

**MINUTES**  
**UNITED STATES SOCCER FEDERATION, INC.**  
**BOARD OF DIRECTOR'S MEETING**  
**JUNE 4, 2005**  
**SALT LAKE CITY, UT**  
**8:00 A.M. MOUNTAIN TIME**

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**PRESENT:** Dr. S. Robert Contiguglia, Sunil Gulati, William Goaziou, Marypat Bell, Bill Bosgraaf, Angelo Bratsis, Chris Christoffersen, Mike Edwards, Don Garber, Richard Groff, Burton Haimes, Tim Holt, Marge Madriago, Francisco Marcos, Mike McDaniel, David Messersmith, Bob Palmeiro, Nelson Rodriguez, Darl Rose, Bill Sage, Bruno Trapikas, Matt Weibe.

**VIA PHONE:** Werner Fricker, Jr., Ivan Gazidis, Evelyn Gill, Larry Harmon, Peter Vermes.

**APOLOGIES:** Scott Blackmun, Amanda Cromwell, John Doyle, Bob Gansler, Linda Hamilton, John Harkes, John Kerr Jr., Brooks McCormick, Kevin Payne, Alan Rothenberg, Jim Sheldon, Dante Washington.

**IN ATTENDANCE:** Daniel T. Flynn, Jay Berhalter, Richard Matthys, Timothy Pinto, Gregory Fike, Kati Hope, Mike Malamut (Parliamentarian), Debra Resling (Reporter).

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President Contiguglia called the meeting to order at 8:00 a.m.

Kati Hope took roll call and announced that a quorum was present.

*[At this point the Board went into Executive Session. The minutes for this session are contained in a separate document.]*

**CONFIRMATION OF MINUTES**

The Board reviewed the minutes of the March 11, 2005 Board meeting in Orlando, FL. Mr. Sage recommended a change to the minutes as presented to the Board. The minutes were **APPROVED** unanimously with Mr. Sage's changes.

**PRESIDENT'S REPORT**

Dr. Contiguglia welcomed two new Board members, Angelo Bratsis and Bill Bosgraaf.

Dr. Contiguglia reported on both the Men's and Women's National Teams. He noted that collective bargaining negotiations with the MNT and WNT are continuing but that no agreements had been reached.

Dr. Contiguglia reported to the Board regarding the USOC retreat in the middle of April that he attended with Mr. Pinto. He informed the Board that doping and governance issues were the main topics at the conference. He noted that the USOC suggested that the NGBs would have to change their governance structure to more closely follow the USOC's governance structure. The USOC suggested that Congress might change the Ted Stevens Amateur Sports Act to require NGBs to alter their governance structure.

**SECRETARY GENERAL'S REPORT**

Mr. Flynn reported on meetings with the Soccer Hall of Fame. He reviewed the Hall of Fame's current budget structure and the future plans for the Hall of Fame. Mr. Flynn recommended that USSF should take a more active role in supporting the Hall of Fame by making a monetary contribution and taking an active role in the administration of the Hall of Fame. It was **MOVED** that USSF contribute \$1.275 million to the Hall of Fame over five years for capital and operating funds. The motion **PASSED** unanimously.



## **TREASURER'S REPORT**

Mr. Goaziou reported on the current state of USSF assets and liabilities. Mr. Matthys reported that USSF was currently reviewing its investment policy.

## **PROFESSIONAL WOMEN'S LEAGUE**

Dr. Contiguglia recognized Tonya Antonucci to give a presentation on the progress in re-launching the women's professional league in the United States. Ms. Antonucci outlined the efforts of Women's Soccer Initiative to secure financing for the new league and the WSI's plan to have a national presence in major and tier 2 markets. Ms. Antonucci noted that it would be aggressive to expect a league to launch in 2006 and that 2007 was more likely. Ms. Antonucci also stated that WSI was looking for investors to make a ten-year commitment to the new league.

## **OLD BUSINESS**

Mr. Fike updated the Board regarding the Chapter 11 bankruptcy of ChampionsWorld. He informed the Board that San Marcos Sports had purchased the assets of ChampionsWorld at auction for \$150,000. He also noted that ChampionsWorld had threatened to pursue litigation against USSF and MLS.

## **NEW BUSINESS**

Mr. Pinto provided harassment training to the Board.

Mr. Sage confirmed that Angelo Bratsis was elected as the Referee Representative.

## **POLICY 212**

Mr. Pinto gave an update to the Board regarding the progress of drafting changes to Policy 212 to lay out guidelines for dual registration and how organizations interact when players are playing for two different Organization Members. A draft of the policy had been circulated to interested parties. A meeting was held in New York regarding the draft policy. As a result of that meeting, the interested parties are hoping to propose a Policy to the Board on August 20, 2005. Mr. Gulati noted that there were still some outstanding issues to resolve but that he believed the meeting in New York was productive.

## **BOARD SIZE TASK FORCE**

Mr. Gulati reported on two proposals for changes in the governance structure that had been recommended for discussion by the Task Force and the Executive Committee. One proposal suggested reducing the Board size from 41 to 20. The other proposal suggested changing the Board size to 15. Mr. Gulati also noted that both of the proposals left open the question of whether there would be "outside" directors. The Board discussed the proposals and recommended that the Task Force review the proposals and make a new proposal at the next Board meeting.

## **CYSA-N UPDATE**

Mr. Sage stated that there is apparently no ability to apply for an open tournament or to get travel permission in CYSA-N. It was **MOVED** that USSF staff be directed to work with CYSA-N to bring them into compliance with the tournament and travel policies of the USSF. The Board debated the motion. The motion **FAILED**. It was **MOVED** that the hearing panel originally appointed to investigate this issue resume its efforts. The motion **PASSED** by unanimous consent.

## **USSF COMMITTEES**

Dr. Contiguglia announced the changes that he had made to the Appeals, Budget and Rules Committees. All other USSF Committees remained the same. It was **MOVED** that the committee appointments be approved. The motion **PASSED** by unanimous consent.

## **GOOD OF THE GAME**

Mr. Contiguglia recognized that it was Mr. Goaziou's birthday and the Board presented Mr. Goaziou with a cake and present and wished him a happy birthday. Mr. Bosgraaf welcomed the Board to Salt Lake City



and stated that he was very happy that the USSF was hosting a MNT World Cup Qualifier in Salt Lake City. Mr. Groff congratulated the staff and Mr. Garber on bringing the English National Team to the United States and having a successful friendly between England and the MNT. Ms. Bell thanked the USSF staff for their help on the Rules Committee and thanked MLS for helping the adult programs. Mr. Marcos thanked USSF for making him the head of the U-20 delegation for the World Championship. He also reported on the status of the W-league. Mr. Garber reported that MLS was continuing to progress. He also noted that he was happy to be involved with the work that the youth organizations have been doing to resolve their differences. Mr. Gulati stated that he believed that the USSF had done the right thing by supporting the Hall of Fame, and he congratulated Hank Steinbrecher, Fernando Marcos, John Harkes, Tab Ramos and Marcello Balboa on election to the Hall of Fame. Mr. Bratsis reported that ten World Cup qualifying games were appointed to U.S. referees, Kari Seitz was the only non-European referee in the European Women's Championships, and two referees and two assistant referees were selected to work the Gold Cup. Mr. Sage noted that there has been good dialogue regarding Policy 212. Ms. Madriago stated that she believed great strides had been made at this Board meeting. Mr. Palmeiro wished the MNT luck in their qualifying game against Costa Rica. Mr. Edwards thanked MLS for its support of USASA and Ms. Bell for her service on the Rules Committee. Mr. Haimes congratulated Mr. Gulati, Mr. Garber and Mr. Vermes on their efforts to help the Youth organizations, and he noted that AYSO had its annual meeting in Hawaii in which he and Peter MacPhail were reelected to their positions. Mr. Goaziou thanked the Board for his Birthday cake. Dr. Contiguglia thanked Ms. Bell for her service on the Rules Committee.

The meeting adjourned at 12:20 p.m.

