

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
FRISCO, TEXAS
OCTOBER 19, 2018
9:00 A.M.

PRESENT: Carlos Cordeiro, Dan Flynn, Val Ackerman, Chris Ahrens, Carlos Bocanegra, John Collins, Lisa Carnoy, Don Garber, Sunil Gulati, Steve Malik, Richard Moeller, Tim Turney, Dr. Pete Zopfi

REGRETS: Angela Hucles, John Motta

IN ATTENDANCE: Dr. Pete Zopfi, Jay Berhalter, Brian Remedi, Lydia Wahlke, Greg Fike, Nico Romeijn, Ryan Mooney, Tonya Wallach, Lindsay Mathwich, Amy Hopfinger, Dafna Goldschmidt-Cohen, Paul Kennedy

Carlos Cordeio called the meeting to order at 9:05 a.m. Greg Fike took role and announced that a quorum was present.

APPROVAL OF MINUTES

The Board approved the minutes of the Board meeting on August 16, 2018 and the Board telephone conference on October 3, 2018.

PRESIDENT'S REPORT

Mr. Cordeiro reported on his visit to the White House with the president of FIFA. He updated the Board on the USASA annual meeting. Mr. Cordeiro thanked Mr. Motta and Mr. Moeller for their hospitality at the meeting. He provided an update on the preliminary meeting of the Youth Task Force. Lastly, Mr. Cordeiro updated the Board on the FIFA best awards in London attended with Mr. Gulati.

BOARD COMMITTEE UPDATES

Lisa Carnoy updated the Board on the RAC Committee activities. She specifically highlighted the fact that U.S. Soccer is launching a new website specifically related to SafeSport: www.safesoccer.com.

Tim Turney updated the Board on the activities of the Investment Committee and the current status of the company's investment portfolio.

Carlos Bocanegra updated the Board on the activities of the Technical Committee.

Chris Ahrens updated the Board on the activities of the Referee Committee.

Richard Moeller updated the Board on the activities of the Budget Committee. He informed the Board that the Budget Committee was reviewing a five-year time frame for budgeting.

John Collins updated the Board on the activities of the Nominating and Governance Committee. He informed the Board about the independent director search, announcing upcoming interviews, and the nomination process for the Vice-President at the 2019 National Council Meeting.



CEO/SECRETARY GENERAL'S REPORT

Dan Flynn updated the Board on the search for a new CFO.

Jay Berhalter apprised the Board on the financials of U.S. Soccer for FY19 year to date.

Chris Ahrens reviewed with the Board the proposed 2019 FIFA Referee Panel from the Referee Committee. It was **MOVED** to approve the panel recommended by the Referee Committee. The motion **PASSED**.

Brian Remedi updated the Board on the Innovate to Grow grant process. He also informed the Board about the progress of the National Data Center. The Board discussed the progress of the National Data Center. Mr. Remedi provided additional details regarding the opening of the Hall of Fame. He also updated the Board on the progress of a coaching education effort with NWSL that resulted in twenty-one NWSL players participating a "C" licensing course free of charge.

Mr. Remedi updated the Board on the expansion of U.S. Soccer's international relations program. He also reviewed the fundraising plan for FY19. Mr. Remedi also apprised the Board on the process for Innovate to Grow member grant program for FY19.

FIFA UPDATE

Sunil Gulati updated the Board on the upcoming FIFA meeting. He provided a more detailed update on possible changes to the world club championship. The Board members also discussed the FIFA women's football global strategy.

CONCACAF UPDATE

Mr. Cordeiro informed the Board about recent Concacaf activities. The Board members discussed the scheduling of the Women's World Cup Final, the Gold Cup Final and the Copa America Final on the same day in 2019.

SAFESPORT UPDATE

Lydia Wahlke updated the Board on U.S. Soccer's SafeSport program and the introduction of www.safesoccer.com as a home for U.S. Soccer's policies relating to this effort. She provided the Board with background on U.S. Soccer's compliance and risk management program including policy, training, background screening and reporting mechanisms. She also apprised the Board on members' efforts to comply with the Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017 (the "SafeSport Act"). She reviewed the Safe Soccer Framework Handbook for the Board. It was **MOVED** to adopt the Safe Soccer Framework Handbook. The motion **PASSED**. Ms. Wahlke reviewed the new proposed Policy 213-3 regarding members' risk management programs, designed to provide guidance on complying with the SafeSport Act. She informed the Board that both U.S. Soccer and many of its Organization Members have had procedures and policies in place and Policy 213-3 is a formalization of many of those procedures and policies, and for others, it provides much requested guidance. She also informed the Board that the Rules Committee reviewed and had no concerns about Policy 213-3. The Board members discussed the importance of the Policy 213-3 and the principles of SafeSport more generally. It was **MOVED** to approve Policy 213-3. The motion **PASSED**.

YOUTH TASK FORCE APPOINTMENT

Mr. Cordeiro requested formal approval of the Youth Task Force. The Board discussed the make-up of the task force. It was **MOVED** to approve the Youth Task Force. The motion **PASSED**.



MEMBERSHIP APPLICATIONS

Mr. Fike informed the Board that the Rules Committee was awaiting further information regarding the pending membership application for the United Futsal Association.

He also informed that the Rules Committee recommended the provisional approval of US Youth Futsal as a National Affiliate. It was **MOVED** to provisional approve the US Youth Futsal membership application. The motion **PASSED**.

Mr. Fike informed that the Rules Committee recommended the provisional approval of the United States Association of Blind Athletes as a Disabled Service Organization. It was **MOVED** to provisional approve the United States Association of Blind Athletes membership application. The motion **PASSED**

GEORGIA SOCCER RULE

Mr. Fike updated the Board on the amendment that Georgia Soccer made to its rule that the Board had raised concerns about at its meeting in August. Dr. Zopfi informed the Board that the Georgia Soccer had sent a letter complaining about the actions of U.S. Club Soccer teams in Georgia. Mr. Fike indicated that he would circulate the letter to the Board.

MARYLAND-VIRGINIA BOUNDARY DISPUTE

Mr. Fike updated the Board on the change made to USYS Rule 201, which limited the ability of players to register outside their state of residence. Tim Turney provided additional details to the Board. He indicated that the rule change was still subject to a comment period, and the Board could keep this on the agenda until the comment period was concluded.

BYLAW AMENDMENTS

Ms. Wahlke informed the Board that proposed Bylaw amendments had been received and that the final day to submit such amendments was the end of the day -- October 19th. She also stated that the final amendments received would be circulated to the Board for discussion

LIFE MEMBER NOMINATION

Mr. Fike informed the Board that the life member nomination for Richard Groff had been referred to the Life Member Task Force, which is made up of Hank Steinbrecher, Mary Harvey and Mike Edwards.

ATHLETE COUNCIL ELECTIONS

Chris Ahrens updated the Board on the upcoming elections for ten members of the Athletes' Council and the Athlete Council Advisor that will take place in November of 2018. The persons elected will not take office until the 2019 AGM.

(At this point, the Board went into an executive session. The minutes for that session are contained in a separate document.)

The meeting was adjourned at 4:15 p.m.

