

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
NEW YORK, NEW YORK
DECEMBER 6, 2016
11:00 A.M. ET

PRESENT: Sunil Gulati, Carlos Cordeiro, Dan Flynn, Jeff Agoos, Chris Ahrens, John Collins, Cindy Cone, Dr. Robert Contiguglia, Don Garber, Jesse Harrell, Arthur Mattson, John Motta, Fabian Núñez, Donna Shalala, Tim Turney

REGRETS: Alec Papadakis

IN ATTENDANCE: Jay Berhalter, Brian Remedi, Eric Gleason, Lisa Levine, Greg Fike, Linda Cardenas, Russ Sauer, Ryan Mooney, Todd Durbin, Kathy Carter, Richard Groff

Sunil Gulati called the meeting to order at 11:00 a.m.

Linda Cardenas took roll call and announced that a quorum was present.

CONFIRMATION OF MINUTES

The Board reviewed the minutes of the Board meetings of September 23, 2016 in New York, New York and by telephone on October 5, 2016. The minutes were **APPROVED**.

FY2017 UPDATE AND FY2018 BUDGET

Eric Gleason updated the Board on the current FY2017 financials. Carlos Cordeiro and Mr. Gleason presented the proposed budget for FY2018. It was **MOVED** to adopt the proposed budget. The Board discussed the proposed budget. The motion **PASSED**.

ENYSSA MISCONDUCT TOWARD GAME OFFICIALS

Greg Fike updated the Board on the Rules Committee report regarding the proposed policy. The Board recommended that the proposed policy be referred to the Referee Committee for further review.

USL PDL APPLICATION FOR CANADIAN TEAM

Mr. Fike updated the Board on the USL application submitted for the TSS Rovers to play in the USL PDL. The application was **MOVED** for approval subject to CONCACAF's approval. The motion **PASSED**. Mr. Collins abstained from voting on the motion.

PRESIDENT'S REPORT

Mr. Gulati updated the Board regarding CONCACAF and FIFA matters. He also provided information about the coaching transition for the USMNT. Mr. Gulati informed the Board that he was working with Heidrick & Struggles on locating high caliber independent director candidates. He also updated the Board on the progress of NWSL.

SECRETARY GENERAL'S REPORT

Mr. Flynn and Jay Berhalter updated the Board on the current follow-up items related to strategic planning. Ryan Mooney informed the Board about the need for alignment of goals amongst membership.



Mr. Remedi updated the Board on the current status of fund raising. Mr. Flynn apprised the Board on the progress on the soccer hall of fame.

COMMITTEE REPORTS

Donna Shalala updated the Board on the Risk, Audit and Compliance Committee's meeting with the U.S. Soccer auditors. Mr. Gulati introduced Peter Briger as the new chairperson of the Investment Committee. Mr. Contiguglia updated the Board on the meeting of the Investment Committee.

NATIONAL ANTHEM

Mr. Gulati updated the Board on the issues surrounding the playing of the national anthem during national team games. The Board engaged in a discussion on this issue.

2017 INTERNATIONAL TRANSFER WINDOW

Mr. Fike informed the Board that the professional leagues agreed upon the 2017 international transfer windows.

PROFESSIONAL LEAGUE ANNUAL REPORTS

Mr. Gulati introduced the annual reports for the pro leagues. Don Garber and Todd Durbin updated the Board on MLS operations. Kathy Carter presented to the Board regarding the business of soccer in the United States. Jeff Plush updated the Board on NWSL operations.

GOOD OF THE GAME

Richard Groff informed the Board that now is the time for alignment amongst membership in U.S. Soccer. Mr. Ahrens congratulated Clemson university of creating an adaptive soccer team and offering full scholarships for athletes meeting the Paralympic designation. Mr. Gulati recognized the significant change in the financial position of the U.S. Soccer in the last thirty years.

(At this point, the Board went into executive session. The minutes for this session are contained in a separate document.)

The meeting was adjourned at 4:15 p.m.

