

**USSF BYLAW AMENDMENTS PASSED**  
**AT OCTOBER 2021 EXTRAORDINARY**  
**NATIONAL COUNCIL MEETING**

**BYLAW 109. DEFINITIONS**

The following definitions apply to these Bylaws:

- (1) **“Administrative Commission”** means eight Commissioners elected by the Youth or Adult Councils.
- (2) **“Adult Council”** means the Adult Council established under Bylaw 313.
- (3) **“Associate”** means an organization formed to advance a particular aspect of soccer, but not responsible for recruiting, training, fielding and funding of soccer players.
- ~~(4)~~ **“Athlete”** ~~has the meaning given that term under the Sports Act, with respect to an individual playing soccer.~~
- ~~(4)~~ **“Amateur Athlete”** means:
  - a) Amateur players currently registered through the Federation or an Organization Member, and actively engaged in amateur athletic competition sanctioned by the Federation or any of its Organization Members.
  - b) All professional players or amateur players that have represented the Federation in matches or competitions.
  - c) All professional players or amateur players that are eligible to represent the Federation in matches or competitions.
- ~~(5)~~ **“10 Year Athlete”**<sup>1</sup> means an athlete who has represented the United States in a Delegation Event (as defined by the USOPC), World Championships, or another event designated by the USOPC (together with the USOPC AAC) and the Athletes’ Council as an elite level event for purposes of this definition, within the previous 10 years.
- ~~(6)~~ **“10 Year+ Athlete”** means an athlete who has represented the United States in a Delegation Event (as defined by the USOPC), World Championships, or another event designated by the USOPC (together with the USOPC AAC) and the Athletes’ Council as an elite level event for purposes of this definition, but not within the previous 10 years.
- ~~(5)~~~~(7)~~ **“Athletes’ Council”** means the Athletes’ Council established under Bylaw 321.
- ~~(6)~~~~(8)~~ **“Board of Directors”** or **“Board”** means the Board of Directors established under Bylaw 411.
- ~~(7)~~~~(9)~~ **“Club”** means an organization of one or more soccer teams usually playing within a geographic area.
- ~~(8)~~~~(10)~~ **“Disabled Service Organization”** means an organization formed with the

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<sup>1</sup> Throughout these Bylaws, where an athlete representative must be a 10 Year Athlete, the following norms will apply: Time measurement for the 10 years is based on the date of the athlete representative’s election/selection; this measurement applies without adjustment or expiration throughout the term of the position held by the athlete representative; in cases where the representative’s seat derives from an underlying office (e.g., a corporation Board member serving on a Board committee, an NGB board member serving on an NGB committee, an AAC member serving on a corporation Board committee) this measurement is made as of the time of election/selection to that underlying office; and eligibility to serve as a 10 Year Athlete Representative may not be obtained through events that categorize entrants in age-restricted classifications commonly known as “Juniors,” “Masters,” “Seniors,” “Veterans” or other similarly designated age-restricted competitions unless approved by the USOPC as an elite level event.

- primary goal of advancing and improving soccer for disabled individuals.
- ~~(9)~~~~(11)~~ **“Federation”** means the United States Soccer Federation, Inc.
- ~~(10)~~~~(12)~~ **“FIFA”** means the Federation Internationale de Football Association of which the Federation is the national association member for the United States.
- ~~(11)~~~~(13)~~ **“Individual Sustaining Member”** means the Individual Sustaining Member as established under Bylaw 232.
- ~~(12)~~~~(14)~~ **“Indoor Professional League”** means a professional sports organization that has professional indoor soccer teams competing against each other.
- ~~(13)~~~~(15)~~ **“International game”** means a game between two teams belonging to different FIFA national association members; a game between two teams from the same FIFA national association member that is played at a site in another FIFA national association member; a game involving an all-star team comprised of players of more than one FIFA national association.
- ~~(14)~~~~(16)~~ **“Life Member”** means a Life Member established under Bylaw 231.
- ~~(15)~~~~(17)~~ **“National Affiliate”** means an amateur sports organization that conducts soccer programs in which players compete in at least 26 states of the United States.
- ~~(16)~~~~(18)~~ **“National Association”** means an amateur sports organization that conducts soccer programs in which players register and compete in each of at least 26 states of the United States, with at least 1,000 players in each of 26 states of the United States and at least 200,000 players in the United States and is a member of the Youth or Adult Council established under Bylaw 312 or 313.
- ~~(17)~~~~(19)~~ **“National Council”** means the National Council established under Bylaw 301.
- ~~(18)~~~~(20)~~ **“Organization Member”** means an organization that is a member of the Federation as provided in Bylaw 202.
- ~~(19)~~~~(21)~~ **“Other Affiliate”** means an amateur sports organization that conducts soccer programs in which players compete in less than 26 states of the United States but in 4 or more states of the United States and is not a member of either the Youth or Adult Council.
- ~~(20)~~~~(22)~~ **“President”** means the Federation’s President established under Bylaw 401.
- ~~(21)~~~~(23)~~ **“Professional Council”** means the Professional Council established under Bylaw 314.
- ~~(22)~~~~(24)~~ **“Professional League”** means a professional sports organization that has professional soccer teams competing against each other.
- ~~(23)~~~~(25)~~ **“Professional League Standards”** means the minimum standards for a Professional League as adopted by the Board of Directors.
- ~~(24)~~~~(26)~~ **“Secretary General”** means the Secretary General established under Bylaw 501.
- ~~(25)~~~~(27)~~ **“Sports Act”** means the Ted Stevens Olympic and Amateur Sports Act, chapter 2205 of title 36, United States Code, as amended.
- ~~(26)~~~~(28)~~ **“State Association”** means the administrative body within a territory determined by the National Council to carry out the Federation’s programs for amateur youth or amateur adult players, or both.
- ~~(27)~~~~(29)~~ **“Seasonal year”** begins on September 1 of the calendar year and ends on August 31 of the following calendar year.

~~(28)~~(30) “**Team**” means a group of soccer players playing on the same side in a soccer game.

~~(29)~~(31) “**Treasurer**” means the Treasurer established under Bylaw 402.

~~(32)~~ “**USOPC**” means the United States Olympic & Paralympic Committee.

~~(30)~~(33) “**USOPC AAC**” means the USOPC’s Athletes’ Advisory Council.

~~(34)~~(34) “**Vice President**” means the Federation’s Vice President established under Bylaw 401.

~~(32)~~(35) “**Youth Council**” means the Youth Council established under Bylaw 312.

~~(33)~~(36) “**Youth player**” means an individual who has not reached 20 years of age as of January 1.

## **BYLAW 213-1 BOUNDARY CHANGE FOR STATE ASSOCIATION**

Upon application of a State Association or its own motion, the Board may conduct a hearing to determine whether the boundaries of one or more State Associations should be altered. The Secretary General shall notify all potentially affected State Associations of the proposed boundary change and shall provide at least thirty (30) days written notice of the date and place of the hearing by the Board. The Board may approve changes to the boundaries of State Associations if the Board determines that the change would be beneficial to the administration of soccer. A State Association may appeal a decision of the Board to change its boundaries. Notice of appeal must be submitted to the Secretary General within fourteen (14) days after the decision of the Board. The submission of timely notice of appeal shall stay the Board’s decision pending review by the National Council at its next meeting. Not later than thirty (30) days after filing notice of appeal, the Board and any State Association affected by the Board’s decision may submit a position statement for distribution to the National Council. The National Council ~~must~~ ~~shall~~ sustain ~~or vacate~~ the Board’s decision by a sixty percent (60%) majority vote.

## **BYLAW 214. FEES AND BONDS**

Section 1. Each Organization Member shall pay to the Federation annual fees recommended by the Board and approved by the National Council by a sixty percent (60%) majority vote. These fees may include annual membership fees and annual registration fees on a player or team basis.

Section 2. Each Professional League shall meet bond requirements set by the Board.

Section 3. The Board shall establish deadlines for the payment of fees.

## **BYLAW 302. COMPOSITION AND VOTING**

Section 1.

(a) The following shall be members of the National Council and entitled to one vote unless otherwise specified:

(1) delegates from the State Associations, National Associations, and Professional Leagues having votes as determined and weighted under section 2 of this Bylaw.

(2) Athletes’ Council delegates having votes as determined and weighted under section 3 of this Bylaw.

- (3) each voting member of the Board.
- (4) each past President of the Federation.
- (5) each Life Member, ~~except that the total of all votes cast by Life Members shall not exceed twelve (12). If there are more than twelve (12) Life Members, then each Life Member's vote shall equal the fraction of twelve (12) divided by the number of Life Members at that meeting, rounded off to two (2) decimal places, except that the Credentials Committee has the discretion for a given year to extend the calculation beyond two (2) decimal places based upon the capabilities of the computerized voting system and/or spreadsheet program.~~

(6) delegates from each ~~National Association~~, National Affiliate, Other Affiliate, Indoor Professional League, Disabled Service Organization and Associate (“Other Delegates”) have votes as follows: 100 less the number of delegates in section 3, 4, 5, and 9 allocated amongst the Other Delegates as agreed upon by the Other Delegates. If the Other Delegates are unable to reach agreement on the allocation of the number of delegates, the Board shall determine the allocation of the numbers.

(7) the Commissioners of the Adult Council's Administrative Commission shall be delegates and also entitled to vote in the Adult Council.

(8) the Commissioners of the Youth Council's Administrative Commission shall be delegates and also entitled to vote in the Youth Council.

(9) delegate(s) selected by Individual Sustaining Members.

(b) An individual eligible to vote in more than one capacity under subsection (a) of this section may only vote in one of those capacities, as selected by that individual.

(c) (1) No voting by proxy is allowed. Except as provided in subsection (2), an individual may cast all or part of the votes of an Organization Member having more than one vote at a National Council meeting. A delegate of an Organization Member must be an officer, director, or senior executive of the Organization Member or must be authorized in writing to serve as a delegate by the governing body of the Organization Member.

(2) For any National Council meeting, a delegate of an Organization Member may not cast votes that exceed 2 percent of the votes eligible to be cast at a National Council meeting.

(d) Any dispute regarding voting or eligibility to vote shall be decided by the Credentials Committee. A decision of the Credentials Committee may be appealed to the Board.

(e) An Organization Member may designate alternates to register for and attend National Council meetings. An alternate may not vote but has the right to speak.

## Section 2.

(a) The number of delegates from each of the Organization Members in the Youth, Adult, and Professional Councils shall be determined by the respective Councils. The number of delegates voting within a Council shall be proportional among its Organization Members based on the following:

(1) In the Youth Council, the number of delegates for (A) a State Association shall be based on the number of players registered and fees paid to the Federation by the State Association, and (B) a National Association shall be based on the number of players registered and fees paid by the National Association directly to the Federation and not through a State Association. In each case, players registered and fees paid shall be for the preceding calendar year, January 1 through December 31, as certified by the Federation's Treasurer.

(2) In the Adult Council, the number of delegates for (A) a State Association shall be based on the number of players registered and fees paid to the Federation by the State

Association, and (B) a National Association shall be based on the number of players registered with the and fees paid directly to the Federation by the National Association and not through a State Association, however the National Association shall designate delegate votes to National Association Members that are not State Associations based upon the number of players registered and fees paid directly to the National Association and not through a State Association. In each case, players registered and fees paid for the preceding calendar year, January 1 through December 31, as certified by the Federation's Treasurer.

(3) In the Professional Council, the number of delegates for each Professional League shall be based on the level of competitive division among the Professional Leagues.

(b) If the members of the Council are unable to reach agreement on the number of delegates under subsection (a) of this section, the Board shall determine the number.

(c) The Youth, Adult, and Professional Councils shall have equal voting strength in the National Council

(d) To provide equal voting strength among the Youth, Adult, and Professional Councils ~~shall each be twenty (20) percent of the total weighted vote, and~~ the votes of the delegates from each of those Councils shall be multiplied by a Council multiplier. The Council multiplier shall equal ~~three hundred (300) the number of delegates for the Council with the largest number of delegates~~ divided by the number of delegates of the respective Council, rounded off to two (2) decimal places, except that the Credentials Committee has the discretion for a given year to extend the calculation beyond two (2) decimal places based upon the capabilities of the computerized voting system and/or spreadsheet program.

### Section 3.

(a) At least ~~one third~~~~twenty (20) percent~~ of the votes eligible to be cast at a National Council must be Athletes' Council delegates, and the Credentials Committee shall make necessary adjustments to ensure that this ~~one third~~~~twenty (20) percent~~ ~~A~~athlete requirement is satisfied.

(b) Athletes' Council delegates to the National Council shall be determined by the Athletes' Council.

(c) One individual may cast all or part of the votes for the Athletes at a National Council meeting, but that individual may not cast votes for any other Organization Member or individual at the meeting. The individual may cast the votes as an Athletes' Council delegate as determined by the Athletes' Council.

(d) To ensure at least ~~one third~~~~twenty (20) percent~~ Athletes' Council representation on the National Council, the votes of the Athletes' Council delegates shall be multiplied by an Athlete Council multiplier. The multiplier shall be calculated as follows: ~~500(TWV/.8)-TWV~~/AD rounded off to two (2) decimal places, except that the Credentials Committee has the discretion for a given year to extend the calculation beyond two (2) decimal places based upon the capabilities of the computerized voting system and/or spreadsheet program. "~~TWV~~" ~~means the total weighted vote of all non-Athlete delegates at the National Council.~~ "AD" means the number of Athletes' Council delegates at the National Council meeting. At least twenty (20) percent of the votes eligible to be cast at a National Council must be 10 Year Athletes as defined in the USOPC Bylaws, and the Credentials Committee shall make necessary adjustments to ensure that this requirement is satisfied.

### **BYLAW 321. ATHLETES' COUNCIL**

Section 1. The Federation shall have an Athletes' Council to represent its Aathletes. ~~The Athletes' Council must include only 10 Year Athletes and 10 Year+ Athletes. All 10 Year Athletes are eligible to vote to elect 10 Year Athlete representatives and 10 Year+ Athlete representatives to the Athletes' Council. An Athlete must be 18 years of age to serve on the Athletes' Council. The Athletes' Council may determine the number of representatives on the Athletes' Council.~~

Section 2. The Athletes' Council shall have the following responsibilities:

- (a) to provide a broader means of communication between Aathletes and the Federation;
- (b) to make reports and recommendations to the Board about matters affecting Aathletes;
- (c) to elect the representative and alternate to the USOPC AAC~~United States Olympic & Paralympic Committee's Athletes' Advisory Council~~;
- (d) to conduct the election of 10 Year Athletes and 10 Year+ Athletes to the Board of Directors ~~and Executive Committee~~;
- (e) to select Athletes' Council delegates to the National Council;
- (f) to approve the appointment of Aathletes to serve on Federation committees as required by the USOPC; and
- (g) to establish internal operating policies and procedures consistent with the Sports Act, the USOPC bylaws, and these Bylaws.

#### **BYLAW 322. ELECTIONS AS COMMISSIONERS, DIRECTORS AND DELEGATES**

Section 1. The Athletes' Council shall prescribe procedures for the nomination and election of 10 Year Athletes and 10 Year+ Athletes to serve on the Athletes' Council. The Athletes' Council shall elect its 10 Year Athlete representatives to four (4) year terms including the Aathlete representative and alternate to the USOPC AAC who shall serve in accordance with Bylaw 323. These elections shall be held every November in even numbered years. ~~There shall be twenty (20) Athlete representatives and they shall serve staggered terms as determined by the Athletes' Council.~~

Section 2. The 10 Year Athletes elected under section 1 of this Bylaw shall be Board representatives based upon the highest vote total in their election to the Athletes' Council as determined by procedures adopted by the Athletes' Council. If a person declines to serve on the Board, the person with the next highest vote shall have an opportunity to serve. In addition, the Athlete representative and alternate to the USOPC Athlete Advisory Council shall serve as voting members of the Board. ~~determine amongst themselves who is to serve a four (4) year term on the Board~~

#### **BYLAW 323. REPRESENTATIVES TO OLYMPIC COUNCIL**

The 10 Year Athletes shall nominate and elect from amongst themselves a representative and an alternate to the USOPC AAC. The representative and alternate shall serve four (4) year terms coinciding with the years in which the summer Olympic Games are held. The representative and alternate may not be of the same gender. The election shall be held at a time every fourth year so that the representative and alternate elected may take office at least sixty (60) days before the

first meeting of the board of directors of the USOPC after the summer games. A representative or alternate may not serve more than two (2) full terms.

## **BYLAW 401. OFFICERS**

### Section 1.

- (a) The elected officers of the Federation are the President and Vice President. An officer must be a citizen of the United States.
- (b) The President and Vice-President shall be separately elected, by secret ballot unless waived by consent, ~~by majority vote of the National Council.~~
- (c) No officer may receive compensation from the Federation except for reimbursement of expenses or compensation as a player on a national team.
- (d) No person who has been convicted of or pled no contest to a felony or crime of moral turpitude (as determined by the Board) may serve as an officer of the Federation.

### Section 2. The terms of office are as follows:

- (a) the President: four (4) years, being elected in every other even-numbered year.
- (b) the Vice President: four (4) years, being elected in even-numbered years in which an election for President would not normally be held.

### Section 3.

- (a) If a vacancy occurs in the office of President, the following order of succession applies:
  - (1) Vice President.
  - (2) Chairperson of the Adult Council.
  - (3) Chairperson of the Youth Council.
  - (4) Chairperson of the Athletes' Council
  - (5) Appointee of the Board.
- (b) A successor shall serve until the next annual general meeting of the National Council at which the National Council will conduct an election for the remainder of any unexpired term.

Section 4. No person may be elected to more than three (3) terms as President or more than three (3) terms as Vice President. No person may serve more than sixteen (16) years in total as an elected officer. A person is not eligible to run for elected office if the person has served more than twelve (12) years as an elected officer.

Section 5. To become a candidate for President or Vice President, a person must file for nomination to the Nominating and Governance Committee at least sixty (60) days before the annual general meeting at which the National Council will conduct the election. Each candidate must consent to a background check to be reviewed by the Nominating and Governance Committee.

Section 6. If no eligible candidate files for nomination for President or Vice President, a vacancy

in the office of President or Vice President shall be declared at the annual general meeting of the National Council at which the election was to be held and the position shall be filled pursuant to these Bylaws.

Section 7. Transition Period. An elected officer at the time Section 4 is adopted who would be otherwise ineligible for an additional term shall not be precluded from being elected and serving one final term.

Section 8. Election Process. For the election of officers, where there is only one candidate, the National Council may decide to elect the candidate by acclamation. If there are two or fewer candidates, a simple majority (more than 50%) of the valid votes cast is necessary. If there are more than two candidates for the election of an officer, two-thirds of the votes of the National Council are necessary in the first ballot. As for subsequent ballots, whichever candidate obtains the lowest number of votes is eliminated until only two candidates are left.

### **BYLAW 412. COMPOSITION**

The Board of Directors consists of the following members, with each member having one vote except as otherwise provided:

- (1) President.
- (2) Vice President.
- (3) immediate past president (non-voting) for one year only after the election of a new President.
- (4) Chairperson of the Adult Council and a delegate from the Adult Council elected by the Adult Council for a two (2) year term expiring at annual general meetings of the National Council.
- (5) Chairperson of the Youth Council and ~~at three~~ delegates from the Youth Council elected by the Youth Council for a two (2) year term expiring at annual general meetings of the National Council. Each National Association must have a representative on the Board. One of the National Associations (currently U.S. Club Soccer) shall be non-voting for the first half of time between December 15, 2021, and the National Council Meeting in 2023.
- (6) Chairperson of the Professional Council and ~~at two~~ delegates elected by the Professional Council for a two (2) year term expiring at annual general meetings of the National Council. A Professional League may only have a single representative on the Board. One of the Professional Council delegates (currently USL or NISA) shall be non-voting for the second half of time between December 15, 2021, and the National Council Meeting in 2023.
- (7) 10 Year Athletes and 10 Year+ Athletes, which shall be at least ~~one third~~ twenty (20) percent of the total number of voting members of the Board, rounded up to the next whole number (currently ~~73~~), elected as provided by Bylaw 322. At least twenty percent (currently 5) of the Athletes elected as provided by Bylaw 322, must be 10 Year Athletes.
- (8) three (3) independent directors elected by the National Council to staggered terms for three (3) year terms each, expiring at annual general meetings of the National Council. ~~Notwithstanding any other provision in these Bylaws and for 2017 only, the National Council shall elect one (1) independent director to a two (2) year term, shall elect one (1) independent director to a three (3) year term, and the independent director that is currently serving a term of office through 2018 shall remain until the 2018 annual general meeting of the National Council.~~
- (9) one (1) “at large” representative elected by the procedures set forth in Bylaw 413,

for a two (2) year term expiring at annual general meetings of the National Council.

- (10) Secretary General (non-voting).

Sunset Provision: Bylaw 412 will revert to its current version as of October 22, 2021 on the day after the National Council Meeting in 2023 unless otherwise amended by the National Council at its meeting in 2023. Notwithstanding anything to the contrary, the term of any directors added pursuant to this amendment shall also expire the day after the National Council Meeting in 2023 unless otherwise amended by the National Council at its meeting in 2023.

## **BYLAW 413. ELIGIBILITY**

### Section 1.

- (a) All members of the Board must consent to a background check to be reviewed by the Nominating and Governance Committee.
- (b) No person who has been convicted of or pled no contest to a felony or crime of moral turpitude (as determined by the Board) may serve as a member of the Board.
- (c) No person may serve more than sixteen (16) years as a voting member of the Board. This limitation does not apply to elected officers, full-time employees of an Organization Member, or members of the Athletes' Council.
- ~~(d) Effective with the elections at the Annual General Meeting in 2022, the immediate past president shall serve a maximum of six (6) years.~~

### Section 2.

- (a) A person may not be nominated or serve as an independent director if at any time during the three (3) years before commencing or during his or her term—
- (1) the individual or any immediate family member is employed by or holds any paid position or any volunteer governance position with the Federation, an Organization Member, a member of an Organization Member, or a sponsor, agent, outside auditor, or outside counsel of the Federation;
- (2) the individual or immediate family member receives compensation (other than reimbursement of expenses), directly or indirectly from the Federation, an Organization Member, a member of an Organization Member, or a sponsor, agent, outside auditor, or outside counsel of the Federation; or
- (3) the individual or immediate family member is a partner or has a direct or indirect ownership interest of five (5) percent or more in an Organization Member, a member of an Organization Member or sponsor, agent, outside auditor, or outside counsel of the Federation.
- (b) If an independent director position becomes vacant, the Board may appoint a successor to serve until the next annual general meeting of the National Council. The National Council will conduct any election for the remainder of any unexpired term.
- (c) No person may serve as an independent director on the Board for more than nine (9) years.

- (d) No person who has served as an officer of the Federation or as an Adult, Youth, Professional Council or At Large member of the Board of Directors may serve as an independent director on the Board.

Section 3. The “at large” representative shall be elected by the following Organization Members, so long as they are not otherwise represented on the Board, with each of the following Organization Members having votes as set forth below: (a) Disabled Service Organizations; (b) Professional Leagues; (c) National Affiliates; (d) National Associations; ~~and~~ (e) Other Affiliates; and (f) Associates. If more than one Organization Member listed above is controlled by a single individual or entity, such commonly-controlled Organization Members shall be grouped together and counted as one Organization Member for purposes of determining the number of votes as set forth below. The election of the “at large” representative shall be administered by the Secretary General and shall occur within thirty (30) days after the Annual General Meeting at which the two (2) year term set forth in Bylaw 412(10) above is to expire or within thirty (30) days of a vacancy in the position. Election of the “at large” representative shall be by majority of the votes cast by those Organization Members eligible to vote for the position. Organization Members shall receive the greater number of votes as calculated under one of the following methods: A) One (1) vote for Organization Members that register up to 99,999 players, or register no players, Two (2) votes for Organization Members that register between 100,000 and 299,999 players, Three (3) votes for Organization Members that register 300,000 or more players; or B) One (1) vote for Organization Members that register players with or are members of one of the Youth, Adult or Professional Councils, Two (2) votes for Organization Members that register players with or are members of two or more of the Youth, Adult or Professional Councils. Player registrations for purposes of this section shall be based on registrations in the calendar year immediately prior to the election. If there are more than two (2) candidates running for the position and none of the candidates receives a majority of the vote, a run-off election of the top two (2) vote getters will be conducted. If any election results in a tie, the Board of Directors shall determine the appropriate tie-breaker procedures.

## **BYLAW 431. STANDING AND SPECIAL COMMITTEES**

### Section 1.

(a) The Nominating and Governance Committee, subject to approval of the Board, shall prescribe the duties and responsibilities of each standing committee.

(b) The President shall annually appoint, subject to approval of the Board no later than the first regular Board meeting after the annual general meeting, the members of the following standing committees:

- (1) Appeals Committee.
- (2) Credentials Committee.
- (3) Physical Fitness and Sports Medicine Advisory Panel.
- (4) Referee Committee.
- (5) Rules Committee.
- (6) Disability Soccer Committee.
- (7) Independent Ethics Panel.

(c) The President, subject to approval of the Board of Directors shall establish task forces and appoint their members. The President shall prescribe the responsibilities, specific objective, and term for each task force.

(d) The President shall name the Chairperson of each standing committee and task force from among its members.

(e) Standing committees and task forces shall report to the Board at least annually.

Section 2. The Appeals and Rules Committees and any other committee that prepares, approves, or implements programs involving the expenditure of funds received from the USOPC or selects individuals for international, Olympic, and Pan American Games, shall be comprised of at least one third 10 Year Athletes and 10 Year + Athlete~~twenty (20) percent Athletes~~. Athlete appointments to all Federation committees shall be made in conformance with the Sports Act and the USOPC Bylaws.

### Section 3.

(a) The President shall annually appoint, subject to approval of the Board by not later than the first regular Board meeting after the annual general meeting, the members of the following committees of the Board:

- (1) Risk, Audit and Compliance Committee of the Board.
- (2) Nominating and Governance Committee of the Board.
- (3) Investment Committee of the Board.
- (4) Budget and Finance Committee of the Board.
- (5) Technical Committee of the Board.
- (6) Commercial Committee of the Board.

(b) Committees of the Board shall consist of at least three (3) and not more than ~~six~~five (5) Board members.

(c) The Risk, Audit and Compliance Committee shall include the three (3) independent directors.

(d) The Nominating and Governance Committee shall include the President and at least one (1) independent director amongst its members.

(e) 10 Year Athlete and 10 Year+ Athlete representatives shall equal at least one third of members on all committees of the Board.