

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
CHICAGO, ILLINOIS
DECEMBER 11, 2018
8:00 A.M.

PRESENT: Carlos Cordeiro, Dan Flynn, Val Ackerman, Lisa Carnoy, John Collins, Don Garber, Sunil Gulati, Angela Hucles, Steve Malik, Richard Moeller, John Motta, Tim Turney, Dr. Pete Zopfi

BY PHONE: Chris Ahrens, Don Garber

REGRETS: Carlos Bocanegra

IN ATTENDANCE: Jay Berhalter, Brian Remedi, Lydia Wahlke, Earnie Stewart, Greg Fike, Tonya Wallach, Nico Romeijn, Ryan Mooney, Pablo Garcia, Mike Gressle, Alejandra Magana, Steve Hoffman, Chase McCaskill, Helen Syreggelas, Paul Tenorio

Carlos Cordeiro called the meeting to order at 8:00 a.m.

Helen Syreggelas took roll call and announced that a quorum was present.

APPROVAL OF MINUTES

The Board reviewed the minutes of the Board meetings of October 19, 2018 and December 1, 2018 (telephone conference). The minutes were **APPROVED**.

PRESIDENT'S REPORT

Mr. Cordeiro updated the Board on the Men's National Team coach announcement and the upcoming schedule. He also apprised the Board about the U20 Men's National Team activity. Mr. Cordeiro updated the Board on the Women's World Cup draw in France. He also provided the Board with an overview of the Youth Task Force.

COMMITTEE REPORTS

Tim Turney updated the Board on the activities of the Investment Committee.

Nico Romeijn updated the Board on the activities of the Technical Committee.

Richard Moeller updated the Board on the activities of the Budget and Finance Committee and indicated that the FY2020 Budget approved by the Committee would be presented to the Board during the meeting.

John Collins updated the Board on the activities of the Nominating and Governance Committee including its search for an independent director and the Vice-President Nominations.

CEO/SECRETARY GENERAL'S REPORT

Dan Flynn and Tonya Wallach updated the Board in the hiring of the new U.S. Soccer CFO, Pinky Raina. Ms. Raina will start after the new year.



Dan Flynn thanked Ryan Mooney for his service to U.S. Soccer and let the Board know that Ryan would be leaving U.S. Soccer for another opportunity. Ryan Mooney thanked Dan and the Board and provided a brief update on his new opportunity.

Jay Berhalter updated the Board on the final financials of U.S. Soccer for FY18 and projections for FY19.

Brian Remedi apprised the Board on the application process for Innovate to Grow member grant program. The Board discussed the process. Mr. Remedi and Pablo Garcia updated the Board on the national data center program. The Board discussed the challenges and benefits related to the national data center. Mr. Remedi also provided an additional update on the Youth Task Force working groups. Mr. Remedi updated the Board on the progress of the international relations program. He also informed the Board regarding the patrons' program for France 2019.

Chase McCaskill presented the countdown to the cup digital marketing campaign to the Board. The Board discussed the information provided.

Lydia Wahlke updated the Board on U.S. Soccer's Safe Soccer program. She provided the Board with background on U.S. Soccer's compliance and risk management program including training, background checks and mechanisms. She also apprised the Board on the Protecting Young Victims from Sexual Abuse and SafeSport Authorization Act of 2017 approved by Congress. The Board discussed the impact the Safe Soccer program and new policy 212-3. It was discussed that one of the Youth Task Force working groups is focused on these issues as well.

MARYLAND VIRGINIA SOCCER DISPUTE

Mr. Fike updated the Board on the status of USYS Rule 201. Tim Turney and Dr. Pete Zopfi also provided an update.

LIFE MEMBER NOMINATION

Mr. Fike informed the Board that the Life Member Task Force had received and approved one Life Member nomination for Richard Groff. It was **MOVED** to approve the Life Member nomination of Richard Groff for consideration by the National Council. The motion **PASSED**.

ATHLETE COUNCIL ELECTIONS

Chris Ahrens updated the Board on the Athlete Council elections that had recently been conducted.

CA2016 LOCAL ORGANIZING COMMITTEE LLC

Out of an abundance of caution, Don Garber was recused from deliberations and voting on this matter. Mr. Fike informed the Board that the activities of CA2016 Local Organizing Committee were essentially complete. It was **MOVED** to authorize the CEO/Secretary General to take the necessary steps to dissolve and wind up the CA2016 Local Organizing Committee LLC. The motion **PASSED**.

WERNER FRICKER AWARD

Sunil Gulati updated the Board on the activities of the task force. It was **MOVED** to approve April Heinrichs for the Werner Fricker award. The motion **PASSED**.

GOOD OF THE GAME

Val Ackerman provided the Board with the National Federation of High School Associations' annual compilation of participation across the nation. The Board discussed the information.



FY2020 BUDGET

The FY2020 Budget was approved by the Board in executive session.

(At this point, the Board went into an executive session. The minutes for that session are contained in a separate document.)

The meeting was adjourned at 4:40 p.m.

