

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
COLUMBUS, OHIO
DECEMBER 6, 2015
9:00 A.M. ET

PRESENT: Sunil Gulati, Mike Edwards, Jeff Agoos, Chris Ahrens, John Collins, Cindy Cone, Dr. Robert Contiguglia, Carlos Cordeiro, Don Garber, Evelyn Gill, Arthur Mattson, John Motta, John Sutter

BY PHONE: Fabian Núñez, Alec Papadakis, Donna Shalala

REGRETS: Dan Flynn

IN ATTENDANCE: Jay Berhalter, Brian Remedi, Lisa Levine, Eric Gleason, Greg Fike, Linda Cardenas, Ryan Mooney, Russel Sauer, Maria Barton, Chris Yates

President Gulati called the meeting to order at 9:00 a.m.

Linda Cardenas took roll call and announced that a quorum was present.

CONFIRMATION OF MINUTES

The Board reviewed the minutes of the Board meeting on September 8, 2015 in Foxborough, Massachusetts and minutes from the Board conference call on October 23, 2015. It was **MOVED** to amend the minutes to reflect the result of two votes taken in executive session in the open session minutes. The motion **PASSED**. The minutes as amended were **APPROVED**.

PRESIDENT'S REPORT

President Gulati introduced Victor Montagliani, President of the Canadian Soccer Association, and Prince Ali Bin Al Hussein, President of the Jordan Football Association. Both Mr. Montagliani and Prince Ali Bin Al Hussein addressed the Board. President Gulati informed the Board that Cindy Cone coached the Jordanian U17 women's national team when they came to North Carolina and Mary Harvey, a former Board member, has gone to Jordan as part of a State Department program. President Gulati informed the Board that U.S. Soccer cancelled a Women's National Team game in Hawaii due to issues with the artificial turf. President Gulati updated the Board on the work that McKinsey is doing on governance and informed the Board that McKinsey would be presenting in January to the Board. President Gulati also indicated that the Board would address the proposed amendments to the Bylaws for 2016 at the January meeting. President Gulati also indicated that the next meeting would likely be in New York during the first two weeks of January.



RECENT FIFA ISSUES

Maria Barton, outside counsel from Latham & Watkins, updated the Board on recent arrests of CONCACAF and CONMEBOL executives and the superseding indictment issued by the DOJ. The Board asked several questions of Ms. Barton.

COPA AMERICA CENTENARIO

Jay Berhalter and Russ Sauer, outside counsel from Latham & Watkins, provided an update on the status of the tournament since the Board approved moving forward in October. Mr. Berhalter explained to the Board how the Local Organizing Committee is working to ensure that all commercial dealings for the tournament are transparent and handled appropriately. The Board discussed the recent superseding indictment and its impact on the tournament.

PLAYER SAFETY INITIATIVES

Brian Remedi informed the Board about the roll out of the player safety initiatives.

CONCACAF/FIFA GOVERNANCE UPDATE

President Gulati updated the Board on the FIFA reforms that were approved by the FIFA Exco. The next step is to get the approval of the FIFA Congress. President Gulati informed the Board that CONCACAF was working on similar reforms.

TRAINING COMPENSATION

Lisa Levine updated the Board about a meeting of stakeholders interested in this issue in October. The next step is for all of the stakeholders to submit their positions on training compensation.

U.S. OPEN CUP POLICY AMENDMENTS

Michael Edwards presented several policy amendments that were proposed by the U.S. Open Cup Committee. It was **MOVED** to adopt the amendments. The motion **PASSED**.

ENYSSA MISCONDUCT TOWARD GAME OFFICIALS

Greg Fike informed the Board that the proposed policy was referred to the Rules Committee.

PROFESSIONAL LEAGUE ANNUAL REPORTS

Mr. Edwards introduced the annual reports for the pro leagues and those leagues that requested waivers from certain standards. It was **MOVED** to approve, for 2016, each of the four professional leagues (MLS, NWSL, NASL, USL) subject to waivers. The motions **PASSED**. Jeff Agoos, Don Garber, Sunil Gulati and Alec Papadakis recused themselves from voting on the motions.

2016 INDEPENDENT DIRECTOR NOMINATION

President Gulati recommended that the Board support the re-nomination of Donna Shalala for the position of Independent Director and the Board unanimously agreed.



TECHNICAL INITIATIVES

Mr. Berhalter and Ryan Mooney presented a variety of technical initiatives to the Board. Mr. Berhalter and Mr. Mooney provided details regarding a girls' Development Academy. It was **MOVED** to approve a girls' Development Academy starting in the 2016-17 season. The Board discussed the creation of the girl's Development Academy. The motion **PASSED**.

FY2017 BUDGET

Carlos Cordeiro, President Gulati, Jay Berhalter and Eric Gleason presented the proposed budget for FY2017. It was **MOVED** to adopt the proposed budget. The Board discussed the proposed budget. The motion **PASSED**.

(At this point, the Board went into Executive Session. The minutes for this session are contained in a separate document.)

The meeting was adjourned at 1:40 p.m.

