UNITED STATES SOCCER FEDERATION

Form 990 for the Year Ended March 31, 2022

Public Disclosure Copy

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u> F	or the	2021 calendar year, or tax year beginning A	PR 1, 2021 and	ending M	IAR 31, 2022	
B (a	Check if pplicable	C Name of organization			D Employer identif	ication number
X	Addres	UNITED STATES SOCCER FEDERATION				
	Name change	Doing business as			13-5591991	
	Initial return	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite	•	
	□Final return/	303 E WACKER DR. SUITE 1200			312-808-130	0
	termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	126,228,174.
	Amend return	CHICAGO, IL 00001			H(a) Is this a group	
	Application	F Name and address of principal officer: JT B.	ATSON		for subordinate	s? Yes X No
	pendin	SAME AS C ABOVE			H(b) Are all subordinates	included? Yes No
			◄ (insert no.) 4947(a)(1)	or 527	If "No," attach	a list. See instructions
<u>ا ل</u>	Nebsit	e: WWW.USSOCCER.COM			H(c) Group exempti	on number 🕨
			ssociation Other >	L Year	of formation: 1914	M State of legal domicile; NY
Pa		Summary				
e	1	Briefly describe the organization's mission or most		MOTE AND	GOVERN SOCCER IN	<u> </u>
Governance	2		ntinued its operations or dispos	and of more	than 25% of its not as	nooto
/err	3		·		ı	1
9	4	Number of voting members of the governing body Number of independent voting members of the go				
	Ι'''	rotal number of individuals employed in calendar y				
ties						
Activities &		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, co				
Ac	1	Net unrelated business taxable income from Form				`-
	"	vet differated business taxable income from Form	990-1,1 art 1, iii e 11		Prior Year	Current Year
	8 (Contributions and grants (Part VIII, line 1h)			6,371,061.	
Jue	l				54,847,254.	
Revenue	l	nvestment income (Part VIII, column (A), lines 3, 4	and 7d)		3,698,351,	
Be		Other revenue (Part VIII, column (A), lines 5, 6d, 8c			0 .	
	l	Fotal revenue - add lines 8 through 11 (must equal			64,916,666,	
_		Grants and similar amounts paid (Part IX, column (675,780.	
		Benefits paid to or for members (Part IX, column (0.	
	45	Salaries, other compensation, employee benefits (33,357,717.	49,196,457.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), I			0.	
oen	h .	Total fundraising expenses (Part IX, column (D), lin	_	0.		
Ä	17 (Other expenses (Part IX, column (A), lines 11a-11d			39,615,623.	95,735,723.
		Total expenses. Add lines 13-17 (must equal Part I			73,649,120.	
		Revenue less expenses. Subtract line 18 from line			-8,732,454.	
or es	10			Ве	eginning of Current Year	End of Year
ets	20	otal assets (Part X, line 16)			152,594,663.	
ASS	21	Total liabilities (Part X, line 26)			23,800,881.	61,767,991.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from	line 20		128,793,782.	108,341,633.
Pa	rt II	Signature Block				
Und	er penal	ties of perjury, I declare that I have examined this return,	including accompanying schedule	s and statem	ents, and to the best of m	y knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than office	er) is based on all information of wl	nich preparer	has any knowledge.	
Sig	n	Signature of officer			Date	
Her	е	JT BATSON, CEO				
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	_	Date Check if	PTIN
Paid	ı	BRIDGET ROCHE	Bridget Rock	ha	02/14/202 <mark>3</mark> self-empl	pyed P00666837
Prep	arer	Firm's name GRANT THORNTON LLP	0		Firm's EIN ▶	36-6055558
Use	Only	Firm's address > 171 N. CLARK ST., SUITE	200			
		CHICAGO, IL 60601			Phone no.31	2-856-0200
May	the IR	S discuss this return with the preparer shown abo	ve? See instructions			X Yes No

Pa	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Briefly describe the organization's mission:	
	TO PROMOTE AND GOVERN SOCCER IN THE UNITED STATES IN ORDER TO MAKE IT	
	THE PREEMINENT SPORT RECOGNIZED FOR EXCELLENCE IN PARTICIPATION,	
	SPECTATOR APPEAL, INTERNATIONAL COMPETITIONS AND GENDER EQUALITY.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	·	Yes X No
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by each of its three largest program services.	rnenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	•
	revenue, if any, for each program service reported.	criscs, and
4a	(Code:) (Expenses \$ 94,674,297. including grants of \$ 0.) (Revenue \$	44 819 137)
4 a	NATIONAL TEAM PROGRAMS - THE NATIONAL TEAMS MANAGED BY THE FEDERATION	11,012,107.
	RANGE FROM THE UNDER-15 BOY'S AND GIRL'S TEAMS TO THE UNDER-23 MEN'S	
	AND WOMEN'S TEAMS, EXTENDED NATIONAL TEAMS, AND THE MEN'S AND WOMEN'S	
	SENIOR NATIONAL TEAMS, ALL TEAMS PARTICIPATE IN DOMESTIC AND	
	INTERNATIONAL MATCHES, INCLUDED IN THIS AMOUNT ARE ALL REVENUE AND	
	EXPENSES RELATED TO PLAYER DEVELOPMENT AND INTERNATIONAL GAMES.	
4b	(Code:) (Expenses \$ 5 , 300 , 984 . including grants of \$ 20 , 775 .) (Revenue \$	2,916,353.
	COACHING PROGRAM - EDUCATES AND DEVELOPS COACHES ACCORDING TO	
	REGIONALIZED STANDARDS. INTERESTED INDIVIDUALS MAY UNDERGO A	
	PROGRESSIVE CERTIFICATION PATHWAY FROM GRASSROOTS THROUGH PROFESSIONAL.	
	THE PATHWAY AND ASSOCIATED CURRICULA IS AUTHORIZED BY THE FEDERATION.	
	APPROVED MEMBER ASSOCIATIONS ARE PERMITTED TO OPERATE COURSES FOR C, D,	
	AND GRASSROOTS CERTIFICATION.	
	2 041 477	2 212 560 \
4c	(Code:) (Expenses \$3,941,477. including grants of \$0.) (Revenue \$	2,312,569.
	REFEREE PROGRAM - TRAINS EXPERIENCED AND NEW REFEREES IN THE LATEST	
	TECHNIQUES AND RULES OF SOCCER. DEPENDING ON THE CLASSIFICATIONS,	
	REFEREES OFFICIATE AT ALL LEVELS OF SOCCER MATCHES RANGING FROM YOUTH	
	TO PROFESSIONAL INTERNATIONAL SOCCER.	
<i>1</i> ~ 1	Other program conject (Describe on Schedule O.)	
4d	Other program services (Describe on Schedule O.) (Expenses \$ 13,993,760. including grants of \$) (Revenue \$ 58,768,284.)	\
40		1
40	Total program service expenses 117,910,518.	E 000 (225.1)
		Form 990 (2021)

13-5591991

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	l		.,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	21	
b	·	11b		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		 -
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	-
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ''-		 -
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	L
			200	

Form 990 (2021) UNITED STATES SOCCER FEDERAL Part IV | Checklist of Required Schedules (continued)

1 3	Continued)		V	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No." go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a	х	Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Λ	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	000	х	
20	"Yes," complete Schedule L, Part IV	28c 29	X	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
52	Coloradida N. David II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	55		
-	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 21	_		
	Litter the number of Forms W-2d included of fine 1a. Enter-o- in not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	
132004	\$ 12-09-21	Form	990	(2021)

13-5591991 Form 990 (2021) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1208			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	J 1 7 1	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	77	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		,,
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
8		8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8		
а	Did the conservation and in the control of the cont	9a		
b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	OD.		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	Х	
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

UNITED STATES SOCCER FEDERATION Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE 0

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

60601

State the name, address, and telephone number of the person who possesses the organization's books and records PINKY RAINA - 312-528-1236

Form **990** (2021)

303 E. WACKER DR., SUITE 1200, CHICAGO, IL

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

C2 RANNIE STEWRET	(A)	(B)	J. ga		((C)			(D)	(E)	(F)
Dours per Week (list arry Part Part	Name and title	Average	(do					one	Reportable	Reportable	Estimated
Triangle Triangle		1	box	, unle	ss per	rson is	s both	n an	I	•	
(1) GREGG BERHALTER		I					17443				
(1) GREGG BERHALTER		1 '	direct				_			•	•
(1) GREGG BERHALTER			ee or	stee			nsateo		_	`	
(1) GREGG BERHALTER		I	trust	nal tru		oyee	om pe		,	,	•
(1) GREGG BERHALTER		below	vidual	tution	Je.	empl	loyee	ner			organizations
MNT HEAD COACH		line)	Indi	Insti	0##	Key	High	Forn			
(2) EARNIE STEWART	(1) GREGG BERHALTER	40.00									
SPORTING DIRECTOR 0.00	MNT HEAD COACH	0.00				Х			1,641,398.	0.	37,422.
Chief Executive Officer	(2) EARNIE STEWART	40.00									
CHIEF EXECUTIVE OFFICER	SPORTING DIRECTOR	0.00				Х			799,380.	0.	22,981.
(4) DAVID WRIGHT CHIEF COMMERCIAL OFFICER (5) KATE MARKGRAF WAT GENERAL MANAGER (6) PINKY RAINA (7) VLATKO ANDONOVSKI WAT HEAD COACH (8) KAREN LEETZOW (8) KAREN LEETZOW WAT PLAYER (9) EMILY SONNETT 40,00 WAT PLAYER (10) BECKY SAUERBRUNN WAT PLAYER (11) CARLI HOLLINS WAT PLAYER (12) BRIAN MCBRIDE WAT GRAFAL MANAGER (13) KELLY O'HARA WAT PLAYER (14) ALYSEA NABHER WAT PLAYER (15) THOMAS KING MANAGING DIRECTOR ADMIN (16) GEORGE CHIAMPAS (16) GEORGE CHIAMPAS (17) DANIEL FLYNN (THRU 01/22) 39,00 (17) DANIEL FLYNN (THRU 01/22) (19) ERIAN DEBCICE (10, 00, 00	(3) WILLIAM WILSON	40.00									
Chief commercial officer	CHIEF EXECUTIVE OFFICER	0.00			Х				642,348.	0.	37,422.
S	(4) DAVID WRIGHT	40.00									
WIT GENERAL MANAGER	CHIEF COMMERCIAL OFFICER	0.00				Х			516,257.	0.	34,514.
(6) PINKY RAINA	(5) KATE MARKGRAF	40.00									
CFO & COO	WNT GENERAL MANAGER	0.00				Х			500,000.	0.	17,400.
VLATKO ANDONOVSKI	(6) PINKY RAINA	40.00									
WINT HEAD COACH 0.00	CFO & COO	0.00			Х				466,864.	0.	30,220.
(8) KAREN LEETZOW 40.00 X 410,714. 0. 30,220. CHIEF LEGAL OFFICER 0.00 X 410,714. 0. 30,220. (9) EMILY SONNETT 40.00 X 386,742. 0. 1,500. WNT PLAYER 0.00 X 379,067. 0. 1,500. (10) BECKY SAUERBRUNN 40.00 X 379,067. 0. 1,500. (11) CARLI HOLLINS 40.00 X 376,827. 0. 1,500. (12) BRIAN MCBRIDE 40.00 X 346,494. 0. 31,064. (13) KELLY O'HARA 40.00 X 375,177. 0. 1,500. (14) ALYSSA NAEHER 40.00 X 373,327. 0. 1,500. WNT PLAYER 0.00 X 373,327. 0. 1,500. (15) THOMAS KING 40.00 X 373,327. 0. 30,625. (16) GEORGE CHIAMPAS 40.00 X 335,158. 0. 30,625. (16) GEORGE CHIAMPAS 40.00 X 344,851. 0. 8,700. (17) DANIEL FLYNN (THRU 01/22) 39.00 X 344,851. 0. 8,700.	(7) VLATKO ANDONOVSKI	40.00									
CHIEF LEGAL OFFICER 0.00 X 410,714. 0. 30,220. (9) EMILY SONNETT 40.00 X 386,742. 0. 1,500. (10) BECKY SAUERBRUNN 40.00 X 379,067. 0. 1,500. (11) CARLI HOLLINS 40.00 X 376,827. 0. 1,500. (12) BRIAN MCBRIDE 40.00 MNT GENERAL MANAGER 0.00 X 346,494. 0. 31,064. (13) KELLY O'HARA 40.00 WNT PLAYER 0.00 X 375,177. 0. 1,500. (14) ALYSSA NAEHER 40.00 MNT PLAYER 0.00 X 373,327. 0. 1,500. (15) THOMAS KING 40.00 MANAGING DIRECTOR ADMIN 0.00 X 335,158. 0. 30,625. (16) GEORGE CHIAMPAS 40.00 CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700. (17) DANIEL FLYNN (THRU 01/22) 39.00	WNT HEAD COACH	0.00				Х			446,495.	0.	31,772.
MIT PLAYER	(8) KAREN LEETZOW	40.00									
WITT PLAYER	CHIEF LEGAL OFFICER	0.00				Х			410,714.	0.	30,220.
MIT PLAYER	(9) EMILY SONNETT	40.00									
WNT PLAYER 0.00 X 379,067. 0. 1,500. WNT PLAYER 0.00 X 376,827. 0. 1,500. (12) BRIAN MCBRIDE 40.00 X 346,494. 0. 31,064. (13) KELLY O'HARA 40.00 WNT PLAYER 0.00 X 375,177. 0. 1,500. (14) ALYSSA NAEHER 40.00 WNT PLAYER 0.00 X 373,327. 0. 1,500. (15) THOMAS KING 40.00 WANAGING DIRECTOR ADMIN 0.00 X 335,158. 0. 30,625. (16) GEORGE CHIAMPAS 40.00 CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700.	WNT PLAYER	0.00					Х		386,742.	0.	1,500.
MNT PLAYER	(10) BECKY SAUERBRUNN	40.00									
WNT PLAYER 0.00 X 376,827. 0. 1,500. (12) BRIAN MCBRIDE 40.00 X 346,494. 0. 31,064. (13) KELLY O'HARA 40.00 X 375,177. 0. 1,500. (14) ALYSSA NAEHER 40.00 X 373,327. 0. 1,500. (15) THOMAS KING 40.00 X 335,158. 0. 30,625. (16) GEORGE CHIAMPAS 40.00 CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700. (17) DANIEL FLYNN (THRU 01/22) 39.00		0.00					Х		379,067.	0.	1,500.
MNT GENERAL MANAGER	(11) CARLI HOLLINS	40.00									
MNT GENERAL MANAGER (13) KELLY O'HARA 40.00 WNT PLAYER 0.00 X 375,177. 0.1,500. (14) ALYSSA NAEHER WNT PLAYER 0.00 X 373,327. 0.1,500. (15) THOMAS KING 40.00 MANAGING DIRECTOR ADMIN 0.00 X 335,158. 0.30,625. (16) GEORGE CHIAMPAS CHIEF MEDICAL OFFICER 0.00 X 344,851. 0.8,700.	WNT PLAYER	0.00					Х		376,827.	0.	1,500.
(13) KELLY O'HARA WNT PLAYER 0.00 X 375,177. 0. 1,500. (14) ALYSSA NAEHER WNT PLAYER 0.00 WNT PLAYER 0.00 X 373,327. 0. 1,500. (15) THOMAS KING MANAGING DIRECTOR ADMIN 0.00 X 335,158. 0. 30,625. (16) GEORGE CHIAMPAS CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700.	(12) BRIAN MCBRIDE	40.00									
WNT PLAYER 0.00 X 375,177. 0. 1,500. (14) ALYSSA NAEHER 40.00 X 373,327. 0. 1,500. (15) THOMAS KING 40.00 X 335,158. 0. 30,625. (16) GEORGE CHIAMPAS 40.00 CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700. (17) DANIEL FLYNN (THRU 01/22) 39.00	MNT GENERAL MANAGER	0.00				Х			346,494.	0.	31,064.
(14) ALYSSA NAEHER 40.00 X 373,327. 0. 1,500. WNT PLAYER 0.00 X 373,327. 0. 1,500. (15) THOMAS KING 40.00 X 335,158. 0. 30,625. (16) GEORGE CHIAMPAS 40.00 X 344,851. 0. 8,700. CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700. (17) DANIEL FLYNN (THRU 01/22) 39.00 X 344,851. 0. 8,700.	(13) KELLY O'HARA	40.00									
WNT PLAYER 0.00 X 373,327. 0. 1,500. (15) THOMAS KING 40.00 X 335,158. 0. 30,625. (16) GEORGE CHIAMPAS 40.00 CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700. (17) DANIEL FLYNN (THRU 01/22) 39.00	WNT PLAYER	0.00					Х		375,177.	0.	1,500.
(15) THOMAS KING 40.00 MANAGING DIRECTOR ADMIN 0.00 (16) GEORGE CHIAMPAS 40.00 CHIEF MEDICAL OFFICER 0.00 (17) DANIEL FLYNN (THRU 01/22) 39.00 X 344,851 0 8,700	(14) ALYSSA NAEHER	40.00									
MANAGING DIRECTOR ADMIN 0.00 X 335,158. 0. 30,625. (16) GEORGE CHIAMPAS 40.00 CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700. (17) DANIEL FLYNN (THRU 01/22) 39.00	WNT PLAYER	0.00					Х		373,327.	0.	1,500.
(16) GEORGE CHIAMPAS CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700.	(15) THOMAS KING	40.00									
CHIEF MEDICAL OFFICER 0.00 X 344,851. 0. 8,700. (17) DANIEL FLYNN (THRU 01/22) 39.00	MANAGING DIRECTOR ADMIN	0.00				Х			335,158.	0.	30,625.
(17) DANIEL FLYNN (THRU 01/22) 39.00	(16) GEORGE CHIAMPAS	40.00									
		0.00				Х			344,851.	0.	8,700.
AMBASSADOR/FORMER OFFICER 1.00 X 251,886. 0. 18,774.	(17) DANIEL FLYNN (THRU 01/22)	39.00									
	AMBASSADOR/FORMER OFFICER	1.00			Х				251,886.	0.	18,774.

Form 990 (2021) ONTIED STATES	ZOOGEN IE	<i>-</i>							13-339199	rage o
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	loy	ees,	and	l Hiç	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average hours per week	box	not ch , unles cer an	ss per	more son i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) CINDY PARLOW CONE	5.00									
PRESIDENT	0.00	Х		Х				0.	0.	0.
(19) BILL TAYLOR	5.00									
VICE PRESIDENT	0.00	Х		Х				0.	0.	0.
(20) CHRIS AHRENS	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(21) NELSON AKWARI (AS OF 12/2021)	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(22) LISA BAIRD (THRU 10/2021)	5.00									
PRO COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0.
(23) NICOLE BARNHART (AS OF 12/2021)	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(24) JESSIC BERMAN (AS OF 03/2022)	5.00									
PRO COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0.
(25) CARLOS BOCANEGRA (THRU 06/2021)	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(26) SEAN BOYLE (AS OF 12/2021)	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
1b Subtotal								8,592,985.	0.	338,614.
c Total from continuation sheets to Part VII	l, Section A							0.	0.	0.
d Total (add lines 1b and 1c)	<u></u>		<u></u>	<u></u>	<u></u>		▶	8,592,985.	0.	338,614.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

109

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
	Description of services	Compensation
LATHAM & WATKINS		
P.O. BOX 894256, LOS ANGELES, CA 90189	LEGAL	4,937,247.
MORGAN LEWIS & BOCKIUS		
1701 MARKET ST., PHILADELPHIA, PA 19103	LEGAL	1,433,749.
BONZI TECHNOLOGIES, 8100 NYBERG RD. STE.		
450, TUALATIN, OR 97062	SOFTWARE	1,300,000.
PHILIPPKA SPORTVERLAG		
REKTORATDWEG 36, MUNSTER, GERMANY	SOFTWARE	880,000.
NATIONAL WOMEN'S SOCCER LEAGUE		
1556 S MICHIGAN, FL 2, CHICAGO, IL 60605	HIGH PERFORMANCE	795,779.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	13	
and plant that anomaly a committee of anomaly and anomaly anomaly anomaly anomaly and anomaly		- 000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 UNITED STATES	S SOCCER FE	DER	A.I.T	ON					13-55919	991
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, aı	nd H	lighe	est	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all :	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for related	ordi	tee			sated		(W-2/1099-MISC)		organization
	organizations	ruste	l trus		99/	n pen				and related organizations
	below	dualt	rtiona	_	m plo	stcol	<u></u>			organizations
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) LISA CARNOY	5.00									
INDEPENDENT DIRECTOR	0.00	х						0.	0.	0.
(28) JOHN COLLINS	5.00									
AT-LARGE REPRESENTATIVE	0.00	х						0.	0.	0.
(29) CARLOS CORDEIRO (THRU 09/2021)	5.00									
IMMEDIATE PAST PRESIDENT	0.00	х						0.	0.	0.
(30) MIKE CULLINA (AS OF 12/2021)	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
(31) DON GARBER	5.00									
PRO COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0.
(32) RICHARD GROFF (AS OF 03/2022)	5.00									
ADULT COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0.
(33) PATTI HART	5.00									
INDEPENDENT DIRECTOR	0.00	Х						0.	0.	0.
(34) MICHAEL KARON (AS OF 12/2021)	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0.
(35) LORI LINDSEY	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(36) TODD LOCKHART (AS OF 03/2022)	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0.
(37) GARRISON MASON (AS OF 12/2021)	5.00									
PRO COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0.
(38) MARLA MESSING (THRU 03/2022)	5.00									
PRO COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
(39) RICHARD MOELLER (THRU 03/2022)	5.00									
ADULT COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
(40) JOHN MOTTA	5.00									
ADULT COUNCIL REPRESENTATIVE	0.00	х						0.	0.	0.
(41) OGUCHI ONYEWU (AS OF 06/2021)	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(42) DANIELLE SLATON (AS OF 12/2021)	5.00									
ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(43) LINDSAY TARPLEY SNOW	5.00									
ALTERNATIVE - ATHLETE REPRESENTATIVE	0.00	Х						0.	0.	0.
(44) TIM TURNEY (THRU 03/2022)	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0.
(45) JUAN URO	5.00									
INDEPENDENT DIRECTOR	0.00	Х						0.	0.	0.
(46) PETER ZOPFI	5.00									
YOUTH COUNCIL REPRESENTATIVE	0.00	Х						0.	0.	0.
		_	_	-	_	_				
Total to Part VII, Section A, line 1c	<u></u>									

13-5591991

Form 990 (2021) UNITED STAR

		Check if Schedule O	contains	s a response o	or note to anv lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
SS	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts									
يَجُ وَا									
fts, Ar		Fundraising events			1,050,348.				
ia ia		Related organizations		—	1,030,340.				
ns, Sim		Government grants (contr							
utio er (Ť	All other contributions, gifts,			10 (50 207				
현된		similar amounts not included			10,659,207.				
ont od (•	Noncash contributions included in			1,748,211.	44 500 555			
<u>oğ</u>	h	Total. Add lines 1a-1f				11,709,555.			
					Business Code	.=	.=		
Se	2 a				711300	45,801,829.	45,801,829.		
ĕ. ē	b	NATL. TEAM INT GAME			711210	44,819,137.	44,819,137.		
Se	С	NON-DED. MBRSHP. DU	ES		900099	5,863,411.	5,863,411.		
ev	d	COACHING SCHOOLS			711300	2,916,353.	2,916,353.		
Program Service Revenue	е	REFEREES			711300	2,312,569.	2,312,569.		
<u> </u>	f	All other program service	revenue	e	711300	7,103,044.	7,103,044.		
	g	Total. Add lines 2a-2f				108,816,343.			
	3	Investment income (includ	ling divi	idends, intere	st, and				
		other similar amounts)				636,432.			636,432.
	4	Income from investment of							
	5	Royalties							
		•		(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
		Less: rental expenses	6b						
		Rental income or (loss)	6c						
		Net rental income or (loss)			•				
		Gross amount from sales of		i) Securities	(ii) Other				
	<i>,</i> .	assets other than inventory	_	5,065,844.	()				
	h	Less: cost or other basis	74	7 - 7 - 7 - 7					
ø	b	and sales expenses	7h 3	3,931,765.					
ž	_			1,134,079.					
Revenue		, ,				1,134,079.			1,134,079.
		Net gain or (loss)				1,101,075.			1,131,073.
ther	8 а	Gross income from fundraising	-						
ð		including \$							
		contributions reported on	,						
		Part IV, line 18							
		Less: direct expenses							
		Net income or (loss) from		-	>				
	9 a	Gross income from gamin	•	I					
		Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from	-						
	10 a	Gross sales of inventory, I							
		and allowances							
	b	Less: cost of goods sold		10b					
	С	Net income or (loss) from	sales of	finventory					
S					Business Code				
Miscellaneous Revenue	11 a	_							
ane	b								
e Ke	С								
Alisc B	d	All other revenue							
_		Total. Add lines 11a-11d			>				
	12	Total revenue. See instruction	ns			122,296,409.	108,816,343.	0.	1,770,511.

132009 12-09-21

13-5591991

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 134,817 134,817. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 20,775 20,775. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 6,364,876. 4,281,334. 2,083,542. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 50,280 50,280. persons described in section 4958(c)(3)(B) 36,747,952. Other salaries and wages 33,150,474. 3,597,478. 7 Pension plan accruals and contributions (include 300,814 section 401(k) and 403(b) employer contributions) 1,081,913 781,099 1,883,498 2,493,000 609,502 9 Other employee benefits 2,458,436 2,154,258 304,178 10 Payroll taxes Fees for services (nonemployees): Management а 9,862,863 9,867,018. 4,155. Legal 166,598 166,598 Accounting 40,000 40,000 Lobbying Professional fundraising services. See Part IV, line 17 95,697. 95,697. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 5,069,955 2,604,589 2,465,366 column (A), amount, list line 11g expenses on Sch O.) 2,726,639 2,594,892 131,747 Advertising and promotion 12 25,004 93,144 68,140. 13 Office expenses 5,358,383. 4,336,036, 1,022,347. Information technology 14 Royalties 15 1,473,999 819,836. 654,163 16 Occupancy 795,985 21,841,068 21,045,083 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 52,003 653,771. 601,768. Conferences, conventions, and meetings 19 140,053. 140,053 20 Payments to affiliates 21 326,348 93,777 232,571 22 Depreciation, depletion, and amortization 1,666,354 11,768 1,654,586. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) LEGAL SETTLEMENT 24,000,000. 24,000,000. EVENT OPERATIONS 4,431,929 4,411,167 20,762 COVID RELATED EXPENSES 2,009,119. 1,934,594. 74,525. С PROFESSIONAL REF. ORG. 1,836,322 1,836,322 13,939,326, 11,091,856 2,847,470 All other expenses е 145,087,772. 117,910,518 27,177,254 Total functional expenses. Add lines 1 through 24e 0. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2021) Part X Balance Sheet

rar	τx	Balance Sneet					
		Check if Schedule O contains a response or r	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			19,846,932.	2	38,168,68
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net	4,241,477.	4	7,526,64		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
ပ္ပ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	B			2,108,735.	9	2,268,95
	10a	Land, buildings, and equipment: cost or other	.				
		basis. Complete Part VI of Schedule D	10a	10,316,874.			
	b	Less: accumulated depreciation		8,339,455.	2,303,767.	10c	1,977,41
	11	Investments - publicly traded securities			116,889,672.	11	116,708,65
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	7,204,080.	15	3,459,26		
	16	Total assets. Add lines 1 through 15 (must ed			152,594,663.	16	170,109,62
	17	Accounts payable and accrued expenses	15,745,005.	17	33,100,55		
	18	Grants payable		18			
	19	Deferred revenue	4,995,836.	19	5,694,61		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
,,	22	Loans and other payables to any current or fo					
ije		trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of the				22	
Ë	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrela				24	3,438,78
	25	Other liabilities (including federal income tax,					, ,
		parties, and other liabilities not included on lir	•				
		of Schedule D	,		3,060,040.	25	19,534,034
	26				23,800,881.	26	61,767,99
		Organizations that follow FASB ASC 958, c					
es		and complete lines 27, 28, 32, and 33.					
auc	27				122,181,354.	27	99,004,040
2a16	28	Net assets with donor restrictions	6,612,428.	28	9,337,593		
ב פ		Organizations that do not follow FASB ASC					
בֿ ב		and complete lines 29 through 33.					
5	29	Capital stock or trust principal, or current fund			29		
ers	30	Paid-in or capital surplus, or land, building, or			30		
ASS	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			128,793,782.	32	108,341,63
z	33	Total liabilities and net assets/fund balances			152,594,663.	33	170,109,624

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	122,	296,	409.
2	Total expenses (must equal Part IX, column (A), line 25)	2	145,	087,	772.
3	Revenue less expenses. Subtract line 2 from line 1	3	-22,	791,	363.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	128,	793,	782.
5	Net unrealized gains (losses) on investments	5	2,	339,	214.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	108,	341,	633.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ü	furnished by a governmental unit to						
	the organization without charge						
1	·						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	ction B. Total Support		T	I	T	T	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	· ·		fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop	-			•		
Sec	ction C. Computation of Publi						
14	Public support percentage for 2021 (li	ine 6, column (f), d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2020					15	%
16a	33 1/3% support test - 2021. If the o					nore, check this box	x and
	stop here. The organization qualifies						. \square
b	33 1/3% support test - 2020. If the o	organization did no	ot check a box on				
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	•	• • •				
	and if the organization meets the facts	-					
	meets the facts-and-circumstances te		•	•	•	viriow are organiz	
r	10% -facts-and-circumstances test	-			-		
	more, and if the organization meets the	-					. 5, 0 01
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization						
<u></u>	ato rodinadioni ii tile organizatio	did flot officer a	207 011 1110 10, 10	۵, ۱۵۵, ۱۲۵, ۱۲۱	o, or look trill box a		(Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	quality under the tests listed b	elow, please comp	nete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(=, == : :	(2) = 2 · 2	(=,==:=	(-,	(-,	(-)
	membership fees received. (Do not						
	include any "unusual grants.")	21,841,996.	9,938,032.	7,103,432.	6,371,061.	11,709,555.	56,964,076.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	99,123,823.	101,285,364.	128,274,663.	54,847,254.	108,816,343.	492,347,447.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	120,965,819.	111,223,396.	135,378,095.	61,218,315.	120,525,898.	549,311,523.
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	18,719,385.	4,358,190.	2,009,334.	2,625,000.	5,515,067.	33,226,976.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	25,730,014.	51,031,249.	55,180,253.	39,984,650.	45,801,829.	
	Add lines 7a and 7b	44,449,399.	55,389,439.	57,189,587.	42,609,650.	51,316,896.	250,954,971.
	Public support. (Subtract line 7c from line 6.)						298,356,552.
	ction B. Total Support					<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	120,965,819.	111,223,396.	135,378,095.	61,218,315.	120,525,898.	549,311,523.
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,626,984.	3,823,812.	3,130,713.	1,621,549.	636,432.	11,839,490.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	2,626,984.	3,823,812.	3,130,713.	1,621,549.	636,432.	11,839,490.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	123,592,803.	115,047,208.	138,508,808.	62,839,864.	121,162,330.	561,151,013.
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, 1	ourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	on,
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	ivided by line 13, c	olumn (f))		15	53.17 %
	Public support percentage from 2020					16	49.56 %
	ction D. Computation of Inves						
	Investment income percentage for 20					17	2.11 %
	Investment income percentage from					18	2.22 %
19a	a 33 1/3% support tests - 2021. If the						
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2020. If the	organization did n	ot check a box on	line 14 or line 19a,	, and line 16 is mo	re than 33 1/3%, a	▶ Xnd
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check thi	is box and see ins	tructions	▶∟

132023 01-04-22

Schedule A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
_		
2		
2-		
3a		
3b		
3с		
4a		
4b		
40		
4c		
5a		
5b		
5c		
6		
6		
7		
8		
9a		
0.		
9b		
90		
9c		
10a		
10b		
 -		_

Pal	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	<i>y</i> 11 0 0		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		1		
0	organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u>Sac</u>	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	nization (see	
	instructions).				

Schedule A (Form 990) 2021

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1				
2	Amounts paid to perform activity that directly furthers exemp						
	organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purpose	3					
4	Amounts paid to acquire exempt-use assets	4					
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5				
_6	Other distributions (describe in Part VI). See instructions.		6				
7	Total annual distributions. Add lines 1 through 6.		7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive					
	(provide details in Part VI). See instructions.		8				
9	Distributable amount for 2021 from Section C, line 6		9				
10	Line 8 amount divided by line 9 amount		10				
		(i)	(ii)	(iii)			
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2021	Distributable Amount for 2021			
1	Distributable amount for 2021 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2021 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2021						
a	From 2016						
b	From 2017						
c	From 2018						
d	From 2019						
<u>e</u>	From 2020						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
<u>h</u>	Applied to 2021 distributable amount						
<u>i</u>	Carryover from 2016 not applied (see instructions)						
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2021 from Section D,						
	line 7: \$						
<u>a</u>	Applied to underdistributions of prior years						
<u> </u>	Applied to 2021 distributable amount						
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2021, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2021. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2022. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
	Excess from 2017						
	Excess from 2018						
	Excess from 2019						
<u>a</u>	Excess from 2020 Excess from 2021						

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

UNI	TED STATES SOCCER FEDERATION	13-5591991			
Organization type (check o	ne):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	501(c)(3) taxable private foundation				
	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.			
General Rule					
-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's				
Special Rules					
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support that 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) If line 1. Complete Parts I and II.	d that received from any one			
contributor, during literary, or education	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
year, contributions is checked, enter h purpose. Don't cor	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year				
answer "No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, g requirements of Schedule B (Form 990).	**			
_HA For Paperwork Reduction	on Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2021)			

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$ 4,464,719. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2	Name, address, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 3	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	\$ 150,000. Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 6	Name, address, and ZIP + 4	\$ 100,000. Complete Part II for noncash contributions.

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Name, address, and Zir + 4	\$\$1,917.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 9	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
10	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Nume, address, and Zif T T	\$\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 14	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
16	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	Ivallie, audi ess, aliu ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 18	Name, address, and ZIP + 4	Total contributions \$\$ 50,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 20	Name, address, and ZIP + 4	Total contributions \$\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 23	Name, address, and ZIP + 4	\$ \$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	Name, audiess, and Eif + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 27	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 28	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	Haine, aud 655, and ZIF + 4	\$\$ \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
32		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	* \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No. 35	Name, address, and ZIP + 4	### Total contributions \$ \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 36	Name, address, and ZIP + 4	\$\$ \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 38	Name, address, and ZIP + 4	\$\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
40_	Name, address, and ZIP + 4	Total contributions \$\$ \$ 21,380.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41	Name, add ess, and EIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 42	Name, audress, and ZIP + 4	\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	Name, address, and Zir ++	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 45	Name, address, and ZIP + 4	Total contributions \$11,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
46	Name, address, and ZIP + 4	\$11,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	Haine, audi 655, and ZIF T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 50	Name, address, and ZIP + 4	* 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 51	Name, address, and ZIP + 4	* \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 52	Name, address, and ZIP + 4	* \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 53	Name, address, and ZIP + 4	\$ \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 54	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
56		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
57		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 58	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59	Italiie, audi ess, aliu Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 62	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 64	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65	Italiie, audi ess, aliu Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c)	(d)
No.	ivaine, audress, and ZIP + 4	Total contributions \$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68	Name, address, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 69	Name, address, and ZIP + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
70	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72	Name, audi 655, and 21F + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74	Name, address, and ZiF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 75	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
76	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77	- Turney audit coo, and En 1 1	\$\$000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78	Name, audiess, and Zif + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 80	Name, address, and ZIP + 4	Total contributions \$\$ 9,880.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 82	Name, address, and ZIP + 4	Total contributions \$ 9,880.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 83	Name, address, and ZIP + 4	\$ \$ 9,880.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 84	Name, address, and ZIP + 4	Total contributions \$\$ 9,880.	Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$\$,880.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
86		\$9,880.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
87		\$\$,260.	Person X Payroll
(a)	(b)	(c)	(d)
88	Name, address, and ZIP + 4	Total contributions \$\$ 8,800.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 89	Name, address, and ZIP + 4	\$\$8,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
90	Name, address, and ZIP + 4	Total contributions \$\$ 8,600.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92	Hame, dudi ess, and Zir + +	\$\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
93	Name, address, and ZIP + 4	Total contributions \$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94	Name, address, and ZIP + 4	\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$\$_7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96	Name, aud 655, and ZIF 7 4	\$ \$ 7,380.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$ \$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98	Name, address, and Zir + +	\$ \$ 7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
99	Name, address, and ZIP + 4	Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100	Name, address, and ZIP + 4	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102	Name, audiess, and Zif + 4	\$ \$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104	Name, address, and ZIF + 4	\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105	Training and body drid Ell 1 1	\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 106	Name, address, and ZIP + 4	Total contributions \$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107	INGILIC, GUULESS, GILU ZIF + 4	\$\$5,585.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108	Tullio, addi coo, and Ell TT	\$\$ 5,392.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110	Name, address, and ZIF + 4	\$\$ 5,370.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111	- Humo, dual coo, and Emily	\$\$5,370.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 112	Name, address, and ZIP + 4	\$\$ 5,370.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113	Haine, addiess, and EIF + 4	\$\$5,226.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114	Tullio, addi coo, and Ell TT	\$\$5,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116	Name, address, and zir + +	\$\$5,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 117	Name, address, and ZIP + 4	Total contributions \$ 5,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 118	Name, address, and ZIP + 4	\$ \$ 5,150.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120	Name, auuress, anu ZIP + 4	\$ 5,007.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$ \$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122	- Hamo, dada ooo, and En 117	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 123	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126	Name, add 655, and Zif + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	Iditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129	italio, audioss, and EIF T T	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 130	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131	INGING, AUG 655, AND ZIF T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132	Turney deal coop and all TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 136	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137	Name, audi 655, and £if + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 138	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 140	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$\$.	Person X Payroll
(a)	(b)	(c)	(d)
No. 142	Name, address, and ZIP + 4	### Total contributions	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No.	Name, audiess, and ZIF + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144	rumo, audi 000, unu En TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 146	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 148	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149	Nallie, audi 655, aliu ZIF + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 150	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 152	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153	Tallo, addi coo, alla Ell. T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 154	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 155	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156	Humo, avai 633, and £ir T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 158	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 160	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 161	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162	Humo, avai 633, and £ir T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 164	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 166	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 167	Name, address, and ZIP + 4	* S 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 168	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 170	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 172	Name, address, and ZIP + 4	Total contributions \$ \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173	Name, add 655, and Air TT	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 174	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 176	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
177		\$\$,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 178	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179	Name, audiess, and Zif + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 180	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
182		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
183		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 184	Name, address, and ZIP + 4	* S S S S S S S S S S S S S S S S S S S	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 185	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 186	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	idditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
188		\$ \$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
189		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
190	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 191	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 192	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the contributors (see instructions).	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 194	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195	- Hame, dad ees, and En 1 7	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 196	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 197	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198	Humo, addi 655, and £ir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 200	Name, address, and ZIP + 4	# Total contributions \$ 1,748,211.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.

Name of organization Employer identification number
UNITED STATES SOCCER FEDERATION 13-5591991

Partii	Noticasti Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
200	CLOTHING & EQUIPMENT FOR NATIONAL TEAMS	_			
		\$\$	03/31/22		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Page 3

Name of organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4) (5) or (6) organizations: Complete Part III.

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Name of organization			Empl	oyer identification number
	TES SOCCER FEDERATION			13-5591991
Part I-A Complete if the org	janization is exempt und	ler section 501(c)	or is a section 527 org	ganization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai 	ures			
Part I-B Complete if the org	janization is exempt und	ler section 501(c)(3).	
 Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made? If "Yes," describe in Part IV. 	incurred by organization manag n 4955 tax, did it file Form 4720	ers under section 4955 for this year?		Yes No
Part I-C Complete if the org	janization is exempt und	ler section 501(c),	except section 501(c))(3).
 Enter the amount directly expended Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and emmade payments. For each organization contributions received that were propolitical action committee (PAC). If a 	s. Add lines 1 and 2. Enter here and 1120-POL for this year?	ther organizations for seand on Form 1120-POL. IN) of all section 527 pool of from the filing organizations a separate political organizations.	ection 527 \$ \$ \$ \$ \$ Ilitical organizations to which zation's funds. Also enter the anization, such as a separate	Yes No the filing organization amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

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Schedule C (Form 990) 202	21 UI	NITED STATES SO	CCER FEDERATION		13-55	591991 Page 2
-	_	nization is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
section 5						
	0 0	· ·	liated group (and list in	Part IV each affiliated	group member's name	, address, EIN,
. — '	•	of excess lobbying e	. ,			
B Check ▶ if the	filing organization	on checked box A ar	nd "limited control" pro	visions apply.		T
(The		on Lobbying Exper tures" means amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expen	ditures to influe	ence public opinion (d	grassroots lobbying)		40,000.	0.
b Total lobbying expen						0.
,		•			40,000.	0.
d Other exempt purpos					117,843,374.	0.
e Total exempt purpos					117,883,374.	0.
f Lobbying nontaxable	amount. Enter	the amount from the			1,000,000.	0.
If the amount on line 1			bying nontaxable am			
Not over \$500,000		20% of t	the amount on line 1e.			
Over \$500,000 but n	ot over \$1,000,0	000 \$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but	not over \$1,500	0,000 \$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but	not over \$17,00	00,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
g Grassroots nontaxab	le amount (ente	er 25% of line 1f)			250,000.	0.
h Subtract line 1g from	line 1a. If zero	or less, enter -0			0.	
i Subtract line 1f from	line 1c. If zero o	or less, enter -0-			0.	
j If there is an amount	other than zero	on either line 1h or l	line 1i, did the organiza	tion file Form 4720		
reporting section 49	11 tax for this ye	ear?				Yes No
		4-Year Ave	eraging Period Under	Section 501(h)		
(Some or	ganizations tha		01(h) election do not l ate instructions for lir	•	of the five columns be	·low.
		Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginn		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total

Lobbying Expenditures During 4-Year Averaging Period										
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total					
2a Lobbying nontaxable amount		9,880.	3,320.	8,000.	21,200.					
b Lobbying ceiling amount (150% of line 2a, column(e))					31,800.					
c Total lobbying expenditures				40,000.	40,000.					
d Grassroots nontaxable amount		49,400.	16,600.	40,000.	106,000.					
e Grassroots ceiling amount (150% of line 2d, column (e))					159,000.					
f Grassroots lobbying expenditures		49,400.	16,600.	40,000.	106,000.					

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a)		(a)		(b)	
the lobbying activity.	Yes	No	Amo	ount	
During the year, did the filing organization attempt to influence foreign, national, state, or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements? d Mailings to members, legislators, or the public?	-				
Direct and a start with training the installer and the installer a					
b Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 5	01(c)(5)	, or sec	ction		
501(c)(6).					
			Yes	N	
Were substantially all (90% or more) dues received nondeductible by members?		. 1			
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the polar III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Note that the organization is exempt under section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Note that the organization is exempt under section 501(c)(6).	rior year? 5 01(c)(5)	2 3 , or sec	etion	3, is	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Neanswered "Yes."	rior year? 501(c)(5) o" OR (b	, or sec	etion	3, is	
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Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the political expenditures (complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Neanswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information Tovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list structions); and Part II-B, line 1. Also, complete this part for any additional information. ART I-A, LINE 1	rior year? 501(c)(5) o" OR (b	2 3, or secon) Part I	tion III-A, line	3, is	

Schedule C (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

UNITED STATES SOCCER FEDERATION

Employer identification number 13-5591991

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds (or Accounts.	Complete if the	Э
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advis	ed funds	(b) Funds ar	d other accoun	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	eld in donor advise	d funds		
	are the organization's property, subject to the organization's e	exclusive legal control?			Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai	rt II Conservation Easements. Complete if the organization					
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)				
	Preservation of land for public use (for example, recreati	_		a historically impo	rtant land area	
	Protection of natural habitat		Preservation of	a certified historic	structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	oution in the form o	f a conservation e	asement on the	e last
	day of the tax year.			Held	at the End of the	Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired at					
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				g the tax	
	year >		•			
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h					ar
	>					
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and e	nforcing conservati	on easements dur	ing the year	
	> \$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	nts of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	☐ No
9	In Part XIII, describe how the organization reports conservatio					
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	s financial stateme	nts that describes	the	
	organization's accounting for conservation easements.					
Pa	rt III Organizations Maintaining Collections of	Art, Historical Tro	easures, or Oth	ner Similar As	sets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	B, not to report in its re	venue statement an	nd balance sheet v	vorks	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education	n, or research in fur	therance of public	:	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items	S.		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	ie statement and ba	alance sheet work	s of	
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furthe	erance of public se	ervice,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			> \$		
2	If the organization received or held works of art, historical trea					
	the following amounts required to be reported under FASB AS					
а	Revenue included on Form 990, Part VIII, line 1	-		> \$		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				dule D (Form 9	990) 2021

132051 10-28-21

	t III Organizations Maintaining Co	ollections of Art	, Histo	rical Tre	easures, o	Other 9	Similar A	ssets	(contin	ued)	agc –
3	Using the organization's acquisition, accession	on, and other records	s, check	any of the	following that	make sigr	nificant use	of its	,		
	collection items (check all that apply):										
а	Public exhibition	d	l	_oan or exc	hange progra	ım					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	how the	ey further th	ne organizatio	n's exemp	t purpose i	n Part >	(III.		
5	During the year, did the organization solicit or	receive donations o	f art, his	torical trea	sures, or othe	r similar a	ssets				
	to be sold to raise funds rather than to be ma	intained as part of th	ne organ	ization's co	llection?			. \square	Yes		No
Pai	t IV Escrow and Custodial Arrang	gements. Comple	te if the	organizatio	n answered '	Yes" on F	orm 990, P	art IV, li	ne 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for c	ontribution	s or other ass	ets not inc	cluded				
	on Form 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo						?		Yes		No
	If "Yes," explain the arrangement in Part XIII.					-					
Pai	t V Endowment Funds. Complete if	the organization ans	swered '	'Yes" on Fo	orm 990, Part	IV, line 10					
	·	(a) Current year		rior year	(c) Two year		1) Three year	s back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent vear end balance	(line 1a	. column (a)) held as:						
а	Board designated or quasi-endowment	,	%	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
b	Permanent endowment	%	_								
	. ' -	<u></u> , - %									
	The percentages on lines 2a, 2b, and 2c shou										
За	Are there endowment funds not in the posses	•	tion that	are held a	nd administer	ed for the	organizatio	n			
	by:						9		Γ	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the	· ·									
Pai	t VI Land, Buildings, and Equipme										
	Complete if the organization answered	d "Yes" on Form 990	, Part IV	, line 11a. S	See Form 990	, Part X, lir	ne 10.				
	Description of property	(a) Cost or ot basis (investm			t or other (other)		cumulated eciation		(d) Book	valu	е
12	Land	,			,						
	Buildings			1	,421,524.		698,012	2.		723	512.
	Leasehold improvements				,922,145.		4,668,238	_			907.
d	Equipment				,426,563.		2,426,563		-,	-,	0.
	Other				546,642.		546,642	_			0.
	. Add lines 1a through 1e. (Column (d) must ed		V oolum	n (D) line 1					1	977	419.
. ota		<u> Juai FUIIII 990, Paft /</u>	s, colum	п фі, ііпе Т	<i>uu.j</i>				-,	٠,	•

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 UNITED STATES SO	CCER FEDERATION	13	3-5591991 Page 3
Part VII Investments - Other Securities.			J
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives	. ,		
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
<u>(5)</u>			
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	2.15.)		
Part X Other Liabilities.	9 10./		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, line 25.	
(a) Description of liability	, ,	, ,	(b) Book value
(1) Federal income taxes			()
			3,034,034.
<u></u>			16,500,000.
(6)			10,300,000.
(4)			
(5)			
(6)			
(7)			
(8)			

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

19,534,034.

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Pai	rt XI Reconciliation of Revenue per Audited Financial S	Statements With Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	·	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d				
е			2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line	e 12.)	5	
Pa	rt XII Reconciliation of Expenses per Audited Financial	•	Return.	
	Complete if the organization answered "Yes" on Form 990, Part I			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	,			
е	•		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b		_	
b	, , , , , , , , , , , , , , , , , , , ,	4b		
	Add lines 4a and 4b		4c	
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, liner XIII Supplemental Information.	ne 18.)	5	
		and 4. Dort IV lines 1b and 0b. Dort V line	4: Dort V. line 0:	Dort VI
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide		4, Part A, line 2,	Part XI,
111163	20 and 4b, and Fart An, lines 20 and 4b. Also complete this part to provid	de arry additional information.		
PART	TX, LINE 2:			
USSE	QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION	501(C)(3) OF THE		
INTE	ERNAL REVENUE CODE (IRC) AND, ACCORDINGLY, IS ONLY SUB-	JECT TO FEDERAL		
OR S	STATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACT	TIVITIES THAT ARE		
UNRE	ELATED TO ITS EXEMPT PURPOSE. USSF HAD NO INCOME FROM U	JNRELATED		
		20 337 0001		
ACTI	IVITIES AND HAS NO INCOME TAXES DUE AS OF MARCH 31, 202	22 AND 2021.		
USSE	F'S APPLICATION OF THE ACCOUNTING STANDARDS REGARDING U	INCERTAIN TAX		
	. B INTERCENTION OF THE MODULATING BIMBINDS MIGHIBING			
POSI	ITIONS HAD NO EFFECT ON ITS FINANCIAL POSITION AS MANAG	GEMENT BELIEVES		
USSI	F HAS NO MATERIAL UNRECOGNIZED INCOME TAX BENEFITS, INC	CLUDING ANY		
POTE	ENTIAL RISK OF LOSS OF ITS NOT-FOR-PROFIT TAX STATUS. I	JSSF WOULD		
	NAME TO DAY DOMESTIC TANDETT OF THE PROPERTY O	DOGGEDI E EVENID-		
	DUNT FOR ANY POTENTIAL INTEREST OR PENALTIES RELATED TO) POSSIBLE FUTURE		

Schedule D (Form 990) 2021

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED STATES SOCCER FEDERATION

Employer identification number

13-5591991

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (a) Region (b) Number of (f) Total (c) Number of (d) Activities conducted in the region employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors of service(s) in the region recipients located in the region) in the region in the region CENTRAL AMERICA AND THE CARIBBEAN 0 0 PROGRAM SERVICES NATIONAL TEAMS 799,251. EAST ASTA AND THE PACIFIC 0 0 PROGRAM SERVICES NATIONAL TEAMS 1,198,490. EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 NATIONAL TEAMS PROGRAM SERVICES 876,623. MIDDLE EAST AND NORTH AFRICA 0 PROGRAM SERVICES NATIONAL TEAMS 0 17,108. NORTH AMERICA 0 0 PROGRAM SERVICES NATIONAL TEAMS 501,759. RUSSTA AND NEIGHBORING STATES 0 0 PROGRAM SERVICES NATIONAL TEAMS 149,523. SOUTH AMERICA 0 0 PROGRAM SERVICES NATIONAL TEAMS 154,084. CENTRAL AMERICA AND THE CARIBBEAN 0 0 PROGRAM SERVICES TRAVEL EXPENSES 283,811. 0 0 3,980,649. 3 a Subtotal **b** Total from continuation 0 0 1,233,068. sheets to Part I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

5,213,717.

and 3b)

Totals (add lines 3a

Schedule F (Form 990) Part I Continuation		s per Region	• (Schedule F (Form 990), Part I, line 3	13-3391991	Page
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	TRAVEL EXPENSES	301,423
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	TRAVEL EXPENSES	622,737
NORTH AMERICA	0	0	PROGRAM SERVICES	TRAVEL EXPENSES	149,211.
SOUTH AMERICA	0	0	PROGRAM SERVICES	TRAVEL EXPENSES	106,202
GUD GAVIADAN AUDIGA	0	0	PROGRAM SERVICES	TRAVEL EXPENSES	F3. 405
SUB-SAHARAN AFRICA			FROGRAM SERVICES	INAVEL EAFENSES	53,495
Totals	•				1,233,068

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.	Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any
recipient who received more than \$5,000. Part II can be duplicated if additional space is n	needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the t					1
			or counsel has provided a sect					

Part III				ites. Complete i	if the organization answered "Yes"	on Form 990, Part	IV, line 16.	
(a) ⊺	Part III can be duplicated if a Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV	Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	☐ No

Schedule F (Form 990) 2021

Concedict (Form 330) 2021
Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
NOT APPLICABLE, THE FEDERATION DOES NOT PROVIDE UNRESTRICTED GRANTS TO
FOREIGN ORGANIZATIONS OR INDUVIDUALS IN CONNECTION WITH CERTAIN
TOURNAMENTS AND EVENTS, THE FEDERATION PROVIDES TRAVEL ASSISTANCE AND
PAYS APPEARANCE FEES TO CERTAIN FOREIGN SOCCER ORGANIZATIONS. THE TRAVEL
ASSISTANCE AND APPEARANCE FEES ARE PART OF THE TOTAL COST OF THE EVENT TO
ENSURE THE EVENT TAKES PLACE WITH THE APPROPRIATE PLAYERS. THESE EXPENSES
ARE INCLUDED AS PART OF THE ACTIVITIES PER REGION IN PART I, LINE 3.
PART I, LINE 3
THE ORGANIZATION REVIEWS ALL FOREIGN EXPENDITURES AND REPORTS THESE ON
SCHEDULE F BASED ON THE CABILITIES OF ITS ACCOUNTING SYSTEM.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization UNITED STATES	SOCCER FEDERA	ATTON					Employer identification number
Part I General Information on Grants a		111011					10 0001001
Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's process.	stance? ocedures for monit	oring the use of grant	funds in the United	States.			X Yes No
Part II Grants and Other Assistance to I recipient that received more than 9					anization answered "\	es" on Form 990, Parl	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALABAMA SOCCER ASSOCIATION 4678 VALLEYDALE ROAD, SUITE 200 BIRMINGHAM, AL 35242	63-0818742	501(C)(3)	10,000.	0.			ITG - COVID RELIEF
AMERICAN AMPUTEE SOCCER ASSOCIATION - 43 ROXBURY DRIVE - COMACK, NY 11725	51-0402649	501(C)(3)	7,500.	0.			ITG - COVID RELIEF
DELAWARE YOUTH SOCCER ASSOCIATION 222 BEJAMIN BLVD BEAR, DE 19701	51-0279805	501(C)(3)	10,000.	0.			ITG - COVID RELIEF
EASTERN PENNSYLVANIA YOUTH SOCCER 167 NASSAU BOULEVARD GARDEN CITY SOUTH, NY 11530	11-2590396	501(C)(3)	15,000.	0.			ITG - COVID RELIEF
GEORGIA STATE SOCCER ASSOCIATION 2323 PERIMETER PARK DR, STE 200 ATLANTA, GA 30341	58-1361357	501(C)(3)	10,000.	0.			ITG - COVID RELIEF
IDAHO STATE SOCCER ASSOCIATION PO BOX 190069 BOISE, IN 83709	82-0346965	501(C)(3)	7,500.	0.			ITG - COVID RELIEF
2 Enter total number of section 501(c)(3) at	nd government org	ganizations listed in th				1	9

Schedule I (Form 990) 2021

(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
04-2627943	501(C)(3)	10,000.	0.			ITG - COVID RELIEF
88-0151320	501(C)(3)	28,317.	0.			ITG - COVID RELIEF
23-7400052	501(C)(3)	10,000.	0.			ITG - COVID RELIEF
23-7380557	501(c)(3)	15,000.	0.			TABLE DONATION
	04-2627943 88-0151320 23-7400052	(b) EIN (c) IRC section if applicable 04-2627943 501(C)(3) 88-0151320 501(C)(3) 23-7400052 501(C)(3) 23-7380557 501(C)(3)	if applicable cash grant 04-2627943 501(C)(3) 10,000. 88-0151320 501(C)(3) 28,317. 23-7400052 501(C)(3) 10,000.	if applicable cash grant noncash assistance 04-2627943 501(C)(3) 10,000. 0. 88-0151320 501(C)(3) 28,317. 0. 23-7400052 501(C)(3) 10,000. 0.	if applicable cash grant noncash assistance valuation (book, FMV, appraisal, other) 04-2627943 501(C)(3) 10,000. 0. 88-0151320 501(C)(3) 28,317. 0.	if applicable cash grant noncash assistance valuation (book, FMV, appraisal, other) 04-2627943 501(C)(3) 10,000. 0. 88-0151320 501(C)(3) 28,317. 0. 23-7400052 501(C)(3) 10,000. 0.

Schedule I (For	rm 990) 2021 UNITED STATES SOCCER F	EDERATION				13-5591991	Page
Part III Gr	ants and Other Assistance to Domestic Individuals art III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	n assistance
SCHOLARSHIP	S	83	20,775.	0.			
Part IV Su	pplemental Information. Provide the information req	uired in Part I, lir	ne 2; Part III, column	(b); and any other ac	dditional information.		
PART I, LIN	E 2:						
ORGANIZATIO	n's procedures for monitoring the use of	F GRANT FUNDS	S IN THE				
UNITED STAT	ES						
THE FEDERAT	TION MAY MAKE CONTRIBUTIONS TO OTHER ENT	ITIES WITH SI	IMILAR				
MISSIONS FO	R THE GENERAL SUPPORT OF THESE ORGANIZA	TIONS.					
THE FEDERAT	ION ALSO OPERATES A GRANT PROGRAM WITH I	MEMBER ORGANI	IZATIONS FOR				
	OJECTS. MEMBER ORGANIZATIONS MUST APPLY						
	·						
OF THE BOAR	D OF DIRECTORS. ONCE AWARDED FUNDING, T	HESE ORGANIZA	ATIONS SUBMIT				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED STATES SOCCER FEDERATION

Employer identification number 13-5591991

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	X Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account X Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant			
	Torm 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?	5b		х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) GREGG BERHALTER	(i)	1,341,398.	300,000.	0.	17,400.	20,022.	1,678,820.	0.	
MNT HEAD COACH	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) EARNIE STEWART	(i)	799,380.	0.	0.	17,400.	5,581.	822,361.	0.	
SPORTING DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) WILLIAM WILSON	(i)	517,348.	125,000.	0.	17,400.	20,022.	679,770.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) DAVID WRIGHT	(i)	430,257.	86,000.	0.	17,400.	17,114.	550,771.	0.	
CHIEF COMMERCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) KATE MARKGRAF	(i)	500,000.	0.	0.	17,400.	0.	517,400.	0.	
WNT GENERAL MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) PINKY RAINA	(i)	418,864.	48,000.	0.	17,400.	12,820.	497,084.	0.	
CFO & COO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) VLATKO ANDONOVSKI	(i)	396,495.	50,000.	0.	14,658.	17,114.	478,267.	0.	
WNT HEAD COACH	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) KAREN LEETZOW	(i)	380,714.	30,000.	0.	17,400.	12,820.	440,934.	0.	
CHIEF LEGAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) EMILY SONNETT	(i)	215,218.	171,524.	0.	0.	1,500.	388,242.	0.	
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) BECKY SAUERBRUNN	(i)	212,793.	166,274.	0.	0.	1,500.	380,567.	0.	
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) CARLI HOLLINS	(i)	210,553.	166,274.	0.	0.	1,500.	378,327.	0.	
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) BRIAN MCBRIDE	(i)	346,494.	0.	0.	13,950.	17,114.	377,558.	0.	
MNT GENERAL MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) KELLY O'HARA	(i)	214,153.	161,024.	0.	0.	1,500.	376,677.	0.	
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(14) ALYSSA NAEHER	(i)	212,303.	161,024.	0.	0.	1,500.	374,827.	0.	
WNT PLAYER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(15) THOMAS KING	(i)	330,158.	5,000.	0.	17,400.	13,225.	365,783.	0.	
MANAGING DIRECTOR ADMIN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(16) GEORGE CHIAMPAS	(i)	314,851.	30,000.	0.	8,700.	0.	353,551.	0.	
CHIEF MEDICAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(17) DANIEL FLYNN (THRU 01/22)	(i)	192,206.	0.	59,680.	5,549.	13,225.	270,660.	0.
AMBASSADOR/FORMER OFFICER	(ii)	0.	0.	0.	0.	0.	0,	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

MEMBERS OF BOTH SENIOR NATIONAL TEAMS. THEIR COACHING STAFFS. AND SENIOR

NATIONAL TEAM ADMINISTRATORS MAY FLY VIA CHARTER FOR TEAM OR BUSINESS

PURPOSES. OF THOSE LISTED ON SCHEDULE J. PART II. SEVEN KEY EMPLOYEES. AND

FIVE HIGHEST COMPENSATED EMPLOYEES TRAVELED VIA CHARTER AT LEAST ONCE.

BECAUSE EXTENSIVE NATIONAL AND INTERNATIONAL TRAVEL IS A REQUIREMENT FOR

THESE POSITIONS. THIS BENEFIT IS NOT CONSIDERED COMPENSATION AND IS

THEREFORE TREATED AS NON-TAXABLE.

DAN FLYNN RECEIVED PERSONAL TAX AND ACCOUNTING SERVICES IN THE AMOUNT OF

\$34,297 THAT ARE COVERED BY U.S. SOCCER PER HIS CONTRACT. DAN FLYNN ALSO

RECEIVED GROSS-UP PAYMENTS OF \$16,529.

PART I LINE 3:

THE CEO OF U.S. SOCCER HAS ESTABLISHED THE TERMS OF HIS EMPLOYMENT WITH

U.S. SOCCER BY WRITTEN CONTRACT. THIS WRITTEN CONTRACT DOES NOT INCLUDE OR

IN ANY WAY INVOLVE ANOTHER ORGANIZATION AND IS BETWEEN THE CEO AND U.S.

SOCCER ALONE.

Part III Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
CERTAIN U.S. SOCCER EMPLOYEES RECEIVE DISCRETIONARY, NON-FIXED BONUS
PAYMENTS BASED ON EACH INDIVIDUAL'S PERFORMANCE. THESE PAYMENTS ARE MADE ON
A CASE-BY-CASE BASIS.
PART II
SALARIES ARE DETERMINED AFTER REVIEWING THE SALARIES OF SIMILAR
POSITIONS ACROSS THE SPORTS LANDSCAPE TO ENSURE THEY ARE FAIR AND
COMPARABLE WITHIN THE LABOR MARKET, WHILE ALSO TAKING INTO
CONSIDERATION THE JOB RESPONSIBILITIES REQUIRED AND PAST EXPERIENCE AN
INDIVIDUAL HAS IN THE SPECIFIC ROLE.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Name of the organization

UNITED STATES SOCCER FEDERATION

Part I Excess Benefit Transactions (section 501(c)(3) section 501(c)(4) and section 501(c)(29) organizations only).

Part I	Excess Bene	fit Trans	actio	ons (section 50)1(c)(3	3) sect	ion 501(c)(4), and se	ction	501(c)(29) organ	nizatio	ns on	IV)			
							art IV, line 25a or 25b								
1				Relationship bety			lified					ъ.	(d)	Correc	cted?
(a) Na	me of disqualified p	erson	(,	person and or			(6	c) De	escription of tran	sactio	n			es	No
2 Enter	the amount of tax is	ncurred by	the o	rganization man	agers	or disc	qualified persons dur	ing t	he year under						
sectio	n 4958										> \$				
3 Enter							ganization				> \$				
Part II	Loans to and	l/or Fron	n Inte	erested Pers	sons.	•									
	Complete if the o	organization	ansv	vered "Yes" on F	orm 9	990-EZ	, Part V, line 38a or F	orm	990, Part IV, line	e 26; d	or if th	e orga	nizatio	n	
	reported an amo	unt on Forr	n 990	, Part X, line 5, 6											
,	a) Name of	(b) Relatio		(c) Purpose				(f) Balance due (g) li			n (h) Ap		proved (i) Wri		
inter	ested person	with organi	zation	of loan		ization?	principal amount			defa	ult?	committee'		agreei	ment?
					То	From				Yes	No	Yes	No	Yes	No
Total			<u></u>		<u></u>	<u></u>	> \$								
Part III	Grants or As	sistance	Ben	efiting Inter	este	d Per	sons.								
	Complete if the c	organization	ansv	vered "Yes" on F	orm 9	990, Pa	art IV, line 27.								
(a) N	lame of interested p	erson	((b) Relationship			(c) Amount of		(d) Type			•		ose of	
				interested pers		id	assistance		assistan	ce		•	assista	ance	
				the organiza	atiOH						\perp				
											\perp				
			_								$-\!\!\!+$				
			+								$-\!\!\!+$				
			- 1								- 1				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

Schedule L (Form 990) 2021 UNITED S	TATES SOCCER FEDERATION		13-55919	91	Page 2
Part IV Business Transactions Involv	ring Interested Persons.				
Complete if the organization answered	d "Yes" on Form 990, Part IV, line 28a, 28	3b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
DON GARBER	SEE PART V	29,912,653.	SEE PART V		Х
JOHN CONE	SEE PART V	50,280.	SEE PART V		х
					ļ
	-				1
					-
Part V Supplemental Information.					
	onses to questions on Schedule L (see i	netructions)			
1 Tovide additional information for resp	orises to questions on ochequie E (see ii	istructions).			
PART IV, LINE (1):					
(4) (2) (3)					
(1)(A) NAME OF PERSON: DON GARBER					
(1)(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION:				
PRESIDENT OF SOCCER UNITED MARKETING					
(1) (D) DEGET TOTAL OF TRANSPORT WAS	WHITTING DIDENTED DIVINENT TO MAKE	_			
(1)(D) DESCRIPTION OF TRANSACTION: MAR	KETING PARTNER PAYMENT TO USSI	<u></u>			
DON GARBER IS A BOARD MEMBER OF USSF A	AND DOES NOT HAVE ANY PERCENTAG	GE			
OWNERSHIP IN MAJOR LEAGUE SOCCER ("MLS	"). HOWEVER, FOR THE PURPOSE (OF			
TRANSPARENCY, USSF HAS INCLUDED DON IN	SCHEDULE L DUE TO HIS STATUS	AS			
THE COMMISSIONER OF MLS AND HIS SEAT C	ON THE USSF BOARD.				
PART IV, LINE (2):					
,					
(2)(A) NAME OF PERSON: JOHN CONE					
(2)(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION: FAM	ILY			
MEMBER OF PREGIDENT					
MEMBER OR PRESIDENT					
(2)(D) DESCRIPTION OF TRANSACTION: SER	VICES PERFORMED FOR USSF AND				
BUSINESS EXPENSE REIMBURSEMENT					

Schedule L (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Types of Property

Part I

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number UNITED STATES SOCCER FEDERATION 13-5591991

		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		•	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	tion ar	nounts	•
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		1,748,211.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other							
27	Other							
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828	33, Part V, D	onee Acknowledge	ement 29				
							Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be us	sed for			
	exempt purposes for the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	-	· ·	•	ions?	31		X
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	cked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

132142 11-17-21 Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021 Open to Public

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Inspection
Employer identification number

13-5591991 UNITED STATES SOCCER FEDERATION FORM 990, PART I, LINE 3 NUMBER OF VOTING MEMBERS THE NUMBER OF VOTING MEMBERS OF THE GOVERNING BODY IS REPORTED AS 21 PER THE ORGANIZATION'S BYLAWS. FORM 990, PART VII INCLUDES ALL VOTING MEMBERS AND MEMBERS THAT ARE NON-VOTING. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER INCLUDES SPONSORSHIP AND MARKETING, AND OTHER PROGRAM RELATED EXPENSES. EXPENSES \$ 13,993,760. INCLUDING GRANTS OF \$ 0. REVENUE \$ 58,768,284. FORM 990, PART VI, SECTION A, LINE 4: SIGNIFICANT CHANGES MADE BY THE ORGANIZATION TO ITS GOVERNING DOCUMENTS THE ORGANIZATION CHANGED THE NUMBER AND COMPOSITION OF ITS GOVERNING BODY'S VOTING MEMBERS FROM 15 TO 21. FORM 990, PART VI, SECTION A, LINE 6: MEMBERS OR STOCKHOLDERS & GOVERNANCE DECISION OF THE ORGANIZATION MEMBERSHIP IN THE UNITED STATES SOCCER FEDERATION ("THE FEDERATION") IS OPEN TO ALL SOCCER ORGANIZATIONS AND ALL SOCCER PLAYERS, COACHES, TRAINERS MANAGERS, ADMINISTRATORS AND OFFICIALS WITHOUT DISCRIMINATION ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, CITIZENSHIP, DISABILITY, AGE SEXUAL ORIENTATION, GENDER IDENTITY, OR VETERAN STATUS. THE FEDERATION HAS THE FOLLOWING CATEGORIES OF MEMBERSHIP:

Schedule O (Form 990) 2021

(1) ORGANIZATION MEMBER COMPOSED OF THE FOLLOWING CLASSIFICATIONS OF LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 MEMBERS: (A) ASSOCIATE (B) DISABLED SERVICE ORGANIZATION (C) INDOOR PROFESSIONAL LEAGUE (D) NATIONAL AFFILIATE (E) NATIONAL ASSOCIATION (F) OTHER AFFILIATE (G) PROFESSIONAL LEAGUE (H) STATE ASSOCIATION (2) LIFE MEMBER (3) INDIVIDUAL SUSTAINING MEMBER AN ORGANIZATION DESIRING TO BECOME AN ORGANIZATION MEMBER OF THE FEDERATION MUST SUBMIT A WRITTEN APPLICATION FOR MEMBERSHIP TO THE SECRETARY GENERAL. THE APPLICANT MUST APPLY FOR A SPECIFIC MEMBERSHIP CATEGORY. THE APPLICANT MUST INCLUDE WITH THE APPLICATION COPIES OF ITS CHARTER, ARTICLES OF INCORPORATION OR OTHER ORGANIZATIONAL DOCUMENTS, BYLAWS, RULES, REGULATIONS, ANY RULES OF PLAY, AND OTHER GOVERNING DOCUMENTS SUFFICIENT TO DESCRIBE THE STRUCTURE, NATURE, AND EXTENT OF THE ORGANIZATIONS ACTIVITIES. THE SECRETARY GENERAL SHALL PRESCRIBE THE FORM OF THE MEMBERSHIP APPLICATION AND EACH DOCUMENT TO BE SUBMITTED. THE SECRETARY GENERAL SHALL REFER AN APPLICATION TO BE AN ORGANIZATION MEMBER TO THE BOARD OF DIRECTORS FOR CONSIDERATION. THE BOARD SHALL SUBMIT THE APPLICATION AND ACCOMPANYING DOCUMENTS TO THE APPROPRIATE COMMITTEE OR TASK FORCE OF THE FEDERATION FOR REVIEW AND REPORT. THE BOARD SHALL DETERMINE WHETHER THE APPLICANT COMPLIES WITH THE BYLAWS, POLICIES AND

REQUIREMENTS OF THE FEDERATION FOR THE MEMBERSHIP CATEGORY FOR WHICH THE

Schedule O (Form 990) 2021 Page **2**

Employer identification number Name of the organization UNITED STATES SOCCER FEDERATION 13-5591991 APPLICANT APPLIED. IF THE BOARD DETERMINES THAT THE APPLICANT QUALIFIES THE BOARD MAY (A) ADMIT THE APPLICANT TO PROVISIONAL MEMBERSHIP IN THE FEDERATION UNTIL THE NEXT MEETING OF THE NATIONAL COUNCIL THAT THE APPLICATION CAN BE CONSIDERED AND RECOMMEND THAT THE APPLICANT BE ADMITTED INTO FULL MEMBERSHIP OF THE FEDERATION, OR (B) IF THE NATIONAL COUNCIL HAS DELEGATED TO THE BOARD AUTHORITY TO APPROVE AN APPLICATION, ADMIT THE APPLICANT TO FULL MEMBERSHIP IN THE FEDERATION. IF THE BOARD DETERMINES THAT APPLICANT DOES NOT QUALIFY, PROVISIONAL MEMBERSHIP SHALL NOT BE GRANTED AND THE BOARD SHALL EITHER DENY THE APPLICATION OR RECOMMEND TO THE NATIONAL COUNCIL THAT THE APPLICANT NOT BE APPROVED FOR MEMBERSHIP IN THE FEDERATION. THE NATIONAL COUNCIL OR BOARD, AS APPLICABLE, SHALL ADMIT A QUALIFIED APPLICANT INTO FULL MEMBERSHIP OF THE FEDERATION BY MAJORITY VOTE. LIFE MEMBER: THE BOARD MAY NOMINATE AND THE NATIONAL COUNCIL MAY APPROVE ANY PERSON WHO HAS MADE A SIGNIFICANT LIFETIME CONTRIBUTION TOWARDS THE ADVANCEMENT AND PROMOTION OF THE SPORT OF SOCCER TO BE A LIFE MEMBER. LIFE MEMBERSHIP SHALL BE CONSIDERED THE HIGHEST RECOGNITION BESTOWED BY THE FEDERATION IN RECOGNITION OF LIFETIME ACTIVITIES PROMOTING THE SPORT OF SOCCER. AN ORGANIZATION MEMBER MAY RECOMMEND TO THE BOARD THAT AN INDIVIDUAL BE NOMINATED TO BE A LIFE MEMBER OF THE FEDERATION. A RECOMMENDATION MUST BE SUBMITTED IN WRITING TO THE SECRETARY GENERAL AT LEAST 180 DAYS BEFORE THE NATIONAL COUNCIL MEETING AT WHICH THE NOMINATION MAY BE CONSIDERED. THE BOARD MAY NOMINATE UP TO TWO LIFE MEMBER CANDIDATES EACH YEAR AND IS NOT OBLIGATED TO MAKE ANY NOMINATION IN ANY YEAR.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 A MAJORITY VOTE OF THE BOARD SHALL BE REQUIRED TO NOMINATE A LIFE MEMBER. A MAJORITY VOTE OF THE NATIONAL COUNCIL SHALL BE REQUIRED TO GRANT LIFE MEMBERSHIP. A LIFE MEMBER MAY EXERCISE VOTING RIGHTS AS PROVIDED AT NATIONAL COUNCIL MEETINGS. INDIVIDUAL SUSTAINING MEMBERS: ANY INDIVIDUAL, INCLUDING ANY ATHLETE, TRAINER, MANAGER, ADMINISTRATOR AND OFFICIAL ACTIVE IN SOCCER IN THE UNITED STATES MAY BECOME AN INDIVIDUAL SUSTAINING MEMBER OF THE FEDERATION. THE BOARD OF DIRECTORS SHALL PRESCRIBE PROCEDURES FOR BECOMING AN INDIVIDUAL SUSTAINING MEMBER AND THE OBLIGATIONS AND BENEFITS OF MEMBERSHIP. ALL INDIVIDUAL SUSTAINING MEMBERS SHALL HAVE THE RIGHT TO COLLECTIVELY ELECT DELEGATES TO VOTE AT THE NATIONAL COUNCIL MEETING ON AN ANNUAL BASIS. INDIVIDUAL SUSTAINING MEMBERS SHALL HAVE THE RIGHT TO BE REPRESENTED BY UP TO SIX (6) DELEGATES BASED UPON CRITERIA REGARDING TOTAL MEMBERS AND THE NUMBER OF STATES FROM WHICH THOSE MEMBERS COME. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS AND STOCKHOLDERS THE NATIONAL COUNCIL SHALL BE THE REPRESENTATIVE MEMBERSHIP BODY OF THE FEDERATION AND HAVE THE FOLLOWING AUTHORITY: (1) TO ELECT THE PRESIDENT AND VICE PRESIDENT OF THE FEDERATION. (2) TO AMEND THE ARTICLES OF INCORPORATION AND BYLAWS. (3) TO APPROVE THE BUDGETS OF THE FEDERATION, INCLUDING BUDGETS OF THE YOUTH, ADULT, PROFESSIONAL AND ATHLETES' ADVISORY COUNCILS.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 (4) TO GRANT LIFE MEMBER STATUS TO INDIVIDUALS. (5) TO APPROVE CHANGES IN BOUNDARIES OF STATE ASSOCIATIONS. (6) TO APPROVE MEMBERSHIP FEES PAID TO THE FEDERATION. (7) TO APPROVE MEMBERSHIP OF ALL ORGANIZATION MEMBERS. (8) TO ADOPT POLICIES AND RESCIND OR AMEND POLICIES ADOPTED BY THE BOARD. (9) TO AFFIRM ACTIONS OF THE BOARD. (A) THE FOLLOWING SHALL BE MEMBERS OF THE NATIONAL COUNCIL AND ENTITLED TO ONE VOTE UNLESS OTHERWISE SPECIFIED: (1) DELEGATES FROM THE STATE ASSOCIATIONS, NATIONAL ASSOCIATIONS, AND PROFESSIONAL LEAGUES HAVING VOTES AS DETERMINED AND WEIGHTED UNDER SECTION 2 OF THIS BYLAW. (2) ATHLETES' COUNCIL DELEGATES HAVING VOTES AS DETERMINED AND WEIGHTED UNDER SECTION 3 OF THIS BYLAW. (3) EACH VOTING MEMBER OF THE BOARD. (4) EACH PAST PRESIDENT OF THE FEDERATION. (5) EACH LIFE MEMBER. (6) DELEGATES FROM EACH NATIONAL AFFILIATE, OTHER AFFILIATE, INDOOR PROFESSIONAL LEAGUE, DISABLED SERVICE ORGANIZATION AND ASSOCIATE ("OTHER DELEGATES") HAVE VOTES AS FOLLOWS: 100 LESS THE NUMBER OF DELEGATES IN SECTION 3, 4, 5, AND 9 ALLOCATED AMONGST THE OTHER DELEGATES AS AGREED UPON BY THE OTHER DELEGATES. IF THE OTHER DELEGATES ARE UNABLE TO REACH AGREEMENT ON THE ALLOCATION OF THE NUMBER OF DELEGATES, THE BOARD SHALL DETERMINE THE ALLOCATION OF THE NUMBERS. (7) THE COMMISSIONERS OF THE ADULT COUNCIL'S ADMINISTRATIVE COMMISSION SHALL BE DELEGATES AND ALSO ENTITLED TO VOTE IN THE ADULT COUNCIL. (8) THE COMMISSIONERS OF THE YOUTH COUNCIL'S ADMINISTRATIVE COMMISSION SHALL BE DELEGATES AND ALSO ENTITLED TO VOTE IN THE YOUTH COUNCIL.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 (9) DELEGATE(S) SELECTED BY INDIVIDUAL SUSTAINING MEMBERS. (B) AN INDIVIDUAL ELIGIBLE TO VOTE IN MORE THAN ONE CAPACITY UNDER SUBSECTION (A) OF THIS SECTION MAY ONLY VOTE IN ONE OF THOSE CAPACITIES, AS SELECTED BY THAT INDIVIDUAL. (C)(1) NO VOTING BY PROXY IS ALLOWED. EXCEPT AS PROVIDED IN SUBSECTION (2), AN INDIVIDUAL MAY CAST ALL OR PART OF THE VOTES OF AN ORGANIZATION MEMBER HAVING MORE THAN ONE VOTE AT A NATIONAL COUNCIL MEETING. A DELEGATE OF AN ORGANIZATION MEMBER MUST BE AN OFFICER, DIRECTOR, OR SENIOR EXECUTIVE OF THE ORGANIZATION MEMBER OR MUST BE AUTHORIZED IN WRITING TO SERVE AS A DELEGATE BY THE GOVERNING BODY OF THE ORGANIZATION MEMBER. (2) FOR ANY NATIONAL COUNCIL MEETING, A DELEGATE OF AN ORGANIZATION MEMBER MAY NOT CAST VOTES THAT EXCEED 2 PERCENT OF THE VOTES ELIGIBLE TO BE CAST AT A NATIONAL COUNCIL MEETING. (D) ANY DISPUTE REGARDING VOTING OR ELIGIBILITY TO VOTE SHALL BE DECIDED BY THE CREDENTIALS COMMITTEE. A DECISION OF THE CREDENTIALS COMMITTEE MAY BE APPEALED TO THE BOARD. (E) AN ORGANIZATION MEMBER MAY DESIGNATE ALTERNATES TO REGISTER FOR AND ATTEND NATIONAL COUNCIL MEETINGS. AN ALTERNATE MAY NOT VOTE BUT HAS THE RIGHT TO SPEAK. FORM 990, PART VI, SECTION A, LINE 7A: SECTION 2 NUMBER OF DELEGATES (A) THE NUMBER OF DELEGATES FROM EACH OF THE ORGANIZATION MEMBERS IN THE YOUTH, ADULT, AND PROFESSIONAL COUNCILS SHALL BE DETERMINED BY THE

Schedule O (Form 990) 2021 Page **2**

Schedule O (Form 990) 2021	Page 2
Name of the organization UNITED STATES SOCCER FEDERATION	Employer identification number 13-5591991
RESPECTIVE COUNCILS. THE NUMBER OF DELEGATES VOTING WITHIN A COUNCIL SHALL	
BE PROPORTIONAL AMONG ITS ORGANIZATION MEMBERS BASED ON THE FOLLOWING:	
(1) IN THE YOUTH COUNCIL, THE NUMBER OF DELEGATES FOR (A) A STATE	
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES	
PAID TO THE FEDERATION BY THE STATE ASSOCIATION, AND (B) A NATIONAL	
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES	
PAID BY THE NATIONAL ASSOCIATION DIRECTLY TO THE FEDERATION AND NOT THROUGH	
A STATE ASSOCIATION. IN EACH CASE, PLAYERS REGISTERED AND FEES PAID SHALL	
BE FOR THE PRECEDING CALENDAR YEAR, JANUARY 1 THROUGH DECEMBER 31, AS	
CERTIFIED BY THE FEDERATION'S TREASURER.	
(2) IN THE ADULT COUNCIL, THE NUMBER OF DELEGATES FOR (A) A STATE	
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED AND FEES	
PAID TO THE FEDERATION BY THE STATE ASSOCIATION, AND (B) A NATIONAL	
ASSOCIATION SHALL BE BASED ON THE NUMBER OF PLAYERS REGISTERED WITH THE AND	
FEES PAID DIRECTLY TO THE FEDERATION BY THE NATIONAL ASSOCIATION AND NOT	
THROUGH A STATE ASSOCIATION, HOWEVER THE NATIONAL ASSOCIATION SHALL	
DESIGNATE DELEGATE VOTES TO NATIONAL ASSOCIATION MEMBERS THAT ARE NOT STATE	
ASSOCIATIONS BASED UPON THE NUMBER OF PLAYERS REGISTERED AND FEES PAID	
DIRECTLY TO THE NATIONAL ASSOCIATION AND NOT THROUGH A STATE ASSOCIATION.	
IN EACH CASE, PLAYERS REGISTERED AND FEES PAID FOR THE PRECEDING CALENDAR	
YEAR, JANUARY 1 THROUGH DECEMBER 31, AS CERTIFIED BY THE FEDERATION'S	
TREASURER.	
(3) IN THE PROFESSIONAL COUNCIL, THE NUMBER OF DELEGATES FOR EACH	
PROFESSIONAL LEAGUE SHALL BE BASED ON THE LEVEL OF COMPETITIVE DIVISION	
AMONG THE PROFESSIONAL LEAGUES.	
(B) IF THE MEMBERS OF THE COUNCIL ARE UNABLE TO REACH AGREEMENT ON THE	
NUMBER OF DELEGATES UNDER SUBSECTION (A) OF THIS SECTION, THE BOARD SHALL	

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** UNITED STATES SOCCER FEDERATION 13-5591991 DETERMINE THE NUMBER. (C) THE YOUTH, ADULT, AND PROFESSIONAL COUNCILS SHALL HAVE EQUAL VOTING STRENGTH IN THE NATIONAL COUNCIL. (D) TO PROVIDE EQUAL VOTING STRENGTH AMONG THE YOUTH, ADULT, AND PROFESSIONAL COUNCILS SHALL EACH BE TWENTY (20) PERCENT OF THE TOTAL WEIGHTED VOTE, AND THE VOTES OF THE DELEGATES FROM EACH OF THOSE COUNCILS SHALL BE MULTIPLIED BY A COUNCIL MULTIPLIER. THE COUNCIL MULTIPLIER SHALL EQUAL THREE HUNDRED (300) DELEGATES DIVIDED BY THE NUMBER OF DELEGATES OF THE RESPECTIVE COUNCIL, ROUNDED OFF TO TWO (2) DECIMAL PLACES, EXCEPT THAT THE CREDENTIALS COMMITTEE HAS THE DISCRETION FOR A GIVEN YEAR TO EXTEND THE CALCULATION BEYOND TWO (2) DECIMAL PLACES BASED UPON THE CAPABILITIES OF THE COMPUTERIZED VOTING SYSTEM AND/OR SPREADSHEET PROGRAM. FORM 990, PART VI, SECTION A, LINE 7A: SECTION 3 ATHLETIC COUNCIL DELEGATES (A) AT LEAST ONE THIRD OF THE VOTES ELIGIBLE TO BE CAST AT A NATIONAL COUNCIL MUST BE ATHLETES' COUNCIL DELEGATES, AND THE CREDENTIALS COMMITTEE SHALL MAKE NECESSARY ADJUSTMENTS TO ENSURE THAT THIS ONE THIRD ATHLETE REQUIREMENT IS SATISFIED. (B) ATHLETES' COUNCIL DELEGATES TO THE NATIONAL COUNCIL SHALL BE DETERMINED BY THE ATHLETES' COUNCIL. (C) ONE INDIVIDUAL MAY CAST ALL OR PART OF THE VOTES FOR THE ATHLETES AT A

Schedule O (Form 990) 2021

NATIONAL COUNCIL MEETING, BUT THAT INDIVIDUAL MAY NOT CAST VOTES FOR ANY

OTHER ORGANIZATION MEMBER OR INDIVIDUAL AT THE MEETING. THE INDIVIDUAL MAY

<u>Schedule O (Form 990) 2021</u>

Employer identification number Name of the organization UNITED STATES SOCCER FEDERATION 13-5591991 CAST THE VOTES AS AN ATHLETE DELEGATE AS DETERMINED BY THE ATHLETES' COUNCIL. (D) TO ENSURE AT LEAST ONE THIRD ATHLETES' COUNCIL REPRESENTATION ON THE NATIONAL COUNCIL, THE VOTES OF THE ATHLETES' COUNCIL DELEGATES SHALL BE MULTIPLIED BY AN ATHLETE COUNCIL MULTIPLIER. THE MULTIPLIER SHALL BE CALCULATED AS FOLLOWS: 500/AD ROUNDED OFF TO TWO (2) DECIMAL PLACES. EXCEPT THAT THE CREDENTIALS COMMITTEE HAS THE DISCRETION FOR A GIVEN YEAR TO EXTEND THE CALCULATION BEYOND TWO (2) DECIMAL PLACES BASED UPON THE CAPABILITIES OF THE COMPUTERIZED VOTING SYSTEM AND/OR SPREADSHEET PROGRAM. "AD" MEANS THE NUMBER OF ATHLETES' COUNCIL DELEGATES AT THE NATIONAL COUNCIL MEETING. AT LEAST TWENTY (20) PERCENT OF THE VOTES ELIGIBLE TO BE CAST AT A NATIONAL COUNCIL MUST BE 10 YEAR ATHLETES AS DEFINED IN THE USOPC BYLAWS, AND THE CREDENTIALS COMMITTEE SHALL MAKE NECESSARY ADJUSTMENTS TO ENSURE THAT THIS REQUIREMENT IS SATISFIED. FORM 990, PART VI, SECTION B, LINE 11B: GOVERNING BOARD REVIEW OF FORM 990 - THE BOARD RETAINS THE SERVICES OF AN INDEPENDENT CPA FIRM TO PREPARE THE FEDERATION'S FORM 990. MANAGEMENT REVIEWS THE COMPLETED FORM 990 AND PROVIDES A FULL COPY TO ALL VOTING MEMBERS OF THE GOVERNING BOARD PRIOR TO FILING THE RETURN. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICTS OF INTEREST POLICY MONITORING OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE ANNUALLY REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT AS A PRECURSOR TO THEIR SERVICE TO THE FEDERATION. POTENTIAL CONFLICTS ARE LOGGED WITH AND MONITORED BY THE RISK, AUDIT AND COMPLIANCE COMMITTEE.

Schedule O (Form 990) 2021	Page 2
Name of the organization UNITED STATES SOCCER FEDERATION	Employer identification number 13-5591991
FORM 990, PART VI, SECTION B, LINE 15:	
PROCESS FOR DETERMINING COMPENSATION	
THE SALARY OF THE CEO IS DETERMINED USING A COMPENSATION SPECIALIST AND A	
COMPENSATION SURVEY WHICH IS THEN APPROVED BY THE BOARD OF DIRECTORS. THE	
SALARY OF KEY EMPLOYEES IS DETERMINED BY INDUSTRY SURVEYS WHICH COVER OTHER	
ORGANIZATIONS AND SPORTING TEAMS. THE SALARY OF ALL OTHER EMPLOYEES ARE	
DETERMINED BY COMPARING THEM AGAINST OTHER SIMILAR SIZED ORGANIZATIONS.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL,AR,CA,FL,GA,HI,IL,KS,KY,MA,MD,MI,MN,MS,NC,ND,NH,NJ,NM,NY,OK,OR,PA,RI,SC	
IN,UT,VA,WI,WV	
FORM 990, PART VI, SECTION C, LINE 19:	
HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC	
GOVERNING DOCUMENTS ARE AVAILABLE THROUGH APPLICABLE GOVERNMENTAL AGENCIES.	
FINANCIAL STATEMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE ON	
USSF'S WEBSITE OR UPON REQUEST TO THE FEDERATION.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

UNITED STATES SOCCER	FEDERATION					13-5591991		
Part I Identification of Disregarded Entities. Complete	te if the organization answered "Ye	s" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-yea		Direct c	(f) ontrolling ntity	l
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	n answered "Yes" on Form 990), Part IV, line 34, t	pecause it had one	or more re	elated tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) t controlling entity	Section 5 contr	olled
		g,,		501(c)(3))		-	Yes	No
CA2016 LOCAL ORGANIZING COMMITTEE LLC - 47-2294282, 1801 S PRAIRIE AVENUE, CHICAGO, IL 60616	TOURNAMENT PROMOTION	DELAWARE	501(C)(3)	LINE 10	u.s. so	CCER	X	
	_							

		0 11 1611 1 1 1	"' " " " " " " " " " " " " " " " " " "	D 1 11 / 11 O 4		
Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 34,	because it had one or	more related
Part III	organizations treated as a partnership during the tax year.			,		

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	me Share of total sincome end-of-year assets (h) (g) (h) Disproportionate allocations?		Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled ity?
CA2016 MARKETING, INC 81-1520116 1801 S PRAIRIE AVENUE	ADMINISTRATION OF								No_
CHICAGO, IL 60016	COMMERCIAL RIGHTS	DE	CA2016 LOC LLC	C CORP	0.	0.	100%	Х	

Part V 1	Transactions With Related Organizations.	Complete if the organization answered	"Yes" on Form 99	0, Part IV, line 34.	, 35b, or 36.
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Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed	n Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a		Х			
b										
С	Gift, grant, or capital contribution from related organization(s)				1c		Х			
d	Loans or loan guarantees to or for related organization(s)				1d		Х			
					1e		Х			
f	Dividends from related organization(s)				1f		Х			
g	Sale of assets to related organization(s)				1g		Х			
					1h		Х			
i	b Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) f Dividends from related organization(s) g Sale of assets from related organization(s) f Dividends from related organization(s) g Sale of assets from related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) in Performance of services or membership or fundrasing solicitations for related organization(s) m Performance of services or membership or fundrasing solicitations for related organization(s) g Pale demployees with related organization(s) p Reimbursement paid to related organization(s) for expenses f Reimbursement paid to related organization(s) for expenses r Other transfer of cash or property to related organization(s) Name of related organization Name of related organization Name of related organization Transaction type (a·s) 1,050,348. PMV			1i		Х				
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
- 1	Performance of services or membership or fundraising solicitations for related organization(s)									
m										
0	Sharing of paid employees with related organization(s)				10	Х				
р	Reimbursement paid to related organization(s) for expenses				1p		Х			
q	Reimbursement paid by related organization(s) for expenses				1q		Х			
r	Other transfer of cash or property to related organization(s)				1r		Х			
					1s	Х				
2	If the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instruction of the above is "Yes," and "Yes," are the above it in the above it is "Yes," and "Yes," an	ho must complete th	nis line, including covered i	elationships and transaction thresholds.						
	(a) Name of related organization	Transaction		(d) Method of determining amount inv	olved					
<u>(1)</u> ^C	A2016 LOCAL ORGANIZING COMMITTEE LLC	S	1,050,348.	FMV						
<u>(2)</u>										
(3)										
(4)										
(+)										
(5)										
			+	.						

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		General manage partner	(k) Al or Percentage ging ownership
	-									
										-
	_							Ochodolo		

32165 11-17-21 Schedule R (Form 990) 2021