MINUTES UNITED STATES SOCCER FEDERATION, INC. BOARD OF DIRECTORS MEETING TELEPHONE CONFERENCE MAY 25, 2010 12:00 P.M. ET

PRESENT: Sunil Gulati, Jeff Agoos, Tonya Antonucci, Dr. S. Robert Contiguglia,

Carlos Cordeiro, Mike Edwards, Daniel Flynn, Danielle Fotopoulos, Don Garber, Richard Groff, Jon McCullough, Larry Monaco, Fabian Núñez,

Bob Palmeiro, Kevin Payne, Donna Shalala.

REGRETS: Jim Hamilton.

IN ATTENDANCE: Gregory Fike, Eric Gleason, Lisa Levine, Brian Remedi.

President Gulati called the meeting to order at 12:00 p.m.

Greg Fike took roll call and announced that a quorum was present.

CONFIRMATION OF MINUTES

The Board reviewed the minutes of the February 5, 2010 meeting in New Orleans. The minutes for the meeting were **APPROVED**.

PRESIDENT'S REPORT

Sunil Gulati updated the Board on the FIFA 2010 World Cup. He also notified the Board that the presentation of the bid documents for the 2018 and 2022 World Cups went very well. He informed the Board that Bill Clinton had been named the honorary chairman of the Bid Committee.

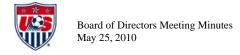
CEO/SECRETARY GENERAL'S REPORT

Dan Flynn updated the Board on the financial status of U.S Soccer. He informed them that year to date for FY2011 U.S. Soccer was favorable to budget but there still is a budgeted operating loss of approximately \$1 million for FY2011.

UNFINISHED BUSINESS

Mr. Flynn updated the Board on U.S. Soccer's efforts to resolve the dispute between the youth and adult State Associations in Wisconsin over the State Referee Committee and the State Referee Administrator. Despite U.S. Soccer's best efforts, the parties were unable to reach a resolution. Therefore, Mr. Flynn recommended that the Board take action. It was **MOVED** that the Board approve the following:

1. Joseph Krzyzaniak will remain the Wisconsin SRA until September 1, 2010.



- 2. The adult State Association and the youth State Association must decide upon an SRA by August 1, 2010. If they fail to agree upon a new SRA by August 1, 2010, the U.S. Soccer CEO/Secretary General will have the power to appoint the Wisconsin SRA for a two-year term that will expire on September 1, 2012.
- 3. The referee assignors for adult games in Wisconsin will not be required to participate on the Arbiter assigning software system until September 1, 2010.
- 4. The Wisconsin state referee committee will consist of nine voting members: four youth members, four adult members, and the SRA (one vote per member).
- 5. U.S. Soccer will provide the adult State Association with a list of referees in Wisconsin.

The motion **PASSED**.

COACHING EDUCATION

Dan Flynn updated the Board on U.S. Soccer's coaching development plan. He reminded the Board that Claudio Reyna had recently been hired as the technical director. He also informed the Board that Mr. Reyna and the technical committee are working on how best to integrate coaching education in Zone 1 with existing U.S. Soccer Organization Members. In addition, Mr. Flynn reported to the Board that the technical committee did not believe that the proposal from U.S. Youth Soccer regarding coaching education was the best course of action at this time.

POLICY 102(3)-1 (COACHING)

President Gulati informed the Board that the proposed policy amendment was a result of collaboration between the chairs of the Adult & Youth Councils and U.S. Soccer Staff. It was **MOVED** that the policy amendment be adopted. The motion **PASSED**.

2010 BOARD MEETING SCHEDULE

President Gulati informed the Board that the next scheduled meeting would be on August 10, 2010 in New York or New Jersey. There will also be a Board meeting on November 20 or 21 at the MLS Cup in Toronto.

NEW BUSINESS

Greg Fike updated the Board on the need to ratify the 2010 U.S. Soccer Committees, which had already been approved by email by the Board. It was **MOVED** to ratify the decision to approve the 2010 U.S. Soccer Committees. The motion **PASSED**

U.S. CLUB SOCCER AUDIT

President Gulati updated the Board on the status of the audit.

2010 AGM TRANSCRIPT APPROVAL

Lisa Levine informed the Board that per Bylaw 303 a preliminary record should be approved by the Board. The Board reviewed the minutes of the February 6, 2010 National Council meeting in New Orleans. It was noted that the date on the first page should be changed to February 6, 2010 from February 5, 2010. With that amendment, the preliminary record for the 2010 National Council meeting was **APPROVED**.



AT-LARGE DIRECTOR ELECTION PROCEDURES

President Gulati updated the Board on the fact that no At-Large Director had been elected because of a tie vote. In order to resolve the issue, he proposed that Francisco Marcos be allowed to serve as the At-Large Director for the 2010 calendar year. On January 1, 2011, Mr. Marcos would resign his position, and Burton Haimes would be elected as the At-Large Director. President Gulati also presented a proposed Bylaw amendment regarding the At-Large Director for the 2011 AGM. The Board discussed the proposal and recommended that the Bylaw amendment be changed to clarify the tie-breaker mechanism. It was **MOVED** that the Board approve the process proposed by President Gulati for breaking the deadlock for the At-Large Director. The motion **PASSED**.

LAFC GRIEVANCE

Lisa Levine informed the Board that the grievance filed by Los Angeles Football Club ("LAFC") against U.S. Soccer, CalSouth and Coast Soccer League ("CSL") had been settled. The outcome of the settlement was that LAFC would pursue its grievance against CSL within CalSouth, and Jeff Benz would serve as the arbitrator at the hearing.

GIRLS' OLYMPIC DEVELOPMENT PROGRAM

Bob Palmeiro expressed concern that U.S. Soccer was not properly supporting the girls' Olympic Development Program. The Board discussed the issue. Dan Flynn agreed that he would review the matter.

2012 AND 2013 AGM LOCATION

Dan Flynn informed the Board that U.S. Soccer was in the process of exploring Arizona and Miami for the location of the 2012 AGM. He also notified the Board that U.S. Soccer was planning on exploring Hawaii for the site of the 2013 AGM.

[At this point, the Board went into Executive Session. The minutes for this session are contained in a separate document.]

The meeting was adjourned at 1:15 p.m.