

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTOR'S MEETING
OCTOBER 21, 2001
COLUMBUS, OH
8:00 A.M. CENTRAL TIME

PRESENT: Dr. Robert S. Contiguglia, Sunil Gulati, William J. Goaziou, John Bouda, David Burton, Chris Cristoffersen, Fernando Clavijo, Tony DiCicco, Mike Edwards, Werner Fricker Jr., Bob Gansler, Evelyn Gill, Lauren Gregg, Richard Groff, Burton Haimes, John Harkes, Larry Harmon, Mary Harvey, John Kerr Jr., Marge Madriago, Francisco Marcos, Brooks McCormick, David Messersmith, Lynn Morgan, Bob Palmeiro, Alex Para, Charles Robinson, Alan Rothenberg, Bill Sage, Jim Sheldon, Bruno Trapikas, Peter Vermes.

VIA PHONE: David Askinas, Amanda Cromwell, Darl Rose.

APOLOGIES: Marypat Bell, John Doyle, Don Garber, Kevin Payne, Cameron Rast.

IN ATTENDANCE: Daniel T. Flynn, Jay Berhalter, Alison Kocoras, Bob Albus, Timothy Pinto, Mike Malamut, Parliamentarian, Jim Hamilton, Herb Giobbi, Brad Hays.

President Contiguglia called the meeting to order at 8:00 a.m. He asked that the board observe a moment of silence for the events of September 11th. Bob Albus then called the roll and the President announced a quorum was present.

CONFIRMATION OF MINUTES

The Board reviewed the minutes of the July 19, 2001 Board meeting in Atlanta, Georgia, including the separate set of minutes reflecting the executive session. Both sets of minutes were **APPROVED** by unanimous consent.

PRESIDENT'S REPORT

Dr. Contiguglia welcomed new members to the Board including Richard Groff, Lynn Morgan, John Bouda, John Kerr Jr., Evelyn Gill, Werner Fricker Jr., and Bill Sage. Dr. Contiguglia then commented on the Men's National Team qualifying for the World Cup, congratulating the coaching staff, the team, and the support staff at Soccer House. He spoke about the development of the Under-17 team, and mentioned some recent awards for members of the Women's National Team. Dr. Contiguglia announced that USSF would be co-hosting a fundraising dinner with the U.S. Soccer Foundation in Washington, D.C. on February 19th, to be co-chaired by Philip Anschutz and Tom Donahue. The dinner will honor male and female players from the past decade of U.S. Soccer, and the funds raised will go toward the national training center.

SECRETARY GENERAL'S REPORT

Secretary General Dan Flynn summarized the new features being provided through the communications center, and noted that the new web site had been launched, and discussed some of its new features. He reported on developments in the human resource department, including the distribution of an employee handbook and a benefits summary listing salary, medical benefits, and other benefits provided to individual employees.

Mr. Flynn also reported on the coaching education program. He walked through the organizational structure of the coaching department, and discussed curriculum development plans. He discussed plans for certifying instructors and continuing education programs. He also discussed player development and national team network efforts.

TREASURER'S REPORT

Treasurer Bill Goaziou presented the FY 2001 year-end financial statements. Several board members, including Mr. Palmeiro, Mr. Groff, and Ms. Harvey, asked questions about specific line items. These questions were addressed by Mr. Flynn, Mr. Goaziou, and Mr. Berhalter.

OTHER REPORTS

Dr. Contiguglia asked Jim Hamilton from the U.S. Soccer Foundation to speak briefly about the Foundation and its events. Mr. Hamilton discussed the Foundation's finances and the aforementioned fundraising dinner.

Dr. Contiguglia announced that the 2002 AGM would be held August 7-10 in San Francisco, with the board meeting to be held on Thursday, August 8, 2002.

Marge Madriago reported on the Werner Fricker memorial committee's efforts. Ms. Madriago announced that the committee had added three new members: Mavis Derflinger, Steve Flamhaft, and Frank Borroni.

Dr. Contiguglia presented the proposed committee appointments for the upcoming year. The appointment lists were amended to replace Barbara Allen with Lynn Morgan on the strategic input committee. Burton Haimel requested that Sharee Tucker be added to the Disabilities Committee. The appointments, with these changes, were **APPROVED** by general consent.

Dr. Contiguglia also reported on the appointment of a grievance panel for a grievance involving CYSA-North, and a recommended panel for FIFA referees.

Alison Kocoras presented applications by two organizations for provisional membership, one for Vermont Amatur Soccer League, and one for USA Deaf Soccer Association. Mr. Goaziou **MOVED** that both organizations be admitted into provisional membership, and Mr. Groff seconded the motion. The motion was **APPROVED**.

Ms. Kocoras then presented to the board regarding the Federation's anti-harassment policy. Mr. Flynn reported on the status of the Federation's efforts to put together a national insurance program.

GOOD OF THE GAME

Mr. Askinas noted that Afghanistan's policies regarding its treatment of women merited some sort of action, and suggested that FIFA be approached about expelling Afghanistan. Mr. Palmeiro expressed his thanks to those who had served on the board over the past year who were not in attendance. Mr. DiCicco wished the MLS good luck in their championship game, and thanked Dan Flynn and Dr. Contiguglia for their help in launching WUSA. Mr. Groff congratulated the men's team and its coaches for qualifying for the World Cup. Ms. Gregg noted how remarkable it was that the men's team had qualified for four straight World Cups, and thanked everyone for their support of WUSA. Ms. Madriago reminded everyone, in light of the AGM being set for San Francisco, that 2002 would be Cal North Amateur's 100th year. Mr. Edwards thanked MLS and WUSA for the hospitality they have shown USASA. Mr. Bouda expressed his appreciation for being a part of the board and his excitement about serving. Ms. Morgan indicated that she was looking forward to serving on the board.

President Contiguglia noted that it had been a difficult few months, and thanked everyone for their work in dealing with the September 11 events.

The meeting was adjourned at 10:00 a.m.