		ation?				X	
		r 5b, describe in Part III.					
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on				
	contingent on the n						
а	-	~ 		6a		X	
		ation?				X	
		r 6b, describe in Part III.					
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment	s				
	not described on lir	es 5 and 6? If "Yes," describe in Part III		7	Х		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III					X	
9		d the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?						
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.		dule J (Forr	n 990	) 2019	

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13-5591991

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	N-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(6)(i)-(0)	reported as deferred on prior Form 990	
(1) GREGG BERHALTER	(i)	1,222,710.	2,000.	70,161.	16,861.	17,760.	1,329,492.	0.
MNT HEAD COACH	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) EARNIE STEWART	(i)	729,261.	2,000.	0.	16,800.	5,700.	753,761.	0.
SPORTING DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JILL ELLIS	(i)	516,352.	202,000.	0.	16,800.	11,471.	746,623.	0.
WNT HEAD COACH/AMBASSADOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DAN FLYNN	(i)	441,255.	212,000.	18,000.	16,800.	71,727.	759,782.	0.
CEO/AMBASSADOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOSEPH BERHALTER	(i)	480,713.	121,341.	12,000.	16,800.	20,100.	650,954.	0.
CC & SO (THRU 02/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JULIE ERTZ	(i)	188,087.	285,033.	0.	0.	0.	473,120.	0.
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) TOBIN HEATH	(i)	186,531.	285,033.	0.	0.	0.	471,564.	0.
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) REBECCA SAUERBRUNN	(i)	185,343.	285,033.	0.	0.	0.	470,376.	0.
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) CARLI HOLLINS	(i)	185,281.	285,033.	0.	0.	0.	470,314.	0.
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MALLORY PUGH	(i)	185,281.	285,033.	0.	0.	0.	470,314.	0.
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) TABARE RAMOS	(i)	354,030.	74,500.	0.	16,800.	10,377.	455,707.	0.
U20M HEAD COACH & YTD (THRU 10/19)	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) LYDIA WAHLKE	(i)	405,839.	2,000.	0.	16,800.	11,825.	436,464.	0.
CLO	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) GEORGE CHIAMPAS	(i)	312,120.	32,000.	0.	8,400.	0.	352,520.	0.
CHIEF MEDICAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) TOM KING	(i)	321,105.	6,000.	0.	16,800.	11,825.	355,730.	0.
MANAGING DIRECTOR ADMIN	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) BRIAN REMEDI	(i)	305,523.	2,000.	0.	16,800.	18,290.	342,613.	0.
CAO	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) PINKY RAINA	(i)	265,372.	2,000.	0.	16,560.	11,645.	295,577.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2019

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE J, PART I, LINE 1A

MEMBERS OF BOTH SENIOR NATIONAL TEAMS, THEIR COACHING STAFFS, AND

SENIOR NATIONAL TEAM ADMINISTRATORS MAY FLY VIA CHARTER FOR TEAM OR

BUSINESS PURPOSES. OF THOSE LISTED ON SCHEDULE J, PART II, TWO

OFFICERS, FOUR KEY EMPLOYEES, AND FIVE HIGHEST COMPENSATED EMPLOYEES

TRAVELED VIA CHARTER AT LEAST ONCE. BECAUSE EXTENSIVE NATIONAL AND

INTERNATIONAL TRAVEL IS A REQUIREMENT FOR THESE POSITIONS, THIS BENEFIT

IS NOT CONSIDERED COMPENSATION AND IS THEREFORE TREATED AS NON-TAXABLE.

DAN FLYNN AND JOSEPH BERHALTER'S HEALTH CLUB FEES OF \$195 PER MONTH ARE

COVERED BY U.S. SOCCER PER THEIR CONTRACTS.

ADDITIONALLY, DAN FLYNN RECEIVES PERSONAL TAX AND ACCOUNTING SERVICES

IN THE AMOUNT OF \$34,377 THAT ARE COVERED BY U.S. SOCCER PER HIS

CONTRACT.

GREGG BERHALTER RECEIVED PAYMENTS DURING THE 2019 CALENDAR YEAR FOR

HOUSING AND RELOCATION IN THE AMOUNT OF \$70,161 PER HIS CONTRACT.

### UNITED STATES SOCCER FEDERATION

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE J, PART I, LINE 3

### THE CEO OF U.S. SOCCER HAS ESTABLISHED THE TERMS OF HIS EMPLOYMENT WITH

U.S. SOCCER BY WRITTEN CONTRACT. THIS WRITTEN CONTRACT DOES NOT INCLUDE

### OR IN ANY WAY INVOLVE ANOTHER ORGANIZATION AND IS BETWEEN THE CEO AND

### U.S. SOCCER ALONE.

SCHEDULE J, PART I, LINE 7

### CERTAIN U.S. SOCCER EMPLOYEES RECEIVE DISCRETIONARY, NON-FIXED BONUS

PAYMENTS BASED ON EACH INDIVIDUAL'S PERFORMANCE. THESE PAYMENTS ARE

MADE ON A CASE-BY-CASE BASIS.

SCHEDULE L		Tra	insaction	ns V	Vith	Inte	erested	Ρ	ersons			O	//B No.	1545-00	047
(Form 990 or 990-EZ)	Complete if	the o	rganization ans 28b, or 28c, o						line 25a, 25b, 2 40b.	6, 27,	28a,		20	19	3
Department of the Treasury			Atta	ch to	Form	990 or	Form 990-EZ	<u>.</u>					pen T		olic
Internal Revenue Service Name of the organization		io to v	www.irs.gov/Fo	orm99	U for II	nstruct	ions and the	late	est information.	Em	nlove	r ident	spect		umber
Name of the organization		ST	ATES SOC	CER	FEI	DERA	TION					919			innber
Part I Excess E	Benefit Trans							ctior	n 501(c)(29) orga						
Complete it	f the organizatior	n ansv	vered "Yes" on F	Form 9	90, Pa	art IV, lir	ne 25a or 25b	, or	Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (a) Name of disquali	ified person	(b) Relationship between disqualified person and organization			ified	(c) Description of transaction							Corre es	No	
													_		
													+-		
2 Enter the amount o	-		-	-		-	-	-	-		•				
section 4958 3 Enter the amount o	f tax, if any, on li										► ⇒ ► \$				
	and/or Fron					Dout V	line 20e er F		000 Dort IV lin				aizatia		
•	f the organizatior n amount on Forr					, Part v	, lifte Soa of F	om	1990, Part IV, III	e 20, (	Jrii un	e orga	nizatio	011	
(a) Name of	(b) Relatio		(c) Purpose	(d) Lo	an to or	(e)	Original	(f	) Balance due	(g	) In	(h) Ap	proved		Vritten
interested person	with organi	zation	of loan	from the organization?		princi	principal amount					comm	committee:		ement?
				To	From					Yes	No	Yes	No	Yes	No
															+
															<b> </b>
															+
															+
Total Part III   Grants o	or Assistance	Bon	ofiting Inter	ostor	d Dor	sone	> \$								
	f the organization		-				no 97								
(a) Name of interes	0		(b) Relationship interested pers	betwe	en	(c	Amount of assistance		<b>(d)</b> Type assistan			•	) Purp assista		of
			the organiza	ation											
		_													
		_													
		+													
LHA For Paperwork R	eduction Act No	tice,	see the Instruct	tions f	for For	m 990	or 990-EZ.		Sch	edule	L (Foi	rm 990	) or 99	90-EZ	2) 2019

932131 10-21-19

# Schedule L (Form 990 or 990 EZ) 2019 UNITED STATES SOCCER FEDERATION Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
DON GARBER	SEE PART V	30,250,000.	SEE PART V		X
JOHN CONE	SEE PART V	76,539.	SEE PART V		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, LINE (1)

(1)(A) NAME OF PERSON: DON GARBER

(1)(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

PRESIDENT OF SOCCER UNITED MARKETING

(1)(D) DESCRIPTION OF TRANSACTION: MARKETING PARTNER PAYMENT TO USSF

DON GARBER IS A BOARD MEMBER OF USSF AND DOES NOT HAVE ANY PERCENTAGE

OWNERSHIP IN MAJOR LEAGUE SOCCER ("MLS"). HOWEVER, FOR THE PURPOSE OF

TRANSPARENCY, USSF HAS INCLUDED DON IN SCHEDULE L DUE TO HIS STATUS AS

THE COMMISSIONER OF MLS AND HIS SEAT ON THE USSF BOARD.

SCHEDULE L, PART IV, LINE (2)

(2)(A) NAME OF PERSON: JOHN CONE

(2)(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY

MEMBER OF PRESIDENT

(2)(D) DESCRIPTION OF TRANSACTION: SERVICES PERFORMED FOR USSF AND

BUSINESS EXPENSE REIMBURSEMENT

Schedule L (Form 990 or 990-EZ) 2019

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public Inspection Employer identification number 13-5591991

OMB No. 1545-0047

UNITED STATES SOCCER FEDERATION

#### FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER INCLUDES SPONSORSHIP AND MARKETING, OPEN CUP AND OTHER PROGRAM

RELATED EXPENSES.

EXPENSES \$ 12,386,844. INCL GRANTS OF \$ 3,161,746. REVENUE \$ 58,637,292.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERSHIP IN THE UNITED STATES SOCCER FEDERATION ("THE FEDERATION") IS

OPEN TO ALL SOCCER ORGANIZATIONS AND ALL SOCCER PLAYERS, COACHES,

TRAINERS, MANAGERS, ADMINISTRATORS AND OFFICIALS WITHOUT DISCRIMINATION

ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, CITIZENSHIP,

DISABILITY, AGE, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, OR VETERAN

STATUS.

THE FEDERATION HAS THE FOLLOWING CATEGORIES OF MEMBERSHIP:

(1) ORGANIZATION MEMBER COMPOSED OF THE FOLLOWING CLASSIFICATIONS OF

#### **MEMBERS**:

(A) ASSOCIATE

- (B) DISABLED SERVICE ORGANIZATION
- (C) INDOOR PROFESSIONAL LEAGUE
- (D) NATIONAL AFFILIATE
- (E) NATIONAL ASSOCIATION
- (F) NATIONAL MEMBER
- (G) OTHER AFFILIATE
- (H) PROFESSIONAL LEAGUE

(I) STATE ASSOCIATION

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932211 09-06-19 Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

Employer identification number 13-5591991

#### (2) LIFE MEMBER

#### INDIVIDUAL SUSTAINING ORGANIZATION MEMBER (3)

AN ORGANIZATION DESIRING TO BECOME AN ORGANIZATION MEMBER OF THE FEDERATION MUST SUBMIT A WRITTEN APPLICATION FOR MEMBERSHIP TO THE SECRETARY GENERAL. THE APPLICANT MUST APPLY FOR A SPECIFIC MEMBERSHIP CATEGORY. THE APPLICANT MUST INCLUDE WITH THE APPLICATION COPIES OF ITS CHARTER, ARTICLES OF INCORPORATION OR OTHER ORGANIZATIONAL DOCUMENTS, BYLAWS, RULES, REGULATIONS, ANY RULES OF PLAY, AND OTHER GOVERNING DOCUMENTS SUFFICIENT TO DESCRIBE THE STRUCTURE, NATURE, AND EXTENT OF THE ORGANIZATIONS ACTIVITIES. THE SECRETARY GENERAL SHALL PRESCRIBE THE FORM OF THE MEMBERSHIP APPLICATION AND EACH DOCUMENT TO BE SUBMITTED.

THE SECRETARY GENERAL SHALL REFER AN APPLICATION TO BE AN ORGANIZATION MEMBER TO THE BOARD OF DIRECTORS FOR CONSIDERATION. THE BOARD SHALL SUBMIT THE APPLICATION AND ACCOMPANYING DOCUMENTS TO THE APPROPRIATE COMMITTEE OR TASK FORCE OF THE FEDERATION FOR REVIEW AND REPORT. THE BOARD SHALL DETERMINE WHETHER THE APPLICANT COMPLIES WITH THE BYLAWS, POLICIES AND REQUIREMENTS OF THE FEDERATION FOR THE MEMBERSHIP CATEGORY FOR WHICH THE APPLICANT APPLIED. IF THE BOARD DETERMINES THAT THE APPLICANT QUALIFIES, THE BOARD MAY (A) ADMIT THE APPLICANT TO PROVISIONAL MEMBERSHIP IN THE FEDERATION UNTIL THE NEXT MEETING OF THE NATIONAL COUNCIL THAT THE APPLICATION CAN BE CONSIDERED AND RECOMMEND THAT THE APPLICANT BE ADMITTED INTO FULL MEMBERSHIP OF THE FEDERATION, OR (B) IF THE NATIONAL COUNCIL HAS DELEGATED TO THE BOARD AUTHORITY TO APPROVE AN APPLICATION, ADMIT THE APPLICANT TO FULL MEMBERSHIP IN THE FEDERATION. IF THE BOARD DETERMINES THAT APPLICANT DOES NOT QUALIFY, PROVISIONAL Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19 74

13460212 153424 0198681.001

Name of the organization	Employer identification number
UNITED STATES SOCCER FEDERATION	13-5591991
MEMBERSHIP SHALL NOT BE GRANTED AND THE BOARD SHALL EITHER	DENY THE
APPLICATION OR RECOMMEND TO THE NATIONAL COUNCIL THAT THE	APPLICANT NOT BE
APPROVED FOR MEMBERSHIP IN THE FEDERATION. THE NATIONAL CO	UNCIL OR BOARD,
AS APPLICABLE, SHALL ADMIT A QUALIFIED APPLICANT INTO FULL	MEMBERSHIP OF
THE FEDERATION BY MAJORITY VOTE.	

LIFE MEMBER:

THE BOARD MAY NOMINATE AND THE NATIONAL COUNCIL MAY APPROVE ANY PERSON WHO HAS MADE A SIGNIFICANT LIFETIME CONTRIBUTION TOWARDS THE ADVANCEMENT AND PROMOTION OF THE SPORT OF SOCCER TO BE A LIFE MEMBER. LIFE MEMBERSHIP SHALL BE CONSIDERED THE HIGHEST RECOGNITION BESTOWED BY THE FEDERATION IN RECOGNITION OF LIFETIME ACTIVITIES PROMOTING THE SPORT OF SOCCER.

AN ORGANIZATION MEMBER MAY RECOMMEND TO THE BOARD THAT AN INDIVIDUAL BE NOMINATED TO BE A LIFE MEMBER OF THE FEDERATION. A RECOMMENDATION MUST BE SUBMITTED IN WRITING TO THE SECRETARY GENERAL AT LEAST 180 DAYS BEFORE THE NATIONAL COUNCIL MEETING AT WHICH THE NOMINATION MAY BE CONSIDERED. THE BOARD MAY NOMINATE UP TO TWO LIFE MEMBER CANDIDATES EACH YEAR AND IS NOT OBLIGATED TO MAKE ANY NOMINATION IN ANY YEAR.

A MAJORITY VOTE OF THE BOARD SHALL BE REQUIRED TO NOMINATE A LIFE MEMBER. A MAJORITY VOTE OF THE NATIONAL COUNCIL SHALL BE REQUIRED TO GRANT LIFE MEMBERSHIP. A LIFE MEMBER MAY EXERCISE VOTING RIGHTS AS PROVIDED AT NATIONAL COUNCIL MEETINGS.

INDIVIDUAL SUSTAINING MEMBERS:

ANY INDIVIDUAL, INCLUDING ANY ATHLETE, TRAINER, MANAGER, ADMINISTRATOR

AND OFFICIAL ACTIVE IN SOCCER IN THE UNITED STATES MAY BECOME AN Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19 75 2019.05040 UNITED STATES SOCCER FEDE 01986811

13460212 153424 0198681.001

ALL INDIVIDUAL SUSTAINING MEMBERS SHALL HAVE THE RIGHT TO COLLECTIVELY ELECT DELEGATES TO VOTE AT THE NATIONAL COUNCIL MEETING ON AN ANNUAL BASIS. INDIVIDUAL SUSTAINING MEMBERS SHALL HAVE THE RIGHT TO BE REPRESENTED BY UP TO SIX (6) DELEGATES BASED UPON CRITERIA REGARDING TOTAL MEMBERS AND THE NUMBER OF STATES FROM WHICH THOSE MEMBERS COME.

FORM 990, PART VI, SECTION A, LINE 7A:

THE NATIONAL COUNCIL SHALL BE THE REPRESENTATIVE MEMBERSHIP BODY OF THE

FEDERATION AND HAVE THE FOLLOWING AUTHORITY:

(1) THE ELECTION OF THE PRESIDENT AND VICE PRESIDENT OF THE FEDERATION,

(2) THE ADOPTION OF AMENDMENTS TO THE ARTICLES OF INCORPORATION AND

BYLAWS OF THE FEDERATION,

(3) APPROVING THE BUDGETS OF THE FEDERATION, INCLUDING BUDGETS OF THE

YOUTH, ADULT, PROFESSIONAL AND ATHLETES' ADVISORY COUNCILS,

(4) GRANTING LIFE MEMBER STATUS TO INDIVIDUALS AS PROVIDED UNDER BYLAW 231,

(5) APPROVE CHANGES IN BOUNDARIES UNDER SECTION 5 OF BYLAW 213,

(6) APPROVE FEES,

(7) APPROVE MEMBERSHIP OF ALL ORGANIZATION MEMBERS,

(8) ADOPT POLICIES AND RESCIND OR AMEND POLICIES ADOPTED BY THE BOARD OF

DIRECTORS,

(9) AFFIRMING ACTIONS OF THE BOARD OF DIRECTORS FOR THE PAST YEAR.

#### (A) THE FOLLOWING SHALL BE MEMBERS OF THE NATIONAL COUNCIL AND ENTITLED

TO ONE VOTE UNLESS OTHERWISE SPECIFIED IN THIS BYLAW:

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Schedule O (Form 990 or 990-EZ) (2019)

(1) DELEGATES FROM THE STATE ASSOCIATIONS, NATIONAL ASSOCIATIONS AND
PROFESSIONAL LEAGUES HAVING VOTES AS DETERMINED AND WEIGHTED UNDER
SECTION 2 OF THIS BYLAW.
(2) ATHLETE DELEGATES HAVING VOTES AS DETERMINED AND WEIGHTED UNDER
SECTION 3 OF THIS BYLAW.
(3) EACH VOTING MEMBER OF THE BOARD OF DIRECTORS.
(4) EACH PAST PRESIDENT OF THE FEDERATION.
(5) EACH LIFE MEMBER, EXCEPT THAT THE TOTAL OF ALL VOTES CAST BY LIFE
MEMBERS SHALL NOT EXCEED 12. IF THERE ARE MORE THAN 12 LIFE MEMBERS, THEN
EACH LIFE MEMBER'S VOTE SHALL EQUAL THE FRACTION OF 12 DIVIDED BY THE
NUMBER OF LIFE MEMBERS AT THAT MEETING, ROUNDED OFF TO 2 DECIMAL PLACE
(6) EACH NATIONAL MEMBER, NATIONAL AFFILIATE, OTHER AFFILIATE, INDOOR
PROFESSIONAL LEAGUE, AND ASSOCIATE.
(7) THE COMMISSIONERS OF THE ADULT COUNCIL'S ADMINISTRATIVE COMMISSION
SHALL BE DELEGATES AND ALSO ENTITLED TO VOTE IN THE ADULT COUNCIL.
(8) THE COMMISSIONERS OF THE YOUTH COUNCIL'S ADMINISTRATIVE COMMISSION
SHALL BE DELEGATES AND ALSO ENTITLED TO VOTE IN THE YOUTH COUNCIL.
(9) DELEGATE(S) SELECTED BY INDIVIDUAL SUSTAINING MEMBERS.
(B) AN INDIVIDUAL ELIGIBLE TO VOTE IN MORE THAN ONE CAPACITY UNDER
SUBSECTION(B) OF THIS SECTION MAY ONLY VOTE IN ONE OF THOSE CAPACITIES,
AS SELECTED BY THAT INDIVIDUAL.
(C)(1) NO VOTING PROXY IS ALLOWED. EXCEPT AS PROVIDED IN PARAGRAPH (2) OF
THIS SUBPARAGRAPH, ONE INDIVIDUAL MAY CAST ALL OR PART OF THE VOTES OF AN
ORGANIZATION MEMBER HAVING MORE THAN ONE VOTE AT A COUNCIL MEETING.
HOWEVER, ANY INDIVIDUAL CASTING A VOTE FOR AN ORGANIZATION MEMBER MUST BE
AN OFFICER OR DIRECTOR OF THE ORGANIZATION MEMBER OF A CHIEF EXECUTIVE

UNITED STATES SOCCER FEDERATION

OFFICER, CHIEF OPERATING OFFICER, CHIEF ADMINISTRATIVE OFFICER, EXECUTIVE
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Schedule O (Form 990 or 990-EZ) (2019)

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Employer identification number 13 - 5591991

<sup>2019.05040</sup> UNITED STATES SOCCER FEDE 01986811

UNITED STATES SOCCER FEDERATION 15-5591991
DIRECTOR, PROFESSIONAL LEAGUE COMMISSIONER, SENIOR MANAGEMENT OFFICIAL,
OR OTHER POSITION OF COMPARABLE AUTHORITY OF THE ORGANIZATION MEMBER.
(2) FOR ANY NATIONAL COUNCIL MEETING, ONE INDIVIDUAL OF AN ORGANIZATION
MEMBER MAY NOT CAST VOTES THAT EXCEED 2 PERCENT OF THE VOTES ELIGIBLE TO
BE CAST AT A COUNCIL MEETING.
(D) AN ORGANIZATION MEMBER MAY HAVE ALTERNATES TO A NATIONAL COUNCIL
MEETING. AN ALTERNATE MAY NOT VOTE BUT HAS THE RIGHT TO SPEAK.
FORM 990, PART VI, SECTION A, LINE 7A:
THE NUMBER OF DELEGATES FROM EACH OF THE ORGANIZATION MEMBERS IN THE
YOUTH, ADULT, AND PROFESSIONAL COUNCILS SHALL BE DETERMINED BY THE
RESPECTIVE COUNCILS. THE NUMBER OF DELEGATES VOTING WITHIN A COUNCIL
SHALL BE PROPORTIONAL AMONG ITS ORGANIZATION MEMBERS BASED ON THE
FOLLOWING:
(1) IN THE YOUTH COUNCIL, THE NUMBER OF DELEGATES FOR (A) A STATE
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES
PAID TO THE FEDERATION BY THE STATE ASSOCIATION, AND (B) A NATIONAL
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES
PAID BY THE NATIONAL ASSOCIATION DIRECTLY TO THE FEDERATION AND NOT
THROUGH A STATE ASSOCIATION IN EACH CASE, PLAYERS REGISTERED AND FEES
PAID SHALL BE FOR THE PRECEDING CALENDAR YEAR, JANUARY 1 THROUGH DECEMBER
31, AS CERTIFIED BY THE FEDERATION'S TREASURER.
(2) IN THE ADULT COUNCIL, THE NUMBER OF DELEGATES FOR (A) A STATE
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES
PAID TO THE FEDERATION BY THE STATE ASSOCIATION, AND (B) A NATIONAL
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED WITH THE
AND FEES PAID DIRECTLY TO THE FEDERATION BY THE NATIONAL ASSOCIATION AND
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Name of the organization UNITED STATES SC	OCCER FEDERATION	Employer identification number
NOT THROUGH A STATE ASSOCIATIO	N, HOWEVER THE NATIONAL AS	SOCIATION SHALL
DESIGNATE DELEGATE VOTES TO NA	TIONAL ASSOCIATION MEMBERS	5 THAT ARE NOT
STATE ASSOCIATIONS BASED UPON	THE NUMBER OF PLAYERS REGI	STERED AND FEES
PAID DIRECTLY TO THE NATIONAL	ASSOCIATION AND NOT THROUG	H A STATE
ASSOCIATION IN EACH CASE, PLAY	ERS REGISTERED AND FEES PA	AID FOR THE
PRECEDING CALENDAR YEAR, JANUA	RY 1 THROUGH DECEMBER 31,	AS CERTIFIED BY
THE FEDERATION'S TREASURER.		
(3) IN THE PROFESSIONAL COUNCI	L, THE NUMBER OF DELEGATES	5 FOR EACH
PROFESSIONAL LEAGUE SHALL BE B	ASED ON THE LEVEL OF COMPE	TITIVE DIVISION
AMONG THE PROFESSIONAL LEAGUES	•	
(B) IF THE MEMBERS OF THE COUN	CIL ARE UNABLE TO REACH AG	REEMENT ON THE
NUMBER OF DELEGATES UNDER SUBS	ECTION (A) OF THIS SECTION	I, THE BOARD SHALL
DETERMINE THE NUMBER.		
(C) THE YOUTH, ADULT, AND PROF	ESSIONAL COUNCILS SHALL HA	VE EQUAL VOTING
STRENGTH IN THE NATIONAL COUNC	IL.	
(D) TO PROVIDE EQUAL VOTING ST	RENGTH AMONG THE YOUTH, AL	OULT, AND
PROFESSIONAL COUNCILS, THE VOT	ES OF THE DELEGATES FROM E	EACH OF THOSE
COUNCILS SHALL BE MULTIPLIED B	Y A COUNCIL MULTIPLIER. TH	IE COUNCIL
MULTIPLIER SHALL EQUAL THE NUM	BER OF DELEGATES FOR THE C	COUNCIL WITH THE
LARGEST NUMBER OF DELEGATES DI	VIDED BY THE NUMBER OF DEI	EGATES OF THE
RESPECTIVE COUNCIL, ROUNDED OF	F TO 2 DECIMAL PLACES.	
FORM 990, PART VI, SECTION A,	LINE 7A:	
(A) AT LEAST TWENTY (20) PERCE	NT OF THE VOTES ELIGIBLE I	O BE CAST AT A
NATIONAL COUNCIL MUST BE ATHLE	TES, AND THE CREDENTIALS C	COMMITTEE SHALL
MAKE NECESSARY ADJUSTMENTS TO	ENSURE THAT THIS TWENTY (2	20) PERCENT
ATHLETE REQUIREMENT IS SATISFI	ED.	
(B) ATHLETE DELEGATES TO THE N	ATIONAL COUNCIL SHALL BE I	ETERMINED BY THE

Name of the organization				Employer identification number
Ũ	STATES	SOCCER	FEDERATION	13-5591991

(C) ONE INDIVIDUAL MAY CAST ALL OR PART OF THE VOTES FOR THE ATHLETES AT

A NATIONAL COUNCIL MEETING, BUT THAT INDIVIDUAL MAY NOT CAST VOTES FOR

ANY OTHER ORGANIZATION MEMBER OR INDIVIDUAL AT THE MEETING. THE

INDIVIDUAL MAY CAST THE VOTES AS AN ATHLETE DELEGATE AS DETERMINED BY THE ATHLETES COUNCIL.

(D) TO ENSURE AT LEAST TWENTY (20) PERCENT ATHLETE REPRESENTATION ON THE NATIONAL COUNCIL, THE VOTES OF THE ATHLETE DELEGATES SHALL BE MULTIPLIED BY AN ATHLETE COUNCIL MULTIPLIER.

FORM 990, PART VI, SECTION B, LINE 11B:

GOVERNING BOARD REVIEW OF FORM 990 - THE BOARD RETAINS THE SERVICES OF AN

INDEPENDENT CPA FIRM TO PREPARE THE FEDERATION'S FORM 990. MANAGEMENT

REVIEWS THE COMPLETED FORM 990 AND PROVIDES A FULL COPY TO ALL VOTING

MEMBERS OF THE GOVERNING BOARD PRIOR TO FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICTS OF INTEREST POLICY MONITORING - OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE ANNUALLY REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT AS A PRECURSOR TO THEIR SERVICE TO THE FEDERATION POTENTIAL CONFLICTS ARE LOGGED WITH AND MONITORED BY THE RISK AUDIT AND COMPLIANCE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15: THE SALARY OF THE CEO IS DETERMINED USING A COMPENSATION SPECIALIST AND A COMPENSATION SURVEY WHICH IS THEN APPROVED BY THE BOARD THE SALARY OF KEY EMPLOYEES IS DETERMINED BY INDUSTRY SURVEYS WHICH COVER OTHER ORGANIZATIONS AND SPORTING TEAMS. THE SALARY OF ALL OTHER EMPLOYEES ARE DETERMINED BY Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19 80

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COMPARING THEM AGAINST OTHER SIMILAR SIZED ORGANIZATIONS.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, ND, NH, NJ, NM, N	Y,OK,OR,PA,RI,SC
TN, UT, VA, WI, WV	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE	THROUGH
APPLICABLE GOVERNMENTAL AGENCIES, THE CONFLICT OF INTEREST	POLICY IS
AVAILABLE UPON REQUEST TO THE FEDERATION.	
FORM 990, PART VII, SECTION A, LINE 1A	
TOM KING WAS INCORRECTLY LISTED AS AN OFFICER IN PAST FILI	NGS. HE IS
NOW CORRECTLY LISTED AS A KEY EMPLOYEE ON PART VII AND SCH	EDULE J.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	4,322,038.
MANAGEMENT AND GENERAL EXPENSES	4,395,922.
TOTAL EXPENSES	8,717,960.
SECURITY:	
PROGRAM SERVICE EXPENSES	1,701,918.
MANAGEMENT AND GENERAL EXPENSES	34,506.
TOTAL EXPENSES	1,736,424.
OTHER:	
932212 09-06-19 Sched	dule O (Form 990 or 990-EZ) (2019)

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Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization UNITED STATES SOCCER FEDERATION	Page 2 Employer identification number 13-5591991
PROGRAM SERVICE EXPENSES	9,532,092.
MANAGEMENT AND GENERAL EXPENSES	35,934.
TOTAL EXPENSES	9,568,026.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	20,022,410.
932212 09-06-19 Sc 82	chedule O (Form 990 or 990-EZ) (2019)

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SCH	IEDULE R
<i>(</i> <b>_</b>	

#### (Form 990)

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### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2019 Open to Public Inspection

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13-5591991

Department of the Treasury Internal Revenue Service

#### ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

#### UNITED STATES SOCCER FEDERATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity
	-				

## Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
CA2016 LOCAL ORGANIZING COMMITTEE LLC -							
47-2294282, 1801 S PRAIRIE AVENUE, CHICAGO,							
IL 60616	TOURN PROMO	DELAWARE	501(C)(3)	LINE 10	U.S. SOCCER	Х	
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

#### Schedule R (Form 990) 2019 UNITED STATES SOCCER FEDERATION

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	General managir partner		Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No	
	]											
	1											
	1											
	1											
	-											
	1											
	4											
	4											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	conti	i) o)(13) olled ity?
		country)						Yes	No
CA2016 MARKETING, INC 81-1520116									
1801 S PRAIRIE AVENUE	ADMINISTRATION OF								
CHICAGO, IL 60016	СОММ	DE	CA2016 LOC LLC	C CORP	-8,088.	4,104,102.	100%	X	
	-								

Schedule R (Form 990) 2019

#### Schedule R (Form 990) 2019 UNITED STATES SOCCER FEDERATION

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				<u> </u>					
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			X					
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
	<b>b</b> Gift, grant, or capital contribution to related organization(s)								
	c Gift, grant, or capital contribution from related organization(s)								
d	d Loans or loan guarantees to or for related organization(s)								
	Loans or loan guarantees by related organization(s)	1e		X					
f	Dividends from related organization(s)	1f		Х					
g	Sale of assets to related organization(s)	1g		Х					
	Purchase of assets from related organization(s)	1h		Х					
i	i Exchange of assets with related organization(s)								
j Lease of facilities, equipment, or other assets to related organization(s)									
k	k Lease of facilities, equipment, or other assets from related organization(s)								
I Performance of services or membership or fundraising solicitations for related organization(s)									
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х					
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X						
	Sharing of paid employees with related organization(s)	10	Х						
р	p Reimbursement paid to related organization(s) for expenses								
q	<ul> <li>p Reimbursement paid to related organization(s) for expenses</li> <li>q Reimbursement paid by related organization(s) for expenses</li> </ul>								
r	r Other transfer of cash or property to related organization(s)								
	s Other transfer of cash or property from related organization(s)								
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.								

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1)			
<u>(2)</u>			
(3)			
<u>(4)</u>			
(5)			
_(6)			

#### Schedule R (Form 990) 2019 UNITED STATES SOCCER FEDERATION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)		(€ Are partner 501(c org:		<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h</b> Dispr tior allocat	n) opor- late tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	) al or [ ging ier?	<b>(k)</b> Percentage ownership
		oounry)	Sections 512-514)	Yes	<u>No</u>			Yes	No		Yes	NO	

Schedule R (Form 990) 2019

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

#### PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

CA2016 LOCAL ORGANIZING COMMITTEE LLC

EIN: 47-2294282

1801 S PRAIRIE AVENUE

CHICAGO, IL 60616

PRIMARY ACTIVITY: TOURN PROMO

DIRECT CONTROLLING ENTITY: U.S. SOCCER

#### PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

CA2016 MARKETING, INC.

EIN: 81-1520116

1801 S PRAIRIE AVENUE

CHICAGO, IL 60016

PRIMARY ACTIVITY: ADMINISTRATION OF COMM

DIRECT CONTROLLING ENTITY: CA2016 LOC LLC

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