MINUTES UNITED STATES SOCCER FEDERATION, INC. BOARD OF DIRECTORS MEETING

CARSON, CALIFORNIA DECEMBER 7, 2014 8:30 A.M. PT

PRESENT: Sunil Gulati, Mike Edwards, Jeff Agoos, Dr. Robert Contiguglia, Carlos Cordeiro, Dan Flynn, Don Garber, Evelyn Gill, Arthur Mattson, John Motta, Fabian Nunez, Bill Sage, Danielle Slaton, John Sutter

BY PHONE: Merritt Paulson

REGRETS: Donna Shalala

IN ATTENDANCE: Jay Berhalter, Linda Cardenas, Greg Fike, Eric Gleason, Lisa Levine,

Brian Remedi, Russ Sauer

President Gulati called the meeting to order at 8:30 a.m.

Linda Cardenas took roll call and announced that a quorum was present.

CONFIRMATION OF MINUTES

The Board reviewed the minutes of the Board Meeting on October 10, 2014 in Hartford. The minutes were **APPROVED** with no changes.

PRESIDENT/SECRETARY GENERAL'S REPORT

President Gulati recognized the election of Cindy Cone to the Board of Directors and the election of Jeff Agoos as the Athlete Council chairperson.

COPA AMERICA 2016

Jay Berhalter provided the Board with an update on the progress of preparation for the tournament in 2016.

COACHING POLICY AMENDMENTS

Mike Edwards informed the Board that the proposed amendments revised per the Rules Committee comments were a modernization of the coaching policies to bring them in line with current practices. It was **MOVED** to adopt the amendments. Bill Sage **MOVED** to amend the proposal by changing "parties" to "Organization Members or their members". The motion to amend **PASSED**. The motion to adopt the policy amendments as amended **PASSED**.

2016 AGM

Dan Flynn informed the Board that the 2016 AGM was planned for San Antonio with the likely dates being February 25-28, 2016.



TECHNICAL REVIEW

President Gulati updated the Board on plans for technical changes in the men's/boy's side of the game. He informed the Board that Nelson Rodriguez was hired in a full-time capacity to serve as an athlete advisor. He also informed the Board that U.S. Soccer would be hiring coaches for single team age groups all the way down to u-15. The Board had a discussion about the planned changes.

FY2016 BUDGET

President Gulati, Carlos Cordeiro, Dan Flynn, Jay Berhalter and Eric Gleason presented the proposed budget for FY2016. It was **MOVED** to adopt the proposed budget. The Board discussed the proposed budget. The motion **PASSED**.

GOVERNANCE AND MANAGEMENT REVIEW

President Gulati informed the Board that U.S. Soccer would be undertaking a governance and management review in 2015.

2015 WOMEN'S WORLD CUP

President Gulati updated the Board regarding the schedule for the 2015 Women's World Cup.

PROFESSIONAL LEAGUES' ANNUAL REPORTS

Lisa Levine introduced the annual reports for the pro leagues and those leagues that requested waivers from certain standards. It was **MOVED** to approve, for 2015, all four professional leagues (MLS, NWSL, NASL, USLPRO) subject to waivers. The motion **PASSED**.

INTERNATIONAL TRANSFER WINDOWS

President Gulati updated the Board regarding the disagreement amongst the professional leagues regarding the dates for the 2015 international transfer windows set by U.S. Soccer. It was **MOVED** to have the CEO/Secretary General investigate the proposed dates further and set the transfer windows for 2015 after such review. The motion **PASSED**.

PRO COUNCIL REPRESENTATION

President Gulati requested that the Professional Council meet and agree upon how votes at the National Council meeting would be allocated in 2015 and the future.

MEDICAL SYMPOSIUM

Dan Flynn updated the Board on plans for the medical symposium at the NSCAA convention in January of 2015.

2015 INDEPENDENT DIRECTOR NOMINATIONS

It was **MOVED** to recommend to the National Council that Carlos Cordeiro and Fabian Nunez be reelected as independent directors. The motion **PASSED**.

OTHER AFFILIATE MEMBERSHIP APPLICATION

Greg Fike informed the Board that the Rules Committee had recommended changes to United States Association Football League's application to be an Other Affiliate and that those



recommendations would be communicated to the US-AFL. The Board agreed to postpone consideration of the application until the US-AFL addressed the Rules Committee's concerns.

DIGITAL COACHING CENTER

Ryan Mooney updated the Board on the imminent launch of U.S. Soccer's Digital Coaching Center.

(At this point, the Board went into Executive Session. The minutes for this session are contained in a separate document.)

The meeting was adjourned at 12:55 p.m.