TRANSCRIPT OF PROCEEDINGS

UNITED STATES SOCCER FEDERATION

97th ANNUAL GENERAL MEETING

Hyatt Regency on Capitol Hill
Washington D.C.

June 2, 2013

9:05 a.m. - 11:10 a.m

Reported by Debra K. Resling, RMR, CRR

AGENDA

I. Opening Remarks and Introduction

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

V. 2013 Credentials Committee Report

VI. Approval of AGM 2012 National Council Meeting Minutes

VII. Reports of Officers and Committees

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C. Secretary General's Report

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E. Athlete Council Report

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A. Bylaws 202, 232, 241, 543

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X. Affirmation of Federation Policies

A. Policies 102(4)-1

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XI. Election of Independent Directors

XII. For the Good of the Game

XIII. Adjournment

(Commencing at 9:05 a.m.)

PRESIDENT GULATI: Okay. Take your seats.

Good morning. I hope everyone had a good night's rest after that evening of memories last night. We've got a relatively short agenda and then obviously the game this afternoon, and virtually everyone is going to the game. So we will make sure we move through the agenda, but not skip anything that we need to discuss.

I would like to officially open this annual meeting and our Congress and start with a moment of silence. We've had multiple major issues in the U.S. over the last year that have affected the soccer community, Sandy, and most recently, the Oklahoma disaster which, as you know, had two parts. And in that one, specifically, a couple of young players who were registered players lost their lives.

So if we could stand and take a moment of silence for those and all of those who have been part of our game and lost their lives over the last year.

(Moment of silence.)

PRESIDENT GULATI: Thank you.
Next, ask our Executive Vice-President, Mike Edwards, to lead us in the Pledge of Allegiance.

Mike.
There's also a little fitness built into the morning session.

MR. EDWARDS: Obviously, this guy hadn't had knee surgery lately.

(Pledge of Allegiance recited.)

PRESIDENT GULATI: In keeping with the spirit of last night, before we get to the business meeting we thought we would take a quick look at the video screens, so if we could run that next video.

(Video shown.)

(Applause.)

PRESIDENT GULATI: There are a number of those goals and wins, and they're not all wins, obviously, but I get chills every time I see it. And from seeing the emotion of some of our players last night, it was certainly the case for them, and I want to thank especially this group up here on my left for -- well, just thanks for the memories.

If I could ask our life members to stand and acknowledge their participation and their lifetime of service. If our life members could stand for a second, please.

Thank you for what you do and have done.

(Applause.)

PRESIDENT GULATI: And one other group -- and we've kind of made it a tradition -- if I could ask those who have been at 30 annual meetings or more to stand and stay standing up for a minute, 30 annual meetings or more.

(Applause.)

PRESIDENT GULATI: Stay standing.

And if we could add to that group, those that are at their first annual meeting of U.S. Soccer, if you could stand, please.

(Applause.)

PRESIDENT GULATI: Thank you all.

Mr. Kepner, if you would join us for the Credentials Committee Report and explanation of the voting procedures, the ballots, the electronic ballots, and various other stories you will no doubt tell us.

The time on the way up here counts as part of the allotment, Bob.

Those rich people are: From the Adult Council. Darius Ejlali, he's a North Carolinian; all North Carolinians are very wealthy. We have Tim Bezbatchenko from the Pros. Hey, you know he's wealthy. From the Athletes, we have Siri Mullinix. Not only is she an athlete, but she's from North Carolina; therefore, she's a rich athlete. And then from the Youth, moneybags of all, Kathy Zolad.

Thank you to the participation of those folks.

But I will tell you the work of this group would not be even close to being easy without the hard work of three members of the U.S. Soccer staff that really give guidance, provide support all year long, and those are Greg Fike, Eric Gleason, and Mark Bahnsen. So thank you to them as well.

Now, you know our job here is to give you a credentials report. We have been moving forward with giant steps. Last year, instead of having a roll call, it was portrayed up on the screen. Those of you who were here at that time will probably remember it. You had to use telescopes to be able to read. This time you are
me well, 288 for the Youth Council.
We'll move on to the Adult Council,
and that's two slides as well. The next slide.
Same system. On to the next slide. Okay.
Next slide. Professional Council. I
will mention this: The Professional Council,
it's very important that sufficient members of
the professional ranks, members of the council
attend, because it becomes a difficult
mathematical matter if we don't have sufficient
members, but they have been doing a particularly
good job in recent years in coming to this event.
So we'll go on to the next one.
The Athlete Council, and I applaud
the athletes as well for the great job that they
are doing in coming to this event. Okay. The
next one.
Other members. I won't identify
them. Go ahead. Next.
The life members. And we've already
given one round of applause to the life members,
and they are well deserved.
The next slide, Board of Directors.
Oh, I will point out that there's some persons
here who you see in the Board of Directors --

Bill Bosgraaf, Bob Contiguglia, Richard Groff --
there's not a number next to their name. The
reason for that is that no particular single
individual can vote in more than one capacity.
Bob Contiguglia, you can see, appears in the Past
Presidents column. Bill Bosgraaf is an adult
commissioner. Richard Groff as well. And so
they really, while they're on the NBOD, they vote
in that other capacity in terms of the weight of
their vote.

Next.
And now you can see the overall
effect. First of all, the total number of votes,
the multipliers that were determined
mathematically. And then the voting strength,
you can see the equivalent, Youth Council, Adult
Council, Pro Council, the other members. You
take the three 288s, add to the 31; that
represents 80 percent of the vote. And then you
mathematically determine what is the remaining 20
percent. And you can see the simple majority is
defined and the two-thirds majority is defined.
So thank you very much for that.
Now, each of you has before you, each
of you who has voting authority, has before you a
very complicated device. You might look at that
device, you say, huh, it says "reply" right on
the front. I haven't asked the question, Why
should I reply? But anyway, I want to give you
an explanation on how this works.
Throughout the meeting, you will be
asked to vote on a number of issues. The item to
be voted on will appear on the screen. You will
be asked to use your keypad to place your vote.
Press 1 for "yes," and 2 for "no."
When you press the button, the number
you selected will show up in the LED box on the
keypad. It will stay on for about a second, and
the data will be sent to our computer technician
back in the back who will tabulate the results
and display them on the screen.
Please do not place your vote until I
say -- and I will be sitting in the back as
well -- "Begin voting now." As the votes wind
down, I will say "Five seconds remain, four,
three, two, one, stop." You can change your mind
up until the time we stop the voting. The keypad
will accept your final vote.
Now, understanding that this is a
particularly complex device, we do feel that
practice makes perfect. And so we're going to
help you to warm up. And we have been doing this
for a long time since we started using these
devices. And each year I have given you an
opportunity to determine who, between two
individuals or two teams or two groups, would win
a PK shoot out.
Well, this time, I selected some real
important people, people who have honored the
world of soccer of the United States and the
history of soccer better than any group ever has.
They have been honored and they honor us. And
they are the members of the women's national
team.
There are six members here who are on
the Athletes Council, and so I'm going to pit
them against each other in two groups of three.
And so I'm going to display them up here on the
Board. You can see. We have the Lightnin' Pak.
And you can see we have Tiffany "Saucy Five"
Roberts-Sahaydak; and Danielle "D" Slaton; and
Amanda "Sal" Cromwell.
And then the Gallopin' Gang is Angela
"Huckles," Hucles, and then we have Heather
"Mitzy" Mitts, and Siri "Dogseer" Mullinix.
And so here you go. It's your
decision, as to which of those two groups would
end up winning in a PK shootout.
Begin voting now. Okay. Five
seconds remain. Four, three, and there we go.
Gallopin' Gang. Congratulations, ladies.
PRESIDENT GULATI: Thank you,
Mr. Kepner. We are obviously near the Capitol
building. On their agenda, that would be noted
as filibuster.
We have as the first order of
business, having now officially opened the
meeting with our Credentials Committee report,
approval of the 2012 -- thank you. We need to --
I'm told that we need to formally accept the
Credentials Committee report, and my concern is
that it may be rejected but we're going to try it
anyway.
MR. DES BORDES: So move.
PRESIDENT GULATI: So move, Mr.
desBordes.
Any objections to accepting the
Credentials Report as presented by Mr. Kepner?
Hearing none, thank you.
(Motion passed.)
PRESIDENT GULATI: We're now
officially starting.
Approval of the 2012 AGM minutes.
You have had those minutes. Are there any
comments to the minutes from last year's Annual
General Meeting?
Okay. Thank you.
We'll accept a motion to accept those
minutes.
MR. FLAMHAFT: So move.
MR. TRAINOR: So move.
PRESIDENT GULATI: Mr. Flamhaft,
thank you.
Any objections? Those are accepted.
(Motion passed.)
PRESIDENT GULATI: One last video,
from the gentleman that works down the hall the
other way. If we could run that video please.
(Video shown.)
(Applause.)
PRESIDENT GULATI: Next I get the
pleasure of introducing a good friend, and I
won't say more importantly, equally importantly,
the president of CONCACAF, who you heard briefly
from last night.
Jeff Webb was elected again this year as the head of CONCACAF for a full term and is a FIFA vice-president. And I will let him talk a little bit about some of the things that CONCACAF is doing in just a minute, but I want to certainly pay tribute to him for everything he's done in the last year. There have been extraordinary changes; some, very painful but necessary. And I very, very much look forward to working with Jeff over the years to come. He is a great friend of American soccer. He's lived in Tampa for much of his life. His home is in the Cayman Islands. In August, he's marrying an American doctor, and I think you will see, over the years, that we've got a great friend and a great leader in CONCACAF. The confederation is in great hands, and I think he will make his mark at FIFA as well.

MR. WEBB: Good morning. Good morning. Thank you, Sunil.

And, yes, Sunil did say that -- he did say it correctly -- we are good friends. And for me in CONCACAF and for us, he has been a steady hand and a great representative of U.S. Soccer and a great ambassador.

CONCACAF, as you know, has been through some turmoil, some growing pains, but our focus has been very sharp. Our focus has remained on institutionalizing the organization, putting in place oversights and governance. I'm sure you have seen our famous reports from the integrity committee. One of the judges resides right here actually in Washington D.C. Judge Arbena. We've put in place, of course, the necessary audit and compliance, financial, so we've created a framework. We've created a structure that we believe can help CONCACAF grow, but that's just the administration side of it.

The game isn't about administration. The game is about development. The game is about players. The game is about passion, about emotions, about moving people, about uniting communities and uniting nations. That's what the game is about.

And for me, Sunil said it, I actually got my passion for soccer -- something that lit a flame for me was sitting in a stadium in Tampa in 1976 watching the New York Cosmos play the Tampa Bay Rowdies. And that inspired me. It inspired me to -- at that time, I moved from Cayman to the U.S. to go to school, high school, to go on to play high school, play college, play in state championships, and grow up in the Tampa Bay area and play in the Brandon Area Youth Soccer Leagues -- and instilled, of course, for me, really what U.S. Soccer is about. U.S. Soccer, of course, it's your soccer moms, it's your communities, your coaches.

And as I sit here and I reflect on the report from, your first report, I don't know of any other association in the world that has this type of balance, where the youth get a vote, where professional soccer gets a certain percentage. I don't know of any. We have 41 national associations within CONCACAF. And I don't think there's anywhere athletes get to have a vote. So please allow me to congratulate you for getting it right.

Congratulations.

MR. WEBB: And when I think of the journey of U.S. Soccer, for me it started in 1976, and when I think of U.S. Soccer and you have the image of soccer around the world, you think of the strategic planning, you think of focus on development, you think of continuity and stability.

And some of the videos that we saw last night, some of the images, the emotions, the passion that was shown on the screen that has lived throughout the United States, throughout your stadiums from 1994 to 1999, so much is about that, about stability, the stability and the continuity that you-all have experienced over the last 25 years.

And, please, it comes from you. The power isn't here. The power is not here. The power is you. You have -- what you have seen on the screen comes from you, because of your stability, because of you sticking to what you believe, you sticking to your focus, you believing in strategic development, plan to plan. You've implemented them and executed them.

So I say to you, congratulations.

And congratulations for the continuity and the stability, and for giving not only to CONCACAF Sunil Gulati, but also giving him, for me now, for FIFA.
And FIFA, on the whole, has its -- yeah, we have our issues too. Have our issues too. Some of them more complex. Some that we bring on our ourselves, unfortunately. And we're reforming. We're transforming FIFA step by step. We have a whole new generation of people who are coming through. Nine members of the executive committee have left FIFA in the last two years. Nine.

So we have a whole new generation. We're demanding more. We want more focus on players. We want more focus on player development, because that's what the job is about. The reform process that we passed a few days ago, hey, it's not what me and Sunil necessarily would agree to a hundred percent, but you know what? Maybe we got 80 percent of what we wanted. But we will keep fighting to get more. We will keep fighting to make sure that we have more transparency in international soccer. And some of the things that are affecting the game, when you look and you see match fixing, the integrity of the game is so paramount. If we lose the integrity of our sport, if we allow individuals around the world to stay in Singapore or somewhere else and determine a result of a game, it's game over. Once we lose the integrity and credibility of our sport, it's over.

So we are working strategically to ensure that we combat this problem. Racism and discrimination, we've take some bold steps. We took a bold step yesterday in Mauritius -- sorry -- two days ago. We've been flying through the night, so it seems like yesterday. But we have taken some bold steps. We brought universality to racism and discrimination, because what was on the books of FIFA must not only reflect the World Cup or the top, it must reflect all 209 countries around the world.

I sat in a stadium a few days ago with Sunil at the iconic Wembley stadium, and I watched. I watched Borussia Dortmund, I watched Bayern Munich, a great display of football, incredible, the movement, the pace of the game, the discipline, the technical, the tactical ability. Incredible.

And I watched the fans of Borussia Dortmund, and I watched the fans of Bayern Munich. They didn't care. They cheered. They cheered with passion. They cheered with emotions. They cheered for their team. They didn't care if Dante -- the color of Dante's skin. They didn't care the color of Jerome Boateng's skin. They didn't care. They were cheering for their team. They were cheering for their team.

But unfortunately, that doesn't always exist. And as we look at one brother, Jerome Boateng, at the height, the celebration, winning the European championship, I reflected on his brother. I reflected on his brother Prince Boateng, who, several months ago, playing in a game in Italy, broken, heart-broken, soul ripped out of him, not because of his ability, not because of his technical ability, but because of the color of his skin.

So you go from one extreme to the other.

So we're fighting. We're combating, and we've made this an agenda issue that CONCACAF is going to lead this fight. And we believe that we have the platform. We believe that the diversity, the integration, the balance that we have within CONCACAF, that you in U.S. Soccer have done, we believe that we can spread the harmony that we have here in this confederation to the rest of the world.

And Don Garber, Commissioner, has volunteered to assist, MLS social program, to assist us to show that we can showcase to the world some of the best practices, some of the best practices that we have in the world, so we can learn, so that we can learn to accept and we can combat ignorance.

So, Mr. Gulati, today, of course, is -- you gave me 30 more minutes, you said?

PRESIDENT GULATI: Injury time.

MR. WEBB: Injury time.

But, yes, we are moving, we're transforming, and for us in CONCACAF and FIFA, we have, I think, an exciting future. It's a whole new generation that's coming through, a whole new generation. And I'm happy to have by my side Sunil Gulati, President of U.S. Soccer, and the U.S. Soccer family as a support behind CONCACAF and FIFA.

I thank you, and I wish you-all the best of luck in your meetings today. God bless.

(Applause.)

MR. WEBB: And at this time on behalf
of CONCACAF, I would like to present to U.S. Soccer to commemorate the 100-year anniversary of U.S. Soccer on behalf of CONCACAF.

(Applause.)

PRESIDENT GULATI: It should be quite clear why those of us that are involved with FIFA and CONCACAF have very high expectations of Jeff as he fully engages his efforts over the next few years and, I think, beyond.

We have another very special guest today. And in a few hours we're playing against Germany, and I mentioned our long-term extraordinarily good relationship with the German federation, the coaching side and so many other areas. Those of you that -- especially those of you that are in that 30-year group, know how much and how many of our roots came from Germany, and they agreed to play us in our Centennial game, which worked out perfectly for us. And I would like to ask the head of their delegation, Dr. Reinhard Rauball, to come up and speak with us for a few minutes.

Dr. Rauball, please.

(Applause.)

DR. RAUBALL: Mr. President, Mr. General Secretary, ladies and gentlemen, for a German citizen like me speaking to an American audience in Washington is a special, almost overwhelming occasion. After all, this is an extraordinary venue: The capitol of the United States, with its glorious buildings and avenues, with the White House as a center of global power, and policymakers showing the world what democracy is all about.

When many months ago, the U.S. Soccer Association asked the German Football Association whether we could imagine playing a friendly match to celebrate the 100 years of soccer in the United States, we didn't think twice. Of course we could. So we said yes.

We were not even shaken in our resolve by an unexpected development. Jeffrey Webb mentioned it in his speech some minutes ago: For the first time ever, not just one, but two German teams went through for the Champions League final at Wembley Stadium in London one week ago. I'm not saying that the game between Borussia Dortmund -- and I'm the president of Borussia Dortmund as well -- was historic. I don't say that it was historic. However, I do think that no one who watched that 90 minutes in Wembley will ever forget it any time soon. And although you may be aware, my presidential heart beats for the players in black and yellow -- that's the colors of my club -- I'm the first to acknowledge that Bayern Munich deserved to take home that trophy.

At the German Football Association and the German Professional Soccer League, we are proud and happy that many years of hard work have finally paid off, but already, there are critics warning of German football becoming too dominant for the rest of the world. I think that's total nonsense because it's all written in the preamble of the actual law of our so-loved game. Football is a game with 22 players with two linesmen and around about 46 referees. Later today, Germany will play against 11 U.S. players, two linesmen, and around about 46 referees. Against such odds, how can we even dream of world domination.

Well, now, we are here, a ballroom full of people, and looking forward to the game, loving their football, loyal supporting their own teams. And you, ladies and gentlemen, have every reason to be proud of the 100 years' milestone that was celebrated last night in such wonderful fashion. And thank you very much for the invitation, my colleagues and me, for this great party yesterday night.

Please accept the German football's community most heartfelt congratulations.

But has football always ruled the world? Listen to this quote: While the gymnasts walk tall and proud, the football player schlooshes along with a sunken chest, his head down, and his arms dangling uselessly like empty sleeves. This so-called sport is a threat to public health.

This, ladies and gentlemen -- that's not my opinion -- was the official reaction to football in Germany at the beginning of the last century. Political leaders didn't want it. They called it, this is un-German. And the P.E. teachers didn't want it. They said football would ruin their students fitness. They were sure that such a ridiculous pastime would soon go away.

Well, they are about as right as the
Decker record company which refused to give the Beatles a contract claiming that guitar music was going nowhere.

We can all laugh about this now, but the truth is just a few generations ago -- and we have very nice people, ladies and gentlemen, who are witnesses of that time -- players needed courage in the face of adversity, and the game needed pioneers, such as a man -- he was mentioned yesterday night in the movie and he's mentioned today anyway -- by the name of Gustav Rudolf Manning, or Gus Randolph Manning, as he preferred to be called.

When leaving Germany for England, his father had changed the family name from Mannheimer -- Mannheim is a city in Germany -- to the more English-sounding Manning. Gus Rudolf Manning was a cofounder of the German Football Association in the year 1900 in Leipzig. He became a medical doctor and went to the USA, where he enjoyed his newfound liberty, like so many immigrants before him and after him. However, he soon discovered there was something missing. You know what: The good game of football.

The rest is history. Manning said, A man must do what a man must do. And he, one of the founding fathers of the DFB, was elected the first president of the United States Football Association in the year 1913, as you know.

The years went by. Germany and the U.S. became bitter enemies in two world wars. You know that. And while in 1950 people were still very skeptical of the new Germany, Dr. Manning attended that year the FIFA Congress in Brazil, convincing the delegates that they must welcome Germany back to the community of civilized nations. Four years later, the German national team won at the first time the World Cup trophy, a moment of glory that laid the foundation for many more success of the German football.

Sadly, it was a victory that Dr. Manning was denied to witness, having passed away in the year 1953.

At this point, may I ask you to give a round of applause for one of the unsung heroes of German and American soccer: Dr. Gus Randolph Manning.

(Applause.)

And you, as the delegates of the U.S. Soccer Federation, have any reason to approach the next 100 years with self-confidence, optimism, and the great community spirit that has made your nation so strong.

Once again, my best wishes for the next hundred years, Mr. President, and all you delegates. And thank you very much for the invitation, for the yesterday-night party and for this opportunity here now before the delegates.

And I will do my best to convince our coach, Joachim Löw that our team will not score within the first 8 seconds.

(Applause.)

PRESIDENT GULATI: Thank you very much.

DR. RAUBALL: You know people like the uncle who brings the gift better than the auntie who is coming to play the piano.

(Gift presented to U. S. Soccer.)

PRESIDENT GULATI: Thank you. Thank you very much.

You all remember the videos last night, and this -- actually I'm reading the inscription on this beautiful plaque, and it...
The men's game was played at a level 25 that was almost beyond belief with two German teams; surprisingly, I guess, there were no Spanish teams, no English teams. But it was played at a level that really set the bar for where we're trying to get to in the sport in terms of on-field performance.

In so many ways -- Dr. Rauball was there; he was a few rows in front of me. And you could see the emotion and the passion in his violation of all FIFA protocol when he was excited about the game, like we all are, and it was extraordinary, but a game that was played at such pace, with such intelligence, with such skill, with such stamina by both teams, and an extraordinary venue.

And why do I talk about a game involving two German teams? Because it sets the bar for where we're trying to get. So quite often I stand here and talk about all the accomplishments of last year and where we've come, and we've come a long way, as a lot of people have talked about and we talked about last night. But we still have a very long way to go, because we are a long way from playing at the level of that game on last Saturday. We're a long way in our women's league that we've just started, from playing at the level of Lyon or maybe a top international game involving two national teams; that's pretty apparent.

But we're going forward with all of those plans. Lots still to do. Lots of people here that will continue to play an integral part in that.

But let's not kid ourselves of where we are. So our Youth-17s for the first time didn't qualify for the World Cup. Brazil didn't qualify in the past; Argentina, England, Spain. We were the only team that had qualified for every U-17 World Cup. That is not a good sign. That doesn't mean everything we are doing is wrong, because you are going to lose some games and win some games along the way. Our Olympic team last year didn't qualify on the men's side, which was particularly painful because I think we had a very good team. Mexico went on to win the Olympic Games, and we beat them in the previous game that we had played two months earlier.

So there's plenty of wins, but there's plenty of losses as well. Luckily we win more often than we lose.
Bob Gansler, who spoke last night, who said -- he said to me a number of times -- I don't understand this division between competitive players and recreational players, because all players, when they start to play, play because they want to have fun, and every player wants to compete. So none of us know who, the 6-year-old that's going to be Leo Messi or Claudio Reyna or John O'Brien or Cobi Jones, all of whom are here. None of us know who the 7-year-old is that is going to turn out to be Alex Morgan or Hope Solo.

And until we know that -- and we're never going to know that, thankfully -- everything we do at youth level, at school level, with our referee programs; with our coaching programs and the curriculum that Claudio worked so hard on in sending out, that the youth

organizations have been a big part of in implementing, all of that continues to matter. I call it connectivity. It's a made-up word, but President Bush allows you to make up words, so I'm okay on that.

At the other -- we had to mention Republicans somewhere in the weekend -- at the other end of the spectrum, before we get to the national team, after players have been, whether it's the academy system or ODP or university, we've got our pro leagues, and that's the last chance before they're in the national team, and that's become extraordinarily important. We certainly want most of our players playing in the United States.

And Don Garber will talk in a few minutes about the challenges that are posed by that, because we know that's the case. That doesn't mean that none of them should go abroad. That just means our leagues need to continue to get better. So we make the choice very easy to want to stay home. There are very few English players that play abroad, because the economics are right, the competition is right, and everything else is right. Most of our women's

national team players are now playing at home.

Many of our men's national team players are playing at home, because the league is getting better and has gotten better, and the developmental programs that exist within our Division 2 and Division 3, and that doesn't mean they're only developmental programs, that helps get players experience, develop markets, all of those things on the business side.

It's a long way to go, and I think we're up to it. I think we're up to the challenge. And we've now got Canadian teams playing in the league. And we've run into some issues there because we're trying to develop soccer in America, but frankly that helps us, and a team from Antigua that plays in the league and a team from Puerto Rico, and while they're part of U.S. in some ways, in the FIFA world, they're different.

So lots of challenges. Challenges in this globalizing world where players have choices which country they want to play for. Most of the Mexican women's national team live in the United States. They've gone to universities here. A few players in our Under-20 team, born in the

U.S., raised in the U.S., but they've got eligibility to play for Mexico.

Those are the sorts of challenges we're going to have to face. Continued increase in revenues in Europe for our top players and a temptation to go there. Megan Rapinoe chose to come -- chose to play in Lyon in maybe the best club team in the world, even though they didn't win the final, but she will be on the field for Seattle next week. And a few hours from now, the best women's team in the world will be playing against Canada. But we need to figure out how do we continue to put them in the best opportunity to win medal after medal, and it's not unrelated to what we do at grassroots level.

So I got into this backwards. I started out working with ODP many, many years ago and then the national team program and then the Federation, and now both of my kids play. So that came much later along the way. But I can certainly see the connection. Not between my kids -- we already took care of that with the genetic issue last night -- but between the kids that are playing in the fields of New York, whether they're playing in AYSO or U.S. Club
Soccer or USYSA. I think my kids play in all three, sometimes on the same day apparently, and they don't care which league it is, but they aspire to whatever it might be, and their teammates aspire to play on the national team. And they know who Alex Morgan is, and they know who Landon Donovan is. And some of them ask me, like some of you asked me, Why isn't Landon Donovan here? I've asked Jürgen that question as well, but we'll get into that later.

So it's -- today is not about thanks; that was last night, it's always about thanks. Today is about the challenge. The challenge to continue what we do. The challenge to continue to get better on the field and off the field.

And what Jeff said is absolutely right. There are so many areas -- and they're primarily in the administrative side -- that we are way ahead of the game, way ahead of the game, including the top European countries, in our administrative capabilities, in our use of technology. They come and learn from us. We have top leagues in the world, top clubs in the world that come regularly to Major League Soccer, and ask how do you do this, or go to the NFL, that game and get turned on to the sport, to play, to participate, to buy goods, to come to games, to watch more games, and that's a -- not a vicious cycle, but it's an extraordinarily positive cycle. So all of those pieces fit. They don't always fit perfectly, but those are the pieces of the puzzle. And we're all carrying little pieces of that puzzle, and meetings like this and when we get to together to try to figure out how those pieces fit.

And we will get there. I promise you we will continue to do it from our end, your leadership end. I want to thank the Board for being very, very supportive, for all of you being very supportive, but we will get to where we all want to see the sport. It's in a better place than it's ever been. But we all want it to be even better than that. So thank you for that. And I'm now going to turn to our very, very capable and extraordinarily efficient General Secretary, Dan Flynn, to give you some comments from his report. Thank you very much.

(Applause.)

MR. FLYNN: I will equally be brief. I just -- there are two points. One is our fiscal years 2012 and 2013 were very positive; wanted to make the comments that as, moving forward, we'll continue to be very focused on the discipline of the budget. But as Sunil said, we will be bringing programs and plans forward to invest and spend to meet the challenges that Sunil just touched upon.

And the second point is, as with any team, the people I work with on a day-to-day basis, I don't always get a chance to publicly thank them, but when it came to planning for this particular event, it wasn't just a weekend. It's been a long period of time, and the entire staff of U.S. Soccer has been excited and really embraced this Centennial year.

But with any team, you have to have the right pieces put together, and with any team, there are your captains and leaders. And Bob Kepner mentioned Melissa, who obviously needs to be recognized as one of those leaders and captains. And I just wanted to mention a couple of others. Amy Hopfinger, as well, who handles an awful lot of requests from the ticketing side and the event side and finds a great way to balance all of that. And last night, in

because, frankly they have got lots to learn from us, while we've also got lots to learn from them. So I'm certainly looking forward to continuing that effort, thanking you for what you've done now, but the challenge is in front of us, because silver medals are great. None of the players over there are satisfied.

So when I dream about our success on the field, I don't dream about silver medals. Nobody does. No one dreams about getting to the World Cup final, whether it's the men or the women, and saying, God, if we can only finish second. Clearly you have got to get to the second round, and I'm not putting a timetable on it. I'm not predicting that we will win it in 2014. But that's certainly what it's about and all the effects that come from that.

There is nothing any of us in this room can do that can replicate when the U.S. played Mexico recently and 8 and a half million people watched the game. There's nothing we can do to promote the game, any grassroots program or anything else, than what that game can do, or the Olympic final on the women's side, or the U.S.-Canada game, where millions of kids watch Olympic final on the women's side, or the U.S.-Canada game, where millions of kids watch
particularly Neil Buethe was the gentleman who really has led the charge in terms of the production for that particular event. So they all deserve my personal thanks. They volunteered to be part of the AGM. They want to be part of the program, if you will, and they've just have been great, great supporters of U.S. Soccer. And one other, Brian Remedi, who I think many of you know, serves as kind of my right-hand guy, made one great recommendation -- many along the way -- but when we were looking to make sure that we could kind of touch and reach back and have somebody that could really offer us some really good insight, if you will, of the past, we called on Jim Trekker. And Jim obviously worked in the '94 Cup and worked for U.S. Soccer for a while, but his steady hand and his constant professionalism, really, you see throughout the entire event. So in general, I just want to say thank you to the staff. I enjoy working with them every day, and I know they were very excited and very passionate to be here this weekend. So thank you for your commitment. Thank you. (Applause.)

PRESIDENT GULATI: Thanks, Dan. And obviously we can't -- he's already named the captain of the team, so the coach of the team, I guess, is Dan, in that metaphor, so, Dan, thanks for everything you do and an extraordinarily well-done weekend. Thank you. (Applause.)

PRESIDENT GULATI: You have got the committee reports in your book, so we're not going to go through those, but I would like to ask Commissioner Garber to make a few remarks. Major League Soccer hosted the cocktail party last night at that wonderful museum. And Don in his role as commissioner of the league and chairman of the Pro Council, if you would come up and make a few remarks. Thank you.

MR. GARBER: Thank you very much, Sunil, and I will be brief as well. Again, I want to really congratulate all of you guys for a wonderful evening last night. What a great way to celebrate the history of our sport in this country.

But something else kind of happened a bit historic last week, and it was a very special moment, I think, for all of us that are very close to the man here at my right: Sunil was elected to be a member of the FIFA Executive Committee. For all of his service that he's done for the sport in our country, really devoting his entire life to it. So, Sunil, on behalf of all of us, congratulations.

(Applause.)

MR. GARBER: I think as Jeffrey said, I think all of us that have been involved in this sport, because all of us are sort of listening to see how the sport will be led, and it's so important that those folks that are leading the sport at the FIFA level and certainly now at the CONCACAF level can transform this sport that we all either work in or volunteer in. And the sport does need transformation.

We're very pleased with Jeff and the role that he's taken to lead anti-racism in the sport, which is really rampant throughout Europe, as hard as that is to believe. And we pledged our support to Jeff, and we're very excited about the leadership role that he's taken. So we're all hoping for great things at FIFA and CONCACAF.

So as you saw in the video last night, MLS has come a long way. And I thought I would just take a couple of minutes to talk a bit about that. It wasn't that long ago that our founders sort of had a goal to prove that professional soccer at the men's level, at the highest level, could make it here in this country, that we could prove to the sports industry, that we could prove to the soccer industry that our country could support a Division 1 soccer league.

And though it hasn't been easy -- and I think all of you have seen some of the trials and tribulations that we have gone through over the past 18 years, thanks to the support of many of the people in the room, both sitting over here and certainly behind me, we have been able to achieve at least the initial phase of our owners' vision.

As you saw today, we have 19 teams, soon to be 20. The 20th team will play in New York City, and interestingly, it will be owned by a premier league team and the New York Yankees, not something that we thought ever would happen when we founded this league many years ago. And as you know, most of them -- most of our 19 teams are already playing in their own stadiums. We
have an ownership group that I think you can be proud of that represents some of the greatest leaders in our country and really care about the sport and will continue to invest in making our league in this sport great.

And as you know, we have players that you can be proud of. We talk a lot about having them be great athletes on the field, but what is most important to us is that these young men who have grown out of the grassroots soccer community can be role models off the field and take pride in that. We talk about that with them every day.

We work hard on ensuring that they're behaving in ways that can make America proud and can show that soccer can really be a leading sport in our country.

And believe it or not, this is a stat that I think you will be very surprised, at a time when jobs are so important, there were over 2000 people in Major League Soccer who are earning their living full-time working for our league, whether that be at the league office or being at our teams. There are several thousand more, 5- to 6,000, that are working part-time in Major League Soccer. We have hundreds and hundreds of ex-players that are working as coaches and administrators, and that in itself is something that's a remarkable, remarkable achievement over the last 18 years. Think about what that will look like 10 and 20 years from now. We're looking to create an infrastructure for the sport for those people that have helped build it that could raise the sport to even higher levels in years to come.

A couple of quick things. You might have heard that we have a goal. We set a goal when we were all bidding for the World Cup and when we worked with Sunil and Dan, and we said, hey, if we can bring the World Cup here, what will it do for our pro leagues, particularly for Major League Soccer? We said if we can bring the World Cup here, we think in ten years we can be one of the top leagues in the world. And we lost the World Cup. And rather than go back and create a new goal, we sat back as an ownership group and as a league office and we said we're going to stick with this goal that within 10 years, by 2022, we want to be one of the top leagues in the world.

That means we've got to continue to

work on the quality of play. We have got to continue to create that great dynamic that exists in our stadiums and work on building a passionate fan base. And I can assure you that our owners, our players, our administrators will do everything in their power to try to achieve that vision so that all of us who are associated with this sport can be proud of what professional soccer has become and what it could be in the years to come.

So I want to thank everybody in the room for all their support, particularly Sunil and Dan and the Federation staff. But all of you. It was not that long ago that we had issues, the issues between the membership and the Pro Council. If you look now, we've got a pretty large group of young people, some of them ex-players in our league, that are all committing to be part of this Federation and doing their role to help build the sport.

We said then that we needed to earn your support, and we hope now that we have been able to do just that. We have players that believe it's important not to just play the game, but to do it with honor. We have teams that are embedded in their local communities, and as you heard Jeff say, we have a philanthropic program called MLS Works that is giving back, spending millions of dollars, millions of dollars to give back in philanthropic programs, and most importantly, what we're trying to do is to build a culture of soccer fans.

So we appreciate everything that you do to build the game. What we ask is that you work with all of those people that you are teaching the game to, to teach them to be fans, support their local club, whether that's an MLS team, whether that's an NASL team, a USL pro team or an NWSL team, teach our kids to learn how to be fans and supporters of the game. If we're able to do that, we will truly build a soccer nation in this country, and I assure you that we will live that with pride.

Thank you very much.

(Applause.)

PRESIDENT GULATI: Thanks, Don.

One of the reasons that I think we're in a better place than we've been for as long as I have been involved -- I can't say ever, certainly the sport is in a better place than
It's ever been -- but, when I think of the Federation being in a better place has a lot to do with how we get along. Don and I have an extraordinarily good personal and professional relationship. We talk probably more often than our spouses think we should.

We have got a similar sort of relationship with the other pro leagues, with the new commissioner on in Bill Peterson who has reached out immediately to me, to Dan and is starting to work. He's new at it, but we know him from previous experience with MLS. The same is true of Tim Holt and Alec Papadakis went as a Federation delegate to the FIFA Congress.

The relationship with the youth groups is, frankly, from my perspective, better than it's ever been. It's either because I'm not hearing about all of the problems, or because it's better than it's ever been. And certainly when we have our retreat -- and we had one in February -- that's the impression I got from the leadership there and the impression I get from AYSO when I talk to them, and SAY and so on.

With the adults, Richard is more than comfortable reaching out on any issues, day or night, on your behalf.

So those pieces are fitting better and, maybe with some of the edges not there, and the athletes fit, really, into the same situation on being part of this, that the pros do for a while and some of you that were here long enough remember where the concern was the only thing the athletes were doing after they stopped playing here was devote 20 percent, and now you are seeing them fully engaged, participating, coming to other people's meetings and so on. So we actually feel very, very good about how we're working as a family. That doesn't mean there aren't some disagreements in the family. And feel free to contact Dan if you want to talk about some of those. He knows how to reach me, if I'm reachable.

Okay. So we now get on to the proper business issues that we've got to take some votes on or do them by acclamation.

The first of those is the budget.

You've got in your book the proposed budget for fiscal year '14. I have at my side, or next to me here, not too far, the U.S. Soccer's treasurer, Carlos Cordeiro, and our CFO, Eric Gleason. I am advised that there was no participation in the Q and A on the budget two days ago, so either you are having other things to do or there were really no questions.

As you will see in a couple of these -- it's been a long, long time since U.S. Soccer hasn't beat its budget, sometimes significantly. And we've had discussions at Board level about that's not necessarily a good thing, that maybe we need to be a little bit less conservative in our budgeting, but you will also see some deficits built into the budget. That's not unintentional. That's not for the same reason that happens, depending on who you want to assign blame to, that way or that way in this city. They are planned deficits. We have got the funds to do it. We don't have any printing presses, but we have reserves, and the whole point of having the reserves was to make investments in the game. So no one should be too concerned that we're running deficits. We plan to run deficits for quite some time, and Dan will start to outline some of the other areas we'll be raising revenues in the future, and those are primarily in the commercial areas.

So do we have any -- could I have a motion to approve the budget, and then we can take it --

MR. DES BORDES: So move.

MR. EDWARDS: Second.

PRESIDENT GULATI: -- Mr. desBordes;

Seconded by Mr. Edwards.

Questions or comments on the budget?

Okay. So while Mr. Kepner may be less than pleased with me, I'm not going to give him a chance to use the ballots, the electronics, on this one. We will come back, Bob.

So we'll do this by acclamation:

Anyone objecting to approving the budget as presented?

(Motion passed.)

PRESIDENT GULATI: Good. Thank you.

We've done that by acclamation.

We are then on to new members. You have membership applications in your book or membership changes. The first of those is from the American Amputee Soccer Association. Can we have a motion to accept them as members?

MR. GROFF: So move.

PRESIDENT GULATI: So moved,
Mr. Groff.

MR. EDWARDS: Second.

PRESIDENT GULATI: Seconded by Mike Edwards.

Any comments, questions, or concerns?

Hearing no objections, we accept them as members. Congratulations. Is there any one here from the organization? Great, thank you, and welcome to U.S. Soccer.

(Please note: The applause details are not transcribed.)

PRESIDENT GULATI: Next is a joint application for Colorado State between the adults and the youth. Do we have a motion to accept them as members?

MS. SHALALA: So move.

PRESIDENT GULATI: Thank you, Donna Shalala.

MR. SUTTER: Second.

PRESIDENT GULATI: And seconded by John Sutter.

Any comments, concerns, questions?

Any objections?

Welcome back, Colorado, in your new form. Thank you.

(Please note: The applause details are not transcribed.)

PRESIDENT GULATI: National Women's Soccer League. You all know that U.S. Soccer is involved in that in much more than just a regulatory way. It's the women's league that started this year. You have an application. Do we have a motion to accept them as members?

MR. BORRONI: Yes.

MR. PERRY: Second.

PRESIDENT GULATI: Frank Borroni, thank you. Foster Perry seconded.

Any questions, comments or concerns?

Okay. Any objections?

Welcome, NWSL.

(Please note: The applause details are not transcribed.)

PRESIDENT GULATI: Bill Lynch or any of the folks from the NWSL here? They had games last night. Okay. They're not present.

U.S. Futsal, you have got an application. Motion to accept U.S. Futsal as a member?

MR. STEINBRECHER: Second.

MR. DES BORDES: So move.

PRESIDENT GULATI: Mr. Steinbrecher; seconded by Mr. desBordes.

Any questions, comments, concerns?

Any objections?

We approve them by acclamation.

(Motion approved.)

PRESIDENT GULATI: Mr. Para is here. Alex, are you here? He was here last night.

Welcome back, Alex.

(Applease.)

PRESIDENT GULATI: We've got an application from Wisconsin Soccer Leagues. Any -- we need a motion to accept.

MR. MOTTA: So move.

MR. EDWARDS: Second.

PRESIDENT GULATI: John Motta; seconded by Mike Edwards.

Comments, concerns? Any objections?

Wisconsin, welcome back in a new form. Congratulations.

(Motion passed.)

PRESIDENT GULATI: Mr. Para is here. Alex, are you here? He was here last night. Welcome back, Alex.

(Applease.)

PRESIDENT GULATI: Behind me. I will take this opportunity to thank a couple of people for their service to the Board. Today will be Burt's last Board meeting, not because he's becoming a life member, but because the at-large group will be electing -- has elections coming up in a couple of days, and so they will be adding someone new to the Board. We also have Bill Bosgraaf -- actually, in Burt's case, I don't know how many years it is now, Burt?

MR. HAIMES: Since 1988 with one exception.

PRESIDENT GULATI: Since 1988 with one exception. He won't confirm whether the exception was a 20-year exception, or two years, but for a long time. So thank you, Burt, for your service to the Board as well as becoming a
life member.

We also have Bill Bosgraaf, who will be stepping down as a commissioner from -- as a representative from the adult division, and will be replaced by John Motta. So, Bill, thank you very much for everything you have done for U.S. Soccer.

(Applause.)

PRESIDENT GULATI: And welcome John Motta, who most of you in the room already know. And John will join us for the next Board meeting.

We have on our next list, bylaw amendments. If you go to Bylaws 202, 232, and 241, which are listed together, and since they're listed together, I would propose we obviously look at them and consider them together. We have got a motion on the floor to adopt those.

MR. EDWARDS: So move.

PRESIDENT GULATI: Mike Edwards. And a second from --

MR. PAYNE: Second.

PRESIDENT GULATI: -- Kevin Payne.

These, I think, are -- Mr. Fike? Bylaw 543, which is one of the four in this, is being withdrawn by the proposer, which is Mr. Flynn. I think those that are involved in this particular issue know the rationale behind that.

So we will be voting on the other three which are 202, 232, and 241, which are listed together, and since they're listed together, I would propose we obviously look at them and consider them together. We have got a motion on the floor to adopt those.

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So we will be voting on the other three which are 202, 232, and 241, so the motion on the floor will be to adopt those three, which has certainly been moved and hopefully properly seconded. So it's without 543. Any comments on those? Any objections?

We will approve those by unanimous consent. Thank you.

(Motion passed.)

PRESIDENT GULATI: Next is 213. That is proposed by Mr. Groff. Do we have a motion to accept those?

MR. GROFF: Sunil, I have several amendments to make.

MR. EDWARDS: I will move --

PRESIDENT GULATI: Do we need to get this on the floor first? So we don't have a motion yet to adopt. Mr. Groff, who is the maker of, or the proposer of this amendment to start with.

MR. EDWARDS: I move adoption of Bylaw 213. Richard.

motion on the floor and then make amendments. Since he's the maker of the motion, he can propose it as amended by himself. So Mr. Groff is slightly amending his original motion. We now need to get that on the floor, and Mr. Groff will move that we put that on the floor with those amendments.

Do we have a second to that?

MR. DES BORDES: Can we get the specific language again?

PRESIDENT GULATI: We will get the specific language again. Mr. Groff, one more time before we give the floor to Mr. Flamhaft.

MR. GROFF: In section 4 (b), where it says "agree to," we are inserting the word "shall" which makes this a mandatory mediation. And in reference to the mediator, instead of having the legal counsel, we are stating that "The Secretary General shall appoint a mediator to serve as a mediator in the dispute."

Hopefully those amendments will be accepted.

PRESIDENT GULATI: Okay. So, I think we need to get the motion on the floor or the amendment?

MR. DES BORDES: What was the last one?

PRESIDENT GULATI: So I'm told by our parliamentarian that we don't need to get the
1. credential has a sensor which the mics pick up as soon as you get near the microphone, and they automatically go off.

MR. FLAMHAFT: Thank you.

PRESIDENT GULATI: So obviously the sensor is not working. All right. You've got to have some fun. Hang on. It's still not on. There we go. Thank you.

MR. FLAMHAFT: ...to make these observations, with regard to --

PRESIDENT GULATI: We've got a hand-held -- hang on, Steve. Now, we're going to get one of the national team players to hold the mic and just run around the room so nobody can get them. Okay.

MR. FLAMHAFT: Richard, please permit me to make these observations with regard to this rule change.

Under subsection (b), who determines what issues will be determined at the mediation session?

MR. GROFF: I will speak for myself, but I would assume that the mediator and the parties involved will do that.

MR. FLAMHAFT: And number -- my second observation is under (b) as well. The wording says "being present." Would "being present" include or would you consider a phone discussion or a video conference, rather than actually being present in one room at a particular time? Mediation sessions could conceivably last for more than one day, and please consider the conveniences, time and money involved in attending a session. Would you consider alternatives?

MR. GROFF: I think that's a realistic approach. However, why not let the mediator and the parties make that decision based on the locations and the people involved? I don't know that we need that detail in this bylaw.

MR. FLAMHAFT: And under subsection (d), do you not limit the state association who is making an application to replace an existing state association by only stating that they only have to include programs. Under (d), we are talking about the evidence that's needed "by a preponderance of the evidence." Aren't you limiting the applicant to only programs? Should this be a more comprehensive presentation, such as what technological advantages they have, what personnel they will be bringing to that organization. Would you include that as well?

MR. GROFF: Well, having been involved in these, both parties are given the opportunity to present whatever they wish, and they would present that to the mediator. I don't think that this limits them from doing what you said.

PRESIDENT GULATI: Okay, Steve, thank you. I was going to say, these are all logistical issues which don't need to be in the bylaw itself. Okay, yup?

MR. MARIAHAZY: Having been referred to as the Wisconsin bylaw amendment, being from Wisconsin, I just want to speak in favor of this. Having gone through this, the opportunity to at least, if nothing else, force the opportunity to sit down and mediate and talk, as parties, at the very least -- and all of us have members we report to -- really allowed me to go back to my membership and say, We're doing everything we can without having to take the heavy stick.

This is a reasonable timeline, and again, having gone through this a couple of times, I truly appreciate this amendment, and I appreciate Richard putting it forward, because I think it does, realistically, to the point of being present, personally, I think that's invaluable. I work in technology. I work -- I understand the convenience of it. But on something of this magnitude, face to face, it's irreplaceable. So I speak in support of the amendment as it was amended and presented to the body.

PRESIDENT GULATI: Thank you.

Any other comments? Questions? Hearing none -- I don't think we need the keypads here. Any objections to approving this amendment as changed, slightly altered by the proposer, Mr. Groff?

Hearing none, we approve that by unanimous consent.

Thank you.

(Motion passed.)

(Applause.)

PRESIDENT GULATI: We are on to Bylaw 322, which is on its own. It's very much what I
would call housekeeping to make the athletes elections consistent with the USOC Athletes Council; is that right, Jon?

MR. MC CULLOUGH: Yes.

PRESIDENT GULATI: So any -- we need a maker of the motion. I'm going to assume Mr. McCullough is making the motion here.

MR. PAYNE: Second.

PRESIDENT GULATI: We have a second from Mr. Payne.


PRESIDENT GULATI: Thank you.

Next is Bylaw 412 proposed by Mr. Groff. It changes the composition or the election, I guess, slash, composition of the adult commissioners for the adult council. Do we have a -- someone want to make this motion?

MR. GROFF: I will move that motion.

PRESIDENT GULATI: Mr. Groff, thank you; second --

MR. MOTTA: Second.

PRESIDENT GULATI: -- John Motta. Approved by unanimous consent.

PRESIDENT GULATI: We then have a proposal from Eastern New York, which is Number 603. We have a motion to adopt that.

MR. GROFF: I would like to make a comment.

PRESIDENT GULATI: It's on the floor now. Any questions? Comments, concerns? We're going to pass it without any comments. Any objections?

Good. Passed unanimously. Thank you.

(Motion passed.)

PRESIDENT GULATI: We then have a proposal from Eastern New York, which is Number 4 -- I'm sorry. That is number -- what's the number on that? 603. We have a motion to adopt that.

MS. GILL: As amended by the Rules Committee.

PRESIDENT GULATI: As amended by the Rules Committee. Mr. Christiano, is that okay with Eastern New York, as amended?

MR. CHRISTIANO: Yes.

PRESIDENT GULATI: Okay. So the maker of the motion has accepted the Rules Committee amendment.

And, Ms. Gill, are you moving that?

MS. GILL: Yes.

PRESIDENT GULATI: Mr. Christiano is seconding that. It's on the floor for any comments, concerns. We'll do this at some point by electronic vote. Any comments, concerns?

Mr. Edwards.

MR. EDWARDS: Can I ask a question?

Just so I understand what I'm voting on. Do I understand that this language replaces the Eastern New York language?

MS. GILL: Yes.

PRESIDENT GULATI: Okay. Thank you.

PRESIDENT GULATI: Any comments, concerns? Okay. Mr. Kepner, we will go to the electronic voting here. So, this is to approve the Eastern New York amendment as changed by the Rules Committee. You are hitting 1 if it's "yes"; 2 if it's "no." Let us know when the voting starts, Robert.

MR. KEPNER: Begin voting now. 5, 4, 3, 2, 1. Voting closes.

PRESIDENT GULATI: This needs two-thirds.

(Motion passed.)

PRESIDENT GULATI: Okay, that's approved.

(Applauses.)

PRESIDENT GULATI: Thank you.

We are on Bylaw 805, which is just the distribution of materials, allowing us to do it electronically; purely -- not housekeeping, but purely technological advances allow us to do this. Do we have a maker of this motion?

Someone want to put this on the floor?

MR. STEINBRECHER: So move.

MR. GARBER: Second.

PRESIDENT GULATI: Mr. Steinbrecher, thank you. Mr. Garber seconded it. Thank you. Any comments, concerns, or objections?

MR. MONACO: Mr. President?

MR. MONACO: I would ask for clarification here. We still have bylaw provisions that require that communications be in writing. If I understand this correctly, we're now saying writing includes distributions by e-mail, e-mail attachment or fax, and not to send me an e-mail saying "Go on the web site and find it yourself."

PRESIDENT GULATI: That's correct.
MR. MONACO: The other thing here which I'm curious about, this only applies to National Council, which means it does not apply to the Board of Directors, committees, organization members, and we have about five or ten provisions in the bylaws that talk about distribution to organization members which are related to national council members, but not necessarily the same, and of course, it doesn't apply to the four councils. So should this be broadened?

PRESIDENT GULATI: Lisa? Get to a microphone, please.

MS. LEVINE: If you would like to offer an amendment, if you would like to offer an amendment, then that would certainly be entertained. The thought was right now, to just limit this electronic means to the National Council meetings.

MR. DES BORDES: Why?

PRESIDENT GULATI: Larry, can we clean this up relatively easily by saying maybe distribute it to the National Council, and then fill in about seven or eight words "...and other..."

MR. MONACO: How about just strike the phrase "to the National Council."

PRESIDENT GULATI: That's fine.

Sure. That's even simpler.

MR. FLYNN: Thank you.

PRESIDENT GULATI: Thank you.

The proposer of the motion, which is Mr. Flynn, is amending his own motion, so we don't have to go through this amendment process, "may be distributed ..." strike the words "to the National Council." Okay.

Since Dan is not a voting member, it needs to be done by general consent. Hearing no "disconsenters"... we will accept that. Remember, we're allowed to make up vocabulary words.

Okay. Any objections? Other concerns? Comments? We will accept that by unanimous consent.

(Motion passed.)

PRESIDENT GULATI: Thank you.

That is the end of the bylaws.

We are now --

PRESIDENT GULATI: The amendment was accepted by you-all, because there might actually be a lot of you against the actual motion itself, so we will now do the amendment itself by a roll call vote. No, I'm just kidding. It's a written ballot.

Any objections to the original amendment?

THE PARLIAMENTARIAN: No, to the motion --

PRESIDENT GULATI: Any objections to anything dealing with 805?

Are we okay with this one? Thank you.

So much for Jeff Webb saying we're organized and administratively right on track. We are now to the Affirmation of Policies adopted since 2012. There are three of them. You see them in your books. Can I have a motion -- unless we need to separate these individually -- we need a motion to adopt or approve the actions of the Board with respect to these three policies. Do we have such a motion?

MR. MOTTA: So move.

MR. BORRONI: Second.
unanimously.

(President Gulati: I said it last year, or the year before, and frankly, I can't say it often enough. One of the best things we have done in this organization from a governance point of view, in the 30 years or so that I have been involved or coming to AGMs is adding independent directors to our Board. What independent directors bring generally, and what these three have brought to our organization specifically, is, frankly, extraordinary. So I want to thank the three of you again for what you have done for U.S. Soccer.)

President Gulati: We are on to information. The 2014 Annual General Meeting. The 2014 Annual General Meeting will be in New York City, February 28th to March 2nd. New York City, February 28th to March 2nd. And while we want you to get any of the issues that you have got about what meetings and schedules as soon as you can, please, please, please, wait until at least Monday before you contact Amy or Dan.

Okay.

NYC, the 28th of February - March 2nd, we are back in our regular first quota requirement by our statutes.

We are on to Good of the Game. Good of the Game.

Who would like to speak to Good of the Game?

While Mr. Amoroso comes to the microphone -- I want to make a couple of comments, Rocco, before you speak -- many of you in the room that aren't at your first annual meeting know Mr. Amoroso, and those of you who have not been here before, I will predict you will be moved by his comments. His service to the organization, whether it's at these meetings or his dedicated work over a lifetime in Eastern New York, are extraordinary. The sort of person that has made U.S. Soccer what it is today. We have had 100 years, and we would have never made those hundred years and gotten the success levels without the dedication, the passion, the continuous passion over a long period of time with every bone, with his heart, and you will hear that in a minute.

Thank you very much.

God bless you-all, and now on with my message.

(Applause.)

The Good Book says: "Bring up a child in the way he should go, and when he is old, he will not depart from it." The beginning is the most important part of any work; so is the education of our youth.

Aristotle wrote over 2000 years ago that good habits formed at youth make all the difference. In view of the many deplorable incidents occurring not only in soccer, but in all sports in America today, a petition for the Good of the Game and for a better society, we, as administrators, coaches, parents, and advocates, we need desperately to reinforce the importance of character in our youth.

We need to stop entertaining the philosophy that it doesn't matter whether you follow the rules or break them as long as you come out on top. No. You will never lose by emphasizing character over results. Let me repeat that. You will never lose by emphasizing character over results. For character really is forged on the anvil of sincerity and is polished by the virtue of fairness.
Everyone wants to win. Everyone wants success, but when it comes at the expense of integrity and honor, the cost to our youth is too high. So let us choose what truly matters most to our young people today, that they have to be successful, not just what they do, but who they are. Who they are. Yes, character, to me, to all of us, is the most precious thing. Let us promote it at all costs.

Thanks for listening, and God bless you-all.


This really is Good of the Game. We would like to invite everyone to our first soccer cruise that we will be having in September, September 26th through the 30th. It's leaving out of Tampa on a Thursday morning going to Cozumel returning on Monday morning. It's going to have 3 v 3 soccer on the cruise, have a little beach soccer when we get to Cozumel, and it's going to be a great time. We've made it affordable, starting at, with all price inclusive with the taxes and port, 377 per person or 417 per person depending on the type of room you want there. There's also suites, because I know Sunil wants to get the presidential suite there. But please come. Have a great time, and we do it right in Florida. Thank you.

(President Gullati) Others for Good of the Game?


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(President Gullati) Others for Good of the Game?
watched the staff of U.S. Soccer at work, they are professional. They're stunningly dedicated to their jobs. Whatever us, administratively weekend warriors, we always have our meetings on weekends, when somebody from U.S. Soccer is there, when Greg Fike is at the USYS workshops on issues there, when Ryan and Adrian are out, they have been working soccer for the full week. It's pretty much a 7-day-a-week job for a lot of the staff people. When you get to a national team game, it's a 24-hour job. And we are blessed with the people who do that job for us.

I will grant you, they get paid, we all get paid at our jobs. But you-all know at your jobs, there are some people that do the job a whole lot better than other people. We're pretty lucky. Everybody we've got is at that level. They are the hardest-working people I know, and Dan.

For all the stuff they've done for me, I know for Sunil, for a lot of you, on the way out of here, find one of them and thank them for what they do, because believe me, they go way beyond the call of duty in taking care of the membership here. Thanks.

MS. Slaton: Again to echo what both Derrick and Angela said on behalf of the athlete council, I know we had a great night and you heard from a lot of our athletes at our event, but officially, at this meeting, it's been a true honor for all of us to wear this uniform, be a part of growing up in this country playing soccer, and on behalf of the athlete council, we look very much forward to another hundred years of success.

(Appause.)

PRESIDENT GULATI: Back here?

Mr. SUTTER: Sunil, we celebrated 100 years this weekend. U.S. Youth Soccer is right at about 40 of that, but we invited our founders that are still living and were able to attend to this meeting so that they could bask in the celebration. They were Tony Perez, Julius Roth, and Jimmy Woffard. If they are here in this room -- I'm not sure they are -- if they could stand. But if we could thank them for the founding of our organization, and the contributions that they have made to U.S. Soccer, I would appreciate that.

(Appause.)

PRESIDENT GULATI: Mr. Edwards.

Mr. Edwards: I would like to echo what Dan touched on, although I'm not going to go by names, because I will inevitably leave out the person who handles the room reservations at the next Board meeting.

If you kind of put it in context what the staff of the Federation has done this weekend, they got us set up here. They got us all over Friday night and back. They got us all over, well fed, well entertained last night. Today they're going to get all of us over to RFK stadium, and, hopefully, back. I don't know if they're going to apply your sunscreen for you; I think Coach Klinsmann may be doing that.

If you have ever been underground, as I referred to it, at a national team game and
that emotional thing I was doing a minute ago until we needed to know what the salad dressing was going to be.

   Again, thanks for the memory.
   Okay, it's too late now.
   Thank you. Enjoy the day. Go USA, and look forward to seeing you-all next year.
   Meeting is adjourned.
   (Applause.)

   (Adjourned, at 11:10 a.m.)

REPORTER'S CERTIFICATE

I, DEBRA K. RESLING, RMR, and Certified Realtime Reporter appointed to take the meetings of the U.S. Soccer Federation, do certify that the within proceedings of the 97th Annual General Meeting meeting were taken by me stenographically in Washington D.C., on June 2, 2013 then reduced to typewritten form consisting of 90 pages herein; that the foregoing is a true transcript of the proceedings had.

In witness hereof I have hereunto set my hand this 15th day of June, 2013

_______________________________
Debra K. Resling, CSR, CRR, RMR
Registered Merit Reporter
and Notary Public.
4 Cheyenne Blvd.,
Colorado Springs, CO  80905
My commission expires February 28, 2017