MINUTES UNITED STATES SOCCER FEDERATION, INC. BOARD OF DIRECTORS MEETING VIDEO CONFERENCE JANUARY 5, 2022 6:30 P.M. CENTRAL TIME

PRESENT: Chris Ahrens, Nelson Akwari, Nicole Barnhart, Sean Boyle, Lisa Carnoy, Cindy Cone, Mike Cullina, Patti Hart, Lori Lindsey, Garrison Mason, Marla Messing, Richard Moeller, John Motta, Oguchi Onyewu, Danielle Slaton, Bill Taylor, Tim Turney, Juan Uro, Dr. Pete Zopfi, Will Wilson

REGRETS: John Collins, Don Garber, Michael Karon

IN ATTENDANCE: Neil Buethe, Greg Fike, Leah Holt, Karen Leetzow, Jeff L'Hote, Mel Radke, Pinky Raina, Laura Shelton, Earnie Stewart, David Wright, Ami Wynne

Cindy Cone called the meeting to order at 6:31 p.m.

Leah Holt took roll call and announced that a quorum was present.

CONFLICT OF INTEREST

The meeting began with a request for disclosure of any conflicts of interest. Hearing none, the meeting continued.

AUDITED FINANCIAL STATEMENTS

Pinky Raina presented the U.S. Soccer Federation audited financial statements for FY'21. She reviewed the results with the Board. It was **MOVED** to approve the FY'21 audited financial statements. The motion was **SECONDED**. Hearing no objections, the motion **PASSED** by unanimous consent.

The meeting then went into Executive Session.

The Board then went back into Public Session.

(At this time, Neil Buethe, Mel Radke, Laura Shelton, Earnie Stewart, and David Wright joined the meeting and Ami Wynne left the meeting.)

PROPOSED FY'23 BUDGET

Ms. Raina reviewed the proposed FY'23 budget, beginning with FY'23 strategic planning and 2030 goals. Next, she reviewed the budget guiding principles and the process. She then provided an overview of the FY'23 budget considerations, not including the CBA, potential settlements, NWSL allocated player salaries, and select YNT and ENT programming. The Board discussed the considerations, including the Innovate to Grow Fund and increase in ENT spend. Ms. Raina then reviewed the Budget and Finance Committee revisions and the investment and cash summary.

Mr. Fike provided John Collins's note regarding certain Board members being part of programs that would be affected by the budget and asked that those Board members recuse themselves in case they felt it was needed. Discussion ensued.



(At this time, Chris Ahrens left the meeting.)

It was **MOVED** to approve the FY'23 budget. The motion was **SECONDED**. Hearing no objections, the motion **PASSED** by unanimous consent.

The Board then went back into Executive Session.

The Board then went back into Public Session.

STANDING COMMITTEES AND TASK FORCES

It was **MOVED** to reapprove the Standing Committees and Taskforces effective Jan. 5, 2022, as outlined in the materials distributed to the Board. The motion was **SECONDED**. Hearing no objections, the motion **PASSED** by unanimous consent.

The Board then went back into Executive Session and the Public Session adjourned at 8:24 p.m.