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PROCEEDINGS

UNITED STATES SOCCER FEDERATION

86th ANNUAL GENERAL MEETING

NATIONAL COUNCIL MEETING

San Francisco Hilton  
San Francisco, California

Friday, August 9, 2002  
(9:10 a.m. - 10:30 a.m.)

Reported by Debra K. Resling, RMR, CRR

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1                   PRESIDENT CONTIGUGLIA: Let's have our  
2 meeting come to order. I would like to start with a  
3 moment of silence to remember those in the soccer  
4 family who are no longer with us.

5                   (Moment of silence.)

6                   PRESIDENT CONTIGUGLIA: Thank you. We'll  
7 have the Pledge of Allegiance.

8                   (Pledge of Allegiance recited.)

9                   PRESIDENT CONTIGUGLIA: I would like to  
10 introduce a guest. To my left is Chuck Blazer,  
11 General Secretary of CONCACAV and a member of the  
12 FIFA Executive Committee. Chuck, thanks for being  
13 here.

14                   (Applause.)

15                   I also would like to thank Ric Olivas and  
16 John Murphy of the Youth and Amateur Soccer  
17 Association for hosting us here in this wonderful  
18 city. Ric and John, are you here to stand up?

19                   Right here. Thank you very, very much.  
20 We will be providing both Ric and John protocol  
21 presents from the World Cup for their offices, and  
22 they will be mailed to you.

23                   I would like to ask the Credentials  
24 Chairman to take the roll call.

25                   MR. BENANZER: We will start with the

1 Adult Council. If you are present, say "here."

2 (The roll call was taken by Mr. Benanzer;  
3 responses by members present.)

4 Q Alabama?

5 A Here.

6 Q Alaska? Arizona?

7 A Here.

8 Q Arkansas?

9 A Here.

10 Q California North?

11 A Here.

12 Q California South?

13 A Here.

14 Q Colorado?

15 A Here.

16 Q Connecticut?

17 A Here.

18 Q Delaware?

19 A Here.

20 Q Eastern New York?

21 A Here.

22 Q Eastern Pennsylvania?

23 A Here.

24 Q Florida?

25 A Here.

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1 Q Georgia?

2 A Here.

3 Q Hawaii?

4 A Here.

5 Q We're doing adults. Idaho?

6 A Here.

7 Q Illinois?

8 A Here.

9 Q Indiana?

10 A Here.

11 Q Iowa?

12 A Here.

13 Q Kansas?

14 A Here.

15 Q Kentucky?

16 A Here.

17 Q Louisiana?

18 A Here.

19 Q Maryland?

20 A Here.

21 Q Massachusetts?

22 A Here.

23 Q Metro D.C. Virginia?

24 A Here.

25 Q Michigan?

1 A Here.

2 Q Minnesota?

3 A Here.

4 Q Mississippi?

5 A Yes.

6 Q Missouri?

7 A Here.

8 Q Montana? Nebraska?

9 A Here.

10 Q Nevada?

11 A Here.

12 Q New Hampshire? New Jersey?

13 A Here.

14 Q New Mexico?

15 A Here.

16 Q North Carolina?

17 A Here.

18 Q North Texas?

19 A Here.

20 Q Ohio North?

21 A Here.

22 Q Oklahoma?

23 A Here.

24 Q Oregon?

25 A Here.

1 Q Pennsylvania West?  
2 A Here.  
3 Q Rhode Island?  
4 A Here.  
5 Q South Carolina?  
6 A Here.  
7 Q Southern Ohio?  
8 A Here.  
9 Q Tennessee?  
10 A Here.  
11 Q Texas South?  
12 A Here.  
13 Q Utah?  
14 A Here.  
15 Q Washington?  
16 A Here.  
17 Q West Virginia? Western New York?  
18 A Here.  
19 Q Wisconsin?  
20 A Here.  
21 Q Wyoming?  
22 A Here.  
23 Q The Adult Council Direct Affiliates. Who  
24 is voting the three of those? Okay.  
25 The Youth Council. Alabama?



1 A Here.

2 Q Alaska?

3 A Here.

4 Q Arizona?

5 A Here.

6 Q Arkansas?

7 A Here.

8 Q California North?

9 A Here.

10 Q California South?

11 A Here.

12 Q Colorado?

13 A Here.

14 Q Connecticut?

15 A Here.

16 Q Delaware?

17 A Here.

18 Q Eastern New York?

19 A Here.

20 Q Eastern Pennsylvania?

21 A Here.

22 Q Florida?

23 A Here.

24 Q Georgia?

25 A Here.

1 Q Hawaii?  
2 A Here.  
3 Q Idaho?  
4 A Here.  
5 Q Illinois?  
6 A Here.  
7 Q Indiana?  
8 A Here.  
9 Q Iowa?  
10 A Here.  
11 Q Kansas?  
12 A Here.  
13 Q Kentucky?  
14 A Here.  
15 Q Louisiana?  
16 A Here.  
17 Q Maine?  
18 A Here.  
19 Q Maryland?  
20 A Here.  
21 Q Massachusetts?  
22 A Here.  
23 Q Michigan?  
24 A Here.  
25 Q Minnesota?

1 A Here.

2 Q Mississippi?

3 A Yeah.

4 Q Missouri?

5 A Here.

6 Q Montana?

7 A Here.

8 Q Nebraska?

9 A Here.

10 Q Nevada?

11 A Here.

12 Q New Hampshire?

13 A Here.

14 Q New Jersey?

15 A Here.

16 Q New Mexico?

17 A Here.

18 Q New York West?

19 A Here.

20 Q North Carolina?

21 A Here.

22 Q North Dakota? North Texas?

23 A Here.

24 Q Ohio?

25 A Here.

1 Q We'll call the athletes next.  
2 Juergen Sommer.  
3 UNIDENTIFIED SPEAKERS: No, no, no, no.  
4 You didn't say Ohio South.  
5 Q Well, that's because I missed a page.  
6 Okay. We'll go ahead and continue with the Youth  
7 Associations. I apologize. Ohio South?  
8 A Here.  
9 Q Oklahoma?  
10 A Here.  
11 Q Oregon?  
12 A Here.  
13 Q Pennsylvania West?  
14 A Here.  
15 Q Soccer Rhode Island?  
16 A Here.  
17 Q South Carolina?  
18 A Here.  
19 Q South Dakota?  
20 A Here.  
21 Q South Texas?  
22 A Here.  
23 Q Tennessee?  
24 A Here.  
25 Q Utah?

1 A Here.

2 Q Vermont?

3 A Here.

4 Q Virginia?

5 A Here.

6 Q Washington?

7 A Here. Thank you.

8 Q Wisconsin?

9 A Here.

10 Q Wyoming?

11 A Here.

12 Q Did I miss any of the youth? Okay.

13 Now, we will go to the athletes.

14 Juergen Sommer?

15 A Here.

16 Q Mary Harvey?

17 A Here.

18 Q Marcelo Balboa?

19 A Here.

20 Q Fernando Clavijo?

21 A Here.

22 Q Clavijo?

23 A Correct.

24 Q Mark Dodd?

25 A Here.

1 Q Dante Washington?  
2 A Here.  
3 Q Cam Rast?  
4 A Here.  
5 Q John Doyle?  
6 A Yeah.  
7 Q Major League Soccer. Mark Abbott? Ivan  
8 Gazidis?  
9 A Here.  
10 Q Mark Noonan?  
11 A Here.  
12 Q Doug Wright?  
13 A Here.  
14 Q Dave, I'm sorry.  
15 Don Garber?  
16 A Here.  
17 Q Kevin Payne?  
18 A Here.  
19 UNIDENTIFIED SPEAKER: He's here  
20 somewhere.  
21 Q USL A-League, Division 2. Tim Holt?  
22 A Here.  
23 Q Todd Saputo?  
24 A Here.  
25 Q Steven Thompson?

1           A     Here.

2           Q     Matt Weibe?

3           A     Here.

4           Q     WUSA vote, Marlene Bjornsrud? Kevin

5     Cross? Joe Cummings?

6           A     Here.

7           Q     Susan Marenoff? Tom Meredith?

8                     Our life members. Foster Perry?

9           A     Here.

10          Q     Hank DesBordes?

11          A     Here.

12          Q     Gianfranco Borroni?

13          A     Here.

14          Q     Our other affiliates.

15                     United States Specialty Sports

16     Association, Chris Davenport?

17                     U.S. Club Soccer, Phil Wright?

18          A     Here.

19          Q     The NSCAA; Barry Gorman?

20          A     Here.

21          Q     And your Board of Directors.

22                     Dr. Robert Contiguglia?

23          A     Here.

24          Q     Sunil Gulati?

25          A     Here.

1 Q Alan Rothenberg?  
2 A Here.  
3 Q Bill Goaziou?  
4 A Here, sir.  
5 Q Burton Haines?  
6 A Here.  
7 Q Mike Edwards?  
8 A Here.  
9 Q Marypat Bell?  
10 A Here.  
11 Q Marge Madriago?  
12 A Here.  
13 Q Brooks McCormick?  
14 A Here.  
15 Q Charles Robinson?  
16 A Here.  
17 Q Bruno Trapikas?  
18 A Here.  
19 Q Richard Groff?  
20 A Here.  
21 Q Werner Fricker, Junior?  
22 A Here.  
23 Q David Messersmith?  
24 A Here.  
25 Q David Burton?



1 A Here.

2 Q Chris Christoffersen?

3 A Here.

4 Q Larry Harmon?

5 A Here.

6 Q Evelyn Gill?

7 A Here.

8 Q Bob Palmeiro?

9 A Here.

10 Q Darl Rose?

11 A Here.

12 Q Tony DiCicco?

13 A Here.

14 Q Lauren Gregg?

15 A Here.

16 Q John Bouda?

17 A Happily here.

18 Q Bill Sage?

19 A Here.

20 Q Alex Para?

21 A Here.

22 Q Jim Sheldon?

23 A Here.

24 Q And also on the last page with the youth

25 was AYSO.

1 A Here.

2 Q Thank you.

3 Others on the Board of Directors,  
4 Francisco Marcos?

5 A Here.

6 Q And David Askinas?

7 A Here.

8 MR. BENANZER: The total vote is 1074. The  
9 majority, if all delegates vote, will be 538. On  
10 two-thirds votes, if all delegates vote, it will be  
11 716. That's my report.

12 PRESIDENT CONTIGUGLIA: Thank you very  
13 much.

14 You have been provided the minutes of the  
15 AGM 2002, and I will entertain a motion to accept  
16 them.

17 MR. GOAZIOU: So move.

18 MR. BLAZER: Second.

19 PRESIDENT CONTIGUGLIA: If there's no  
20 discussion, they will be approved with unanimous  
21 consent.

22 I would like to ask from the membership,  
23 approval for the future, to have minutes of this  
24 meeting approved by the Board of Directors, and then  
25 distributed so that we can get things moved in a more

1 timely manner. Can I have a motion to that effect?

2 MR. BORRONI: So move.

3 PRESIDENT CONTIGUGLIA: Any discussion?

4 All in favor, please, say aye? Thank you very much.

5 (Motion passes.)

6 PRESIDENT CONTIGUGLIGA: I would like to  
7 start off with my remarks, and Dan will have some  
8 remarks, and we will have a guest speaker as well.

9 It's been quite a year for us, or four  
10 years for us.

11 The acclaim for your men's national team  
12 continues. Last week President Bush hosted the team  
13 at the oval office, and he noted that while  
14 discussing the Afghanistan situation with President  
15 Musharoff of Pakistan, President Musharoff  
16 congratulated him on our team's victory over  
17 Portugal. The President of France and Prime Minister  
18 of England later congratulated President Bush as  
19 well. President Bush also talked to our players, and  
20 he talked to them about the strong youth foundation  
21 in the United States and how soccer contributes to  
22 the health of children.

23 The U.S. has earned worldwide respect and  
24 showed that the United States can compete with anyone  
25 in the world.

1                   We should be proud of these  
2                   accomplishments and remember that they are the  
3                   results of 20 years of hard work of many thousands of  
4                   people.

5                   Over the past four years, we have  
6                   recorded the best results ever, with international  
7                   acclaim for our players, coaches and referees.

8                   The 2002 World Cup is the best example of  
9                   these accomplishments. Our team made it to the  
10                  quarterfinals in an unprecedented display of  
11                  attractive attacking soccer. Claudio Reyna's  
12                  leadership and outstanding play awarded him a place  
13                  on the All World Cup team, where Landon Donovan, Brad  
14                  Friedel, Brian McBride, DeMarcas Beasley, Eddie Pope  
15                  and Tony Sena earned international acclaim.

16                  All of these players came up through our  
17                  youth, college and amateur programs and most are tied  
18                  either to the A-League or the MLS.

19                  The work of Brian Hall, the first  
20                  American-born referee in the World Cup, received the  
21                  highest first round ratings of any referee in the  
22                  tournament, not just CONCACAV referees, the entire  
23                  tournament.

24                  Combined with the success of Sandra Hunt  
25                  working the 1999 Women's World Cup, and 2000 Olympic

1 games, our growing referee program is now looked upon  
2 as the best in the world.

3 The World Cup results on the men's side,  
4 added to the men's national team winning its second  
5 gold cup championship, and the success of MLS club  
6 teams places the United States as the leading soccer  
7 nation in the region.

8 I would be remiss if I did not also  
9 mention the critical role played by MLS in our  
10 success in Korea.

11 Besides providing a professional  
12 environment for our players to display their talents,  
13 the MLS owners had the courage to invest in the  
14 English language U.S. television rights for the World  
15 Cup.

16 They're the ones that were responsible  
17 for all of your sleepless nights. The ratings were  
18 the highest ever on ESPN. MLS also contributed to our  
19 success by releasing players early, so that Bruce  
20 could have them for more time before the start of the  
21 World Cup. I want to thank Don Garber, Ivan, for all  
22 of your help in that area.

23 We're also seeing the same kind of  
24 cooperation from the Women's United Soccer  
25 Association.

1                   I want to thank Tony DiCicco and Lynn  
2                   Morgan for releasing the women's national team  
3                   players for our recent victory over Norway. After  
4                   only one and a half years in existence, it is clear  
5                   that WUSA is the finest women's league in the world,  
6                   is the training ground for our women's national team  
7                   and will play a critical role in our defense of the  
8                   women's championship gold medal. Our women's program  
9                   continues to be the best in the world.

10                   In the last four years, we hosted and won  
11                   the gold medal in the greatest women's sporting event  
12                   in history, the 1999 Women's World Cup.

13                   A silver medal at the 2000 Sydney  
14                   Olympics followed those eye-opening performances, and  
15                   at the same Olympic games, our Under-23 Men's  
16                   National Team qualified for the medal round, the  
17                   first ever, for a men's team.

18                   At the youth national team level, the  
19                   Under-21 women recently won their fourth consecutive  
20                   Nordic Cup, the top level of competition in the world  
21                   for their age group. And later this month, our U.S.  
22                   Under-19 women's team will compete in Canada for the  
23                   first-ever Under-19 FIFA world championship, an event  
24                   which the United States has lobbied for over many,  
25                   many years. I'm sure Tracey Leone has put together a

1 team that will make us all proud.

2 For the youth men, the Under-20s have  
3 qualified for three consecutive youth world  
4 championships, and the Under-17s continue to be the  
5 only team in the world to have qualified for every  
6 FIFA Under-17 World Championship; nine and counting.

7 The Under-14 developmental program is now  
8 offering training opportunities for over 120 boys and  
9 girls. With our members working closely with the  
10 director of youth development, John Ellinger, and  
11 April Heinrichs, we know we will continue to see more  
12 impressive results and talented players on future  
13 national teams.

14 And in late October, our Women's National  
15 Team, under the leadership of April Heinrichs, will  
16 begin their defense of the gold medal when qualifying  
17 for the 2003 Women's World Cup, that's staged in Los  
18 Angeles and Seattle, as part of the CONCACAV Women's  
19 Cup, and I know our states' associations in  
20 Washington are helping put on that program.

21 Now next spring, the Men's National Team  
22 will participate in the FIFA Confederation's Cup,  
23 where we will meet soccer powers like France,  
24 Colombia and Cameroon. Then, there will also be the  
25 Olympics and other regional and international

1 competitions in 2004. All of these tests will keep  
2 U.S. Soccer in the public eye between now and the  
3 next qualifying for the 2006 World Cup. And while we  
4 have high hopes for the next World Cup, let's keep in  
5 mind that qualifying will not be automatic. It will  
6 be a great challenge with our recent notoriety, all  
7 countries in CONCACAV will be very motivated to see  
8 if they can beat us.

9 As we strive to win every FIFA  
10 competition, we will also continue to work to develop  
11 all of our athletes, coaches and referees.

12 Recognizing that development begins at  
13 the youth recreational level, we will continue to  
14 rely on our member state associations and national  
15 organizations, such as USYSA, AYSO and SAY to provide  
16 education programs for young players. We will  
17 encourage each member association to be a center of  
18 excellence for the development of the entry-level  
19 player, coach and referee.

20 Our goals will be to make the average  
21 player better. We all know that if we can make the  
22 average player this much better, our talented players  
23 will be this much better.

24 And we will try to retain more players.  
25 This is very critical. As you know, the players drop



1 out by the time they're 15 or 16, or 14 years old,  
2 and it's critical that we retain players with quality  
3 coaching and quality training, and, of course,  
4 appropriate levels of competition.

5 Our very talented players will continue  
6 to have multiple opportunities to college,  
7 professional and national team play through elite  
8 clubs, the Olympic Development Program, the AYSO  
9 College Athlete Program, our Bolitary Academy, Nike  
10 Project 40, the Y league, WUSA, and in the near  
11 future, an MLS reserve team.

12 U.S. Soccer will expand the players  
13 scouting team and tracking system and add more  
14 players to the Bolitary Academy, and we're expected  
15 to start a West Coast Academy when our new training  
16 center opens.

17 The National Training Center, which is  
18 currently being built in Southern California and is  
19 now two weeks ahead of schedule will, of course, be  
20 world class. Our players, coaches, and referees will  
21 be able to excel beyond what they've already done,  
22 and we will expand opportunities for international  
23 training and competition.

24 The National Training Center will include  
25 fields, a dormitory, a hotel, classrooms, training

1 rooms, and a 27,000-seat state-of-the-art partially  
2 covered stadium. That will be the model for other  
3 soccer-specific stadiums across the United States.

4 I want to thank our partners, the  
5 Anschutz Entertainment Group and the U.S. Soccer  
6 Foundation, for their commitment to this project, and  
7 their commitment to player development.

8 As you know, U.S. Soccer and our  
9 Foundation hosted a spectacular dinner last winter,  
10 to honor our athletes the last decade and to raise  
11 funds for the National Training Center.

12 Many of you attended, and I thank you all  
13 for attending, and we made over \$250,000 towards the  
14 National Training Center. It was a huge, huge  
15 success. I want to thank Herb Giobbi and Jim Hamilton  
16 and their staff for putting on that wonderful event.

17 The importance of keeping the players  
18 involved in the game outside of youth and  
19 professional arenas is also critical to our success.  
20 To that end, it is important to acknowledge the work  
21 of the U.S. Amateur Division and Mike Edwards in  
22 keeping adults active in the sport.

23 Last week in Houston, we partnered with  
24 them, with the USASA Amateur Sports Festival, hosting  
25 amateur, regional select teams, national teams from

1 Mexico and -- national teams from Mexico and Canada.  
2 The event was a huge success. And we're looking  
3 forward to working with Mike and his team, as they  
4 plan for their future goals of increasing membership  
5 and establishing a strategic plan.

6 While player, coach and referee  
7 development is our main focus, U.S. Soccer will  
8 continue to provide outstanding service and  
9 communication to our members, continue to operate  
10 with solid business practices, live by our core  
11 values, provide fair governance and continue to  
12 support disabled, inner city and minority soccer.

13 A strong sports medicine program is also  
14 essential for our players to perform optimally.  
15 Earlier this year, U.S. Soccer hosted with FIFA and  
16 the American Orthopedic Society for Sports Medicine,  
17 an international symposium on the sports medicine of  
18 soccer. Over 400 physicians, trainers, coaches and  
19 referees attended the three-day event. The program  
20 presented broad data and healthy discussions on blood  
21 doping, injury prevention and treatment.

22 The participants concluded that  
23 purposeful heading of the ball does not cause brain  
24 damage, but that concussions from contact may occur  
25 and can be prevented.

1                   In addition, the initial results of  
2 studies on ACL tear prevention in young females was  
3 presented.

4                   Over the next few years, with the support  
5 of our Foundation, U.S. Soccer will be conducting  
6 prospective studies on the incidence of concussions  
7 and the ACL tear prevention.

8                   In addition, I want to note that the data  
9 from the FIFA World Cup came out regarding blood  
10 doping, and there was a 100 percent negative testing  
11 of our athletes in 2002 World Cup. I think we can  
12 honestly say that soccer is a clean sport.

13                   While we are continuing to strive to win  
14 every FIFA event, we are also committed to hosting  
15 events, recognizing their impact on the United  
16 States. We will be hosting the Under-20 regional  
17 qualifying tournament later this year, and are  
18 waiting to hear about our bid for the Confederation's  
19 Cup.

20                   I have also sent a letter to President  
21 Blatter of FIFA, indicating our interest in hosting  
22 the 2007 Women's World Cup.

23                   We will be working with our members to  
24 bring the event back to the United States, and we'll  
25 look to make it as spectacular as 1999.

1                   We will also continue to explore bringing  
2 another World Cup to the United States in 2014, and  
3 perhaps sooner.

4                   Now, I would like to take a moment to  
5 tell you about the team behind the team in Korea.

6                   Your federation staff worked diligently  
7 before and during the World Cup, always asking the  
8 question: What can we do to assure that our players  
9 can perform at their best? Every contingency was in  
10 place prior to the draw to make sure we secured  
11 proper training grounds and hotels as soon as we knew  
12 where and whom we were playing.

13                   From that point on, everything was about  
14 making sure there were little or no distractions for  
15 our athletes.

16                   The team's impressive run to the quarter-  
17 finals led to numerous on-site logistical challenges  
18 to coordinate the travel of our group, of over 120  
19 people, but our staff rose to the challenge.

20                   Whether it was moving the entire J.W.  
21 Marriott kitchen staff to Jeonju to prepare that  
22 team's food in advance of the USA/Mexico game or  
23 arranging last-minute charter flights or cutting  
24 through considerable bureaucratic red tape or  
25 coordinating family travel for those who just didn't

1 want to leave during the game's amazing run, our  
2 staff covered the base.

3 I truly believe that our continued  
4 successes on the field are the results of the effort  
5 off the field. And I want to thank our incredible  
6 Soccer House staff and Dan Flynn for making all of  
7 this happen. Dan, thank you.

8 (Applause.)

9 PRESIDENT CONTIGUGLIA: Finally, I want to  
10 talk about teamwork.

11 Any player on any of our national teams  
12 will tell you that if we play as a team, we can beat  
13 anyone in the world. Success is based on working for  
14 each other, covering for each other, helping each  
15 other to succeed and by putting aside individual  
16 interests for the good of the team.

17 The same is true for U.S. Soccer as an  
18 organization. The character of our people, their  
19 ability to work together and their ability to work  
20 for each other's successes will move us forward  
21 beyond our wildest dreams.

22 Ladies and gentlemen, we have had a great  
23 ride over the last four years, but I truly believe  
24 the best is yet to come. Thank you all for what you  
25 do for the game.

1 (Applause.)

2 PRESIDENT CONTIGUGLIA: Now it's my  
3 pleasure to introduce a gentleman, who showed that  
4 with talented, fit and psychologically prepared  
5 athletes, playing as a team, the United States can  
6 beat anyone in the world, Coach Bruce Arena.

7 (Applause, standing ovation.)

8 COACH ARENA: Good morning.

9 It's a pleasure to be here. I have been  
10 coaching for about 25-some-odd years, and this is a  
11 first for me. It's my first AGM.

12 I have had the opportunity to meet a  
13 bunch of wonderful people here, and I appreciate your  
14 nice comments. At times, if I don't completely  
15 embrace them, it's not because I don't care, I love  
16 to hear them -- you need to tell him that, and some  
17 of these other people that -- but I'm a little  
18 embarrassed, because I think that the people that  
19 deserve the recognition are the players. They were  
20 absolutely fantastic. And this World Cup has been a  
21 result of a lot of hard work in this room, over a  
22 number of years, and, hopefully, there's some good  
23 times down the road.

24 This World Cup demonstrated that the U.S.  
25 can compete. It didn't demonstrate that we're the

1 best. That lies ahead, and it's going to take a lot  
2 more work, not only from the players on the field,  
3 the people in Soccer House, but the people here.

4                   It's been referred to many times that you  
5 are the team behind the team, and I think in the  
6 past, maybe you haven't been able to make that  
7 connection. But my sense is, in talking to people  
8 over the past month, that you have gotten a lot  
9 closer to the national team. You have been able to  
10 embrace what that team accomplished in the World Cup,  
11 and I'm happy because we now have a connection, and  
12 you understand the things you do at your levels make  
13 an impact all the way up to the national team.

14                   This national team was composed of many  
15 players whose soccer backgrounds are a direct result  
16 of what you have done at every level here: The youth  
17 level, the amateur level and the professional level.  
18 And that's something you should all be proud of, and  
19 you are the team behind the team. And the policies  
20 that you make, the things you do locally, regionally,  
21 nationally, impact us, and we have a bright future in  
22 the sport, if you can continue to move forward and  
23 think about you're part of the team.

24                   And one thing about a team -- and I told  
25 a story yesterday to the Board of Directors -- when



1 you are part of the team, you need to do things that  
2 are in the best interest of the team. And that's the  
3 case in everything you do here today, and what you do  
4 down the road. And when you make those decisions,  
5 you make them right. The result is what you've seen  
6 in this World Cup, and hopefully, you will see down  
7 the road.

8 I can tell you a couple of things that I  
9 find interesting with our team and very relevant to  
10 some of the things that you face every day in your  
11 regions, your states, et cetera. You know when you  
12 put together a group of talented athletes, or you put  
13 together a group of talented people, like we have  
14 here today, not everyone is always going to agree,  
15 but I think when you believe in what the end result  
16 is and the team, and you see the big picture,  
17 everybody gives a little bit to make the team better.  
18 We had numerous examples during the World Cup where  
19 players had to give for the team. We had great  
20 performances by some on the field, and in some cases,  
21 great performances off the field.

22 I mentioned yesterday the example of  
23 Kasey Keller, a very talented player who arguably  
24 could have been on the field and could have  
25 accomplished equally to Brad Friedel, but he wasn't

1 given that role. And Tony Meola, who knew going to  
2 the World Cup, he would never step on the field, and  
3 how he did everything necessary to make our team  
4 successful. Dave Regis, who played in basically all  
5 the qualifiers, and the decision was made that he  
6 wasn't going to be in our 11, and how he did the  
7 things off the field to make our team better. Steve  
8 Cherundolo, who was injured and could not  
9 participate. Joe Max, who got injured during the  
10 tournament -- they all did their share to make the  
11 team better, and it's the same thing here.

12                   You have a great impact on developing  
13 boys and girls, men and women. What you do on the  
14 field, the policies you create, impact our players.  
15 You are developing our future players, our future  
16 coaches, our future referees -- and God knows we need  
17 some of those. Any referees in the room -- our future  
18 administrators. And everything you do here impacts  
19 the game. And it's because of what you have done the  
20 previous 20, 30, 40 years we see what we saw in Korea  
21 this past year.

22                   So I don't minimize what you people do.  
23 Although I haven't been to one of these before, and  
24 I'm still not sure what you do, I can only tell you  
25 that we see it up top. It's very important.

1                   So, as we look down the road, look at the  
2                   future, hopefully, we continue to win championships  
3                   at the CONCACAV level, if Chuck will allow us to  
4                   participate, hopefully, our men and women will  
5                   continue to improve at the youth levels. Hopefully,  
6                   we continue to build the apparatus that we need  
7                   behind the teams.

8                   The National Training Center is your  
9                   training center. You may not touch it up close. Your  
10                  teams may or may not see it. Hopefully, you do  
11                  because it's going to be, hopefully, a facility for  
12                  everybody, and if it's possible, I'm sure, it's going  
13                  to be opportunities for all of our youth teams, at  
14                  some point our state teams, et cetera, besides our  
15                  national teams and our professional teams, to  
16                  participate. But who could have envisioned 20 years  
17                  ago that we would have a National Training Center,  
18                  the type we're going to have in L.A. opening up next  
19                  year? That we now have a professional league that's  
20                  made up of Americans playing and getting better as  
21                  professionals? And we have a youth system that we do  
22                  have. We have an Academy in Bradenton for our Elite  
23                  Youth 17 players and everything is getting better.

24                  The scary part, though, is we need to get  
25                  a lot better, because we compete in the most

1 competitive sport in the world -- soccer. Everybody  
2 plays the game. Everyone wants to hold that trophy in  
3 the end. And to do that, it's going to take a lot of  
4 commitment on your part, on the part of our athletes,  
5 and if we do that, and we keep in mind the team  
6 concept, I think we're going to be able to embrace  
7 future teams down the road, and you can feel proud of  
8 your efforts.

9                   So on behalf of the Men's National Team,  
10 I would like to thank everybody for what you have  
11 done for the sport over the past four years, and  
12 hopefully, what you will do down the road.

13                   So thank you very much. Enjoy your day.  
14 Thank you.

15                   (Applause.)

16                   PRESIDENT CONTIGUGLIA: I'm glad I went  
17 first.

18                   Now, I will introduce Dan Flynn for his  
19 remarks.

20                   MR. FLYNN: Thank you, Bob.

21                   As a matter of background, since July or  
22 in July of 2000, we have implemented Phase 1 and 2 of  
23 our business plan. Today, we will provide a review of  
24 Phases 1 and 2. We'll talk a little bit about the  
25 '02 year in review, and we will give you a touch on

1 the outlook for our '03 budget and things planned in  
2 '03.

3 In July of 2000, we promised you a more  
4 efficient operating model. We committed ourselves to  
5 a greater investment in player development and we  
6 thought it was important to focus on our budget  
7 drivers and have a sustainable model for the future.

8 Our four-year expense summary that you  
9 see on the screen, our basic operating expenses have  
10 been reduced that you see in blue, and the key  
11 component, as a result of that, is we are now meeting  
12 our goal of committing more dollars to player  
13 development, which you see in red.

14 On the personnel side, obviously,  
15 everybody knows there was a restructuring, but that  
16 was essential for us to have some financial  
17 stability.

18 Now that our National Training Center  
19 staffing plan is underway, you can see in the '03  
20 budget will be around 79 is our budgeted number for  
21 personnel vs the 100-plus level that we were two  
22 years ago.

23 In terms of operating expenses, we now  
24 have a three-year record of lower operating expenses  
25 and a solid model that we're comfortable with as we

1 look to the future. And those lower operating  
2 expenses equate to more dollars available for player  
3 development, which you see in the dark blue. So we're  
4 comfortable with where we are, and where we're  
5 heading from a financial point of view.

6 Looking at the year in review, obviously,  
7 the World Cup was a major event for the organization,  
8 but we've executed across all other areas of the  
9 organization as well. Member services, our national  
10 teams, coaching schools and referee clinics, our  
11 national team network, youth national teams and the  
12 National Training Center.

13 In membership services, we initiated the  
14 international games e-mail notification and weekly  
15 reporting. Our communications center continues to  
16 provide the latest U.S. Soccer news and information.

17 From World Cup plus information, if you  
18 will, to weekly member articles on refereeing,  
19 coaching, sports medicine and member profiles. We've  
20 also initiated an e-mail notification for  
21 professional player clearances and registration to  
22 speed the process along.

23 Our Men's National Team, I don't think I  
24 need to say much about it, other than at one point is  
25 that our highest-ever television ratings for soccer

1 were on ESPN for our Germany match. And I think Bob  
2 said it all in thanking MLS for their commitment, and  
3 it was a great run, and it was great to have Bruce  
4 here as well to talk to everybody.

5 Our Women's National Team, it's been  
6 limited programming during the WUSA season. It allows  
7 the players to focus on their season, allows WUSA to  
8 continue to establish a solid fan base as well.

9 Bob mentioned we did play Norway July  
10 21st, a 4-0 result which was our first win over  
11 Norway in four games. Our focus now will be on the  
12 Nike Cup this September and October, and our World  
13 Cup qualification in October.

14 In coaching schools, we've executed 25  
15 licensing programs, over, a little over 1,000 coaches  
16 went through those schools. We had a continuing  
17 education seminar in conjunction with the KNVB course  
18 in Denver, Colorado as well. So we continue along  
19 the lines of, our coaching education is a very  
20 important element of what we are about.

21 Referee clinics. We had a high level of  
22 activity across all levels of the game -- 95 events  
23 in fiscal year '02, from advanced clinics to USYSA  
24 training events. We are growing closer to, with our  
25 national teams around the games, to providing

1 opportunities for up-and-coming referees as well, to  
2 work with the referees that are doing those national  
3 team games.

4 Our national team network. Our national  
5 staff coaches continue to work with all members of  
6 the U.S. Soccer family. There's 239 events from  
7 November of 2001 to the present. And you can see on  
8 the graph from the state ODP to scouting particular  
9 clubs, the national team activity. Our national staff  
10 coaches are out there, and if you need to have  
11 contact with them, please let us know. We look  
12 forward to our continued networking with the fine  
13 work that's done on the field.

14 In terms of player development, we've  
15 increased our youth national team programming. It's  
16 obviously highlighted by our Under-19 Women's  
17 preparation for the first-ever Under-19 world  
18 championship. In a comparison to fiscal year '01 just  
19 to '02, we had 14 additional trips and 20 percent  
20 increase in programming dollars.

21 It was mentioned by Bruce, our National  
22 Training Center. The construction is currently two  
23 weeks ahead of schedule. We are on target for a June  
24 2003 opening. I think everybody knows that we  
25 announced the Home Depot as the naming rights sponsor



1 for the overall training center complex and stadium,  
2 and our fund-raising plans with our Foundation  
3 continue to evolve.

4 In terms of our '02 financial  
5 projections, we're currently on target for achieving  
6 our projected yearend as presented in May. We  
7 continue to project a surplus position of 5 and a  
8 half million dollars, and on the expense side, we  
9 have incurred additional expenses during the Cup,  
10 which we believe will be offset by the rise in value  
11 of the Swiss franc.

12 But when we talk about the yearend  
13 summary, there are a number of factors that  
14 contributed to this projection. One, the fee increase  
15 provided us a platform to deliver our requirements as  
16 a National Governing Body, without taking dollars  
17 from player development.

18 The second, we do have, when we look at  
19 this projection, we do have some potentials out there  
20 that could impact our planning and our performance in  
21 the future. We have a lawsuit. We have a National  
22 Training Center start-up, that while we think we  
23 planned for it, you never quite know all the expenses  
24 that you may be incurring.

25 It's a Women's World Cup year, and a down

1 year for the Men's National Team. That has an impact  
2 on our budget, and obviously, our budget committee  
3 continues to push us for operating contingency funds  
4 as we move forward.

5 Our goal is a solid operating model with  
6 a sustainable player development component, and that  
7 sustainability is a four- or five-year window. It's  
8 hard for us to get started in the player development  
9 program after 18 months after dropping it, so we're  
10 very focused on the sustainability of our programs in  
11 the four- to five-year window. We are comfortable  
12 with our current operating model, and we will move  
13 more aggressively now to focus on our commitment to  
14 player development.

15 Turning to Phase 3 of our business plan,  
16 we will maintain the operating and budget framework  
17 that was created, the requirements or core  
18 competencies of our events and our marketing, and our  
19 restricted funding component. We have three levels of  
20 funding which we will move forward with, minimum,  
21 base and supplemental funding, and as we move  
22 forward, we will outline our operating principles.  
23 We will develop a more departmental approach to our  
24 five-year planning framework, and we will introduce a  
25 tighter time frame to measure our results in

1 progress.

2 Let me just touch on our operating  
3 priorities on the right side of the screen. We want  
4 to create urgency in everything we do. We want to be  
5 inclusive. We want to respect the culture of the  
6 organizations that make up U.S. Soccer, make  
7 everything transparent and lead but don't necessarily  
8 control.

9 Let's review our '03 budget. The key  
10 drivers of our '03 budget: Maintain and increase our  
11 efforts within the Federation requirements. That's  
12 what the basic existence of U.S. Soccer is about. We  
13 want to increase our Women's National Team activity,  
14 as they prepare for their cup. The Men's National  
15 Team will be a down year, but Bruce has some plans as  
16 well for us and we're going to try to, we'll try to  
17 add additional dollars to the men's team as well.  
18 And the bottom line is to increase our player  
19 development programming, the familiar ring.

20 The budget itself is a balanced budget  
21 that Dave Eldridge and Bill Goaziou will touch on.

22 In the requirements area, our  
23 registration revenue is increased due to back  
24 payments from the FY '02 fee increase, and there's  
25 been a shift in G and A. While it looks like there's

1 an increase, there's been a reclassification of  
2 employees in different departments.

3           Within our requirements, there is one  
4 focal point as we move forward in '03. It will be  
5 our 90th anniversary. Several initiatives are under-  
6 way from a logo design to special features on our web  
7 sites to logos on our uniforms during the year. There  
8 will be more on that as we move forward closer to  
9 2003.

10           Our core competencies, we'll increase  
11 programming, as I mentioned for our Women's National  
12 Team. There will be more games and preparation, more  
13 staff, coaches and administrators, and it is a down  
14 year for the Men's National Team, so as I mentioned,  
15 it does have an impact on how we budget.

16           The Women's National Team qualifying is  
17 in October. The World Cup will take place in China  
18 next September 28 through October 18th.

19           For player development, our overall goal  
20 is simple: Improve on the field. Our process  
21 continues to be inclusive and involves greater levels  
22 of coordination and participation with all members.  
23 Our '03 budget includes programming at the base  
24 level, minimum base supplemental. We have moved from  
25 minimum to base. We have added an Under-17 Women's

1 National Team for the first time. We have added 10  
2 players to our Under-17 residency program. We have  
3 gone from 20 to 30 full-time players in Bradenton,  
4 Florida, and we have had an overall increase in the  
5 number of trips for our youth team.

6 In FY '01, we have 43 trips; in '02, we  
7 went to 49, and in '03 we're going to 64 trips. It's  
8 an increase of 15 trips or 31 percent increase in  
9 programming for our youth teams.

10 Our increased focus on player development  
11 includes moving from base to supplemental levels of  
12 programming. Work is already underway to increase our  
13 player development efforts; however, all programming  
14 once again must be sustainable over a four- to  
15 five-year period.

16 For our future, we are gaining a level of  
17 confidence in our budget planning process and working  
18 with our budget committee. We will now focus on the  
19 quadrennial framework as well and present that in  
20 April to our budget committee. We are committed to  
21 the service side of our business and will continue to  
22 maintain that attitude as a priority.

23 The National Training Center will become  
24 part of a major focus for us in '03, and for all  
25 members.

1                   We are committed to the long-term focus  
2 of player development and we will seek new revenue  
3 sources from current and new sponsors and partners to  
4 meet these goals.

5                   Thank you.

6                   (Applause.)

7                   PRESIDENT CONTIGUGLIA: I would like to  
8 ask Chuck Blazer to say a few words on behalf of  
9 CONCACAV.

10                  MR. BLAZER: Thank you, Bob. Actually, I  
11 get a chance to say a few words both on the part of  
12 my two presidents, both Jack Warner and Seth Blatter,  
13 who express their appreciation from the support from  
14 the United States Soccer Federation over this past  
15 year. It was a very interesting year. You had a lot  
16 of election turmoil and noise and things which ended  
17 up working out, I think, very well and for good  
18 reasons.

19                  But it also, at the same time, as well,  
20 it showed a disarray of election periods was able to  
21 show the strength and organization of the sport  
22 through the demonstration of the work that we did at  
23 the World Cup. There's been a lot of very positive  
24 developments here over the years. It was interesting  
25 listening to Bob's earlier presentation when he was

1 talking about the number of events in which the U.S.  
2 teams participate.

3 It's my direct responsibility, certainly,  
4 at the first level, at the regional level to organize  
5 those, and then as a participant on the Executive  
6 Committee of FIFA to organize, as well, all the world  
7 championships in those categories.

8 We have been adding, sometimes not at our  
9 own volition, not regionally, but at the FIFA level,  
10 we have been adding new and new competitions year  
11 after year after year.

12 We just conducted a Women's Under-19  
13 qualifying for the event being conducted up in  
14 Canada. Not planned for, not budgeted for, just came  
15 into our system, and it's a wonderful thing, and we  
16 support it. And yet we are constantly seeing changes  
17 in dynamics and stresses, and it was actually quite  
18 interesting listening to Dan's presentation, because  
19 it's almost like you were hearing a whole new  
20 language.

21 The language of 20 years ago, as we  
22 talked about reports and financials, I mean there  
23 were times, I think, if I would have used some of the  
24 words that I used, especially FY '01, I might have  
25 gotten slapped. But today, Thank God, everyone

1 understands when we're talking about fiscal years,  
2 and it's a whole different orientation.

3 We are doing very well. We are doing very  
4 well as an organization, at all different levels of  
5 the United States Soccer Federation has demonstrated,  
6 actually, that it is the one who naturally, at this  
7 point now, is expected to qualify for events.

8 This is not a perspective which is that  
9 old. This is one where remember 20 years ago, while I  
10 had the responsibility of trying to get the U.S. team  
11 to qualify for '86, we ended up getting knocked out  
12 in '85. Well, it wasn't expected that we qualify, but  
13 now we're qualifying for everything. We qualify  
14 Under-17s, Under-20s, we're qualifying in Women's,  
15 and every single event indoors.

16 As a matter of fact, I had a meeting two  
17 days ago with the Mexican Federation who, for the  
18 first time, are completely revamping their  
19 organization of their training and development  
20 programs, in recognition that they no longer are the  
21 automatic qualifiers in this region. They have now  
22 recognized that the United States is the one that  
23 automatically qualifies for events on the basis of  
24 its field superiority, and at all levels. This is  
25 quite a realization for them as well as a realization



1 for ourselves in recognizing that there's a  
2 tremendous responsibility which falls to our  
3 shoulders, and that is first of all, not to, since  
4 struggling with the idea, that that's as far as we  
5 go, because what we've done is we've managed to get  
6 some superiority on, at least a fleeting basis for  
7 awhile.

8 But the real measure of it ultimately  
9 comes from what we are able to do beyond the regions  
10 and borders of CONCACAV, and I know that the coach is  
11 very familiar with that. He and I -- he was, I'd say,  
12 a college coach used to come to our Eastern New York  
13 matches of our select, what is now the ODP teams, and  
14 then the same with our regional teams looking for  
15 players at the University of Virginia. So we know  
16 that this process has been going on a long time, as  
17 far as identifying players, getting them developed  
18 and ready, and then winning championships with them.  
19 I was very glad, by the way, personally, to see both  
20 the success of the United States, as well as Bruce's  
21 individual success with his players and many of the  
22 players that we've worked with over the years.

23 I don't want to take too much of your  
24 time, but I do appreciate the opportunity, Bob, to  
25 congratulate everyone. When I say everyone, because

1 you all are part of this process and while you don't  
2 totally understand what they do, they do actually do  
3 it, because the kids that finally get to you, get to  
4 you from the work that is being done and being  
5 offered by the leadership that they provide. And  
6 they do get to you, and they do do the job and  
7 everyone does their job. And I want to thank all of  
8 you for having done that. And certainly giving me a  
9 sense of pride over the years that is now 12 years  
10 that I have been involved at the international level  
11 with a sense of responsibility for what goes on, and  
12 it was not always a time when I could look and, say,  
13 wow, you know, it's good to be an American, but I can  
14 tell you at this point at the international level,  
15 it's great to be an American.

16 Thank you.

17 (Applause.)

18 PRESIDENT CONTIGUGLIA: Thank you for  
19 those kind words. I go to the opera now, and people  
20 talk about soccer. It's absolutely amazing.

21 Let us move down to proposed amendments,  
22 to the Federation bylaws, Marypat.

23 MS. BELL: Good morning. Before we start  
24 the section on the proposed amendments to the bylaws  
25 John Benanzer is going to go through how to use the

1       keypads that are placed before you. John.

2                   MR. BENANZER: Okay. Each of you have  
3       keypads before you. Only the delegates can vote  
4       according to the bylaws.

5                   We will have a sample ballot that will  
6       appear on the screen now; if you will use your  
7       keypads and vote.

8                   And the voting will cease, and 3-2-1. It  
9       is coming.

10                   (Test voting done.)

11                   MS. BELL: Okay. That was how the  
12       answers -- is that it? Do we have another sample?

13                   MR. BENANZER: What they are doing is  
14       converting it over to another screen so you don't see  
15       the screen you just put up there. There will only be  
16       raw numbers appearing for the yes and no from this  
17       point on. If there are no more samples, just press  
18       your keypads, one will be yes, and two will be no on  
19       the bylaw votes.

20                   MS. BELL: Hopefully the results will be  
21       on there a little quicker.

22                   Okay. We will start on Page 2 of the  
23       bylaw section. The first bylaw is proposed by the  
24       United States Amateur Soccer Association. It is  
25       Section 2(a)2 of Bylaw 302, and it refers to

1 composition and voting.

2 Does the sponsor of this amendment wish  
3 to move its approval?

4 UNIDENTIFIED SPEAKER: So move.

5 MR. EDWARDS: Second.

6 MS. BELL: Discussion? Seeing none, we  
7 will be ready to vote. All those in favor of the  
8 proposed amendment, push the yes; those against, push  
9 the no.

10 MR. BENANZER: Voting will cease. Two-one.

11 MS. BELL: Yes, 1,019; no, 27. It passes.

12 (Motion passes.)

13 MS. BELL: The second amendment is  
14 proposed by California Youth Soccer Association  
15 North, Bylaw 703; Sections 1,2,3,4,5 and 6 are  
16 amended. The Rules Committee recommends rejection of  
17 this proposed bylaw amendment. The proposed changes  
18 to Section 1 would violate the Amateur Sports Act by  
19 improperly limiting who can file a grievance. The  
20 proposed change from the term "grievance" to  
21 "complaint" is inconsistent with the Amateur Sports  
22 Act, which includes a specific reference to  
23 grievance. Does the sponsor of this amendment wish to  
24 move for approval?

25 MR. MURPHY: How do I turn this on?

1 MS. BELL: I guess --

2 MR. MURPHY: I'm John Murphy, Chairman of  
3 the California Youth Soccer Association North. At  
4 this time, I would like to withdraw the proposed  
5 bylaw amendments that we submitted 703, 704, 705,  
6 705.5, and the resolutions.

7 MS. BELL: Thank you, John. So, in effect,  
8 we're withdrawing all proposals submitted by Cal  
9 North.

10 Then if you move on over to Page 15, we  
11 have Bylaw 704, Section 3, proposed by William  
12 Goaziou, dealing with disputes and grievances by or  
13 among organizational members. The Rules Committee  
14 recommends adoption. Does the sponsor of this  
15 amendment wish to move for approval?

16 MR. EDWARDS: I will move, if he won't.

17 MS. BELL: Second?

18 MR. GOAZIOU: Second.

19 MS. BELL: Discussion?

20 MR. DES BORDES: Is the word "dispute" in  
21 the Amateur Sports Act?

22 MS. BELL: Offhand, I don't know, but  
23 we'll look it up and let you know before the end of  
24 the meeting.

25 MR. DES BORDES: Just being bad.

1 MS. BELL: Any discussion? Steve?

2 MR. FLAMHAFT: Steve Flamhaft, East New  
3 York. I would like to make two friendly amendments to  
4 Mr. Goaziou's proposal.

5 On Section A it says: "If upon motion by  
6 respondent." I think we should streamline the  
7 legalese and eliminate some of the lawyer-like words  
8 that are used in some of these proposals.

9 So, I would suggest rather than "if upon  
10 motion," it should be "if upon application or  
11 request."

12 MS. BELL: Could you please put this in  
13 writing and bring me a copy so I can repeat it back  
14 accurately?

15 MR. FLAMHAFT: Yes. And also with regard  
16 to Section 3 (b), there is no discussion with regard  
17 to the burden of proof at the hearing, who has the  
18 burden of proof, nor is there a standard stated as to  
19 what standard should be used to determine whether or  
20 not a complainant is successful. I would add as a  
21 friendly amendment, "clear and convincing evidence."

22 MS. BELL: Steve, we can only do one  
23 amendment at a time, and if you have the first one  
24 written out and can bring it to me, we can address  
25 it.

1 Is there a second to the amendment?

2 UNIDENTIFIED SPEAKER: The first one?

3 MR. MC GEE: Second.

4 MS. BELL: Then, it will fail for lack of  
5 a second.

6 UNIDENTIFIED SPEAKER: There was a second  
7 on the first. Bob McGee seconded it.

8 MS. BELL: Who seconded it?

9 MR. MC GEE: Colorado.

10 MS. BELL: Okay. Thank you.

11 If anybody else is anticipating an  
12 amendment, there are some amendment blanks, I  
13 believe, on the back table. Start writing now, if  
14 you need to.

15 If what we have written up here is  
16 correct, the amendment would be to Section 3 (a)  
17 changing, "If upon motion by the respondent" to "If  
18 upon application or request"; is that correct, Steve?

19 MR. GOAZIOU: If upon application or  
20 request?

21 MS. BELL: Yes. Do you accept that as a  
22 friendly motion? Any discussion?

23 UNIDENTIFIED SPEAKER: By the respondent,  
24 application or request by the respondent?

25 MS. BELL: Yes. So it would read, if

1 approved: "If upon application or request." By the  
2 respondent is not in the amendment. "If upon  
3 application or request the Board of Directors  
4 determines," and then "by the respondent" is being  
5 removed, correct, Steve?

6 MR. MC GEE: By the respondent.

7 MS. BELL: Okay. So the amendment would be  
8 as proposed: "If upon application or request by the  
9 respondent, the Board of Directors determines," and  
10 then keep the rest of the language underlined.

11 MR. FLAMHAFT: Actually, it should be in  
12 writing.

13 MS. BELL: If upon application or request  
14 in writing?

15 MR. FLAMHAFT: Yes.

16 MS. BELL: Okay. So now: "If upon  
17 application or request in writing by the respondent,  
18 the Board of Directors..." Any discussion? Okay.  
19 All those in favor of the amendment? Do you have the  
20 amendment? Vote one yes; two no. Please vote now.

21 MR. BENANZER: The voting will cease, 3,  
22 2, 1.

23 (Motion passed 628 to 334.)

24 MS. BELL: The motion, the amendment  
25 passes.



1                   Yes, ma'am? There seems to be a  
2                   difficulty with some of the keypads that they're  
3                   going to check out. So take a few, take a break, but  
4                   don't leave the premises, and to answer your  
5                   question, the word "dispute" is in the Ted Stevens  
6                   Amateur Sports Act.

7                   MR. DES BORDES: Okay. Good.

8                   MS. BELL: The context of which it is  
9                   used...

10                   (Brief recess taken.)

11                   MR. BENANZER: We've corrected this  
12                   problem.

13                   MS. BELL: Okay. We have gotten the  
14                   problem solved. We'll continue.

15                   We will be looking at 703, Section 3, as  
16                   amended.

17                   Is there any other discussion? Any other  
18                   discussion? Then we will be ready to vote on the  
19                   amendment as amended. The amendment being to Section  
20                   3 (a) will now read: "If upon application or request  
21                   in writing by the respondent, the Board of Directors  
22                   determines the jurisdiction of the complaint is  
23                   improper or that the complainant has failed to  
24                   exhaust available remedies, or that there is some  
25                   other procedure or jurisdictional defect that would

1 preclude a hearing on the merits, it shall dismiss  
2 the complaint. Otherwise, small (a.)

3 Are we now ready to vote? There's also a  
4 Section (b), the underlined language is included in  
5 this: Have the authority to recommend dismissal of  
6 the complaint upon motion by the evidence on the  
7 grounds listed in Section 3 (a) of this bylaw or to  
8 hear... And then it's the old language.

9 If there's no more discussion...

10 MR. JAMES: Discussion on the second part.

11 MS. BELL: Mr. James.

12 MR. JAMES: Part B, there's a couple of  
13 questions, as some other members were talking about  
14 it a moment ago. Where it says the gentleman offered  
15 the standard for clear and convincing, which has not  
16 been an amendment is my understanding; is that  
17 correct?

18 MS. BELL: No.

19 MR. JAMES: We have two things in there.  
20 Number 1, it says the Board of Directors can consider  
21 other materials at their request, after the hearing  
22 panel has decided the issue on materials. The way  
23 that would normally be interpreted is they can  
24 basically have a full hearing again with new  
25 material, after they have gone through the whole

1 procedure already. Is that the way this is intended  
2 to be utilized?

3 When it says additional written or oral  
4 materials or presentations to the Board of Directors,  
5 in other words, this is what I think you all just  
6 spent two and a half hours the other day, having to  
7 play with.

8 MS. BELL: Are you talking about Section  
9 (a) that we just --

10 MR. JAMES: No, talking about Section (b).

11 MS. BELL: Section (b), the only additions  
12 that would give it the authority to recommend  
13 dismissal. All the other language has been in there.

14 MR. JAMES: And if we adopt it, it will  
15 remain in there. That's the question.

16 MS. BELL: Right, because there have been  
17 no changes to that section of the amendment.

18 MR. JAMES: Perhaps, maybe that someone  
19 should -- and maybe I will do it -- make an amendment  
20 that they hear only the material that was presented  
21 to the hearing panel?

22 MS. BELL: That would be a new bylaw  
23 amendment.

24 MR. JAMES: And that would require the  
25 notice ahead of time?

1 MS. BELL: Yes.

2 I would suggest that you have it for next  
3 year.

4 MR. JAMES: Okay.

5 MS. BELL: Any other discussion?

6 MR. FRISOLI: Larry Frisoli, Massachusetts  
7 Soccer.

8 I would just like to know when anyone  
9 files a grievance, they send a fee. If the board  
10 dismisses the grievance, does the person who filed  
11 the grievance get their money back?

12 MS. BELL: I don't believe so.

13 MR. FRISOLI: Then I would like to propose  
14 an amendment, if someone files a complaint -- and  
15 there's a decision, you don't get a hearing and  
16 goodbye, they should at least get their money back,  
17 so I would propose an amendment to Paragraph A at the  
18 end, that any fee that's paid is refunded.

19 MS. BELL: Is there a second?

20 MR. DES BORDES: That has nothing to do  
21 with the amendment.

22 MS. BELL: Larry, would you be willing to  
23 propose that for next year?

24 MR. FRISOLI: I would, but I'm just  
25 thinking that the process where we're trying to deal

1 with problems has always been the intent to try to  
2 keep things outside of the courts. First of all, when  
3 someone files a complaint, whether there's any merit  
4 or not, once you say we're not going to give you a  
5 hearing, and we're not going to give you your money  
6 back, I just think it invites more lawsuits against  
7 the Federation, but I think we should at least give  
8 them their money back. I'm willing to propose it next  
9 year, but I'm not the one that's going to have to  
10 defend the lawsuits. Thank you. I withdraw my  
11 amendment.

12 MS. BELL: Thank you. Any other  
13 discussion?

14 MR. CRAWFORD: David Crawford, North  
15 Texas.

16 I am not a legal mind, but I do have  
17 concerns here that I think need to be voiced.  
18 Basically, if I'm understanding the interpretation of  
19 this -- and Bill, please correct me if I am wrong --  
20 basically, this allows the Board of Directors, carte  
21 blanche, to determine whether or not they feel the  
22 complaint is justified. Is that a correct  
23 understanding? Without any recourse or determination  
24 or decision back to the respondent?

25 MS. KOCORAS: No, I don't think it's quite

1 that broad. The amendment only allows the Board of  
2 Directors to dismiss the complaint under certain  
3 circumstances. If there's no jurisdiction or if the  
4 complainant hasn't gone through the proper channels  
5 at the lower level, the state level or at the local  
6 level, or there's some other procedural defects to  
7 the complaint, it doesn't entitle the Board of  
8 Directors to dismiss it because they, you know, they  
9 don't think that the evidence is strong enough or  
10 they don't think that there's enough evidence.  
11 That's not one of the options under the amendment.  
12 It would only be in those limited circumstances  
13 listed in that amendment.

14 MR. CRAWFORD: Okay. Thank you, Alison.

15 MS. BELL: Yes.

16 MR. MARK: Joel Mark, AYSO National  
17 President.

18 As I read this, it seems that one could  
19 go and make their request or application to the Board  
20 of Directors, and then assuming there was a negative  
21 ruling on that application and a panel appointed make  
22 the same application to the panel on the same  
23 grounds.

24 Would then the second application be  
25 ruled out of order because of the ruling on the first

1 application? And if the first application wasn't  
2 made to the Board of Directors, would the second  
3 application be ruled out of order because they failed  
4 to exhaust the first remedy?

5 MS. BELL: I will let Tim explain this.

6 MR. PINTO: It's actually a little  
7 confusing. Section 3 (a) says that the grievances go  
8 to the Board of Directors, and then Section 3 (b)  
9 says, if the Board of Directors wants, and actually  
10 they always do, as a matter of practice right now,  
11 they can refer it to a panel. So it goes to the  
12 panel first, and the panel makes the recommendation  
13 back to the board. So it doesn't actually go to the  
14 board, and then to a panel. It goes through the  
15 board, and they pick a panel, but the grievance  
16 starts with the panel, and then goes to the board.

17 MR. MARK: When, in the procedural time  
18 line, would this motion to the board be appropriate  
19 then?

20 MR. PINTO: Well, what happens is you  
21 don't have to refer it to the panel, but when they  
22 do, then you make the motion to the panel. The bylaw  
23 allows the possibility that the grievance could go  
24 just straight to the board and then the motion would  
25 be made straight to the board.

1                   MR. MARK: You could make it either/or or  
2 both.

3                   MR. PINTO: No, you're going to have one  
4 chance to make it, it just depends on how the board  
5 decides to proceed. Right now, they have always  
6 proceeded through a panel, but they could just  
7 proceed through the entire board.

8                   MR. MARK: I'm not sure it reads that way,  
9 but I will take your word for it.

10                  MS. BELL: Any other discussion, Larry?

11                  MR. FRISOLI: Yeah, I would like to say I  
12 agree with the concept, that there should be some  
13 change in the bylaws, whereby if something is sent in  
14 a grievance procedure to the Federation, in which  
15 there is no jurisdiction on, or which the people who  
16 sent their grievance did not follow proper  
17 procedures, it should be able to just be summarily  
18 dismissed. But I am concerned at the response I  
19 heard recently -- I think it was from the woman from  
20 the law department -- which says that they would also  
21 be dismissed if a certain group of people decide that  
22 the evidence is insufficient, and if that's how this  
23 bylaw is going to be changed and interpreted whereby  
24 people will be denied a hearing if they have a  
25 complaint, because a group of people determine that



1       there was insufficient evidence without a hearing,  
2       I'm opposed to it.

3                   MS. KOCORAS: Actually, I used that as an  
4       example of something that the Board could not do.

5                   MS. BELL: Any other discussion? Mary.

6                   MS. HARVEY: I'm Mary Harvey from the  
7       Athletes Council.

8                   By the way, I was very gratified to see  
9       that the minutes of last year's council meeting  
10      eliminated the references to the hump year. That was  
11      very nice of them.

12                  I just sort of wanted to give you guys a  
13      perspective, since you guys can't all see the  
14      athletes in front of the room. We do have some  
15      concerns with this, although we think the intent of  
16      it is in the right direction, absolutely; that  
17      obviously we don't want to have time and money that  
18      could be spent building programs spent on  
19      adjudicating grievances that are frivolous or without  
20      merit. But what we have concerns about is that this  
21      might, under not optimal situations, be subject to a  
22      political process.

23                  So we actually would propose an  
24      amendment, which I will let Billy decide if it's  
25      favorable or not, an amendment that would say,

1 basically, if the Board of Directors rejects it  
2 unanimously. So if the Board of Directors votes on  
3 it, and it is a unanimous vote, then we would feel  
4 comfortable with this particular bylaw amendment;  
5 however, what we have concerns about is that if it's  
6 not unanimous, that a decision to dismiss potentially  
7 a legitimate grievance could be done if it's subject  
8 to political dynamics, although we recognize that's  
9 not the intent of Billy's motion.

10 MS. BELL: Are you submitting that as an  
11 amendment?

12 MS. HARVEY: It's a friendly amendment. I  
13 would like to know if Billy accepts that.

14 MR. GOAZIOU: Mary, I don't think that any  
15 committee I have been on, that you want to have  
16 people say that they don't agree with maybe what you  
17 are finding, but I don't know if you are ever going  
18 to have unanimous votes. I think Mark came up and  
19 talked to me about it earlier, and I said, for  
20 example, let's say that we have a committee meeting  
21 and four people vote to dismiss it. And Mark says,  
22 well, I don't want to dismiss it, I think it should  
23 move forward, then he's allowed to write his minority  
24 report. So we go back to the board and the board  
25 knows what you have done, and if they want to go back

1 and rehear this, say, because they're concerned,  
2 maybe, of the political ramifications you are talking  
3 about, it will be there.

4 So, the process -- I don't think you need  
5 to be concerned if it's unanimous or not unanimous.

6 MS. HARVEY: Again, I just wanted to know  
7 if it's friendly; if it's not friendly, I won't make  
8 the amendment, but we will probably not vote in favor  
9 of this bylaw amendment.

10 MS. BELL: I don't believe it's going to  
11 be taken as a friendly amendment.

12 Any other -- are you wanting to put that  
13 forward, Mary?

14 MS. HARVEY: No.

15 MR. SINGER: Yes, Bob Singer, North  
16 Carolina Youth.

17 I just have two questions. One, I  
18 assume -- I will not assume it, I will ask the  
19 question -- that the order of dismissal from the  
20 Board of Directors would be in writing and stating  
21 the jurisdictional grounds or the procedural grounds  
22 that are the basis for the dismissal, and secondly,  
23 this is basically, Rule 12(b) 6 type procedure, is  
24 this a dismissal with prejudice? Meaning that the  
25 dismissal of the appeal means that it is finally

1 concluded or may the party against whom the dismissal  
2 works restate their complaint and come back? Is it a  
3 dismissal with prejudice, or is it a dismissal with  
4 leave to amend?

5 MS. BELL: On the answer to your first  
6 question, yes, it will be in writing, and on the  
7 answer to the second question --

8 MS. KOCORAS: It would not be a dismissal  
9 with prejudice.

10 MR. SINGER: So the party who is dismissed  
11 will have the right to attempt to cure the procedural  
12 error, and to, it says complaint here, not grievance,  
13 and reassert the complaint?

14 MS. KOCORAS: Refile, that's right.

15 MR. SINGER: Thank you.

16 MS. BELL: Any other questions?

17 Discussion? Now we're ready to vote Bylaw 704,  
18 Section 3 as amended. Please cast your ballots, vote  
19 now.

20 MR. BENANZER: The voting will cease, 4,  
21 3, 2, 1.

22 MS. BELL: Yes, 473; no, 563, the motion  
23 fails.

24 (Motion fails.)

25 MS. BELL: The next proposed amendment is

1 Bylaw 704, Section 3, proposed by the Rules Committee  
2 and the recommendation is that a majority of the  
3 committee believes this is a matter for the National  
4 Council to decide. It's on Page 17. Is there a  
5 motion to accept?

6 UNIDENTIFIED SPEAKER: So move.

7 MS. BELL: Second? Discussion?

8 MS. KOCORAS: Just as a point of  
9 clarification, this issue came up in conjunction with  
10 this bylaw change. If you look at Section 704, Bylaw  
11 704, Section 3 (b), about halfway down where it says  
12 that the chair shall not be any member -- any member  
13 of the board having direct interest, either  
14 personally or by virtue of organizational  
15 affiliation. We got the question, for example, if a  
16 grievance is filed against USYS, would we appoint a  
17 chair, a USYS person as a chair of that grievance?  
18 And the answer is no. We have interpreted this  
19 provision broadly to avoid any kind of conflict. It  
20 was against the state association, we would not  
21 appoint a USYSA representative as the chair.

22 MS. BELL: Any other discussion? Ready to  
23 vote on Bylaw 704, Section 3 (b). Please push your  
24 buttons now.

25 MR. BENANZER: The voting will cease, 4,

1 3, 2, 1.

2 MS. BELL: Yes is 669, no is 373. The  
3 motion fails. It needs two-thirds. Two-thirds is  
4 716.

5 (Motion fails.)

6 The next one is proposed by the Rules  
7 Committee Bylaw 705, Sections 1, 4, 5 and 6. It's on  
8 Page 19. The Rules Committee recommends adoption of  
9 this amendment. Is there a motion to accept?

10 UNIDENTIFIED SPEAKER: So move.

11 MS. BELL: Second? Discussion? This says  
12 basically giving days, defining business days on  
13 appeals? Any discussion?

14 MR. CRAWFORD: David Crawford, North  
15 Texas.

16 We would like to propose an amendment to  
17 this, if the Rules Committee will so consider, that  
18 there's a definition of "acceptance of." The way it  
19 is proposed today, there is no definition of what  
20 "acceptance of" is. Could that be defined, please?

21 MS. BELL: Do you have something you want  
22 to use? Acceptance would be receipt by that person.  
23 Do you want to give a definition of what to propose  
24 in writing?

25 MR. CRAWFORD: I do not have a specific

1 definition in writing. I would like to go back and  
2 hear from the Rules Committee what the intent was,  
3 because the concern is the way that it is written  
4 today, as it filters down and into the future, using  
5 the same language, if we were to use the same  
6 language in our state, then people could bypass a  
7 hearing -- and I know this is not the direct context  
8 of this rule change -- but people could bypass a  
9 hearing by simply not accepting the notification of a  
10 hearing. And it would be the same concern on this  
11 level. So, we were just looking for what the Rules  
12 Committee's interpretation was and intent was in the  
13 language and the acceptance of.

14 MS. BELL: Okay. Tim.

15 MR. PINTO: I will try to explain what the  
16 intent was here. The way the bylaw reads right now,  
17 it says ten days from the date of the notice of  
18 appeal. The notice of appeal is dated the day the  
19 person fills it out. Then they mail it in, and then  
20 it's received, sometimes it's questionable about  
21 whether it's an appealable matter, so it has to be  
22 referred to the Appeals Committee which takes two  
23 days.

24 So it happens very often that by the time  
25 we've decided that if something is appealable, nine

1 of those ten days have gone by, because it was mailed  
2 to us, and so every time we send out a letter saying  
3 the state has ten days from today to submit the  
4 record, we're actually in violation of the bylaw.

5 So, this is an attempt to clean it up.  
6 The acceptance, the intent of the word "acceptance"  
7 was the Appeals Committee determines it's appealable.

8 Often it's obvious, and the scheduling  
9 letter goes out the same day. Sometimes it's not, and  
10 then we have to refer to the Appeals Committee,  
11 which, as I said, it's a short turn-around time, but  
12 if you want to put a time frame, maybe, on what  
13 acceptance or a definition, but that's the intent,  
14 and as it stands right now, if we leave it as it is,  
15 that would simply be something that's determined  
16 internally as a policy. And I'm telling you, I'm the  
17 person who gets all of your appeals, so that's how it  
18 is done right now.

19 MS. BELL: Hank.

20 MR. DES BORDES: Hank DesBordes. Would the  
21 word "receipt of the notice" be acceptable, because  
22 you can do that by the FedEx receipt, certified mail?  
23 Why not use it like a receipt?

24 MR. PINTO: As I said, sometimes when we  
25 receive the appeal, it's not clear that it's



1       appealable.  If it's a close call, I refer it to the  
2       Appeals Committee to make a determination about  
3       whether it is appealable.  If you leave it as it is,  
4       the person that hurts is simply the state association  
5       who has to produce the record.  And they usually need  
6       the ten business days, if it's receipt, and it takes  
7       two days to refer it to the Appeals Committee, that  
8       means it's eight days now to produce a record.

9                       MR. DES BORDES: I'm trying to understand  
10       what you are trying to say here is ten days after the  
11       thing is received and it's determined that it's an  
12       appealable decision?  Is that what you are trying to  
13       do?

14                      MR. PINTO: Yes.

15                      MR. DES BORDES: Okay.  Can we say that  
16       within ten days of the date that the determination is  
17       made?  Who is going to make that determination?  I'm  
18       trying to help you with the language here.

19                      MR. PINTO: It's normally obvious, and I  
20       guess I make the determination that it is appealable.  
21       If it's questionable, it goes to the Appeals  
22       Committee.

23                      MR. DES BORDES: Well, then, let's use the  
24       word that the date of the termination of the appeal,  
25       instead of -- because you do have a problem with

1 the word "acceptance."

2 MS. BELL: So you want to change  
3 acceptance to --

4 MR. DES BORDES: It's yours.

5 MS. BELL: I know, but I want to make  
6 sure, the word was, the date of determination.

7 MR. DES BORDES: Determination of the  
8 appealability, I guess. I don't know.

9 MR. SUTTER: Can I make a suggestion?  
10 Over here, to the left -- right, right side.

11 John Sutter, North Texas. In what he's  
12 trying to do, can we just say acceptance of  
13 jurisdiction of the appeal? Would that be a better  
14 word? All you have to do is say 20 business days from  
15 the date of acceptance of jurisdiction. Would that  
16 be satisfactory wording?

17 MS. BELL: Insert jurisdiction?

18 MR. SUTTER: Acceptance of jurisdiction,  
19 meaning that the panel accepts that they are going to  
20 have jurisdiction to hear the appeal.

21 MS. BELL: By Appeals Committee?

22 Is there any objection from members of  
23 the Rules Committee? If not, we will accept that as  
24 a friendly change. So it will now read by the date  
25 of acceptance of jurisdiction by the Appeals

1 Committee, and then go on, and that will be in all  
2 three places.

3 MS. CHILDRESS: Marilyn Childress from  
4 Georgia.

5 I just want a clarification on business  
6 days, are you talking specifically Monday through  
7 Friday?

8 MS. BELL: Yes.

9 MS. CHILDRESS: So is the intent then,  
10 we're taking the appeal process from a 30-day month  
11 process to now it will be six weeks before an appeal  
12 can be heard, which would that not impede our timely  
13 appeal process by extending this out now?

14 MS. BELL: It shouldn't.

15 MR. PINTO: Actually, the way it reads  
16 right now, it just says days. And it's been  
17 interpreted consistently for the last several years,  
18 that that's business days. So this is really to  
19 clarify this is how the Appeals Committee proceeds.

20 MS. CHILDRESS: At the state level, I  
21 don't believe it's interpreted as business days.

22 MR. PINTO: When we sent out a scheduling  
23 letter for every appeal, and it sets, it gives each  
24 side ten days for the record, ten more days for the  
25 argument from the appellant, and ten more days for

1 the argument from the state. Each time we do that,  
2 it's ten business days. So it's two weeks for each  
3 of those phases. That's the way it's currently done.

4 Any other discussion?

5 MR. JAMES: Marypat, Paul James, North  
6 Carolina.

7 Consider whether the committee would  
8 accept a friendly amendment to change that acceptance  
9 to receipt of a notification of acceptance by the  
10 party opposed to the appeal. Because, for example,  
11 on the state associations, when an appeal goes up,  
12 and it's ten days to get that record ready to go, you  
13 issue that ten days, that essentially that's eight  
14 days to get it compiled and prepared to get up there  
15 because it's going to take two days for us to receive  
16 the mail.

17 So what I would propose is a friendly  
18 amendment on the same principle, that it's ten days  
19 from the time we receive that notice.

20 MS. BELL: I believe the Rules Committee  
21 would take the first recommendation of jurisdiction,  
22 acceptance of jurisdiction.

23 MR. JAMES: Well, when they accept  
24 jurisdiction, the process is they decide in the  
25 office to accept jurisdiction, correct? And the way

1 that rule then reads is ten days from that decision  
2 we have to file, assuming we're the party opposing  
3 the appeal, to file a record on the appeal from the  
4 state association's hearing. Is that correct?

5 MS. BELL: Actually, if you go down  
6 further, you still have the 30 days.

7 MR. JAMES: Not to put the briefs or  
8 anything else on the position, but to get the record  
9 up from the hearing up to the Appeals Committee.

10 MS. KOCORAS: I think I can explain this.  
11 What you are proposing is more time than the bylaw  
12 actually currently states, and so that's why the  
13 Rules Committee isn't accepting it as a friendly  
14 amendment. As it works now, procedurally, once they  
15 accept jurisdiction, as the amendment reads, send out  
16 our scheduling letter that day overnight. So, you  
17 know, at the most, you are looking at nine days.

18 MR. JAMES: Ten days is pretty short now,  
19 unfortunately.

20 MS. KOCORAS: Business days, though.  
21 That's one of the reasons why we interpreted it as  
22 business days, because it actually ends up giving the  
23 state association pretty much two weeks to send their  
24 record in.

25 MR. JAMES: Doesn't that have the same

1 effect in the bylaw, if you say business days, and  
2 then it gives you two weeks, rather than ten days or  
3 give notification?

4 MS. KOCORAS: The other problem with it is  
5 that it would put the burden on us to confirm  
6 receipt. It's -- we know when we accept jurisdiction,  
7 but we -- it would be difficult for our federation to  
8 confirm your receipt of the scheduling letter, and  
9 since we -- or of the letter. So, and again, we put  
10 the dates in the scheduling letter, by which each  
11 party has to respond, so it would also create a  
12 problem that way too.

13 MR. JAMES: Since I don't have to put them  
14 together I'm not that concerned about it, but we have  
15 run into that problem getting them done in that short  
16 of time, especially if it's a contentious hearing.

17 MS. BELL: Any other discussion?

18 MR. CARMODY: Dave Carmody, from  
19 Connecticut.

20 In reading this proposed amendment, that  
21 is the original one, all it appears to do is impose  
22 another level of prescreening, meaning we want to  
23 screen our jurisdiction before we go to a committee  
24 that can also move on jurisdiction. I think the  
25 whole thing should be eliminated. I propose voting

1 against this amendment, and it adds another layer of  
2 bureaucracy. It adds more time as other delegates  
3 have pointed out, and it keeps us from doing our job  
4 swiftly. Thank you.

5 MS. BELL: Thank you. Any other  
6 discussion?

7 Seeing none, we're ready to vote on  
8 Ballot 705, Sections 1, 4, 5 and 6.

9 Please push either one for yes or two for  
10 no. This will require a two-thirds vote, as amended.

11 MR. BENANZER: The voting will cease, 3,  
12 2, 1.

13 MS. BELL: Yes, 773; no, 273, amendment  
14 passes as amended.

15 (Motion passes.)

16 MS. BELL: Thank you very much. That  
17 concludes the proposed bylaw amendments for this  
18 year.

19 MR. FALCONE: Marypat, how about changes  
20 to policies? I submitted a form to the  
21 parliamentarian.

22 MS. BELL: Policies that have been passed  
23 by the Board of Directors are included in your book.  
24 Policies that were passed yesterday are included in a  
25 handout that was available. You will be asked to

1 consider actions of the board in the policies. If  
2 there's one that you do not want to pass --

3 MR. FALCONE: The one that was passed  
4 yesterday, I would like to amend, so I'm not sure  
5 what is the proper time to do so.

6 MS. BELL: Okay.

7 Are there any other policies that there  
8 are objections to?

9 At this point, then we will move to  
10 approve all policies except 601-6, foreign and out of  
11 state player, international clearances. We will move  
12 the approval of all policies except this one.

13 MR. SCOTT: Point of order, Kiayate Scott,  
14 Mississippi. The amendment we just passed, did we  
15 vote on the amendment --

16 MS. BELL: It was taken by the Rules  
17 Committee.

18 MR. SCOTT: Okay.

19 MS. BELL: Can we vote on all policies  
20 approved by the Board of Directors? Voice vote or do  
21 you wish to use the buttons? Voice? All those in  
22 favor of approving policies that have been approved  
23 by the Board of Directors, except for 601-6, please  
24 respond by saying yes; opposed? Passes.

25 (Motion passes.)



1                   Now, Tony.

2                   MR. FALCONE: Anthony Falcone, Maryland  
3                   Adult.

4                   And this is found on the last page of the  
5                   handout given out today, Policy 601-6, international  
6                   clearances. What I propose to do is amend the  
7                   language that was approved yesterday by the Board of  
8                   Directors. Line 3, where it starts with "however,"  
9                   that would state "However, an international clearance  
10                  is not required of a player." Keep that as is.

11                  And then what I would like to recommend  
12                  is we have Subsection 1, which reads, Registered as  
13                  the youth amateur player, if the player and the  
14                  players, parent or guardian, signs a statement that  
15                  the player has not signed a professional contract or  
16                  received money from any team for playing soccer, or  
17                  2, registered as an adult amateur player. If the  
18                  player signs the statement that the player has not  
19                  signed a professional contract or received money from  
20                  any team for playing soccer.

21                  The rationale behind this, I think FIFA's  
22                  intent with international clearances is to protect  
23                  professional clubs, to protect one professional club  
24                  from stealing a player from another professional team  
25                  that they developed, that player is under contract.

1                   We are looking at players that are  
2                   playing amateur status, whether that be adult or  
3                   youth. It's not -- we're not stealing that player,  
4                   and the player is free to leave us at any time.

5                   The other thing is if we were in full  
6                   compliance of international clearance, it's going to  
7                   be impractical for the Federation office, if you  
8                   consider what our nation is made of. I mean we're a  
9                   country of immigrants and we have immigrants coming  
10                  all the time, and we're not trying to deny these  
11                  players from playing.

12                  So, in the end -- I have the whole  
13                  amendment or do you want to read it?

14                  MS. BELL: I have the amendment here;  
15                  however, this amendment is based on a FIFA circular  
16                  that was received dealing with the age of players and  
17                  international clearances. I think Alison can probably  
18                  explain our involvement and procedure with that.

19                  MS. KOCORAS: The reason that we can't  
20                  make the amendment broader is because we need to do  
21                  our best to comply with FIFA rules which require  
22                  international clearances for both professional and  
23                  amateur players. So, this amendment would put us in  
24                  violation of the FIFA rules.

25                  MR. FALCONE: And what was approved

1       yesterday from what I understand from the FIFA  
2       directive is any player over age 12, and yet, we  
3       grant an exception for players between the ages of 12  
4       to 16.

5                   MS. KOCORAS: There's been a long standing  
6       practice, and I believe, at least an informal  
7       agreement to allow a waiver of players of those ages,  
8       but we do need to get international clearances for  
9       everybody else, and as much as it's a burden on the  
10      Federation office, we need to comply with FIFA's  
11      rules to make sure that we stay in good standing with  
12      the international federation.

13                   MR. FALCONE: Then I suggest that U.S.  
14      Soccer works with FIFA in extending this to beyond,  
15      because if you look at what the intent of the FIFA  
16      rule is and -- I'm just saying what's practical.  
17      We're having competitions that protests were being  
18      made because somebody didn't get an international  
19      clearance and it has nothing to do with the actual  
20      competition. It has nothing to do with protecting  
21      anyone in any other country. And yet we're creating  
22      a nightmare for ourselves. And I was just trying to  
23      extend what is here, because from what I put in here,  
24      I don't think it's any different from what was  
25      approved yesterday, and it's just extending all ages,

1 and it's only applying to amateur players only. It  
2 does not apply to professional clubs or professional  
3 players.

4 MS. KOCORAS: And again, like I said, the  
5 problem with that is that we would be in violation of  
6 FIFA's rules. We actually are in constant  
7 communication with FIFA to let them know --

8 MR. FALCONE: I tell you what. Why don't  
9 we discuss this, vote on it, and then we can send it  
10 to FIFA, and if FIFA rejects it, then it's rejected.  
11 Let's do what's good for our organization.

12 I understand what you are saying, but  
13 let's be practical and use some common sense for  
14 once.

15 MS. BELL: Marilyn.

16 MS. CHILDRESS: I just wanted to have a  
17 clarification -- and I'm in support of what Tony just  
18 said completely, because I think that in the amateur  
19 ranks, the players do not get paid, and we don't pay  
20 those players, but we are denying their right to play  
21 in the United States. And I think that maybe we  
22 ought to go back and look at the conflict of our  
23 state laws, as opposed to the conflict, to the  
24 directive of FIFA. We should not be denying people to  
25 be able to play because we can't get a clearance from

1 a country that's in Africa for some of the players in  
2 my state, and I think that we should be able to go  
3 along with what Tony said.

4 MR. SHORT: Rod Short from Cal South.

5 I would like some clarification down in  
6 Section 2, in the last line, particularly at the end,  
7 it says or received any, received money from any team  
8 playing soccer.

9 And the reason why I'm looking for  
10 clarification, sometimes there's situations where  
11 it's not a direct receipt of money. Let's say the  
12 cost of participation is being provided or being  
13 waived by that entity.

14 Under this interpretation, will that  
15 individual be deemed as having received money for it?  
16 If it costs, say, \$1,000 to be participating with a  
17 club down in Mexico and that's being covered for the  
18 player, is that going to be deemed as then receiving  
19 it? Because they've gotten the benefit from it.

20 MS. KOCORAS: Actually, our policies have  
21 it, contained definition of player status,  
22 professional and/or adult or professional, and it's  
23 Policy 601-1. Professional player is someone who  
24 receives money for actually playing soccer. That  
25 doesn't include reimbursement for expenses directly

1 related to games, so, for example, a tournament fee,  
2 something that, some expense that has been incurred  
3 by the player, that isn't considered compensation.  
4 Professional player would be someone that's  
5 compensated for playing soccer.

6 MR. SHORT: But if it includes residents,  
7 transportation, all those sorts of things --

8 MS. KOCORAS: Those would be expenses  
9 incurred by the player, so those would be  
10 reimbursable expenses that wouldn't necessarily  
11 jeopardize the player's status as an amateur. It's if  
12 you pay the player to actually show up and compete in  
13 the game some extra beyond what they incur as an  
14 expense to play in the game.

15 MR. SHORT: Thank you.

16 MS. BELL: I'm sorry. Was there a second  
17 to Tony's?

18 MR. EDWARDS: Second.

19 MS. BELL: Any other discussion to the  
20 amendment to Policy 601-6 that was presented?

21 MR. GOAZIOU: Alison, if we change it  
22 based on Tony's request, does that put us in any kind  
23 of violation with FIFA?

24 MS. KOCORAS: Yes, that's what I said.

25 MR. GOAZIOU: I just want to put it on the

1 record. I'm not sure everybody understands that.

2 MS. BELL: If there's no other  
3 discussion, then we're ready to vote --

4 MR. GOAZIOU: Just so everybody knows  
5 that if you vote for this amendment to change it as  
6 requested by Tony, you are in violation of the FIFA  
7 statute, and it will not be accepted by them, so what  
8 you would be doing is a violation of the law.

9 MS. KOCORAS: And the consequences of  
10 that, the reason that we have to maintain compliance  
11 with the FIFA rules is because that under the Amateur  
12 Sports Act, in order to sustain the national  
13 governing body for the sport of soccer, we are  
14 required to be in good standing with our  
15 international federation, and our international  
16 federation is FIFA. So if we are put in bad standing  
17 by FIFA, we could jeopardize our status as an NGB,  
18 which is why we have to be as narrow as possible in  
19 the amendment.

20 MR. FALCONE: Let me respond to that.  
21 There is no problem with us passing this policy,  
22 sending it to FIFA, saying it's okay for us to do so.  
23 If they say we can't, then the policy, we go back to  
24 what was approved yesterday by the Board of  
25 Directors. What are we being afraid of? That FIFA is

1 going to say no? If they say no, then we live with  
2 it. But if we don't try, we're never going to make  
3 any change.

4 (Applause.)

5 MS. CHILDRESS: I also question whether by  
6 passing -- by having these rules about the amateur  
7 player that we're not also in violation of the  
8 Amateur Sports Act by denying people that are in this  
9 country to play soccer and having somebody in another  
10 country saying whether they can play soccer in this  
11 country, I believe, is also in violation of the  
12 Amateur Sports Act.

13 MS. BELL: Instead of passing a policy,  
14 which at this point would probably be rejected by  
15 FIFA, and then have to come back and change and leave  
16 us without a policy, per se, would it be possible for  
17 the divisions that are involved in wanting to see  
18 this change to set forth a petition for the  
19 Federation board to send to FIFA requesting a change  
20 in the rule -- to look at the rule?

21 MS. KOCORAS: Just to update the  
22 membership, this is part of the new player transfer  
23 rules that were passed by FIFA, I believe it was a  
24 year ago September, and the Federation, we have been  
25 in constant contact with FIFA in order to share our



1 concerns with the new rules and the way that the new  
2 rules impact us. We have been successful in getting  
3 some of the rules, FIFA to change some of the new  
4 rules that they passed. We're continuing to  
5 communicate with them to make sure that they're aware  
6 of our concerns, and the effect that the rules have  
7 on the membership; however, it's very important that  
8 we stay in compliance with FIFA's rules so we can  
9 maintain our status as an NGB. But we have been and  
10 are still in constant dialogue with FIFA about the  
11 rules and trying to get them changed and trying to  
12 get them to understand how we operate here.

13 MR. BOULTON: May I ask for a  
14 clarification on a point here?

15 The international clearance form for  
16 amateurs, isn't it also used so that you can make  
17 sure that that amateur from another country is not  
18 currently under some suspension by FIFA, or from  
19 their home organization, or from the club that they  
20 are coming from, irrespective of whether they're  
21 professional or not?

22 MS. BELL: Yes.

23 MR. BOULTON: So it's not purely a  
24 professional issue?

25 MS. BELL: Tony.

1 MR. FALCONE: Let's try to make this easy.  
2 Why don't we first approve what was approved by the  
3 Board of Directors yesterday? We can live with that  
4 rule.

5 Then put my proposal as a provisional  
6 proposal, if accepted by FIFA; if it's rejected by  
7 FIFA, then so be it. That's all I'm asking. Okay. I  
8 know we want to be in compliance, but we cannot be  
9 afraid. If we don't ask, we'll never get anything  
10 done.

11 MS. BELL: So, what we will do is vote on  
12 Policy 601-6, as approved by the Board of Directors,  
13 and then we will take the amendments that Tony has  
14 proposed and present those to FIFA for consideration.

15 The proposed amendment is now withdrawn.  
16 We are going to vote on the proposal that was passed  
17 by the board, and all those in favor, say aye? All  
18 those opposed? The policy passes.

19 (Motion passed.)

20 MS. BELL: Now, we will get a voice vote  
21 on those that wish to go forward and present the  
22 policy as amended by Tony. All those in favor, say  
23 aye? Opposed?

24 (Motion passes.)

25 MS. BELL: That passes. We will see that

1 that is done, Tony.

2 (Applause.)

3 MS. BELL: Thank you.

4 PRESIDENT CONTIGUGLIA: Are you done?

5 MS. BELL: I'm done.

6 PRESIDENT CONTIGUGLIA: Well done,  
7 Marypat. I would like to now bring up Dave Eldridge  
8 and Bill Goaziou to present to you the budget for  
9 2003.

10 MR. GOAZIOU: It would be the pleasure of  
11 the board, and the membership, Mr. Eldridge, our  
12 budget chairman will bring forward and explain the  
13 proposed budget that you have to approve today.

14 Also, as I just wanted to let everybody  
15 know, if you have seen the financial statements,  
16 we're in pretty good shape right now. So David, you  
17 want to tell them how good we're going to be next  
18 year?

19 MR. ELDRIDGE: Bill, I will never comment  
20 on how good you are going to be at any time, but in  
21 terms of the Federation, I can comment and, say yes,  
22 I think financially and fiscally we are in extremely  
23 good shape.

24 You have before you in your packet, the  
25 budget information. Again, as we did last year, I

1 think we have a very complete explanation of all the  
2 expenses, as well as the income, the activities.

3 I would just like to emphasize one thing  
4 that Dan has emphasized and that is transparent. We  
5 have tried as a budget committee, in working with Dan  
6 and Jay and especially Rich and the financial  
7 department, to outline everything as clearly as  
8 possible. So with those comments and also, to get on  
9 the record to thank my committee, my budget  
10 committee, I would like to entertain a motion to  
11 accept the budget.

12 MR. DES BORDES: So move.

13 UNIDENTIFIED SPEAKER: Second.

14 MR. ELDRIDGE: Any questions?

15 UNIDENTIFIED SPEAKER: Call the question.

16 MR. ELDRIDGE: Seeing no questions on the  
17 budget, call for the question. All in favor of  
18 adopting fiscal 2003, please say aye; opposed?

19 (Motion passes.)

20 Thank you.

21 MR. ELDRIDGE: Thank you.

22 PRESIDENT CONTIGUGLIA: Now, I would like  
23 to ask approval for membership of the United States  
24 Deaf Soccer Association, Vermont State Soccer  
25 Association, and the Major Indoor Soccer League.

1 This has been reviewed by the Rules Committee and  
2 passed by the board. I will entertain a motion to  
3 accept the membership.

4 MR. GOAZIOU: So move.

5 UNIDENTIFIED SPEAKER: So move.

6 PRESIDENT CONTIGUGLIA: Is there a second?

7 UNIDENTIFIED SPEAKER: Second.

8 PRESIDENT CONTIGUGLIA: By unanimous  
9 consent, we will accept them.

10 I also have a request submitted by Mike  
11 Edwards for life membership of two members: Fitz  
12 Marth and Larry Monaco, and I will accept a motion to  
13 accept them for life membership.

14 MR. GOAZIOU: So move.

15 UNIDENTIFIED SPEAKER: So move.

16 PRESIDENT CONTIGUGLIA: Second.

17 UNIDENTIFIED SPEAKER: Second.

18 PRESIDENT CONTIGUGLIA: That will be  
19 approved by unanimous consent.

20 MR. RUBINSTEIN: Fritz Marth, can we put a  
21 letter L in, please, because we have two Fritz Marths  
22 in the organization.

23 PRESIDENT CONTIGUGLIA: Fritz L. Marth.

24 MR. EDWARDS: We don't want Fritz T. Marth  
25 enjoying benefits that his father has richly earned.

1                   PRESIDENT CONTIGUGLIA: We will now go to  
2                   election of the President, and I will turn the  
3                   meeting over to Chuck Blazer.

4                   MR. BLAZER: It's a pleasure to join you  
5                   on this two-year sojourn that I get the honor and  
6                   pleasure in looking to all of you, and, saying it's  
7                   okay, it's time to vote. It's time to vote; it's time  
8                   to have nominations, and it's time for us to engage  
9                   in the serious business of electing a president for  
10                  the next four-year period.

11                  And I open the floor to nominations.

12                  MR. MESSERSMITH: I would like to place in  
13                  nomination for position of President of the United  
14                  States Soccer Federation, Dr. Bob Contiguglia. Dr.  
15                  Bob has a long history of success in soccer over the  
16                  past 20-plus years. There's not time to mention all  
17                  of those here so I won't, but I do want to talk about  
18                  a few that have already been mentioned here this  
19                  morning just during the last four years.

20                  Obviously, there's the Women's World Cup  
21                  successes we had in the last four years, our youth  
22                  national teams have been placing very highly in their  
23                  world championships, and, of course, most recently  
24                  our Men's World's Cup performance. We have initiated  
25                  a framework for further player development and have a

1 business plan for tracking that process against our  
2 plan.

3 Part of the plan also included for the  
4 future development of the game in this country is the  
5 Federation National Training Center, which is already  
6 under construction. These are just but a few of the  
7 major accomplishments over the past four years.

8 No one comes into the position of  
9 president of any organization and recreates the  
10 wheel. Dr. Bob has wisely built on the foundation  
11 that was put in place by those who preceded him. Bob  
12 has sought the input from all parties on almost all  
13 of the important issues, and more importantly, in my  
14 opinion, has been willing to listen to all of the  
15 parties before making long-lasting decisions.

16 He has spent countless hours trying to  
17 bring the diverse interests together for the growth  
18 of our sport.

19 Without question, the foundation of the  
20 Federation has grown over the past four years. I ask  
21 that you all join me in allowing Dr. Bob to continue  
22 that growth over the next four years.

23 Thank you.

24 (Applause.)

25 MR. BLAZER: Sir, one moment, please. I

1 just want to get, for the record, your name and  
2 association.

3 MR. MESSERSMITH: David Messersmith,  
4 President of the U.S. Youth Soccer.

5 MR. BLAZER: Thank you very much.

6 MR. EDWARDS: Mr. Chairman, Mike Edwards,  
7 Chairman of the Adult Council.

8 I would like to take the opportunity to  
9 second the nomination of Dr. Bob. We're in a long  
10 trend. In the 1980s, Werner Fricker brought us the  
11 World Cup. In the 1990s, Alan Rothenberg led us to  
12 the most successful World Cup ever, brought us to the  
13 fore on professional soccer.

14 Dr. Bob stepped in four years ago, kept  
15 the trend going up, won the Women's World Cup in a  
16 spectacular event. We have got a solid financial  
17 foundation. We're operating like a business. The  
18 constituent services are much improved. We're on an  
19 upward trend. The trend looking backwards looks  
20 great. The trend ahead of us is still upward. It's a  
21 steep slope and it's going to be difficult to improve  
22 because we're finally getting to part of the curve  
23 where it's more uphill.

24 I have confidence that under his  
25 leadership in the next four years, we can continue to



1 improve and be better. And when Sunil can finally  
2 run around the field carrying that World Cup trophy,  
3 I will be on the horn to Dr. Bob, saying repeat.

4 So I would suggest that you support his  
5 nomination and we move on to the future. Thank you.

6 (Applause.)

7 MR. BLAZER: Are there any other  
8 nominations?

9 I will entertain a motion to close the  
10 nominations.

11 MR. BORRONI: So move.

12 MR. BLAZER: In view of the fact that  
13 there is only one nomination, I request that we waive  
14 the requirement for an electronic ballot, since we  
15 know the outcome and congratulate the president being  
16 reelected here.

17 (Applause.)

18 (Standing ovation.)

19 PRESIDENT CONTIGUGLIA: It has been truly  
20 an honor to serve all of you for the last four years,  
21 and I thank you for your confidence in, not only me,  
22 but the team that we have been able to build, both on  
23 and off the field. And I truly believe, as I said  
24 earlier, the best is yet to come. We have some great  
25 things that we're going to accomplish together. I

1 appreciate your continued support. Thank you.

2 (Applause.)

3 PRESIDENT CONTIGUGLIA: I'm back up. We  
4 now have the election of the Foundation board  
5 members. Somebody has to help me with this, as to how  
6 many are up.

7 We have three candidates up for the  
8 position, and I will ask for nominations from the  
9 floor.

10 UNIDENTIFIED SPEAKER: Dr. Bob.

11 MR. EDWARDS: Mike Edwards, chairman of  
12 the Adult Council.

13 I would like to place in nomination Brad  
14 Hays. He is currently the Treasurer of the U.S.  
15 Soccer Foundation. He's a former president of the  
16 New Mexico Youth Soccer Association, and a thorough-  
17 bred soccer guy through and through. The only hat he  
18 wears now is for the Foundation. He is a tireless  
19 volunteer for the Foundation in protecting and  
20 expanding its assets, taking the Foundation to new  
21 areas in support of all of the soccer in this  
22 country, both in support of the membership sitting in  
23 this room today and in attracting and building new  
24 membership to help grow our sport. His efforts are  
25 hard to quantify, given the amount of time he puts

1 into this. It's just weekend after weekend that he  
2 has donated to see to it that the legacy from World  
3 Cup '94 has sustained, grown and expanded.

4 I would strongly urge that you support  
5 Brad's retention on the Board of the Foundation.

6 PRESIDENT CONTIGUGLIA: Thank you,  
7 Michael. We do not require a second for this.

8 MR. BORRONI: Second.

9 PRESIDENT CONTIGUGLIA: We do not require  
10 a second.

11 I will ask; are there any other  
12 nominations?

13 MR. BUSCH: Mr. President, Tim Busch,  
14 Washington State Soccer Association.

15 I would like to place in nomination the  
16 name of Jim Hamilton. Jim has been the chair of the  
17 Foundation. He's also involved in grass-roots soccer  
18 in Washington state. He's the secretary of our state  
19 association. I think everybody in the soccer family  
20 knows Jim, and I would encourage everyone to reelect  
21 him to a position on the Foundation. Thank you.

22 PRESIDENT CONTIGUGLIA: Are there any  
23 other nominations? Sunil?

24 MR. GULATI: I would like to place the  
25 nomination of the name of Lauren Gregg. Most of you

1 know Lauren, and frankly, her accomplishments in the  
2 game at all levels from the grass-roots involvement  
3 to being heavily involved in the start-up of WUSA, to  
4 being part of that magnificent team in 1999, that won  
5 the World Cup, to being on the Federation Board now  
6 as a representative of WUSA, and to being on the  
7 Foundation board for the last year. I think Lauren  
8 brings so many attributes to the game, to the sport,  
9 to all the boards she serves on, and frankly, an  
10 enthusiasm and passion that is pretty hard to match  
11 by just about anybody I've met in the games, so with  
12 that, please support Lauren Gregg.

13 PRESIDENT CONTIGUGLIA: Lauren Gregg has  
14 been added as a candidate. Are there any other  
15 nominations?

16 MR. RUBENSTEIN: Move to close  
17 nominations.

18 PRESIDENT CONTIGUGLIA: Let's ask if there  
19 are any other nominations? If there are no  
20 nominations, I will ask for approval of these three  
21 by unanimous consent. All in favor, please say aye;  
22 opposed? Welcome back, gentle lady and gentlemen.  
23 We have our Foundation board members.

24 Next, I would like to ask Marge Madriago  
25 to come up and tell us about the Werner Fricker

1 awards.

2 MS. MADRIAGO: Good morning.

3 The annual U.S. Soccer Werner Fricker  
4 Builder Award was established at the end of this year  
5 by the board and accepted. The time frame for sending  
6 out the criteria and the application was a bit short  
7 to do it fairly. The committee will establish that  
8 for the future for the next year.

9 In the interim, I would like to read to  
10 you what was accepted as the purpose of the award:  
11 The annual U.S. Soccer Werner Fricker Builder Award  
12 awarded each year to an individual or a group of  
13 individuals who have worked tirelessly and without  
14 regard to personal recognition or advancement in  
15 furthering the interest of the sport of soccer. The  
16 honoree will have created or fostered programs which  
17 will outlast the honoree's own active involvement in  
18 the sport, and constitute a lasting part of the long-  
19 term structure of our sport.

20 The president has appointed a committee  
21 that shall be broadly representative of the  
22 constituency of the U.S. Soccer Federation.

23 The committee shall review the  
24 nominations received from the membership and present  
25 the award as part of the Annual General Meeting.

1                   Since this is not to be, had not had the  
2                   time to be done through the normal process, Dr. Bob  
3                   is going to make a special presentation to begin this  
4                   award process.

5                   PRESIDENT CONTIGUGLIA: I think it's only  
6                   appropriate to start the award process, that we give  
7                   the award to the gentleman who it is named for,  
8                   Werner Fricker. We all know Werner's contribution to  
9                   the game, and I think one of my major disappointments  
10                  at the World Cup was that Werner wasn't there to see  
11                  our success.

12                  I would like to ask Werner Fricker,  
13                  Junior to step forward and accept this award on  
14                  behalf of, for the Werner Fricker award as the  
15                  initial award. Werner.

16                  (Applause.)

17                  MR. FRICKER: Thank you. This is quite a  
18                  little bit of a surprise.

19                  A lot of talk of teamwork today. And my  
20                  father was not big on receiving awards, but if he was  
21                  here, he would probably speak of his teammates, and I  
22                  don't mean the 13 or 14 guys that he played with back  
23                  in Philadelphia, but most of the people in this room  
24                  that worked with him to achieve a lot in the future,  
25                  and the team, and the players that are on the field

1 today. And I'm sure he would be very proud of where  
2 we are.

3 On behalf of my family, I thank you very  
4 much.

5 (Applause.)

6 PRESIDENT CONTIGUGLIA: We will move to  
7 the Good of the Game, and the first individual I will  
8 ask to make his comments will be Executive  
9 Vice-president Sunil Gulati.

10 MR. GULATI: Just a few minutes -- and you  
11 will bear with me -- Mike, first, on that running  
12 around the field with the trophy thing -- FIFA has  
13 got this good tradition, unlike American sports in  
14 this particular case, the trophy actually gets handed  
15 to a player, rather than an administrator, so unless  
16 you are referring to my Hindu roots and reincarnation  
17 and all that and being good enough to actually hold  
18 it, that ain't going to happen.

19 MR. EDWARDS: I can see you grabbing it.

20 MR. GULATI: Mike can see me grabbing it.  
21 That's a valid point.

22 A few of us have said we wanted to win  
23 the World Cup in our lifetime. Bruce was on record,  
24 March or April, saying that he didn't think we would  
25 win the World Cup in his lifetime.

1                   After the finalist here, I called Bruce,  
2                   and he wasn't home, and I left him a message. He  
3                   responded. That message was: You are on record of  
4                   saying that you would not win it in our lifetime.  
5                   Some of us have said we're going to win it in our  
6                   lifetime, so how do we reconcile those positions in a  
7                   way that does not involve a felony?

8                   Bruce's answer was that, well, as long as  
9                   you guys can make it to be a hundred, we'll do that,  
10                  which sounds like a reasonable compromise. Yesterday  
11                  he backed off a little bit, he said we'll win it this  
12                  century, so I guess it's 120 or so.

13                  It was a pretty extraordinary month in  
14                  Korea. And actually, rather than talking about the  
15                  present, I want to talk just a minute or two about  
16                  the past, and then a couple of minutes about the  
17                  future. And it's almost perfect timing, that Werner  
18                  got that award just before I was going to speak, and  
19                  it wasn't set up that way. It's been a long history  
20                  of doing this.

21                  There are benchmarks and landmark events,  
22                  and really, the election of your father -- although  
23                  he wouldn't and didn't take any credit for it -- the  
24                  election of Chuck greatly changed what we do in the  
25                  national team program and really started to



1 professionalize things. And those who have been  
2 around for a long time, especially I see Howard, and  
3 all the folks in the amateurs especially, know that  
4 and we've passed that torch. The players have got  
5 better, and the players have been there and the  
6 administrators have been there for a long time. And  
7 I see the guys in the front row, and it's fitting  
8 that the athletes are sitting with the life members,  
9 because we see that complete history.

10           And it wasn't too long ago that we were  
11 playing games in places that had 5,000 seats, World  
12 Cup qualifying games, because we had to make a few  
13 thousand dollars. Now, we have people bidding on  
14 them, and turning down guarantees of hundreds of  
15 thousands of dollars on the men's side, and hopefully  
16 getting there on the Women's side.

17           So it's been an extraordinary path and a  
18 lot of people have played great roles in that, but  
19 what we have seen, frankly, after 1999, and the  
20 Women's success, and the success this summer -- and  
21 we didn't win it, we got to the quarters -- is that  
22 it does, in fact, reach out and touch everybody in a  
23 way, and Bruce touched on it. That connect. I won't  
24 use the word "externality," Mark, but the effect, the  
25 external benefits of success on the field for our

1 senior teams, especially, is extraordinary, because  
2 many of you got up in the middle of the night -- Bob  
3 tells a great story -- he saw Richard Groff after we  
4 beat Mexico and Richard was across the room, and  
5 working in the press, and he yelled across the room,  
6 "Bob, we did it," and they hugged -- and most of you  
7 know, they don't do that that often -- and said, "I  
8 have been waiting for this for 25 years."

9 Different people have different  
10 reactions. My wife happens to be Mexican. We usually  
11 hug after the U.S. wins. After this game, she said  
12 call me when you are ready to apologize.

13 Something about -- my Spanish isn't  
14 perfect -- but it had the word "couch" in it, so I  
15 don't know what that was all about either.

16 Landon Donovan, a product of our system,  
17 of all parts of our system, of our residency program,  
18 of our ODP, and I went through and I remember four or  
19 five years ago, talking with Landon and it was a big  
20 dilemma at the Tampa tournament was he going to play  
21 for the Region 4 team or was he going to play with  
22 John Ellinger's national team? And now it's a  
23 question whether he wants to play for San Jose or  
24 Bayer Leverkusen or Liverpool, or whoever else might  
25 want to procure his services.

1                   So it's been an extraordinary run, but we  
2                   didn't win it. A week after the Germans lost in the  
3                   final, they announced a huge new initiative on player  
4                   development. Second place just wasn't good enough to  
5                   them.

6                   So the forward part of this, we're in a  
7                   great situation, and we should celebrate this  
8                   forever. But let's keep in mind, what we all need to  
9                   do. And we all have parts, as Bruce and Bob and  
10                  everyone has touched on, a rededication of things  
11                  that we do to make it better. A rededication of  
12                  player development issues, a rededication of  
13                  everything we do, whether it's elite players or  
14                  recreation players. Because the goal in all of it is  
15                  not only to win it -- and I modified that goal  
16                  yesterday at the board meeting -- the goal is now to  
17                  win the World Cup and not have the world be  
18                  absolutely shocked by it.

19                  That will be that we've certainly and  
20                  firmly arrived, and a lot of people don't allow it to  
21                  get there.

22                  And the last thing I want to touch on,  
23                  which is related and unrelated to that, which is  
24                  we've got a changing fabric of American society. This  
25                  is a -- not pet peeve, but a bandbox I'm going to be

1 on continuously -- that ten years later, we don't  
2 necessarily have that same representation in this  
3 room, and we don't certainly have it on our board. We  
4 certainly don't have it in virtually any of our  
5 boards -- Luis is trying in some place, and Jorge,  
6 and we've talked about this, and a few others -- but  
7 the demographics of America are changing and we need  
8 to accept that. We have the President of the United  
9 States speaking in two languages now -- or no  
10 languages, depending how you look at it -- but I  
11 think it's probably two. He was very gracious at the  
12 White House. We give him credit for that.

13 Let's accept that, and the diversity that  
14 we have been able to achieve, to some small degree in  
15 terms of gender, not complete, we need to expand.  
16 But if you just look around this room, with one  
17 exception, actually, and there may be a state  
18 association or two, but the athletes actually are  
19 probably the most diverse. Underrepresentative on  
20 the gender side, two Hispanics, an African  
21 American -- and we don't want any quotas or anything  
22 like that, and this isn't a Supreme Court decision --  
23 but let's reach out a little bit more, because we  
24 need to do better in that area. And Werner, Junior,  
25 you know exactly what I'm saying, we need to do

1 better in all areas.

2 More Hindus, Bob says.

3 Less Hindus. Hindus are out.

4 We will get better, we will win this  
5 thing. Thanks for your efforts. It's been a great  
6 ride, and it will get better.

7 (Applause.)

8 PRESIDENT CONTIGUGLIA: Thank you, Sunil.

9 I'm going to ask Richard Williams from  
10 Wisconsin to come forward and read a resolution  
11 regarding Gene Edwards. Richard.

12 As you know, Gene Edwards was president  
13 of the United States Soccer Federation prior to  
14 Werner Fricker's regime, and we would like to read a  
15 resolution to honor and recognize him.

16 MR. WILLIAMS: Dr. Bob, Members of this  
17 Board, Fellow Delegates, Alternates and Guests,  
18 today, I feel honored and humbled to have the honor  
19 to read this proclamation to honor a true pioneer and  
20 friend of the U.S. Soccer. Wisconsin's Gene Edwards.

21 I wish to thank all of you on behalf of  
22 the Wisconsin Soccer Community for honoring Gene. I  
23 only wish more of you had had the chance to really  
24 know him, and the contributions he made to soccer's  
25 grass-roots beginnings.

1                   This proclamation means a lot to me and  
2                   the Wisconsin Soccer Community, and it reads as  
3                   follows: In memory of Gene Edwards:

4                   Whereas, Gene Edwards was born in  
5                   Wisconsin in 1917, and,

6                   Whereas, he began playing soccer at the  
7                   age of eight in Wisconsin, and played the game  
8                   throughout his life, and,

9                   Whereas, he was a World War II Marine  
10                  Corps veteran, and,

11                  Whereas, he was very active in civic  
12                  affairs, volunteering his time for many worthy  
13                  organizations and,

14                  Whereas, he worked for almost 45 years for  
15                  Blue Cross and Blue Shield United of Wisconsin, and

16                  Whereas he served ten years as the  
17                  president of the Wisconsin Soccer Association from  
18                  1960 to 1970 and,

19                  Whereas, he served as president of the  
20                  United States Soccer Federation from 1974 to 1984,  
21                  and,

22                  Whereas, he served on the Executive  
23                  Committee and as vice-president of the northern zone  
24                  of CONCACAV, and,

25                  Whereas he served on the Board of

1 Directors and Executive Committee of the United  
2 States Olympic Committee for more than ten years,  
3 and,

4                   Whereas he was honored with the  
5 prestigious FIFA Order of Merit prior to the 1994 USA  
6 World Cup, the United States Soccer Federation, by  
7 unanimous acclamation of the National Council, does  
8 hereby acknowledge a true pioneer of soccer, and  
9 commemorates Gene Edwards' immeasurable contributions  
10 to the sport of soccer in the United States.

11                   And I thank you very much, Dr. Bob.

12                   (Applause.)

13                   PRESIDENT CONTIGUGLIA: We will move to  
14 the Good of the Game and then adjourn. Does anyone  
15 have anything they wish to bring up for the Good of  
16 the Game? There being -- Ric? Ric has an  
17 announcement. Excuse me, I should have said it, I  
18 apologize.

19                   MR. OLIVAS: Ric Olivas, Cal North.

20                   I just want to invite everyone in this  
21 room to two events. One of them is very important in  
22 the history of our organization. The California  
23 Soccer Association North will be celebrating 100  
24 years anniversary on the 24th of August. We would  
25 certainly love to see as many of you there at our

1 gala celebration dinner/dance.

2 And the other is that we have a few  
3 beverages that we will dispensing tonight in Room  
4 3975.

5 PRESIDENT CONTIGUGLIA: If there are no  
6 other comments, we are adjourned. Please enjoy the  
7 rest of your day. Thank you for being here.

8 (Adjourned at 10:45 a.m.)

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## 1 REPORTER'S CERTIFICATE

2

3 I, DEBRA K. RESLING, Registered Merit Reporter,  
4 appointed to take the meetings of the United States  
5 Soccer Federation, do certify that the within  
6 proceedings of the Annual General Meeting were taken  
7 by me stenographically at the San Francisco Hilton,  
8 San Francisco, California, on August 9, 2002; then  
9 reduced to typewritten form consisting of 113 pages  
10 herein; that the foregoing is a true transcript of  
11 the questions asked, testimony given and proceedings  
12 had.

13

14 I further certify that I am not related to any  
15 party herein or their Counsel, and have no interest  
16 in the result of this litigation.

17

18 In witness hereof I have hereunto set my hand  
19 this 20th day of August, 2002.

20

21

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Debra K. Resling, CSR, CRR  
Registered Merit Reporter  
and Notary Public.  
4 Cheyenne Boulevard  
Colorado Springs, CO 80906

22

23

24

My commission expires February 25, 2005

25