

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
JERSEY CITY, NEW JERSEY
SEPTEMBER 1, 2017
9:00 A.M.

PRESENT: Sunil Gulati, Dan Flynn, Carlos Cordeiro, Val Ackerman, Chris Ahrens, Carlos Bocanegra, Lisa Carnoy, John Collins, Don Garber, Steve Malik, Richard Moeller, John Motta, Donna Shalala, Tim Turney

BY PHONE: Dr. Robert Contiguglia, Angela Hucles

REGRETS: Jesse Harrell

IN ATTENDANCE: Jay Berhalter, Brian Remedi, Eric Gleason, Lydia Wahlke, Greg Fike, Ryan Mooney, Jeff L'Hote, Russ Sauer, Jane Dietze (by phone)

Sunil Gulati called the meeting to order at 9:00 a.m.

Greg Fike took roll call and announced that a quorum was present.

APPROVAL OF MINUTES

The Board reviewed the minutes of the Board meeting of June 8, 2017 in Denver, Colorado, and the minutes from the July 26, 2017 teleconference. The minutes were **APPROVED**.

TAB RAMOS AGREEMENT

Sunil Gulati updated the Board on the new contract for Tab Ramos. It was **MOVED** to approve the new contract with Mr. Ramos. The motion **PASSED**.

U.S. SOCCER CONFLICTS OF INTEREST POLICY

Donna Shalala updated the Board on the revised Conflicts of Interest Policy approved by the Risk, Audit and Compliance Committee. There were a couple of minor clean up amendments to the policy as approved by the Committee. It was **MOVED** to adopt the Conflicts of Interest Policy as amended. The motion **PASSED**.

PRESIDENT'S REPORT

Mr. Gulati welcomed Lisa Carnoy to the Board. He also updated the Board on the Men's National Team. Mr. Gulati provided additional information regarding long term planning/strategy for U.S. Soccer.

SECRETARY GENERAL'S REPORT

Dan Flynn updated the Board on the Think Taylor concussion awareness initiative supported by U.S. Soccer.

Jay Berhalter provided an overview of U.S. Soccer's member programs. Mr. Berhalter also updated the Board on broadcasting and the new "fan council".

Mr. Berhalter provided a detailed overview to the Board on U.S. Soccer's high-performance program including staffing, bio-banding and GPS. It was **MOVED** to approve these programs and allocate \$570,000 to these programs. The motion **PASSED**.



Ryan Mooney updated the board regarding standards and certification program for clubs and members, potential changes to the referee program and the use of VAR.

Eric Gleason updated the Board on the financial status of US Soccer.

Brian Remedi updated the Board on fundraising.

BOARD COMMITTEE REPORTS

Jane Dietz reported to the Board on the activities of the Investment Committee. It was **MOVED** to approve the recommendations of the Investment Committee. The motion **PASSED**.

COMMITTEE AND TASK FORCE UPDATES

Mr. Gulati informed the Board that per the Bylaws Lisa Carnoy needed to be added to and Dr. Contiguglia needed to be removed from the Risk, Audit and Compliance Committee. It was **MOVED** to approve the replacement of Dr. Contiguglia with Ms. Carnoy on the Risk, Audit and Compliance Committee. The motion **PASSED**.

NWSL UPDATE

Mr. Gulati updated the Board on the status of the NWSL and its television broadcast partner. The Board discussed the NWSL.

2018 FIFA REFEREE PANEL

John Motta and Ryan Mooney updated the Board on the Referee Committee's recommendation for the 2018 FIFA Referee Panel. The Board discussed the Referee Committee's recommendation. It was **MOVED** to approve the panel. The motion **PASSED**.

SAFESPORT UPDATE

Greg Fike updated the Board on the SafeSport legislation currently being considered by Congress.

PRESIDENTIAL ELECTION NOMINATION PROCEDURE

Don Garber presented the nomination procedure approved by the Nominating and Governance Committee to the Board with an amendment to allow Athlete members of the Board of Directors to nominate candidates in addition to Organization Members.

(Mr. Gulati left the meeting to recuse himself from discussion and voting on the procedure.)

The Board discussed the procedure. It was **MOVED** to approve the procedure as amended. The motion **PASSED**.

(At this point, the Board went into an executive session. The minutes for that session are contained in a separate document.)

The meeting was adjourned at 4:00 p.m.

