

**MINUTES**  
**UNITED STATES SOCCER FEDERATION, INC.**  
**BOARD OF DIRECTOR'S MEETING**  
**AUGUST 20, 2005**  
**CHICAGO, IL**  
**8:00 A.M. CENTRAL TIME**

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**PRESENT:** Dr. S. Robert Contiguglia, Sunil Gulati, William Goaziou, Marypat Bell, Bill Bosgraaf, Angelo Bratsis, Chris Christoffersen, Mike Edwards, Werner Fricker, Jr., Don Garber, Evelyn Gill, Richard Groff, Burton Haimes, Linda Hamilton, Tim Holt, John Kerr, Jr., Marge Madriago, Brooks McCormick, Mike McDaniel, David Messersmith, Bob Palmeiro, Kevin Payne, Darl Rose, Bill Sage, Jim Sheldon, Bruno Trapikas, Matt Weibe.

**VIA PHONE:** Mike Burns, Paul Caligiuri, John Harkes, Larry Harmon, Francisco Marcos, Alan Rothenberg, Juergen Sommer, Peter Vermes.

**APOLOGIES:** Scott Blackmun, Amanda Cromwell, Bob Gansler, Ivan Gazidis, Nelson Rodriguez.

**IN ATTENDANCE:** Daniel T. Flynn, Jay Berhalter, Richard Matthys, Timothy Pinto, Forrest Eber, Mike Malamut (Parliamentarian), Kathleen Kopta (Reporter).

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President Contiguglia called the meeting to order at 8:00 a.m.

Forrest Eber took roll call and announced that a quorum was present.

**CONFIRMATION OF MINUTES**

The Board reviewed the minutes of the June 4, 2005 Board meeting in Salt Lake City, UT. The minutes were **APPROVED** unanimously.

**PRESIDENT'S REPORT**

Dr. Contiguglia welcomed the new athlete representatives on the Board of Directors, Paul Caligiuri, Juergen Sommer and Mike Burns.

He reported on both the Men's and Women's National Teams. He noted that collective bargaining negotiations with the MNT and WNT are continuing but that no agreements had been reached.

Dr. Contiguglia also reported on the progress of the U-20 and the U-17 Men's National teams at their respective World Championships.

Dr. Contiguglia reported to the Board regarding the USYSA grievance with the USOC and reported the fact that the USOC had scheduled a conference call on the matter.

He also reported on USSF's ongoing discussion with FIFA regarding the delayed offside rule.

**SECRETARY GENERAL'S REPORT**

Mr. Flynn reported on the Soccer Hall of Fame. He noted that the Foundation had agreed to match USSF's grant. He reviewed the Hall of Fame's budget and sustainability model. He also outlined the future plans for the Hall of Fame.

Mr. Flynn reported on the registration of referees. More than 143,000 referees were registered for 2005.



Mr. Flynn also updated the Board on the progress for the USSF website. He informed the Board that the staff had selected Changepond to handle the website starting in January 1, 2006. Changepond is currently responsible for FIFA's website. Mr. Berhalter provided background information about Changepond. It was **MOVED** to approve the agreement with Changepond. The motion **PASSED** by unanimous consent.

Mr. Flynn updated the Board regarding website traffic and sales of merchandise at ussoccerstore.com. He also reported on the podcasting being provided on the website.

Mr. Flynn reported on USSF's reserve plan. Based on USSF's risk tolerance, the staff created two potential investment policies in consultation with Bear Stearns. It was **MOVED** to approve the recommended investment policy. The motion **PASSED** by unanimous consent.

### **TREASURER'S REPORT**

Mr. Goaziou reported on the current state of USSF assets and liabilities. He also noted that the financial auditors had opined that USSF is in compliance with Generally Accepted Accounting Principles.

### **CYSA-N REPORT**

Mr. Groff reported on the activities of the panel assigned to consider CYSA-N and its treatment of unrestricted tournaments. He reported that the panel concluded that CYSA-N has satisfactorily outlined a process for approving unrestricted tournaments.

### **WERNER FRICKER, JR. AWARD**

Marge Madriago requested nominations for the Werner Fricker, Jr. Award beginning in September.

### **OLD BUSINESS**

Mr. Pinto updated that Board regarding the ChampionsWorld bankruptcy. He informed the Board that there would not be a distribution of funds to the states until the bankruptcy is resolved.

Mr. Pinto also updated that Board regarding communications USSF has received from a headgear company, and a position statement on headgear that was issued by USSF through its communications center.

### **BOARD SIZE TASK FORCE**

Mr. Gulati reported on the two revised proposals for changes in the governance structure. The Board discussed the proposals and recommended that the Task Force review the proposals and draft bylaw amendments for review by the Board.

### **POLICY 212**

Mr. Gulati reported on the progress of drafting Policy 212. The Board discussed the proposed policy and agreed to postpone resolution of the issue until the next Board meeting in November 2005.

### **NEW BUSINESS**

Mr. Pinto presented new Policies 704-1 and 704-2 regarding the new grievance procedures based on the amendment to Bylaw 704, which was passed at the National Council meeting in March. Mr. Pinto reported that the Rules Committee recommended that the Board adopt the new Policies with some suggested amendments. It was **MOVED** to adopt Policies 704-1 and 704-2 as amended. After discussion, the motion **PASSED** by unanimous consent.

Mr. Trapikas presented for approval that the next Annual General Meeting would take place in Las Vegas, Nevada on March 9-12, 2006. It was **MOVED** to approve the date and locations for the AGM. The motion **PASSED** by majority vote.



### **GOOD OF THE GAME**

Mr. Bosgraaf thanked the Board for having a MNT World Cup Qualifier in Salt Lake City with attendance over 40,000 people. Mr. Groff congratulated the USSF staff for a great event in Connecticut. Mr. Kerr congratulated USYSA on its national event in Orlando and USASA on its national championship in Dallas. Ms. Bell also complimented the USASA adult men's and women's teams. Ms. Hamilton thanked Mr. Eber for helping with the elections for the Athletes Council. Mr. Garber invited all Board members to see the new MLS stadium and USYS headquarters in Frisco, Texas. Mr. Trapikas congratulated the Des Moines Menace on their Open Cup performance this year. Mr. Palmeiro congratulated the youth team on their performance at the Milk Cup in Northern Ireland. Mr. Rose wished the U-17 MNT success in the World Championship. Mr. Haines reported on his work with the FIFA Committee on Ethics and Fair Play. Mr. Edwards thanked Mr. Garber and MLS for having the men's amateur select team participate in the MLS all-star weekend in Columbus and congratulated the PDL on a successful championship game. Dr. Contiguglia congratulated the USL on a great Women's W League championship game.

The meeting adjourned at 10:40 a.m.

