MINUTES UNITED STATES SOCCER FEDERATION, INC. BOARD OF DIRECTORS MEETING VIDEO CONFERENCE DECEMBER 3, 2021 8:00 A.M. CENTRAL TIME

PRESENT: Chris Ahrens, Nelson Akwari, Sean Boyle, John Collins, Cindy Cone, Mike Cullina, Patti Hart, Michael Karon, Lori Lindsey, Garrison Mason, Marla Messing, Richard Moeller, John Motta, Oguchi Onyewu, Danielle Slaton, Bill Taylor, Tim Turney, Juan Uro, Will Wilson

REGREGS: Nicole Barnhart, Lisa Carnoy, Don Garber, Dr. Pete Zopfi

IN ATTENDANCE: Neil Buethe, Greg Fike, Leah Holt, Karen Leetzow, Jeff L'Hote, Mel Radke, Pinky Raina, Laura Shelton, Earnie Stewart, David Wright, Jamie Wine (Latham & Watkins)

Cindy Cone called the meeting to order at 8:02 a.m.

Leah Holt took roll call and announced that a quorum was present.

CONFLICT OF INTEREST

The meeting began with a request for disclosure of any conflicts of interest. Hearing none, the meeting continued.

APPROVAL OF MINUTES

The Board began by reviewing the minutes from the Board meeting on August 27, 2021. It was **MOVED** to approve the minutes. The motion was **SECONDED**. Hearing no objections, the motion **PASSED** by unanimous consent.

Next, the Board reviewed the minutes from Extraordinary National Council Meeting. It was **MOVED** to approve the minutes. The motion was **SECONDED**. Hearing no objections, the motion **PASSED** by unanimous consent.

PRESIDENT'S REPORT

Ms. Cone provided the President's Report, including the new deal with Nike, the DEIB fund with VW, and the Sally Yates investigation.

CEO/SECRETARY GENERAL REPORT

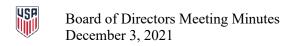
Will Wilson gave the Board the CEO/Secretary General Report and reviewed the agenda.

SAFESPORT

Alison Kocoras reviewed the SafeSport reporting requirements, including prohibited conduct, reporting requirements, and reporting methods. She next reviewed the Federation's online reporting platform and integrity hotline and provided her contact information. She then provided an update on the 2022 MAAPP.

FINANCE UPDATE

Pinky Raina gave an overview of the FY'22 actuals, including the operating versus non-operating revenues.



EXTENDED NATIONAL TEAMS UPDATE

Stuart Sharp gave an update on the Extended National Teams, beginning with the Beach Soccer National Teams. He next provided the Board a review of the Men's and Women's Futsal National Teams and the Men's and Women's Para National Teams.

MEN'S NATIONAL TEAM UPDATE

Brian McBride provided an updated on the World Cup Qualifying and reviewed the calendar of camps and games.

WOMEN'S NATIONAL TEAM UPDATE

Kate Markgraf went through the WNT post-Olympic summary, including Lindsey Horan's 100th cap and Carli Lloyd's retirement. She then provided an updated on the upcoming World Cup Qualifying.

2026 FIFA WORLD CUP UPDATE

Amy Hopfinger gave an update on the 2026 FIFA World Cup candidate host city selection update, noting that an announcement would likely happen in Q1 or Q2.

PLAYER CLEARANCE UPDATE

Helen Syreggelas gave an update on the player clearance process, including a processing update and staffing changes.

2022 AGM UPDATE

Mel Radke reviewed the latest details for the upcoming AGM, with the plan to be fully in person, subject to Covid-19 protocols.

GOVERNANCE UPDATE

Greg Fike provided the Board an overview of the three AGM Bylaw amendment proposals, noting that the Board did not need to take any action at this time. Next, Mr. Fike reviewed the results of the Extraordinary National Council Meeting, held on October 23, 2021, and additional next steps to reach compliance.

OPEN CUP COMMITTEE

Mr. Fike reviewed the 1/3 athlete requirement for the Open Cup Committee, with the recommendation to add one athlete. It was **MOVED** to approve the addition of Kevin Hensley to the Open Cup Committee to meet the 1/3 athlete requirement. The motion was **SECONDED**. Hearing no objections, the motion **PASSED** by unanimous consent.

RULES COMMITTEE

Mr. Fike reviewed the 1/3 athlete requirement for the Rules Committee, with the recommendation to add one athlete. It was **MOVED** to approve the addition of Michael Moore to the Rules Committee to meet the 1/3 athlete requirement. The motion was **SECONDED**. Hearing no objections, the motion **PASSED** by unanimous consent.

FUTURE MEETINGS

Ms. Cone provided an overview of future meetings and locations.

The meeting adjourned at 8:55 a.m.

