UNITED STATES SOCCER FEDERATION

96th Annual General Meeting
National Council Meeting

Hyatt Regency Miami
Miami, Florida

March 3, 2012

9:00 a.m. - 11:15 a.m.

Reported by Debra K. Resling, RMR, CRR
Welcome to Miami. Sunil only asked me for good weather for all of you, and we're delighted to have you. This is a great sports town and a very sophisticated soccer town: You can meet any taxicab driver and he will tell you not only who the U.S. players are, but who the international players are. So we're delighted to have you, and please come back. Thanks, Sunil.

PRESIDENT GULATI: Thanks, Donna. (Applause.)

PRESIDENT GULATI: If we could stand for a Moment of Silence for those members of the soccer community that we've lost over the last year. (Moment of silence.)

PRESIDENT GULATI: Thank you. We could have asked you to stay standing, but we are doing a little calisthenics this morning. Mike Edwards will lead you in the Pledge of Allegiance.

Come on, Rick, it wasn't that much, twice up and down. (Pledge of Allegiance recited.)

PRESIDENT GULATI: Thanks, Mike.
We will then go straight to the roll call and the Credentials Committee report, which we have found a way to expedite. Mr. Kepner, our Credentials Committee chairman, is on his way.

MR. KEPNER: Welcome to Miami. I, with Dr. Shalala, say hello to you as well. We are using a different system. It's a modern world, and we're going to depend on the use of some technology. And in the interest of time, instead of actually calling the roll call out, we're going to use technology to portray the Credential Committee's report on the screen.

Five different slides. As you look at them, literally, those of you who have votes, take a look, quick look, because I'm not going to give you much time to do it. See whether or not it looks as if it's accurate.

Organizations and individuals that are not present are not shown on there, whereas normally I would have had them and might have read them out. And then also one of the things is that there are the members of the staff and members of the Credentials Committee that are around. I have announced to you before that if an organization or an individual doesn't arrive front of you. So that's your real measure.

We will go on to the next slide, which is the Adult Council. Likewise, it's the number of keypads that you have on a weighted basis in front of you that is the important item.

The third slide, which is the Athletes and the Professional Councils. I do want to make a point that I have made before, but this year it has been particularly important.

Both of these councils, the members have really done a superlative job in attending and in coming and being present. It helps in the whole process.

Fourth slide, which is other members, other affiliates, national associations, life members, past presidents. In this case, only Alan Rothenberg is here. Bob Contiguglia would be there as well. And then the Board of Directors.

And then the last slide shows the actual -- the multiplier effect. And you can see that 1.00 is the weight of the Youth Council; that's the council that governs everything else in terms -- because it's the most populous one.

And then you have the Adult Council, 187 members, at the beginning that what we do is we pick up that person or that organization's card, tent, and keypads, move them over to the side. If they later show up, that's fine. If you are sitting close to where they are and they say "Where are my keypads," tell them they can go pick them up over here.

Another little point about what you will see on the screens is that there are some members of our group that occupy more than one role. For instance, Richard Groff, who is president of USASA and chairman of the Adult Council, also is a member of the Board of Directors. His name only appears in one place on the screens.

So with that, we will go ahead and present Slide 1, which is the Youth Council.

This is the Credential Committee's report of the Youth Council. This is technology. We came up with this idea about 12:00 last night. Eyesight.

You need your magnifying glass. Take note at the number down at the bottom, 287; that's important.

Now, literally speaking, a point that I will make: Those of you who are voting, you have the correct keypads on a weighted basis in

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<td>10. Both of these councils, the members have really done a superlative job in attending and in coming and being present. It helps in the whole process.</td>
<td>10. but you have to run those 187 by a number, a multiplier, so the effect is the same with making it 287 and so on. And there you go.</td>
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<td>11. Fourth slide, which is other members, other affiliates, national associations, life members, past presidents. In this case, only Alan Rothenberg is here. Bob Contiguglia would be there as well. And then the Board of Directors.</td>
<td>11. So we can go ahead and shut that down, and now we have eight practice questions to make sure that you know how to use the keypads.</td>
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<td>12. And then the last slide shows the actual -- the multiplier effect. And you can see that 1.00 is the weight of the Youth Council; that's the council that governs everything else in terms -- because it's the most populous one.</td>
<td>13. Now, there's a real competition this year. We're in Miami -- Little Havana -- and it seemed only appropriate to take advantage of that fact. Now, we have two teams, two forces in point of fact, facing each other. The first one is a pelican, as it happens &quot;the&quot; pelican that we have on our logo for this particular event. Now, the pelican was coached by Pele. Everybody knows Pele, a fantastic player, world-renowned. Team Pelican is the one, but there's an extra special little thing. Team Pelican is dancing the cha-cha-cha at the same time while the pelican (music played)...</td>
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<td>13. And then you have the Adult Council, 187 members,</td>
<td>14. Okay. The next competitor is a dolphin. Now, I would have used the Miami dolphin one, but I was a little bit concerned about the possible copyright infringement, so I had to search worldwide for another coach, and we all know at home, Mike Edwards is one of the best</td>
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coaches around. Now, one little task, and Mike is very good at it as is the dolphin. They're dancing the mambo. (Music played.)

Okay. Now, in a penalty kick shoot-out, who would win? Go ahead and press "1" for "yes" and "2" for "no." "1" for the Team Pelican; "2" for the Team Dolphin. And I will start counting down, 5, 4, 3, 2, 1 and stop voting.

Aha! Team Pelican won proving that a "Pele-can" really play soccer.

PRESIDENT GULATI: Okay, thank you, Bob. Just give me a minute to recover from that.

Our life members, folks that have been inducted into our life membership for long-time service across many spectrums are with us here tonight, as they always are. If I could ask you to stand please in front so we can acknowledge you. Our life members.

Those of you in the room that have been at 30 or more annual general meetings, stand, please. 30 or more AGMs.

MR. DES BORDES: Thirty --

PRESIDENT GULATI: Those that have been at 30, can still do the math. Don't ask those questions, Hank. Thank you very much for 30.

(APplause.)

PRESIDENT GULATI: Those of you today that are at your first annual meeting -- we must have some folks at your first annual meeting -- please stand. Thank you and welcome.

And last but certainly not least, those of you that have represented the United States in international competition, please stand.

(APplause.)

PRESIDENT GULATI: Next order of business is approval of the minutes from the 2011. You have had those sent to you. Do we have any corrections, amendments to the minutes from last AGM?

Seeing none, I'll entertain a motion to adopt and approve the minutes.

MR. EDWARDS: So move.

And as I was watching the video, I was watching this group in particular. I would love to have a picture of you, Kate, while those videos were playing, and the pride in these players over here, who helped us achieve many of those moments. But there's a lot of other people in the room that helped us achieve those moments as well.

But those moments were two years and one year ago. And last summer, as was the case with the Men's team two summers ago, the Women's National Team stopped the country, not for days, not for weeks, but certainly for some moments, with that goal, with the win in the semi-final and then a heart-breaking loss in the final, but actually had watercooler talk for a few minutes. All of you know it, whether it was at school for your kids, whether it was at work, at the country club, wherever it might have been. And we don't get enough of those moments, but we're starting to get a few more. We're starting to get a few more.

We had a different sort of moment just two days ago. Eight goals, no goals against. Or, in fact, in January and February,
March 3, 2012 Miami, Florida

1. 19 wins and two losses. Men's Team is unbeaten.
3. Under-17 Girls Team, unbeaten. And so on.
4. Pretty extraordinary start to the month. And on
5. Wednesday, pretty extraordinary day. Women's
6. Team wins 5-nothing against Denmark. The
7. Under-23 Team beats Mexico in Dallas. And a
8. very, very, special result in Genoa, where we win
9. for the first time against Italy in 82 years.
10. The first time the U.S. Men's Team has beaten a
11. Top Ten opponent away from home, ever. That's 99
12. years, in our case.
13. So that was a pretty good night
14. against the top team, playing away from home.
15. And some people here were in the room, and if you
16. didn't share in that and accept some credit for
17. that, you have either been doing it too long or
18. not long enough.
19. Why should you take pride in that or
20. feel like you are part of that? And I look to
21. think about, whether it's the space landing or
22. any symbolic event for America -- if you are a
23. schoolteacher, you get far more pride from a kid
24. who learns to read better or does math problems
25. better or is better at civics, and clearly the

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1. most pride many of us feel anywhere along the
line is when our child does something well.
2. So I'm not going to try to compare
3. the happiness of a successful science project
4. completion by my child versus the lunar landing.
5. But it's a little bit different, because when
6. it's the lunar landing, when it's one of those
7. moments, we share it collectively. And it's
8. not that, when we coach rec players, we are
9. saying we need to produce the next Abby Wambach
10. or the next Landon Donovan or whoever it might
11. be. It's, we're helping kids along the way
12. getting better just like if you are a teacher,
13. you are helping kids to learn better skills.
14. It's not just about having fun; it's
15. getting better, learning and being able to read
16. more. And some of those readers are going to
17. turn out to be English professors, and some of
18. them are going to turn out to be construction
19. workers, and some are going to turn out to be
20. Nobel laureates, no doubt, in poetry. And some
21. of them are going to be turn out to be people
22. like that, that will give us those moments, the
23. moments we'll all remember and the moments,
24. frankly, that will help us take the sport further

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1. to where we want to go.
2. And we want to go further. We want
3. more of those moments. We've started a number of
4. planning initiatives to get more of those
5. moments. Some of you are part of those. Many of
6. you will be part of those.
7. Because, the bar -- the bar of where
8. we want that team and those teams, which is
9. related to everyone in this room, is set very
10. high. We don't talk about it very often. We
11. don't talk about winning, but there's not a
12. player we have, not a coach we have, and my guess
13. is not a person in this room that wants to finish
14. second at anything in life. Okay. I would take
15. second if I were playing against Jürgen
16. Klinsmann, I would accept that; but once I was on
17. the field, I would want to win, like all of you.
18. So the internal bar is very high for
19. on-field success, for how we run our organization
20. professionally -- and I'm ecstatic from that
21. perspective, how we run our organization, you
22. haven't read our name in any issues of
23. governance, and if we asked the USOC, they would
24. say we are one of the best in terms of how we
25. govern ourselves, how we manage our finances. If

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1. you ask FIFA, they would say we are one of the
2. best -- and they have a lot of members.
3. And I'm very proud of all of those
4. things as well. They're important in helping
5. everything else we want to do, which is what
6. happens on the field, in the development of
7. players and the health of players and the safety
8. of players, referees, and coaches, and finally in
9. finding two times 11 that can go out and
10. represent us at the very highest levels, as our
11. athlete representatives have done.
12. We've got resources. We've got
13. skills. We've got the will. And we need some
14. people to help us, show us the way. And on the
15. Women's side of the game, Pia Sundhage, who has
16. played at the highest level, coached at the
17. highest level, has been quite successful. That
18. extra penalty kick last summer would have made it
19. a perfect record, but hopefully, we will get
20. another gold medal this summer. And the team is
21. 7 and 0 this year and conceded its first goal
22. yesterday in due time against Norway, and she's
23. helped us shape that.
24. And on the Men's side, we've got an
25. extraordinary opportunity. And again, our coach
March 3, 2012 Miami, Florida

PRESIDENT GULATI: Two of our doctors were in the elevator after the game with a notably Italian gentleman, and the two doctors

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| 1. and I don't talk about where that bar is of where we want to go, but I know him well enough to know that it's not here; it's up here (indicating). | 1. were pleased with the victory and probably gloating a little bit, to which the gentleman said, Yeah, you know, it had to end. We had a pretty good run for 82 years. |
| 2. And that we won't say where that is, because then it will end up reporting as a press that the Americans are too arrogant or anything else. | 2. Our run is only three days right now, but we have full confidence that we will have a few of these runs and a few watercooler moments. |
| 3. But all you have to do is watch that game on Wednesday night. All you have to do is see the things that America can do in any sphere, know the talent level of our players, and the leadership of the person at the helm who is helping us find that roadmap. Who has done it. | 3. And if you don't believe that, you have been doing it too long. Stay with us, because there's going to be more of those moments, and they're going to be better on the Men's side and the Women's side. |
| 4. Who has won a world championship. Who has won a European championship. Who has coached at the World Cup finals. And as of a couple of nights ago, finally beat in Italy, which he hadn't been able to do before. | 4. And part of what we need to do is understand that U.S. upper case "S" soccer is not necessarily U.S. lower case soccer. What I mean by that, there are millions of people that watch those games. There are millions of people that will watch our Women's team and hopefully our Men's team in the Olympics that don't care about this meeting or what U.S. Soccer with an upper case is, but they're part of the game in America whether they watch Premier League games or whether they watch Mexican League games or unaffiliated leagues. |
| 5. And before I introduce him informally, let me show you a little bit of his work from Wednesday night. If we can run that video. | 5. More of them now are watching Major League now, which is good. More of them are getting in tune with our team, which is good. |
| 6. (Video shown.) | 6. But U.S. lower case soccer is quite important in how we embrace that community and how we reach out to that community. |
| 7. PRESIDENT GULATI: Two of our doctors were in the elevator after the game with a notably Italian gentleman, and the two doctors | 7. And in accomplishing the two goals that are in front of us, how do we get out to that broader community and make them part of our family and success on the field, winning at the very highest levels, connecting the dots, having ten-year-olds understand how they're connected to what Clint Dempsey did the other night. All of that is a challenge, as far as I'm concerned. |
| 8. And I can't think of someone who can better help us get to those two places than the gentleman who coaches our National team -- many of you met him yesterday. I have spent a lot of time with him over the six months, and I have got an extraordinary high level of confidence in him. | 8. But I have not always beaten Italy, to be honest. I had different moments in my career too with Italy. One was about six years ago when I prepared Germany for the World Cup in 2006, and it was, I think, the beginning of March. We played in Florence with Germany, and we got beaten 4-1. And after that game, the German parliament called me up and said, We want you to come Berlin and explain what's going on here. |
| 9. It's impossible not to spend a few minutes with him and not be excited about what's possible. | 9. So I would rather come here and explain what's going on. |
| 10. And with that, ladies and gentlemen, let me introduce to you the coach of the United States Men's National Team and world champion, Jürgen Klinsmann. | 10. (Applause.) |
| 11. | 11. COACH KLINSMANN: Good morning, everybody. That is a very special moment for me. |
| 12. | 12. This is my first AGM. So I was standing there in the corner when he called up; it was the first time here. |
| 13. | 13. I have not always beaten Italy, to be honest. I had different moments in my career too with Italy. One was about six years ago when I prepared Germany for the World Cup in 2006, and it was, I think, the beginning of March. We played in Florence with Germany, and we got beaten 4-1. And after that game, the German parliament called me up and said, We want you to come Berlin and explain what's going on here. |
| 15. | 15. (Applause.) |
| 16. | 16. I was pretty lucky, because the German chancellor -- she's actually a good friend of mine -- she stepped in and said, "Be quiet here; let the guy do his work." And I think it worked out, then at the end of the day, in the World Cup in 2006. |
| 17. | 17. I'm extremely proud to have this role. |
| 18. | 18. I'm extremely privileged -- I feel really privileged |

National Council Meeting

RESLING SPORTSCRIPT (719)632-6391; (719)661-7226 (cell)
March 3, 2012 Miami, Florida

I'm talking about my little boy, who's 14, I want to get him to the next level, if I can do that, because he's really -- your own son never listens to you.

But based on the players coming into the national league program, no matter where they are, we picked them up where they are, if they're playing MLS or if they're playing Mexico or if they're playing Europe, and help them get to their next personal level. That is our goal.

Now, in this quick couple of minutes, I would like to show you a few slides about what we've done so far, how we build it, and basically in about six months, and how we want to go forward, so hopefully that helps you a bit looking at the year 2012.

Is it working?

Okay. So we are now -- I mean, when I came in for the meeting in November, around the MLS Cup final, we talked about a couple of different phases, and Phase 1 was obviously to get to know the players, to understand how U.S. Soccer works. So it was a tremendous learning curve for me to understand all the complexity of your system, of different environments, and I think, you know, we've got our hands around it now, and we've started to build a

coaching staff, we've started to build a team that is behind the team and moving things forward.

Obviously, we installed different coaches at different levels for different teams, always talking about the Men's program, obviously. And now we have, I think, really people in place that are very, very enthusiastic and very positive about their work they're doing. You know, obviously a big thing this year will be our Olympic team that plays their qualifiers at the end of March now and that gets all the support from the senior team. Everywhere Caleb needs us, we will be there and help him.

We have a very diverse coaching staff together now and people that have different backgrounds. They have played in MLS. They have played internationally. They have played in World Cups, and they speak several languages.

That is a little bit difficult to read, but we have -- I have on my side a coach like Martin Vasquez, who is Mexican American, played for both, played for Mexico under César Luis Menotti and then came to the United States and also played for the United States; because at the time he played for Mexico, Mexico was disqualified from FIFA because of some problems at those days.

I was extremely happy to get Andreas Herzog on my side from Austria. I played with Andreas at Bayern Munich many years ago, and he had an outstanding international career, is the most capped player in Austria, was assistant coach for the Austrian senior team and was Under-21 coach from Austria. Very successful work. They promised him the head coach job, and then the federation three times in a row decided otherwise. So I jumped in and I pulled him out there, and I said, No, you are going to be with us.

Andreas' role is very important, because he covers a lot of ground in Europe. So he is scouting our players in Europe. He's meeting with the coaching staffs of all the different teams in the Premier League and the Bundesliga, in Portugal, in Italy, and he keeps that communication really flowing.

I also was extremely happy to win over Chris Woods, goalkeeper coach of FC Everton, who works day in day out with Tim Howard and has done an amazing job. And he's always with us once the National Team goes into camp.

So as you can see, it's a staff that has different backgrounds, and wherever somebody has some
weaknesses, because we all have our weaknesses, there's somebody else who has the strength for it. As Sunil already mentioned, you know, we're trying to play as many good teams as we can. So over the last couple of months, we played Mexico, Costa Rica, Honduras at home. We played away, Panama. We're going to play in Canada. We have the big privilege to play Brazil this summer. And we played the away games against two top teams in France and in Italy. France, we lost one-nil. We should have had a penalty; they had a good chance at the end of the game. In Italy, we were lucky. We won the game.

So we're trying to get those different type of games as often as we can, because those are the games where we're learning the most. If I play another 10 or 15 games a year against CONCACAF teams, I'm not getting anywhere, with all due respect to the teams. So we need to find ways to play Brazil and Argentina and play Holland, England, Italy, or France, as often as we can, in order to learn. And it's going well, that whole process. With the help of Dan and Sunil, it's really something special for all the players that we have that opportunity.

Spain integrates in that moment players from Valencia or from Real Madrid. It doesn't matter. So our goal is to catch up with those guys. We're not there yet. We have a long way to go still. But we would like to keep the ball more. You know, we would like to push it up higher. We would like to play eye to eye with them. And we would like to kind of sole situations on the field with our technique and with being calm and not banging the ball up, you know, 60 yards and play "second ball" games, you know. There will be games that we have to do that, you know, we might be in the qualifiers. We have to go to Central America, and the field is not good and the circumstances are not good, and the only way, maybe, to break them down, are long balls, you know, and sending them high. You know, having Jozy Altidore drop it off and Cobi coming in and putting it in. Those games will happen. Definitely.

But in general, we would like to develop a system, a style, that hopefully entertains you and hopefully shows the best teams in the world that we're able to play this game with them and not only to react to them. So this is our goal in the long run.
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<td>said, Well, you know, only got to score more goals.</td>
<td>there before.</td>
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<td>Yeah, exactly, that's one way.</td>
<td>So going back to the style of play, we</td>
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<td>And another way is, you know, if you go</td>
<td>throw them words like being &quot;proactive,&quot; you know,</td>
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<td>into a game, you know, what would a Champions League</td>
<td>having the ball more often, and when we press, we</td>
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<td>coach, an Arsene Wenger, a Pep Guardiola, what would</td>
<td>press all together.</td>
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<td>they like to see from you?</td>
<td>So, we had a tremendous learning</td>
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<td>And he was looking at me, and I told him,</td>
<td>experience with all the MLS players in the January</td>
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<td>They want to see you move. Always, nonstop, move.</td>
<td>camp with those two games against Venezuela and then</td>
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<td>You know, and, Clint, you are stopping too often.</td>
<td>in Panama really teaching them how to connect</td>
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<td>You like to have the battles in mid-field one against</td>
<td>together, because obviously they were all a bit</td>
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<td>one, because you are a physical guy, you love the</td>
<td>nervous coming in, and they have the feeling, Well,</td>
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<td>body contact. It's not getting you anywhere at the</td>
<td>we're kind of the second-tier group, and Cobi you</td>
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<td>halfway line. So stop having those battles at the</td>
<td>know that all, and Marcello, you know how this works;</td>
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<td>halfway line. Have got them in the box. But in the</td>
<td>you know, like, the mental side of it. And we kind</td>
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<td>halfway line, you have got to play one, two touches.</td>
<td>of calmed them down, and we explained to them, you</td>
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<td>You've got to move. You've got to move quick.</td>
<td>know, that all it takes, it takes just your</td>
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<td>Whoosh. So how I am doing that is I got to get</td>
<td>open-mindedness to implement things in training, and</td>
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<td>fitter. You got to move faster.</td>
<td>maybe if it's three times a day, we're going to do it</td>
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<td>But the players are receptive, and every</td>
<td>three times a day.</td>
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<td>one of them are coming over and asking us, So what's</td>
<td>So what we did was actually we did it</td>
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<td>my next thing to do?</td>
<td>three times a day. So we made sure that they were</td>
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<td>And that's how we want to build this whole</td>
<td>tired in the evening so they had no energy anymore to</td>
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<td>program. We kind of want to pick them up where they</td>
<td>go out.</td>
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<td>are and get them to their next level. For that, you</td>
<td>So far obviously, as you see, results up</td>
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<td>need a lot of work. As I mentioned, we did a clip</td>
<td>and down. You know, in that process we get some</td>
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<td>lessons on our way, like we did in France, like we</td>
<td>group stage, and you give me the probability of</td>
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<td>did in Belgium, even if in Belgium we tied the game</td>
<td>beating England in the group stage, and you will</td>
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<td>two minutes before the end and the linesman called it</td>
<td>probably say 40-60, you know. So that was kind of</td>
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<td>offside, and he still doesn't know why he did that.</td>
<td>the talk we had in Boston.</td>
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<td>So it would have looked nice if we would have won one</td>
<td>And then you have the same game against</td>
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<td>in Belgium. But challenging better teams or</td>
<td>England in the quarter finals, and it was quite a</td>
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<td>so-called &quot;better&quot; teams can only help us on that</td>
<td>moment then at the meeting. And then some gentleman</td>
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<td>road.</td>
<td>stepped up and says, Well, in the quarter finals,</td>
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<td>But we also learned that we can kind of</td>
<td>England, 20-80, maybe. And I said to him, So why?</td>
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<td>really now zoom in, and we can get a job done. We</td>
<td>So why do you think like that? It's the same</td>
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<td>can kind of be more confident now, a defensive way of</td>
<td>opponent. It's the same game, so why do you think,</td>
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<td>playing it, and we can also win away from home. And</td>
<td>now, in the quarter final, you can beat them less</td>
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<td>that helps the guys.</td>
<td>than in the group stage?</td>
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<td>And the nicest feeling -- and Sunil was</td>
<td>And I think that's what they realized on</td>
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<td>there on Wednesday night -- was going into that</td>
<td>Wednesday night. Okay, it was a friendly game.</td>
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<td>locker room and looking at the guys, and it took them</td>
<td>Okay. Italy was not maybe at the very top of their</td>
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<td>a couple of moments, you know. They couldn't</td>
<td>game. But every game is there to be played, and it</td>
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<td>actually believe it for a second. They said, &quot;Shit,&quot;</td>
<td>has a lot to do with your mental approach to it, you</td>
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<td>you know, &quot;we won this game.&quot; And I said, I think a</td>
<td>know, with your belief that you can play those</td>
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<td>lot of them -- you know, a lot of you guys, we saw</td>
<td>moments.</td>
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<td>each other already in Boston a couple of weeks ago,</td>
<td>And I think they walked out there --</td>
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<td>and we had that discussion, you know, why do you look</td>
<td>Sunil, and at the dinner you saw them -- they were</td>
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<td>at certain games in a different way from a</td>
<td>still sitting there; they were really proud. Okay.</td>
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<td>psychological side? We had the discussion, saying,</td>
<td>It's a quick momentum, you know, to this day today,</td>
</tr>
<tr>
<td>you know, like you played England in 2010 in the</td>
<td>already they played Premier League again or</td>
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**National Council Meeting**

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Bundesliga or whatever, but it was a special moment, I think, that they realized, We can actually do it. Now, to do that on a consistent basis is a whole ‘nother topic to discuss, and it takes a little bit longer, and I don't want to spend too much time -- or steal too much time from you. You're definitely going to see that last bullet point: We need to score more goals. And I'm not happy with the fact that we don't score enough. So Cobi, you better, you know, think about coming back.

So far, over the time being, six months, we had a bit more than 40 players -- changing a bit with the dynamic of the January camp where you call in a lot of MLS guys, which we are extremely happy to work with. They did an awesome job there. Seven of the players got their first appearance with the National Team. Five of them are coming out of the MLS; another sign that MLS is getting stronger and stronger, producing better and better players. And it's really a blast for us to work with all the coaches throughout MLS and with the league, and it's going definitely in the right direction. But as I mentioned before, we need players that step it up even further. And that's why I mentioned the example with Tim Howard, with Clint Dempsey. We need players on an international level that go into Champions League clubs. This is our goal. And this is something that, you know, makes a big difference when you go into a World Cup, and, you know, you have players there that played on the Champions League level, and they know exactly how to react in certain games.

So this is what we drive for. So I'm not leaving Tim Howard and Clint Dempsey and the next ones, whoever they are, alone for the next two years. I'm going to push them every time I see them to get to that level.

As I mentioned, we had mainly MLS players in the January camp. We used the same benchmarks throughout. The senior team, it's now an MLS camp, like it was in January. Or if it's the Olympic guys with Caleb, they're going to run through a lot of testing. We do a lot of evaluation. The typical ones that you see and know from coaches education are technical, technical, mental side, performance fitness. We work with specialists from the athletes' performance from the fitness side, but we also started to work with other specialists from a medical field. We worked with a brain expert out of Australia, which is a very interesting field. This whole mental picture becomes bigger and bigger. And we learned -- we worked with a doctor out of Europe that covers the entire nutritional side, and, yeah, alternative medical side. He is a doctor in Asian medicine, and he's a doctor in Western medicine, and we try to kind of reach out there to see, you know, what else we can add to our program to make it special but also to make it better. And it's pretty interesting.

And Sunil can tell you some stories there, when he joins our dinners and -- am I allowed to say that? And he orders a diet Coke, he gets some very critical eyes on him, because we're trying to implement things on the nutritional side, that sodas are not allowed anymore at all, so we had some funny moments there.

But it was an exception, you said, right? PRESIDENT GULATI: Only when we beat Italy.

COACH KLINSMANN: Only when we beat Italy.

So we're challenging the players. We are throwing things at them that they haven't maybe heard before. We're trying to teach them to become real full-time professionals, because they're not yet. None of them, actually. Even if you talk about the European players that think they are there, they're not there. If you look at the programs of Barcelona or Real Madrid or other teams, it's still another level how they live their life, how they approach their job, how responsible they feel for their actions, how accountable they are for whatever they do off the field. You know, we still have kids that want to go out and party through the night and think it's no big deal. Unfortunately, now today, it is a big deal, because we live in a world of Twitter, Facebook; and everything they do is around the world in one second.

So we have a lot of -- still a lot of education to get done with the players. So once they understand that they really live for their profession and they chose to become a professional soccer player, then they have to live that way, you know, and it is what it is. And we tell the players now, If you decide otherwise and you want to rather party or you want to rather take it easy or you don't want to eat a certain way and you don't want to take care
So we are going to move to the next slide.

Going forward. That is a little bit to illustrate, you know, the physical side of it. I don't want to get too much into it, but we still have there a long way to go compared to the best teams in the world. Now we go further -- I'm going to run faster, because you guys have about 20 more meetings this morning, correct?

Now, do I have to go this way? No, we don't really need to go all that way.

We're trying to get -- that is maybe an important slide. Obviously, Neil Buethe is there, our chief from the media. We're trying to communicate what we are doing. We want people -- I mean, we can be here, we have the nice meeting, but as Sunil said, there are a lot of people out there; they don't really know what's going on with the National Team program, so we try to communicate it. We try to get the message out there that they understand what we're doing, why we do certain things, and it's not only blah-blah-blah. It is actually -- there's actually a plan behind that.

You know, we have reasons why we do

so we try to communicate it.

Maybe the difference now is a little bit -- Sunil, correct me -- is that we're reaching out, not only within the U.S., because we're going also down to South America, we're going to Europe, and we're going to spread the word out to say, We are coming up. We are there to kind of compete with you one day eye to eye. We want you in England to know that we're working hard. We want you in Germany to know that we work hard and that we're going to challenge you down the road.

And this is maybe one of the most important points from the Wednesday-night experiences: not only that it felt really, really good to the guys that they had that moment, that special moment, but it's a signal. It's a signal throughout Europe, when they read the result that we beat Italy in Italy. You know, that's what coaches kind of understand the next day when they see the results of all the games played throughout the world, and they see that result, and they stop a second, and they say, Hold on, what is that? Why did that happen? So you build respect.

And that's what we're trying to do with these games. We want to build respect, so at the end of the day that we go, hopefully then and hopefully in the round of the last 16 or in the quarter final, into those games, and it's not 20-80 anymore; because what we're building now will have an influence on how they look at that game two years down the road, hopefully, after successful qualification, that they may be actually coming towards a 40-60 or 45-55, and then we're right there. And we're right there. And then there's a game to be played.

So we're trying to get the word out, and that's what I'm trying to do here as well, and we're doing that full-time.

Working hand in hand with Caleb, with the Under-23s, with obviously the Olympic team, but also with MLS, and the representatives of MLS are here, and the clubs in Europe and Mexico are very extremely important. And that goes back to the coaching staff. It goes back to Martin Vasquez calling all the coaches in Mexico, looking at all players in Mexico, all the coaches throughout MLS we're doing, both of us, having Andreas Herzog in Europe communicating with all the coaches there, going there, visiting the
with Scotland, then Brazil at FedEx Field. Then going up to Toronto playing Canada. And then going into the first two World Cup qualifiers, that will set the tone for us, and World Cup qualifiers definitely will have all our focus and the highest priority.

That is about the schedule, and that's why I'm pretty much done, and I hope I didn't steal your time, and I want to thank you again for letting me come by in Miami on my way back home now, so flew from Italy here. And if you have any questions, feel free. I'm more than happy to answer them, but I know that you have a long agenda in front of you.

Thank you very, very much.

(Applause.)

PRESIDENT GULATI: Jürgen, thanks very much.

And touching on the digital age, I just had an e-mail from one of our players, saying, "Hey, I heard Coach said that a lot of the guys were partying. Please tell them that it wasn't me." But he didn't sign it, so I don't know who sent that.

We thought it was important that you got to hear from Jürgen while he was here and coming fresh off that win on Wednesday. That win on a -- strange wins on a leap year, which we don't get often enough, I guess.

We move on to Reports of Officers and Committees. Those are in the book. But you have seen these. And before we go on to Dan's remarks, two notes on the agenda of an addition and a move.

The item listed under 14- -- 8 D, the Wisconsin Soccer Association, we're going to move that to the end of the agenda. That will fall into place at 13, after 13. So the Wisconsin item will go to 13 A, and the second is 13 B will be the discussion about next year's annual meeting. So 13 A will be the Wisconsin matter moved down from 8 D, and 13 B will be the AGM issue for 2013.

And with that, I turn the floor to Mr. Flynn for a report and an update.

MR. FLYNN: Thank you. My remarks are going to be focused on the 2013 Centennial. What a wonderful opportunity for us to make a positive statement about our institution and our sport.

So we have essentially four major objectives: to grow the membership and build connections while we're celebrating our Centennial. Strengthen the connection between our member organizations and U.S. Soccer. Target the unregistered community, also build a stronger connection with our Hispanic community. And very importantly, acknowledge the large number of volunteers within U.S. Soccer.

The second objective is we want to have some type of strategic fundraising initiative, whether it's the production of a Centennial coffee table book or a postage stamp coin program, which we are now working on.

The third objective is to build the U.S. Soccer brand -- continue to build the U.S. Soccer brand, I should say. Reenergize the brand. Engage our fans in ways that we haven't done yet, new ways on the digital side in particular. Engage our sponsors and our commercial partners.

It is already under way; we have had several meetings both with Nike and Gatorade, and they are very excited about joining us in our celebration. We also want to include the
In past years, sometimes we will have later on in the meeting. We need to be able to change the time of the AGM that I mentioned to all groups. And the fourth and most important in many was to honor the history and the future of our sport in U.S. Soccer. That will include special events; celebrate the Men's and Women's National Team; hopefully, a game -- Sunil will talk about that later on as part of the Centennial celebration. We also want to recognize and celebrate the influential people of U.S. Soccer over the years, and outline and promote a path for our future as well. So key stakeholders that we are looking at to assist us, help us, we want you to be part of this; we want you to feel part of the Centennial; our state associations and member associations, the Men's and Women's National Team players, current and former players.

We do have a Centennial committee, which we will be engaging in a little more than we have to date: myself, Alan Rothenberg, Bob Contiguglia, Hank Steinbrecher, and Richard Groff at this point.

AGM itself, professional league seasons, how we can integrate patches on the jersey, all of those types of things. Youth and adult championship events, we want to be part of those events. We want the Centennial message hopefully integrated in those events. A jersey launch will be a little bit different because of the Centennial. The Hall of Fame announcement and a White House event are some of the things on the schedule. So the call to action is we will be reaching out. We look forward to you. We will be asking in each of the state associations to have a point person that we can continue to work with, and we look forward to building what should be a tremendous opportunity for U.S. Soccer in 2013. Thank you.

(President Gullati: As Dan mentioned, we will come back and do a little bit of housekeeping. We need to be able to change the time of the AGM that I mentioned to all groups yesterday. But we will do that a little bit later on in the meeting. In past years, sometimes we will have a tremendous opportunity for U.S. Soccer in 2013. Thank you.

(MR. GARBER: Thank you very much, Sunil.

I think we're going to try to do this up over here. So while they're doing that, about 12 years ago, I think, was the last time that I got up and spoke to this group. And at that time, as many of you know, certainly those people that were here in the room, there was a real sense of tension between the grassroots soccer
March 3,  2012 Miami, Florida

MR. GARBER:  So those are probably
some images that might have been a little
different than the images that you saw 10 or 12
years ago.

So let's go to the videotape, and
then I've got about a five-minute presentation.

(Video shown.)

So I want to start by thanking each
and every one of you. I'm going to give you some
details that the public doesn't know in terms of
what kind of resources we provide to the sport
and to the league overall. I will ask that you
keep some of that stuff confidential, even though
I know this is a public forum. You might tweet
it or put it on Facebook or the like. But
there's some interesting information that I think
you are going to find very valuable.

So let's go to the videotape, and
then I've got about a five-minute presentation.

(Video shown.)

MR. GARBER:  So those are probably
some images that might have been a little
different than the images that you saw 10 or 12
years ago.

So for those of you who don't know,
this is your Division 1 league. It sits on top
of a system that basically is driven by not just
what we do, but the leagues underneath us. Our
pro council is not just made up of Major League
Soccer; it's made up of USL Pro and the NASL.
And our goal is not just to build a
division 1 league, but ultimately to build a
professional soccer system.

Founded by a bunch of NFL guys years
ago, there's now 19 teams playing in the U.S. and
Canada. The season is not as long as many people
would like it to be. It's not in line with the
world calendar for a variety of reasons. But
it's continuing to get longer. You may not know
that our Cup will be in December this year. It's
going to move away from a neutral site. It's
going to be in the place of the team that earns
that right to host that game. A number of years
ago, we would be concerned in Kansas City, or
many other markets, whether they would be able to
sell out a game if they earned the right to host
a cup. Now we have no concerns about that at
all. Even with a week's time, we will sell out
our championship game in any market that we could
have it. 34 regular season games, and players
that are coming not just from the grassroots
system, through college, through youth academies,
but from around the world.

I want to highlight youth development
because this is really the engine that's driving
the pyramid. And while many of our players are
playing in the National Team, many of our players
are going through our league and playing abroad.

The future of the sport in our country at the
highest level is going to come from this very,
very vibrant youth development system that we
have.
We've gone about it with finding creative ways that we can incentivize our teams to sign young players. Young players that are part of our generation Adidas programs don't count against the caps, so that's a real incentive for players to sign those guys. We give our teams the opportunity to sign a player out of their Academy directly to their roster. So think of that in the NBA. They had that system in Kobe Bryant, who grew up in Philadelphia, was developed by the '76ers. He wouldn't be playing for the Lakers.

So we have a system now that's forcing our clubs and incentivizing them to invest deeply in the Academy so that they get those players on their clubs.

Almost $2 billion invested in soccer stadiums. We also take for granted that you can go to a game in Denver and Toronto and Columbus and L.A. and sit in a great stadium, but it was only 1998 when the first one was built. We will have many more coming on-line in the future. Houston will open up playing for the Lakers.

A couple of stats you have never heard about: Our owners have put $1.5 billion into this sport, into a wide variety of things. Most of that has been paying players and player-related spending. Almost a billion dollars since 1996. Annually, it's about $125 million a year. So for those of you who think that MLS is a small league and not really investing in players, that's a number that has grown dramatically over the last number of years; and by the way, I think that number is going to continue to grow over the next couple of years.

Every league and every business needs a vision. So while we are feeling pretty good about where we are, our vision is bold. When we got together as a group, as an organization and tried to get the World Cup for the U.S. in 2022, we said, Hey, if we get that, we should have a big, bold vision and try to be one of the top leagues in the world. Well, we didn't get the World Cup, but we didn't walk away from that vision. Our vision is to be one of the top soccer leagues in the world. It's not to be the fourth-best league or the fifth-best league. It's not to be like a Championship team in England. It's to be among the best.

And as Americans who are running businesses, we think it would be weak to go out there and think that America can't have a soccer...
Thus is coming in here and trying, as they have every
time, to do the right thing, to take advantage of that. Our
company is trying to find ways that we can
capitalize on that, and that's what this company
is all about.

So a couple of things that I would
like to leave you with: There are 2000 people
that work in Major League Soccer that are
employed by our league. 500 or so of those are
players. So as we, as in a business in our
country, are thinking about ways to drive the
economy, employees are a big part of that. So
it's not just about having great games on
television. It's having a league that can employ
the next great coach, that can employ the next
great player, that can employ the next great
commissioner, and we're very focused in trying to
create those opportunities.

So all we ask of you is to be a fan.
Support professional soccer. Attend a game,
whether it's an MLS game, a USL Pro game, it's an
NASL game; be a part of helping this game grow at
the professional level. Watch it on television.
Engage in social media.
So thanks a lot for your support. I
appreciate everything you do to help the game.
(Applause.)

PRESIDENT GULATI: I should add -- and it's highlighted by a dinner that a few of us went to after the dinner last night -- and Jeff Agoos from the Athletes Council; Don; Jürgen was there; Carlos Cordeiro, our treasurer -- and we got into a long discussion about professional soccer in America and the team and so on.

The reason I mentioned that, it highlights the extraordinarily good relationship we have -- from my view, probably the best in the world -- between the Federation and its professional leagues. It's really extraordinary. The issues about player call-ups and all those things are there, but we work through them. Dan talks to Don every day. I probably talk to Don every day. Jürgen is talking to people at MLS and so on. So it's really a very, very big positive in our working relationships.

Okay. New business. We've got three items under new business. The proposed budget. So the proposed budget is on the floor. I have got the treasurer, budget committee chair, and the CFO of U.S. Soccer ready, willing, and able to answer questions on it or to have someone move acceptance of their application. As you know, this has been approved by the Board and by a committee that Mr. Edwards chairs going in. Any comments? We will do this by voice vote as well. All in favor? Any opposed?

(Motion passed.)

PRESIDENT GULATI: Mr. Downs, are you here? Would you like to say a quick word at a microphone, if you want, 30 seconds. Not fit enough to get to a microphone. Okay. David, come up this way. Work your way through. There's a defender on the way.

MR. DOWNS: Thank you-all very much for your support.

PRESIDENT GULATI: Make that mic live. Okay.

MR. DOWNS: Thank you-all very, very much for your support. We're very pleased with this vote today. Obviously, it was a good first year for us, and we're really looking forward to continuing our role as the second division of U.S. Soccer.

PRESIDENT GULATI: Thank you and welcome on behalf of U.S. Soccer.

(Motion passed.)

PRESIDENT GULATI: Is there someone here from the North Dakota Soccer Association? Do you want to come to a mic? I'm the executive director of North Dakota Soccer. Our president, Tom Marcis, unfortunately couldn't be here this weekend. His oldest daughter is getting married this afternoon. So hopefully, you'll excuse him.

I want to thank Greg Fike for his role.
help at the U.S. Federation for getting this application in. I also need to thank Bruno from Region 2 at the Adult Association, and then also Stephanie and Nick at the Adult Association were a big help as well. And we look forward with working for the adults now that we're an adult association. And thanks for your support today.

PRESIDENT GULATI: Thank you and welcome.

Last is the application of North American Adult Soccer Association as another affiliate. Do we have a motion on that application? Kathy Zolad, thank you. Second? We don't need a second. Any comments? Questions?

All in favor of accepting North American Adult Soccer Association, say aye. Any opposed?

(Motion passed.)

PRESIDENT GULATI: Welcome. Is there someone here from the North American Adult Soccer Association?

MR. HEVIA: My name is Carlos Hevia.

On behalf of North American Adult Soccer Association, I want to thank you all, and here. Welcome, Marge. Peter is here. Great to see you. We will get to honor them again at the end of the meeting when we ask them to come up and get pinned. So congratulations, and we will see you right after the meeting, folks, up front.

We are then on to bylaw -- proposed amendments to the bylaws since the Wisconsin issue has been moved down.

And we have the first of those is Bylaw 802. Mr. Flamhaft, would you like to explain or withdraw or whatever we are doing with this? Hint.

MR. FLAMHAFT: I'm only addressing Item 4. I withdrew Item 3. May I?

PRESIDENT GULATI: Sure.

MR. FLAMHAFT: After reading the Rules Committee's recommendation, it appears that its main opposition for the proposal is that its recommendations, if any is to be made, would be eliminated. That is simply not so. The committee will not be prohibited from making recommendations. It can still do so.

My amendment only requests an advanced distribution of proposed bylaw amendments of 60 days, not the committee's recommendation. So the committee can make a recommendation in time for the suggested 60-day distribution; or if its work is not completed by then, it can distribute as it is currently done and include it in the AGM book sent out 30 days prior to the AGM, therefore not requiring any additional mailing.

Their position is questionable, because in many instances, they don't make recommendations either because they don't believe it's necessary or it's not required.

My proposal does not interfere with any requirements under Bylaw 303 with regard to the agenda or other items to be mailed out 30 days in advance. Contrary to the Rules Committee's statement, the proposed amendment does not shorten the period during which the committee can consider proposed amendments and make its recommendations. It can take the full 90 days, as it currently has.

The Rules Committee also raises a question of an additional administrative burden. In this day and age, with modern technology, that burden is very minimal, if hardly existing at all. E-mail distribution would be acceptable.

we look forward to participating in the growth of this great game. Thank you.

PRESIDENT GULATI: Thank you and welcome.

We are on to Life Member nominations, and I understand from the General Secretary, we have five nominations that have been reviewed by the committee and meet the criteria. Those five are: Dr. Bob Contiguglia, Madam Marge Madriago, Bob Black, Marypat Bell, and Peter Collins.

I'm going to take the power of the chair and see if we can have all five of those voted on at the same time, rather than go through them individually.

MR. RUBENSTEIN: Move them all in one package.

PRESIDENT GULATI: I'm sorry? I think I just said that. That's what we're going to do. Any objection to doing all five? Okay. All in favor of those five being inducted into the U.S. Soccer Federation Life Membership category, say aye? Any opposed?

(Motion passed.)

PRESIDENT GULATI: Are any of them here? Which are here? Who is here? Marge is
Rule change proposals are required to be submitted 120 days before the AGM. The Rules Committee receives the proposals at that time. My proposal simply provides for advancing to 60 days, rather than 30 days, the distribution of the rule change proposal allowing delegates more of an opportunity to evaluate and discuss with others the proposed changes.

Interestingly, the committee's own language agrees with my proposal to increase the amount of time for members to consider the merits of the proposal and that it is beneficial. That is precisely the reason I offer the rule change proposal.

PRESIDENT GULATI: Okay. Any other comments?

MR. DES BORDES: Which one are we voting on?

PRESIDENT GULATI: We're going to a microphone. The first one, the one he just read all about, the timing on the rule change.

MR. DES BORDES: But he said he withdrew one and we're voting on one.

PRESIDENT GULATI: Steve, what's the numbers on the one you are on?

MR. KEPLER: Please vote now. "1" for yes; "2" for no.

Voting will close, 5, 4, 3, 2, 1, freeze. Display the results.

PRESIDENT GULATI: 58 percent yes, 42 percent no. This needed a two-thirds majority to pass; is that right?

MR. KEPLER: Correct.

PRESIDENT GULATI: So the motion fails.

We are on to affirmation of Federation policies adopted since 2011. There are four of them -- five of them? Okay, there's an additional. Right. All right. We will take those one by one. The first one has been proposed by me, and it is on player registration fees -- on professional player registration fees, I think, to bring into compliance -- into consistency. Yeah. Okay. Any questions, comments about that? It's confirmation. Any objections?

That one is done unanimously.

The second is about the U.S. Soccer Referee Committee -- no, I'm sorry. We're skipping one. It's not on the list. This is the Policy 411-1, 411-1. This changes our rules that essentially would put Dan in violation under our current rules of this rule every day that he signs a contract for more than $10,000, which he has to frequently, so this just updates our rules for the modern era.

Any objections to this confirmation? Tony.

MR. FALCONE: Anthony Falcone, Maryland Adult.
March 3, 2012
Miami, Florida

1. Just point of clarification. This
   policy, in the FIFA regulations, refers to
   "players," which means they're registered
   players, players who are transferring from one
   national association to another. We are just
   looking at individuals who just move from one
   country to another, not necessarily looking at
   them as players. I have had players in my
   leagues who have played for 10, 15 years, were
   born in another country, became U.S. citizens.
   And we were having this debate because it
   bordered another country; they have to get
   international clearance.

   We need to make some sense of what we
   are considering "players," and not just
   individuals who happen to move to this country.
   And I just ask that the Board reviews that and
   sees how the staff handles these matters. Thank
   you.

   PRESIDENT GULATI: Okay. Thank you,
   Tony.

   Any other questions, comments? Any
   objection? Confirmation? Hearing none, that's
   confirmed, unanimously. Thank you.

   And we have one new one, Greg, the

   The Federation needs $10,000 to be able to accept
   our player fees? I mean, I understand a
   reasonable administrative fee. But $10,000?

   PRESIDENT GULATI: Mr. Groff.

   MR. GROFF: Yes, I would like to
   speak. Just an explanation. First, I apologize
   that we only looked at this yesterday, and you
   didn't have it in advance.

   UNIDENTIFIED SPEAKERS: We can't
   hear.

   PRESIDENT GULATI: Richard, come to
   this one.

   MR. GROFF: Apologies that we only
   reviewed this yesterday and that you did not have
   this in advance.

   When the bylaws of the Federation
   went through a significant change 14 years ago,
   state associations were given a unique option.
   They could be a member of a national association,
   which in this case, would be like U.S. Adult
   Soccer or U.S. Youth Soccer, or they could join
   the Federation directly. In the first case, they
   would register their players through the national
   association. In the second case, they would
   register their players directly to the U.S.

   MR. BUSCH: Let me understand this.

   In looking at Section 10, the
   proposed change, my understanding -- and I would
   appreciate any information from the NBOD that
   would be helpful -- the state associations, my
   understanding is each state association, youth
   and adult, are charter members of the Federation;
   is that correct? Generally? Okay.

   So what we're talking about in
   Section 10 is if a state association chooses to
   leave one or the other youth or adult parent
   bodies and chooses to affiliate directly with the
   Federation, there's a $10,000 one-time fee or a
   $10,000 annual fee.

   PRESIDENT GULATI: Annual.

   MR. BUSCH: Let me understand this.

   The Federation needs $10,000 to be able to accept
   our player fees? I mean, I understand a
   reasonable administrative fee. But $10,000?

   MR. BUSCH: Mr. President, Tim Busch,
   Washington State Adult Soccer Association.

   Now, currently under our bylaws, any
   other affiliate, any affiliate of U.S. Soccer,
   U.S. Adult Soccer or U.S. Youth Soccer, pays this
   annual affiliation fee of $10,000.

   Tim, what we're saying is that we
didn't think about this 14 years ago. Now, John
and I are not sure why you would want to leave,
but you certainly have that option to leave.

   MR. BUSCH: And you are aware that we
   actually had explored that option.

   MR. GROFF: Yes.

   MR. BUSCH: And you're aware of that?

   MR. GROFF: Yes. And so that the
   issue is that if a state association chooses to
   do that, leave a national association and go on
   their own, then they should pay exactly the same
   fee as any other affiliate, like AYSO, U.S. Club
   Soccer, U.S. Youth Soccer, or U.S. Adult Soccer;
   that is, the traditional fee of $10,000 annually.

   MR. BUSCH: I would only observe,
   Mr. Groff, that if this is an attempt to maintain
   state associations in either the youth bodies or
   the adult bodies, it's very cynical, and I would
   urge the body to reject this particular proposal.
PRESIDENT GULATI: Okay. Any other comments? Why don't we -- let's do this by voice call first, and if we need to do anything else, we will do that. So this is a motion to confirm the Board's decision. So a "yes" would be confirming the Board's decision, and "no" would be not confirming. Without using the keypads for now, all in favor of confirming the Board's decision say aye? Opposed? No. So let's go to the keypads, since we've got weighted votes in the room. MR. KEPNER: Okay. You can begin voting. 5, 4, 3, 2, 1, stop. PRESIDENT GULATI: So that passes. Okay. We are then on to the next item on the agenda which is -- we are on to Foundation board member nominations and elections. As I understand it, we have four incumbents, all of whom are being recommended by their individual councils, and those are David Messersmith, Gianfranco Borroni, Juergen Sommer, and Kevin Payne. If that's not correct, please someone let us know. And obviously, the floor is open for any other nominations. Any other nominations or any of those four --

MR. ROSE: Move to close the nominations.

PRESIDENT GULATI: Motion to close the nominations. Done.

And if there's no objection, all four of the incumbents are returned unanimously. Welcome back to the Foundation. (Applause.) PRESIDENT GULATI: Okay. We are then on to independent director nominations. We have one term that is expired, and that is Dr. Shalala, and Donna has graciously agreed to stand again. And unless there are any other nominations from the floor, we will close nominations and unanimously elect and thank Dr. Shalala for her continued service. Thank you, Donna. (Applause.)

PRESIDENT GULATI: While we do that, just to mention that the decision we made six years ago to add independent directors to our Board was one of the smartest things we've ever done. Their service to the organization has been extraordinary. All three cases, I think we got very lucky with the people we got and what they bring to the table, and any of you that attended Board meetings, watching them in action and the responsiveness and the interactions, it's really terrific. So thank you-all for your service. We are then to vice-president election. The office of vice-president is -- term ends this year. And we have opening -- I will open nominations for the office of vice-president.

Yes, ma'am.

MS. LANGENWALTER: This is Erin Langenwalter, president, New Mexico State Soccer Association, which is the adults.

I would like to nominate Mike Edwards to continue to hold the position of vice-president. When I asked Mike if he had anything he wanted me to highlight, he said, if you would just tell them about the guy you know. And -- which I kind of thought to myself, I think the guy I know is the guy that all of us know. He's very genuine. He's approachable. He's been available to the adults and now to anybody from U.S. Soccer.

I suspect we all have some stories that I don't know, but that guy is also passionate for the game. I think the only thing that he is more passionate about is his daughter Sarah. He works tirelessly for the game, for U.S. Soccer, and all the way down to our local level. He currently has a trip scheduled -- a road trip scheduled to one of our outlying cities to go and talk to a new league and help bring new members into the association and get them affiliated and part of this wonderful game.

He works with our referees. He helps run tournaments at the local level. He has served as a mentor and a resource and a friend for me for many years. I know he has for many of you.

I wanted to say one last thing about the fact that those of you who know me from the Adult Council know that I'm a huge advocate for promoting and fostering new leadership in this organization. But in this case, I really think that Mike's work is not done. He has more ideas, more work, more to give to this position. And I would ask that you continue to support him in
this position and give him your vote. Thank you.

PRESIDENT GULATI: Thank you. Do we have any other nominations?

MR. GUTHRIE: Dave Guthrie of Indiana.

It's my privilege to nominate Juergen Sommer. For those of you that don't know Juergen, Juergen in high school attended Culver Military Academy. Having known that academy, they turn out excellence, and he definitely demonstrates that level of excellence. He walked on at Indiana University. He wanted to go to the best, and he wanted to play for Jerry Yeagley. He earned a starting role, and not earned only a starting role, but he also became the captain and the MVP of a national championship team.

What's important to me about his journey with Indiana University is that his character was helped, shaped, by the winningest men's soccer coach in the United States, Jerry Yeagley, whom I know very well.

He left there, and he penetrated the veil in England when we went into the first division of the Premier League. Several athletes have gone behind and also now play. But he showed his courage in being able to attempt that effort and to be successful there for eight years.

Came back to the MLS, where he spent another six years. And during that time frame, he represented this country, generating some of the same enthusiasm that you saw on the screen earlier, and he represented the United States twice in the World Cup.

This gentleman, as he came back now to Indiana, I have seen him volunteering with clubs to help them with their recreational programs. Most recently, one of the largest recreational programs we have in Indiana, he's out showing them how to make the game fun for Under-6s, how to shape those young kids to where they become fans, where they become supporters of this game. He had also coached at the more senior youth level where he took a group of kids to several state titles. And now he's coaching U-10s, where he's seeing the game through his kids and being able to support his own family.

All of those things show a rich journey for a man, seeing the game from all those perspectives.

But one of the things that's important to me when I look at someone is what is their character. And the way you see a man's character is you look at his wife, and you say what kind of a husband is he? And you look at his kids and how he interacts with his kids; what kind of a dad is he?

And again, I see the icon of excellence when I look at Juergen Sommer. That type of character, that rich life journey, is something that he's willing to now invest into this organization. It's not often that we're going to find somebody that doesn't want to serve as vice-president because of an ego, but has been asked to serve because of those that know him.

And so he was asked to serve. And I have seen him as he serves in the rec programs and in other programs: He has a service heart.

So we have a man that is willing to give all that life journey, all that experience to this organization, and I would ask you to join me and invest in Juergen Sommer so that we can get the benefit of that type of expertise, that type of international experience.

Thank you.
March 3, 2012

and we should all be very fortunate to have
leadership like that and help guide us kind of to
the next generation. So, Willkommen, Jürgen,
viehen Dank, vielen Glück mit unserer nationalen
Mannschaft, und vielen Spaß dieses Jahr.

So I come from a German background
and grew up here in southwest Florida and played
a lot of my youth soccer here in the Miami-Dade
area, and I'm real excited about that
opportunity, but it goes to the leadership of the
folks up there that help really generate that
opportunity for us. So we're in a real unique
point in our game of soccer right now. I'm
excited to be, and continue to be, part of it.

I just want to let you-all know that
I have a great respect for the game and
everything that you do. I was fortunate to kind
of be an athlete and see a game from that
perspective for a number of years, and now, as a
father and a coach and kind of a student of the
game, learning how to raise my kids and teach the
game and continue to be involved in a meaningful
way.

So I just want you-all to know that I
will work hard to earn your trust, to lead with
our focus for the next ten years needs to be on
getting those people involved with us, not just
watching the game, but coming out and playing the
game. And that's my commitment is to continue my
quest to visit every airport in the United
States, no matter how small the plane, and get
those people on board with us.

I think you've got a choice between
two pretty good candidates, both of whom want to
work themselves silly for you. So that's a good
sign to me. It really is. And I would
appreciate your support to continue doing that
work, and we're ready to go. Thanks.

PRESIDENT GULATI: Okay. I don't
think there's anything left but the ballot box.
So get your keypads. Mr. Kepner, the election is
in your hands.

MR. KEPNER: Begin. You may vote
now. 5, 4, 3, 2, 1, stop.

When you see the screen, "yes" is
Number 1. "No" is Number 2. It just didn't show
that.

PRESIDENT GULATI: Mr. Edwards is
reelected as vice president.
the appeal that was filed by our state association be withdrawn. Our association, following the decision of the committee, formed an appeal and planning committee to address our association's needs for improvement as we move forward. And we look forward in the future to working with the United States Soccer Federation. We've asked two members of our planning committee to come forward and present their views of the future for us, and they are Jim Keller, the chairman of our committee, and Tony Pierce, a representative of our Wisconsin soccer community. So if they will come forward, they can take you into our future.

MR. KELLER: Thank you, Richard. About two weeks ago, I was a player in Wisconsin Adult Soccer, in Over-30 -- probably should have been playing Over-50 -- but I was a player, and I was the coach of the Brewers major team, still am, and that was pretty much my involvement. I didn't really understand a lot of the governance and that type of thing. But my club president asked me to get involved in a meeting last Tuesday night with some of the issues that our organization faced. I've got ten years of national association experience in my professional life, and he knew that I might be able to help implement some positive change to some of the issues that the association faced. So I stepped up and have spent the last ten days or so with Richard and Bill, and we've really been working diligently with our members and the teams and trying to figure out what needs to happen in a very short period of time.

We wrote an appeal, which we believed was the right way to go. And after realizing that there was so much work to do, that the association right now, to appeal that, is not in the state of -- positive state of affairs to do the appeal. So that's why Richard has just withdrawn the appeal.

Moving forward, our reorganization committee has already made some progress with respect to where we need to go in the future. To address the appeal, we have made that happen. We started the plan to try to create a new vision for Wisconsin Soccer.

As part of that plan, we have already had our initial talk with Wisconsin Youth Soccer and just to work on building a relationship to unify Wisconsin Soccer programs. The work has begun. We've discussed some resignations within our organization with some officers. We have reviewed all the correspondence. This committee is new to the information and the things that have happened in the last couple of years, so we have looked at all the correspondence and all the back-and-forth between all the different groups, and we really believe that we can create a positive vision moving forward in Wisconsin Soccer by taking all the different groups, the referees, the coaches -- I'm also a member of the coaches association -- working with the referees and the youth association and bringing everybody together to work together in Wisconsin in a very positive way.

We have already talked with the referees. Haven't talked with the coaches association yet. But we've already started the dialog and started the movement, but it's only been a 10-, 12-day process here, so we got as far as we could.

And with that, we would like to say when we're ready and we believe that we are in a position to be worthy of the membership, which is hopefully going to be here, the plan will be done in about 45 days or so, we would like to reapply as our approach to move forward.

Also, we did set the date for an AGM of April 21st in Wisconsin, and we did invite Wisconsin Youth Soccer to that meeting.

So if there's any questions. Tony, did you have any comments?

PRESIDENT GULATI: Okay. Thank you.

MR. WILLIAMS: Thank you.

PRESIDENT GULATI: We have one question? Mr. DesBordes.

MR. DES BORDES: Is this on?

To the gentleman from Wisconsin. Do you understand by withdrawing this you have just lost your membership in this organization?

PRESIDENT GULATI: They do.

MR. KELLER: Yes, we've actually talked about that, and we understand that.

MR. DES BORDES: So, and what happened to the players that they were --

PRESIDENT GULATI: That's all in place.

MR. DES BORDES: Okay.
PRESIDENT GULATI: We got that covered. They're still registered players, Hank, and we've got 60 days now to look at some new groups, including them.

MR. DES BORDES: But who is representing the players?

MR. GROFF: U.S. Adult Soccer will continue to insure, manage, and register the players.

PRESIDENT GULATI: Richard's answer for those that couldn't hear, U.S. Soccer will continue to register, manage, and take care of the players. U.S. Adult Soccer. Yes, thank you.

Okay. Thank you. Okay. We are then to the one item about the Centennial and movement of the AGM. Sal?


You know, Richard Williams has been a gentleman, has been for years in this place. Now, he's got a problem that he's, really can exist as a state association. And I believe that we should be one, two, three chances again to do it. He's got the backup of those people over to be any objection to it; but so I don't mess up Robert's Rules, I will have to him walk you through that. I guess the first part is me, the Chair, will entertain a motion to suspend the rules, to allow a single vote on whether to consider a motion not included in the notice of the annual general meeting pursuant to Bylaw 303 and on the adoption of the motion itself. Basically, since it's not on the rules, we need to suspend the rules. Okay? And that motion would be, it is the sense of this meeting that holding the Annual General Meeting of the U.S. Soccer of 2013 during the months of April through June in order to allow the simultaneous scheduling of the hundredth anniversary annual general meeting with a National Team game is appropriate and fitting manner by which to commemorate this significant anniversary of U.S. Soccer, and this body therefore strongly endorses the holding of the 2013 annual general meeting during that time. Will someone make that motion?

MR. RUBENSTEIN: So move.

PRESIDENT GULATI: Mr. Rubenstein, here. And that the Federation is still to vacate the state association, that's a bad, bad, bad precedent. And there's another one, then, I don't believe that the Youth should be called the "amateur," like happened in California. There is something wrong. The youth take care of the youth, and the amateur take care of the amateur. Thank you.

PRESIDENT GULATI: Okay. We don't have a matter pending on the floor at this point. I'm sorry? No, we're not at the Good of the Game yet, Steve.

The matter that I mentioned at the beginning that we were going to move back which is dealing with the 2013 AGM, Dan's outlined the plan for the Centennial. As I said at the four adult regional meetings yesterday as well as the Youth Council meeting and the athletes and pro meetings, we need to suspend the rules to allow for an annual meeting in the second quarter so that we could be sometime after the first quarter, which our rules require. I'm going to have the parliamentarian go through the logistics of what we need to do. It's pretty straightforward. There didn't seem to be any objection to it; but so I don't mess up Robert's Rules, I will have to him walk you through that. I guess the first part is me, the Chair, will entertain a motion to suspend the rules, to allow a single vote on whether to consider a motion not included in the notice of the annual general meeting pursuant to Bylaw 303 and on the adoption of the motion itself. Basically, since it's not on the rules, we need to suspend the rules. Okay? And that motion would be, it is the sense of this meeting that holding the Annual General Meeting of the U.S. Soccer of 2013 during the months of April through June in order to allow the simultaneous scheduling of the hundredth anniversary annual general meeting with a National Team game is appropriate and fitting manner by which to commemorate this significant anniversary of U.S. Soccer, and this body therefore strongly endorses the holding of the 2013 annual general meeting during that time. Will someone make that motion?

MR. RUBENSTEIN: So move.

PRESIDENT GULATI: Mr. Rubenstein, thank you.

Is there a second?

MR. BORRONI: Second.

PRESIDENT GULATI: Mr. Borroni. Having heard that motion, is there unanimous consent to do that? Any objections?

MR. DES BORDES: Do what?

PRESIDENT GULATI: To adopt the motion.

MR. MALAMUT: To suspend the rules and adopt the motion.

PRESIDENT GULATI: Yeah, to suspend the rules and adopt the motion. Any objection?

Thank you.

MR. MALAMUT: There being no objection --

PRESIDENT GULATI: There being no objection.

MR. MALAMUT: -- the motion is adopted.

PRESIDENT GULATI: I do.

(Laughter.)

PRESIDENT GULATI: I haven't objected since, man.

MR. MALAMUT: There being no
March 3, 2012 Miami, Florida

PRESIDENT GULATI: Thank you.

A couple of three things. The last couple of days and obviously the last week in many ways has been a very good one. The teams' performance on the field. Some breakthroughs, I think, in cooperation between groups. A performance on the field. Some breakthroughs, I think, in cooperation between groups. A couple of three things. The last couple of days and obviously the last week in many ways has been a very good one. The teams' performance on the field. Some breakthroughs, I think, in cooperation between groups. A couple of three things. The last couple of days and obviously the last week in many ways has been a very good one. The teams' performance on the field. Some breakthroughs, I think, in cooperation between groups. A couple of three things. The last couple of days and obviously the last week in many ways has been a very good one. The teams' performance on the field. Some breakthroughs, I think, in cooperation between groups. A couple of three things. 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PRESIDENT GULATI: Thank you.

Bob, thank you.
Rocco?

MR. AMOROSO: My name is Rocco Amoroso, Eastern New York Soccer.

I would like to congratulate Mr. Peter Collins on being a life member today.

In essence, Mr. Collins was my tutor, mentor, for many years, and he was very much responsible for me to be active in the realm of sportsmanship in soccer.

At the age of 86, I’m probably the oldest member of this august body. For the good of our game and for the good of the game of life, I would like to share with you today some keen experiences. The lesson to save for a rainy day, to build a shelter of financial security, which is a necessary endeavor. However, accumulating material assets alone will not help you to survive the rainstorms and floods of life.

A more important lesson, you build a shelter against a rainy day by the life you lead, by becoming a certain kind of person. A person who has accumulated the majesty of values, the beauty of virtues, strong character traits of loyalty, giving an honest effort, no matter the cost, unyielding integrity, perseverance, strong work ethic, strong family relationships, enduring friendships, and above all, faith in God. These are the real possessions that make one’s character. You can always develop those character traits at any time in your life, whether you’re 5, 25, yes, even at 86.

For it is in character, once acquired, it will last forever and can be stored in the cellar of your soul. For it is in character that once becomes your most prized possession, especially, especially, in the rainy season of life.

Thanks for listening. May God bless American Soccer.

(PAUSE.)

PRESIDENT GULATI: You're on.

MR. MARION: Thank you. Andy Marion, North Carolina Adult Soccer.

Unfortunately, I had to be out of the room when Bylaw 802 from Mr. Flamhaft was brought to the floor on the advanced notice of the rules.

I realize the vote has already been taken. I do have a suggestion, but I was delayed because Coach Klinsmann, who was trying to get out of the lobby to get to the airport, was fortunate enough to run into me, and I know he was very keen to get my advice, so if you think Italy was a good game, wait until the next one.

I do have a suggestion, though, on the idea of advanced notice for the proposals. I know that a similar idea came up at the Adult Council yesterday, and the Rules Committee seemed to have two general objections to the idea. One, it was an extra hassle to them. And two, why bother? Who needs that? Who really wants more than 30 days? Most people don’t pay attention until the last minute anyway, so it really worth the hassle? And those are legitimate concerns.

I do think there ought to be a way to have some advance notice that may be by simply posting them, as proposed, a certain days ahead of time. And like a lot of web sites, particularly those with new stories or any kind of items, after the posting, there's a way for people either in the public or people who have to log on to post comments and questions about the issue or the story that's posted. And having something like that ahead of time, maybe even closer than 30 days, where people really get a chance to think about and understand the issues behind what the rule proposal it is, because very often, you just get a language of a bylaw change, you may get some recommendations from the Rules Committee, maybe not. And you really don't understand the context of that rule change. You don't understand the implications of it.

So, a little more advanced notice would be good, I think personally. Even though not everybody would really take advantage of that, the few that do, it might help this body make a better decision and a quicker decision. And then having some way of having a posted forum for people to exchange ideas or answer questions ahead of time might smooth over a lot of misunderstandings before we get to the floor and may make for a quicker vote.

So I would encourage you to, at the Federation level, to think about some way of doing that. And, too, I would encourage everybody to think about how looking at such rule changes ahead of time, and trying to be diligent about looking at these ahead of time, would make for better decisions.
Thank you.

PRESIDENT GULATI: Thank you.

And Jürgen thanks you.

MR. DES BORDES: Hank desBordes.

The reason I voted, was a lone voice
against the budget, was because last year I told
Dan in a meeting that if we had another deficit
budget that I was going to oppose it. And I will
continue to oppose it in the future. The money
was hard to come by. I don't want it to be easy
to go away. But I hope that we are putting it in
place things -- I know the economy has got to get
a little bit better, but I do hope we're putting
to things in place where we're not going to have to
dig in so deep into the money that we've
invested.

And in the future, if we're going to
still do that suspending, I will ask for more
explanations, and I'm sure other people will be
joining me in that endeavor.

And I would also like to thank the
athletes for getting more involved in this
meeting. Thank you very much. They know what
I'm talking about.

MR. MC DADE: Mr. President, Bob

FIFA and at CONCACAF. And Sunil is the leader on
that point. He is on the Independent Governance
Committee of FIFA, which is helping oversee the
restructuring of FIFA, and he is working
tirelessly on that. And I work very closely with
him in CONCACAF as well, where it's been going on
through major restructuring as well.

And this body should know how
extremely well represented it is by what Sunil
does. I have seen him take over boardrooms in
places where he doesn't have the vote. The
powerful independence governance committee, they
all listen to him. They all know Sunil. You
have no idea how well represented you are, and
everyone should thank Sunil for what he's doing
to clean up the game internationally.

Thank you.

PRESIDENT GULATI: Thanks, John.

(Applause.)

MR. SUTTER: The second is that we
continue to mark milestones, and we look forward
to the milestones that we are going to mark.
Eastern P.A. was here, and they indicated that
they've had 40 years of membership, and I think
we need to give them a round of applause, because
40 years is a milestone, indeed.

PRESIDENT GULATI: Thanks, John.

Anyone else?

Seeing none, one announcement: The
cocktail party this evening starts at 6 in this
hotel, and dinner is at 7. That is the Werner
Fricker dinner. So we will see you in your best
Sunday suits at 6:00. Six o'clock this evening.
Seven o'clock dinner. Enjoy the day. Thank you.

And before -- don't leave yet. We're
showing you one last video on your way out,
and -- yeah, I'm going to do that. We are going
to have a motion to adjourn.
UNIDENTIFIED SPEAKER: So move.

MR. EDWARDS: Second.

PRESIDENT GULATI: Accepted. And now we'll just send you off with a little video as you prepare your mental thoughts for the dinner this evening. Let's run that video.

(Video shown.)

(Adjourned 11:15 a.m.)

REPORTER'S CERTIFICATE

I, DEBRA K. RESLING, RMR, and Certified Realtime Reporter appointed to take the meetings of the U.S. Soccer Federation, do certify that the within proceedings of the National Council meeting were taken by me stenographically in Miami, Florida, on March 3, 2012 then reduced to typewritten form consisting of 111 pages herein; that the foregoing is a true transcript of the proceedings had.

In witness hereof I have hereunto set my hand this 19th day of March, 2012.

_______________________________
Debra K. Resling, CSR, CRR, RMR
Registered Merit Reporter
and Notary Public.
4 Cheyenne Blvd.,
Colorado Springs, CO 80905
My commission expires February 28, 2013