MINUTES UNITED STATES SOCCER FEDERATION, INC. BOARD OF DIRECTORS MEETING ORLANDO, FLORIDA

FEBRUARY 9, 2018 8:00 A.M.

PRESENT: Sunil Gulati, Dan Flynn, Val Ackerman, Chris Ahrens, Carlos Bocanegra, Lisa Carnoy, John Collins, Dr. S. Robert Contiguglia, Carlos Cordeiro, Don Garber, Jesse Harrell, Angela Hucles, Steve Malik, Richard Moeller, John Motta, Donna Shalala, Tim Turney

IN ATTENDANCE: Jay Berhalter, Brian Remedi, Eric Gleason, Lydia Wahlke, Greg Fike, Ryan Mooney, Kay Bradley [others per the attached public sign-in form]

Sunil Gulati called the meeting to order at 8:10 a.m.

Greg Fike took roll call and announced that a quorum was present.

APPROVAL OF MINUTES

The Board reviewed the minutes of the Board meetings of December 10, 2017, January 14, 2018 and January 26, 2018 (telephone conference). The minutes were **APPROVED**.

PRESIDENT'S REPORT

Mr. Gulati update the Board on the bid for the 2026 World Cup. He also updated the Board on changes to international competitions being considered by FIFA. The Board discussed the impact of the changes being considered by FIFA.

CEO/SECRETARY GENERAL'S REPORT

Dan Flynn outlined the updates to be presented to the Board regarding media, SheBelieves Cup, Women's World Cup, sport development, Recognize to Recover, and SafeSport.

Jay Berhalter apprised the Board on the soccer media landscape.

Kay Bradley informed the Board about the SheBelieves Cup. She also updated the Board on preparation for the Women's World Cup.

Ryan Mooney provided an update to the Board on U.S. Soccer's sport development programs including DoublePass, coaching education, high performance, youth national teams, referee programs and member programs.

Ms. Bradley provided further information on the soccer participation study conducted for U.S. Soccer. The Board discussed the results of the participation study.

Eric Gleason apprised the Board on the financials of U.S. Soccer and the status of the audit.



Lydia Wahlke updated the Board on U.S. Soccer's SafeSport program. She provided the Board with background on U.S. Soccer's compliance and risk management program including training, background checks and mechanisms. She also apprised the Board on the Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act Of 2017 approved by Congress. The Board discussed the impact of the new legislation.

Ms. Wahlke update the Board on the presidential election process and the process followed the Credentials Committee.

BOARD COMMITTEE UPDATES

Don Garber informed the Board about the search for an independent director being conducted by an outside search firm. The new independent director would be up for election to replace Donna Shalala after her term ends.

Mr. Gulati thanked Dr. Shalala for her service and proposed that Lisa Carnoy chair the Risk, Audit and Compliance Committee after Dr. Shalala's term ends. The Board **APPROVED** the appointment by unanimous consent.

AMENDMENT TO U.S. OPEN CUP POLICY

Greg Fike provided the Rules Committee report on the policy amendment proposes by the Open Cup Committee. The Board discussed the proposed amendments. The Board decided to send the proposed policies back to the Open Cup Committee for further review.

AMENDMENT TO POLICY 213

John Motta reviewed proposed edits to Policy 213. The Board discussed the proposal and requested that John Collins work with USSSA on additional changes.

INDEPENDENT ETHICS COMMITTEE

Ms. Wahlke updated the Board on the draft charter for the Independent Ethics Committee. It was **MOVED** to approve the charter for the Independent Ethics Committee. The motion **PASSED**.

MEMBERSHIP APPLICATION

Mr. Fike presented the Rules Committee report on the membership application of the ANFEEU to be an Other Affiliate in U.S. Soccer. It was **MOVED** to approve the ANFEEU as a provisional member subject to National Council approval in 2019. The motion **PASSED**.

MEMBERSHIP FEES

Mr. Motta proposed a reduction of membership fees paid by Organization Members to U.S. Soccer by fifty percent per player for youth and amateur Organization Members. The Board discussed the proposal. It was **MOVED** to approve the fee reduction. The motion **FAILED**.

(At this point, the Board went into an executive session. The minutes for that session are contained in a separate document.)

The meeting was adjourned at 12:30 p.m.

