

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
CHICAGO, ILLINOIS
AUGUST 16, 2018
9:00 A.M.

PRESENT: Carlos Cordeiro, Dan Flynn, Val Ackerman, Chris Ahrens, Carlos Bocanegra, John Collins, Don Garber, Sunil Gulati, Jesse Harrell, Steve Malik, Richard Moeller, John Motta, Tim Turney

REGRETS: Lisa Carnoy, Angela Hucles

IN ATTENDANCE: Dr. Pete Zopfi, Jay Berhalter, Brian Remedi, Eric Gleason, Lydia Wahlke, Earnie Stewart, Greg Fike, Ryan Mooney, Kay Bradley, Tony Wallach, Nico Romeijn, Helen Syreggelas

Carlos Cordeiro called the meeting to order at 9:05 a.m.

Helen Syreggelas took roll call and announced that a quorum was present.

APPROVAL OF MINUTES

The Board reviewed the minutes of the Board meetings of February 9, 2018, March 3, 2018 (telephone conference), April 7, 2018 (telephone conference) and May 27, 2018 (telephone conference). There were changes to the February 9, 2018 minutes recommended by the Board. The minutes with the changes to the February 9, 2018 minutes were **APPROVED**.

PRESIDENT'S REPORT

Mr. Cordeiro welcomed Dr. Pete Zopfi as the new USYS president. Mr. Cordeiro provided a recap of the World Cup bidding process for 2026. He also updated on the 2018 Russia World Cup. Mr. Cordeiro reported to the Board on the USYS annual general meeting and on the MLS All-Star Game weekend.

CEO/SECRETARY GENERAL'S REPORT

Jay Berhalter apprised the Board on the financials of U.S. Soccer for FY19 year to date.

Dan Flynn and Mr. Berhalter updated the Board on the FY20 budget process. The Board discussed the FY20 budget process.

Mr. Berhalter and Eric Gleason reviewed the financial status of the United Bid 2026.

Carlos Bocanegra and Ryan Mooney reviewed the process of hiring of men's national team general manager. Earnie Stewart discussed his goals and objectives as the new men's national team general manager. Nico Romeijn updated the Board on the continuing process for hiring a women's national team general manager.

Kay Bradley reviewed the women's national team marketing strategy for the 2019 FIFA World Cup™ year for the Board. She also updated the Board on the current men's national team marketing strategy.



Brian Remedi updated the Board on the continuing efforts to communicate with stakeholders and the new structure of the stakeholder department, a continuation and improvement upon the membership services department.

Mr. Remedi updated the Board on the expansion of U.S. Soccer's international relations program. He also reviewed the fundraising plan for FY19. Mr. Remedi also apprised the Board on the process for Innovate to Grow member grant program for FY19.

Lydia Wahlke updated the Board on U.S. Soccer's SafeSport program. She provided the Board with background on U.S. Soccer's compliance and risk management program including training, background checks and mechanisms. She also apprised the Board on the Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017 approved by Congress. The Board discussed the impact the SafeSport program.

BOARD COMMITTEE UPDATES

Ms. Wahlke updated the Board on the RAC Committee activities.

Tim Turney updated the Board on the activities of the Investment Committee. The Board discussed U.S. Soccer's investments.

It was **MOVED** to approve Richard Moeller to replace Jesse Harrell as treasurer and chairman of the Budget and Finance Committee. Mr. Harrell is stepping down because of Dr. Zopfi's election as president of USYS. The motion **PASSED**.

INDEPENDENT DIRECTOR UPDATE

Mr. Cordeiro and John Collins provided an update on the independent director search being conducted by the Nominating and Governance Committee.

COMMITTEE AND TASK FORCE APPOINTMENTS

Mr. Cordeiro presented the Board with a written list of committee and task force appointments. The Board discussed the appointments. It was **MOVED** to approve the appointments. The motion **PASSED**.

APPOINTMENT OF HALL OF FAME BOARD

Dan Flynn and Ms. Wahlke provided an update on the structure of the Hall of Fame and reviewed the proposed Hall of Fame Board. It was **MOVED** to approve the changes to the members of the Hall of Fame Board. The motion **PASSED**.

ELECTION PROCESS

Mr. Collins provided the Board with an overview of the previously distributed proposed election policy from the Nominating and Governance Committee. The proposed policy is an updated version of the process approved by the Nominating and Governance committee in 2017. The Board discussed the proposed policy and suggested some revisions. It was determined that the proposed policy would be re-circulated to the Board for approval after the recommended changes were made.

AMENDMENT TO U.S. OPEN CUP POLICY

Greg Fike provided the revised policy amendment proposed by the Open Cup Committee. The Board discussed the proposed amendments. It was **MOVED** to approve the policy amendments as proposed. The motion **PASSED**.

MEMBERSHIP APPLICATIONS



Mr. Fike informed the Board that the Rules Committee is in the process of reviewing membership applications from United Futsal Association, US Youth Futsal and United States Association of Blind Athletes.

GEORGIA SOCCER RULE

Mr. Collins presented his concerns that a Georgia Soccer rule regarding team eligibility was in violation of the U.S. Soccer Bylaws and Policies. The Board discussed the concerns raised. It was the consensus of the Board that the Secretary General should reach out to Georgia Soccer and request that Georgia Soccer come into compliance with U.S. Soccer Bylaws and Policies.

(At this point, the Board went into an executive session. The minutes for that session are contained in a separate document.)

The meeting was adjourned at 6:00 p.m.

