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PROCEEDINGS

UNITED STATES SOCCER FEDERATION

87th ANNUAL GENERAL MEETING

NATIONAL COUNCIL MEETING

Hyatt Regency

Chicago, Illinois

August 15, 2003

8:00 - 1:00

Reported by Debra K. Resling

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	AGENDA			
			Page	Line
1				
2				
3	1.	Opening Remarks and Introduction	5	1
4	2.	Moment of Silence	5	6
5	3.	Pledge of Allegiance	5	10
6	4.	Roll Call	5	13
7	5.	Credentials Committee Report	18	21
8	6.	Approval of AGM 2002 National Council Meeting Minutes	19	4
9				
10	7.	Reports of Officers and Committees		
11		A. President	19	6
12		B. Secretary General	35	3
13		C. Treasurer	47	10
14		Award by Ms. Madriago	47	10
15		D. Vice-president	--	--
16		E. Appeals Committee	--	--
17		F. Athletes Council	--	--
18		G. Budget Committee	--	--
19		H. Credentials Committee	--	--
20		I. Disability Soccer Committee	--	--
21		J. Hall of Fame Committee	--	--
22		K. Open Cup Committee	--	--
23		L. Referee Committee	--	--
24		M. Rules Committee	--	--
25		N. Sports Medicine Committee	--	--
		O. Strategic Input Committee	--	--
		P. Technical Committee	--	--
		(Above reports on file.)		
	8.	New Business		
		A. Proposed Budget Fiscal Year 2004	53	8
		B. Membership Approvals		
		1. United States Indoor Soccer Association	64	24
	9.	Election of Foundation Board Members	70	11

		Page	Line
1	AGENDA (Cont'd)		
2			
3	10. Proposed Amendments to the Federation Bylaws		
4	A. Bylaw 106	87	19
	B. Bylaw 109	146	6
5	C. Bylaw 211	91	22
	D. Bylaw 212	95	4
6	E. Bylaw 303	87	24
	F. Bylaw 401	100	21
7	G. Bylaw 401	104	22
	H. Bylaw 411	105	8
8	I. Bylaw 412	81	10
	J. Bylaw 412	81	18
9	K. Bylaw 431	125	1
	L. Bylaw 705	136	9
10	M. Bylaw 802	137	16
	N. Bylaw 804-805	138	3
11	O. Bylaw 412	142	16
	P. Bylaw 109	146	2
12	Q. Bylaw 213	151	7
	R. Bylaw 603	146	13
13	S. Bylaw 701	147	16
	T. Bylaw 704	147	20
14	U. Bylaw 704	146	23
	V. Bylaw 705	147	3
15	W. Bylaw 706	147	6
	X. Bylaw 601	154	19
16	Y. Bylaw 704	158	10
	Z. Bylaw 102	147	9
17	AA. Bylaw 105	147	12
	BB. Bylaw 109	81	7
18	CC. Bylaw 109	81	9
	DD. Bylaw 213	147	15
19	EE. Bylaw 412	160	9
	FF. Bylaw 412	147	18
20	GG. Bylaw 422	148	4
	Bylaw 402	174	13
21	HH. Bylaw 423	174	15
	II. Bylaw 431	175	1
22	JJ. Bylaw 702	146, 178	21, 7
	KK. Bylaw 703	147	24
23	LL. Bylaw 802	177	24
24	11. Affirmation of Federation Policies Adopted since 2002 AGM		
	A. Policy 601-7	179	13
25	B. Policy 601-9	179	15
	C. Policy 431-1	179	19

1	AGENDA (Cont'd)		
2		Page	Line
3	D. Policy 531-9	179	20
	E. Policy 601-5	--	--
4	F. Policy 601-5	--	--
	G. Policy 601-5	--	--
5			
6	12. Good of the Game	183	1
7	Motion to change the name of		
	Ohio Amateur to Ohio Adult		
	Soccer Association	191	6
8	13. Adjournment	198	8
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
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1                   PRESIDENT CONTIGUGLIA: Okay. Can we get  
2 everyone seated, please? Welcome to our 90th  
3 Anniversary Annual General Meeting.

4                   I would first like to ask for a Moment of  
5 Silence for those who have gone before us.

6                   (Moment of silence.)

7                   PRESIDENT CONTIGUGLIA: Thank you.

8                   I would like to lead the Pledge of  
9 Allegiance. All stand and face the flag.

10                  (Pledge of Allegiance recited.)

11                  PRESIDENT CONTIGUGLIA: We didn't need a  
12 rule change for that.

13                  (The following roll call was taken by  
14 Mr. Benanzer; the responses being from the respective  
15 parties.)

16                  MR. BENANZER: Good morning. We're going  
17 to start with the Adult National State Associations,  
18 signify when you hear your state's name.

19                  Q     Alabama? Arizona?

20                  A     Here.

21                  Q     Arkansas?

22                  A     Here.

23                  Q     California North?

24                  A     Here.

25                  Q     California South?

1 A Here.

2 Q Colorado?

3 A Here.

4 Q Connecticut?

5 A Present.

6 Q Delaware?

7 A Here.

8 Q Eastern New York?

9 A Here.

10 Q Eastern Pennsylvania?

11 A Here.

12 Q Florida? Georgia?

13 A Here.

14 Q Hawaii?

15 A Here.

16 Q Idaho?

17 A Here.

18 Q Illinois?

19 A Here.

20 Q Indiana?

21 A Here.

22 Q Iowa?

23 A Here.

24 Q Kansas?

25 A Here.

1 Q Kentucky?  
2 A Here.  
3 Q Louisiana?  
4 A Here.  
5 Q Maryland?  
6 A Here.  
7 Q Massachusetts?  
8 A Here.  
9 Q Metro D.C. Virginia?  
10 A Here.  
11 Q Michigan?  
12 A Here.  
13 Q Minnesota?  
14 A Here.  
15 Q Mississippi?  
16 A Here.  
17 Q Missouri?  
18 A Here.  
19 Q Nebraska?  
20 A Here.  
21 Q Nevada?  
22 A Here.  
23 Q New Hampshire?  
24 A Here.  
25 Q New Jersey?

- 1 A Here.
- 2 Q New Mexico?
- 3 A Here.
- 4 Q North Carolina?
- 5 A Here.
- 6 Q North Texas?
- 7 A Here.
- 8 Q Ohio North?
- 9 A Here.
- 10 Q Oklahoma?
- 11 A Here.
- 12 Q Oregon?
- 13 A Here.
- 14 Q Pennsylvania West?
- 15 A Here.
- 16 Q Rhode Island?
- 17 A Here.
- 18 Q South Carolina?
- 19 A Here.
- 20 Q South Dakota? Southern Ohio?
- 21 A Here.
- 22 Q Tennessee?
- 23 A Here.
- 24 Q Texas South?
- 25 A Here.



1 Q Utah?

2 A Here.

3 Q Vermont?

4 A Here.

5 Q Washington?

6 A Here.

7 Q West Virginia?

8 A Here.

9 Q Western New York?

10 A Here.

11 Q Wisconsin?

12 A Here.

13 Q Direct affiliates to the Adult Council,

14 AYSO Amateur League?

15 A Here.

16 Q USL? New Jersey Champions League?

17 A Here.

18 Q WPSL?

19 A Here.

20 Q MPSL?

21 A Here.

22 Q And now we'll go to the Youth National

23 State Associations.

24 Alabama?

25 A Here.

- 1 Q Alaska? Arizona? Arkansas?
- 2 A Here.
- 3 Q California North? California South?
- 4 A Here.
- 5 Q Colorado?
- 6 A Here.
- 7 Q Connecticut?
- 8 A Here.
- 9 Q Delaware?
- 10 A Here.
- 11 Q Eastern New York?
- 12 A Here.
- 13 Q Eastern Pennsylvania?
- 14 A Here.
- 15 Q Florida?
- 16 A Here.
- 17 Q Georgia?
- 18 A Here.
- 19 Q Hawaii?
- 20 A Here.
- 21 Q Idaho? Illinois?
- 22 A Here.
- 23 Q Indiana?
- 24 A Here.
- 25 Q Iowa? Kansas?

1 A Here.

2 Q Kentucky?

3 A Here.

4 Q Louisiana?

5 A Here.

6 Q Maine?

7 A Here.

8 Q Maryland?

9 A Here.

10 Q Massachusetts?

11 A Here.

12 Q Michigan?

13 A Here.

14 Q Minnesota?

15 A Here.

16 Q Mississippi?

17 A Here.

18 Q Missouri?

19 A Here.

20 Q Montana?

21 A Here.

22 Q Nebraska?

23 A Here.

24 Q Nevada?

25 A Here.

1 Q New Hampshire?  
2 A Here.  
3 Q New Jersey?  
4 A Here.  
5 Q New Mexico?  
6 A Here.  
7 Q New York West?  
8 A Here.  
9 Q North Carolina?  
10 A Here.  
11 Q North Dakota?  
12 A Here.  
13 Q North Texas?  
14 A Here.  
15 Q Ohio North?  
16 A Here.  
17 Q Ohio South?  
18 A Here.  
19 Q Oklahoma?  
20 A Here.  
21 Q Oregon?  
22 A Here.  
23 Q Pennsylvania West?  
24 A Here.  
25 Q Rhode Island?

1 A Here.

2 Q South Carolina?

3 A Here.

4 Q South Dakota?

5 A Here.

6 Q South Texas?

7 A Here.

8 Q Tennessee?

9 A Here.

10 Q Utah? Vermont?

11 A Here.

12 Q Virginia?

13 A Here.

14 Q Washington?

15 A Here.

16 Q West Virginia?

17 A Here.

18 Q Wisconsin?

19 A Here.

20 Q Wyoming?

21 A Here.

22 Q AYSO?

23 A Here.

24 Q Professional Council, MLS?

25 A Here.

- 1 Q USL A League?
- 2 A Here.
- 3 Q USL D3?
- 4 A Here.
- 5 Q WUSA?
- 6 A Here.
- 7 Q Our life members. Frank Borroni?
- 8 A Here.
- 9 Q Mavis Derflinger?
- 10 A Here.
- 11 Q Larry Monaco?
- 12 A Here.
- 13 Q Foster Perry?
- 14 A Here.
- 15 Q Also Alan Rothenberg, who will be voting
- 16 as a Board of Director?
- 17 A Here.
- 18 Q Other affiliates, Soccer Association for
- 19 Youth?
- 20 A Here.
- 21 Q National member, Futsal?
- 22 A Here.
- 23 Q Associate member, NSCAA?
- 24 A Here.
- 25 Q National affiliates. Super Y League?

1 A Here.

2 Q U.S. Club Soccer?

3 A Here.

4 Q National associations. USYSA?

5 A Here.

6 Q USASA?

7 A Here.

8 Q AYSO?

9 A Here.

10 Q The Board of Directors. Dr. Contiguglia?

11 A Here.

12 Q Sunil Gulati?

13 A Here.

14 Q Bill Goaziou?

15 A Here, sir.

16 Q Dave Anaskis -- Askinas, Dave?

17 A That's better, here.

18 Q I mess up at least three names.

19 Marypat Bell?

20 A Here.

21 Q John Bouda?

22 A Happy to be here.

23 Q David Burton?

24 A Here.

25 Q Chris Christoffersen?

1 A Here.

2 Q Kevin Crow?

3 A Here.

4 Q Tony DiCicco?

5 A Here.

6 Q Mike Edwards?

7 A Here.

8 Q Werner Fricker, Jr.?

9 A Here.

10 Q Evelyn Gill?

11 A Here.

12 Q Richard Groff?

13 A Here.

14 Q Burton Haines?

15 A Here.

16 Q Larry Harmon?

17 A Here.

18 Q Marge Madriago?

19 A Here.

20 Q Francisco Marcos?

21 A Here.

22 Q Brooks McCormick?

23 A Here.

24 Q Bob McGee?

25 A Here.



1 Q David Messersmith?  
2 A Here.  
3 Q Lynn Morgan?  
4 A Here.  
5 Q Bob Palmeiro?  
6 A Here.  
7 Q Darl Rose?  
8 A Here.  
9 Q Alan Rothenberg?  
10 A Here.  
11 Q Bill Sage?  
12 A Here.  
13 Q Jim Sheldon?  
14 A Here.  
15 Q Bruno Trapikas?  
16 A Here.  
17 Q Athletes Council. John Kerr, Jr.?  
18 A Here.  
19 Q Janusz Michallik?  
20 A Here.  
21 Q Marcello Balboa?  
22 A Here.  
23 Q Mary Harvey?  
24 A Here.  
25 Q Mark Dodd?

1 A Here.

2 Q Peter Vermes?

3 A Here.

4 Q John Doyle?

5 A Here.

6 Q Linda Hamilton?

7 A Here.

8 Q Troy Beck?

9 A Here.

10 Q I will go ahead and call the people who  
11 did not respond to the Adult Council once more.

12 Alabama? South Dakota?

13 A Here.

14 Q South Dakota is here.

15 On the Youth Council, Alaska? Arizona?

16 California North? Idaho? North Dakota? Utah?

17 UNIDENTIFIED SPEAKER: Alabama adults is  
18 here.

19 Q Alabama adults?

20 A Present.

21 MR. BENANZER: Our total weighted votes  
22 will be 1,125 with a majority of 563, and any  
23 two-thirds votes will be 750.

24 PRESIDENT CONTIGUGLIA: Thank you, John.

25 I would like to ask for a motion to

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1 approve the minutes of the 2002 AGM.

2 MR. GOAZIOU: So move.

3 PRESIDENT CONTIGUGLIA: Is there any  
4 discussion? Corrections? If not, the minutes will  
5 be approved by unanimous consent.

6 I would like to start my remarks today  
7 with a short video, which begins in the timeline of  
8 immediately after last year's AGM; and then we will  
9 talk about our year since then.

10 Let's start with this video.

11 (Video shown.)

12 PRESIDENT CONTIGUGLIA: Ladies and  
13 gentlemen, that's why we're here. This is what we  
14 exist for.

15 There's little doubt that 2002 was one of  
16 the most inspiring and challenging years for  
17 U.S. Soccer in its 90-year history. From the U.S.  
18 Men's National Team historic victories, to the  
19 quarterfinals in Korea, to the world championship  
20 glory of our Under-19 team in Canada.

21 The bar by which we measure ourselves has  
22 been raised higher than ever before.

23 The performances of athletes like Tim  
24 Howard, coaches like Tracey Leone, referees like  
25 Kevin Stott, and the acceptance and recognition of

1 our sport by the public and the media are unsurpassed  
2 in our history. Our hopes and expectations are  
3 greater than ever before.

4 Major events during the last year have  
5 impacted us more than ever before.

6 In May, FIFA announced that the 2003  
7 Women's World Cup would be relocated out of China  
8 because of the threat of Sudden Acute Respiratory  
9 Syndrome or SARS. FIFA asked the United States  
10 Soccer Federation to consider hosting the event in  
11 the United States.

12 With the minimum preparation time, our  
13 staff created a comprehensive strategic document,  
14 which shows how FIFA and U.S. Soccer could be  
15 economic partners. It uses the existing professional  
16 U.S. Soccer infrastructure and successfully produces  
17 the 2003 tournament in only four months' time.

18 I want to thank Lynn Morgan from WUSA;  
19 Don Garber from MLS and Soccer United Marketing; Tim  
20 Liewicke from the Anschutz Entertainment Group; Herb  
21 Giobbi from our Foundation; Abel Guerra from the  
22 White House; Nina Bishop from the Department of  
23 State; the U.S. Soccer Board, all of them, for their  
24 belief and commitment and invaluable support for this  
25 endeavor.

1                   I also want to recognize  
2           President Blatter, Secretary General Linsy,  
3           Deputy Secretary General Jerome Champagne, and  
4           Rhianna Collins of FIFA for their professionalism and  
5           confidence in U.S. Soccer's ability to get the job  
6           done.

7                   Along with Dan Flynn, Jay Berhalter, and  
8           the entire overworked and incredible U.S. Soccer  
9           house staff, who never cease to amaze me, we have put  
10          together an incredible team, which will produce an  
11          event that will make us all proud. These amazing  
12          people are truly doing four years' work in only four  
13          months' time.

14                   I would like to ask our staff and the  
15          people all involved in World Cup to stand up and be  
16          recognized.

17                   (Applause.)

18                   To quote President Blatter, "Only the  
19          United States Soccer Federation can do this"; and  
20          that is true. We're pleased to do it, and it will be  
21          a successful event.

22                   After being officially awarded the  
23          tournament, our team went to work putting together a  
24          schedule built around six of the finest venues in the  
25          nation and featuring two soccer-specific stadiums,

1       thus satisfying FIFA's long list of requirements.

2                     Our goals for this event are very simple:  
3       To provide the finest environment for the best women  
4       athletes in the world to perform at the highest level  
5       of their abilities; to show the world the future of  
6       soccer in the United States through soccer-specific  
7       stadiums; and thirdly, to organize the event using  
8       economically sound business practices.

9                     I'm proud to say that we will accomplish  
10       all of these goals.

11                    The second part of the international  
12       celebration with the World Cup will be an  
13       International Congress on Women in Sport, which will  
14       be held in Los Angeles between the semifinals and the  
15       final matches. Here delegates from around the world  
16       will confer and discuss ways to build women's  
17       football around the world.

18                    The U.S. State Department, U.S. Soccer,  
19       and FIFA are currently working on ways to enhance the  
20       development of women's programs worldwide, especially  
21       in the Middle East.

22                    U.S. Soccer has also worked with FIFA and  
23       the Department of State in Washington and in Baghdad  
24       on the ground to help create a new governing  
25       structure for soccer in Iraq. The Iraqi National

1 Team will perform in Asia for the first time since  
2 the war and may even train in the United States in  
3 the near future.

4 I want to thank MLS and our Foundation,  
5 who have donated over 60,000 soccer balls to the  
6 youth of that war-torn country. This is a great  
7 gesture from our people to them; and it was very,  
8 very appreciated; and it will make a difference. I  
9 know that from personal discussions.

10 The military action in Iraq also caused  
11 FIFA to reschedule the 2003 FIFA World Youth  
12 Championship in the United Arab Emirates. Our  
13 Under-20 National Team head coach, Thomas Rongen, has  
14 prepared this team of young professionals with  
15 additional competitions and training, including our  
16 Amateur Division Soccer Festival, which was a huge  
17 event. And I want to thank Mike Edwards for his work  
18 in that event.

19 And I don't know if many of you watched  
20 yesterday our Under-17 Men's National Team, which was  
21 a much publicized and given quite a bit of notoriety,  
22 started the FIFA Under-17 World Championships.

23 Can anyone tell me what the result of the  
24 first game was?

25 UNIDENTIFIED SPEAKER: 6-1.

1 PRESIDENT CONTIGUGLIA: 6-1 in favor of?

2 UNIDENTIFIED SPEAKER: USA.

3 PRESIDENT CONTIGUGLIA: This tournament  
4 that we're in represents the tenth consecutive time  
5 that the United States has been in this tournament,  
6 which is a world record. No other country has  
7 qualified for the Under-17s more than the United  
8 States, and this is a reflection on our youth  
9 programs and the quality of players that you people  
10 are turning out.

11 In addition, four of the players on this  
12 team are playing professional soccer, which is also a  
13 first; and then there's a 14-year-old prodigy who  
14 scored three goals yesterday. So our future in this  
15 area is very, very bright; and I encourage you to  
16 follow this team. It's going to be a very exciting  
17 event.

18 The Under-17's qualifying success marked  
19 the 19th consecutive FIFA Outdoor World Championship  
20 in which the United States has successfully  
21 qualified. There's only one other country in all of  
22 the 204 countries of FIFA that has the same record,  
23 and that's Brazil.

24 This is the result of -- the Under-17s  
25 are the result of your work and the residency program



1 in Bradenton, Florida, which continues to produce the  
2 most talented players for our professional leagues  
3 and our colleges.

4 Last year the program grew from 20 to 30  
5 players, and we're increasing the numbers up to 40  
6 this coming year.

7 For our Men's National Team, another  
8 impressive number came this past June when the  
9 United States passed Mexico to be ranked 9th in the  
10 FIFA world rankings and become the top-ranked team in  
11 CONCACAF for the first time in the ten-year history  
12 of the ranking system. And even though Mexico passed  
13 us recently and is now ranked 5th in the world, this  
14 accomplishment cannot be overstated.

15 Many of us in this room will remember  
16 when the United States was ranked 99th in the world,  
17 and look at what we've accomplished. Not only have  
18 we gone to the top ten in the world, but we also now  
19 target teams like Brazil, Argentina, France, Germany,  
20 Italy, as the teams that we have to beat.

21 I want to congratulate Bruce Arena and  
22 our men's team for their performance at the  
23 Confederations Cup and the Gold Cup. Both events  
24 presented many challenges for a group of young  
25 professional players.

1                   In France there were terrorist scares and  
2 a difficult schedule with only one day's rest between  
3 games. In the Gold Cup, we had to fight fatigue and  
4 a difficult travel schedule. I'm really most proud  
5 of our bronze medal performance against Costa Rica,  
6 which was played after a heart-breaking loss in  
7 overtime to Brazil. And many people felt it was that  
8 game that was the true final of the event.

9                   To quote Coach Arena, "Our young players  
10 learned to play as a team and showed a hell of a lot  
11 of character."

12                   These experiences leave our young team  
13 well-prepared for upcoming World Cup qualifying. And  
14 of course, we could not consistently perform at this  
15 high level without the support of Major League  
16 Soccer, who this time around have made significant  
17 sacrifices for our team's success. And I want to  
18 thank Ivan and Don for that.

19                   On the women's side, our Women's National  
20 Team, of course, has long been the reigning power in  
21 CONCACAF and the world.

22                   Last month, at the Home Depot Center,  
23 FIFA unveiled the first-ever world rankings for  
24 women. Who is Number 1? USA is the first to be  
25 Number 1 in the women, and it's well deserved. This

1 is another moment that we should all be proud of. It  
2 shows how the women's game has been built through you  
3 to where it is today, the finest in the world.

4 Our spectacular group of talented women  
5 athletes continued their domination with victories  
6 over Canada in the CONCACAF Women's Gold Cup via a  
7 thrilling overtime victory on a fog-covered field.  
8 That triumph was one of four major international  
9 tournament competitions for April and her team.

10 Other victories came in the Nike  
11 U.S. Women's Cup, the Four Nations Cup in China, and  
12 the 2003 Algarve Cup.

13 And of course, we cannot do this without  
14 the cooperation and support of WUSA, whose programs  
15 also made sacrifices for our National Team. And I  
16 want to thank Tony and Lynn for their help.

17 And finally, on the women's side, I want  
18 to recognize April and her program and Chris  
19 Petrocelli because we won our fifth-straight Nordic  
20 Cup, which is symbolic of Women's World Championship  
21 for the Under-21 age bracket.

22 So, wow, in the last year we have  
23 accomplished quite a scorecard, and we should all be  
24 proud of those accomplishments because that's what  
25 it's all about.

1                   But while we're proud of the outstanding  
2                   achievements of our men's and women's programs, there  
3                   is still more to do as we strive to consistently  
4                   qualify and win all FIFA competitions and bring the  
5                   sport into the mainstream of U.S. sports.

6                   The source of our talented players  
7                   continues to be the solid youth soccer base where all  
8                   of our members provide environments for players of  
9                   all abilities from recreational soccer, competitive  
10                  clubs and leagues, national team development  
11                  programs, and a strong professional league  
12                  environment.

13                  While we strive to sustain success, we  
14                  remain challenged to make every player better, to  
15                  keep young players in the game, and to constantly  
16                  evaluate our programs to meet the needs of our  
17                  athletes.

18                  The critical components for sustained  
19                  player success are competent coaches, competent  
20                  referees, appropriate levels of competition, and  
21                  outstanding facilities.

22                  The U.S. Soccer's coaching program and  
23                  courses continue to be filled to capacity, with  
24                  coaches eager to improve their knowledge of the game  
25                  through a constantly updated curriculum and through

1 partnering with our youth members.

2 More youth members are requiring coaching  
3 licenses for competitive teams, and more C license  
4 courses are being conducted locally than ever before,  
5 and we cannot keep up with the demand for the  
6 instructor youth coaching materials. So you are  
7 doing your job.

8 The continuing education program for our  
9 licensed coaches, where local coaches get to see and  
10 analyze National Team games and practices and meet  
11 and talk to our staff, is also becoming a critical  
12 part of our coaching programs.

13 We are making progress, but there's still  
14 more to do, especially at the entry level where  
15 thousands of novice parents and coaches appear  
16 annually. But we can only provide them with minimal  
17 and inconsistent performances and coverage for our  
18 young players.

19 Our youth members must focus on  
20 continuing education programs for the entry-level  
21 coaches and stress making the average player better.

22 At the competitive and elite levels, our  
23 coaches must emphasize individual player development  
24 along with team success.

25 Our referee program continues to grow and

1 produce some of the finest referees in the world. We  
2 are constantly getting accolades on the performances  
3 of our referees in international competition; and  
4 this year, Kevin Stott was chosen to be the finest  
5 referee in the Gold Cup.

6 Our national instructors' course is a  
7 worldwide model, and our grassroots programs are  
8 continuing to improve exponentially.

9 I was privileged to attend the Dallas  
10 Cup, where I got to visit with the members of one of  
11 our new programs, which is the Referee Academy  
12 program. And there I sat and visited with a number  
13 of referees who are being accelerated because of --  
14 and chosen out because of their ability. This is  
15 like an ODP program for referees. And this is  
16 becoming a great method for us to fast-track referees  
17 to the highest level of the game. It has really been  
18 quite successful and is working very well.

19 And then finally, I think most of you in  
20 your goody bags have received the book "The Laws of  
21 the Game Made Easy," which has just been published by  
22 our U.S. Soccer staff. And it's received rave  
23 reviews by anyone who has seen it, and it's already  
24 being lined up to be copied by other sports as a  
25 model book on teaching young referees.

1                   So we can really be proud of our referee  
2 program and the direction that it's going.

3                   Facilities: The world soccer community  
4 and the press have enthusiastically received the  
5 Home Depot Center during its gala opening and the  
6 Women's World Cup draw.

7                   As the crown jewel for soccer facilities  
8 in the United States and, perhaps, the world, the  
9 development of the Home Depot Center in partnership  
10 with Anschutz Entertainment Group is one of the most  
11 important initiatives for U.S. Soccer in all our  
12 90-year history. Our dreams were fulfilled when the  
13 state-of-the-art National Training Center opened in  
14 the shadow of a sparkling new and perfectly appointed  
15 27,000-seat stadium, which is soccer specific. And  
16 it's now the home of the Women's World Cup finals.

17                   Everyone at the opening was rightfully in  
18 awe. There were tears, cheers. It was just an  
19 amazing event. And it's also the first time I can  
20 remember where all the soccer media were positive and  
21 enthusiastic at the same time.

22                   On the Home Depot Center is a plaza; we  
23 call it the Walk of Fame. On this site our National  
24 Team athletes are recognized with a star for each  
25 player who represented the United States in two World

1       Cups; and in addition, we've recognized the 1991 and  
2       1999 world championship teams; and we will recognize  
3       many future world championship teams on that plaza.  
4       Truly a legacy for all of our players, and something  
5       that must be visited and enjoyed.

6                   I encourage you all to visit the Depot.  
7       It is truly an inspirational icon honoring all of you  
8       who have contributed so much to our sport and the  
9       young players who are our future.

10                   Home Depot Center is also the prototype  
11       for additional soccer-specific stadiums being planned  
12       across the United States. I want to congratulate MLS  
13       and North Texas State Soccer Association for the  
14       public/private partnership in the city of Frisco,  
15       which will combine a field complex with a beautiful  
16       soccer-specific stadium for the Dallas Burn.

17                   Additional projects of this type are in  
18       various stages of development in New York, Denver,  
19       Chicago -- as a matter of fact, Chicago -- our  
20       Illinois Soccer Association is actively working with  
21       MLS and Anschutz Entertainment Group in getting that  
22       done -- and Washington D.C.

23                   Once these facilities are complete, MLS  
24       will be able to provide the best environment for  
25       players and spectators within an economically



1 successful operation.

2 Off the field, the trials of the  
3 United States Olympic Committee, the concerns of our  
4 member groups, and the needs for regular  
5 self-evaluation have led to the formation of a Task  
6 Force on Governance and Ethics.

7 The charge of this task force will be to  
8 examine U.S. Soccer's existing governance structure;  
9 examine the concerns of our members who have worked  
10 so hard on various rules revisions; and with the  
11 assistance of outside counsel and input from our  
12 members, we will evaluate the proposed governance  
13 changes for NGBs from the USOC and Congress; audit  
14 and examine U.S. Soccer's organizational governance  
15 and structure; identify best practices of our own and  
16 other organizations; regularly communicate all of  
17 these findings to you, our members; exchange ideas on  
18 how we can be a better federation.

19 My goal would be to make U.S. Soccer a  
20 model sports organization in the world, the best in  
21 the world.

22 In addition, your Board of Directors has  
23 formed a task force for inclusion and diversity,  
24 which will examine barriers to players, coaches, and  
25 referees, and organizations to become active members

1 of the U.S. Soccer family. Our goal as an  
2 organization is to include all playing groups into  
3 the soccer family.

4 Our 90th anniversary has seen this  
5 organization reach new heights on and off the field,  
6 with developments that will impact and set us in the  
7 right direction for many years to come.

8 We did this by working together; staying  
9 focused on making every player the best that he or  
10 she can be; and by following our core values,  
11 operating principles, and strategic business plans.

12 This first 90 years is just the  
13 beginning. I truly believe the best is yet to come.  
14 I hope you are all going to be able to share with us  
15 and "Live the Dream" with our Women's National Team  
16 as they pursue being the only team to ever win  
17 consecutive Women's World Cups.

18 Thank you all for what you do for our  
19 game. Thanks for being here.

20 (Applause.)

21 I have been asked to recognize for the  
22 transcript that California North delegation is now  
23 here.

24 UNIDENTIFIED SPEAKER: Thank you.

25 PRESIDENT CONTIGUGLIA: I will now ask

1 Dan Flynn to present the General Secretary's report.

2 MR. FLYNN: Thank you, Bob.

3 I'm going to give a brief update on some  
4 of the services that we provide to our membership  
5 from referee coaching school updates, our national  
6 staff coaches, some U.S. Soccer PR activity, and some  
7 updates and some comments about our Women's National  
8 Team, and more importantly where we're looking to go  
9 in the future as an organization.

10 In terms of our referee registration, I'm  
11 sure that everybody knows that July and August are  
12 closed periods for that registration, but our  
13 registrations for '03 are up 8.2 percent. We  
14 continue to see strong growth in the referee program,  
15 and we are totaling 135,000 registered referees.

16 The referee community truly is very  
17 unique. They give back to other referees across the  
18 country, and we now track the number of activities.  
19 They have gone from 95 activities in '02 to over 110  
20 different extraordinary activities in the fiscal year  
21 '03. Once again, they do a wonderful job in  
22 spreading the word in how important it is for the  
23 quality of our refereeing to improve in this country.

24 In terms of coaching education, May to  
25 July is one of our busiest periods, but our demand

1 for our schools continues to be very high; and we  
2 have had an increase of 10 percent in attendance at  
3 our schools.

4 Our national staff coaches, and we should  
5 say your national staff coaches, continue to service  
6 all members across education, training and scouting;  
7 and they have had an increase in the number of their  
8 activities from 187 to 207 different activities. And  
9 they span from attending state ODP; to scouting  
10 particular events, whether it's Yleague; attending  
11 national coaching seminars; all of those kinds of  
12 things.

13 And if you need somebody, one of our  
14 coaches, one of your coaches in your area, please  
15 communicate with us; and we will do everything we can  
16 to get the proper representation in terms of our  
17 communication department. They have been quite busy,  
18 particularly with the Women's World Cup. And we did  
19 relaunch our website in May.

20 We continue to try to get the exposure  
21 for our youth teams, as well as our Women's National  
22 Team and Men's National Team. A couple of examples  
23 are the Under-17 teams featured in YM magazine, which  
24 is obviously designed for that age group. Women's  
25 National Team has been in the Seventeen magazine

1 promotion; and several of our players, Brandi  
2 included, have been on some of the morning shows  
3 across our country.

4 Looking at the Women's National Team,  
5 when the World Cup was being moved to the U.S., we  
6 wanted to try to find a way to involve as many of the  
7 other activities of U.S. Soccer into the overall  
8 World Cup experience.

9 And first, we launched a new uniform  
10 around the U.S.-Brazil match on July 13th in  
11 New Orleans.

12 But as we get closer and as we started  
13 the plan for the World Cup, we wanted to host some  
14 coaching symposiums in each venue where the U.S. team  
15 will be to provide opportunities for our coaching  
16 community to see how the team prepares for the  
17 World Cup. It's going to be held two days prior to  
18 each match. It will be held at the  
19 U.S. Soccer-designated hotel. It will be limited, so  
20 those in those markets that are interested in going,  
21 please contact us so there should be information out.  
22 It's a real good opportunity. The assistant coaches  
23 of the Women's National Team will be conducting these  
24 seminars, and it will be very worthwhile information  
25 about what it takes at this level to compete.

1                   In terms of sponsor programs centered  
2                   around our Women's National Team, we work with each  
3                   sponsor to promote our teams, hopefully, in new ways.  
4                   Philips, which is one of our great sponsors, is doing  
5                   a 30-minute documentary show on the build-up of the  
6                   World Cup. It will be on ESPN. It will be on  
7                   September 14th. Please take a look at that, if you  
8                   would. It will be replayed on September 16th as  
9                   well, and it has Italian promotion with the team  
10                  magazine website as well.

11                  Budweiser continues their wonderful  
12                  investment in our sport, featuring Julie Foudy and  
13                  Aly Wagner, promoting the Women's National Team. I  
14                  think the positive sign there is they have had Julie  
15                  for a number of years. They came to us, and we were  
16                  able to get Aly involved, which is obviously a  
17                  younger player, so I think that bodes well for our  
18                  future as well.

19                  Nike is working with U.S. Soccer to  
20                  produce two documentary shows on ESPN. It's a whole  
21                  behind-the-scenes look, for those who have seen any  
22                  of the behind-the-scenes activity with the men's team  
23                  during the World Cup of '02. This is a little  
24                  different, as it will be the first time a  
25                  behind-the-scenes show will air during the event

1       itself, hopefully hyping the event on our road,  
2       hopefully, to victory.

3                   And the broadcast dates are October 1 and  
4       10; and once again, we will get, through via e-mail,  
5       more information out and a reminder of when those  
6       shows will be on air.

7                   Looking ahead, based on our current  
8       business plan, we have seven major initiatives:  
9       Player development, facility development, coaching  
10      and referee development, event development, our staff  
11      development, quality environment for our national  
12      teams, and governance and diversity.

13                   In terms of player development, we have  
14      substantially increased the number of days and trips  
15      over the past three years, while maintaining and  
16      reducing our administrative expenses; however, we  
17      need to continue. You see the results just of that  
18      video, what it's going to take to continue to stay up  
19      top.

20                   We need to increase the number of days of  
21      programmings at all levels.

22                   We need to review our continued evolution  
23      of our Under-17 residency program. We had a great  
24      result yesterday, but it's going to take a continued  
25      commitment. The program started with 20 players,

1 it's now going to 40, but we need that program to  
2 evolve.

3 April has asked for a Women's youth  
4 residency program for the Under-19s.

5 A new programming approach needs to be  
6 reviewed and committed to on the men's side between  
7 the Under-18 and the Under-20 age group. It's a very  
8 difficult group. We will be working with all of the  
9 pro leagues to look at how we best can do that. And  
10 several reserve team concepts at the pro level, as  
11 well, have been discussed and are on the drawing  
12 board.

13 Bob mentioned, as he termed it, facility  
14 development, which started as a dream in '99, became  
15 a reality in 2003 with our National Training Center.  
16 It takes that long to go from blueprint to  
17 construction, but we need to continue to be involved  
18 in these kinds of investments.

19 I think Frisco, Texas, is already  
20 underway; and it's a great example where North Texas  
21 State, essentially, is a partner in that project, in  
22 talking with Dave Messersmith and Bob Black about the  
23 number of fields and how that works and how it can  
24 fit together. I think it's a wonderful example where  
25 private enterprise can greatly enhance our overall



1 soccer community.

2           There are other facility development  
3 projects in New York, Chicago, and D.C. that are in  
4 progress; and we continue to work closely and keep an  
5 eye on those as well. In terms of coaching  
6 development, we have to pursue new courses, new CEU  
7 opportunities. The Women's World Cup is an example  
8 of that. We continue to pursue exchange programs,  
9 online learning, and video development, both on the  
10 Internet and hard copy as well.

11           In terms of our referee department, if  
12 you will, and the developing of that, we have some  
13 capital investment that we will need in Soccer House.  
14 When your database grows from 50,000 to 60,000 to  
15 over 135,000, we are clearly going to need to invest  
16 in that infrastructure and in the personnel to get  
17 that where it needs to be.

18           We have got committed exchange programs  
19 with the South America and Italian league as well.  
20 Online learning is on the drawing board. We need to  
21 continue our focus on increasing the top level of  
22 referee training. It's absolutely paramount. As our  
23 pro ranks grows, there's going to be a greater  
24 demand.

25           And we obviously will look at further

1 development on the video side, which we have been  
2 doing some things with Julie and Esse and Alfred.

3 In terms of events, obviously everybody  
4 knows the Women's World Cup is here, but we are and  
5 do have a risk financially in this particular  
6 project. We have a wonderful partner in FIFA. We do  
7 thank our Board for that commitment early on, so we  
8 could get moving on the project, but we need to  
9 pursue other events.

10 Those who just saw the world tour, or the  
11 tour of Manchester United, there's a lot of different  
12 ways we can promote this sport: World club  
13 championships being one; our Under-17 and Under-20  
14 world champions and qualifying; the Under-19 world  
15 championships. All those kinds of things, even the  
16 Men's World Cup, is something that we must, as a  
17 Federation, remain focused on to bring to this  
18 country.

19 Our teams and the team environment is  
20 critical. We spend a lot of time speaking to Bruce  
21 and April and all of the coaches about what they need  
22 for the teams, and we will continue to focus and  
23 deliver the best possible environments that gives us  
24 the competitive edge -- from charter flights when we  
25 need to get in and out to gain a competitive

1 advantage, to family programs, which have been going  
2 for some time, but I think we refined them and  
3 refocused them where they make the best sense for the  
4 players, which is really what it's all about.

5 And other items really, as it's  
6 determined by coaches, that come from time to time,  
7 which usually is more players in the camp to make  
8 things more competitive.

9 Bob mentioned governance and diversity.  
10 There's two task forces that have been launched for  
11 the future, and I think they're both significant  
12 projects that will enhance the U.S. Soccer  
13 Federation.

14 So we remain committed to execute and  
15 track on our five-year business plan. We continue to  
16 invest in our key initiatives as well, and we  
17 appreciate your support in those endeavors.

18 I will just shift a little bit and talk a  
19 little bit about the Women's World Cup, and just go  
20 through some of the points about the parameters of  
21 it, the venue, the competition, the organizational  
22 structure, and whatnot.

23 In terms of parameters, since the games  
24 were awarded here May 26th, we wanted to operate on a  
25 business model to make sure we were executing as

1       efficiently as possible, but use the event to further  
2       integrate U.S. Soccer functions, as I mentioned, the  
3       coaching and referee side; and utilize current staff  
4       of U.S. Soccer, WUSA, and MLS to build and develop  
5       event skill sets so we can do future events in this  
6       country, whether it's World Cup championships or a  
7       youth championship.

8                       Obviously, the first step -- and I do  
9       appreciate a lot of support along the way when we  
10      were doing this due diligence, as to where we were  
11      going, to try to host these games. On venues, we got  
12      a lot of support from the community and the ticket  
13      sales to-date has really proven that out. But our  
14      process was venue, then to go through the schedule,  
15      figure out where our team -- obviously, having our  
16      team move around was critical to the success of the  
17      tournament -- television times, and then ticket  
18      pricing.

19                      Soccer United Marketing and Don Garber  
20      and his entire staff has been wonderful. In China  
21      there was probably -- it looked like eight broadcast  
22      games. It looks like between ESPN and ABC, we will  
23      now have secured 18 different matches on TV. So a  
24      significant increase of exposure for our sport, and  
25      Soccer United Marketing has stood very tall early on

1 in the process. Don, in particular, went to Zurich  
2 with myself and Jay Berhalter to pitch this; and it's  
3 a very important component of us getting the games  
4 awarded here.

5 Organizationaly we want to, obviously,  
6 meet FIFA's protocol for operating the event, which  
7 is a list of requirements. We want to keep our  
8 overhead and expenses as low as possible, but we  
9 still want to execute a world-class event. Given the  
10 short time frame, we're going to use that existing  
11 personnel as much as we can.

12 We are going to centrally focus, and we  
13 have, the initial sale of tickets; and then we want  
14 to decentralize our game operations and utilize the  
15 infrastructure of both MLS and WUSA along the way.

16 In terms of ticketing, our parameters  
17 will maintain a low-end ticket of \$20 to \$25. It's a  
18 very expensive venture to put on this particular  
19 event, but we did want to keep the ticket prices, at  
20 least a low-end ticket in the \$20 to \$25 range. A  
21 fair number of tickets, also, we wanted at each price  
22 level to allow a good mix of fans to be able to  
23 attend the game.

24 The private sale was done via e-mail only  
25 to the entire soccer community, and it was done with

1       resounding success. And our individual tickets, game  
2       tickets, go on sale today at noon, East Coast time.  
3       We should just be about on sale right now. And the  
4       response has been great. We have sold over 200,000  
5       tickets. We expect the individual game tickets,  
6       particularly the U.S. markets, to go extremely well.

7                     In terms of what we're trying to do to  
8       drive the message of the World Cup, is to drive those  
9       ticket sales through our currently scheduled events.  
10       We have games September 1 and 7 scheduled for the  
11       Women's National Team as kind of a road to the Cup,  
12       if you will; and we've got some advertising and  
13       grassroots and soccer-specific things that we're  
14       looking at as well.

15                    Just to give you a flavor, there's  
16       posters for all six venues, flyers that are out  
17       there. We're really doing it in a grassroots way  
18       because at the end of the day, it's the grassroots  
19       community, soccer community that stepped up and has  
20       bought the number of tickets that we've gotten --  
21       that we've sold to-date; and we expect to have super  
22       crowds and sellouts, hopefully, for the U.S. games.  
23       So we're very proud of where we're at with the event  
24       itself.

25                    April and the team was very, very

1 thankful. I think that the entire soccer  
2 community -- we were on a call this week, and Julie  
3 Foudy expressed thanks to all in the soccer community  
4 for their support, particularly early on in the  
5 ticket sales for the World Cup.

6 So that's it, Bob, from my end. Thank  
7 you.

8 (Applause.)

9 PRESIDENT CONTIGUGLIA: The  
10 Secretary-Treasurer, Bill Goaziou, tells me that his  
11 report is in the book and he doesn't feel that he  
12 needs to appear before you. I don't know how you  
13 feel about that.

14 (Applause.)

15 PRESIDENT CONTIGUGLIA: Before we go to  
16 New Business, I'm going to ask Marge Madriago, who is  
17 the chairperson of the Werner Fricker Memorial Award  
18 Committee, to give her report.

19 MS. MADRIAGO: Good morning. It gives me  
20 a great deal of pleasure to be able to present this  
21 award this morning. I'm going to call my fellow  
22 member, Werner Fricker, Jr., to give you the  
23 background and meaning of this award. There's no one  
24 better qualified.

25 MR. FRICKER: Thanks, Marge.

1                   Good morning.

2                   The annual award is presented to an  
3 individual or individuals who have worked tirelessly  
4 in furthering the interest of the sport of soccer  
5 without regard to personal recognition or  
6 advancement.

7                   The honoree will have created or fostered  
8 programs that will outlast his or her own active  
9 involvement in the sport, and then establish a  
10 lasting legacy in the history and structure of soccer  
11 in the United States.

12                  Along with that, I would just like to  
13 add, those of you who knew my dad, knew that he was  
14 driven for most of his life towards player  
15 development and building this Federation. I think he  
16 would be very proud of where we are today and  
17 satisfied, and that's a compliment to our staff and  
18 all of you out there -- not completely satisfied  
19 maybe, because that was not something that he did  
20 often -- but he would be satisfied.

21                  I think he would be very proud to be  
22 associated with all of the individuals who were  
23 nominated this year, and I also know that he would be  
24 very proud of the recipient.

25                  And I will turn it back to Marge. Thank



1       you.

2                       (Applause.)

3                       MS. MADRIAGO: For one thing, I have  
4       served many years with this person and have some  
5       personal anecdotes that I could add, perhaps  
6       shouldn't, but having spent five or six years on the  
7       Finance and Budget Committee, I can tell you he's a  
8       whiz with money.

9                       With 27 years in soccer, the recipient of  
10      this year's Werner Fricker Memorial Award first  
11      appeared as a player at Bucknell University, and in  
12      this organization as an administrator of the ODP  
13      program in the Connecticut Junior Soccer Association  
14      in 1980-'85.

15                      In his volunteer work for U.S. Soccer,  
16      beginning in 1986, Sunil served as USSF Secretary  
17      General in 1987. He played a major role in the rise  
18      of the U.S. National Team program; and he was a  
19      founder and chairman, served in numerous positions,  
20      including as managing director of the National Teams  
21      Program, Chairman of the International Games  
22      Committee, Chairman of the National Teams Committee,  
23      and Chairman of both U.S. Cup '92 and U.S. Cup '93.

24                      Sunil Gulati also served as the executive  
25      vice-president and chief international officer for

1 World Cup USA 1994. In addition to currently serving  
2 as chairman of U.S. Soccer's Technical Committee and  
3 as managing director of Project 2010, Sunil is also a  
4 member of the U.S. Soccer Foundation Board of  
5 Directors.

6 Internationally, he represents  
7 U.S. Soccer as chairman of the CONCACAF National Team  
8 Events Committee and as a member of the FIFA World  
9 Cup Club Championship Committee. He has served on  
10 the Board of Directors for Women's World Cup USA in  
11 1999, elected as U.S. Soccer Federation Executive  
12 Vice-president in New York in 2000.

13 Sunil Gulati graduated magna cum laude  
14 from Bucknell University and earned his master's and  
15 doctorate in economics at Columbia University. He  
16 served as assistant professor of economics at  
17 Columbia from 1986 to 1990, before joining the  
18 World Bank with its Young Professionals Program in  
19 1991, and serving as a country economist for the  
20 emerging country of Moldova.

21 A native of India, the 43-year-old,  
22 Mr. Gulati resides in New York with his wife Marcella  
23 and their son Emilio.

24 As he continues to serve as our Executive  
25 Vice-president for U.S. Soccer, there will be more to

1       come from this young man.

2                   I have never worked with anyone who is a  
3       harder worker. As everyone has always said, Werner  
4       Fricker always would say to us no matter what we did,  
5       now what? What are you going to do now? It was  
6       never okay.

7                   I think, finally, in this case, Werner  
8       might look at me and say, okay.

9                   I know he would be very proud of this.  
10       There was a point in time where Kathy Eichlin and  
11       I -- I was chairman of the U.S. California North  
12       Youth Soccer at that time -- went to Werner and said,  
13       there's a young man and he had hounded Al Bell to be  
14       doing more; and Al Bell hounded Werner, there's this  
15       young man you really need to get involved. I didn't  
16       realize it at the time.

17                   Kathy and I went and sat with Werner one  
18       day and said, you know, there's this young man, who  
19       you really ought to have, you need some help.

20                   And he kept: What? Why? He kept this  
21       up; and finally, I looked at him, oh, he already has.  
22       And he said, who? I said, Sunil Gulati? Who? Sunil  
23       Gulati. And he kept -- if you knew Werner, he had  
24       already done this.

25                   And I was very proud to be asked to do

1 this. It is my great pride to give this honor to  
2 Mr. Sunil Gulati.

3 (Applause.)

4 MR. GULATI: To be very brief, Werner  
5 never said, "now" or "what," it was always a few  
6 other words thrown in. It's an extraordinary honor  
7 to accept the award in Werner's name. He's the one  
8 that brought me to the National Team program, and my  
9 first AGM was 20 years ago when he was elected  
10 president.

11 If he were here now, he would, frankly,  
12 say something like -- and Kevin Payne and Werner  
13 would agree and Marge would know very well -- what  
14 are you giving him an award for, it's not even  
15 halftime yet? What has he done in the first half?  
16 And that's the way I look at it. We have got a long  
17 way to go. We have made a lot of progress.

18 Werner certainly wouldn't be satisfied  
19 with where we are. He would accept and agree that  
20 we've made great promise and progress, but the  
21 promise is still out there, and we have got a long  
22 way to go.

23 Thank you, Marge. Thank you for those  
24 who were on the committee. It's a great honor, and  
25 let's keep going. Thanks.

1 (Applause.)

2 PRESIDENT CONTIGUGLIA: I will second  
3 everything that was said.

4 New business. We have the proposed  
5 budget for the year 2004 to be approved or  
6 disapproved by you, and I will ask our illustrious  
7 treasurer to present it to you.

8 MR. GOAZIOU: David Eldridge, our budget  
9 chairman, is coming to the podium; and he will  
10 present our budget for 2003/2004. You have all had  
11 the opportunity -- I'm sure that those who took the  
12 time to download it, your computer got a hernia. I  
13 hope you didn't break any printers. It's pretty long  
14 and detailed. I find the budget brief is easier to  
15 read and understand.

16 Where are you, David?

17 MR. ELDRIDGE: Thank you, Bill.

18 Before I ask for a motion for the  
19 presentation or approval of the budget, I would like  
20 to thank my committee members that participated. We  
21 don't always get enough recognition, I think, at  
22 least they don't. Tony Briggs from North Texas; Mary  
23 Harvey, who has been on the Budget Committee since,  
24 about five years, I think; Brad Hays, who is an  
25 original member of the committee with me; Bill

1 Goaziou, also original member; Walt Konopka; Dave  
2 Simmons, an original member -- when I say "original,"  
3 we have been at this for about eight years -- and Roy  
4 Smithers.

5 I would like to thank Rich in the  
6 Financial Department for their patience as we went  
7 through the initial preparation of the 3-month stub  
8 budget and then prepared to tackle the 12-month  
9 budget, which was then modified to an additional  
10 4-month budget, which now you have in front of you as  
11 a 7-month budget.

12 The Budget Committee met several times.  
13 We had conference calls. We eventually ironed it all  
14 out. So I would like to certainly thank those people  
15 for all their patience, and especially everyone in  
16 Soccer House, all the directors of the programs that  
17 work continually to monitor their budget. They're  
18 asked monthly about the expenditures here and there;  
19 and in the process of running the programs, we're  
20 also asking them to prepare a budget again.

21 So it is an ongoing process and  
22 definitely requires a lot of work.

23 So, with those thank yous, I would like  
24 to ask someone to make a motion to put the budget,  
25 the stub budget for 2004 on the floor for

1 consideration. Can I have a motion?

2 UNIDENTIFIED SPEAKER: So move.

3 MR. ELDRIDGE: Second? Okay.

4 The floor is open for discussion or  
5 approval?

6 MR. GROFF: Discussion. I would like to  
7 make a motion to amend the budget.

8 PRESIDENT CONTIGUGLIA: It's out of  
9 order, Richard; we cannot accept it.

10 UNIDENTIFIED SPEAKER: I appeal the  
11 ruling of the Chair.

12 MR. GROFF: Second.

13 PARLIAMENTARIAN MALAMUT: If I could --  
14 Mike Malamut, I'm the parliamentarian -- explain the  
15 relevant bylaw, which is Bylaw 511, Section 1, which  
16 says that a budget shall be submitted to the National  
17 Council for final approval, and read you the relevant  
18 section of Robert's Rules, which is your adopted  
19 parliamentary authority on Page 119 of the current  
20 edition.

21 It says that a motion to approve is the  
22 equivalent of a motion to ratify, which is a motion  
23 used to confirm or make valid an action already taken  
24 that cannot be legally valid until approved by the  
25 assembly.

1                   In other words, the assembly has the  
2                   right to approve or disapprove an action previously  
3                   taken. It cannot change the action previously taken  
4                   because that would interfere with the legal validity  
5                   of the action.

6                   MR. MONACO: I appeal the ruling of the  
7                   Chair.

8                   PRESIDENT CONTIGUGLIA: Who is that?

9                   MR. GROFF: It's Mr. Monaco sitting in  
10                  the back.

11                  PRESIDENT CONTIGUGLIA: It's properly  
12                  appealed. It has been appealed, and it will take a  
13                  majority vote to put the amendment on the floor. So  
14                  what I will do now is ask for a vote. Do we have to  
15                  have it -- and it is entitled to discussion, so,  
16                  Richard, why don't you discuss it?

17                  MR. GROFF: Yes, we would like to make an  
18                  amendment to the budget. We believe that the intent  
19                  was when we modified the bylaws that this  
20                  organization, through its membership and a vote,  
21                  could amend the budget. We believe that's the proper  
22                  thing to do at this time; and so, therefore, we would  
23                  ask you to permit this to come to the floor.

24                  PRESIDENT CONTIGUGLIA: Anyone else wish  
25                  to comment?



1                   MR. GOAZIOU: Yes. I think that he needs  
2 to have an opportunity to request the amendment to  
3 the budget, and let the body decide whether his  
4 amendment request is valid or not. That's what we  
5 have done for the last 20 years, so I would encourage  
6 us to let him make his friendly amendment.

7                   PRESIDENT CONTIGUGLIA: All right. I  
8 will overrule my ruling.

9                   Let's go.

10                  MR. GROFF: Just so that you know, the  
11 motion is we would like to add \$40,000 to the budget  
12 of the Open Cup and the Open Cup committee, whichever  
13 one it would be, and that is to \$40,000 so we could  
14 have 16 adult teams enter this event.

15                  PRESIDENT CONTIGUGLIA: And that's what  
16 has been seconded. So is there any further  
17 discussion?

18                  MR. GROFF: I would just like to add to  
19 that, for your information, we have approximately 128  
20 adult teams that pay \$200 to enter the Open Cup. We  
21 have about 75 teams from our regional section of  
22 USASA, and we have another 60 teams from PDL.

23                  We are only, at this time, allowed to  
24 have ten of those teams enter the Open Cup  
25 competition. Considering that we had a \$7 million

1 surplus, we have \$30 million projected surplus for  
2 the year, we think the extra \$40,000 would allow  
3 these teams, some of which have paid \$10,000 to be in  
4 this competition, the opportunity to advance to the  
5 next level. We do not think that that is an onerous  
6 expenditure of funds.

7 MR. GOAZIOU: I would -- before we call  
8 for the vote, I would talk against his request. We  
9 have already considered this by the Budget Committee,  
10 and it was turned away. We asked them to take it  
11 back to the Cup Committee.

12 So I would tell you that I would suggest  
13 that you not vote in favor of this amendment. He has  
14 the right to ask for the amendment, but it's already  
15 been turned down by the Budget Committee. I call for  
16 the question on the amendment.

17 PRESIDENT CONTIGUGLIA: Are there any --

18 UNIDENTIFIED SPEAKER: Speak in favor.

19 PRESIDENT CONTIGUGLIA: I will allow you  
20 to speak in favor.

21 MR. CARMODY: Dave Carmody, Connecticut.

22 I would like to speak in favor of this  
23 proposed amendment and for the membership to vote to  
24 have the amendment come to the floor. This group --  
25 I have been involved in soccer for 50 years. This

1 group would not have been here 50 years ago were it  
2 not for the people who do not support just the elite,  
3 but to just support the people who play.

4 Now, the people who play are not just  
5 MLS; they're not just the National Team. Why do you  
6 think our National Team has done so well? Because it  
7 has the support of the people.

8 We have lots of new people in this  
9 country, immigrants from other countries; we have  
10 people playing. These are the people. Look at  
11 Sunil, who comes from my state, who has had the  
12 support.

13 If you do not support further teams, you  
14 are becoming the elite.

15 And what my chairman, Richard Groff, is  
16 proposing, this is Region 1 chairman, is to broaden  
17 our base. I came here and have been involved in  
18 soccer for so many years about the broadening of the  
19 base.

20 And I think the amount that he's asking  
21 for, an amendment of \$40,000, is a small amount when  
22 you have started to propose and have brought out a  
23 profit. And you have this money here; broaden the  
24 base for the future generations. That's what it's  
25 about. Thank you.

1 (Applause.)

2 PRESIDENT CONTIGUGLIA: All right. I'm  
3 going to move -- ask to move the question. I think  
4 it would be appropriate before we vote that someone  
5 explains the voting; that we educate our members on  
6 the use of the electronic voting. So I'm going to  
7 ask Marypat to explain how to go about the voting.

8 MR. ELDRIDGE: We did discuss this, along  
9 with a number of other things that Richard proposed.  
10 We asked him to send it back to the Open Committee  
11 for consideration, and it's not that we're opposed to  
12 the concept. The only rationale we did here was to  
13 send it, the proposals back to the proper committees  
14 for additional feedback; and to my knowledge, I don't  
15 know that that's been done or not.

16 We don't have a problem, as far as the  
17 Budget Committee is concerned, with approving  
18 additional funds for expenditures as long as they're  
19 justified and the rationale is there. We just didn't  
20 have those facts at the time. We asked for them, I  
21 believe, several times, but we didn't get them.

22 MR. GROFF: Bob, can I respond to that?

23 PRESIDENT CONTIGUGLIA: I'm going to call  
24 for the question, Richard.

25 Can I -- Marypat will do the vote.

1 MS. BELL: Good morning.

2 You will find in front of you a wireless  
3 keypad that we will use to vote throughout the  
4 meeting. The keypads have been carefully programmed  
5 with the weight of each vote.

6 Please use only the keypad assigned to  
7 you.

8 Briefly, here's how the keypad will work.  
9 Throughout the meeting, you will be asked to vote on  
10 proposed bylaw changes, new fee schedules, and  
11 elections to the Foundation.

12 The item to be voted on will appear on  
13 the screen in multi-choice format. You will be asked  
14 to use your keypad to place your vote.

15 Press 1 for yes, 2 for no. When you  
16 press the button, the number you selected will show  
17 up in the LED box on the keypad. It will stay on for  
18 about a second; and the data will be sent to the  
19 computer technician, who will then tabulate the  
20 results and display them immediately.

21 For the Foundation election, where three  
22 positions are open, for each position you will be  
23 asked to enter your first choice, then your second  
24 choice, and finally your third choice. The number of  
25 your first choice will be displayed in the LED box.

1       When the light goes out, enter your second choice;  
2       again when the light goes out, enter your third  
3       choice. The software does not allow you to vote for  
4       the same person twice.

5               Please keep in mind that you can change  
6       your mind up until the time we close the response  
7       period for each question. The keypad will take the  
8       final answer as the one you chose.

9               The keypads operate on radio frequencies,  
10       so it is not necessary to point them at the screen or  
11       the computer.

12               So feel free to do what makes you most  
13       comfortable.

14               For a warm-up question, if John is ready,  
15       we will put up the question: On October 7th, 1997,  
16       the Chicago City Council approved a resolution which  
17       absolved Mrs. O'Leary's cow of all blame for the  
18       Chicago Fire? Not talking about the team.

19               1 for yes, 2 for no.

20               Two-thirds will vindicate the cow.

21               I believe that Mr. Benanzer will announce  
22       when they will be counting the vote.

23               MR. BENANZER: That's correct, I will  
24       give a countdown on the original votes when we get  
25       ready. These are your results.

1 MS. BELL: Any questions?

2 MR. EDWARDS: Can we move to refer this  
3 resolution to the Task Force on Governance to look at  
4 Mrs. O'Leary and her cow?

5 MS. BELL: You can be in charge of the  
6 cow, Mike.

7 PRESIDENT CONTIGUGLIA: What we will do  
8 now is we will move the question, and the question  
9 for you to consider is to amend the existing budget  
10 by \$40,000 for an Open Cup grant and the Open Cup  
11 program. Let us initiate the vote. Only on the  
12 Amendment.

13 MR. BENANZER: The voting will close in  
14 3, 2, 1.

15 (Applause.)

16 MR. ELDRIDGE: Is there any other  
17 comments or amendments to the budget? Do you think  
18 we could have a voice vote on this, Bob? Is that  
19 acceptable?

20 PRESIDENT CONTIGUGLIA: The question on  
21 the floor now is to approve the budget as amended.  
22 All in favor, please say aye? Opposed?

23 Thank you. It's unanimous.

24 Well done, Budget Committee.

25 MR. BENANZER: Dr. Bob, this is

1 credentials. I do have an addition to make to our  
2 minutes. We now have in the Youth Council: Alaska,  
3 Arizona, North Dakota, Utah, and Idaho are present;  
4 on the Adult Council, South Dakota is present.

5 Also Kevin Payne and Don Garber are  
6 seated; as the Board of Directors, they'll be voting  
7 on the pro council of the voting.

8 PRESIDENT CONTIGUGLIA: Very good, thank  
9 you.

10 UNIDENTIFIED SPEAKER: Is  
11 California North --

12 PRESIDENT CONTIGUGLIA: We recognized you  
13 when you came in.

14 We are going to move now to membership  
15 approvals, and then we're going to move into the  
16 bylaw changes.

17 I think to move things along, and out of  
18 mutual respect for each other, I would appreciate if  
19 one didn't approve or boo or clap for one result or  
20 another result; and we try to move this along and  
21 just be respectful of each other.

22 So I'm going to ask Alison now to talk  
23 about membership approvals.

24 MS. KOCORAS: Good morning. We had one  
25 application for membership this year from the



1 United States Indoor Soccer Association; and just for  
2 clarification, I believe the agenda refers to the  
3 application materials being distributed. We did not  
4 distribute all of the application materials, but by  
5 way of background, USISA has applied for the  
6 associate membership category.

7 Under our Bylaw 109, associate  
8 organizations are organizations that are formed to  
9 advance an aspect to soccer, but that do not train or  
10 field or recruit players.

11 USISA is sort of like a trade association  
12 for indoor soccer facilities, and yesterday -- the  
13 Rules Committee evaluated the application,  
14 recommended to the Board of Directors that the Board  
15 approve the application. The Rules Committee found  
16 that the application complied with all the  
17 requirements for membership in the associate  
18 category.

19 And yesterday, at the Board meeting, the  
20 Board approved USISA's provisional membership in the  
21 associate category. So I guess I would ask for a  
22 motion to approve membership of the USISA as an  
23 associate.

24 UNIDENTIFIED SPEAKER: So move.

25 UNIDENTIFIED SPEAKER: Second.

1                   PRESIDENT CONTIGUGLIA: It's been moved  
2 and seconded. I will ask for a voice vote. All in  
3 favor, please say aye? Opposed?

4                   Thank you. It passes, I believe,  
5 unanimously.

6                   Was there a negative vote?

7                   UNIDENTIFIED SPEAKER: Yes, there was.

8                   PRESIDENT CONTIGUGLIA: Please record  
9 that there is one negative vote.

10                  MR. BLACK: Mr. Chairman, Bob Black,  
11 North Texas Soccer.

12                  The question I have is players who now  
13 register to play with U.S. Indoor Soccer will be  
14 members of the U.S. Soccer Federation; is that  
15 correct?

16                  MS. KOCORAS: No, that is not correct.

17                  MR. BLACK: They will not be members of  
18 the United States Soccer Federation?

19                  MS. KOCORAS: They can if they register  
20 through another member. The associate member  
21 category, though, the players are not -- because the  
22 trade association is a member, that does not mean  
23 that all the coaches and players that participate in  
24 the events run by the facility members of USISA are  
25 automatically affiliated.

1                   In fact, the Rules Committee addressed  
2                   that issue with USISA in evaluating the application,  
3                   and asked USISA to confirm that it would not hold its  
4                   events out to be Federation sponsored; that the  
5                   players would not automatically be Federation  
6                   registered players.

7                   It's sort of similar to NSCAA, where the  
8                   coach members of NSCAA are not automatically members  
9                   of the Federation. NSCAA is like a trade  
10                  organization for coaches; it's a separate membership  
11                  category.

12                  MR. BLACK: So I guess my question then  
13                  is: Does this mean that players who register to play  
14                  on teams in U.S. indoor facilities will be asked to  
15                  register with another organizational member of  
16                  U.S. Soccer before they're able to register and play  
17                  on a team in that facility?

18                  MS. KOCORAS: Well, USISA doesn't  
19                  register players, and I don't think that their  
20                  facility members register players. They don't get --  
21                  the players don't get the benefits of Federation  
22                  membership simply because USISA is an associate  
23                  member.

24                  MR. BLACK: So they only register teams?

25                  MS. KOCORAS: They don't register players

1 or teams.

2 MR. BLACK: Who plays there?

3 MS. KOCORAS: They're a trade  
4 organization, so they do things like have seminars to  
5 instruct indoor facilities as to how they should get  
6 insurance or what sorts of risks they face. They're  
7 like NSCAA; it's the same category.

8 MR. BLACK: I'm just --

9 MS. KOCORAS: They don't field teams or  
10 register teams or register players. Their members  
11 are indoor soccer facilities.

12 MR. BLACK: I just wish that maybe anyone  
13 on the Rules Committee or anywhere else might have  
14 asked and investigated and talked to some of the  
15 member organizations who -- I'm just speaking on  
16 behalf of the 42,000 registered to North Texas Soccer  
17 Indoor players.

18 MS. KOCORAS: I'm not sure if I answered  
19 your question.

20 MR. BLACK: I guess the only question I  
21 have is if U.S. Indoor Soccer doesn't register  
22 players, but their organizational members, the  
23 facilities, they either collect money from players or  
24 teams or somebody. I don't think they do this to be  
25 philanthropic.

1                   And my real question with this, then, if  
2 these players are not required to be a member  
3 anywhere, and if we're saying that that  
4 classification doesn't require that, nor do the  
5 member organizations of that classification require  
6 that, I guess, am I correct in saying, the member  
7 organizations of North Texas Soccer aren't required  
8 to register all of their players? Maybe -- I'm  
9 just -- we're bringing in a lot of members that have  
10 a lot of money being collected from soccer players,  
11 but we're only interested in taxing a few members.  
12 That's my only question.

13                   MS. KOCORAS: I guess it's not really a  
14 question, and we'll just accept it as a comment, but  
15 I think we've already taken the vote, so ...

16                   MR. BLACK: I understand, but we weren't  
17 allowed to --

18                   PRESIDENT CONTIGUGLIA: Thanks for  
19 sharing that, Bob.

20                   MR. BLACK: But we weren't allowed any  
21 conversation when the vote was taken. It was here it  
22 is; all in favor, so ...

23                   PRESIDENT CONTIGUGLIA: I apologize for  
24 that. I didn't see your hand up or a request for you  
25 to say something.

1                   MR. CARMODY: Comment in support of  
2 Mr. Black. Dave Carmody, Connecticut.

3                   I think Mr. Black sees the nose of the  
4 camel in the tent. And what we are all worried about  
5 is the indoor soccer groups taking away from the  
6 state organizations of the registration of players,  
7 and this is a major problem, and I think that's what  
8 Mr. Black is concerned about.

9                   PRESIDENT CONTIGUGLIA: We will now move  
10 to election of Foundation Board members.

11                  As you know, U.S. Soccer Foundation has a  
12 Board of Directors, several of whom are elected by  
13 yourself; and they're up for an election right now.

14                  And I will ask if there are any  
15 nominations for the U.S. Soccer Foundation Board from  
16 the floor? And if someone -- any nominations from  
17 the floor?

18                  MS. ZOLAD: Hi, I'm Kathy Zolad from  
19 Connecticut. I would like to nominate Janusz  
20 Michallik for the Foundation Board.

21                  Janusz represents the national players as  
22 a former team member with 44 appearances. He is a  
23 former MLS player. He is a coach at the youth level  
24 and our state at the girls' and boys' level. He is  
25 the director of our inner city program and works

1 tirelessly trying to bring our program out to the  
2 kids who need it the most, and I urge you to support  
3 him as a candidate to the Foundation Board.

4 PRESIDENT CONTIGUGLIA: Thank you.

5 What I will do is receive the nominations  
6 first, and then ask the candidates if they wish to  
7 make a statement.

8 MR. GROFF: I would like to place the  
9 name of Francisco Marcos up for nomination. This is  
10 a newly married, gentler and caring Francisco Marcos,  
11 especially coming from me.

12 Francisco has served on this Board for  
13 six years. He's done an outstanding job. And as the  
14 head of an organization that represents both  
15 professional players, adult amateur players and youth  
16 players, he brings great insight and diversity, which  
17 I do think the Foundation needs. Thank you.

18 PRESIDENT CONTIGUGLIA: Thank you,  
19 Francisco Marcos.

20 And I am assuming that the candidates  
21 accept these nominations; if you don't, please let us  
22 know.

23 Michael.

24 MR. EDWARDS: Mike Edwards, Chairman of  
25 the Adult Council. I would like to place in

1 nomination the name of Gianfranco Borroni, who is a  
2 current Foundation Board member, former chairman of  
3 USASA.

4 Gianfranco is not newly married, but I'm  
5 advised is happily married for an extended period of  
6 time, which I think has contributed to a certain  
7 stability of his life that would be beneficial in  
8 value to the Foundation in his deliberations. So I  
9 would strongly encourage your support of Gianfranco's  
10 nomination to the Foundation Board and a continued  
11 happy marriage.

12 MS. CHILDRESS: I would just like to  
13 second Janusz's nomination. I think he would bring a  
14 bright new future to the Foundation Board, and I  
15 think it would be a lovely opportunity for us to have  
16 a new face to bring for the Foundation.

17 PRESIDENT CONTIGUGLIA: Brad Hays.

18 MR. HAYS: Thank you. Brad Hays from  
19 New Mexico. I stand to nominate Charles Marshall.

20 Charlie has been a member of the  
21 Foundation Board and a very productive one for about  
22 six years.

23 Just quickly, I don't have the wit of  
24 Mike Edwards, you will have to bear with me.

25 He served as the president of Youth in



1 Oregon, a subregional director. He has toiled in the  
2 fields in the Federation and working on the task  
3 force for governance. Currently a member of the  
4 Rules Committee; and probably what I want to pass on  
5 to you, how important he is to the Foundation Board.  
6 The Foundation Executive Committee asked him this  
7 last year to sit on the Executive Committee as kind  
8 of an advisory member to help us through some of the  
9 organizational issues that we were working on in the  
10 Foundation.

11 He was highly regarded, serves on the  
12 Investment Committee and the Grant Oversight  
13 Committee within the Foundation; and I would urge you  
14 to return him to the Foundation Board. Thank you.

15 PRESIDENT CONTIGUGLIA: Thank you. Are  
16 there any other nominations on the floor?

17 If not, I will ask, Janusz, do you wish  
18 to make any comments? He waves, no.

19 Francisco, do you wish to say anything?

20 MR. MARCOS: No.

21 PRESIDENT CONTIGUGLIA: Gianfranco, any  
22 comments?

23 Charlie?

24 Okay. Then we will move to the election.

25 Let me read, again, the process of how you use the

1 electronic voting.

2 For the Foundation election where three  
3 positions are open, for each position you will be  
4 asked to enter your first choice, then your second  
5 choice, and finally your third choice.

6 The number of your first choice will be  
7 displayed on the LED box. When the light goes out,  
8 enter your second choice; again when the light goes  
9 out, enter your third choice. The software will not  
10 allow you to vote for the same person twice. Let's  
11 initiate the vote.

12 I've got to tell you 1, 2 and 3. I  
13 apologize. It should be on the screen. Gianfranco  
14 Borroni is Number 1, Charles Marshall is Number 2,  
15 Francisco Marcos is Number 3, and Janusz Michallik is  
16 Number 4.

17 MR. BENANZER: The voting will stop in 3,  
18 2, 1.

19 PRESIDENT CONTIGUGLIA: Please don't post  
20 it. Let me ask the people to raise their hands who  
21 have not had a chance to vote.

22 Is it possible to open it up and give  
23 these folks an opportunity to vote?

24 MS. HARVEY: Just revote.

25 PRESIDENT CONTIGUGLIA: Okay. We will

1 just revote.

2 I recognize my friends from New York are  
3 a little slower than everybody else.

4 UNIDENTIFIED SPEAKER: Something to do  
5 with power outage.

6 PRESIDENT CONTIGUGLIA: Your power is  
7 out.

8 Let's begin. Let's start all over again.  
9 Anything you have done does not count. We're going  
10 to start and revote. Ready, set, go.

11 MR. BENANZER: We will close the vote in  
12 in 3, 2, 1. The voting is closed.

13 PRESIDENT CONTIGUGLIA: The voting is  
14 closed. Looks like we have Charles Marshall,  
15 Francisco Marcos and Janusz Michallik as our new  
16 board members. Congratulations.

17 And I want to thank Gianfranco for his  
18 service.

19 MR. RUBENSTEIN: 3300 votes and --  
20 (inaudible)

21 PRESIDENT CONTIGUGLIA: The people don't  
22 have to vote for -- I'm going to accept the results  
23 of this election.

24 Gianfranco and I have been friends for  
25 many, many years. He has been a major contributor

1 for the game, and I want to thank him for everything  
2 he's done, and I am sure that we will find areas for  
3 him to continue to contribute to our sport.

4 Gianfranco, thank you for everything  
5 you've done.

6 Charlie, welcome back; Francisco,  
7 welcome; and Janusz, we're going to put you to work.

8 Now comes for the fun and entertainment  
9 part of our meeting, the bylaws.

10 The way we will handle this. Michael,  
11 our Parliamentarian, will chair this Section with  
12 Marypat Bell giving the input from the Rules  
13 Committee and the recommendations of the Rules  
14 Committee for each of the different proposals.

15 There are a number of proposals for you  
16 to consider, so let us get going. Mike.

17 The older men over 50 on the stage here  
18 requested a 5- to 10-minute break, so we will take a  
19 5- to 10-minute recess. Let's return at 10:00.

20 (Brief recess taken.)

21 PRESIDENT CONTIGUGLIA: Can we get  
22 everyone seated, please? What we are going to do is  
23 begin the Federation bylaws. I'm going to ask Mike  
24 Malamut, our parliamentarian, to chair this part of  
25 our meeting, along with Marypat Bell, chairman of the

1 Rules Committee.

2 Mike will have some comments regarding  
3 conduction of the discussion and voting. We have  
4 quite a long list of proposals. We want to be fair  
5 and give everyone an opportunity to participate and  
6 have their say. So, again, move it along so we're  
7 not all here until the next blackout.

8 So I'm going to turn the meeting over  
9 to -- the Chair over to Michael, and he will explain  
10 to you the procedure.

11 PARLIAMENTARIAN MALAMUT: Good morning,  
12 members of the National Council. I'm Michael  
13 Malamut, and I have been the parliamentarian for the  
14 Soccer Federation for the past five years.

15 As you've undoubtedly noticed and Dr. Bob  
16 has mentioned, there are 38 proposed bylaws  
17 amendments; and we have scheduled only two hours  
18 remaining in the room.

19 Can everybody in the room hear me?

20 PRESIDENT CONTIGUGLIA: The volume needs  
21 to be turned up on the microphone. If we can raise  
22 up the volume in the room, I would appreciate it. We  
23 don't want anyone from New York being both deaf and  
24 without power.

25 MR. RUBENSTEIN: Enough is enough. We

1 had power (inaudible).

2 PARLIAMENTARIAN MALAMUT: Thanks for the  
3 comments. We are glad to hear that New York is up  
4 and running again, that we have no doubt, with  
5 everyone -- with the people we know from New York,  
6 that they would be running one way or the other.

7 Traditionally the Rules Committee Chair  
8 runs this part of the meeting; and because of the  
9 press of the large number of amendments, I've been  
10 asked to preside at this time, with the consent of  
11 Dr. Bob; and Vice-president Sunil Gulati; and Rules  
12 Chair, Marypat Bell.

13 For right now, I'm going to give Marypat  
14 the microphone. She has some words to say on behalf  
15 of the Rules Committee.

16 MS. BELL: I would like to, on behalf of  
17 the Rules Committee, again thank everyone who  
18 contributed in preparing and submitting bylaw and  
19 policy amendments for this year's AGM.

20 As we had prefaced prior to the proposed  
21 amendments and bylaws, all of these were looked at;  
22 and as you will see, we have a recommendation for  
23 many of them to go to a governance committee.

24 We wanted -- the members of the Rules  
25 Committee wanted the people to understand that we

1 have not forgotten these, and that they will be dealt  
2 with by the Governance Committee and returned for  
3 your review as soon as possible.

4 And I would also like to thank the  
5 committee this year, which consisted of David  
6 Askinas, Fred Gregory, Charles Marshall, Jon  
7 McCullough, Robert Singer, Jergen Sommer, Dan Trainor  
8 and Dante Washington. I appreciate all of their work  
9 and all of your work and support. Thank you.

10 PARLIAMENTARIAN MALAMUT: Okay. We are  
11 now going to proceed with discussing the rules for  
12 how we are to discuss and process this large number  
13 of amendments.

14 Basically, you all should have a copy of  
15 a bylaws amendment packet; and we're going to process  
16 the motions in the order in which they appear in this  
17 packet as assembled by the Rules Committee at the  
18 direction of the Rules Committee.

19 There's going to be some exceptions to  
20 that, and I will go over those briefly.

21 The first is that, as Dr. Bob explained,  
22 he has established a task force for governance and  
23 ethics; and with the consent of the makers, a large  
24 number of the motions will be voted on being referred  
25 to that governance task force.

1                   At an appropriate time in the meeting, I  
2                   will recognize the representative of USYS, which is  
3                   proposing most of the proposals that have been  
4                   recommended to go to the task force; and he will make  
5                   a motion at that time. He would recommend to refer a  
6                   large number of the proposals together. In  
7                   parliamentary terms we call that en bloc  
8                   consideration.

9                   The request would be to refer all these  
10                  proposals to the Task Force on Governance, and that  
11                  would be done after we have considered all of the  
12                  proposals that the Rules Committee has recommended  
13                  adoption of.

14                  At that time, we will list for your  
15                  information all the proposals that are to be  
16                  considered for adoption by the Rules Committee.

17                  In addition, you will notice that there  
18                  are a number of proposals, other proposals other than  
19                  the ones that are going to the Rules Committee --  
20                  rather other than the ones that are going to the Task  
21                  Force on Governance, that both deal with the same  
22                  issue, proposals by different sponsors that both deal  
23                  with the same bylaw.

24                  And in order to handle things  
25                  expeditiously, when a conflicting proposal is listed



1 later in the rules pamphlet, it will have to be  
2 brought up as a proposed amendment or substitution to  
3 the first rules proposal on that bylaw that is under  
4 consideration. And I will list for you the bylaws  
5 proposals that will be considered together right now.

6 The proposal by United Soccer League's to  
7 amend Bylaw 109 -- actually, I understand that is to  
8 be withdrawn; is that correct? That is to be  
9 withdrawn. They both are to be withdrawn.

10 The proposal to amend Bylaw 412,  
11 Section 1, concerning composition of the Board of  
12 Directors, there's one proposal by Dr. Bob,  
13 Vice-president Sunil Gulati, and others contained in  
14 the bylaws packet at Page 21 and another proposal by  
15 the Futsal Federation.

16 Now, I understand the Futsal Federation  
17 has agreed to withdraw that one.

18 And also another one by the Virginia  
19 Youth Soccer that is on Page 23 -- I'm sorry, we're  
20 talking about 412-1, 412-1.

21 Okay. So because Futsal has withdrawn  
22 the first item that we're going to request that a  
23 number of different suggestions or proposals be  
24 considered at the same time, would then be the  
25 proposal by Virginia Youth Soccer to amend Bylaw

1 412-2 concerning the composition of the Board of  
2 Directors, and that is contained in the packet at  
3 Page 23. That will be considered at the same time as  
4 the proposal by USYS contained on Page 37 and the  
5 proposal by the Referee Committee contained on  
6 Page 117.

7 Those three proposals will be up for  
8 consideration at the same time because they all  
9 concern the same bylaw section.

10 MR. ROSE: Mr. Chairman, can you  
11 reiterate what happened to the Bob Contiguglia, Sunil  
12 Gulati, Mary Harvey, et cetera, proposal? Was that  
13 withdrawn?

14 PARLIAMENTARIAN MALAMUT: No, but there  
15 is no competing proposal going to be proposed by  
16 Futsal, so that would be considered by itself without  
17 any further proposals.

18 MR. ROSE: Okay. Thank you.

19 PARLIAMENTARIAN MALAMUT: There is a  
20 proposal by USYS and All Youth Soccer Associations to  
21 amend Bylaw 431 concerning standing and special  
22 committees. It's in the bylaws packet at Page 25 and  
23 will be considered together with the Executive  
24 Committee's proposal on Page 122.

25 And then there is a proposal by USYS to

1 amend Bylaw 802, and that is concerning advance  
2 notice, and that's on Page 32.

3 There's a conflicting proposal by the  
4 Soccer Federation Executive Committee contained on  
5 Page 132.

6 If those proposals that I have mentioned  
7 that -- where several are to be considered at the  
8 same time, if the second proposal is not raised as a  
9 substitution or amendment during consideration of the  
10 first proposal on that same bylaw, the second  
11 proposal will be considered withdrawn.

12 In order to be able to give consideration  
13 to as many proposals as possible within the limited  
14 time allowed, all speakers in favor of a proposal are  
15 asked to line up to my left and your right. There  
16 are two microphones over there. And anyone who wants  
17 to speak against a proposal should stand up on my  
18 right, your left, and the Board's right and your  
19 left. There are two microphones over there.

20 MR. CARMODY: Point of order. One  
21 proposal comes out, it's passed. The second  
22 counterproposal comes up that we have proposed, if it  
23 rules, it overrules the first.

24 PARLIAMENTARIAN MALAMUT: That's why I  
25 said the second one --

1 MR. CARMODY: The second one will  
2 overrule the first if it passes. May the  
3 Parliamentarian speak to that.

4 PARLIAMENTARIAN MALAMUT: I was trying to  
5 explain that the second one will have -- under the  
6 special rules that we're operating under today, the  
7 second one will have to come up as a motion to  
8 substitute for the first at the time the first is  
9 being considered.

10 MR. CARMODY: When were we presented with  
11 the special rules?

12 PARLIAMENTARIAN MALAMUT: I'm describing  
13 the special rules right now.

14 MR. CARMODY: Oh, wonderful, do we get to  
15 vote on them?

16 PARLIAMENTARIAN MALAMUT: You do get to  
17 vote on them, if you would like. Would you like to  
18 make a motion to that?

19 MR. CARMODY: I would make a motion to  
20 follow Robert's Rules of Order, rather than any  
21 special rules that the Parliamentarian desires to put  
22 forward today. And I'm sure that Howard of New York  
23 will support me on that.

24 PARLIAMENTARIAN MALAMUT: I recognize the  
25 motion. Perhaps it would be better to phrase the

1 motion with the makers of the motion's acceptance  
2 that the vote will be to adopt the special rule as I  
3 proposed it, which is that a later motion has to be  
4 considered at the same time as the first motion as a  
5 substitute, rather than first considering the first  
6 motion, passing it, and then considering a later  
7 motion at a later time.

8                   It will take a two-thirds vote to adopt  
9 the special rule requiring conflicting motions on the  
10 same point to be considered at the same time.

11                   If more than one-third of the people vote  
12 against the special rule, then we will do the  
13 traditional procedure, as outlined under Robert's  
14 Rules, which is that a later motion proposal on the  
15 same subject is entitled to a separate vote at a  
16 later time and then will supersede the first one that  
17 we voted on.

18                   So I would call for a vote. This is a  
19 nondebatable motion; it requires a two-thirds vote to  
20 adopt a special rule requiring things to be  
21 considered at the same time.

22                   All those in favor of the rule -- are we  
23 set up to vote?

24                   All those in favor of the rule, please  
25 vote yes; and all those opposed to the rule please

1 vote no.

2 MR. BENANZER: The voting will stop in 3,  
3 2, 1.

4 PARLIAMENTARIAN MALAMUT: The yes votes  
5 do not have a two-thirds, which is required by  
6 Robert's Rules; therefore, the special rule will not  
7 be adopted.

8 You should understand that when we are  
9 dealing with a subsequent amendment proposal on the  
10 same issue, that will be able to supersede the vote  
11 on the first one that we talked about, if they are in  
12 conflict.

13 Without objection -- I hope there will be  
14 no objection to this, the General Secretary will then  
15 be authorized to correct article section  
16 designations, punctuation, and cross-references and  
17 to make all other technical and conforming changes as  
18 may be necessary to reflect the intent of the  
19 National Council in connection with all bylaws  
20 amendments adopted at this meeting. That will allow  
21 the Secretary General to conform subsequent proposals  
22 that are passed to the language of the prior  
23 proposals, if that's necessary.

24 Okay. And, therefore, if there are no  
25 other questions, we will proceed to the first

1 proposal under the bylaws.

2 MS. BELL: For information, when you  
3 registered to vote, there were slips of paper that  
4 could be used to propose amendments to the bylaws.  
5 They are in triplicates. So that if you are going to  
6 amend anything, please make sure you fill it out and  
7 get a copy to us and keep a copy for yourself.

8 Number 1, the proposal by the  
9 United States Soccer Federation Executive Committee  
10 to amend Bylaw 106 concerning the seasonal and fiscal  
11 year is contained in your bylaws amendment package of  
12 Page 1. The proposal was referred to the Rules  
13 Committee, which reports it with the recommendation  
14 that it be adopted as referred.

15 PARLIAMENTARIAN MALAMUT: There's one  
16 speaker at the con microphone.

17 MS. STROUP: I'm not really for or  
18 against anything. I'm only going to make a  
19 recommendation to the Chair that Bylaw 106 be placed  
20 after Bylaw 303. It's my understanding of this  
21 particular change that it's predicated on the fact  
22 that the AGM will be moving to the winter term; and  
23 if Bylaw 303 does pass, then we have passed a bylaw  
24 that may no longer be valid.

25 PARLIAMENTARIAN MALAMUT: My

1 understanding is that the proposers of Bylaw  
2 Proposal 303, it's USYS, and they have agreed to send  
3 that to the Governance Task Force; is that correct?

4 UNIDENTIFIED SPEAKER: No.

5 PARLIAMENTARIAN MALAMUT: That's what --  
6 is Dave Messersmith here?

7 MR. MESSERSMITH: That was what we agreed  
8 to yesterday, yes.

9 PARLIAMENTARIAN MALAMUT: So my  
10 understanding is that 303 will be referred -- there  
11 will be a motion at a later time to refer 303 to the  
12 Governance Task Force; and, therefore, it will be  
13 considered with all the other motions that are going  
14 to be considered and referred to the Governance Task  
15 Force.

16 Are there any other questions on 106?

17 In that case -- yes.

18 MR. MURPHY: Are we voting on 106 as  
19 originally proposed or with the Committee's  
20 recommendations?

21 PARLIAMENTARIAN MALAMUT: The Committee  
22 recommended that it be passed without amendment.

23 MR. MURPHY: No, that's not true.

24 PARLIAMENTARIAN MALAMUT: With the  
25 suggested changes, I'm sorry. Yes, with the



1 suggested amendments, if nobody has any opposition to  
2 those amendments.

3 MR. MURPHY: Just so we're clear, we're  
4 voting as the Committee recommended.

5 PARLIAMENTARIAN MALAMUT: Nobody stood up  
6 to make any suggestions otherwise, so we are voting  
7 on the proposal with the suggested amendment by the  
8 Rules Committee.

9 If there is no other opposition, I will  
10 say that that proposal, as amended, will pass by  
11 general consent.

12 MR. MURPHY: How about call for the vote,  
13 sir? Just for the record, how about asking "yes" or  
14 "no"?

15 PARLIAMENTARIAN MALAMUT: By general  
16 consent, it appeared that there was no opposition, no  
17 one stood at the opposition microphone; that's why I  
18 asked for general consent.

19 If you wish to vote, then we will have a  
20 vote. All those in favor will vote yes; all those  
21 opposed, vote no; and it will be shown up on the  
22 screen. This requires a two-thirds vote to pass, as  
23 does any bylaw amendment.

24 UNIDENTIFIED SPEAKER: Can we vote now?

25 MR. VON OETINGER: There not having been

1 a motion from the floor to adopt the Committee's  
2 proposals, I would appreciate it if you would allow  
3 us to vote on the original proposal as presented;  
4 otherwise, I would like to hear somebody in favor of  
5 adopting the Committee recommendations. Thank you.

6 PARLIAMENTARIAN MALAMUT: An individual  
7 did stand up, no one opposed the Committee's  
8 recommendation at that time and we have already  
9 started voting.

10 If I could get a sense of the meeting, I  
11 will request the vote to stop, and we will vote on  
12 the amendment first. Is there a sense of the meeting  
13 that we need to vote on the Committee's proposed  
14 amendment?

15 UNIDENTIFIED SPEAKERS: No.

16 Is there anyone who has a strong desire  
17 to vote for the Committee's amendment at this time?

18 UNIDENTIFIED SPEAKERS: No.

19 Okay. We will vote on the proposal with  
20 the Committee's amendment.

21 PRESIDENT CONTIGUGLIA: And also, if you  
22 would please identify yourselves when you speak.

23 PARLIAMENTARIAN MALAMUT: You are voting;  
24 it's up on the screen.

25 MR. BENANZER: The voting will close in

1 3, 2, 1.

2 PARLIAMENTARIAN MALAMUT: The motion  
3 carries and we will proceed; and, therefore, the  
4 amendment with the Rules Committee recommendation  
5 passes.

6 We will proceed to the next item, which  
7 is bylaw proposal on Bylaw 211.

8 MR. FRISOLI: Mr. Chairman, Larry Frisoli  
9 from Massachusetts.

10 In order to save time, can we simply do a  
11 voice vote on most of these proposals, rather than go  
12 through pushing the buttons? It's a consensus.

13 PARLIAMENTARIAN MALAMUT: I tried to  
14 achieve consensus on the last one, and only when we  
15 have unanimous consent is that really possible; and  
16 there are people, a strong number of people who felt  
17 that we didn't want to go by unanimous consent.

18 I would be happy to call for a unanimous  
19 consent when I see no one appearing at the negative  
20 microphone to debate an item; I will do that in the  
21 future.

22 MS. BELL: The proposal by the United  
23 States Youth Soccer and All Youth Soccer Associations  
24 to amend Bylaw 211 concerning membership is contained  
25 in your bylaws packet at Page 2.

1                   The proposal was referred to the Rules  
2                   Committee, which records it with the recommendation  
3                   that it be adopted as referred; and you will also  
4                   find in your packet a minority report.

5                   PARLIAMENTARIAN MALAMUT: The question is  
6                   on adoption of the proposal to amend Bylaw 211, as  
7                   proposed of USYS.

8                   All those that are in favor? I see no  
9                   one at the favorable microphone. I see one gentleman  
10                  at the con microphone.

11                  MR. GREGORY: Fred Gregory, AYSO, member  
12                  of the Rules Committee, and author of the minority  
13                  report, which I hope you have all had a chance to  
14                  read.

15                  As proposed, this bylaw would include  
16                  numerous restrictions on membership -- on the  
17                  application and approval of membership.

18                  It is being proposed to require any  
19                  applicant to give proprietary confidential  
20                  information to be shared with everybody else,  
21                  information that we don't necessarily have to share  
22                  or even have. For example, membership in the USSF is  
23                  not conditional upon the number of players, coaches,  
24                  trainers, managers, and officials that are  
25                  registered, unless you are trying to apply for a

1 specific category of membership that evolves it.

2 So by constructing these requirements for  
3 application, you discourage people from making  
4 application.

5 Further, it creates a process by which  
6 the review of the decision of the Board of Directors  
7 can be overturned when, in fact, if the Board of  
8 Directors makes a decision that an application is  
9 appropriate, under the Amateur Sports Act, we have no  
10 choice but to accept that person as a member in the  
11 category described.

12 This rule, as proposed, will create  
13 conflicts with the Amateur Sports Act; and it should  
14 not be adopted.

15 PARLIAMENTARIAN MALAMUT: I see one  
16 speaker at the positive microphone.

17 MR. MURPHY: I'm John Murphy from  
18 California Youth Soccer Association North.

19 First, what this proposal does is simply  
20 provide that the membership as a whole, this whole  
21 body will decide membership. It does so by a simple  
22 majority vote, although there are samples, and  
23 Robert's Rules of Order recommends two-thirds.

24 There is no proprietary information  
25 requested. What you have to provide is the

1 information necessary to establish that you are  
2 satisfied with the requirements for the various  
3 categories that the applicant is applying for.

4 And there is nothing, absolutely nothing  
5 inconsistent with this in the Amateur Sports Act.  
6 This is putting it on a basis with the lower  
7 requirement than usual of a normal assembly and how  
8 membership is decided.

9 It insures that it's open. Anybody who  
10 has applied, regardless of the Committee or Board  
11 decision, can come before the body and put forth  
12 their position and justifications, and it can be  
13 decided. No one will be either turned down or  
14 accepted without complying with the requirement and  
15 without going to the membership as a whole.

16 I would urge that people vote for this.  
17 Let's open it up.

18 PARLIAMENTARIAN MALAMUT: If there are no  
19 other speakers, we will now vote as with all bylaws  
20 proposals, this will take a two-thirds vote. The  
21 Committee recommends adoption. All those in favor,  
22 vote yes now; all those opposed vote no; and the  
23 countdown will come from the back of the room.

24 MR. BENANZER: The voting will stop in 3,  
25 2, 1.

1                   PARLIAMENTARIAN MALAMUT: There are not  
2 two-thirds in favor; and, therefore, the proposal  
3 does not pass.

4                   We will now go to the bylaw proposal on  
5 Bylaw 212.

6                   MS. BELL: The proposal was by the  
7 United States Youth Soccer and all Youth Soccer  
8 Associations to amend Bylaw 212 concerning general  
9 responsibilities is contained in your bylaws  
10 amendments package on Page 7.

11                   The proposal was referred to the Rules  
12 Committee, which reports it with the recommendations  
13 that it be adopted as referred.

14                   PARLIAMENTARIAN MALAMUT: The question is  
15 on adoption of the proposed amendment to Bylaw 212.  
16 I see one -- no, I see no one at the microphones --  
17 one at the con microphone.

18                   MS. HARVEY: Yes, Mary Harvey.

19                   I don't know if I speak for everybody  
20 here, but this process is a little difficult to  
21 follow. So if someone is standing physically at the  
22 con mic means that we actually get to take a vote,  
23 I'm just going to stand here all day for the sake of  
24 simply expediting the process, same thing at the  
25 con -- I think people just want to vote. Don't they?

1 I'm guessing.

2 PARLIAMENTARIAN MALAMUT: Are you saying  
3 that people want to vote without debate?

4 MS. HARVEY: I think the whole thing of  
5 doing a con mic and pro mic, I get that, but there  
6 may be people who don't necessarily -- I will just  
7 stand here and say that I'm opposed to this  
8 amendment.

9 PARLIAMENTARIAN MALAMUT: Are you calling  
10 for an immediate vote without debate? Is that what  
11 you are saying?

12 MS. HARVEY: I don't know what the group  
13 wants to do, actually.

14 PARLIAMENTARIAN MALAMUT: What I had  
15 suggested before is that if no one stands up at the  
16 microphones, I will ask for unanimous consent or an  
17 immediate vote.

18 MS. HARVEY: That's fine with that if the  
19 rest of the group wants to do that.

20 MR. FALCONE: Anthony Falcone from  
21 Maryland Adults.

22 I agree with Mary. I think it's wrong  
23 for you to make an assumption that because no one  
24 comes up to speak against an amendment that it's  
25 automatically a unanimous consent.



1                   PARLIAMENTARIAN MALAMUT: That's why I  
2                   asked --

3                   MR. FALCONE: People here have studied  
4                   the rules, have come in with decisions whether to  
5                   vote for or against, and that's what we do at this  
6                   meeting; and what we should do is if there is no  
7                   discussion, just go to the vote.

8                   PARLIAMENTARIAN MALAMUT: It seems like  
9                   it only requires a single individual to oppose  
10                  unanimous consent. I have more than one individual  
11                  saying that we will not get unanimous consent to  
12                  anything that comes before the body today; therefore,  
13                  if I see no one wishing to stand for debate, I will  
14                  call for an immediate vote.

15                  I do see someone standing at the con  
16                  microphone now, though, on Bylaw 212, so I assume you  
17                  are standing to make some debate against the adoption  
18                  of the amendment of Bylaw 212.

19                  MR. GREGORY: Thank you. My name is Fred  
20                  Gregory, AYSO, a member of the Rules Committee, and  
21                  author of the minority report. Again, I hope that  
22                  people read the minority report, and we will vote  
23                  against this. Thank you.

24                  PARLIAMENTARIAN MALAMUT: There is  
25                  someone at the pro microphone.

1                   MR. ABBOTT: Bob Abbott, Louisiana Soccer  
2 for both Youth and Adult.

3                   A lot of these proposals here are pressed  
4 for equity. This group started as a group of state  
5 associations, both youth and adult.

6                   These proposals, simply because they're  
7 proposed by U.S. Youth Soccer and the youth state  
8 associations, in many cases, what they deal with is  
9 the right of a state association, whether they're an  
10 adult association or a youth association or, in my  
11 case, a combined association and the rights of those  
12 groups for this body.

13                   The minority report contains some factual  
14 errors. It's not -- I have been here. I was on the  
15 Rules Committee -- I have been here for about  
16 thirteen years. I was on the Rules Committee at the  
17 time when the current bylaws were originally adopted  
18 and we went through the restructure.

19                   There were a lot of things grandfathered  
20 in and a lot of requirements put on state  
21 associations, not necessarily because of anything  
22 with the Amateur Sports Act. And this proposal just  
23 is removing some of the inequities and some of the  
24 burdens that a state association has to follow that  
25 another organizational member does not have to

1 follow.

2           There's a lot of stuff in here about  
3 exclusive rights for state organizations. At this  
4 point in time, with current rulings of U.S. Soccer  
5 Federation, I'm not sure what exclusive rights or  
6 exclusive programs state organizations have.

7           We have other organizations running ODP  
8 programs. We have other organizations running  
9 national championships. We have other organizations  
10 just in every aspect. We have other organizations  
11 within our state limits. So I'm not sure why AYSO is  
12 opposed to these things, why we're getting the  
13 feedback.

14           It's actually a matter of equity. And if  
15 you really look at the Ted Stevens Act, then it's --  
16 I think this brings us more in compliance.

17           UNIDENTIFIED SPEAKER: Move the question.

18           PARLIAMENTARIAN MALAMUT: I see no one  
19 further standing at the microphones; therefore, we  
20 will now vote on the proposed amendment to Bylaw 212  
21 as soon as it's flashed up on the screen.

22           All those in favor hit the yes button;  
23 all those opposed hit the no button. As with all  
24 bylaws amendments, this would take a two-thirds vote  
25 to pass.

1                   The screen is up. You may now commence  
2     voting.

3                   MR. BENANZER: The voting will stop in 3,  
4     2, 1.

5                   PARLIAMENTARIAN MALAMUT: There are less  
6     than two-thirds vote in favor; and, therefore, the  
7     motion is defeated.

8                   The next motion, which is the proposal by  
9     USYS on Bylaw 303, as Mr. Messersmith has indicated,  
10    will be considered at a later time with a number of  
11    other motions for referral to the Task Force on  
12    Governance.

13                  The next proposal to be considered now  
14    this morning will be the proposal on Bylaw 401.

15                  MS. BELL: The proposal by the  
16    United States Soccer Committee to amend Bylaw 401,  
17    Section 1, concerning officers is contained in your  
18    package on Page 12. The proposal is referred to the  
19    Rules Committee, which reports it with the  
20    recommendation that it be adopted as referred.

21                  PARLIAMENTARIAN MALAMUT: The proposed  
22    amendment to Bylaw 401, Section 1, is before you.

23                  I see one gentleman at the pro  
24    microphone. I will recognize him first.

25                  MR. MONACO: Mr. Chairman, Larry Monaco.

1 I'm not sure if I'm in favor or against this. I just  
2 picked this microphone.

3 The phrase used is "announce their  
4 candidacy," and that's a very narrow technical  
5 phrase. So I assume whether or not I announce my  
6 candidacy to an imposed Sunil Gulati next week, if I  
7 don't do it, the floor nomination is still in order;  
8 and, therefore, whether or not I announce a candidacy  
9 for any office, I'm still eligible to be nominated  
10 from the floor.

11 PARLIAMENTARIAN MALAMUT: That statement  
12 will go into the record as a part of the legislative  
13 history of this proposal, if it is passed.

14 I see a gentleman in the back.

15 UNIDENTIFIED SPEAKER: It's much too --

16 PARLIAMENTARIAN MALAMUT: There was no  
17 amendment proposed. Mr. Monaco just gave his  
18 statement as to his understanding of what this  
19 proposal would do if it was passed. It's for the  
20 information of the group to determine whether they  
21 want to pass it or not. Someone may have considered  
22 his statement and, say, yes, I want to make an  
23 amendment to clarify that issue. No one has done  
24 that.

25 MR. BUSCH: My name is Tim Busch,

1 Washington State Soccer Adult Association.

2 I speak against the proposed amendment.  
3 I think it's undemocratic. I believe it's  
4 unnecessary. The body should have the wisdom to be  
5 able to vote on any individual that wants to run for  
6 office. So, again, I encourage you to vote against  
7 it.

8 PARLIAMENTARIAN MALAMUT: See another one  
9 at the front at the con microphone.

10 MR. FALCONE: Anthony Falcone, Maryland  
11 Adults.

12 I also speak against the amendment. The  
13 rationale given to us was by announcing his candidacy  
14 30 days in advance will ensure the membership has  
15 adequate information and enough time to consider the  
16 candidates in order to make us more educated.

17 All the requirement states is that the  
18 announcement be made to the Federation. I'm assuming  
19 it's to the offices in Chicago, perhaps to the  
20 Secretary General. I don't know if the 30 days, all  
21 of a sudden, if Dan Flynn is going to send out bios  
22 and other information to us, so we can make an  
23 informed decision.

24 All this does is make it more difficult  
25 for people who are volunteering to work for this

1 Federation, more difficult for them to come on board.

2 PARLIAMENTARIAN MALAMUT: I recognize  
3 Mr. Gulati.

4 MR. GULATI: The Executive Committee  
5 unanimously proposed this. I'm going to speak  
6 against the motion, unless, having talked to a lot of  
7 people, the intention, Larry, was not what you said.

8 It was to have 30 days, send out bios and  
9 so on, but I think, frankly, if the membership wants  
10 to have someone that announces five minutes or five  
11 days in advance, they should have the right to do  
12 that. If they don't, they should reject them. And  
13 unless any of my colleagues on the Executive  
14 Committee reverse their thoughts on this, feel  
15 differently, I would propose we withdraw it, unless  
16 any of you feel differently.

17 PARLIAMENTARIAN MALAMUT: All of the  
18 members of the Executive Committee are here. If any  
19 of them wants the motion to go forward, let me know  
20 now, otherwise I will consider it withdrawn.

21 Thank you.

22 The proposal to amend Bylaw 401,  
23 Section 1, is now withdrawn.

24 We will proceed to the next proposal,  
25 which is to amend Bylaw 401, Section 2.

1 MS. BELL: The proposal by the  
2 United States Youth Soccer to amend Bylaw 401,  
3 Section 2, concerning officers is contained in your  
4 bylaw amendment package at Page 15.

5 The proposal was referred to the Rules  
6 Committee, which reports it with the recommendation  
7 that it's adopted as referred.

8 PARLIAMENTARIAN MALAMUT: There's no one  
9 standing at the microphones. In accordance with the  
10 desire of the body, we will now proceed to an  
11 immediate vote as soon as the screen comes up.

12 Okay. You may now vote. All those in  
13 favor, vote yes; all those opposed, vote no. It  
14 requires a two-thirds vote to pass, as with all  
15 bylaws amendments; and you have heard that it's been  
16 recommended by the Committee.

17 MR. BENANZER: The voting will stop in 3,  
18 2, 1.

19 PARLIAMENTARIAN MALAMUT: There being  
20 fewer than two-thirds in favor of the proposal, the  
21 proposal does not carry.

22 We will proceed to the next proposal,  
23 which it relates to Bylaw 411.

24 MS. BELL: The proposal by the  
25 United States Youth Soccer and all Youth State Soccer



1 Associations to amend Bylaw 411 concerning general  
2 authority and responsibilities is contained in your  
3 bylaw amendment packet at Page 17.

4 The proposal was referred to the Rules  
5 Committee, which reports it with the recommendation  
6 that it be adopted as referred.

7 PARLIAMENTARIAN MALAMUT: The question is  
8 on the adoption of the proposed amendments to  
9 Bylaw 411.

10 I see one at the pro microphone. I  
11 recognize the gentleman.

12 MR. SINGER: My name is Bob Singer. I'm  
13 president of the North Carolina Youth Soccer  
14 Association and a member of the Rules Committee.

15 Very quickly, for you all's benefit, I  
16 would like to thank Marypat and the other members of  
17 the Rules Committee. We met for, it seemed like, ten  
18 days, but it was only 12 hours.

19 It was a very open and vigorous  
20 discussion. There are many different points of view  
21 in this Federation. The members of the Rules  
22 Committee represent those points of view. It was a  
23 good experience. People were respectful and listened  
24 to one another. Fred and I even made jokes, not just  
25 about each other, but with each other after a period

1 of time.

2 And also I would like to particularly  
3 thank Alison and Tim. I had not worked with them  
4 before, and I want all of you to know -- I am a  
5 lawyer; I practice corporate law -- how lucky we are.  
6 We have very neutral but professional in-house  
7 lawyers, and they are doing an outstanding job for  
8 us.

9 This bylaw has really two parts. Many of  
10 you are aware of Sarbanes-Oxley Act, which was passed  
11 in July of last year, that has changed the corporate  
12 world. The reasons are, of course, Worldcom, Enron,  
13 on and on and on.

14 You are also aware, I'm sure, from the  
15 newspapers of some of the problems with the Olympic  
16 Committee.

17 It is time, I think, for our organization  
18 to state very clearly in this bylaw and in another  
19 bylaw that is proposed that we are going to have the  
20 highest ethical standards; that when our Committees  
21 at the Federation level or our officers at the  
22 Federation level adopt actions, that we know that if  
23 they have an indirect or direct personal financial  
24 interest in that matter, that they have not  
25 participated in the discussions and they have not

1 voted on it.

2           There are comments in minority report  
3 pointing out that there are other relationships,  
4 family relationships. Certainly, if anyone wants a  
5 friendly amendment, I would be glad to put that in.  
6 I think paternity or maternity is a little bit easier  
7 to determine than financial ties.

8           There are also other criticisms of this  
9 particular bylaw amendment that maybe it should be a  
10 policy. Well, folks, policies are what got us Enron,  
11 Worldcom, and the United States Olympic Committee.

12           Policies can be altered rather easily.  
13 They don't carry the same statement by an  
14 organization that this is who we are and what we are.  
15 The great majority of us are volunteers. We're  
16 stewards of other people's money. We don't own that  
17 money. We don't have the right to that money.

18           And what this bylaw is saying, in large  
19 part, is: Let's recognize and make a statement to  
20 our country that our soccer community recognizes that  
21 we are stewards of other people's money.

22           There is a second part, and that is the  
23 two-thirds vote for increasing or decreasing the  
24 number of Board of Directors or the number of  
25 directors on the Board.

1                   That is quite common in many, many  
2 corporate settings. It's quite common in many  
3 nonprofit settings. The idea is to be a little bit  
4 more deliberate and thoughtful, to not add directors  
5 on the whim of the moment, to not try to decrease the  
6 numbers of directors at the whim of the moment.

7                   The Amateur Sports Act does not require  
8 that a vote be by a majority. You will hear that.  
9 That's not accurate. It requires that there be  
10 reasonable representation on the Board, two-thirds,  
11 five-eighths majority. We determine what is  
12 reasonable. If someone else doesn't believe that it  
13 is, then they can challenge it.

14                   Thank you.

15                   PARLIAMENTARIAN MALAMUT: Thank you.

16                   I see one gentleman at the con  
17 microphone.

18                   MR. COLLINS: Thank you, Mr. Chairman.  
19 John Collins, AYSO.

20                   With respect to the last part, in  
21 addition to representing a number of different soccer  
22 interests as an attorney, I also represent a number  
23 of other national governing bodies, and as recently  
24 as this May appeared before the USOC Membership and  
25 Credentials Committee with respect to having a new

1 NGB created in equestrian, which has had years of  
2 trouble, and attempted to put in U.S. Equestrian's  
3 bylaws a two-thirds approval for changing the number  
4 of Board of Directors, based on the nature, scope,  
5 and quality, and basically this exact provision.

6 The USOC Membership and Credentials  
7 Committee said, no, that is not acceptable, and it  
8 cannot be two-thirds. So if you do this, I will  
9 assure you will have problems with the USOC  
10 Membership and Credentials. I would like the body to  
11 have the full advice of that acknowledgment, and it's  
12 as current as this May. Thank you.

13 PARLIAMENTARIAN MALAMUT: Thank you. I  
14 see no further speakers at either microphone; and,  
15 therefore, we are prepared to vote.

16 As with all bylaws proposals, this would  
17 require a two-thirds vote to pass; and the Rules  
18 Committee has recommended adoption.

19 MR. MC GEE: Mr. Chairman, Bob McGee,  
20 BOD. I would move to bifurcate the issue of  
21 Section 2 and 3 from Section 4.

22 PARLIAMENTARIAN MALAMUT: We have not  
23 yet -- we had just started voting on it. I had just  
24 announced that we had started voting; and under  
25 Robert's Rules, the motion to divide the question

1 must come before the commencement of voting; however,  
2 if a significant majority of the group would like to  
3 divide the motion, I think I can assess that on a  
4 voice vote, we will go back and determine whether to  
5 vote formally on dividing the motion.

6           Could those in favor of dividing the  
7 motion orally signify by saying aye? All those  
8 opposed, please say no?

9           Okay. With the weighted voting, I think  
10 there's a significant sentiment that we might,  
11 perhaps, divide the motion, as stated; therefore, I  
12 will take a formal vote on whether to divide the  
13 question.

14           As I understand it, the division -- could  
15 the maker of the motion please state the proposed  
16 division again, considering certain sections  
17 separately is my understanding.

18           MR. MC GEE: I would move to divide the  
19 issues set forth in Section 2 and 3 as one part; the  
20 other part would be Section 4. I apologize, 1, 2,  
21 and 3 would be one section; Section 4 would be the  
22 other division.

23           PARLIAMENTARIAN MALAMUT: It's only  
24 capable of division if both parts as proposed can  
25 stand alone, and I would ask for legal counsel to let

1 me know whether the proposed revisions to Section 4  
2 can stand alone.

3 MS. KOCORAS: Yes.

4 PARLIAMENTARIAN MALAMUT: They can.

5 Therefore, we will now vote on whether to  
6 divide the question. A yes vote will indicate that  
7 you were in favor of dividing the question and taking  
8 Sections 1, 2, and 3 first; and taking Section 4  
9 second. As soon as the screen is up, we will  
10 commence voting.

11 MR. BENANZER: Mr. Chairman, Credentials.  
12 If you will just ignore the heading on the screen  
13 because we don't have the screen ready. Just ignore  
14 the heading, and you can still vote yes or no.

15 PARLIAMENTARIAN MALAMUT: Vote yes if you  
16 are in favor of dividing the question; vote no if you  
17 are against dividing the question. You can vote now.

18 MR. BENANZER: The voting will close in  
19 3, 2, 1.

20 PARLIAMENTARIAN MALAMUT: The aye votes  
21 have it, and the question will be divided.

22 Is there any debate on the first part,  
23 which is Sections 1, 2, and 3?

24 If there's no debate, we will now vote on  
25 the adoption of Sections 1, 2, and 3 of the proposed

1 Bylaw 411. As with all bylaw proposals, this takes a  
2 two-thirds vote; and it is recommended by the Rules  
3 Committee.

4 MR. BENANZER: The voting will stop in 3,  
5 2, 1. Thanks.

6 PARLIAMENTARIAN MALAMUT: The yes votes  
7 are not two-thirds; and, therefore, although the yes  
8 votes are a majority, this provision does not pass.  
9 That is in regard to Sections 1, 2, and 3.

10 We will now consider the proposal to  
11 amend Section 4 of Bylaw 411.

12 Is there any discussion on this one?

13 MR. SINGER: There is, sir.

14 I can't tell you how disappointed I am  
15 that our organization saw fit to vote down the first  
16 portion.

17 I don't know if Mr. Collins is aware of  
18 it; I'm sure he is since he's very involved, but  
19 there are proposals, of course, before Congress right  
20 now to change the structure of the United States  
21 Olympic Committee. One of the proposals that is  
22 being discussed, of course, is the two-thirds vote to  
23 increase or decrease the number of directors of the  
24 United States Olympic Committee. I thought I would  
25 also point that out.



1                   PARLIAMENTARIAN MALAMUT: If there is no  
2 other discussion, we will now proceed to a vote on  
3 Section 4 of Bylaw 411. The screen is up.

4                   All those in favor, please vote yes; all  
5 those opposed, please vote no. It takes a two-thirds  
6 vote to pass this, and the Rules Committee has  
7 recommended that it be passed.

8                   MR. BENANZER: Voting will stop in 3, 2,  
9 1.

10                  PARLIAMENTARIAN MALAMUT: A two-thirds  
11 vote being required, the provision to amend Section 4  
12 to Bylaw 411 is not adopted.

13                  We will now proceed to the proposal to  
14 amend Bylaw 412.

15                  MR. TRAPIKAS: Mr. Chairman, point of  
16 information.

17                  If there are two bylaw amendments  
18 pertaining to the same change, how is the order  
19 determined as to which one is going to be considered  
20 first?

21                  PARLIAMENTARIAN MALAMUT: As we discussed  
22 earlier in the meeting, the order was set by the  
23 Rules Committee formally. This part of the meeting  
24 is the Rules Committee report on the proposed  
25 recommendations.

1                   MR. TRAPIKAS: I understand that. I  
2 would like a clarification as to how the Rules  
3 Committee set the order.

4                   MS. BELL: The Rules Committee looked at  
5 all the rules. We came up with a recommendation when  
6 they were printed in your book. They were divided  
7 into those recommended for adoption, those that we  
8 would recommend be sent to the Task Force on  
9 Governance, and those that we recommend be rejected.

10                   In the past, they have been grouped  
11 together by subject. These happened to be grouped  
12 together by recommendation.

13                   The proposal submitted by Dr. Bob  
14 Contiguglia, Vice-president Sunil Gulati, and others  
15 to amend Bylaw 412, Section 1, concerning composition  
16 of the Board of Directors is contained on Page 21.

17                   The proposal is referred to the Rules  
18 Committee, which reports it with a recommendation  
19 that it be adopted as referred.

20                   PARLIAMENTARIAN MALAMUT: Is there --  
21 there is a Rules Committee proposal to make a very  
22 small amendment, which is contained in  
23 Subparagraph 11.

24                   I assume that there is no opposition to  
25 the proposed task force.

1 MS. SINGER: Ellie Singer, Minnesota  
2 Youth Soccer Association.

3 I just ask for clarification on what the  
4 Rules Committee is recommending, which words are they  
5 either adding or deleting so that we're all clear  
6 about what we're voting on.

7 MS. BELL: The Rules Committee  
8 recommendation is that Subparagraph 11 be amended to  
9 read one representative "of the," the addition of the  
10 words "of the" national affiliates.

11 UNIDENTIFIED SPEAKER: That's what it  
12 says now.

13 MS. BELL: The feeling being that they  
14 would, as in some of the other groups, they elect a  
15 representative to the Board, that these three groups  
16 would elect one person to represent them.

17 Currently, it has come down to fractional  
18 voting; and as other groups will continue to join,  
19 you can end up with one-eighth, one-tenth,  
20 one-sixteenth, whatever.

21 In order to bring it in line with some of  
22 the other groups, we recommended, I think, just -- we  
23 also did come up with a rotation plan among those  
24 groups. That was the recommendation, though, that is  
25 not part of the --

1                   MR. PINTO: I think just to explain  
2 something, what happened was the amendment was  
3 proposed to the Rules Committee; and that original  
4 amendment proposal is actually misprinted in this  
5 book slightly.

6                   The original amendment proposal contained  
7 this language "from all" national affiliates, and the  
8 Rules Committee thought that was a little misleading  
9 because it made it sound like -- the point was they  
10 were trying to pick one director for this entire  
11 group; and they're worried that the language "from  
12 all" suggested that there's still going to be more  
13 than one director.

14                   So the Rules Committee has suggested that  
15 they change it. The language in the original  
16 proposal was "one representative from all national  
17 affiliates," and the Rules Committee suggested that  
18 they change that to "one representative of the  
19 national affiliates."

20                   The black lining in the book has the "of"  
21 language, but it doesn't have the original "from  
22 all." That's what's misleading.

23                   MR. PARA: Actually, what you have done,  
24 you brought in the national members. We keep on  
25 talking about national affiliates. What happened to

1 the national members?

2 MR. PINTO: I'm just reading a portion of  
3 the amendment.

4 PARLIAMENTARIAN MALAMUT: So as explained  
5 to you, the intent of the Rules Committee amendment  
6 to this proposed amendment was clarification of the  
7 intent; and they thought it was clearer.

8 Is there any objection to the Rules  
9 Committee recommended amendment to the proposed  
10 amendment?

11 If not, is there any debate on the  
12 amendment as amended by the Rules Committee  
13 recommendation?

14 MS. SINGER: I just have a question to  
15 the Rules Committee then. On Number 12, we use the  
16 word "all," one representative from "all" associates.  
17 But we are using "of the," rather than "all," so we  
18 may have conflicting or is that the intent to be more  
19 specific with Number 11 than we are with Number 12?

20 PARLIAMENTARIAN MALAMUT: The reason that  
21 that wasn't changed, that's the original language  
22 that is in the bylaw currently. And unless a bylaw  
23 is proposed to be amended, it's not subject to  
24 amendment. So the Rules Committee could not have  
25 suggested a further change on Subsection 12.

1                   There being no further debate, we will  
2                   now vote in favor of the proposed amendment to  
3                   Bylaw 412, as amended by the Rules Committee  
4                   clarification. And all those in favor can vote yes  
5                   now; all those opposed, please vote no. It requires  
6                   a two-thirds vote to pass, as with all bylaws  
7                   amendments; and the Rules Committee recommends  
8                   adoption.

9                   MR. BENANZER: The voting will stop in 3,  
10                  2, 1.

11                  PARLIAMENTARIAN MALAMUT: Two-thirds  
12                  voting required to pass, two-thirds voting in favor,  
13                  the proposal is adopted.

14                  The next proposal for consideration is a  
15                  to amend Bylaw 412, Section 2.

16                  MS. BELL: The proposal by Virginia Youth  
17                  Soccer Association, Incorporated, to amend Bylaw 412,  
18                  Section 2, concerning composition of the Board of  
19                  Directors. It's contained on Page 23.

20                  The proposal was referred to the Rules  
21                  Committee, which reports it with the recommendation  
22                  that it be adopted as referred.

23                  PARLIAMENTARIAN MALAMUT: The question is  
24                  on the adoption of the Virginia Youth Soccer  
25                  Association's proposal to amend Bylaw 412, Section 2.

1 I see someone out standing at the con  
2 microphone.

3 MR. MC CORMICK: Brooks McCormick, Adult  
4 Council. I'm here representing the Referee  
5 Committee.

6 We're not necessarily opposed to anything  
7 that's contained in this first amendment, but we  
8 don't think it goes far enough. There's a  
9 disenfranchised group of our organization that there  
10 have been attempts to fix on several occasions.  
11 There's 135,000 referees, and they have a  
12 representative on the Board of Directors, but that  
13 individual is now elected by State administrators.

14 We don't have a problem with them having  
15 a vote. We don't have a problem with the SYRA being  
16 included, but we think that some form of the actual  
17 referee body should be involved in electing that  
18 representative.

19 John Bouda has done a great job of  
20 representing the referees. He will have a two-year  
21 history to run on and can go campaign to the referees  
22 and come back in two years and say, I represent  
23 everybody, all of the referees. Right now there's  
24 135,000 people who service our game; and as a player,  
25 even though they frustrate me, I could not go out and

1 play without having those guys; and they're  
2 disenfranchised right now.

3 This isn't a political issue. It's not  
4 us giving up a vote and them getting a vote; it's  
5 just simply enfranchising the people that that  
6 individual is meant to represent. It's a fairness  
7 and equity issue.

8 And based on that, I would ask that the  
9 first amendment, 412, Section 2, be voted down; and  
10 that the substitute one proposed by the Referee  
11 Committee, which includes all Grade 5 referees and  
12 higher, including what is in the current one, be  
13 adopted.

14 PARLIAMENTARIAN MALAMUT: Are you  
15 formally moving -- you mentioned the word  
16 "substituting." Are you formally moving a substitute  
17 at this time, or are you just requesting a negative  
18 vote and saying that people should consider the  
19 proposal that will come up at a later time?

20 MR. MC CORMICK: The negative vote on the  
21 first one and a positive vote on the second one.

22 PARLIAMENTARIAN MALAMUT: Thank you.

23 MR. MC CORMICK: I'm sorry. Page 117,  
24 which is the Referee Committee recommendation, is the  
25 one that we would like to see passed because we would



1       like to see referees actually have a vote for that  
2       position.

3                       PARLIAMENTARIAN MALAMUT: Thank you.

4                       I see a speaker at the pro microphone.

5                       MR. MEYER: Yes, sir. I'm Scott Meyer,  
6       SRA from Virginia.

7                       I would ask that you vote for the one  
8       that's on the floor. The SRAs and the SYRAs are the  
9       ones who run the programs in the state for all  
10      137,000 referees.

11                      Because they run the program every day,  
12      they are the ones that know the needs; and,  
13      therefore, it's very important that we have a voice  
14      on the Board. While it sounds like if you add all of  
15      the Grade 5s, it's inclusive; it's really exclusive.  
16      At most, there are 110 SRAs and SYRAs; there are  
17      close to 2,000 Grade 5s and above.

18                      If you include the Grade 5s and above, it  
19      clearly gives the vote to the Grade 5 and above  
20      referees, some of whom know what's going on in the  
21      state, most are very focused on the games that they  
22      referee. And if you include all of them, I believe  
23      it takes the vote away from the people who are  
24      running the programs and who need a voice.

25                      I, therefore, ask you to vote for the

1 proposed amendment; and later on, if 412 comes up  
2 again, not to vote for the one which would add to the  
3 Grade 5s. Thank you.

4 PARLIAMENTARIAN MALAMUT: There's a  
5 response. Is there anyone who has not spoken on the  
6 motion who wishes to speak before I recognize someone  
7 to speak a second time? Okay.

8 MR. MC CORMICK: I'm sorry, I just have a  
9 problem with having 110 people electing an  
10 individual, being less exclusive than having 2,100  
11 people elect that individual. I just -- I don't  
12 follow the logic in that argument.

13 Yes, the SRAs and the SYRAs ought to be  
14 involved and they ought to have a vote. I mean,  
15 they're all part of the same organization. I don't  
16 see the conflict between one group or another, but it  
17 is letting the people that actually work our games  
18 and our referees have a voice. I mean, it's not the  
19 SRA/SYRA representatives; it's the referee board  
20 representative, and he ought to represent all of  
21 them. Thank you.

22 PARLIAMENTARIAN MALAMUT: Thank you.

23 I see another speaker at the pro  
24 microphone.

25 MR. STURM: Jim Sturm from Ohio South,

1 also a Grade 8 referee.

2 The proposal that's being discussed here,  
3 by having the SRAs and the SYRAs be the voting  
4 speakers for us, they're the ones that are most  
5 closely related to the Grade 8s, Grade 7s, and even  
6 the Grade 9s, which make up approximately 98 of all  
7 the referees.

8 Yes, the Grade 5s do the higher-level  
9 games, but I question whether the Grade 5s and up are  
10 really in contact with the needs of the vast, vast  
11 majority of the referees out there that are doing  
12 almost all the games. Thank you.

13 (Applause.)

14 PARLIAMENTARIAN MALAMUT: I appreciate  
15 the sentiment behind the speaker, but in respect to  
16 people on both the pro and con, I would request that  
17 we not have applause after individual speeches.

18 I see the gentleman wishing to speak at  
19 the pro microphone.

20 MR. BLACK: Yes, Bob Black, North Texas  
21 Soccer Adults.

22 And I agree with what Brooks is saying.  
23 We need more involvement when we get votes; and when  
24 we elect individuals, we need more involvement in  
25 this organization.

1                   And I think this proposal is roughly  
2                   doubling the amount of involvement to choose that  
3                   person right now. When we get to Page 112, we may  
4                   want to extend that well and above and beyond, but if  
5                   you don't vote for this right now and 112 goes down  
6                   from some magic number or weight, then you're going  
7                   to be back at the original.

8                   I don't think Brooks wants just what  
9                   we're voting now, right, Brooks? So let's vote this  
10                  one in; and when we get to 112, Brooks can come over  
11                  to this side and speak on four mics.

12                  UNIDENTIFIED SPEAKER: Are you going to  
13                  make him walk all the way over there?

14                  PARLIAMENTARIAN MALAMUT: There being no  
15                  further debate, I will ask the technical people to  
16                  cue up the yes and no. You may now commence voting.

17                  A yes vote would pass this; it requires a  
18                  two-thirds vote to pass, as do all bylaws amendments;  
19                  and the bylaws -- the Rules Committee has voted to  
20                  recommend its adoption.

21                  MR. BENANZER: The voting will close in  
22                  3, 2, 1.

23                  PARLIAMENTARIAN MALAMUT: A two-thirds  
24                  vote required, less than two-thirds voting in favor,  
25                  the proposal is not adopted.

1                   We will proceed to the next proposal,  
2                   which is to amend Bylaw 431.

3                   MS. BELL: The proposal by United States  
4                   Youth Soccer and All Youth Soccer Associations to  
5                   amend Bylaw 431 concerning standing and special  
6                   committees is contained on Page 25.

7                   The proposal was referred to the Rules  
8                   Committee, which reports it with a recommendation  
9                   that it be adopted as referred.

10                  PARLIAMENTARIAN MALAMUT: I see one  
11                  speaker at the pro mic, who I recognize now.

12                  MR. DE JANA: Rich DeJana, U.S. Youth  
13                  Soccer.

14                  What we are doing is creating an audit  
15                  committee, what we're doing is assuring that all the  
16                  athletes for all protected competitions are  
17                  represented. That's what this bylaw does. This is a  
18                  bylaw proposal, again, directed to help the entire  
19                  Federation to work for all of us.

20                  I think it's important today as you look  
21                  at this to reflect on some of the things that we've  
22                  said today so that you might reflect a little harder  
23                  on this one. We have said today it's okay for  
24                  organizations to discriminate. We have said today  
25                  it's okay for organizations to engage in sexual and

1 physical abuse. We have said today that we want to  
2 reelect our president during the World Cup.

3           Might I suggest we take a deep breath,  
4 look at this proposal, which is a very good proposal,  
5 to simply both protect all athletes engaged in  
6 protected competition and to create an audit  
7 committee. Thank you.

8           PARLIAMENTARIAN MALAMUT: I see a con  
9 speaker. I recognize that speaker.

10           MS. HARVEY: I'm Mary Harvey, outgoing  
11 Chair of the Athlete Council.

12           I understand the spirit of what you are  
13 trying to do, but very candidly, the Athlete Council  
14 feels more comfortable with the other amendment that  
15 simply specifies the rule of the Audit Committee,  
16 which is a subsequent bylaw, so we will support the  
17 second one and -- in favor of this one. I just  
18 wanted to let you all know that.

19           We felt the language was cleaner; and  
20 also, it could potentially discriminate against  
21 coaches who were also athletes being able to  
22 participate.

23           I just wanted to let you all know that in  
24 case you were wondering when we vote no on this why  
25 we did so.

1                   PARLIAMENTARIAN MALAMUT: Could I ask the  
2 speaker to please identify by page number the  
3 proposal that she is suggesting, just for the  
4 information of the body.

5                   MS. HARVEY: Yes, it's 122.

6                   PARLIAMENTARIAN MALAMUT: Page 122. So,  
7 as I understand it, you are not proposing a  
8 substitute, but you are suggesting that people vote  
9 no on this and then vote yes for Page 122?

10                  MS. HARVEY: Actually, it's much more  
11 limited than that. All I'm doing is letting  
12 everybody know where the Athlete Council is sitting  
13 on this so that you guys will understand if we vote  
14 no on this, why, and that we are going to favor the  
15 second proposal as opposed to this one.

16                  And also, with regard to the comment  
17 about the president of the World Cup, gee, I'm glad  
18 our women have never been -- you know, we have  
19 elected presidents, you know, before the Women's  
20 World Cup change, and I think we've done okay, so I  
21 realize that's a concern for people. It is a big  
22 change, but, you know, I think the organization will  
23 go on, so that's it.

24                  PARLIAMENTARIAN MALAMUT: Thank you.

25                  I recognize the speaker at the pro

1 microphone.

2 MR. RUBENSTEIN: Howard Rubenstein,  
3 Eastern New York.

4 It's very obvious, if you know how to  
5 count the votes, how things are stacked, whether it's  
6 been a good vote or a good proposal or a bad one,  
7 everything has gone down in defeat; therefore, I move  
8 that all the rest of the rule changes be tabled until  
9 the next annual meeting.

10 PARLIAMENTARIAN MALAMUT: It is not in  
11 order to move to table, but --

12 MR. RUBENSTEIN: Sir, I challenge you on  
13 that because that has been done three times before in  
14 the 30 years I have been coming to these conventions.

15 PARLIAMENTARIAN MALAMUT: It may be the  
16 case, but we're operating under Robert's Rules, and  
17 I'm skilled as a parliamentarian under Robert's  
18 Rules.

19 The only way to have consideration of an  
20 item go to the next meeting would be to send it to a  
21 committee to report back at the next annual meeting,  
22 if that's what you would like to do.

23 MR. RUBENSTEIN: Send it all back to the  
24 Rules Committee and let them report back and clean it  
25 up so we can have a chance of getting some passage,



1 because right now we are sitting here in an exercise  
2 of futility.

3 PARLIAMENTARIAN MALAMUT: The gentleman  
4 has made a proposal that all remaining rules changes  
5 be sent to the Rules Committee for review and  
6 considered at the next annual meeting. That would  
7 require a two-thirds vote because it suspends the  
8 rule that requires individual consideration for each  
9 separate item.

10 MR. MURPHY: Mr. Parliamentarian, a point  
11 of order.

12 I would like to ask the basis of the  
13 ruling that there is no such thing as a motion to  
14 table.

15 PARLIAMENTARIAN MALAMUT: I did not say  
16 there is no such thing as a motion to table. The  
17 motion to table as made by the speaker was out of  
18 order. A motion to table is a motion to lay  
19 something on the table, be brought back at a later  
20 time in the same meeting for consideration.

21 The proper terminology might have been  
22 either a motion to postpone or a motion to commit.  
23 The motion to postpone under Robert's Rules cannot be  
24 postponed for more than three months' time; and  
25 therefore, since the annual meeting is more than

1 three months from now, I suggested that the motion be  
2 to commit.

3 MR. MURPHY: It's your interpretation of  
4 parliamentary law that a motion to table only tables  
5 for the meeting in which it occurs.

6 PARLIAMENTARIAN MALAMUT: It's somewhat  
7 more complex than that, but this group does not meet  
8 on a quarterly basis, and so in that case that is the  
9 rule. The motion to table must be brought back at  
10 the same meeting, otherwise it dies, if the group  
11 does not meet more frequently than once a quarter.

12 MR. MURPHY: Okay. Just let me ask  
13 for -- let me state this and see if we're on the same  
14 page.

15 A motion to table under the circumstances  
16 you have described would have to be brought back at  
17 this meeting. A motion to commit, commit to what?

18 PARLIAMENTARIAN MALAMUT: To the Rules  
19 Committee is the way I suggested it be phrased and  
20 that's the way --

21 MR. MURPHY: And you believe a motion to  
22 postpone to the next National Council meeting would  
23 be out of order as well?

24 PARLIAMENTARIAN MALAMUT: That's correct,  
25 for the reasons I explained under Robert's Rules,

1 that the motion to postpone is not in order, but a  
2 motion to commit would be in order.

3 MR. MURPHY: Okay.

4 PARLIAMENTARIAN MALAMUT: I'm trying to  
5 follow the rules and get you what you want at the  
6 same time.

7 MR. MURPHY: Then state all of them when  
8 you state them.

9 PARLIAMENTARIAN MALAMUT: And this would  
10 be a proposal to suspend the rules; there is no  
11 debate on the motion.

12 So if the gentleman that I see standing  
13 here wants to make a procedural point or an inquiry,  
14 I will consider it at this time.

15 MR. SINGER: Let me see if I can fashion  
16 this as a procedural inquiry: Let's play the British  
17 Parliament. Mr. Chairman, would it not be advisable,  
18 however the votes are going to be cast today, for us  
19 to continue to talk about our different interests,  
20 our conflicts, the things we disagree about? It may  
21 not change a damn thing, but if we aren't talking and  
22 if we simply shut down, we have accomplished nothing.

23 I don't want to sit here all day. It's  
24 got to be a limited debate. But we have different  
25 views. We serve our groups, our youth, our adults,

1 professionals differently. And if we refuse to talk  
2 about them and to find areas where we have things in  
3 common, and if we continue to simply speculate and  
4 assume and be suspicious of one another, then this  
5 body has become dysfunctional and we all ought to  
6 quit because we've --

7 PARLIAMENTARIAN MALAMUT: Procedure.

8 MR. SINGER: It's a procedural question.  
9 We have 20 million youth in this country. We have  
10 professional teams that we want to get better. We  
11 have national teams that we want to get better, and  
12 I'm personally appalled at the level of suspicion  
13 about bad motives.

14 There may be those out there, but we need  
15 to find them out, and we need to talk. Thank you. I  
16 think that was a procedural question. So ...

17 PARLIAMENTARIAN MALAMUT: The Chair would  
18 recognize that as debate and a purely rhetorical  
19 question. I see the maker of the motion has stood --

20 MR. RUBENSTEIN: Mr. Chairman, I always  
21 thought a motion to table or anything related to  
22 that -- and of course, we have enough lawyers here  
23 who can battle it out, I'm a little old chemist --  
24 was nondebatable. You either vote yes or you vote  
25 no; if you vote yes, we leave; we vote no, we sit

1 here and bang each other's heads.

2 PARLIAMENTARIAN MALAMUT: Does the member  
3 have a procedural point?

4 MR. VON OETINGER: I have a procedural  
5 point, Mr. Chairman.

6 Is it correct that if we adopt  
7 Mr. Rubenstein's motion that at the next annual  
8 meeting we should have another bunch of new proposals  
9 on top of those that we are going to decide today so  
10 that we will then have twice as much work to do? Is  
11 it not correct that we would then really want to  
12 table everything?

13 PARLIAMENTARIAN MALAMUT: That is a  
14 possibility; however, it's one that members will have  
15 to consider when they vote on this motion, which we  
16 will do as soon as the screen comes up.

17 Without further delay, we are now voting  
18 to send all the remaining proposed amendments to the  
19 bylaws to the Rules Committee to report back at the  
20 next annual meeting. All those in favor -- it refers  
21 to the Task Force, but it should be to the Rules  
22 Committee.

23 It requires a two-thirds vote to pass.

24 UNIDENTIFIED SPEAKER: To the Rules  
25 Committee.

1                   PARLIAMENTARIAN MALAMUT: It should be to  
2 the Rules Committee.

3                   MR. BENANZER: This is Credentials. This  
4 is the screen we had prepared. Please ignore the  
5 Task Force, and insert the Rules Committee.

6                   PARLIAMENTARIAN MALAMUT: You may  
7 commence voting. A yes vote would make all the  
8 remaining proposals for today go to the Rules  
9 Committee; a no vote would mean we would continue  
10 debate.

11                  MR. BENANZER: The voting will stop in 3,  
12 2, 1.

13                  PARLIAMENTARIAN MALAMUT: A two-thirds  
14 vote being required to suspend the rules to permit  
15 everything to be sent to the Rules Committee and  
16 two-thirds not being in favor of the proposal, it is  
17 defeated.

18                  And we will now proceed with  
19 consideration of the proposed amendment to Bylaw 431,  
20 which is located on Page 24 of your packets.

21                  MS. BELL: Page 25.

22                  PARLIAMENTARIAN MALAMUT: I'm sorry,  
23 Page 25 of your packets.

24                  I see a speaker at the pro microphone. I  
25 would recognize that speaker.

1                   MR. SINGER: Thank you, Mr. Chairman. I  
2                   listened to Ms. Harvey's comments, and I just simply  
3                   wanted to clarify -- I understand it's probably  
4                   Section 2 that causes some concerns.

5                   If you look at Section 2 of this  
6                   particular bylaw in the underlined version, that is  
7                   virtually a verbatim quote from Section 22 -- I think  
8                   it's 0520 -- 22-0522, Subsection A10 of the Amateur  
9                   Sports Act.

10                  So in that section where we are  
11                  describing the athlete's representatives who are  
12                  entitled to participate in the 20 percent level, as  
13                  the author of this particular amendment, I can tell  
14                  you that is by and large a direct quote out of the  
15                  Amateur Sports Act. So it may not read well, but  
16                  blame Congress, don't blame me.

17                  PARLIAMENTARIAN MALAMUT: Thank you.

18                  Is there a speaker at the con microphone?  
19                  No, that's a gentleman leaving the room, probably  
20                  wisely.

21                  We will now proceed with the screen as  
22                  soon as the screen goes up. We will vote on the  
23                  proposed amendments to Bylaw 431.

24                  All those in favor of the proposed  
25                  amendment vote yes; all those opposed vote no. The

1 Rules Committee recommends adoption of this proposal,  
2 and it will take a two-thirds vote to pass, as with  
3 all bylaws amendments.

4 MR. BENANZER: Voting will stop in 3, 2,  
5 1.

6 PARLIAMENTARIAN MALAMUT: Two-thirds vote  
7 being required to pass this proposal, it is not  
8 adopted.

9 We will proceed to consideration of the  
10 next proposal, which is Bylaw 705.

11 MS. BELL: The proposal by the  
12 United States Soccer Federation Rules Committee to  
13 amend Bylaw 705 concerning appeals procedures is  
14 contained in your bylaws amendment packet on Page 29.

15 The proposal is referred to the Rules  
16 Committee, which reports it with the recommendation  
17 that it be adopted as referred. There's also a  
18 minority report given.

19 PARLIAMENTARIAN MALAMUT: Is there any  
20 debate?

21 If there is no debate, I will ask for  
22 immediate vote. All those in favor will vote yes;  
23 all those opposed will vote no. It requires a  
24 two-thirds vote to pass, and it is recommended by the  
25 Rules Committee that it pass.



1 MR. BENANZER: The voting will stop in 3,  
2 2, 1.

3 PARLIAMENTARIAN MALAMUT: A two-thirds  
4 vote being required to pass, and the majority not  
5 voting in favor of the motion, the motion is  
6 defeated.

7 We will proceed for consideration of the  
8 proposed Bylaw 802.

9 MS. BELL: The United States Youth Soccer  
10 and All Youth Soccer Associations to amend Bylaw 802  
11 concerning Advance Notice, Review, and Report is  
12 contained on Page 32.

13 The proposal was referred to the Rules  
14 Committee, which reports it with the recommendation  
15 that it be adopted as referred.

16 PARLIAMENTARIAN MALAMUT: Is there any  
17 debate on the proposal to amend Bylaw 802?

18 If not, as soon as the screen is up, we  
19 will proceed to take a vote. All those in favor will  
20 vote yes; all those opposed will vote no. This  
21 requires a two-thirds vote, and the Rules Committee  
22 has recommended adoption.

23 MR. BENANZER: The voting will stop in 3,  
24 2, 1.

25 PARLIAMENTARIAN MALAMUT: That is a close

1 vote, but a two-thirds vote being required to pass,  
2 the proposal does not pass.

3 We will proceed to the next proposal,  
4 which is Bylaw 804.

5 MS. BELL: This proposal by the  
6 United States Youth Soccer and All Youth Soccer  
7 Associations to insert a new bylaw, 804, concerning  
8 notices and receipts and amend current Bylaw 804  
9 concerning effective date of bylaws, and renumber it  
10 Bylaw 805 is contained in your bylaw packet, Page 24.

11 The proposal was referred to the Rules  
12 Committee, which reports it with the recommendation  
13 that it be adopted. A minority report is also  
14 included.

15 PARLIAMENTARIAN MALAMUT: For your  
16 reference, the page reference on this proposal is  
17 Page 34.

18 And I see no one standing to speak at the  
19 microphones; therefore, we will proceed to an  
20 immediate vote. I see one standing at the pro  
21 microphone. Recognize the speaker.

22 MR. HOLLOW: My name is John Hollow. I'm  
23 president for the State of Montana for Youth Soccer.

24 I would hope that the amount of white  
25 hair I have would get some attention from the senior

1 people that are here.

2 I would also hope that somebody would  
3 recognize with the youth what we are trying to do.  
4 We are asking for a level playing field. We are  
5 asking to be heard. I believe we are being heard,  
6 although I heard some laughter at different times  
7 about the vote, but being heard is different from  
8 being able to be effective and having enough votes to  
9 be effective.

10 I don't say this, except to say that I  
11 have been in the position of having almost made an  
12 Olympic team in skiing, and so I know what it feels  
13 like to be an "almost has-been" is the way I phrase  
14 it.

15 I have also been a U.S. Ski team manager,  
16 so I have been in an administrative position. I have  
17 also been president of a division of U.S. Skiing, but  
18 then representing kids. And I've gone to meetings  
19 like this, representing kids; and I have left with  
20 the same frustration as I will leave with today.

21 I could be heard. I'm not as articulate  
22 as Bob. I am not as bright as he is, but I have more  
23 white hair. Actually, I'm growing this as a bet.

24 But the point of this is that it is a  
25 level playing field; and while we're being listened

1 to in part, we have no power. And you will see it  
2 again in this vote. And what we are asking for is  
3 the adults, who may be "almost has-beens" like me or  
4 may have been people who have succeeded and  
5 contributed a great deal, but what we're asking for  
6 is for the people who still have a dream or represent  
7 people who still have a dream to have a voice.

8 And I think the athletes who have  
9 succeeded in their dreams and the adults who are  
10 still playing and contributing should consider giving  
11 the youth who represent the people who have a dream  
12 some power.

13 (Applause.)

14 PARLIAMENTARIAN MALAMUT: I thank the  
15 speaker for his remarks.

16 I will recognize that speaker.

17 MR. FRISOLI: Larry Frisoli from  
18 Massachusetts.

19 I wanted to commend the past speaker, but  
20 I don't think you understand how the votes are going.  
21 The Adults and Youths are voting together for things;  
22 the athletes and the professionals are voting against  
23 it. This has happened for a number of years. It's  
24 going to continue to happen for the future years, as  
25 U.S. Soccer has reached a democratic paralysis.

1 (Applause.)

2 PARLIAMENTARIAN MALAMUT: I have asked  
3 before to refrain from the applause. Please come to  
4 order.

5 The individual is not aware of how  
6 individual speakers press their --

7 MR. FRISOLI: Please, you are insulting  
8 our intelligence.

9 I would like to add that there are  
10 millions of children and adults who have their  
11 elected representatives here today, who come here and  
12 have no democratic voice or no meaningful vote under  
13 the voting structures that now exist in U.S. Soccer.

14 We, the people who got elected from our  
15 state association, represent the majority of people  
16 playing in our sport today. And I think it's --

17 PARLIAMENTARIAN MALAMUT: I understand.

18 Is there any debate on the motion that is  
19 in front of us, which is the motion to adopt  
20 Bylaw 431 --805? 804? And to move current 804 to  
21 805?

22 If there is no debate on that issue, I  
23 would now ask for an immediate vote on the proposal  
24 to insert a new Bylaw 804, add a new -- and move  
25 current 804 to 805, requiring a two-thirds vote --

1 I call for order.

2 It requires a two-thirds vote to pass.

3 All those in favor should vote yes. And I would note  
4 that the Rules Committee does recommend that this be  
5 passed.

6 MR. BENANZER: The voting will stop in 3,  
7 2, 1.

8 PARLIAMENTARIAN MALAMUT: There is less  
9 than two-thirds vote in favor of the proposal;  
10 therefore, it is not adopted.

11 We will move to the next proposal, which  
12 is somewhat complex; and I will ask Marypat Bell to  
13 explain to you the Rules Committee's recommendation  
14 on the next proposal in the book, which is to amend  
15 Bylaw 412.

16 MS. BELL: The proposal by the  
17 United States Youth Soccer and All Youths  
18 Associations to amend Bylaw 412, Section 3,  
19 concerning composition of the Board of Directors is  
20 contained on Page 37.

21 The proposal was referred to the Rules  
22 Committee, which reports it with a recommendation  
23 that the proposed divisions of Section 3 should be  
24 adopted as referred.

25 We have no recommendation on Section 2,

1       although there is one in your books.

2                       Since the defeat of the Virginia  
3       proposal, it is not a matter to be concerned with at  
4       this point. And we also make no recommendation on  
5       Section 4, that that is for the council to decide.

6                       PARLIAMENTARIAN MALAMUT: Recognize the  
7       speaker at the pro microphone.

8                       MS. SINGER: Ellie Singer, Minnesota  
9       Youth Soccer.

10                      I will speak slowly so that Brooks can  
11       get over to the con microphone, once again. Although  
12       we supported the Virginia proposal, we ask that you  
13       support this proposal that we have before you on  
14       Sections 2, 3, and 4. We believe that it clears up  
15       on how representatives are elected, and we ask for  
16       your support on proposal 412.

17                      PARLIAMENTARIAN MALAMUT: I recognize the  
18       speaker at the con microphone.

19                      MR. MC CORMICK: For clarification, if  
20       Section 2 were to pass, that does not preclude us  
21       from considering the later 412, Section 2 proposal?

22                      PARLIAMENTARIAN MALAMUT: That's correct,  
23       under the rules as established.

24                      If there are no speakers, we will now  
25       proceed to a vote on the proposal to amend Bylaw 412.

1 I see a speaker rising.

2 MS. HARVEY: I'm wondering if there is  
3 any support here for potentially taking the changes  
4 to Section 4 and considering them separately in the  
5 effort to get something positively done today?

6 PARLIAMENTARIAN MALAMUT: I will take  
7 that as a motion to divide the question.

8 MS. HARVEY: That came out wrong. Sorry  
9 about that. I just meant that -- I'm digging myself  
10 a hole.

11 PARLIAMENTARIAN MALAMUT: I take that as  
12 a motion to divide the question.

13 MS. HARVEY: I'm wondering if there is  
14 any interest here potentially dividing this to see if  
15 we can get a portion of it passed or not? If there's  
16 not --

17 UNIDENTIFIED SPEAKERS: No.

18 PARLIAMENTARIAN MALAMUT: There is no  
19 motion to divide on the floor then, and we will  
20 proceed to a vote up and down on the entire proposal.

21 The proposal is to amend Bylaw 412,  
22 Sections 2, 3, and 4. All those in favor will now  
23 vote yes; all those opposed vote no. It requires a  
24 two-thirds vote to pass, and the Rules Committee  
25 recommends passage of only one of the sections. It



1 makes no recommendation as to the other two sections,  
2 Section 2 and 4.

3 MR. BENANZER: The voting will stop in 3,  
4 2, 1.

5 PARLIAMENTARIAN MALAMUT: A two-thirds  
6 vote required for passage, the vote failing  
7 two-thirds in favor, The proposal is not adopted.

8 And we will proceed to consideration of  
9 the next item, which is -- at this point, we have  
10 gone through the motions that the Rules Committee has  
11 recommended adoption of; and I had spoken earlier  
12 about a proposal to refer a number of different  
13 proposals en bloc, that is all together, to the  
14 Governance Task Force that is to be appointed by  
15 President Robert Contiguglia, Dr. Robert Contiguglia.

16 At this point, David Messersmith wishes  
17 to make a motion to refer those motions on as a group  
18 to the Task Force on Governance.

19 Let me read the list of the motions that  
20 I understand will now be subject of this motion to  
21 refer.

22 The proposal by the United States Youth  
23 Soccer and All Youth Soccer Associations to amend  
24 Bylaw 303 concerning "Meetings of the National  
25 Council and Mail Vote," which is contained in the

1 bylaws amendment packet at Page 11.

2 MR. RUBENSTEIN: What page are you on,  
3 sir?

4 PARLIAMENTARIAN MALAMUT: Page 11. I  
5 just said "Page 11."

6 2. The proposal of the United States  
7 Youth Soccer and All Youth Soccer Associations to  
8 amend Bylaw 109 concerning "Definitions."

9 There are two proposals and the USYS  
10 wishes to have both of those proposals on Page 41 and  
11 on Page 44 -- 45, excuse me, referred to the Task  
12 Force.

13 3. The proposal by USYS to amend  
14 Bylaw 603, concerning "Interplay" contained in the  
15 packet on Page 65.

16 The proposal to -- let's see -- the  
17 Proposal Number 4, the proposal by USYS to amend  
18 Bylaw 701 concerning "Hearing Procedures" contained  
19 at Page 68.

20 5. The proposal by USYS to amend  
21 Bylaw 704 concerning "Disputes and Grievances"  
22 contained in the bylaws packet at Page 71.

23 6. The proposal by President Dr. Bob  
24 Contiguglia, Vice-president Sunil Gulati, and others  
25 to amend Bylaw 704, Sections 3 and 4 concerning

1 "Disputes and Grievances"; and it is located in the  
2 packet on Page 79.

3 7. The proposal by USYS to amend  
4 Bylaw 705 concerning "Appeals Procedures" contained  
5 in the packet at Page 82.

6 8. The proposal by USYS to amend  
7 Bylaw 706 concerning "Arbitration" contained in the  
8 packet at Page 93.

9 9. The proposal by USYS to amend  
10 Bylaw 102 concerning the "Purposes" contained in the  
11 packet at Page 99.

12 10. The proposal by USYS to amend  
13 Bylaw 105 concerning "Autonomy and Equal Opportunity"  
14 contained in the packet at Page 102.

15 11. The proposal by USYS to add a new  
16 bylaw, 213.5, concerning "Organization Members'  
17 Hearing Rights" contained in the packet at Page 113.

18 12. The proposal by USYS to amend  
19 Bylaw 422 concerning "Composition of the Executive  
20 Committee" contained in the packet at Page 119.

21 13. Proposal by USYS to amend Bylaw 702  
22 concerning "Opportunity to Participate" contained in  
23 the packet at Page 125.

24 And finally, 14. The proposal by USYS to  
25 amend Bylaw 703 concerning "Grievances Related to

1 Opportunities to Participate," which is contained in  
2 the packet at Page 127.

3 I will ask Mr. Messersmith whether my  
4 listing of the bylaws to be referred to the Task  
5 Force is in agreement with his understanding.

6 MR. MESSERSMITH: Yes, it is.

7 PARLIAMENTARIAN MALAMUT: I will  
8 entertain a motion now by Mr. Messersmith in regard  
9 to these matters.

10 MR. MESSERSMITH: Okay. I would move to  
11 refer the aforementioned proposed bylaw revisions to  
12 the Governance Task Force, each to be considered and  
13 have recommendations presented for a vote at the next  
14 USSF National Council meeting.

15 UNIDENTIFIED SPEAKER: Second.

16 PARLIAMENTARIAN MALAMUT: It has been  
17 moved and seconded to refer the above-mentioned items  
18 to the Task Force on Governance. All those -- this  
19 is a debatable motion. I see -- there's only one  
20 person speaking, please.

21 MR. MARK: Can I ask the proponent to  
22 restate that motion, so I have it clearly in mind?

23 MR. MESSERSMITH: I move to refer the  
24 aforementioned proposed bylaw revisions to the  
25 Governance Task Force, each to be considered and have

1 recommendations to present for a vote at the next  
2 USSF National Council meeting.

3 MR. MARK: Are we to understand that this  
4 would not be the only agenda of the Governance  
5 Committee?

6 PARLIAMENTARIAN MALAMUT: The Governance  
7 Committee can be charged with -- it's a committee.  
8 It's a task force, excuse me.

9 It can be charged with whatever this body  
10 or the Board chooses to task it with, and it's a task  
11 force being appointed by the president of the  
12 organization, so he can also assign it tasks.

13 MR. MARK: I'm Joel Mark, the National  
14 President of AYSO.

15 We're concerned about the wisdom and  
16 fairness of referring to a committee. The only thing  
17 we know about its constituency is that it's  
18 co-chaired by the proponent of these rule changes.

19 We also recall the disappointment we had  
20 a couple of months ago when several of our requests  
21 for committee appointments were rejected by the  
22 Federation president. Apparently, the only stated  
23 reason being certain personality issues; and thus  
24 we're somewhat pessimistic about the fairness of this  
25 referral.

1                   That having been said and having  
2                   discussed this issue with Mr. Messersmith earlier  
3                   yesterday, having noted those comments for the  
4                   record, and hope that they will be taken into  
5                   account, when this committee is formed or more fully  
6                   fleshed out, we will not oppose this referral.

7                   MR. GOAZIOU: Call for the question.

8                   PARLIAMENTARIAN MALAMUT: If there's no  
9                   further debate on this matter, Mr. Messersmith, could  
10                  I ask you to give me the paper so I can state the  
11                  question correctly?

12                  When the blue screen comes up, the motion  
13                  we will be voting on will be to refer the  
14                  aforementioned proposed bylaws revisions to the  
15                  Governance Task Force, each to be considered and to  
16                  have recommendations to present for a vote at the  
17                  next USSF National Council meeting. This is a  
18                  referral to committee; it requires only a majority  
19                  vote to pass.

20                  A yes vote will be for referring to  
21                  committee; a no vote against referring to the task  
22                  force. You may vote now.

23                  MR. BENANZER: The voting will stop in 3,  
24                  2, 1.

25                  PARLIAMENTARIAN MALAMUT: The majority

1 being required to refer it to a committee, this is  
2 one of the votes that actually got to two-thirds when  
3 it didn't need it, but the motion is passed and the  
4 listed bylaws proposals will be referred to the  
5 Governance Task Force to report back at the next  
6 annual meeting.

7 The next proposal concerns Bylaw 213. We  
8 are now going to be skipping some of the proposals in  
9 your book because they were referred to the Task  
10 Force, so the next bylaw proposal concerns 213 on  
11 Page 55.

12 MS. BELL: The proposal by the  
13 United States Youth Soccer and All Youth Soccer  
14 Associations to amend Bylaw 213 concerns the State  
15 associations' responsibilities. It's contained in  
16 your bylaw packet on Page 55.

17 The proposal was referred to the Rules  
18 Committee, which reports it with the recommendation  
19 that it be referred to the Task Force on grievance.

20 I move the adoption of the Rules  
21 Committee recommendation to refer the proposal to the  
22 Task Force on grievance -- Governance.

23 PARLIAMENTARIAN MALAMUT: I'm sorry, that  
24 was actually one of the proposals that was included  
25 in the list, so it doesn't need to -- I'm sorry. I'm

1       sorry. I'm mistaken. That one is one on which the  
2       USYS requested that we consider that item today for  
3       passage.

4                 The Rules Committee is the one that is  
5       requesting that to be separately referred to the Task  
6       Force on Governance. There is a motion before you  
7       recommended by the Rules Committee.

8                 If there is debate, the debate now should  
9       be on whether to refer this item to the Rules  
10       Committee or not.

11                If the Rules Committee proposal is  
12       adopted, it will be referred to the committee;  
13       otherwise, we will then take a vote directly on the  
14       item.

15                I see a speaker in favor.

16                MR. SINGER: Yes, in favor of the  
17       proposed bylaw.

18                PARLIAMENTARIAN MALAMUT: In favor --  
19       right now, the issue on the floor is the Rules  
20       Committee proposal to refer this to the Task Force on  
21       Governance. So are you in favor of that?

22                MR. SINGER: Do I have to walk all the  
23       way over there?

24                PARLIAMENTARIAN MALAMUT: No, you're the  
25       only one speaking. You can speak against the motion



1 from --

2 MR. SINGER: I must have gone out for a  
3 moment and missed the change in rules.

4 I would -- in the continuing effort to  
5 try to discuss what the Youth State Associations and,  
6 I believe, the Adult State Associations believe are  
7 necessary and fair and equitable, I would ask, or I  
8 would suggest that we vote against the motion to its  
9 pending, and have a full discussion of this  
10 particular bylaw amendment.

11 PARLIAMENTARIAN MALAMUT: If there is no  
12 further debate on referring the matter to the task  
13 force, we will now proceed to vote on whether this  
14 matter should be referred to the task force as soon  
15 as the blue screen comes up. Because the issue is a  
16 referral to committee, it takes only a majority vote.

17 A majority vote will refer the proposed  
18 amendment to Bylaw 213 to the Governance Task Force.  
19 A negative vote, we'll then proceed with debate  
20 directly on the proposal. You may vote.

21 MR. BENANZER: Voting will close 3, 2, 1.

22 PARLIAMENTARIAN MALAMUT: A majority vote  
23 being required to refer to committee, a majority  
24 having voted in favor, the proposed amendment to  
25 Bylaw 213 will be referred to the Task Force on

1 Governance.

2 The next item because the remaining --  
3 the next several items have already been referred to  
4 the Task Force. The next item is Bylaw 603 of the  
5 proposal; it's found on Page 95.

6 MS. BELL: The proposal by the  
7 United States Soccer Federation Player Bill of Rights  
8 Committee to add a new Bylaw 601 concerning the  
9 Player's Bill of Rights and renumbering current 601  
10 through 604 as Bylaw 602 to 605 is contained in your  
11 bylaw amendment packet on Page 95.

12 The proposal was referred to the Rules  
13 Committee, which reports it with the recommendation  
14 that it be referred back to the Player Bill of Rights  
15 Committee, which it has been and I believe they are  
16 prepared to present amendments.

17 PARLIAMENTARIAN MALAMUT: The motion to  
18 refer having a higher priority than the motion to  
19 amend, we will first consider the Rules Committee's  
20 proposal to refer this back to the Player Bill of  
21 Rights Committee; and then if the referral fails, we  
22 will then consider the motion directly and the  
23 players' friendly amendments to their own proposal at  
24 that time.

25 I see a speaker against the referral.

1 MS. HARVEY: I'm standing at the closest  
2 mic. If you want me to walk across the room --

3 UNIDENTIFIED SPEAKER: Yes.

4 PARLIAMENTARIAN MALAMUT: The speaker  
5 recognizes that -- the speaker is recognized to speak  
6 from her place.

7 MS. HARVEY: That's very kind. Thank  
8 you.

9 The Player Bill of Rights Committee met  
10 last night to review and did come up with, as a  
11 result of that meeting, some friendly amendments to  
12 this proposed bylaw change. I don't know if it's  
13 appropriate to talk about that now since we're just  
14 talking about whether or not to, I guess, thumbs up,  
15 thumbs down on whether or not to refer this back to  
16 committee.

17 The committee met last night, and we  
18 discussed it. Everyone was there, except for  
19 Marypat, who I discussed it with this morning. So we  
20 met; we're unanimous in terms of some friendly  
21 amendments. So I'm going to ask the parliamentarian  
22 to give us a direction about how we proceed.

23 PARLIAMENTARIAN MALAMUT: Under  
24 parliamentary procedure, the motion to commit would  
25 still take a priority, but -- unless it's withdrawn

1 by the committee.

2 If the majority of the Rules Committee  
3 members are here and are in favor of direct  
4 consideration of the proposal, we would go forward  
5 with the direct consideration of the proposal. But I  
6 asked the chairman -- the Chair of that particular  
7 committee now if she wishes to proceed.

8 The Chair of the Rules Committee being  
9 here is willing to withdraw the motion for the  
10 referral on behalf of the committee.

11 If there are any other -- if there's  
12 anyone else in favor of the referral back, you should  
13 indicate now; otherwise, we will proceed by general  
14 consent to consideration of the motion itself.

15 MR. MURPHY: Yes.

16 PARLIAMENTARIAN MALAMUT: I recognize  
17 someone.

18 MR. MURPHY: John Murphy, California  
19 Soccer Association. I would make the motion to  
20 refer.

21 PARLIAMENTARIAN MALAMUT: Okay. The  
22 motion to refer having a higher priority than the  
23 motion to amend, it has been made. It needs to be  
24 seconded.

25 UNIDENTIFIED SPEAKER: Second.

1                   PARLIAMENTARIAN MALAMUT: It has been  
2 made and seconded on behalf of an individual  
3 delegate, and it requires a simple majority. The  
4 issue would be to refer back to the Player Bill of  
5 Rights Committee to report back at the next annual  
6 general meeting.

7                   Is there any debate on the motion to  
8 refer?

9                   I see no one standing for debate there.  
10 We will vote directly now on referring it to the  
11 Players' Bill of Rights Committee.

12                   All those in favor will vote yes. It  
13 requires a simple majority to be referred back to the  
14 committee.

15                   MR. BENANZER: The voting will stop in 3,  
16 2, 1.

17                   PARLIAMENTARIAN MALAMUT: The majority  
18 being required to refer back to the committee, the  
19 majority having voted in favor, the proposed  
20 revisions to Bylaw 601 will be referred back to the  
21 Player Bill of Rights Committee to report back at the  
22 next Annual General Meeting.

23                   The next item of consideration is a  
24 proposal by the Player Bill of Rights Committee to  
25 amend Bylaw 704 concerning the disputes and

1       grievances among organization members.

2                   And the Rules Committee had made a  
3       recommendation on this item. The Rules Committee  
4       recommends that the proposed amendments to 704 be  
5       referred back to the Player Bill of Rights Committee,  
6       and I'm going to ask the chair of the committee to  
7       make that motion formally.

8                   MS. BELL: I move the adoption of the  
9       Rules Committee recommendation to refer this proposal  
10      back to the Player Bill of Rights Committee.

11                  MR. MURPHY: Second.

12                  PARLIAMENTARIAN MALAMUT: Is there any  
13      debate on the motion to refer back to committee?

14                  If there is none, we will proceed to vote  
15      as soon as the screen comes up. A majority vote is  
16      all that's required in order to refer this back to  
17      the Player Bill of Rights Committee to report back to  
18      the next Annual General Meeting. Please vote yes, if  
19      you are in favor of referral; no, if you are in favor  
20      of direct consideration of the proposed bylaw  
21      amendment.

22                  MR. BENANZER: Voting will stop in 3, 2,  
23      1.

24                  PARLIAMENTARIAN MALAMUT: The majority  
25      being required to refer this item to the task force,

1 a majority having voted in favor, the proposed  
2 amendments to Bylaw 704 will be referred to the  
3 Player Bill of Rights Committee to report back at the  
4 next Annual General Meeting.

5 The next several items have been  
6 delegated to the Governance Task Force. I understand  
7 from the proposal of the amendment to Bylaw 109  
8 that's contained -- there are two alternate proposals  
9 contained in your packet by the United Soccer  
10 Leagues.

11 Is that being withdrawn? Is it my  
12 understanding that those two proposals were being  
13 withdrawn?

14 UNIDENTIFIED SPEAKER: Yes, it is.

15 PARLIAMENTARIAN MALAMUT: Page, I  
16 believe, 109; and the other one is 104. They are  
17 different proposals to amend the definition of youth  
18 player, and they're both being withdrawn.

19 The next several items -- or rather the  
20 next item has been referred to the Governance Task  
21 Force. That's the proposed new Bylaw 213.5.

22 The next item is by United States Futsal  
23 Federation to amend Bylaw 412, Section 1. I  
24 understand that is being withdrawn; is that correct?

25 Futsal? I don't hear anything from them,

1 so I will presume that it was correctly reported, and  
2 that item will be treated as withdrawn.

3 The next item is on Page 117. It is the  
4 proposal of the United States Soccer Federation  
5 Referee Committee to amend Bylaw 412, Section 2.

6 The Rules Committee has recommended that  
7 this proposal be rejected.

8 Is there any debate on this item? I  
9 recognize someone at the con microphone.

10 MR. EDWARDS: Mike Edwards, Chairman of  
11 the Adult Council.

12 If I understand correctly, we would have  
13 the referee director elected by a Grade 5 licensed  
14 referees and SRAs and SYRAs.

15 It's not a perfect system, but it is a  
16 more widespread system than we have. Earlier someone  
17 had addressed the subject that the Grade 5 referees  
18 are -- and above, are strictly focused on their own  
19 officiating; and to an extent, that may be true,  
20 because they are going to be very focused, not unlike  
21 a player, simply because they are, obviously,  
22 ambitious to get to a higher level. By the same  
23 token, they are people who have come through the  
24 referee system.

25 They did punish coaches by learning to



1 referee at the expense of Youth Soccer games, then  
2 they learned how to referee a little bit more at the  
3 expense of Adult Soccer games, so after we paid that  
4 penance, then they go referee at the professional  
5 level, and I don't know how you all like them.

6 Nonetheless, it is a base of people who  
7 have -- who, I think, have more knowledge and more  
8 potential to contribute than simply having a base of  
9 110, 105 people that we would have voting now. I  
10 think it's a good, compromised position of expanding  
11 the pie of people to elect such a director. And I  
12 think you will bring -- I think you bring  
13 knowledgeable people to the table when you expand  
14 this under the proposal that's been advanced, and I  
15 hope I stood on the right side to say this.

16 PARLIAMENTARIAN MALAMUT: You stood on  
17 the incorrect side, but I will note the speaker was  
18 speaking in favor of the proposal.

19 MR. EDWARDS: That is correct.

20 PARLIAMENTARIAN MALAMUT: Are there any  
21 other speakers? Scott?

22 MR. MEYER: Yes, sir, I'm Scott Meyer,  
23 and I hope I'm on the right side.

24 I urge you to vote no. We currently have  
25 one member of the Board, who is chosen by the people

1 that are concerned about all 137,000 referees, all  
2 the Grade 9s and all the Grade 8s. If you vote yes  
3 for this, that person on the Board will be chosen by  
4 the 2,000 elite referees.

5 I urge you to vote no on this one.

6 PARLIAMENTARIAN MALAMUT: I see another  
7 person on the con microphone.

8 MR. SELSVOLD: Bob Selsvold, Colorado  
9 State Youth Soccer, Grade 6 instructor and an  
10 assessor.

11 You're trying to eliminate me from  
12 helping choose somebody like this, and I think it's  
13 an injustice for a referee of 125,000 referees not  
14 being involved in helping choose who our delegate is  
15 to the Federation and at the AGM. Thank you.

16 PARLIAMENTARIAN MALAMUT: I recognize the  
17 speaker at the pro microphone.

18 MR. MC CORMICK: One of the things that  
19 certainly somebody who is a Grade 6 and I think there  
20 was a Grade 8 in the back -- I mean, we would like to  
21 find a way to have every single referee cast a  
22 ballot, but first off, I think there's some  
23 logistical problems in getting 137,000 people ballots  
24 distributed back in. A large number of that are  
25 underage players -- underage referees, who I don't

1 think we will want to be involved in the voting  
2 process.

3 So all the Referee Committee did was try  
4 to mirror what's already done in the coaching program  
5 as to how they elect their coach and how the athlete  
6 representative is elected. We tried to mirror as  
7 closely as we could what they did.

8 If there's a different line that works  
9 that get the referees involved in voting for this  
10 position, we're not opposed to that. We just think  
11 that referees ought to have a say in who gets elected  
12 to represent them.

13 PARLIAMENTARIAN MALAMUT: You were just a  
14 speaker; would you identify yourself?

15 MR. MC CORMICK: Yes, Brooks McCormick,  
16 Adult Council.

17 PARLIAMENTARIAN MALAMUT: There is  
18 another speaker standing at the con microphone, I  
19 believe, the woman in the back that stood first, so  
20 I'll recognize her.

21 MS. SCHMECK: Betty Schmeck, Washington  
22 State.

23 I urge you to vote against this proposal  
24 because you are taking the voice away from the  
25 smaller states who have no Grade 1 or higher

1 referees.

2 Stay with the program we have; it's  
3 balanced. Every state is currently represented by an  
4 SRA or an SYRA, or a combination thereof, so I urge  
5 you to vote against it. Thank you.

6 PARLIAMENTARIAN MALAMUT: I recognize the  
7 speaker at the pro microphone.

8 MR. MOTTA: John Motta, New Hampshire,  
9 also a member of the National Referee Committee.

10 I urge everyone to vote for this. If we  
11 do not vote for this amendment, we will currently  
12 have the 55 SRAs elect the member on the National  
13 Board of Directors. I believe you should open it up.

14 A comment was made earlier that these  
15 Level 5s and above do not know what's going on in  
16 their state at the lower levels, which I totally  
17 disagree.

18 Anybody who knows those referees Grade 5  
19 and above will know that they're very eager and  
20 willing to work with the referees in their states at  
21 the lower levels.

22 Dan Flynn reported that about 100 referee  
23 in-service clinics were done this year by the  
24 Federation. The majority of those clinics were  
25 performed by Level 5 referees or higher. So they did

1 go back to the states to give back to the younger  
2 referees.

3 The youth regional and national  
4 competitions, the Federation always sends a Level 5  
5 or higher referee to be a mentor to all the young  
6 referees at the youth regional tournament. They have  
7 done this for the last few years. So the statement  
8 that these referees do not know what's going on at  
9 the state level or do not care is totally false  
10 because they are always eager and willing to give  
11 back to their state and to the young referees.

12 I just came back from the Veterans' Cup,  
13 where we had Level 8 referees and we had  
14 national-level referees and we had one ex-FIFA  
15 referee; and they were very willing to work with the  
16 younger referees as mentors during that tournament to  
17 help them grow and give them their knowledge back to  
18 the young referees.

19 So I think it is a good group of  
20 referees, that we represent their representatives on  
21 the National Board of Directors, and I urge you to  
22 vote for it.

23 PARLIAMENTARIAN MALAMUT: I recognize the  
24 gentleman in the front con microphone.

25 MR. BLOOM: Syd Bloom, President of Mass

1 Youth Soccer.

2 I urge you vote no in this amendment.  
3 Number 1, we have sat here all morning long, we've  
4 got a lot of people voting; and unfortunately, we  
5 have accomplished nothing because we have too many  
6 votes on the floor.

7 By starting and adding another 2,000  
8 people to pick one person, we're in the same  
9 predicament. We have got some very qualified SRAs  
10 and SYRAs in all our states. These are the people  
11 that know our programs. They know the referees, and  
12 I really believe that's where it should stay.

13 Thank you.

14 MR. RUBENSTEIN: I have a question to ask  
15 you about the proposal.

16 It says Grade 5 or a superior grade.  
17 Well, a superior grade to me would be Grade 4,  
18 Grade 3, or a FIFA grade; therefore, you have now  
19 eliminated Grade 13, 14, and 15 and 16, because they  
20 are now retired or emeritus. Are they out of the  
21 picture now?

22 PARLIAMENTARIAN MALAMUT: Is that an  
23 issue that the Referee Committee that has proposed  
24 this amendment --

25 MR. RUBENSTEIN: That's an ambiguity in

1 the amendment.

2 PARLIAMENTARIAN MALAMUT: Are you  
3 amending the --

4 MR. RUBENSTEIN: I just want a  
5 clarification. What does superior grade mean?

6 PARLIAMENTARIAN MALAMUT: Does anyone who  
7 is a member of the Referee Committee that proposed  
8 the amendment wish to address that question? I don't  
9 see anyone rising to address the question.  
10 Therefore --

11 MR. RUBENSTEIN: So who is eligible?

12 PARLIAMENTARIAN MALAMUT: It's up to you.  
13 It's up to the body to determine that at the  
14 appropriate time, if the committee has no further  
15 information for you.

16 MR. RUBENSTEIN: Sir, you are giving me  
17 double-talk.

18 Before you told me when I wanted to refer  
19 things to the Rules Committee that I have a  
20 two-thirds vote. We decided to refer it to the  
21 Governance Committee or back to the Athletes' Bill of  
22 Rights Committee; it was a simple majority vote.

23 I'm the only guy that talks like that Bud  
24 Selig of Major League Baseball, but he has a little  
25 defect because he's a used car salesman.

1                   PARLIAMENTARIAN MALAMUT: The  
2           Parliamentarian is not a member of the group, so the  
3           Parliamentarian will accept the derogatory comments  
4           just made are directed at this person, which is  
5           contrary to the ordinary rules of parliamentarian  
6           decorum; however, the gentleman asked a question.

7                   The proposer of the amendment did not  
8           wish to have a formal response to the question; and,  
9           therefore, if members consider there to be some  
10          ambiguity in the way this is phrased, they can take  
11          that into account in their vote.

12                   MR. RUBENSTEIN: Please vote no.

13                   MR. GULATI: If Brooks is here or if  
14          Julie can answer that question, it will make our life  
15          a lot easier.

16                   MS. ILACQUA: Can you hear me? I didn't  
17          know where Brooks -- he's right here. He's a member  
18          of the Referee Committee. John Bouda is a member of  
19          the Referee Committee. John Motta is a member of the  
20          committee.

21                   MR. MC CORMICK: Howard, would you like  
22          to repeat your question for me so it makes sense?

23                   MR. MOTTA: To answer Howard's question,  
24          the eligible referees would be 5s, 4, 3, 2, and 1s.

25                   MR. MC CORMICK: I'm in agreement with



1 that.

2 PARLIAMENTARIAN MALAMUT: I see another  
3 person standing to address the proposal itself and  
4 vote in favor -- and urge the vote of favor, I would  
5 recognize that gentleman.

6 MR. HAGEN: Thank you. Charles Hagen.  
7 I'm the Adult Commissioner, State of Nebraska, also  
8 on the state referee committee and also a Grade 5  
9 referee.

10 I speak in favor of this proposal because  
11 what it does, in effect, is give more referees a say  
12 in terms of the selection of disposition. Currently,  
13 the SRAs and SYRAs are selected, not by the referees,  
14 but by the youth and adult organizations of the  
15 state.

16 So the referees have no say, essentially,  
17 in who the SRAs or SYRAs are to be, so this  
18 effectively gives referees a broader representation  
19 in terms of the position.

20 Thank you.

21 PARLIAMENTARIAN MALAMUT: I would  
22 request -- I hear an awful lot of cross-talk, and I  
23 know it's got to be a lot harder for the people who  
24 are in the seats to hear when there's cross-talk. I  
25 would request that people please listen to the

1 speakers when they have points to debate.

2 I recognize the gentleman at the con mic.

3 MR. SIMMONS: Yes, David Simmons,  
4 Cal North.

5 Up until the question was answered by  
6 Brooks, I wasn't supporting this motion.

7 My problem is by eliminating those  
8 referees that are emeritus status, you are  
9 eliminating a great pool of talent who has worked  
10 their way through the system to bring a lot of  
11 experience and knowledge.

12 They're going to assist at this level, on  
13 a Grade 5 referee, who recently won the emeritus. I  
14 don't see any real distinction between being an  
15 emeritus referee, as opposed to the Grade 5 referee  
16 in the administration of referee problems. I think a  
17 distinction is left to the field.

18 But at this level, those of us who have  
19 reached an emeritus status, at least in the Grade 5,  
20 do have some knowledge, do have some expertise, and  
21 do have some experience that I think would greatly  
22 benefit the program.

23 However, by excluding the emeritus  
24 referees at that level, I would have to urge a no  
25 vote or at least a referral back to clear up that

1 particular issue.

2 PARLIAMENTARIAN MALAMUT: You can request  
3 it. Are you making a motion informally?

4 MR. SIMMONS: Yes, I would move that  
5 emeritus referees, Grade 5 and above, be included in  
6 the proposal.

7 PARLIAMENTARIAN MALAMUT: If that's an  
8 amendment, is there a second to the amendment?

9 UNIDENTIFIED SPEAKER: Second.

10 PARLIAMENTARIAN MALAMUT: The amendment  
11 has been seconded. The question is now on the  
12 amendment to add emeritus referees in the Grade --  
13 emeritus from the Status 5 and above to the voting  
14 body under the proposed bylaw.

15 MR. MONACO: Yes, point of order.

16 That is beyond the scope of what is  
17 permissible under the prior notice requirements.  
18 Right now we have, under this proposal, Grade 5s and  
19 above.

20 PARLIAMENTARIAN MALAMUT: As I understand  
21 it, this is to expand the pool of electors from the  
22 current position to the number -- it would expand the  
23 electorate even to a larger number than is proposed.  
24 Therefore, the point of order is correctly made and  
25 the amendment would be out of order.

1                   We will go back to a vote on the motion  
2                   itself. I see someone standing at the pro  
3                   microphone. I recognize him.

4                   MR. VON OETINGER: Helmut Von Oetinger  
5                   from the state of Michigan.

6                   I would like to support this motion. I  
7                   think many of our state associations are appointing  
8                   our referee administrators, youth or adult; and while  
9                   those people are good administrators, they have not  
10                  all gone through the ranks of referees and worked  
11                  their way up through all the grades to become  
12                  high-level or top-grade referees.

13                  This proposal is designed to get the  
14                  voice of the referees heard, not necessarily  
15                  administrators like secretaries of the state  
16                  association or the president.

17                  If the referees would like to see this,  
18                  let them have it. It's their own representative.  
19                  Let them have it the way they want it. I propose  
20                  that we support this.

21                  Thank you.

22                  MR. MC CORMICK: If this passes, I just  
23                  want to let everybody know that we certainly didn't  
24                  mean to slight the emeritus referees that are Grade 5  
25                  and higher. It was probably an oversight, and you

1 have my word that we will bring back an amendment  
2 next year to include them. That wasn't ruled out of  
3 order.

4 PARLIAMENTARIAN MALAMUT: It was ruled  
5 out of order.

6 MR. MC CORMICK: We didn't really mean to  
7 exclude them, and we will bring that back as an  
8 amendment next year.

9 PARLIAMENTARIAN MALAMUT: If there are no  
10 further speakers, we will now proceed to a vote for  
11 the proposal to amend Bylaw 412, Section 2.

12 When the blue screen comes up, you can  
13 start to vote. All those in favor of the proposal  
14 will vote yes; all those opposed will vote no.  
15 Two-thirds vote is required as the -- of all bylaws  
16 committee amendments. The bylaws committee has  
17 recommended against the adoption of the proposal.

18 MR. BENANZER: The voting will close 3,  
19 2, 1.

20 PARLIAMENTARIAN MALAMUT: A two-thirds  
21 vote being required, two-thirds having voted in  
22 favor, the proposal is adopted.

23 It's two-thirds of those voting, not  
24 two-thirds of the total number of registered  
25 delegates.

1                   Therefore, if you do the math, the total  
2                   number of people who voted, and then two-thirds of  
3                   it.

4                   UNIDENTIFIED SPEAKER: Mr. Chair?

5                   MR. BENANZER: The total vote was 1,072;  
6                   735 is clearly a two-thirds vote; 715 would actually  
7                   be a two-thirds vote.

8                   PARLIAMENTARIAN MALAMUT: So two-thirds  
9                   having voted in favor, the motion is adopted. And  
10                  all those -- and it will be official as of the  
11                  September 1st date, and we will proceed to  
12                  consideration of the next item.

13                  The proposal to amend Bylaw 402 has been  
14                  referred to the Governance Task Force.

15                  The next proposal is to amend Bylaw 423,  
16                  and I understand that the proposer has a statement to  
17                  make in that regard?

18                  MR. GROFF: Yes, I have accepted the  
19                  recommendation of the Rules Committee.

20                  It was actually discussed yesterday at  
21                  the National Board of Directors, and there's been an  
22                  agreement among those members that this will be  
23                  resolved at the November National Board of Directors  
24                  meeting. So it was therefore withdrawn today; the  
25                  proposal to amend Bylaw 423 has been withdrawn.

1                   The next item up for vote, the proposal  
2                   by the United States Soccer Federation Executive  
3                   Committee to amend Bylaw 431 concerning the standing  
4                   and special committees. It was contained in the  
5                   bylaws amendment packet at Page 122.

6                   Does the Executive Committee still wish  
7                   to go forward with that? The Executive Committee  
8                   still wants to go forward with that, and it's now  
9                   open to debate. The Rules Committee has recommended  
10                  against adoption of this -- having favored a prior  
11                  version of the proposal that did not pass.

12                  Is there anyone who wishes to speak in  
13                  favor or against this proposal?

14                  The Chair recognizes the gentleman from  
15                  the pro microphone.

16                  MR. STURM: Point of order.

17                  Did we not previously turn down the  
18                  establishment of the Audit Committee; and if indeed  
19                  we did that, as I see this rule is written on 122,  
20                  the only substantive change is the addition of the  
21                  word "Audit Committee."

22                  PARLIAMENTARIAN MALAMUT: That's correct.  
23                  That's the only change that is included here.  
24                  Because of the procedure under Robert's Rules, each  
25                  separate proposal is considered separately. This is

1 a new proposal, this is a different proposal, and --

2 MR. STURM: So we're mentioning a  
3 committee that doesn't exist?

4 PARLIAMENTARIAN MALAMUT: No. It would  
5 be created or the name of the committee -- all that  
6 you are voting to do is to change the name of the  
7 committee from the current name of Budget Committee  
8 to Budget and Audit Committee. That would be the  
9 change.

10 It is up to the Board to give any charge  
11 by policy to that particular committee, and that is  
12 one of the policies that has been submitted to you as  
13 of yesterday's board meeting.

14 MR. DE JANA: Rich DeJana, U.S. Soccer.

15 I want to talk to my friends over here in  
16 the middle. You know, we put -- this is part of one  
17 that we had defeated here today. This is something  
18 that's part of governance.

19 I hope that you guys will listen and show  
20 that you pay attention and will pass this amendment.  
21 It was part of what we wanted to begin with. I think  
22 it's time we show we do listen, and we will try to  
23 deal with what's going on.

24 We can talk more about some other issues  
25 later, but I hope you will give it the consideration



1 it deserves.

2 PARLIAMENTARIAN MALAMUT: There are no  
3 further speakers, and the gentleman standing --  
4 there are no further speakers; and, therefore, we  
5 will go to immediate vote on this issue.

6 It requires a two-thirds vote to pass.  
7 It will be to amend Bylaw 431 to add the word "audit"  
8 to "budget and audit."

9 Two-thirds vote is required to pass, as  
10 any bylaw amendment; and the committee recommendation  
11 was originally in deference on the more expansive  
12 version of this proposal.

13 MR. BENANZER: The voting will stop in 3,  
14 2, 1.

15 PARLIAMENTARIAN MALAMUT: Two-thirds vote  
16 being required to adopt the amendment, two-thirds  
17 voting in favor, the amendment is adopted.

18 The next item for consideration, the  
19 proposed amendment to the Bylaw 702 has been referred  
20 to the Task Force on Governance as has the following:  
21 the proposed amendment to Bylaw 703.

22 We are now up to the last proposed bylaw  
23 amendment.

24 Page 132, the Executive Committee  
25 proposes an amendment to Bylaw 802 concerning advance

1 notice, review and report.

2 The Rules Committee had initially  
3 recommended against adoption of this proposal in  
4 favor of another more expansive proposal.

5 The issue is now open to debate. Is  
6 there any debate?

7 MR. GULATI: In fact, unless other  
8 members of the Executive Committee that I haven't had  
9 a chance to talk to in the last 24 hours feel  
10 differently, we would actually withdraw this and make  
11 it part of the whole governance discussion that's  
12 going to take place.

13 PARLIAMENTARIAN MALAMUT: So with  
14 unanimous consent -- I hope I can get unanimous  
15 consent this time -- this motion will be referred to  
16 the Governance Task Force.

17 There being no opposition, it is referred  
18 to the Task Force on Governance.

19 And we have now finished the bylaws  
20 amendment portion of the meeting.

21 MS. BELL: I think the Board of Directors  
22 amended one policy and adopted another after the last  
23 general meeting and before the preparation of the  
24 amendment packets. They have been included in your  
25 amendment packet. 1, Policy 601-7, concerning

1 Competition Participation, which the Board amended;  
2 and 2, Policy 601-9, which the Board adopted a new  
3 policy.

4 The Board amended two policies at its  
5 meeting yesterday which have been included in the  
6 package: Policy 431-1, concerning Federation  
7 standing committees; and 2, Policy -- sorry, Policy  
8 531-9, concerning misconduct towards games  
9 officials --

10 UNIDENTIFIED SPEAKER: No.

11 MS. BELL: 431 concerning Federation  
12 Standing Committees have been passed.

13 The Rules Committee recommends retention  
14 of these policies as adopted or amended by the Board  
15 of Directors in the last meeting.

16 UNIDENTIFIED SPEAKER: So move.

17 PARLIAMENTARIAN MALAMUT: There are three  
18 policies before you.

19 UNIDENTIFIED SPEAKER: There's only two.

20 PARLIAMENTARIAN MALAMUT: There is one,  
21 the amendment to Policy 431-1 should have been passed  
22 out this morning.

23 UNIDENTIFIED SPEAKER: No, nobody has it.

24 MS. KOCORAS: It's sitting outside on the  
25 table. It's just one page.

1                   PARLIAMENTARIAN MALAMUT: If you want to  
2 take a brief recess now. We're almost done with the  
3 meeting.

4                   UNIDENTIFIED SPEAKER: No.

5                   PARLIAMENTARIAN MALAMUT: In that case,  
6 there has been a request to retain the policies as  
7 passed by the Board, by the Rules Committee. It does  
8 not require a vote. And if there is no request for a  
9 formal vote on that issue, we will now pass to the  
10 next part of the meeting.

11                  MR. GOAZIOU: I would like clarification  
12 on that, because I'm not sure what you are saying.

13                  PARLIAMENTARIAN MALAMUT: The bylaws say  
14 that the Board can pass policies. The National  
15 Council can take any action in regard to those  
16 policies that it likes. It can amend them. It can  
17 reject them.

18                               It would require a formal motion for  
19 someone to amend or reject an existing policy. No  
20 formal motion is required.

21                  MR. MURPHY: That is why I'm standing  
22 here. I would move to reject Policy 601-7.

23                  PARLIAMENTARIAN MALAMUT: There is a  
24 motion on the floor to reject Policy 601-7, which is  
25 to reject the Board's amendments to 601-7.

1 MR. MURPHY: Yes, that's correct.

2 PARLIAMENTARIAN MALAMUT: Is there a  
3 second to the motion?

4 UNIDENTIFIED SPEAKER: Second.

5 PARLIAMENTARIAN MALAMUT: It is moved and  
6 seconded to reject the Board's amendments to  
7 Policy 601-7.

8 The recommendation of the Rules Committee  
9 notwithstanding, is there any debate?

10 UNIDENTIFIED SPEAKER: Call the question.

11 PARLIAMENTARIAN MALAMUT: If there is no  
12 debate, we will proceed to a vote. The motion is to  
13 reject the Board's amendments. It requires a simple  
14 majority vote.

15 What you would -- by voting yes, you will  
16 say that the policy should stand the way it was  
17 before the Board amended it. By voting no, you will  
18 vote in favor of the policy as amended by the Board.

19 Is everyone clear on what a yes and a no  
20 vote would mean?

21 You may now proceed to vote. A yes vote  
22 would retain the earlier policy; a no vote would be  
23 before the policy is amended by the Board. We're  
24 voting on Policy 601-7.

25 MR. BENANZER: Voting will stop in 3, 2,

1 1.

2 PARLIAMENTARIAN MALAMUT: A majority vote  
3 being required to pass the motion, the motion fails,  
4 which means the policy as amended by the Board will  
5 stand.

6 If there are no further motions, the  
7 portion of the meeting that relates to bylaws and to  
8 the policies is now over; and I would be very glad to  
9 turn over the Chair to Dr. Bob for the Good of the  
10 Game.

11 MR. BENANZER: If we could get a motion  
12 to destroy the ballots.

13 PRESIDENT CONTIGUGLIA: I will accept a  
14 motion to destroy the ballots from the prior  
15 election.

16 UNIDENTIFIED SPEAKER: Second.

17 PRESIDENT CONTIGUGLIA: Any discussion?  
18 Any opposed? If not, by unanimous consent, the  
19 motion to destroy the ballots is passed.

20 Wasn't that fun? I will ask for a motion  
21 to adjourn, and then we'll go to the Good of the  
22 Game.

23 UNIDENTIFIED SPEAKER: So move.

24 UNIDENTIFIED SPEAKER: Second.

25 PRESIDENT CONTIGUGLIA: We're adjourned

1 for the Good of the Game. I would first ask  
2 Vice-president Sunil Gulati, winner of this wonderful  
3 award, to say a few words.

4 MR. GULATI: Just a couple of comments on  
5 a couple of different issues.

6 First, as Dr. Bob mentioned earlier,  
7 we're starting a committee on diversity and  
8 inclusiveness. And while we clearly have  
9 representation from all regions, the original intent  
10 was some of the inclusive issues that have come up  
11 today, obviously -- but one that I wanted to  
12 recognize simply by looking around the room without  
13 electronic votes -- diversity is across all aspects  
14 that we're talking about, it's -- I think we have to  
15 get the message.

16 There are a lot of times that all of us  
17 that are involved in the game as volunteers figure  
18 out or ask ourselves, what are we doing in this  
19 thing? There's a fair number of them that have  
20 probably happened in the last two or three hours.  
21 And as you are reading what's going on in Liberia or  
22 what's going on in other parts of Africa, and then  
23 getting seven or eight e-mails from Burton about how  
24 many teams a 6-year-old can play on at the same time,  
25 you sort of think, does this make any sense to be

1 spending this much time on it?

2 A couple of things have happened, one  
3 very recently, that kind of shaped my views on that;  
4 and I just want to share the things that involve the  
5 sport.

6 One is about a young man who a couple of  
7 years ago -- from Eastern Pennsylvania -- who was  
8 quite sick. Rick Tompkins asked us to give him a  
9 National Team jersey, which we did; and he was very  
10 pleased with it, and so on. And we got him a jersey,  
11 I guess in time, because he passed away.

12 He was a teenager, and Rick told us the  
13 story that he had been buried with his National Team  
14 jersey, as well as his club team jersey, and he had  
15 requested that he be buried in the center of the  
16 cemetery in which he was buried, because he was a  
17 center mid-fielder. Think about the power of that,  
18 and what that meant to that young man.

19 And a more recent one -- a couple that  
20 many -- certainly the amateurs know, some of the  
21 youth know -- the DeAngelos. And Ron DeAngelo passed  
22 away. We also lost Fritz Marth, a great servant to  
23 the game in the U.S. But Betty DeAngelo, along with  
24 Mavis and Marty Mankamyer, were kind of the founding  
25 mothers of the Women's National Team program, called



1 me a couple of weeks earlier and said, Can you get us  
2 tickets to the Man-U game in Philadelphia because Ron  
3 would really like to go? He didn't mention that he  
4 was sick. And I said, sure, we will figure out a  
5 way. It's a very tough ticket. Well, really try  
6 hard because Ron is sick.

7                   We then talked, and she explained just  
8 how sick Ron was. It was kind of his wish to go to  
9 this game. It was in his home city, and Charlie  
10 Stillitano -- I'm not sure if he's still here -- will  
11 take care of that I'm sure. And tell Charlie, Sunil,  
12 if Ron doesn't make it in those two weeks, we will  
13 send the tickets back. A couple or three days before  
14 the game, Betty called to say Ron hadn't made it. He  
15 didn't get to the game.

16                   A few of us that know DeAngelos quite  
17 well went to his services. And Betty said they  
18 decided there weren't going to be services, and the  
19 memorial service, we would really like to pay our  
20 respects. No, that was Ron's wish that we wouldn't  
21 do anything.

22                   About a week later, some of you that knew  
23 them well got an e-mail, as did I. It said some of  
24 you have called and said you wanted to do something.  
25 Don't send flowers; don't set up a scholarship in

1 Ron's name; just send any money that you want to, you  
2 don't have to -- to Eastern Pennsylvania -- not in  
3 Ron's name, not as a memory to him, but just send it  
4 to them for the ODP program to help some kids in the  
5 future who can't afford to participate.

6 And that makes it easier to think about  
7 how important it was to Ron DeAngelo, another great  
8 server of the game, and how important it is to his  
9 wife of 40 years, as a volunteer in the game.

10 So those days where you wake up and think  
11 about, Jesus, shouldn't I be doing something in the  
12 soup kitchen with my free time? It makes it a little  
13 bit easier to know how powerful the game can be.

14 And those were good-byes, obviously; and  
15 there's one last good-bye I want to make, which is a  
16 happier good-bye, certainly, than those were, which  
17 give you strength. And it's been a tough day because  
18 of some issues that have come up, but today, a young  
19 lady leaves the organization after 11 years of  
20 serving on the Board.

21 After standing up a lot of times, where  
22 it was very, very easy to sit down, after getting the  
23 athletes representation -- forget about the votes for  
24 a minute -- she leaves with two gold medals around  
25 her neck for the United States, a silver medal, a

1 bronze medal; and at least at a personal level, I  
2 think, on behalf of pretty much the organization. I  
3 want to thank Mary, a great servant of the game and a  
4 great friend, Mary Harvey, for what she's done.

5 She's taken a job at FIFA, so we don't  
6 lose her in the game, we don't lose her in  
7 U.S. Soccer. Thank you very much for what you have  
8 done.

9 (Applause.)

10 MR. GULATI: Welcome, Peter Vermes, and  
11 thanks for your time. We will get some of those  
12 rules passed, I have no doubt about it, and there's a  
13 few people that talked about -- let's talk about it,  
14 and let's keep talking about it and gain strength in  
15 some of the other things that I have talked about.

16 Thank you.

17 (Applause.)

18 PRESIDENT CONTIGUGLIA: Well said, Sunil.

19 Yes, please identify yourself.

20 MR. MIKOS: I'm Dan Mikos, Alabama  
21 delegate and a member of the U.S. Soccer Federation  
22 Credentials Committee.

23 230 years ago the British government saw  
24 fit to disenfranchise and suppress the citizens of  
25 the American colonies, and the result was anarchy and

1 revolution.

2           Today in this meeting, the adult state  
3 associations and the youth state associations  
4 represent 80 percent of the membership of this  
5 organization. And the voting strength today, those  
6 two organizations had approximately 525 votes, which  
7 was about 40 short of even a majority, let alone a  
8 two-thirds.

9           I predict if this organization doesn't  
10 take a look at how it's run and how people are  
11 thinking and make some drastic changes over the next  
12 year, some point down the line, it's going to face an  
13 anarchy and revolution, which will not be beneficial  
14 to U.S. Youth Soccer or U.S. Soccer Federation or any  
15 of the member organizations.

16           And I think for the last four or five  
17 years, we have just played a game in here; and  
18 there's a lot of puppet voting going on; and I think  
19 it's time that somebody steps up, takes a look at  
20 this; and before the next meeting that there's some  
21 significant changes that are made and people are  
22 brought in to address the real issues at hand, so we  
23 don't have the kind of situation that we have had in  
24 here today and the past four years.

25           (Applause.)

1                   MR. DE JANA: I would like to make,  
2                   probably, three comments. Mary and I have, since  
3                   Louisville, have sometimes been toe to toe, but every  
4                   time we have walked away from it talking. I think we  
5                   shared something, and I can only hope that those  
6                   conversations that we had will someday open the doors  
7                   for more fruitful conversation.

8                   And despite the fact that I really  
9                   disagree with a lot of the things that you do, thank  
10                  you for what you have done today. I think that's  
11                  important. We all have to recognize that.

12                  Second, thank you, the youth people, when  
13                  we got up and said listen, listen, because as John,  
14                  the philosopher from Montana said, a lot about these  
15                  things is about listening; and I think some things  
16                  were heard today. Where that goes, I don't know.

17                  Third and most important, in a way, is  
18                  Dr. Bob. If I could end this meeting, I would end it  
19                  with why we started it and how we started it.

20                  As we watched those young players, not  
21                  our babies, but still our young players playing a  
22                  game, smiling and doing well, and irrespective of the  
23                  differences we have here, which we will probably  
24                  continue to debate over a period of time -- I feel  
25                  funny being the guy saying this -- but I think we

1 also have to think about all we have done together.  
2 And we will have differences, and I don't know where  
3 it will all take us, but let us celebrate on the way  
4 out what we have accomplished together.

5 Thank you.

6 (Applause.)

7 MS. PUGLIESE: Dyann Pugliese, Michigan  
8 Soccer Association, and I hope the NBOD would take  
9 this with the intent that it's meant.

10 We have been divided here as councils and  
11 divisions because we are not allowed to hold our  
12 meetings prior to this meeting.

13 It would have solved a lot of issues if  
14 we had been able to discuss it among ourselves so we  
15 knew what we were coming into here. If we had the  
16 youth coming in and explain to us, the adult  
17 division, what your positions were, and we could  
18 explain to you some of the things that we felt; if we  
19 could have the Referees Committee come to our  
20 division and councils and explain to us the natural  
21 progression of a corporate meeting is committees,  
22 divisions, departments, corporate -- and we failed to  
23 do that when we're trying to practice best corporate  
24 policies. And I would strongly recommend that to our  
25 next AGM, we change the timing of our meetings.

1                   PRESIDENT CONTIGUGLIA: Thank you for  
2 your comments and you are right on. And the reason  
3 why we have had it this way is because of the timing  
4 with the new scheduling of the AGM, that we'll  
5 probably pursue that more now.

6                   MR. CONSELYEA: Ken Conselyea, Southern  
7 Ohio Adult Soccer Association.

8                   There was an oversight in the CD that  
9 went out and a correction to make to new business, to  
10 recognize that Southern Ohio has changed its name  
11 from amateur to adult. That was overlooked, as far  
12 as I can tell.

13                   MR. MARK: Dr. Bob, when I was the  
14 regional chair for AYSO, many years ago, there was a  
15 6-year-old player who was having trouble playing  
16 because of some financial and family issues, and she  
17 was a neat kid. She loved to play the game, so we  
18 made sure she played.

19                   A few years later, when she was an  
20 Under-10 player, I coached her briefly; and despite  
21 that, she went on to play. And there was a time  
22 later when she played in a more competitive  
23 atmosphere, and we gladly brought her up to that  
24 atmosphere.

25                   And I will never forget the last time I

1 saw this kid, because it was this morning on the  
2 video. She was on the Under-19 team; and I know that  
3 Jo Oaks would have made that team, even if there  
4 wouldn't have been no AYSOs or no state associations,  
5 or whatever, but this was something that we all  
6 combined to do. And it really struck me that good  
7 things happen when we do, as Rich DeJana suggested,  
8 keep our eyes focused on what's best for the kids,  
9 what's best for the players, and open this game up to  
10 all of them without restrictions.

11 I hope for the Good of the Game our  
12 Governance Committee keeps that in mind in their  
13 deliberations.

14 PRESIDENT CONTIGUGLIA: I will first  
15 announce that shuttle trolleys to the Soccer House --  
16 there's an open house -- pickups begin at 3:00 p.m.,  
17 and that will be between the two towers at the  
18 Stetson exit. The U.S. logo is on the trolleys. And  
19 we have staff there. Tonight, cocktails begin in the  
20 foyer out here at 6:30 and dinner is at 7:30.

21 Thank you all. This was a difficult  
22 meeting for everybody.

23 I clearly appreciate -- oh, I'm sorry.  
24 Excuse me. Mr. Von Oetinger.

25 MR. VON OETINGER: This is Helmut



1 Von Oetinger, Michigan Soccer Association.

2 I believe I am not out of order when I  
3 would request the Chair to -- what do you call it --  
4 abandon the order of the days, or the order of the  
5 meeting and request that we reopen bylaw changes in  
6 order to accommodate Ohio with its name change, which  
7 is a simple procedure, and should be accorded to  
8 them, and let them have their wish before we leave  
9 here today. I move this way.

10 PRESIDENT CONTIGUGLIA: There cannot be a  
11 motion, but I will put it on the floor to the  
12 membership since we are adjourned, a request to  
13 reopen the Congress for one purpose, and one purpose  
14 only, to approve the renaming of the Ohio Soccer  
15 Association.

16 All in favor of reopening that for that  
17 one purpose, please say aye? Opposed?

18 By unanimous consent, now we will put on  
19 the floor the motion to rename the Ohio Soccer  
20 Association to Ohio --

21 UNIDENTIFIED SPEAKER: Youth and adult.  
22 Please give us the correct --

23 MR. CONSELYEA: The Southern Ohio Adult  
24 Soccer Association has changed its name from the  
25 Southern Ohio Amateur Soccer Association. This is

1 Ken Conselyea from Ohio.

2 PRESIDENT CONTIGUGLIA: Move the  
3 question; and if there is no opposition, it is  
4 approved by unanimous consent.

5 We are now back out of the meeting and  
6 into the Good of the Game.

7 MR. GARBER: Thank you very much, Bob.

8 I think it's important to provide some  
9 perspective from our point of view and not let this  
10 go without making some comments.

11 I think we have talked a lot about the  
12 importance of players and the importance of the game,  
13 and I feel it's absolutely necessary that we point  
14 out that there are no people -- there is no group  
15 that is more committed to growing the game in this  
16 country or devoting their heart and their souls and  
17 living the dream that you folks have been working so  
18 hard to provide with the young players and with  
19 amateurs for so many years.

20 And while we might disagree as to the  
21 various voting weights and how things operate from a  
22 rules and bylaws perspective, I think it's absolutely  
23 imperative that we all understand, and I think even  
24 acknowledge, that we have the best athletes of any  
25 sport in this country.

1                   And as a commissioner of a pro league and  
2                   as a parent of teenagers, when I read the papers  
3                   every day and see athletes that are paving ways that  
4                   ashame me and disgust me, and we have male and female  
5                   athletes that are not just carrying that American  
6                   flag for us, but are performing in 18 cities and  
7                   stadiums every single Saturday from April through  
8                   November trying to provide all those of the 20  
9                   million with the opportunity to live the dream of  
10                  being able to perform in that video, to be able to  
11                  perform in Korea, to be able to perform in Finland,  
12                  and to be able to perform on Saturday night in one of  
13                  our stadiums.

14                  So I want to make this offer to all of  
15                  you: We are available, and I speak on behalf of the  
16                  professionals and the athletes, at any time, at any  
17                  place, to sit down with any and every one of you to  
18                  talk through why it is that we feel the way we do,  
19                  and what it is that we can do together to try to  
20                  build this sport so that this Board can be able to  
21                  use those two letters, the "us" in U.S. Soccer to  
22                  work against all of those who are trying to convince  
23                  all of those not involved in the game that we're not  
24                  worthy, that we don't need more press coverage, that  
25                  we don't need more fields, that we don't need more

1 stadiums, that we don't need more funding to try to  
2 do many of the things that you want to do.

3 We have so much working against us; and  
4 if we can't unite as an organization to try to fight  
5 that, fight to grow this sport, we will never succeed  
6 to be able to achieve things that the beautiful game  
7 is capable of.

8 So anybody who wants my telephone number,  
9 who wants my e-mail, I'm sure I speak for Lynn  
10 Morgan, I'm sure I speak for Peter Vermes, who  
11 represents the athletes, we will do everything and  
12 anything to try to bring this organization together  
13 on the same page.

14 Thank you very much.

15 (Applause.)

16 MR. STURM: Jim Sturm from Ohio South.

17 I appreciate your comments, Mr. Garber.  
18 I'm a seasoned ticket holder at the Columbus group;  
19 enjoy going to many of their games. It's really a  
20 great thing to give our players, not only on the  
21 men's team, but also in the WUSA, a target to aim  
22 for. But in the opening video, at the end of it,  
23 Dr. Bob quite properly said, "This is why we are  
24 here." I would also suggest that there really should  
25 be a second video of a group of U-6 players, and also

1 that is why we are here. Thank you.

2 (Applause.)

3 PRESIDENT CONTIGUGLIA: Anyone else care  
4 to make a comment? I wanted to share -- Mavis, did  
5 you have a comment?

6 MS. DERFLINGER: No.

7 PRESIDENT CONTIGUGLIA: I do want to  
8 announce that I attended the practice of my  
9 five-year-old grandson as the assistant coach the  
10 other night, and I'm determined that he's going to be  
11 another star, and I absolutely enjoy his experience.

12 And it is what it's all about.

13 UNIDENTIFIED SPEAKER: Do you have your  
14 license?

15 PRESIDENT CONTIGUGLIA: It is what it's  
16 all about. It's all about the athletes, the coaches,  
17 and the referees.

18 Every day during World Cup in Korea, our  
19 staff, myself, we all got up, and we said, what is it  
20 that we as administrators can do to help these  
21 athletes perform their best? That's our  
22 responsibility as an organization and as people  
23 involved in sports.

24 What it is that we can do to make these  
25 athletes be as good as they can be? What kind of

1 environment do we provide for their success? That's  
2 what we're about. That's what we have to remain  
3 focused on as we move forward into the next 10 years  
4 up to 100 years.

5 Thank you all for being here. We will  
6 have a celebration tonight. Appreciate all your  
7 time.

8 (Adjourned at 1:00 p.m.)

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## 1 REPORTER'S CERTIFICATE

2

3 I, DEBRA K. RESLING, Registered Merit Reporter,  
4 appointed to take the meetings of the United States  
5 Soccer Federation, do certify that the within  
6 proceedings of the Annual General Meeting were taken  
7 by me stenographically at the Hyatt Regency, on  
8 August 15, 2003 then reduced to typewritten form  
9 consisting of 199 pages herein; that the foregoing is  
10 a true transcript of the proceedings had.

11

12 I further certify that I am not related to any  
13 party herein or their Counsel, and have no interest  
14 in the result of this litigation.

15

16 In witness hereof I have hereunto set my hand  
17 this 8th day of September, 2003.

18

19

20 Debra K. Resling, CSR, CRR  
21 Registered Merit Reporter  
22 and Notary Public.  
23 18 E. Fountain  
24 Colorado Springs, CO 80903

25

My commission expires February 25, 2005

23

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