PROCEEDINGS

UNITED STATES SOCCER FEDERATION

87th ANNUAL GENERAL MEETING
NATIONAL COUNCIL MEETING

Hyatt Regency
Chicago, Illinois

August 15, 2003
8:00 - 1:00

Reported by Debra K. Resling

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PRESIDENT CONTIGUGLIA: Okay. Can we get everyone seated, please? Welcome to our 90th Anniversary Annual General Meeting.

I would first like to ask for a Moment of Silence for those who have gone before us.

(Moment of silence.)

PRESIDENT CONTIGUGLIA: Thank you.

I would like to lead the Pledge of Allegiance. All stand and face the flag.

(Pledge of Allegiance recited.)

PRESIDENT CONTIGUGLIA: We didn't need a rule change for that.

(The following roll call was taken by Mr. Benanzer; the responses being from the respective parties.)

MR. BENANZER: Good morning. We're going to start with the Adult National State Associations, signify when you hear your state's name.

Q Alabama? Arizona?

A Here.

Q Arkansas?

A Here.

Q California North?

A Here.

Q California South?

RESLING REPORTING SERVICES
A Here.
Q Colorado?
A Here.
Q Connecticut?
A Present.
Q Delaware?
A Here.
Q Eastern New York?
A Here.
Q Eastern Pennsylvania?
A Here.
Q Florida? Georgia?
A Here.
Q Hawaii?
A Here.
Q Idaho?
A Here.
Q Illinois?
A Here.
Q Indiana?
A Here.
Q Iowa?
A Here.
Q Kansas?
A Here.

RESLING REPORTING SERVICES
Q Kentucky?
A Here.

Q Louisiana?
A Here.

Q Maryland?
A Here.

Q Massachusetts?
A Here.

Q Metro D.C. Virginia?
A Here.

Q Michigan?
A Here.

Q Minnesota?
A Here.

Q Mississippi?
A Here.

Q Missouri?
A Here.

Q Nebraska?
A Here.

Q Nevada?
A Here.

Q New Hampshire?
A Here.

Q New Jersey?
1. Here.
2. New Mexico?
3. Here.
4. North Carolina?
5. Here.
6. North Texas?
7. Here.
8. Ohio North?
9. Here.
10. Oklahoma?
11. Here.
12. Oregon?
13. Here.
14. Pennsylvania West?
15. Here.
16. Rhode Island?
17. Here.
18. South Carolina?
19. Here.
20. South Dakota? Southern Ohio?
21. Here.
22. Tennessee?
23. Here.
24. Texas South?
25. Here.

RESLING REPORTING SERVICES
Q Utah?
A Here.

Q Vermont?
A Here.

Q Washington?
A Here.

Q West Virginia?
A Here.

Q Western New York?
A Here.

Q Wisconsin?
A Here.

Q Direct affiliates to the Adult Council,
AYSO Amateur League?
A Here.

Q USL? New Jersey Champions League?
A Here.

Q WPSL?
A Here.

Q MPSL?
A Here.

Q And now we'll go to the Youth National
State Associations.

A Alabama?
A Here.

RESLING REPORTING SERVICES
Q Alaska? Arizona? Arkansas?
A Here.

Q California North? California South?
A Here.

Q Colorado?
A Here.

Q Connecticut?
A Here.

Q Delaware?
A Here.

Q Eastern New York?
A Here.

Q Eastern Pennsylvania?
A Here.

Q Florida?
A Here.

Q Georgia?
A Here.

Q Hawaii?
A Here.

Q Idaho? Illinois?
A Here.

Q Indiana?
A Here.

Q Iowa? Kansas?

RESLING REPORTING SERVICES
Q Kentucky?
A Here.
Q Louisiana?
A Here.
Q Maine?
A Here.
Q Maryland?
A Here.
Q Massachusetts?
A Here.
Q Michigan?
A Here.
Q Minnesota?
A Here.
Q Mississippi?
A Here.
Q Missouri?
A Here.
Q Montana?
A Here.
Q Nebraska?
A Here.
Q Nevada?
A Here.

RESLING REPORTING SERVICES
1  Q  New Hampshire?
2  A  Here.
3  Q  New Jersey?
4  A  Here.
5  Q  New Mexico?
6  A  Here.
7  Q  New York West?
8  A  Here.
9  Q  North Carolina?
10 A  Here.
11 Q  North Dakota?
12 A  Here.
13 Q  North Texas?
14 A  Here.
15 Q  Ohio North?
16 A  Here.
17 Q  Ohio South?
18 A  Here.
19 Q  Oklahoma?
20 A  Here.
21 Q  Oregon?
22 A  Here.
23 Q  Pennsylvania West?
24 A  Here.
25 Q  Rhode Island?

RESLING REPORTING SERVICES
Here.

A South Carolina?

A Here.

Q South Dakota?

A Here.

Q South Texas?

A Here.

Q Tennessee?

A Here.

Q Utah? Vermont?

A Here.

Q Virginia?

A Here.

Q Washington?

A Here.

Q West Virginia?

A Here.

Q Wisconsin?

A Here.

Q Wyoming?

A Here.

Q AYSO?

A Here.

Q Professional Council, MLS?

A Here.
Q  USL A League?
A  Here.
Q  USL D3?
A  Here.
Q  WUSA?
A  Here.
Q  Our life members. Frank Borroni?
A  Here.
Q  Mavis Derflinger?
A  Here.
Q  Larry Monaco?
A  Here.
Q  Foster Perry?
A  Here.
Q  Also Alan Rothenberg, who will be voting as a Board of Director?
A  Here.
Q  Other affiliates, Soccer Association for Youth?
A  Here.
Q  National member, Futsal?
A  Here.
Q  Associate member, NSCAA?
A  Here.
Q  National affiliates. Super Y League?

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1 A Here.
2 Q U.S. Club Soccer?
3 A Here.
4 Q National associations. USYSA?
5 A Here.
6 Q USASA?
7 A Here.
8 Q AYSO?
9 A Here.
10 Q The Board of Directors. Dr. Contiguglia?
11 A Here.
12 Q Sunil Gulati?
13 A Here.
14 Q Bill Goaziou?
15 A Here, sir.
16 Q Dave Anaskis -- Askinas, Dave?
17 A That's better, here.
18 Q I mess up at least three names.
19 Marypat Bell?
20 A Here.
21 Q John Bouda?
22 A Happy to be here.
23 Q David Burton?
24 A Here.
25 Q Chris Christoffersen?

RESLING REPORTING SERVICES
A Here.

Q Kevin Crow?

A Here.

Q Tony DiCicco?

A Here.

Q Mike Edwards?

A Here.

Q Werner Fricker, Jr.?

A Here.

Q Evelyn Gill?

A Here.

Q Richard Groff?

A Here.

Q Burton Haimes?

A Here.

Q Larry Harmon?

A Here.

Q Marge Madriago?

A Here.

Q Francisco Marcos?

A Here.

Q Brooks McCormick?

A Here.

Q Bob McGee?

A Here.

RESLING REPORTING SERVICES
1 Q David Messersmith?
2 A Here.
3 Q Lynn Morgan?
4 A Here.
5 Q Bob Palmeiro?
6 A Here.
7 Q Darl Rose?
8 A Here.
9 Q Alan Rothenberg?
10 A Here.
11 Q Bill Sage?
12 A Here.
13 Q Jim Sheldon?
14 A Here.
15 Q Bruno Trapikas?
16 A Here.
17 Q Athletes Council. John Kerr, Jr.?
18 A Here.
19 Q Janusz Michallik?
20 A Here.
21 Q Marcello Balboa?
22 A Here.
23 Q Mary Harvey?
24 A Here.
25 Q Mark Dodd?
A Here.

Q Peter Vermes?

A Here.

Q John Doyle?

A Here.

Q Linda Hamilton?

A Here.

Q Troy Beck?

A Here.

Q I will go ahead and call the people who did not respond to the Adult Council once more.

Alabama? South Dakota?

A Here.

Q South Dakota is here.


UNIDENTIFIED SPEAKER: Alabama adults is here.

Q Alabama adults?

A Present.

MR. BENANZER: Our total weighted votes will be 1,125 with a majority of 563, and any two-thirds votes will be 750.

PRESIDENT CONTIGUGLIA: Thank you, John.

I would like to ask for a motion to
approve the minutes of the 2002 AGM.

MR. GOAZIOU: So move.

PRESIDENT CONTIGUGLIA: Is there any
discussion? Corrections? If not, the minutes will
be approved by unanimous consent.

I would like to start my remarks today
with a short video, which begins in the timeline of
immediately after last year's AGM; and then we will
talk about our year since then.

Let's start with this video.

(Video shown.)

PRESIDENT CONTIGUGLIA: Ladies and
gentlemen, that's why we're here. This is what we
exist for.

There's little doubt that 2002 was one of
the most inspiring and challenging years for
U.S. Soccer in its 90-year history. From the U.S.
Men's National Team historic victories, to the
quarterfinals in Korea, to the world championship
glory of our Under-19 team in Canada.

The bar by which we measure ourselves has
been raised higher than ever before.

The performances of athletes like Tim
Howard, coaches like Tracey Leone, referees like
Kevin Stott, and the acceptance and recognition of

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our sport by the public and the media are unsurpassed
in our history. Our hopes and expectations are
greater than ever before.

Major events during the last year have
impacted us more than ever before.

In May, FIFA announced that the 2003
Women's World Cup would be relocated out of China
because of the threat of Sudden Acute Respiratory
Syndrome or SARS. FIFA asked the United States
Soccer Federation to consider hosting the event in
the United States.

With the minimum preparation time, our
staff created a comprehensive strategic document,
which shows how FIFA and U.S. Soccer could be
economic partners. It uses the existing professional
U.S. Soccer infrastructure and successfully produces
the 2003 tournament in only four months' time.

I want to thank Lynn Morgan from WUSA;
Don Garber from MLS and Soccer United Marketing; Tim
Liewicke from the Anschutz Entertainment Group; Herb
Globbi from our Foundation; Abel Guerra from the
White House; Nina Bishop from the Department of
State; the U.S. Soccer Board, all of them, for their
belief and commitment and invaluable support for this
endeavor.

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I also want to recognize President Blatter, Secretary General Linsy, Deputy Secretary General Jerome Champagne, and Rhianna Collins of FIFA for their professionalism and confidence in U.S. Soccer's ability to get the job done.

Along with Dan Flynn, Jay Berhalter, and the entire overworked and incredible U.S. Soccer house staff, who never cease to amaze me, we have put together an incredible team, which will produce an event that will make us all proud. These amazing people are truly doing four years' work in only four months' time.

I would like to ask our staff and the people all involved in World Cup to stand up and be recognized.

(Applause.)

To quote President Blatter, "Only the United States Soccer Federation can do this"; and that is true. We're pleased to do it, and it will be a successful event.

After being officially awarded the tournament, our team went to work putting together a schedule built around six of the finest venues in the nation and featuring two soccer-specific stadiums,
thus satisfying FIFA's long list of requirements.

Our goals for this event are very simple:

To provide the finest environment for the best women athletes in the world to perform at the highest level of their abilities; to show the world the future of soccer in the United States through soccer-specific stadiums; and thirdly, to organize the event using economically sound business practices.

I'm proud to say that we will accomplish all of these goals.

The second part of the international celebration with the World Cup will be an International Congress on Women in Sport, which will be held in Los Angeles between the semifinals and the final matches. Here delegates from around the world will confer and discuss ways to build women's football around the world.

The U.S. State Department, U.S. Soccer, and FIFA are currently working on ways to enhance the development of women's programs worldwide, especially in the Middle East.

U.S. Soccer has also worked with FIFA and the Department of State in Washington and in Baghdad on the ground to help create a new governing structure for soccer in Iraq. The Iraqi National
Team will perform in Asia for the first time since the war and may even train in the United States in the near future.

I want to thank MLS and our Foundation, who have donated over 60,000 soccer balls to the youth of that war-torn country. This is a great gesture from our people to them; and it was very, very appreciated; and it will make a difference. I know that from personal discussions.

The military action in Iraq also caused FIFA to reschedule the 2003 FIFA World Youth Championship in the United Arab Emirates. Our Under-20 National Team head coach, Thomas Rongen, has prepared this team of young professionals with additional competitions and training, including our Amateur Division Soccer Festival, which was a huge event. And I want to thank Mike Edwards for his work in that event.

And I don't know if many of you watched yesterday our Under-17 Men's National Team, which was a much publicized and given quite a bit of notoriety, started the FIFA Under-17 World Championships.

Can anyone tell me what the result of the first game was?

UNIDENTIFIED SPEAKER: 6-1.
PRESIDENT CONTIGUGLIA: 6-1 in favor of?
UNIDENTIFIED SPEAKER: USA.
PRESIDENT CONTIGUGLIA: This tournament
that we're in represents the tenth consecutive time
that the United States has been in this tournament,
which is a world record. No other country has
qualified for the Under-17s more than the United
States, and this is a reflection on our youth
programs and the quality of players that you people
are turning out.

In addition, four of the players on this
team are playing professional soccer, which is also a
first; and then there's a 14-year-old prodigy who
scored three goals yesterday. So our future in this
area is very, very bright; and I encourage you to
follow this team. It's going to be a very exciting
event.

The Under-17's qualifying success marked
the 19th consecutive FIFA Outdoor World Championship
in which the United States has successfully
qualified. There's only one other country in all of
the 204 countries of FIFA that has the same record,
and that's Brazil.

This is the result of -- the Under-17s
are the result of your work and the residency program

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in Bradenton, Florida, which continues to produce the most talented players for our professional leagues and our colleges.

Last year the program grew from 20 to 30 players, and we're increasing the numbers up to 40 this coming year.

For our Men's National Team, another impressive number came this past June when the United States passed Mexico to be ranked 9th in the FIFA world rankings and become the top-ranked team in CONCACAF for the first time in the ten-year history of the ranking system. And even though Mexico passed us recently and is now ranked 5th in the world, this accomplishment cannot be overstated.

Many of us in this room will remember when the United States was ranked 99th in the world, and look at what we've accomplished. Not only have we gone to the top ten in the world, but we also now target teams like Brazil, Argentina, France, Germany, Italy, as the teams that we have to beat.

I want to congratulate Bruce Arena and our men's team for their performance at the Confederations Cup and the Gold Cup. Both events presented many challenges for a group of young professional players.
In France there were terrorist scares and a difficult schedule with only one day's rest between games. In the Gold Cup, we had to fight fatigue and a difficult travel schedule. I'm really most proud of our bronze medal performance against Costa Rica, which was played after a heart-breaking loss in overtime to Brazil. And many people felt it was that game that was the true final of the event.

To quote Coach Arena, "Our young players learned to play as a team and showed a hell of a lot of character."

These experiences leave our young team well-prepared for upcoming World Cup qualifying. And of course, we could not consistently perform at this high level without the support of Major League Soccer, who this time around have made significant sacrifices for our team's success. And I want to thank Ivan and Don for that.

On the women's side, our Women's National Team, of course, has long been the reigning power in CONCACAF and the world.

Last month, at the Home Depot Center, FIFA unveiled the first-ever world rankings for women. Who is Number 1? USA is the first to be Number 1 in the women, and it's well deserved. This
is another moment that we should all be proud of. It shows how the women's game has been built through you to where it is today, the finest in the world.

Our spectacular group of talented women athletes continued their domination with victories over Canada in the CONCACAF Women's Gold Cup via a thrilling overtime victory on a fog-covered field. That triumph was one of four major international tournament competitions for April and her team.

Other victories came in the Nike U.S. Women's Cup, the Four Nations Cup in China, and the 2003 Algarve Cup.

And of course, we cannot do this without the cooperation and support of WUSA, whose programs also made sacrifices for our National Team. And I want to thank Tony and Lynn for their help.

And finally, on the women's side, I want to recognize April and her program and Chris Petrocelli because we won our fifth-straight Nordic Cup, which is symbolic of Women's World Championship for the Under-21 age bracket.

So, wow, in the last year we have accomplished quite a scorecard, and we should all be proud of those accomplishments because that's what it's all about.

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But while we're proud of the outstanding achievements of our men's and women's programs, there is still more to do as we strive to consistently qualify and win all FIFA competitions and bring the sport into the mainstream of U.S. sports.

The source of our talented players continues to be the solid youth soccer base where all of our members provide environments for players of all abilities from recreational soccer, competitive clubs and leagues, national team development programs, and a strong professional league environment.

While we strive to sustain success, we remain challenged to make every player better, to keep young players in the game, and to constantly evaluate our programs to meet the needs of our athletes.

The critical components for sustained player success are competent coaches, competent referees, appropriate levels of competition, and outstanding facilities.

The U.S. Soccer's coaching program and courses continue to be filled to capacity, with coaches eager to improve their knowledge of the game through a constantly updated curriculum and through

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partnering with our youth members.

More youth members are requiring coaching licenses for competitive teams, and more C license courses are being conducted locally than ever before, and we cannot keep up with the demand for the instructor youth coaching materials. So you are doing your job.

The continuing education program for our licensed coaches, where local coaches get to see and analyze National Team games and practices and meet and talk to our staff, is also becoming a critical part of our coaching programs.

We are making progress, but there's still more to do, especially at the entry level where thousands of novice parents and coaches appear annually. But we can only provide them with minimal and inconsistent performances and coverage for our young players.

Our youth members must focus on continuing education programs for the entry-level coaches and stress making the average player better.

At the competitive and elite levels, our coaches must emphasize individual player development along with team success.

Our referee program continues to grow and

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produce some of the finest referees in the world. We are constantly getting accolades on the performances of our referees in international competition; and this year, Kevin Stott was chosen to be the finest referee in the Gold Cup.

Our national instructors' course is a worldwide model, and our grassroots programs are continuing to improve exponentially.

I was privileged to attend the Dallas Cup, where I got to visit with the members of one of our new programs, which is the Referee Academy program. And there I sat and visited with a number of referees who are being accelerated because of -- and chosen out because of their ability. This is like an ODP program for referees. And this is becoming a great method for us to fast-track referees to the highest level of the game. It has really been quite successful and is working very well.

And then finally, I think most of you in your goody bags have received the book "The Laws of the Game Made Easy," which has just been published by our U.S. Soccer staff. And it's received rave reviews by anyone who has seen it, and it's already being lined up to be copied by other sports as a model book on teaching young referees.
So we can really be proud of our referee program and the direction that it's going.

Facilities: The world soccer community and the press have enthusiastically received the Home Depot Center during its gala opening and the Women's World Cup draw.

As the crown jewel for soccer facilities in the United States and, perhaps, the world, the development of the Home Depot Center in partnership with Anschutz Entertainment Group is one of the most important initiatives for U.S. Soccer in all our 90-year history. Our dreams were fulfilled when the state-of-the-art National Training Center opened in the shadow of a sparkling new and perfectly appointed 27,000-seat stadium, which is soccer specific. And it's now the home of the Women's World Cup finals.

Everyone at the opening was rightfully in awe. There were tears, cheers. It was just an amazing event. And it's also the first time I can remember where all the soccer media were positive and enthusiastic at the same time.

On the Home Depot Center is a plaza; we call it the Walk of Fame. On this site our National Team athletes are recognized with a star for each player who represented the United States in two World
Cups; and in addition, we've recognized the 1991 and 1999 world championship teams; and we will recognize many future world championship teams on that plaza. Truly a legacy for all of our players, and something that must be visited and enjoyed.

I encourage you all to visit the Depot. It is truly an inspirational icon honoring all of you who have contributed so much to our sport and the young players who are our future.

Home Depot Center is also the prototype for additional soccer-specific stadiums being planned across the United States. I want to congratulate MLS and North Texas State Soccer Association for the public/private partnership in the city of Frisco, which will combine a field complex with a beautiful soccer-specific stadium for the Dallas Burn.

Additional projects of this type are in various stages of development in New York, Denver, Chicago -- as a matter of fact, Chicago -- our Illinois Soccer Association is actively working with MLS and Anschutz Entertainment Group in getting that done -- and Washington D.C.

Once these facilities are complete, MLS will be able to provide the best environment for players and spectators within an economically...
successful operation.

Off the field, the trials of the United States Olympic Committee, the concerns of our member groups, and the needs for regular self-evaluation have led to the formation of a Task Force on Governance and Ethics.

The charge of this task force will be to examine U.S. Soccer's existing governance structure; examine the concerns of our members who have worked so hard on various rules revisions; and with the assistance of outside counsel and input from our members, we will evaluate the proposed governance changes for NGBs from the USOC and Congress; audit and examine U.S. Soccer's organizational governance and structure; identify best practices of our own and other organizations; regularly communicate all of these findings to you, our members; exchange ideas on how we can be a better federation.

My goal would be to make U.S. Soccer a model sports organization in the world, the best in the world.

In addition, your Board of Directors has formed a task force for inclusion and diversity, which will examine barriers to players, coaches, and referees, and organizations to become active members.

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of the U.S. Soccer family. Our goal as an
organization is to include all playing groups into
the soccer family.

Our 90th anniversary has seen this
organization reach new heights on and off the field,
with developments that will impact and set us in the
right direction for many years to come.

We did this by working together; staying
focused on making every player the best that he or
she can be; and by following our core values,
operating principles, and strategic business plans.

This first 90 years is just the
beginning. I truly believe the best is yet to come.
I hope you are all going to be able to share with us
and "Live the Dream" with our Women's National Team
as they pursue being the only team to ever win
consecutive Women's World Cups.

Thank you all for what you do for our
game. Thanks for being here.

(Applause.)

I have been asked to recognize for the
transcript that California North delegation is now
here.

UNIDENTIFIED SPEAKER: Thank you.

PRESIDENT CONTIGUGLIA: I will now ask

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Dan Flynn to present the General Secretary's report.

MR. FLYNN: Thank you, Bob.

I'm going to give a brief update on some of the services that we provide to our membership from referee coaching school updates, our national staff coaches, some U.S. Soccer PR activity, and some updates and some comments about our Women's National Team, and more importantly where we're looking to go in the future as an organization.

In terms of our referee registration, I'm sure that everybody knows that July and August are closed periods for that registration, but our registrations for '03 are up 8.2 percent. We continue to see strong growth in the referee program, and we are totaling 135,000 registered referees. The referee community truly is very unique. They give back to other referees across the country, and we now track the number of activities. They have gone from 95 activities in '02 to over 110 different extraordinary activities in the fiscal year '03. Once again, they do a wonderful job in spreading the word in how important it is for the quality of our refereeing to improve in this country.

In terms of coaching education, May to July is one of our busiest periods, but our demand
for our schools continues to be very high; and we
have had an increase of 10 percent in attendance at
our schools.

Our national staff coaches, and we should
say your national staff coaches, continue to service
all members across education, training and scouting;
and they have had an increase in the number of their
activities from 187 to 207 different activities. And
they span from attending state ODP; to scouting
particular events, whether it’s Y league; attending
national coaching seminars; all of those kinds of
things.

And if you need somebody, one of our
coaches, one of your coaches in your area, please
communicate with us; and we will do everything we can
to get the proper representation in terms of our
communication department. They have been quite busy,
particularly with the Women's World Cup. And we did
relaunch our website in May.

We continue to try to get the exposure
for our youth teams, as well as our Women's National
Team and Men's National Team. A couple of examples
are the Under-17 teams featured in YM magazine, which
is obviously designed for that age group. Women's
National Team has been in the Seventeen magazine
promotion; and several of our players, Brandi included, have been on some of the morning shows across our country.

Looking at the Women's National Team, when the World Cup was being moved to the U.S., we wanted to try to find a way to involve as many of the other activities of U.S. Soccer into the overall World Cup experience.

And first, we launched a new uniform around the U.S.-Brazil match on July 13th in New Orleans.

But as we get closer and as we started the plan for the World Cup, we wanted to host some coaching symposiums in each venue where the U.S. team will be to provide opportunities for our coaching community to see how the team prepares for the World Cup. It's going to be held two days prior to each match. It will be held at the U.S. Soccer-designated hotel. It will be limited, so those in those markets that are interested in going, please contact us so there should be information out. It's a real good opportunity. The assistant coaches of the Women's National Team will be conducting these seminars, and it will be very worthwhile information about what it takes at this level to compete.

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In terms of sponsor programs centered around our Women's National Team, we work with each sponsor to promote our teams, hopefully, in new ways. Philips, which is one of our great sponsors, is doing a 30-minute documentary show on the build-up of the World Cup. It will be on ESPN. It will be on September 14th. Please take a look at that, if you would. It will be replayed on September 16th as well, and it has Italian promotion with the team magazine website as well.

Budweiser continues their wonderful investment in our sport, featuring Julie Foudy and Aly Wagner, promoting the Women's National Team. I think the positive sign there is they have had Julie for a number of years. They came to us, and we were able to get Aly involved, which is obviously a younger player, so I think that bodes well for our future as well.

Nike is working with U.S. Soccer to produce two documentary shows on ESPN. It's a whole behind-the-scenes look, for those who have seen any of the behind-the-scenes activity with the men's team during the World Cup of '02. This is a little different, as it will be the first time a behind-the-scenes show will air during the event.
itself, hopefully hyping the event on our road,

hopefully, to victory.

And the broadcast dates are October 1 and 10; and once again, we will get, through via e-mail, more information out and a reminder of when those shows will be on air.

Looking ahead, based on our current business plan, we have seven major initiatives:
Player development, facility development, coaching and referee development, event development, our staff development, quality environment for our national teams, and governance and diversity.

In terms of player development, we have substantially increased the number of days and trips over the past three years, while maintaining and reducing our administrative expenses; however, we need to continue. You see the results just of that video, what it's going to take to continue to stay up top.

We need to increase the number of days of programmings at all levels.

We need to review our continued evolution of our Under-17 residency program. We had a great result yesterday, but it's going to take a continued commitment. The program started with 20 players,
it's now going to 40, but we need that program to evolve.

April has asked for a Women's youth residency program for the Under-19s.

A new programming approach needs to be reviewed and committed to on the men's side between the Under-18 and the Under-20 age group. It's a very difficult group. We will be working with all of the pro leagues to look at how we best can do that. And several reserve team concepts at the pro level, as well, have been discussed and are on the drawing board.

Bob mentioned, as he termed it, facility development, which started as a dream in '99, became a reality in 2003 with our National Training Center. It takes that long to go from blueprint to construction, but we need to continue to be involved in these kinds of investments.

I think Frisco, Texas, is already underway; and it's a great example where North Texas State, essentially, is a partner in that project, in talking with Dave Messersmith and Bob Black about the number of fields and how that works and how it can fit together. I think it's a wonderful example where private enterprise can greatly enhance our overall

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soccer community.

There are other facility development projects in New York, Chicago, and D.C. that are in progress; and we continue to work closely and keep an eye on those as well. In terms of coaching development, we have to pursue new courses, new CEU opportunities. The Women's World Cup is an example of that. We continue to pursue exchange programs, online learning, and video development, both on the Internet and hard copy as well.

In terms of our referee department, if you will, and the developing of that, we have some capital investment that we will need in Soccer House. When your database grows from 50,000 to 60,000 to over 135,000, we are clearly going to need to invest in that infrastructure and in the personnel to get that where it needs to be.

We have got committed exchange programs with the South America and Italian league as well. Online learning is on the drawing board. We need to continue our focus on increasing the top level of referee training. It's absolutely paramount. As our pro ranks grows, there's going to be a greater demand.

And we obviously will look at further

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development on the video side, which we have been
doing some things with Julie and Esse and Alfred.

In terms of events, obviously everybody
knows the Women's World Cup is here, but we are and
do have a risk financially in this particular
project. We have a wonderful partner in FIFA. We do
thank our Board for that commitment early on, so we
could get moving on the project, but we need to
pursue other events.

Those who just saw the world tour, or the
tour of Manchester United, there's a lot of different
ways we can promote this sport: World club
championships being one; our Under-17 and Under-20
world champions and qualifying; the Under-19 world
championships. All those kinds of things, even the
Men's World Cup, is something that we must, as a
Federation, remain focused on to bring to this
country.

Our teams and the team environment is
critical. We spend a lot of time speaking to Bruce
and April and all of the coaches about what they need
for the teams, and we will continue to focus and
deliver the best possible environments that gives us
the competitive edge -- from charter flights when we
need to get in and out to gain a competitive
advantage, to family programs, which have been going
for some time, but I think we refined them and
refocused them where they make the best sense for the
players, which is really what it's all about.

And other items really, as it's
determined by coaches, that come from time to time,
which usually is more players in the camp to make
things more competitive.

Bob mentioned governance and diversity.
There's two task forces that have been launched for
the future, and I think they're both significant
projects that will enhance the U.S. Soccer
Federation.

So we remain committed to execute and
track on our five-year business plan. We continue to
invest in our key initiatives as well, and we
appreciate your support in those endeavors.

I will just shift a little bit and talk a
little bit about the Women's World Cup, and just go
through some of the points about the parameters of
it, the venue, the competition, the organizational
structure, and whatnot.

In terms of parameters, since the games
were awarded here May 26th, we wanted to operate on a
business model to make sure we were executing as
efficiently as possible, but use the event to further integrate U.S. Soccer functions, as I mentioned, the coaching and referee side; and utilize current staff of U.S. Soccer, WUSA, and MLS to build and develop event skill sets so we can do future events in this country, whether it's World Cup championships or a youth championship.

Obviously, the first step -- and I do appreciate a lot of support along the way when we were doing this due diligence, as to where we were going, to try to host these games. On venues, we got a lot of support from the community and the ticket sales to-date has really proven that out. But our process was venue, then to go through the schedule, figure out where our team -- obviously, having our team move around was critical to the success of the tournament -- television times, and then ticket pricing.

Soccer United Marketing and Don Garber and his entire staff has been wonderful. In China there was probably -- it looked like eight broadcast games. It looks like between ESPN and ABC, we will now have secured 18 different matches on TV. So a significant increase of exposure for our sport, and Soccer United Marketing has stood very tall early on.
in the process. Don, in particular, went to Zurich with myself and Jay Berhalter to pitch this; and it's a very important component of us getting the games awarded here.

Organizationally we want to, obviously, meet FIFA's protocol for operating the event, which is a list of requirements. We want to keep our overhead and expenses as low as possible, but we still want to execute a world-class event. Given the short time frame, we're going to use that existing personnel as much as we can.

We are going to centrally focus, and we have, the initial sale of tickets; and then we want to decentralize our game operations and utilize the infrastructure of both MLS and WUSA along the way.

In terms of ticketing, our parameters will maintain a low-end ticket of $20 to $25. It's a very expensive venture to put on this particular event, but we did want to keep the ticket prices, at least a low-end ticket in the $20 to $25 range. A fair number of tickets, also, we wanted at each price level to allow a good mix of fans to be able to attend the game.

The private sale was done via e-mail only to the entire soccer community, and it was done with RESLING REPORTING SERVICES
resounding success. And our individual tickets, game
tickets, go on sale today at noon, East Coast time.
We should just be about on sale right now. And the
response has been great. We have sold over 200,000
tickets. We expect the individual game tickets,
particularly the U.S. markets, to go extremely well.

In terms of what we're trying to do to
drive the message of the World Cup, is to drive those
ticket sales through our currently scheduled events.
We have games September 1 and 7 scheduled for the
Women's National Team as kind of a road to the Cup,
if you will; and we've got some advertising and
grassroots and soccer-specific things that we're
looking at as well.

Just to give you a flavor, there's
posters for all six venues, flyers that are out
there. We're really doing it in a grassroots way
because at the end of the day, it's the grassroots
community, soccer community that stepped up and has
bought the number of tickets that we've gotten --
that we've sold to-date; and we expect to have super
crowds and sellouts, hopefully, for the U.S. games.
So we're very proud of where we're at with the event
itself.

April and the team was very, very

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thankful. I think that the entire soccer community -- we were on a call this week, and Julie Foudy expressed thanks to all in the soccer community for their support, particularly early on in the ticket sales for the World Cup.

So that's it, Bob, from my end. Thank you.

(Applause.)

PRESIDENT CONTIGUGLIA: The Secretary-Treasurer, Bill Goaziou, tells me that his report is in the book and he doesn't feel that he needs to appear before you. I don't know how you feel about that.

(Applause.)

PRESIDENT CONTIGUGLIA: Before we go to New Business, I'm going to ask Marge Madriago, who is the chairperson of the Werner Fricker Memorial Award Committee, to give her report.

MS. MADRIAGO: Good morning. It gives me a great deal of pleasure to be able to present this award this morning. I'm going to call my fellow member, Werner Fricker, Jr., to give you the background and meaning of this award. There's no one better qualified.

MR. FRICKER: Thanks, Marge.
Good morning.

The annual award is presented to an individual or individuals who have worked tirelessly in furthering the interest of the sport of soccer without regard to personal recognition or advancement.

The honoree will have created or fostered programs that will outlast his or her own active involvement in the sport, and then establish a lasting legacy in the history and structure of soccer in the United States.

Along with that, I would just like to add, those of you who knew my dad, knew that he was driven for most of his life towards player development and building this Federation. I think he would be very proud of where we are today and satisfied, and that's a compliment to our staff and all of you out there -- not completely satisfied maybe, because that was not something that he did often -- but he would be satisfied.

I think he would be very proud to be associated with all of the individuals who were nominated this year, and I also know that he would be very proud of the recipient.

And I will turn it back to Marge. Thank you.
MS. MADRIAGO: For one thing, I have served many years with this person and have some personal anecdotes that I could add, perhaps shouldn't, but having spent five or six years on the Finance and Budget Committee, I can tell you he's a whiz with money.

With 27 years in soccer, the recipient of this year's Werner Fricker Memorial Award first appeared as a player at Bucknell University, and in this organization as an administrator of the ODP program in the Connecticut Junior Soccer Association in 1980-'85.

In his volunteer work for U.S. Soccer, beginning in 1986, Sunil served as USSF Secretary General in 1987. He played a major role in the rise of the U.S. National Team program; and he was a founder and chairman, served in numerous positions, including as managing director of the National Teams Program, Chairman of the International Games Committee, Chairman of the National Teams Committee, and Chairman of both U.S. Cup '92 and U.S. Cup '93.

Sunil Gulati also served as the executive vice-president and chief international officer for RESLING REPORTING SERVICES
World Cup USA 1994. In addition to currently serving as chairman of U.S. Soccer's Technical Committee and as managing director of Project 2010, Sunil is also a member of the U.S. Soccer Foundation Board of Directors.

Internationally, he represents U.S. Soccer as chairman of the CONCACAF National Team Events Committee and as a member of the FIFA World Cup Club Championship Committee. He has served on the Board of Directors for Women's World Cup USA in 1999, elected as U.S. Soccer Federation Executive Vice-president in New York in 2000.

Sunil Gulati graduated magna cum laude from Bucknell University and earned his master's and doctorate in economics at Columbia University. He served as assistant professor of economics at Columbia from 1986 to 1990, before joining the World Bank with its Young Professionals Program in 1991, and serving as a country economist for the emerging country of Moldova.

A native of India, the 43-year-old, Mr. Gulati resides in New York with his wife Marcella and their son Emilio.

As he continues to serve as our Executive Vice-president for U.S. Soccer, there will be more to
come from this young man.

I have never worked with anyone who is a harder worker. As everyone has always said, Werner Fricker always would say to us no matter what we did, now what? What are you going to do now? It was never okay.

I think, finally, in this case, Werner might look at me and say, okay.

I know he would be very proud of this.

There was a point in time where Kathy Eichlin and I -- I was chairman of the U.S. California North Youth Soccer at that time -- went to Werner and said, there's a young man and he had hounded Al Bell to be doing more; and Al Bell hounded Werner, there's this young man you really need to get involved. I didn't realize it at the time.

Kathy and I went and sat with Werner one day and said, you know, there's this young man, who you really ought to have, you need some help.

And he kept: What? Why? He kept this up; and finally, I looked at him, oh, he already has. And he said, who? I said, Sunil Gulati? Who? Sunil Gulati. And he kept -- if you knew Werner, he had already done this.

And I was very proud to be asked to do
this. It is my great pride to give this honor to
Mr. Sunil Gulati.

(Applause.)

MR. GULATI: To be very brief, Werner
never said, "now" or "what," it was always a few
other words thrown in. It's an extraordinary honor
to accept the award in Werner's name. He's the one
that brought me to the National Team program, and my
first AGM was 20 years ago when he was elected
president.

If he were here now, he would, frankly,
say something like -- and Kevin Payne and Werner
would agree and Marge would know very well -- what
are you giving him an award for, it's not even
halftime yet? What has he done in the first half?
And that's the way I look at it. We have got a long
way to go. We have made a lot of progress.

Werner certainly wouldn't be satisfied
with where we are. He would accept and agree that
we've made great promise and progress, but the
promise is still out there, and we have got a long
way to go.

Thank you, Marge. Thank you for those
who were on the committee. It's a great honor, and
let's keep going. Thanks.
(Applause.)

PRESIDENT CONTIGUGLIA: I will second everything that was said.

New business. We have the proposed budget for the year 2004 to be approved or disapproved by you, and I will ask our illustrious treasurer to present it to you.

MR. GOAZIOU: David Eldridge, our budget chairman, is coming to the podium; and he will present our budget for 2003/2004. You have all had the opportunity -- I'm sure that those who took the time to download it, your computer got a hernia. I hope you didn't break any printers. It's pretty long and detailed. I find the budget brief is easier to read and understand.

Where are you, David?

MR. ELDRIDGE: Thank you, Bill.

Before I ask for a motion for the presentation or approval of the budget, I would like to thank my committee members that participated. We don't always get enough recognition, I think, at least they don't. Tony Briggs from North Texas; Mary Harvey, who has been on the Budget Committee since, about five years, I think; Brad Hays, who is an original member of the committee with me; Bill

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Goaziou, also original member; Walt Konopka; Dave Simmons, an original member -- when I say "original," we have been at this for about eight years -- and Roy Smithers.

I would like to thank Rich in the Financial Department for their patience as we went through the initial preparation of the 3-month stub budget and then prepared to tackle the 12-month budget, which was then modified to an additional 4-month budget, which now you have in front of you as a 7-month budget.

The Budget Committee met several times. We had conference calls. We eventually ironed it all out. So I would like to certainly thank those people for all their patience, and especially everyone in Soccer House, all the directors of the programs that work continually to monitor their budget. They're asked monthly about the expenditures here and there; and in the process of running the programs, we're also asking them to prepare a budget again.

So it is an ongoing process and definitely requires a lot of work.

So, with those thank yous, I would like to ask someone to make a motion to put the budget, the stub budget for 2004 on the floor for
consideration. Can I have a motion?

UNIDENTIFIED SPEAKER: So move.

MR. ELDREDGE: Second? Okay.

The floor is open for discussion or approval?

MR. GROFF: Discussion. I would like to make a motion to amend the budget.

PRESIDENT CONTIGUGLIA: It's out of order, Richard; we cannot accept it.

UNIDENTIFIED SPEAKER: I appeal the ruling of the Chair.

MR. GROFF: Second.

PARLIAMENTARIAN MALAMUT: If I could -- Mike Malamut, I'm the parliamentarian -- explain the relevant bylaw, which is Bylaw 511, Section 1, which says that a budget shall be submitted to the National Council for final approval, and read you the relevant section of Robert's Rules, which is your adopted parliamentary authority on Page 119 of the current edition.

It says that a motion to approve is the equivalent of a motion to ratify, which is a motion used to confirm or make valid an action already taken that cannot be legally valid until approved by the assembly.

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In other words, the assembly has the right to approve or disapprove an action previously taken. It cannot change the action previously taken because that would interfere with the legal validity of the action.

MR. MONACO: I appeal the ruling of the Chair.

PRESIDENT CONTIGUGLIA: Who is that?

MR. GROFF: It's Mr. Monaco sitting in the back.

PRESIDENT CONTIGUGLIA: It's properly appealed. It has been appealed, and it will take a majority vote to put the amendment on the floor. So what I will do now is ask for a vote. Do we have to have it -- and it is entitled to discussion, so, Richard, why don't you discuss it?

MR. GROFF: Yes, we would like to make an amendment to the budget. We believe that the intent was when we modified the bylaws that this organization, through its membership and a vote, could amend the budget. We believe that's the proper thing to do at this time; and so, therefore, we would ask you to permit this to come to the floor.

PRESIDENT CONTIGUGLIA: Anyone else wish to comment?
MR. GOAZIOU: Yes. I think that he needs to have an opportunity to request the amendment to the budget, and let the body decide whether his amendment request is valid or not. That's what we have done for the last 20 years, so I would encourage us to let him make his friendly amendment.

PRESIDENT CONTIGUGLIA: All right. I will overrule my ruling.

Let's go.

MR. GROFF: Just so that you know, the motion is we would like to add $40,000 to the budget of the Open Cup and the Open Cup committee, whichever one it would be, and that is to $40,000 so we could have 16 adult teams enter this event.

PRESIDENT CONTIGUGLIA: And that's what has been seconded. So is there any further discussion?

MR. GROFF: I would just like to add to that, for your information, we have approximately 128 adult teams that pay $200 to enter the Open Cup. We have about 75 teams from our regional section of USASA, and we have another 60 teams from PDL.

We are only, at this time, allowed to have ten of those teams enter the Open Cup competition. Considering that we had a $7 million

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surplus, we have $30 million projected surplus for the year, we think the extra $40,000 would allow these teams, some of which have paid $10,000 to be in this competition, the opportunity to advance to the next level. We do not think that that is an onerous expenditure of funds.

MR. GOAZIOU: I would -- before we call for the vote, I would talk against his request. We have already considered this by the Budget Committee, and it was turned away. We asked them to take it back to the Cup Committee.

So I would tell you that I would suggest that you not vote in favor of this amendment. He has the right to ask for the amendment, but it's already been turned down by the Budget Committee. I call for the question on the amendment.

PRESIDENT CONTIGUGLIA: Are there any -- UNIDENTIFIED SPEAKER: Speak in favor.

PRESIDENT CONTIGUGLIA: I will allow you to speak in favor.

MR. CARMODY: Dave Carmody, Connecticut.

I would like to speak in favor of this proposed amendment and for the membership to vote to have the amendment come to the floor. This group -- I have been involved in soccer for 50 years. This
group would not have been here 50 years ago were it not for the people who do not support just the elite, but to just support the people who play.

Now, the people who play are not just MLS; they're not just the National Team. Why do you think our National Team has done so well? Because it has the support of the people.

We have lots of new people in this country, immigrants from other countries; we have people playing. These are the people. Look at Sunil, who comes from my state, who has had the support.

If you do not support further teams, you are becoming the elite.

And what my chairman, Richard Groff, is proposing, this is Region 1 chairman, is to broaden our base. I came here and have been involved in soccer for so many years about the broadening of the base.

And I think the amount that he's asking for, an amendment of $40,000, is a small amount when you have started to propose and have brought out a profit. And you have this money here; broaden the base for the future generations. That's what it's about. Thank you.

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(Applause.)

PRESIDENT CONTIGUGLIA: All right. I'm going to move -- ask to move the question. I think it would be appropriate before we vote that someone explains the voting; that we educate our members on the use of the electronic voting. So I'm going to ask Marypat to explain how to go about the voting.

MR. ELDRIDGE: We did discuss this, along with a number of other things that Richard proposed. We asked him to send it back to the Open Committee for consideration, and it's not that we're opposed to the concept. The only rationale we did here was to send it, the proposals back to the proper committees for additional feedback; and to my knowledge, I don't know that that's been done or not.

We don't have a problem, as far as the Budget Committee is concerned, with approving additional funds for expenditures as long as they're justified and the rationale is there. We just didn't have those facts at the time. We asked for them, I believe, several times, but we didn't get them.

MR. GROFF: Bob, can I respond to that?

PRESIDENT CONTIGUGLIA: I'm going to call for the question, Richard.

Can I -- Marypat will do the vote.
MS. BELL: Good morning.

You will find in front of you a wireless keypad that we will use to vote throughout the meeting. The keypads have been carefully programmed with the weight of each vote.

Please use only the keypad assigned to you.

Briefly, here's how the keypad will work. Throughout the meeting, you will be asked to vote on proposed bylaw changes, new fee schedules, and elections to the Foundation.

The item to be voted on will appear on the screen in multi-choice format. You will be asked to use your keypad to place your vote.

Press 1 for yes, 2 for no. When you press the button, the number you selected will show up in the LED box on the keypad. It will stay on for about a second; and the data will be sent to the computer technician, who will then tabulate the results and display them immediately.

For the Foundation election, where three positions are open, for each position you will be asked to enter your first choice, then your second choice, and finally your third choice. The number of your first choice will be displayed in the LED box.

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When the light goes out, enter your second choice;
again when the light goes out, enter your third choice. The software does not allow you to vote for the same person twice.

Please keep in mind that you can change your mind up until the time we close the response period for each question. The keypad will take the final answer as the one you chose.

The keypads operate on radio frequencies, so it is not necessary to point them at the screen or the computer.

So feel free to do what makes you most comfortable.

For a warm-up question, if John is ready, we will put up the question: On October 7th, 1997, the Chicago City Council approved a resolution which absolved Mrs. O'Leary's cow of all blame for the Chicago Fire? Not talking about the team.

1 for yes, 2 for no.

Two-thirds will vindicate the cow.

I believe that Mr. Benanzer will announce when they will be counting the vote.

MR. BENANZER: That's correct, I will give a countdown on the original votes when we get ready. These are your results.

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MS. BELL: Any questions?

MR. EDWARDS: Can we move to refer this resolution to the Task Force on Governance to look at Mrs. O'Leary and her cow?

MS. BELL: You can be in charge of the cow, Mike.

PRESIDENT CONTIGUGLIA: What we will do now is we will move the question, and the question for you to consider is to amend the existing budget by $40,000 for an Open Cup grant and the Open Cup program. Let us initiate the vote. Only on the Amendment.

MR. BENANZER: The voting will close in 3, 2, 1.

(Applause.)

MR. ELDRIDGE: Is there any other comments or amendments to the budget? Do you think we could have a voice vote on this, Bob? Is that acceptable?

PRESIDENT CONTIGUGLIA: The question on the floor now is to approve the budget as amended. All in favor, please say aye? Opposed?

Thank you. It's unanimous.

Well done, Budget Committee.

MR. BENANZER: Dr. Bob, this is RESLING REPORTING SERVICES
credentials. I do have an addition to make to our minutes. We now have in the Youth Council: Alaska, Arizona, North Dakota, Utah, and Idaho are present; on the Adult Council, South Dakota is present.

Also Kevin Payne and Don Garber are seated; as the Board of Directors, they'll be voting on the pro council of the voting.

PRESIDENT CONTIGUGLIA: Very good, thank you.

UNIDENTIFIED SPEAKER: Is California North --

PRESIDENT CONTIGUGLIA: We recognized you when you came in.

We are going to move now to membership approvals, and then we're going to move into the bylaw changes.

I think to move things along, and out of mutual respect for each other, I would appreciate if one didn't approve or boo or clap for one result or another result; and we try to move this along and just be respectful of each other.

So I'm going to ask Alison now to talk about membership approvals.

MS. KOCORAS: Good morning. We had one application for membership this year from the

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United States Indoor Soccer Association; and just for clarification, I believe the agenda refers to the application materials being distributed. We did not distribute all of the application materials, but by way of background, USISA has applied for the associate membership category.

Under our Bylaw 109, associate organizations are organizations that are formed to advance an aspect to soccer, but that do not train or field or recruit players.

USISA is sort of like a trade association for indoor soccer facilities, and yesterday -- the Rules Committee evaluated the application, recommended to the Board of Directors that the Board approve the application. The Rules Committee found that the application complied with all the requirements for membership in the associate category.

And yesterday, at the Board meeting, the Board approved USISA's provisional membership in the associate category. So I guess I would ask for a motion to approve membership of the USISA as an associate.

UNIDENTIFIED SPEAKER: So move.

UNIDENTIFIED SPEAKER: Second.
PRESIDENT CONTIGUGLIA: It's been moved and seconded. I will ask for a voice vote. All in favor, please say aye? Opposed?

Thank you. It passes, I believe, unanimously.

Was there a negative vote?

UNIDENTIFIED SPEAKER: Yes, there was.

PRESIDENT CONTIGUGLIA: Please record that there is one negative vote.

MR. BLACK: Mr. Chairman, Bob Black, North Texas Soccer.

The question I have is players who now register to play with U.S. Indoor Soccer will be members of the U.S. Soccer Federation; is that correct?

MS. KOCORAS: No, that is not correct.

MR. BLACK: They will not be members of the United States Soccer Federation?

MS. KOCORAS: They can if they register through another member. The associate member category, though, the players are not -- because the trade association is a member, that does not mean that all the coaches and players that participate in the events run by the facility members of USISA are automatically affiliated.
In fact, the Rules Committee addressed that issue with USISA in evaluating the application, and asked USISA to confirm that it would not hold its events out to be Federation sponsored; that the players would not automatically be Federation registered players.

It's sort of similar to NSCAA, where the coach members of NSCAA are not automatically members of the Federation. NSCAA is like a trade organization for coaches; it's a separate membership category.

MR. BLACK: So I guess my question then is: Does this mean that players who register to play on teams in U.S. indoor facilities will be asked to register with another organizational member of U.S. Soccer before they're able to register and play on a team in that facility?

MS. KOCORAS: Well, USISA doesn't register players, and I don't think that their facility members register players. They don't get -- the players don't get the benefits of Federation membership simply because USISA is an associate member.

MR. BLACK: So they only register teams?

MS. KOCORAS: They don't register players.
or teams.

MR. BLACK: Who plays there?

MS. KOCORAS: They're a trade organization, so they do things like have seminars to instruct indoor facilities as to how they should get insurance or what sorts of risks they face. They're like NSCAA; it's the same category.

MR. BLACK: I'm just --

MS. KOCORAS: They don't field teams or register teams or register players. Their members are indoor soccer facilities.

MR. BLACK: I just wish that maybe anyone on the Rules Committee or anywhere else might have asked and investigated and talked to some of the member organizations who -- I'm just speaking on behalf of the 42,000 registered to North Texas Soccer Indoor players.

MS. KOCORAS: I'm not sure if I answered your question.

MR. BLACK: I guess the only question I have is if U.S. Indoor Soccer doesn't register players, but their organizational members, the facilities, they either collect money from players or teams or somebody. I don't think they do this to be philanthropic.
And my real question with this, then, if these players are not required to be a member anywhere, and if we're saying that that classification doesn't require that, nor do the member organizations of that classification require that, I guess, am I correct in saying, the member organizations of North Texas Soccer aren't required to register all of their players? Maybe -- I'm just -- we're bringing in a lot of members that have a lot of money being collected from soccer players, but we're only interested in taxing a few members.

That's my only question.

MS. KOCORAS: I guess it's not really a question, and we'll just accept it as a comment, but I think we've already taken the vote, so ... 

MR. BLACK: I understand, but we weren't allowed to --

PRESIDENT CONTIGUGLIA: Thanks for sharing that, Bob.

MR. BLACK: But we weren't allowed any conversation when the vote was taken. It was here it is; all in favor, so ... 

PRESIDENT CONTIGUGLIA: I apologize for that. I didn't see your hand up or a request for you to say something.

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MR. CARMODY: Comment in support of
Mr. Black. Dave Carmody, Connecticut.

I think Mr. Black sees the nose of the
camel in the tent. And what we are all worried about
is the indoor soccer groups taking away from the
state organizations of the registration of players,
and this is a major problem, and I think that's what
Mr. Black is concerned about.

PRESIDENT CONTIGUGLIA: We will now move
to election of Foundation Board members.

As you know, U.S. Soccer Foundation has a
Board of Directors, several of whom are elected by
yourself; and they're up for an election right now.
And I will ask if there are any
nominations for the U.S. Soccer Foundation Board from
the floor? And if someone -- any nominations from
the floor?

MS. ZOLAD: Hi, I'm Kathy Zolad from
Connecticut. I would like to nominate Janusz
Michallik for the Foundation Board.

Janusz represents the national players as
a former team member with 44 appearances. He is a
former MLS player. He is a coach at the youth level
and our state at the girls' and boys' level. He is
the director of our inner city program and works
tirelessly trying to bring our program out to the kids who need it the most, and I urge you to support him as a candidate to the Foundation Board.

PRESIDENT CONTIGUGLIA: Thank you.

What I will do is receive the nominations first, and then ask the candidates if they wish to make a statement.

MR. GROFF: I would like to place the name of Francisco Marcos up for nomination. This is a newly married, gentler and caring Francisco Marcos, especially coming from me.

Francisco has served on this Board for six years. He's done an outstanding job. And as the head of an organization that represents both professional players, adult amateur players and youth players, he brings great insight and diversity, which I do think the Foundation needs. Thank you.

PRESIDENT CONTIGUGLIA: Thank you, Francisco Marcos.

And I am assuming that the candidates accept these nominations; if you don't, please let us know.

Michael.

MR. EDWARDS: Mike Edwards, Chairman of the Adult Council. I would like to place in

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nomination the name of Gianfranco Borroni, who is a current Foundation Board member, former chairman of USASA.

Gianfranco is not newly married, but I'm advised is happily married for an extended period of time, which I think has contributed to a certain stability of his life that would be beneficial in value to the Foundation in his deliberations. So I would strongly encourage your support of Gianfranco's nomination to the Foundation Board and a continued happy marriage.

MS. CHILDRESS: I would just like to second Janusz's nomination. I think he would bring a bright new future to the Foundation Board, and I think it would be a lovely opportunity for us to have a new face to bring for the Foundation.

PRESIDENT CONTIGUGLIA: Brad Hays.

MR. HAYS: Thank you. Brad Hays from New Mexico. I stand to nominate Charles Marshall. Charlie has been a member of the Foundation Board and a very productive one for about six years.

Just quickly, I don't have the wit of Mike Edwards, you will have to bear with me.

He served as the president of Youth in RESLING REPORTING SERVICES
Oregon, a subregional director. He has toiled in the fields in the Federation and working on the task force for governance. Currently a member of the Rules Committee; and probably what I want to pass on to you, how important he is to the Foundation Board. The Foundation Executive Committee asked him this last year to sit on the Executive Committee as kind of an advisory member to help us through some of the organizational issues that we were working on in the Foundation.

He was highly regarded, serves on the Investment Committee and the Grant Oversight Committee within the Foundation; and I would urge you to return him to the Foundation Board. Thank you.

PRESIDENT CONTIGUGLIA: Thank you. Are there any other nominations on the floor?

If not, I will ask, Janusz, do you wish to make any comments? He waves, no.

Francisco, do you wish to say anything?

MR. MARCOS: No.

PRESIDENT CONTIGUGLIA: Gianfranco, any comments?

Charlie?

Okay. Then we will move to the election. Let me read, again, the process of how you use the RESLING REPORTING SERVICES
electronic voting.

For the Foundation election where three positions are open, for each position you will be asked to enter your first choice, then your second choice, and finally your third choice.

The number of your first choice will be displayed on the LED box. When the light goes out, enter your second choice; again when the light goes out, enter your third choice. The software will not allow you to vote for the same person twice. Let's initiate the vote.

I've got to tell you 1, 2 and 3. I apologize. It should be on the screen. Gianfranco Borroni is Number 1, Charles Marshall is Number 2, Francisco Marcos is Number 3, and Janusz Michallik is Number 4.

MR. BENANZER: The voting will stop in 3, 2, 1.

PRESIDENT CONTIGUGLIA: Please don't post it. Let me ask the people to raise their hands who have not had a chance to vote.

Is it possible to open it up and give these folks an opportunity to vote?

MS. HARVEY: Just revote.

PRESIDENT CONTIGUGLIA: Okay. We will
just revote.

I recognize my friends from New York are

a little slower than everybody else.

UNIDENTIFIED SPEAKER: Something to do

with power outage.

PRESIDENT CONTIGUGLIA: Your power is

out.

Let's begin. Let's start all over again.

Anything you have done does not count. We're going
to start and revote. Ready, set, go.

MR. BENANZER: We will close the vote in

in 3, 2, 1. The voting is closed.

PRESIDENT CONTIGUGLIA: The voting is
closed. Looks like we have Charles Marshall,
Francisco Marcos and Janusz Michallik as our new
board members. Congratulations.

And I want to thank Gianfranco for his
service.

MR. RUBENSTEIN: 3300 votes and --

(inaudible)

PRESIDENT CONTIGUGLIA: The people don't
have to vote for -- I'm going to accept the results
of this election.

Gianfranco and I have been friends for
many, many years. He has been a major contributor

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for the game, and I want to thank him for everything
he's done, and I am sure that we will find areas for
him to continue to contribute to our sport.

Gianfranco, thank you for everything
you've done.

Charlie, welcome back; Francisco,
welcome; and Janusz, we're going to put you to work.

Now comes for the fun and entertainment
part of our meeting, the bylaws.

The way we will handle this. Michael,
our Parliamentarian, will chair this Section with
Marypat Bell giving the input from the Rules
Committee and the recommendations of the Rules
Committee for each of the different proposals.

There are a number of proposals for you
to consider, so let us get going. Mike.

The older men over 50 on the stage here
requested a 5- to 10-minute break, so we will take a
5- to 10-minute recess. Let's return at 10:00.

(Brief recess taken.)

PRESIDENT CONTIGUGLIA: Can we get
everyone seated, please? What we are going to do is
begin the Federation bylaws. I'm going to ask Mike
Malamut, our parliamentarian, to chair this part of
our meeting, along with Marypat Bell, chairman of the
Rules Committee.

Mike will have some comments regarding conduction of the discussion and voting. We have quite a long list of proposals. We want to be fair and give everyone an opportunity to participate and have their say. So, again, move it along so we're not all here until the next blackout.

So I'm going to turn the meeting over to -- the Chair over to Michael, and he will explain to you the procedure.

PARLIAMENTARIAN MALAMUT: Good morning, members of the National Council. I'm Michael Malamut, and I have been the parliamentarian for the Soccer Federation for the past five years.

As you've undoubtedly noticed and Dr. Bob has mentioned, there are 38 proposed bylaws amendments; and we have scheduled only two hours remaining in the room.

Can everybody in the room hear me?

PRESIDENT CONTIGUGLIA: The volume needs to be turned up on the microphone. If we can raise up the volume in the room, I would appreciate it. We don't want anyone from New York being both deaf and without power.

MR. RUBENSTEIN: Enough is enough. We
PARLIAMENTARIAN MALAMUT: Thanks for the comments. We are glad to hear that New York is up and running again, that we have no doubt, with everyone -- with the people we know from New York, that they would be running one way or the other.

Traditionally the Rules Committee Chair runs this part of the meeting; and because of the press of the large number of amendments, I've been asked to preside at this time, with the consent of Dr. Bob; and Vice-president Sunil Gulati; and Rules Chair, Marypat Bell.

For right now, I'm going to give Marypat the microphone. She has some words to say on behalf of the Rules Committee.

MS. BELL: I would like to, on behalf of the Rules Committee, again thank everyone who contributed in preparing and submitting bylaw and policy amendments for this year's AGM.

As we had prefaced prior to the proposed amendments and bylaws, all of these were looked at; and as you will see, we have a recommendation for many of them to go to a governance committee.

We wanted -- the members of the Rules Committee wanted the people to understand that we
have not forgotten these, and that they will be dealt with by the Governance Committee and returned for your review as soon as possible.

And I would also like to thank the committee this year, which consisted of David Askinas, Fred Gregory, Charles Marshall, Jon McCullough, Robert Singer, Jergen Sommer, Dan Trainor and Dante Washington. I appreciate all of their work and all of your work and support. Thank you.

PARLIAMENTARIAN MALAMUT: Okay. We are now going to proceed with discussing the rules for how we are to discuss and process this large number of amendments.

Basically, you all should have a copy of a bylaws amendment packet; and we're going to process the motions in the order in which they appear in this packet as assembled by the Rules Committee at the direction of the Rules Committee.

There's going to be some exceptions to that, and I will go over those briefly.

The first is that, as Dr. Bob explained, he has established a task force for governance and ethics; and with the consent of the makers, a large number of the motions will be voted on being referred to that governance task force.
At an appropriate time in the meeting, I will recognize the representative of USYS, which is proposing most of the proposals that have been recommended to go to the task force; and he will make a motion at that time. He would recommend to refer a large number of the proposals together. In parliamentary terms we call that en bloc consideration.

The request would be to refer all these proposals to the Task Force on Governance, and that would be done after we have considered all of the proposals that the Rules Committee has recommended adoption of.

At that time, we will list for your information all the proposals that are to be considered for adoption by the Rules Committee.

In addition, you will notice that there are a number of proposals, other proposals other than the ones that are going to the Rules Committee -- rather other than the ones that are going to the Task Force on Governance, that both deal with the same issue, proposals by different sponsors that both deal with the same bylaw.

And in order to handle things expeditiously, when a conflicting proposal is listed...
later in the rules pamphlet, it will have to be
brought up as a proposed amendment or substitution to
the first rules proposal on that bylaw that is under
consideration. And I will list for you the bylaws
proposals that will be considered together right now.

The proposal by United Soccer League's to
amend Bylaw 109 -- actually, I understand that is to
be withdrawn; is that correct? That is to be withdrawn. They both are to be withdrawn.

The proposal to amend Bylaw 412,
Section 1, concerning composition of the Board of
Directors, there's one proposal by Dr. Bob,
Vice-president Sunil Gulati, and others contained in
the bylaws packet at Page 21 and another proposal by
the Futsal Federation.

Now, I understand the Futsal Federation
has agreed to withdraw that one.

And also another one by the Virginia
Youth Soccer that is on Page 23 -- I'm sorry, we're
talking about 412-1, 412-1.

Okay. So because Futsal has withdrawn
the first item that we're going to request that a
number of different suggestions or proposals be
considered at the same time, would then be the
proposal by Virginia Youth Soccer to amend Bylaw
412-2 concerning the composition of the Board of Directors, and that is contained in the packet at Page 23. That will be considered at the same time as the proposal by USYS contained on Page 37 and the proposal by the Referee Committee contained on Page 117.

Those three proposals will be up for consideration at the same time because they all concern the same bylaw section.

MR. ROSE: Mr. Chairman, can you reiterate what happened to the Bob Contiguglia, Sunil Gulati, Mary Harvey, et cetera, proposal? Was that withdrawn?

PARLIAMENTARIAN MALAMUT: No, but there is no competing proposal going to be proposed by Futsal, so that would be considered by itself without any further proposals.

MR. ROSE: Okay. Thank you.

PARLIAMENTARIAN MALAMUT: There is a proposal by USYS and All Youth Soccer Associations to amend Bylaw 431 concerning standing and special committees. It's in the bylaws packet at Page 25 and will be considered together with the Executive Committee's proposal on Page 122.

And then there is a proposal by USYS to
amend Bylaw 802, and that is concerning advance
notice, and that's on Page 32.

There's a conflicting proposal by the
Soccer Federation Executive Committee contained on
Page 132.

If those proposals that I have mentioned
that -- where several are to be considered at the
same time, if the second proposal is not raised as a
substitution or amendment during consideration of the
first proposal on that same bylaw, the second
proposal will be considered withdrawn.

In order to be able to give consideration
to as many proposals as possible within the limited
time allowed, all speakers in favor of a proposal are
asked to line up to my left and your right. There
are two microphones over there. And anyone who wants
to speak against a proposal should stand up on my
right, your left, and the Board's right and your
left. There are two microphones over there.

MR. CARMODY: Point of order. One
proposal comes out, it's passed. The second
counterproposal comes up that we have proposed, if it
rules, it overrules the first.

PARLIAMENTARIAN MALAMUT: That's why I
said the second one --

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MR. CARMODY: The second one will overrule the first if it passes. May the Parliamentarian speak to that.

PARLIAMENTARIAN MALAMUT: I was trying to explain that the second one will have -- under the special rules that we're operating under today, the second one will have to come up as a motion to substitute for the first at the time the first is being considered.

MR. CARMODY: When were we presented with the special rules?

PARLIAMENTARIAN MALAMUT: I'm describing the special rules right now.

MR. CARMODY: Oh, wonderful, do we get to vote on them?

PARLIAMENTARIAN MALAMUT: You do get to vote on them, if you would like. Would you like to make a motion to that?

MR. CARMODY: I would make a motion to follow Robert's Rules of Order, rather than any special rules that the Parliamentarian desires to put forward today. And I'm sure that Howard of New York will support me on that.

PARLIAMENTARIAN MALAMUT: I recognize the motion. Perhaps it would be better to phrase the
motion with the makers of the motion's acceptance
that the vote will be to adopt the special rule as I
proposed it, which is that a later motion has to be
considered at the same time as the first motion as a
substitute, rather than first considering the first
motion, passing it, and then considering a later
motion at a later time.

It will take a two-thirds vote to adopt
the special rule requiring conflicting motions on the
same point to be considered at the same time.

If more than one-third of the people vote
against the special rule, then we will do the
traditional procedure, as outlined under Robert's
Rules, which is that a later motion proposal on the
same subject is entitled to a separate vote at a
later time and then will supersede the first one that
we voted on.

So I would call for a vote. This is a
nondebatable motion; it requires a two-thirds vote to
adopt a special rule requiring things to be
considered at the same time.

All those in favor of the rule -- are we
set up to vote?

All those in favor of the rule, please
vote yes; and all those opposed to the rule please
vote no.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: The yes votes do not have a two-thirds, which is required by Robert's Rules; therefore, the special rule will not be adopted.

You should understand that when we are dealing with a subsequent amendment proposal on the same issue, that will be able to supersede the vote on the first one that we talked about, if they are in conflict.

Without objection -- I hope there will be no objection to this, the General Secretary will then be authorized to correct article section designations, punctuation, and cross-references and to make all other technical and conforming changes as may be necessary to reflect the intent of the National Council in connection with all bylaws amendments adopted at this meeting. That will allow the Secretary General to conform subsequent proposals that are passed to the language of the prior proposals, if that's necessary.

Okay. And, therefore, if there are no other questions, we will proceed to the first

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proposal under the bylaws.

MS. BELL: For information, when you registered to vote, there were slips of paper that could be used to propose amendments to the bylaws. They are in triplicates. So that if you are going to amend anything, please make sure you fill it out and get a copy to us and keep a copy for yourself.

Number 1, the proposal by the United States Soccer Federation Executive Committee to amend Bylaw 106 concerning the seasonal and fiscal year is contained in your bylaws amendment package of Page 1. The proposal was referred to the Rules Committee, which reports it with the recommendation that it be adopted as referred.

PARLIAMENTARIAN MALAMUT: There's one speaker at the con microphone.

MS. STROUP: I'm not really for or against anything. I'm only going to make a recommendation to the Chair that Bylaw 106 be placed after Bylaw 303. It's my understanding of this particular change that it's predicated on the fact that the AGM will be moving to the winter term; and if Bylaw 303 does pass, then we have passed a bylaw that may no longer be valid.

PARLIAMENTARIAN MALAMUT: My

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understanding is that the proposers of Bylaw Proposal 303, it's USYS, and they have agreed to send that to the Governance Task Force; is that correct?

UNIDENTIFIED SPEAKER: No.

PARLIAMENTARIAN MALAMUT: That's what -- is Dave Messersmith here?

MR. MESSERSMITH: That was what we agreed to yesterday, yes.

PARLIAMENTARIAN MALAMUT: So my understanding is that 303 will be referred -- there will be a motion at a later time to refer 303 to the Governance Task Force; and, therefore, it will be considered with all the other motions that are going to be considered and referred to the Governance Task Force.

Are there any other questions on 106?

In that case -- yes.

MR. MURPHY: Are we voting on 106 as originally proposed or with the Committee's recommendations?

PARLIAMENTARIAN MALAMUT: The Committee recommended that it be passed without amendment.

MR. MURPHY: No, that's not true.

PARLIAMENTARIAN MALAMUT: With the suggested changes, I'm sorry. Yes, with the

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suggested amendments, if nobody has any opposition to those amendments.

MR. MURPHY: Just so we're clear, we're voting as the Committee recommended.

PARLIAMENTARIAN MALAMUT: Nobody stood up to make any suggestions otherwise, so we are voting on the proposal with the suggested amendment by the Rules Committee.

If there is no other opposition, I will say that that proposal, as amended, will pass by general consent.

MR. MURPHY: How about call for the vote, sir? Just for the record, how about asking "yes" or "no"?

PARLIAMENTARIAN MALAMUT: By general consent, it appeared that there was no opposition, no one stood at the opposition microphone; that's why I asked for general consent.

If you wish to vote, then we will have a vote. All those in favor will vote yes; all those opposed, vote no; and it will be shown up on the screen. This requires a two-thirds vote to pass, as does any bylaw amendment.

UNIDENTIFIED SPEAKER: Can we vote now?

MR. VON OETINGER: There not having been

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a motion from the floor to adopt the Committee's proposals, I would appreciate it if you would allow us to vote on the original proposal as presented; otherwise, I would like to hear somebody in favor of adopting the Committee recommendations. Thank you.

PARLIAMENTARIAN MALAMUT: An individual did stand up, no one opposed the Committee's recommendation at that time and we have already started voting.

If I could get a sense of the meeting, I will request the vote to stop, and we will vote on the amendment first. Is there a sense of the meeting that we need to vote on the Committee's proposed amendment?

UNIDENTIFIED SPEAKERS: No.

Is there anyone who has a strong desire to vote for the Committee's amendment at this time?

UNIDENTIFIED SPEAKERS: No.

Okay. We will vote on the proposal with the Committee's amendment.

PRESIDENT CONTIGUGLIA: And also, if you would please identify yourselves when you speak.

PARLIAMENTARIAN MALAMUT: You are voting; it's up on the screen.

MR. BENANZER: The voting will close in

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PARLIAMENTARIAN MALAMUT: The motion carries and we will proceed; and, therefore, the amendment with the Rules Committee recommendation passes.

We will proceed to the next item, which is bylaw proposal on Bylaw 211.

MR. FRISOLI: Mr. Chairman, Larry Frisoli from Massachusetts.

In order to save time, can we simply do a voice vote on most of these proposals, rather than go through pushing the buttons? It's a consensus.

PARLIAMENTARIAN MALAMUT: I tried to achieve consensus on the last one, and only when we have unanimous consent is that really possible; and there are people, a strong number of people who felt that we didn't want to go by unanimous consent.

I would be happy to call for a unanimous consent when I see no one appearing at the negative microphone to debate an item; I will do that in the future.

MS. BELL: The proposal by the United States Youth Soccer and All Youth Soccer Associations to amend Bylaw 211 concerning membership is contained in your bylaws packet at Page 2.
The proposal was referred to the Rules Committee, which records it with the recommendation that it be adopted as referred; and you will also find in your packet a minority report.

PARLIAMENTARIAN MALAMUT: The question is on adoption of the proposal to amend Bylaw 211, as proposed of USYS.

All those that are in favor? I see no one at the favorable microphone. I see one gentleman at the con microphone.

MR. GREGORY: Fred Gregory, AYSO, member of the Rules Committee, and author of the minority report, which I hope you have all had a chance to read.

As proposed, this bylaw would include numerous restrictions on membership -- on the application and approval of membership.

It is being proposed to require any applicant to give proprietary confidential information to be shared with everybody else, information that we don't necessarily have to share or even have. For example, membership in the USSF is not conditional upon the number of players, coaches, trainers, managers, and officials that are registered, unless you are trying to apply for a
specific category of membership that evolves it.

So by constructing these requirements for application, you discourage people from making application.

Further, it creates a process by which the review of the decision of the Board of Directors can be overturned when, in fact, if the Board of Directors makes a decision that an application is appropriate, under the Amateur Sports Act, we have no choice but to accept that person as a member in the category described.

This rule, as proposed, will create conflicts with the Amateur Sports Act; and it should not be adopted.

PARLIAMENTARIAN MALAMUT: I see one speaker at the positive microphone.

MR. MURPHY: I'm John Murphy from California Youth Soccer Association North.

First, what this proposal does is simply provide that the membership as a whole, this whole body will decide membership. It does so by a simple majority vote, although there are samples, and Robert's Rules of Order recommends two-thirds.

There is no proprietary information requested. What you have to provide is the
information necessary to establish that you are satisfied with the requirements for the various categories that the applicant is applying for.

And there is nothing, absolutely nothing inconsistent with this in the Amateur Sports Act. This is putting it on a basis with the lower requirement than usual of a normal assembly and how membership is decided.

It insures that it's open. Anybody who has applied, regardless of the Committee or Board decision, can come before the body and put forth their position and justifications, and it can be decided. No one will be either turned down or accepted without complying with the requirement and without going to the membership as a whole.

I would urge that people vote for this. Let's open it up.

PARLIAMENTARIAN MALAMUT: If there are no other speakers, we will now vote as with all bylaws proposals, this will take a two-thirds vote. The Committee recommends adoption. All those in favor, vote yes now; all those opposed vote no; and the countdown will come from the back of the room.

MR. BENANZER: The voting will stop in 3, 2, 1.
PARLIAMENTARIAN MALAMUT: There are not two-thirds in favor; and, therefore, the proposal does not pass.

We will now go to the bylaw proposal on Bylaw 212.

MS. BELL: The proposal was by the United States Youth Soccer and all Youth Soccer Associations to amend Bylaw 212 concerning general responsibilities is contained in your bylaws amendments package on Page 7.

The proposal was referred to the Rules Committee, which reports it with the recommendations that it be adopted as referred.

PARLIAMENTARIAN MALAMUT: The question is on adoption of the proposed amendment to Bylaw 212. I see one -- no, I see no one at the microphones -- one at the con microphone.

MS. HARVEY: Yes, Mary Harvey.

I don't know if I speak for everybody here, but this process is a little difficult to follow. So if someone is standing physically at the con mic means that we actually get to take a vote, I'm just going to stand here all day for the sake of simply expediting the process, same thing at the con -- I think people just want to vote. Don't they?
I'm guessing.

PARLIAMENTARIAN MALAMUT: Are you saying that people want to vote without debate?

MS. HARVEY: I think the whole thing of doing a con mic and pro mic, I get that, but there may be people who don't necessarily -- I will just stand here and say that I'm opposed to this amendment.

PARLIAMENTARIAN MALAMUT: Are you calling for an immediate vote without debate? Is that what you are saying?

MS. HARVEY: I don't know what the group wants to do, actually.

PARLIAMENTARIAN MALAMUT: What I had suggested before is that if no one stands up at the microphones, I will ask for unanimous consent or an immediate vote.

MS. HARVEY: That's fine with that if the rest of the group wants to do that.

MR. FALCONE: Anthony Falcone from Maryland Adults.

I agree with Mary. I think it's wrong for you to make an assumption that because no one comes up to speak against an amendment that it's automatically a unanimous consent.

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PARLIAMENTARIAN MALAMUT: That's why I asked --

MR. FALCONE: People here have studied the rules, have come in with decisions whether to vote for or against, and that's what we do at this meeting; and what we should do is if there is no discussion, just go to the vote.

PARLIAMENTARIAN MALAMUT: It seems like it only requires a single individual to oppose unanimous consent. I have more than one individual saying that we will not get unanimous consent to anything that comes before the body today; therefore, if I see no one wishing to stand for debate, I will call for an immediate vote.

I do see someone standing at the con microphone now, though, on Bylaw 212, so I assume you are standing to make some debate against the adoption of the amendment of Bylaw 212.

MR. GREGORY: Thank you. My name is Fred Gregory, AYSO, a member of the Rules Committee, and author of the minority report. Again, I hope that people read the minority report, and we will vote against this. Thank you.

PARLIAMENTARIAN MALAMUT: There is someone at the pro microphone.

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MR. ABBOTT: Bob Abbott, Louisiana Soccer for both Youth and Adult.

A lot of these proposals here are pressed for equity. This group started as a group of state associations, both youth and adult.

These proposals, simply because they're proposed by U.S. Youth Soccer and the youth state associations, in many cases, what they deal with is the right of a state association, whether they're an adult association or a youth association or, in my case, a combined association and the rights of those groups for this body.

The minority report contains some factual errors. It's not -- I have been here. I was on the Rules Committee -- I have been here for about thirteen years. I was on the Rules Committee at the time when the current bylaws were originally adopted and we went through the restructure.

There were a lot of things grandfathered in and a lot of requirements put on state associations, not necessarily because of anything with the Amateur Sports Act. And this proposal just is removing some of the inequities and some of the burdens that a state association has to follow that another organizational member does not have to
There's a lot of stuff in here about exclusive rights for state organizations. At this point in time, with current rulings of U.S. Soccer Federation, I'm not sure what exclusive rights or exclusive programs state organizations have.

We have other organizations running ODP programs. We have other organizations running national championships. We have other organizations just in every aspect. We have other organizations within our state limits. So I'm not sure why AYSO is opposed to these things, why we're getting the feedback.

It's actually a matter of equity. And if you really look at the Ted Stevens Act, then it's -- I think this brings us more in compliance.

UNIDENTIFIED SPEAKER: Move the question.

PARLIAMENTARIAN MALAMUT: I see no one further standing at the microphones; therefore, we will now vote on the proposed amendment to Bylaw 212 as soon as it's flashed up on the screen.

All those in favor hit the yes button; all those opposed hit the no button. As with all bylaws amendments, this would take a two-thirds vote to pass.

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The screen is up. You may now commence voting.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: There are less than two-thirds vote in favor; and, therefore, the motion is defeated.

The next motion, which is the proposal by USYS on Bylaw 303, as Mr. Messersmith has indicated, will be considered at a later time with a number of other motions for referral to the Task Force on Governance.

The next proposal to be considered now this morning will be the proposal on Bylaw 401.

MS. BELL: The proposal by the United States Soccer Committee to amend Bylaw 401, Section 1, concerning officers is contained in your package on Page 12. The proposal is referred to the Rules Committee, which reports it with the recommendation that it be adopted as referred.

PARLIAMENTARIAN MALAMUT: The proposed amendment to Bylaw 401, Section 1, is before you. I see one gentleman at the pro microphone. I will recognize him first.

MR. MONACO: Mr. Chairman, Larry Monaco.
I'm not sure if I'm in favor or against this. I just picked this microphone.

The phrase used is "announce their candidacy," and that's a very narrow technical phrase. So I assume whether or not I announce my candidacy to an imposed Sunil Gulati next week, if I don't do it, the floor nomination is still in order; and, therefore, whether or not I announce a candidacy for any office, I'm still eligible to be nominated from the floor.

PARLIAMENTARIAN MALAMUT: That statement will go into the record as a part of the legislative history of this proposal, if it is passed.

I see a gentleman in the back.

UNIDENTIFIED SPEAKER: It's much too --

PARLIAMENTARIAN MALAMUT: There was no amendment proposed. Mr. Monaco just gave his statement as to his understanding of what this proposal would do if it was passed. It's for the information of the group to determine whether they want to pass it or not. Someone may have considered his statement and, say, yes, I want to make an amendment to clarify that issue. No one has done that.

MR. BUSCH: My name is Tim Busch,

I speak against the proposed amendment.

I think it's undemocratic. I believe it's
unnecessary. The body should have the wisdom to be
able to vote on any individual that wants to run for
office. So, again, I encourage you to vote against
it.

PARLIAMENTARIAN MALAMUT: See another one
at the front at the con microphone.

MR. FALCONE: Anthony Falcone, Maryland
Adults.

I also speak against the amendment. The
rationale given to us was by announcing his candidacy
30 days in advance will ensure the membership has
adequate information and enough time to consider the
candidates in order to make us more educated.

All the requirement states is that the
announcement be made to the Federation. I'm assuming
it's to the offices in Chicago, perhaps to the
Secretary General. I don't know if the 30 days, all
of a sudden, if Dan Flynn is going to send out bios
and other information to us, so we can make an
informed decision.

All this does is make it more difficult
for people who are volunteering to work for this

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Federation, more difficult for them to come on board.

PARLIAMENTARIAN MALAMUT: I recognize Mr. Gulati.

MR. GULATI: The Executive Committee unanimously proposed this. I'm going to speak against the motion, unless, having talked to a lot of people, the intention, Larry, was not what you said. It was to have 30 days, send out bios and so on, but I think, frankly, if the membership wants to have someone that announces five minutes or five days in advance, they should have the right to do that. If they don't, they should reject them. And unless any of my colleagues on the Executive Committee reverse their thoughts on this, feel differently, I would propose we withdraw it, unless any of you feel differently.

PARLIAMENTARIAN MALAMUT: All of the members of the Executive Committee are here. If any of them wants the motion to go forward, let me know now, otherwise I will consider it withdrawn.

Thank you.

The proposal to amend Bylaw 401, Section 1, is now withdrawn.

We will proceed to the next proposal, which is to amend Bylaw 401, Section 2.
MS. BELL: The proposal by the United States Youth Soccer to amend Bylaw 401, Section 2, concerning officers is contained in your bylaw amendment package at Page 15.

The proposal was referred to the Rules Committee, which reports it with the recommendation that it's adopted as referred.

PARLIAMENTARIAN MALAMUT: There's no one standing at the microphones. In accordance with the desire of the body, we will now proceed to an immediate vote as soon as the screen comes up.

Okay. You may now vote. All those in favor, vote yes; all those opposed, vote no. It requires a two-thirds vote to pass, as with all bylaws amendments; and you have heard that it's been recommended by the Committee.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: There being fewer than two-thirds in favor of the proposal, the proposal does not carry.

We will proceed to the next proposal, which it relates to Bylaw 411.

MS. BELL: The proposal by the United States Youth Soccer and all Youth State Soccer
Associations to amend Bylaw 411 concerning general
authority and responsibilities is contained in your
bylaw amendment packet at Page 17.

The proposal was referred to the Rules
Committee, which reports it with the recommendation
that it be adopted as referred.

PARLIAMENTARIAN MALAMUT: The question is
on the adoption of the proposed amendments to
Bylaw 411.

I see one at the pro microphone. I
recognize the gentleman.

MR. SINGER: My name is Bob Singer. I'm
president of the North Carolina Youth Soccer
Association and a member of the Rules Committee.

Very quickly, for you all's benefit, I
would like to thank Marypat and the other members of
the Rules Committee. We met for, it seemed like, ten
days, but it was only 12 hours.

It was a very open and vigorous
discussion. There are many different points of view
in this Federation. The members of the Rules
Committee represent those points of view. It was a
good experience. People were respectful and listened
to one another. Fred and I even made jokes, not just
about each other, but with each other after a period
of time.

And also I would like to particularly thank Alison and Tim. I had not worked with them before, and I want all of you to know -- I am a lawyer; I practice corporate law -- how lucky we are. We have very neutral but professional in-house lawyers, and they are doing an outstanding job for us.

This bylaw has really two parts. Many of you are aware of Sarbanes-Oxley Act, which was passed in July of last year, that has changed the corporate world. The reasons are, of course, Worldcom, Enron, on and on and on.

You are also aware, I'm sure, from the newspapers of some of the problems with the Olympic Committee.

It is time, I think, for our organization to state very clearly in this bylaw and in another bylaw that is proposed that we are going to have the highest ethical standards; that when our Committees at the Federation level or our officers at the Federation level adopt actions, that we know that if they have an indirect or direct personal financial interest in that matter, that they have not participated in the discussions and they have not
voted on it.

There are comments in minority report pointing out that there are other relationships, family relationships. Certainly, if anyone wants a friendly amendment, I would be glad to put that in. I think paternity or maternity is a little bit easier to determine than financial ties.

There are also other criticisms of this particular bylaw amendment that maybe it should be a policy. Well, folks, policies are what got us Enron, Worldcom, and the United States Olympic Committee. Policies can be altered rather easily. They don't carry the same statement by an organization that this is who we are and what we are. The great majority of us are volunteers. We're stewards of other people's money. We don't own that money. We don't have the right to that money.

And what this bylaw is saying, in large part, is: Let's recognize and make a statement to our country that our soccer community recognizes that we are stewards of other people's money.

There is a second part, and that is the two-thirds vote for increasing or decreasing the number of Board of Directors or the number of directors on the Board.
That is quite common in many, many corporate settings. It's quite common in many nonprofit settings. The idea is to be a little bit more deliberate and thoughtful, to not add directors on the whim of the moment, to not try to decrease the numbers of directors at the whim of the moment.

The Amateur Sports Act does not require that a vote be by a majority. You will hear that. That's not accurate. It requires that there be reasonable representation on the Board, two-thirds, five-eighths majority. We determine what is reasonable. If someone else doesn't believe that it is, then they can challenge it.

Thank you.

PARLIAMENTARIAN MALAMUT: Thank you.

I see one gentleman at the con microphone.

MR. COLLINS: Thank you, Mr. Chairman.

John Collins, AYSO.

With respect to the last part, in addition to representing a number of different soccer interests as an attorney, I also represent a number of other national governing bodies, and as recently as this May appeared before the USOC Membership and Credentials Committee with respect to having a new

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NGB created in equestrian, which has had years of trouble, and attempted to put in U.S. Equestrian's bylaws a two-thirds approval for changing the number of Board of Directors, based on the nature, scope, and quality, and basically this exact provision.

The USOC Membership and Credentials Committee said, no, that is not acceptable, and it cannot be two-thirds. So if you do this, I will assure you will have problems with the USOC Membership and Credentials. I would like the body to have the full advice of that acknowledgment, and it's as current as this May. Thank you.

PARLIAMENTARIAN MALAMUT: Thank you. I see no further speakers at either microphone; and, therefore, we are prepared to vote.

As with all bylaws proposals, this would require a two-thirds vote to pass; and the Rules Committee has recommended adoption.

MR. MC GEE: Mr. Chairman, Bob McGee, BOD. I would move to bifurcate the issue of Section 2 and 3 from Section 4.

PARLIAMENTARIAN MALAMUT: We have not yet -- we had just started voting on it. I had just announced that we had started voting; and under Robert's Rules, the motion to divide the question
must come before the commencement of voting; however, if a significant majority of the group would like to divide the motion, I think I can assess that on a voice vote, we will go back and determine whether to vote formally on dividing the motion. Could those in favor of dividing the motion orally signify by saying aye? All those opposed, please say no? Okay. With the weighted voting, I think there's a significant sentiment that we might, perhaps, divide the motion, as stated; therefore, I will take a formal vote on whether to divide the question. As I understand it, the division -- could the maker of the motion please state the proposed division again, considering certain sections separately is my understanding. MR. MC GEE: I would move to divide the issues set forth in Section 2 and 3 as one part; the other part would be Section 4. I apologize, 1, 2, and 3 would be one section; Section 4 would be the other division. PARLIAMENTARIAN MALAMUT: It's only capable of division if both parts as proposed can stand alone, and I would ask for legal counsel to let
me know whether the proposed revisions to Section 4
can stand alone.

MS. KOCORAS: Yes.

PARLIAMENTARIAN MALAMUT: They can.

Therefore, we will now vote on whether to
divide the question. A yes vote will indicate that
you were in favor of dividing the question and taking
Sections 1, 2, and 3 first; and taking Section 4
second. As soon as the screen is up, we will
commence voting.

MR. BENANZER: Mr. Chairman, Credentials.

If you will just ignore the heading on the screen
because we don't have the screen ready. Just ignore
the heading, and you can still vote yes or no.

PARLIAMENTARIAN MALAMUT: Vote yes if you
are in favor of dividing the question; vote no if you
are against dividing the question. You can vote now.

MR. BENANZER: The voting will close in
3, 2, 1.

PARLIAMENTARIAN MALAMUT: The aye votes
have it, and the question will be divided.

Is there any debate on the first part,
which is Sections 1, 2, and 3?

If there's no debate, we will now vote on
the adoption of Sections 1, 2, and 3 of the proposed

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Bylaw 411. As with all bylaw proposals, this takes a two-thirds vote; and it is recommended by the Rules Committee.

MR. BENANZER: The voting will stop in 3, 2, 1. Thanks.

PARLIAMENTARIAN MALAMUT: The yes votes are not two-thirds; and, therefore, although the yes votes are a majority, this provision does not pass. That is in regard to Sections 1, 2, and 3.

We will now consider the proposal to amend Section 4 of Bylaw 411.

Is there any discussion on this one?

MR. SINGER: There is, sir.

I can't tell you how disappointed I am that our organization saw fit to vote down the first portion.

I don't know if Mr. Collins is aware of it; I'm sure he is since he's very involved, but there are proposals, of course, before Congress right now to change the structure of the United States Olympic Committee. One of the proposals that is being discussed, of course, is the two-thirds vote to increase or decrease the number of directors of the United States Olympic Committee. I thought I would also point that out.
PARLIAMENTARIAN MALAMUT: If there is no 
other discussion, we will now proceed to a vote on 
Section 4 of Bylaw 411. The screen is up. 
All those in favor, please vote yes; all 
those opposed, please vote no. It takes a two-thirds 
vote to pass this, and the Rules Committee has 
recommended that it be passed. 
MR. BENANZER: Voting will stop in 3, 2, 
1. 
PARLIAMENTARIAN MALAMUT: A two-thirds 
vote being required, the provision to amend Section 4 
to Bylaw 411 is not adopted. 
We will now proceed to the proposal to 
amend Bylaw 412. 
MR. TRAPIKAS: Mr. Chairman, point of 
information. 
If there are two bylaw amendments 
pertaining to the same change, how is the order 
determined as to which one is going to be considered 
first? 
PARLIAMENTARIAN MALAMUT: As we discussed 
earlier in the meeting, the order was set by the 
Rules Committee formally. This part of the meeting 
is the Rules Committee report on the proposed 
recommendations. 
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MR. TRAPIKAS: I understand that. I would like a clarification as to how the Rules Committee set the order.

MS. BELL: The Rules Committee looked at all the rules. We came up with a recommendation when they were printed in your book. They were divided into those recommended for adoption, those that we would recommend be sent to the Task Force on Governance, and those that we recommend be rejected. In the past, they have been grouped together by subject. These happened to be grouped together by recommendation.

The proposal submitted by Dr. Bob Contiguglia, Vice-president Sunil Gulati, and others to amend Bylaw 412, Section 1, concerning composition of the Board of Directors is contained on Page 21. The proposal is referred to the Rules Committee, which reports it with a recommendation that it be adopted as referred.

PARLIAMENTARIAN MALAMUT: Is there -- there is a Rules Committee proposal to make a very small amendment, which is contained in Subparagraph 11. I assume that there is no opposition to the proposed task force.

I just ask for clarification on what the Rules Committee is recommending, which words are they either adding or deleting so that we're all clear about what we're voting on.

MS. BELL: The Rules Committee recommendation is that Subparagraph 11 be amended to read one representative "of the," the addition of the words "of the" national affiliates.

UNIDENTIFIED SPEAKER: That's what it says now.

MS. BELL: The feeling being that they would, as in some of the other groups, they elect a representative to the Board, that these three groups would elect one person to represent them.

Currently, it has come down to fractional voting; and as other groups will continue to join, you can end up with one-eighth, one-tenth, one-sixteenth, whatever.

In order to bring it in line with some of the other groups, we recommended, I think, just -- we also did come up with a rotation plan among those groups. That was the recommendation, though, that is not part of the --
MR. PINTO: I think just to explain something, what happened was the amendment was proposed to the Rules Committee; and that original amendment proposal is actually misprinted in this book slightly.

The original amendment proposal contained this language "from all" national affiliates, and the Rules Committee thought that was a little misleading because it made it sound like -- the point was they were trying to pick one director for this entire group; and they're worried that the language "from all" suggested that there's still going to be more than one director.

So the Rules Committee has suggested that they change it. The language in the original proposal was "one representative from all national affiliates," and the Rules Committee suggested that they change that to "one representative of the national affiliates."

The black lining in the book has the "of" language, but it doesn't have the original "from all." That's what's misleading.

MR. PARA: Actually, what you have done, you brought in the national members. We keep on talking about national affiliates. What happened to
the national members?

MR. PINTO: I'm just reading a portion of the amendment.

PARLIAMENTARIAN MALAMUT: So as explained to you, the intent of the Rules Committee amendment to this proposed amendment was clarification of the intent; and they thought it was clearer.

Is there any objection to the Rules Committee recommended amendment to the proposed amendment?

If not, is there any debate on the amendment as amended by the Rules Committee recommendation?

MS. SINGER: I just have a question to the Rules Committee then. On Number 12, we use the word "all," one representative from "all" associates. But we are using "of the," rather than "all," so we may have conflicting or is that the intent to be more specific with Number 11 than we are with Number 12?

PARLIAMENTARIAN MALAMUT: The reason that that wasn't changed, that's the original language that is in the bylaw currently. And unless a bylaw is proposed to be amended, it's not subject to amendment. So the Rules Committee could not have suggested a further change on Subsection 12.

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There being no further debate, we will now vote in favor of the proposed amendment to Bylaw 412, as amended by the Rules Committee clarification. And all those in favor can vote yes now; all those opposed, please vote no. It requires a two-thirds vote to pass, as with all bylaws amendments; and the Rules Committee recommends adoption.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: Two-thirds voting required to pass, two-thirds voting in favor, the proposal is adopted.

The next proposal for consideration is a to amend Bylaw 412, Section 2.

MS. BELL: The proposal by Virginia Youth Soccer Association, Incorporated, to amend Bylaw 412, Section 2, concerning composition of the Board of Directors. It's contained on Page 23.

The proposal was referred to the Rules Committee, which reports it with the recommendation that it be adopted as referred.

PARLIAMENTARIAN MALAMUT: The question is on the adoption of the Virginia Youth Soccer Association's proposal to amend Bylaw 412, Section 2.
I see someone out standing at the con microphone.

MR. MC CORMICK: Brooks McCormick, Adult Council. I'm here representing the Referee Committee.

We're not necessarily opposed to anything that's contained in this first amendment, but we don't think it goes far enough. There's a disenfranchised group of our organization that there have been attempts to fix on several occasions. There's 135,000 referees, and they have a representative on the Board of Directors, but that individual is now elected by State administrators.

We don't have a problem with them having a vote. We don't have a problem with the SYRA being included, but we think that some form of the actual referee body should be involved in electing that representative.

John Bouda has done a great job of representing the referees. He will have a two-year history to run on and can go campaign to the referees and come back in two years and say, I represent everybody, all of the referees. Right now there's 135,000 people who service our game; and as a player, even though they frustrate me, I could not go out and
play without having those guys; and they're
disenfranchised right now.

    This isn't a political issue. It's not
us giving up a vote and them getting a vote; it's
just simply enfranchising the people that that
individual is meant to represent. It's a fairness
and equity issue.

    And based on that, I would ask that the
first amendment, 412, Section 2, be voted down; and
that the substitute one proposed by the Referee
Committee, which includes all Grade 5 referees and
higher, including what is in the current one, be
adopted.

    PARLIAMENTARIAN MALAMUT: Are you
formally moving -- you mentioned the word
"substituting." Are you formally moving a substitute
at this time, or are you just requesting a negative
vote and saying that people should consider the
proposal that will come up at a later time?

    MR. MC CORMICK: The negative vote on the
first one and a positive vote on the second one.

    PARLIAMENTARIAN MALAMUT: Thank you.

    MR. MC CORMICK: I'm sorry. Page 117,
which is the Referee Committee recommendation, is the
one that we would like to see passed because we would

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like to see referees actually have a vote for that position.

PARLIAMENTARIAN MALAMUT: Thank you.

I see a speaker at the pro microphone.

MR. MEYER: Yes, sir. I'm Scott Meyer, SRA from Virginia.

I would ask that you vote for the one that's on the floor. The SRAs and the SYRAs are the ones who run the programs in the state for all 137,000 referees.

Because they run the program every day, they are the ones that know the needs; and, therefore, it's very important that we have a voice on the Board. While it sounds like if you add all of the Grade 5s, it's inclusive; it's really exclusive. At most, there are 110 SRAs and SYRAs; there are close to 2,000 Grade 5s and above.

If you include the Grade 5s and above, it clearly gives the vote to the Grade 5 and above referees, some of whom know what's going on in the state, most are very focused on the games that they referee. And if you include all of them, I believe it takes the vote away from the people who are running the programs and who need a voice.

I, therefore, ask you to vote for the

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proposed amendment; and later on, if 412 comes up again, not to vote for the one which would add to the Grade 5s. Thank you.

PARLIAMENTARIAN MALAMUT: There's a response. Is there anyone who has not spoken on the motion who wishes to speak before I recognize someone to speak a second time? Okay.

MR. MC CORMICK: I'm sorry, I just have a problem with having 110 people electing an individual, being less exclusive than having 2,100 people elect that individual. I just -- I don't follow the logic in that argument.

Yes, the SRAs and the SYRAs ought to be involved and they ought to have a vote. I mean, they're all part of the same organization. I don't see the conflict between one group or another, but it is letting the people that actually work our games and our referees have a voice. I mean, it's not the SRA/SYRA representatives; it's the referee board representative, and he ought to represent all of them. Thank you.

PARLIAMENTARIAN MALAMUT: Thank you.

I see another speaker at the pro microphone.

MR. STURM: Jim Sturm from Ohio South,
also a Grade 8 referee.

The proposal that's being discussed here, by having the SRAs and the SYRAs be the voting speakers for us, they're the ones that are most closely related to the Grade 8s, Grade 7s, and even the Grade 9s, which make up approximately 98 of all the referees.

Yes, the Grade 5s do the higher-level games, but I question whether the Grade 5s and up are really in contact with the needs of the vast, vast majority of the referees out there that are doing almost all the games. Thank you.

(Applause.)

PARLIAMENTARIAN MALAMUT: I appreciate the sentiment behind the speaker, but in respect to people on both the pro and con, I would request that we not have applause after individual speeches.

I see the gentleman wishing to speak at the pro microphone.

MR. BLACK: Yes, Bob Black, North Texas Soccer Adults.

And I agree with what Brooks is saying. We need more involvement when we get votes; and when we elect individuals, we need more involvement in this organization.

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And I think this proposal is roughly doubling the amount of involvement to choose that person right now. When we get to Page 112, we may want to extend that well and above and beyond, but if you don't vote for this right now and 112 goes down from some magic number or weight, then you're going to be back at the original.

I don't think Brooks wants just what we're voting now, right, Brooks? So let's vote this one in; and when we get to 112, Brooks can come over to this side and speak on four mics.

UNIDENTIFIED SPEAKER: Are you going to make him walk all the way over there?

PARLIAMENTARIAN MALAMUT: There being no further debate, I will ask the technical people to cue up the yes and no. You may now commence voting.

A yes vote would pass this; it requires a two-thirds vote to pass, as do all bylaws amendments; and the bylaws -- the Rules Committee has voted to recommend its adoption.

MR. BENANZER: The voting will close in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: A two-thirds vote required, less than two-thirds voting in favor, the proposal is not adopted.

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We will proceed to the next proposal, which is to amend Bylaw 431.

MS. BELL: The proposal by United States Youth Soccer and All Youth Soccer Associations to amend Bylaw 431 concerning standing and special committees is contained on Page 25.

The proposal was referred to the Rules Committee, which reports it with a recommendation that it be adopted as referred.

PARLIAMENTARIAN MALAMUT: I see one speaker at the pro mic, who I recognize now.


What we are doing is creating an audit committee, what we're doing is assuring that all the athletes for all protected competitions are represented. That's what this bylaw does. This is a bylaw proposal, again, directed to help the entire Federation to work for all of us.

I think it's important today as you look at this to reflect on some of the things that we've said today so that you might reflect a little harder on this one. We have said today it's okay for organizations to discriminate. We have said today it's okay for organizations to engage in sexual and...
physical abuse. We have said today that we want to reelect our president during the World Cup.

Might I suggest we take a deep breath, look at this proposal, which is a very good proposal, to simply both protect all athletes engaged in protected competition and to create an audit committee. Thank you.

PARLIAMENTARIAN MALAMUT: I see a con speaker. I recognize that speaker.

MS. HARVEY: I'm Mary Harvey, outgoing Chair of the Athlete Council.

I understand the spirit of what you are trying to do, but very candidly, the Athlete Council feels more comfortable with the other amendment that simply specifies the rule of the Audit Committee, which is a subsequent bylaw, so we will support the second one and -- in favor of this one. I just wanted to let you all know that.

We felt the language was cleaner; and also, it could potentially discriminate against coaches who were also athletes being able to participate.

I just wanted to let you all know that in case you were wondering when we vote no on this why we did so.
PARLIAMENTARIAN MALAMUT: Could I ask the speaker to please identify by page number the proposal that she is suggesting, just for the information of the body.

MS. HARVEY: Yes, it's 122.

PARLIAMENTARIAN MALAMUT: Page 122. So, as I understand it, you are not proposing a substitute, but you are suggesting that people vote no on this and then vote yes for Page 122?

MS. HARVEY: Actually, it's much more limited than that. All I'm doing is letting everybody know where the Athlete Council is sitting on this so that you guys will understand if we vote no on this, why, and that we are going to favor the second proposal as opposed to this one.

And also, with regard to the comment about the president of the World Cup, gee, I'm glad our women have never been -- you know, we have elected presidents, you know, before the Women's World Cup change, and I think we've done okay, so I realize that's a concern for people. It is a big change, but, you know, I think the organization will go on, so that's it.

PARLIAMENTARIAN MALAMUT: Thank you.

I recognize the speaker at the pro
Howard Rubenstein, Eastern New York.

It's very obvious, if you know how to count the votes, how things are stacked, whether it's been a good vote or a good proposal or a bad one, everything has gone down in defeat; therefore, I move that all the rest of the rule changes be tabled until the next annual meeting.

PARLIAMENTARIAN MALAMUT: It is not in order to move to table, but --

MR. RUBENSTEIN: Sir, I challenge you on that because that has been done three times before in the 30 years I have been coming to these conventions.

PARLIAMENTARIAN MALAMUT: It may be the case, but we're operating under Robert's Rules, and I'm skilled as a parliamentarian under Robert's Rules.

The only way to have consideration of an item go to the next meeting would be to send it to a committee to report back at the next annual meeting, if that's what you would like to do.

MR. RUBENSTEIN: Send it all back to the Rules Committee and let them report back and clean it up so we can have a chance of getting some passage,
because right now we are sitting here in an exercise
of futility.

PARLIAMENTARIAN MALAMUT: The gentleman
has made a proposal that all remaining rules changes
be sent to the Rules Committee for review and
considered at the next annual meeting. That would
require a two-thirds vote because it suspends the
rule that requires individual consideration for each
separate item.

MR. MURPHY: Mr. Parliamentarian, a point
of order.

I would like to ask the basis of the
ruling that there is no such thing as a motion to
table.

PARLIAMENTARIAN MALAMUT: I did not say
there is no such thing as a motion to table. The
motion to table as made by the speaker was out of
order. A motion to table is a motion to lay
something on the table, be brought back at a later
time in the same meeting for consideration.

The proper terminology might have been
either a motion to postpone or a motion to commit.
The motion to postpone under Robert's Rules cannot be
postponed for more than three months' time; and
therefore, since the annual meeting is more than

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three months from now, I suggested that the motion be
to commit.

MR. MURPHY: It's your interpretation of
parliamentary law that a motion to table only tables
for the meeting in which it occurs.

PARLIAMENTARIAN MALAMUT: It's somewhat
more complex than that, but this group does not meet
on a quarterly basis, and so in that case that is the
rule. The motion to table must be brought back at
the same meeting, otherwise it dies, if the group
does not meet more frequently than once a quarter.

MR. MURPHY: Okay. Just let me ask
for -- let me state this and see if we're on the same
page.

A motion to table under the circumstances
you have described would have to be brought back at
this meeting. A motion to commit, commit to what?

PARLIAMENTARIAN MALAMUT: To the Rules

Committee is the way I suggested it be phrased and
that's the way --

MR. MURPHY: And you believe a motion to
postpone to the next National Council meeting would
be out of order as well?

PARLIAMENTARIAN MALAMUT: That's correct,
for the reasons I explained under Robert's Rules,
that the motion to postpone is not in order, but a
motion to commit would be in order.

MR. MURPHY: Okay.

PARLIAMENTARIAN MALAMUT: I'm trying to
follow the rules and get you what you want at the
same time.

MR. MURPHY: Then state all of them when
you state them.

PARLIAMENTARIAN MALAMUT: And this would
be a proposal to suspend the rules; there is no
debate on the motion.

So if the gentleman that I see standing
here wants to make a procedural point or an inquiry,
I will consider it at this time.

MR. SINGER: Let me see if I can fashion
this as a procedural inquiry: Let's play the British
Parliament. Mr. Chairman, would it not be advisable,
however the votes are going to be cast today, for us
to continue to talk about our different interests,
our conflicts, the things we disagree about? It may
not change a damn thing, but if we aren't talking and
if we simply shut down, we have accomplished nothing.

I don't want to sit here all day. It's
got to be a limited debate. But we have different
views. We serve our groups, our youth, our adults,
professionals differently. And if we refuse to talk about them and to find areas where we have things in common, and if we continue to simply speculate and assume and be suspicious of one another, then this body has become dysfunctional and we all ought to quit because we've --

PARLIAMENTARIAN MALAMUT: Procedure.

MR. SINGER: It's a procedural question.

We have 20 million youth in this country. We have professional teams that we want to get better. We have national teams that we want to get better, and I'm personally appalled at the level of suspicion about bad motives.

There may be those out there, but we need to find them out, and we need to talk. Thank you. I think that was a procedural question. So ...

PARLIAMENTARIAN MALAMUT: The Chair would recognize that as debate and a purely rhetorical question. I see the maker of the motion has stood --

MR. RUBENSTEIN: Mr. Chairman, I always thought a motion to table or anything related to that -- and of course, we have enough lawyers here who can battle it out, I'm a little old chemist -- was nondebatable. You either vote yes or you vote no; if you vote yes, we leave; we vote no, we sit

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here and bang each other's heads.

PARLIAMENTARIAN MALAMUT: Does the member have a procedural point?

MR. VON OETINGER: I have a procedural point, Mr. Chairman.

Is it correct that if we adopt Mr. Rubenstein's motion that at the next annual meeting we should have another bunch of new proposals on top of those that we are going to decide today so that we will then have twice as much work to do? Is it not correct that we would then really want to table everything?

PARLIAMENTARIAN MALAMUT: That is a possibility; however, it's one that members will have to consider when they vote on this motion, which we will do as soon as the screen comes up.

Without further delay, we are now voting to send all the remaining proposed amendments to the bylaws to the Rules Committee to report back at the next annual meeting. All those in favor -- it refers to the Task Force, but it should be to the Rules Committee.

It requires a two-thirds vote to pass.

UNIDENTIFIED SPEAKER: To the Rules Committee.
PARLIAMENTARIAN MALAMUT: It should be to the Rules Committee.

MR. BENANZER: This is Credentials. This is the screen we had prepared. Please ignore the Task Force, and insert the Rules Committee.

PARLIAMENTARIAN MALAMUT: You may commence voting. A yes vote would make all the remaining proposals for today go to the Rules Committee; a no vote would mean we would continue debate.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: A two-thirds vote being required to suspend the rules to permit everything to be sent to the Rules Committee and two-thirds not being in favor of the proposal, it is defeated.

And we will now proceed with consideration of the proposed amendment to Bylaw 431, which is located on Page 24 of your packets.

MS. BELL: Page 25.

PARLIAMENTARIAN MALAMUT: I'm sorry, Page 25 of your packets.

I see a speaker at the pro microphone. I would recognize that speaker.
MR. SINGER: Thank you, Mr. Chairman. I listened to Ms. Harvey's comments, and I just simply wanted to clarify -- I understand it's probably Section 2 that causes some concerns.

If you look at Section 2 of this particular bylaw in the underlined version, that is virtually a verbatim quote from Section 22 -- I think it's 0520 -- 22-0522, Subsection A10 of the Amateur Sports Act.

So in that section where we are describing the athlete's representatives who are entitled to participate in the 20 percent level, as the author of this particular amendment, I can tell you that is by and large a direct quote out of the Amateur Sports Act. So it may not read well, but blame Congress, don't blame me.

PARLIAMENTARIAN MALAMUT: Thank you. Is there a speaker at the con microphone? No, that's a gentleman leaving the room, probably wisely.

We will now proceed with the screen as soon as the screen goes up. We will vote on the proposed amendments to Bylaw 431. All those in favor of the proposed amendment vote yes; all those opposed vote no. The
Rules Committee recommends adoption of this proposal, and it will take a two-thirds vote to pass, as with all bylaws amendments.

MR. BENANZER: Voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: Two-thirds vote being required to pass this proposal, it is not adopted.

We will proceed to consideration of the next proposal, which is Bylaw 705.

MS. BELL: The proposal by the United States Soccer Federation Rules Committee to amend Bylaw 705 concerning appeals procedures is contained in your bylaws amendment packet on Page 29. The proposal is referred to the Rules Committee, which reports it with the recommendation that it be adopted as referred. There's also a minority report given.

PARLIAMENTARIAN MALAMUT: Is there any debate?

If there is no debate, I will ask for immediate vote. All those in favor will vote yes; all those opposed will vote no. It requires a two-thirds vote to pass, and it is recommended by the Rules Committee that it pass.
MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: A two-thirds vote being required to pass, and the majority not voting in favor of the motion, the motion is defeated.

We will proceed for consideration of the proposed Bylaw 802.

MS. BELL: The United States Youth Soccer and All Youth Soccer Associations to amend Bylaw 802 concerning Advance Notice, Review, and Report is contained on Page 32.

The proposal was referred to the Rules Committee, which reports it with the recommendation that it be adopted as referred.

PARLIAMENTARIAN MALAMUT: Is there any debate on the proposal to amend Bylaw 802?

If not, as soon as the screen is up, we will proceed to take a vote. All those in favor will vote yes; all those opposed will vote no. This requires a two-thirds vote, and the Rules Committee has recommended adoption.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: That is a close
vote, but a two-thirds vote being required to pass, the proposal does not pass.

We will proceed to the next proposal, which is Bylaw 804.

MS. BELL: This proposal by the United States Youth Soccer and All Youth Soccer Associations to insert a new bylaw, 804, concerning notices and receipts and amend current Bylaw 804 concerning effective date of bylaws, and renumber it Bylaw 805 is contained in your bylaw packet, Page 24.

The proposal was referred to the Rules Committee, which reports it with the recommendation that it be adopted. A minority report is also included.

PARLIAMENTARIAN MALAMUT: For your reference, the page reference on this proposal is Page 34.

And I see no one standing to speak at the microphones; therefore, we will proceed to an immediate vote. I see one standing at the pro microphone. Recognize the speaker.

MR. HOLLOW: My name is John Hollow. I'm president for the State of Montana for Youth Soccer. I would hope that the amount of white hair I have would get some attention from the senior
people that are here.

I would also hope that somebody would recognize with the youth what we are trying to do. We are asking for a level playing field. We are asking to be heard. I believe we are being heard, although I heard some laughter at different times about the vote, but being heard is different from being able to be effective and having enough votes to be effective.

I don't say this, except to say that I have been in the position of having almost made an Olympic team in skiing, and so I know what it feels like to be an "almost has-been" is the way I phrase it.

I have also been a U.S. Ski team manager, so I have been in an administrative position. I have also been president of a division of U.S. Skiing, but then representing kids. And I've gone to meetings like this, representing kids; and I have left with the same frustration as I will leave with today.

I could be heard. I'm not as articulate as Bob. I am not as bright as he is, but I have more white hair. Actually, I'm growing this as a bet.

But the point of this is that it is a level playing field; and while we're being listened
to in part, we have no power. And you will see it again in this vote. And what we are asking for is the adults, who may be "almost has-beens" like me or may have been people who have succeeded and contributed a great deal, but what we're asking for is for the people who still have a dream or represent people who still have a dream to have a voice.

And I think the athletes who have succeeded in their dreams and the adults who are still playing and contributing should consider giving the youth who represent the people who have a dream some power.

(Applause.)

PARLIAMENTARIAN MALAMUT: I thank the speaker for his remarks.

I will recognize that speaker.

MR. FRISOLI: Larry Frisoli from Massachusetts.

I wanted to commend the past speaker, but I don't think you understand how the votes are going. The Adults and Youths are voting together for things; the athletes and the professionals are voting against it. This has happened for a number of years. It's going to continue to happen for the future years, as U.S. Soccer has reached a democratic paralysis.
(Applause.)

PARLIAMENTARIAN MALAMUT: I have asked before to refrain from the applause. Please come to order.

The individual is not aware of how individual speakers press their --

MR. FRISOLI: Please, you are insulting our intelligence.

I would like to add that there are millions of children and adults who have their elected representatives here today, who come here and have no democratic voice or no meaningful vote under the voting structures that now exist in U.S. Soccer.

We, the people who got elected from our state association, represent the majority of people playing in our sport today. And I think it's --

PARLIAMENTARIAN MALAMUT: I understand.

Is there any debate on the motion that is in front of us, which is the motion to adopt Bylaw 431 -- 805? 804? And to move current 804 to 805?

If there is no debate on that issue, I would now ask for an immediate vote on the proposal to insert a new Bylaw 804, add a new -- and move current 804 to 805, requiring a two-thirds vote --

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I call for order.

It requires a two-thirds vote to pass.

All those in favor should vote yes. And I would note that the Rules Committee does recommend that this be passed.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: There is less than two-thirds vote in favor of the proposal; therefore, it is not adopted.

We will move to the next proposal, which is somewhat complex; and I will ask Marypat Bell to explain to you the Rules Committee's recommendation on the next proposal in the book, which is to amend Bylaw 412.

MS. BELL: The proposal by the United States Youth Soccer and All Youths Associations to amend Bylaw 412, Section 3, concerning composition of the Board of Directors is contained on Page 37.

The proposal was referred to the Rules Committee, which reports it with a recommendation that the proposed divisions of Section 3 should be adopted as referred.

We have no recommendation on Section 2,
although there is one in your books.
Since the defeat of the Virginia proposal, it is not a matter to be concerned with at this point. And we also make no recommendation on Section 4, that that is for the council to decide.

PARLIAMENTARIAN MALAMUT: Recognize the speaker at the pro microphone.

MS. SINGER: Ellie Singer, Minnesota Youth Soccer.

I will speak slowly so that Brooks can get over to the con microphone, once again. Although we supported the Virginia proposal, we ask that you support this proposal that we have before you on Sections 2, 3, and 4. We believe that it clears up on how representatives are elected, and we ask for your support on proposal 412.

PARLIAMENTARIAN MALAMUT: I recognize the speaker at the con microphone.

MR. MC CORMICK: For clarification, if Section 2 were to pass, that does not preclude us from considering the later 412, Section 2 proposal?

PARLIAMENTARIAN MALAMUT: That's correct, under the rules as established.

If there are no speakers, we will now proceed to a vote on the proposal to amend Bylaw 412.
I see a speaker rising.

MS. HARVEY: I'm wondering if there is any support here for potentially taking the changes to Section 4 and considering them separately in the effort to get something positively done today?

PARLIAMENTARIAN MALAMUT: I will take that as a motion to divide the question.

MS. HARVEY: That came out wrong. Sorry about that. I just meant that -- I'm digging myself a hole.

PARLIAMENTARIAN MALAMUT: I take that as a motion to divide the question.

MS. HARVEY: I'm wondering if there is any interest here potentially dividing this to see if we can get a portion of it passed or not? If there's not --

UNIDENTIFIED SPEAKERS: No.

PARLIAMENTARIAN MALAMUT: There is no motion to divide on the floor then, and we will proceed to a vote up and down on the entire proposal.

The proposal is to amend Bylaw 412, Sections 2, 3, and 4. All those in favor will now vote yes; all those opposed vote no. It requires a two-thirds vote to pass, and the Rules Committee recommends passage of only one of the sections. It
makes no recommendation as to the other two sections, Section 2 and 4.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: A two-thirds vote required for passage, the vote failing two-thirds in favor, The proposal is not adopted.

And we will proceed to consideration of the next item, which is -- at this point, we have gone through the motions that the Rules Committee has recommended adoption of; and I had spoken earlier about a proposal to refer a number of different proposals en bloc, that is all together, to the Governance Task Force that is to be appointed by President Robert Contiguglia, Dr. Robert Contiguglia.

At this point, David Messersmith wishes to make a motion to refer those motions on as a group to the Task Force on Governance.

Let me read the list of the motions that I understand will now be subject of this motion to refer.

The proposal by the United States Youth Soccer and All Youth Soccer Associations to amend Bylaw 303 concerning "Meetings of the National Council and Mail Vote," which is contained in the
bylaws amendment packet at Page 11.

MR. RUBENSTEIN: What page are you on, sir?


2. The proposal of the United States Youth Soccer and All Youth Soccer Associations to amend Bylaw 109 concerning "Definitions."

There are two proposals and the USYS wishes to have both of those proposals on Page 41 and on Page 44 -- 45, excuse me, referred to the Task Force.

3. The proposal by USYS to amend Bylaw 603, concerning "Interplay" contained in the packet on Page 65.

The proposal to -- let's see -- the Proposal Number 4, the proposal by USYS to amend Bylaw 701 concerning "Hearing Procedures" contained at Page 68.

5. The proposal by USYS to amend Bylaw 704 concerning "Disputes and Grievances" contained in the bylaws packet at Page 71.

6. The proposal by President Dr. Bob Contiguglia, Vice-president Sunil Gulati, and others to amend Bylaw 704, Sections 3 and 4 concerning

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"Disputes and Grievances"; and it is located in the packet on Page 79.

7. The proposal by USYS to amend Bylaw 705 concerning "Appeals Procedures" contained in the packet at Page 82.

8. The proposal by USYS to amend Bylaw 706 concerning "Arbitration" contained in the packet at Page 93.


11. The proposal by USYS to add a new bylaw, 213.5, concerning "Organization Members' Hearing Rights" contained in the packet at Page 113.

12. The proposal by USYS to amend Bylaw 422 concerning "Composition of the Executive Committee" contained in the packet at Page 119.

13. Proposal by USYS to amend Bylaw 702 concerning "Opportunity to Participate" contained in the packet at Page 125.

And finally, 14. The proposal by USYS to amend Bylaw 703 concerning "Grievances Related to

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I will ask Mr. Messersmith whether my listing of the bylaws to be referred to the Task Force is in agreement with his understanding.

MR. MESSERSMITH: Yes, it is.

PARLIAMENTARIAN MALAMUT: I will entertain a motion now by Mr. Messersmith in regard to these matters.

MR. MESSERSMITH: Okay. I would move to refer the aforementioned proposed bylaw revisions to the Governance Task Force, each to be considered and have recommendations presented for a vote at the next USSF National Council meeting.

UNIDENTIFIED SPEAKER: Second.

PARLIAMENTARIAN MALAMUT: It has been moved and seconded to refer the above-mentioned items to the Task Force on Governance. All those -- this is a debatable motion. I see -- there's only one person speaking, please.

MR. MARK: Can I ask the proponent to restate that motion, so I have it clearly in mind?

MR. MESSERSMITH: I move to refer the aforementioned proposed bylaw revisions to the Governance Task Force, each to be considered and have
recommendations to present for a vote at the next USSF National Council meeting.

MR. MARK: Are we to understand that this would not be the only agenda of the Governance Committee?

PARLIAMENTARIAN MALAMUT: The Governance Committee can be charged with -- it's a committee. It's a task force, excuse me.

It can be charged with whatever this body or the Board chooses to task it with, and it's a task force being appointed by the president of the organization, so he can also assign it tasks.

MR. MARK: I'm Joel Mark, the National President of AYSO.

We're concerned about the wisdom and fairness of referring to a committee. The only thing we know about its constituency is that it's co-chaired by the proponent of these rule changes.

We also recall the disappointment we had a couple of months ago when several of our requests for committee appointments were rejected by the Federation president. Apparently, the only stated reason being certain personality issues; and thus we're somewhat pessimistic about the fairness of this referral.
That having been said and having discussed this issue with Mr. Messersmith earlier yesterday, having noted those comments for the record, and hope that they will be taken into account, when this committee is formed or more fully fleshed out, we will not oppose this referral.

MR. GOAZIOU: Call for the question.

PARLIAMENTARIAN MALAMUT: If there's no further debate on this matter, Mr. Messersmith, could I ask you to give me the paper so I can state the question correctly?

When the blue screen comes up, the motion we will be voting on will be to refer the aforementioned proposed bylaws revisions to the Governance Task Force, each to be considered and to have recommendations to present for a vote at the next USSF National Council meeting. This is a referral to committee; it requires only a majority vote to pass.

A yes vote will be for referring to committee; a no vote against referring to the task force. You may vote now.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: The majority
being required to refer it to a committee, this is
one of the votes that actually got to two-thirds when
it didn't need it, but the motion is passed and the
listed bylaws proposals will be referred to the
Governance Task Force to report back at the next
annual meeting.

The next proposal concerns Bylaw 213. We
are now going to be skipping some of the proposals in
your book because they were referred to the Task
Force, so the next bylaw proposal concerns 213 on
Page 55.

MS. BELL: The proposal by the
United States Youth Soccer and All Youth Soccer
Associations to amend Bylaw 213 concerns the State
associations' responsibilities. It's contained in
your bylaw packet on Page 55.

The proposal was referred to the Rules
Committee, which reports it with the recommendation
that it be referred to the Task Force on grievance.

I move the adoption of the Rules
Committee recommendation to refer the proposal to the
Task Force on grievance -- Governance.

PARLIAMENTARIAN MALAMUT: I'm sorry, that
was actually one of the proposals that was included
in the list, so it doesn't need to -- I'm sorry. I'm
sorry. I'm mistaken. That one is one on which the
USYS requested that we consider that item today for
passage.

The Rules Committee is the one that is
requesting that to be separately referred to the Task
Force on Governance. There is a motion before you
recommended by the Rules Committee.

If there is debate, the debate now should
be on whether to refer this item to the Rules
Committee or not.

If the Rules Committee proposal is
adopted, it will be referred to the committee;
otherwise, we will then take a vote directly on the
item.

I see a speaker in favor.

MR. SINGER: Yes, in favor of the
proposed bylaw.

PARLIAMENTARIAN MALAMUT: In favor --
right now, the issue on the floor is the Rules
Committee proposal to refer this to the Task Force on
Governance. So are you in favor of that?

MR. SINGER: Do I have to walk all the
way over there?

PARLIAMENTARIAN MALAMUT: No, you're the
only one speaking. You can speak against the motion

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from --

MR. SINGER: I must have gone out for a moment and missed the change in rules.

I would -- in the continuing effort to try to discuss what the Youth State Associations and, I believe, the Adult State Associations believe are necessary and fair and equitable, I would ask, or I would suggest that we vote against the motion to its pending, and have a full discussion of this particular bylaw amendment.

PARLIAMENTARIAN MALAMUT: If there is no further debate on referring the matter to the task force, we will now proceed to vote on whether this matter should be referred to the task force as soon as the blue screen comes up. Because the issue is a referral to committee, it takes only a majority vote.

A majority vote will refer the proposed amendment to Bylaw 213 to the Governance Task Force. A negative vote, we'll then proceed with debate directly on the proposal. You may vote.

MR. BENANZER: Voting will close 3, 2, 1.

PARLIAMENTARIAN MALAMUT: A majority vote being required to refer to committee, a majority having voted in favor, the proposed amendment to Bylaw 213 will be referred to the Task Force on RESLING REPORTING SERVICES
Governance.

The next item because the remaining -- the next several items have already been referred to the Task Force. The next item is Bylaw 603 of the proposal; it's found on Page 95.

MS. BELL: The proposal by the United States Soccer Federation Player Bill of Rights Committee to add a new Bylaw 601 concerning the Player's Bill of Rights and renumbering current 601 through 604 as Bylaw 602 to 605 is contained in your bylaw amendment packet on Page 95.

The proposal was referred to the Rules Committee, which reports it with the recommendation that it be referred back to the Player Bill of Rights Committee, which it has been and I believe they are prepared to present amendments.

PARLIAMENTARIAN MALAMUT: The motion to refer having a higher priority than the motion to amend, we will first consider the Rules Committee's proposal to refer this back to the Player Bill of Rights Committee; and then if the referral fails, we will then consider the motion directly and the players' friendly amendments to their own proposal at that time.

I see a speaker against the referral.
MS. HARVEY: I'm standing at the closest mic. If you want me to walk across the room --

UNIDENTIFIED SPEAKER: Yes.

PARLIAMENTARIAN MALAMUT: The speaker recognizes that -- the speaker is recognized to speak from her place.

MS. HARVEY: That's very kind. Thank you.

The Player Bill of Rights Committee met last night to review and did come up with, as a result of that meeting, some friendly amendments to this proposed bylaw change. I don't know if it's appropriate to talk about that now since we're just talking about whether or not to, I guess, thumbs up, thumbs down on whether or not to refer this back to committee.

The committee met last night, and we discussed it. Everyone was there, except for Marypat, who I discussed it with this morning. So we met; we're unanimous in terms of some friendly amendments. So I'm going to ask the parliamentarian to give us a direction about how we proceed.

PARLIAMENTARIAN MALAMUT: Under parliamentary procedure, the motion to commit would still take a priority, but -- unless it's withdrawn
by the committee.

If the majority of the Rules Committee members are here and are in favor of direct consideration of the proposal, we would go forward with the direct consideration of the proposal. But I asked the chairman -- the Chair of that particular committee now if she wishes to proceed.

The Chair of the Rules Committee being here is willing to withdraw the motion for the referral on behalf of the committee. If there are any other -- if there's anyone else in favor of the referral back, you should indicate now; otherwise, we will proceed by general consent to consideration of the motion itself.

MR. MURPHY: Yes.

PARLIAMENTARIAN MALAMUT: I recognize someone.

MR. MURPHY: John Murphy, California Soccer Association. I would make the motion to refer.

PARLIAMENTARIAN MALAMUT: Okay. The motion to refer having a higher priority than the motion to amend, it has been made. It needs to be seconded.

UNIDENTIFIED SPEAKER: Second.

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PARLIAMENTARIAN MALAMUT: It has been made and seconded on behalf of an individual delegate, and it requires a simple majority. The issue would be to refer back to the Player Bill of Rights Committee to report back at the next annual general meeting.

Is there any debate on the motion to refer?

I see no one standing for debate there. We will vote directly now on referring it to the Players' Bill of Rights Committee.

All those in favor will vote yes. It requires a simple majority to be referred back to the committee.

MR. BENANZER: The voting will stop in 3, 2, 1.

PARLIAMENTARIAN MALAMUT: The majority being required to refer back to the committee, the majority having voted in favor, the proposed revisions to Bylaw 601 will be referred back to the Player Bill of Rights Committee to report back at the next Annual General Meeting.

The next item of consideration is a proposal by the Player Bill of Rights Committee to amend Bylaw 704 concerning the disputes and
grievances among organization members.
And the Rules Committee had made a
recommendation on this item. The Rules Committee
recommends that the proposed amendments to 704 be
referred back to the Player Bill of Rights Committee,
and I'm going to ask the chair of the committee to
make that motion formally.

MS. BELL: I move the adoption of the
Rules Committee recommendation to refer this proposal
back to the Player Bill of Rights Committee.

MR. MURPHY: Second.

PARLIAMENTARIAN MALAMUT: Is there any
debate on the motion to refer back to committee?
If there is none, we will proceed to vote
as soon as the screen comes up. A majority vote is
all that's required in order to refer this back to
the Player Bill of Rights Committee to report back to
the next Annual General Meeting. Please vote yes, if
you are in favor of referral; no, if you are in favor
of direct consideration of the proposed bylaw
amendment.

MR. BENANZER: Voting will stop in 3, 2,
1.

PARLIAMENTARIAN MALAMUT: The majority
being required to refer this item to the task force,
a majority having voted in favor, the proposed
amendments to Bylaw 704 will be referred to the
Player Bill of Rights Committee to report back at the
next Annual General Meeting.

The next several items have been
delegated to the Governance Task Force. I understand
from the proposal of the amendment to Bylaw 109
that's contained -- there are two alternate proposals
contained in your packet by the United Soccer
Leagues.

Is that being withdrawn? Is it my
understanding that those two proposals were being
withdrawn?

UNIDENTIFIED SPEAKER: Yes, it is.

PARLIAMENTARIAN MALAMUT: Page, I
believe, 109; and the other one is 104. They are
different proposals to amend the definition of youth
player, and they're both being withdrawn.

The next several items -- or rather the
next item has been referred to the Governance Task
Force. That's the proposed new Bylaw 213.5.

The next item is by United States Futsal
Federation to amend Bylaw 412, Section 1. I
understand that is being withdrawn; is that correct?

Futsal? I don't hear anything from them,
so I will presume that it was correctly reported, and
that item will be treated as withdrawn.

The next item is on Page 117. It is the
proposal of the United States Soccer Federation
Referee Committee to amend Bylaw 412, Section 2.

The Rules Committee has recommended that
this proposal be rejected.

Is there any debate on this item? I
recognize someone at the con microphone.

MR. EDWARDS: Mike Edwards, Chairman of
the Adult Council.

If I understand correctly, we would have
the referee director elected by a Grade 5 licensed
referees and SRAs and SYRAs.

It's not a perfect system, but it is a
more widespread system than we have. Earlier someone
had addressed the subject that the Grade 5 referees
are -- and above, are strictly focused on their own
officiating; and to an extent, that may be true,
because they are going to be very focused, not unlike
a player, simply because they are, obviously,
ambitious to get to a higher level. By the same
token, they are people who have come through the
referee system.

They did punish coaches by learning to
referee at the expense of Youth Soccer games, then
they learned how to referee a little bit more at the
expense of Adult Soccer games, so after we paid that
penance, then they go referee at the professional
level, and I don't know how you all like them.

Nonetheless, it is a base of people who
have -- who, I think, have more knowledge and more
potential to contribute than simply having a base of
110, 105 people that we would have voting now. I
think it's a good, compromised position of expanding
the pie of people to elect such a director. And I
think you will bring -- I think you bring
knowledgeable people to the table when you expand
this under the proposal that's been advanced, and I
hope I stood on the right side to say this.

PARLIAMENTARIAN MALAMUT: You stood on
the incorrect side, but I will note the speaker was
speaking in favor of the proposal.

MR. EDWARDS: That is correct.

PARLIAMENTARIAN MALAMUT: Are there any
other speakers? Scott?

MR. MEYER: Yes, sir, I'm Scott Meyer,
and I hope I'm on the right side.
I urge you to vote no. We currently have
one member of the Board, who is chosen by the people
that are concerned about all 137,000 referees, all
the Grade 9s and all the Grade 8s. If you vote yes
for this, that person on the Board will be chosen by
the 2,000 elite referees.

I urge you to vote no on this one.

PARLIAMENTARIAN MALAMUT: I see another
person on the con microphone.

MR. SELSVOLD: Bob Selsvold, Colorado
State Youth Soccer, Grade 6 instructor and an
assessor.

You're trying to eliminate me from
helping choose somebody like this, and I think it's
an injustice for a referee of 125,000 referees not
being involved in helping choose who our delegate is
to the Federation and at the AGM. Thank you.

PARLIAMENTARIAN MALAMUT: I recognize the
speaker at the pro microphone.

MR. MC CORMICK: One of the things that
certainly somebody who is a Grade 6 and I think there
was a Grade 8 in the back -- I mean, we would like to
find a way to have every single referee cast a
ballot, but first off, I think there's some
logistical problems in getting 137,000 people ballots
distributed back in. A large number of that are
underage players -- underage referees, who I don't
think we will want to be involved in the voting process.

So all the Referee Committee did was try to mirror what's already done in the coaching program as to how they elect their coach and how the athlete representative is elected. We tried to mirror as closely as we could what they did.

If there's a different line that works that get the referees involved in voting for this position, we're not opposed to that. We just think that referees ought to have a say in who gets elected to represent them.

PARLIAMENTARIAN MALAMUT: You were just a speaker; would you identify yourself?


PARLIAMENTARIAN MALAMUT: There is another speaker standing at the con microphone, I believe, the woman in the back that stood first, so I'll recognize her.

MS. SCHMECK: Betty Schmeck, Washington State.

I urge you to vote against this proposal because you are taking the voice away from the smaller states who have no Grade 1 or higher
referees.

Stay with the program we have; it's balanced. Every state is currently represented by an SRA or an SYRA, or a combination thereof, so I urge you to vote against it. Thank you.

PARLIAMENTARIAN MALAMUT: I recognize the speaker at the pro microphone.

MR. MOTTA: John Motta, New Hampshire, also a member of the National Referee Committee.

I urge everyone to vote for this. If we do not vote for this amendment, we will currently have the 55 SRAs elect the member on the National Board of Directors. I believe you should open it up.

A comment was made earlier that these Level 5s and above do not know what's going on in their state at the lower levels, which I totally disagree.

Anybody who knows those referees Grade 5 and above will know that they're very eager and willing to work with the referees in their states at the lower levels.

Dan Flynn reported that about 100 referee in-service clinics were done this year by the Federation. The majority of those clinics were performed by Level 5 referees or higher. So they did
go back to the states to give back to the younger referees.

The youth regional and national competitions, the Federation always sends a Level 5 or higher referee to be a mentor to all the young referees at the youth regional tournament. They have done this for the last few years. So the statement that these referees do not know what's going on at the state level or do not care is totally false because they are always eager and willing to give back to their state and to the young referees.

I just came back from the Veterans' Cup, where we had Level 8 referees and we had national-level referees and we had one ex-FIFA referee; and they were very willing to work with the younger referees as mentors during that tournament to help them grow and give them their knowledge back to the young referees.

So I think it is a good group of referees, that we represent their representatives on the National Board of Directors, and I urge you to vote for it.

PARLIAMENTARIAN MALAMUT: I recognize the gentleman in the front con microphone.

MR. BLOOM: Syd Bloom, President of Mass RESLING REPORTING SERVICES
Youth Soccer.

I urge you vote no in this amendment.

Number 1, we have sat here all morning long, we've got a lot of people voting; and unfortunately, we have accomplished nothing because we have too many votes on the floor.

By starting and adding another 2,000 people to pick one person, we're in the same predicament. We have got some very qualified SRAs and SYRAs in all our states. These are the people that know our programs. They know the referees, and I really believe that's where it should stay.

Thank you.

MR. RUBENSTEIN: I have a question to ask you about the proposal.

It says Grade 5 or a superior grade.

Well, a superior grade to me would be Grade 4, Grade 3, or a FIFA grade; therefore, you have now eliminated Grade 13, 14, and 15 and 16, because they are now retired or emeritus. Are they out of the picture now?

PARLIAMENTARIAN MALAMUT: Is that an issue that the Referee Committee that has proposed this amendment --

MR. RUBENSTEIN: That's an ambiguity in
the amendment.

PARLIAMENTARIAN MALAMUT: Are you amending the --

MR. RUBENSTEIN: I just want a clarification. What does superior grade mean?

PARLIAMENTARIAN MALAMUT: Does anyone who is a member of the Referee Committee that proposed the amendment wish to address that question? I don't see anyone rising to address the question. Therefore --

MR. RUBENSTEIN: So who is eligible?

PARLIAMENTARIAN MALAMUT: It's up to you. It's up to the body to determine that at the appropriate time, if the committee has no further information for you.

MR. RUBENSTEIN: Sir, you are giving me double-talk.

Before you told me when I wanted to refer things to the Rules Committee that I have a two-thirds vote. We decided to refer it to the Governance Committee or back to the Athletes' Bill of Rights Committee; it was a simple majority vote. I'm the only guy that talks like that Bud Selig of Major League Baseball, but he has a little defect because he's a used car salesman.

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PARLIAMENTARIAN MALAMUT: The Parliamentarian is not a member of the group, so the Parliamentarian will accept the derogatory comments just made are directed at this person, which is contrary to the ordinary rules of parliamentarian decorum; however, the gentleman asked a question. The proposer of the amendment did not wish to have a formal response to the question; and, therefore, if members consider there to be some ambiguity in the way this is phrased, they can take that into account in their vote.

MR. RUBENSTEIN: Please vote no.

MR. GULATI: If Brooks is here or if Julie can answer that question, it will make our life a lot easier.

MS. ILACQUA: Can you hear me? I didn't know where Brooks -- he's right here. He's a member of the Referee Committee. John Bouda is a member of the Referee Committee. John Motta is a member of the committee.

MR. MC CORMICK: Howard, would you like to repeat your question for me so it makes sense?

MR. MOTTA: To answer Howard's question, the eligible referees would be 5s, 4, 3, 2, and 1s.

MR. MC CORMICK: I'm in agreement with

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PARLIAMENTARIAN MALAMUT: I see another person standing to address the proposal itself and vote in favor -- and urge the vote of favor, I would recognize that gentleman.

MR. HAGEN: Thank you. Charles Hagen. I'm the Adult Commissioner, State of Nebraska, also on the state referee committee and also a Grade 5 referee.

I speak in favor of this proposal because what it does, in effect, is give more referees a say in terms of the selection of disposition. Currently, the SRAs and SYRAs are selected, not by the referees, but by the youth and adult organizations of the state.

So the referees have no say, essentially, in who the SRAs or SYRAs are to be, so this effectively gives referees a broader representation in terms of the position.

Thank you.

PARLIAMENTARIAN MALAMUT: I would request -- I hear an awful lot of cross-talk, and I know it's got to be a lot harder for the people who are in the seats to hear when there's cross-talk. I would request that people please listen to the

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speakers when they have points to debate.

I recognize the gentleman at the con mic.

MR. SIMMONS: Yes, David Simmons,

Cal North.

Up until the question was answered by

Brooks, I wasn't supporting this motion.

My problem is by eliminating those

referees that are emeritus status, you are

eliminating a great pool of talent who has worked

their way through the system to bring a lot of

experience and knowledge.

They're going to assist at this level, on

a Grade 5 referee, who recently won the emeritus. I
don't see any real distinction between being an
emeritus referee, as opposed to the Grade 5 referee
in the administration of referee problems. I think a
distinction is left to the field.

But at this level, those of us who have
reached an emeritus status, at least in the Grade 5,
do have some knowledge, do have some expertise, and
do have some experience that I think would greatly
benefit the program.

However, by excluding the emeritus
referees at that level, I would have to urge a no
vote or at least a referral back to clear up that
particular issue.

PARLIAMENTARIAN MALAMUT: You can request it. Are you making a motion informally?

MR. SIMMONS: Yes, I would move that emeritus referees, Grade 5 and above, be included in the proposal.

PARLIAMENTARIAN MALAMUT: If that's an amendment, is there a second to the amendment?

UNIDENTIFIED SPEAKER: Second.

PARLIAMENTARIAN MALAMUT: The amendment has been seconded. The question is now on the amendment to add emeritus referees in the Grade -- emeritus from the Status 5 and above to the voting body under the proposed bylaw.

MR. MONACO: Yes, point of order.

That is beyond the scope of what is permissible under the prior notice requirements. Right now we have, under this proposal, Grade 5s and above.

PARLIAMENTARIAN MALAMUT: As I understand it, this is to expand the pool of electors from the current position to the number -- it would expand the electorate even to a larger number than is proposed. Therefore, the point of order is correctly made and the amendment would be out of order.
We will go back to a vote on the motion itself. I see someone standing at the pro microphone. I recognize him.

MR. VON OETINGER: Helmut Von Oetinger from the state of Michigan.

I would like to support this motion. I think many of our state associations are appointing our referee administrators, youth or adult; and while those people are good administrators, they have not all gone through the ranks of referees and worked their way up through all the grades to become high-level or top-grade referees.

This proposal is designed to get the voice of the referees heard, not necessarily administrators like secretaries of the state association or the president.

If the referees would like to see this, let them have it. It's their own representative. Let them have it the way they want it. I propose that we support this.

Thank you.

MR. MC CORMICK: If this passes, I just want to let everybody know that we certainly didn't mean to slight the emeritus referees that are Grade 5 and higher. It was probably an oversight, and you

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have my word that we will bring back an amendment
next year to include them. That wasn't ruled out of
order.

PARLIAMENTARIAN MALAMUT: It was ruled
out of order.

MR. MC CORMICK: We didn't really mean to
exclude them, and we will bring that back as an
amendment next year.

PARLIAMENTARIAN MALAMUT: If there are no
further speakers, we will now proceed to a vote for
the proposal to amend Bylaw 412, Section 2.

When the blue screen comes up, you can
start to vote. All those in favor of the proposal
will vote yes; all those opposed will vote no.

Two-thirds vote is required as the -- of all bylaws
committee amendments. The bylaws committee has
recommended against the adoption of the proposal.

MR. BENANZER: The voting will close 3,
2, 1.

PARLIAMENTARIAN MALAMUT: A two-thirds
vote being required, two-thirds having voted in
favor, the proposal is adopted.

It's two-thirds of those voting, not
two-thirds of the total number of registered
delegates.
Therefore, if you do the math, the total number of people who voted, and then two-thirds of it.

UNIDENTIFIED SPEAKER: Mr. Chair?

MR. BENANZER: The total vote was 1,072; 735 is clearly a two-thirds vote; 715 would actually be a two-thirds vote.

PARLIAMENTARIAN MALAMUT: So two-thirds having voted in favor, the motion is adopted. And all those -- and it will be official as of the September 1st date, and we will proceed to consideration of the next item.

The proposal to amend Bylaw 402 has been referred to the Governance Task Force.

The next proposal is to amend Bylaw 423, and I understand that the proposer has a statement to make in that regard?

MR. GROFF: Yes, I have accepted the recommendation of the Rules Committee.

It was actually discussed yesterday at the National Board of Directors, and there's been an agreement among those members that this will be resolved at the November National Board of Directors meeting. So it was therefore withdrawn today; the proposal to amend Bylaw 423 has been withdrawn.
The next item up for vote, the proposal by the United States Soccer Federation Executive Committee to amend Bylaw 431 concerning the standing and special committees. It was contained in the bylaws amendment packet at Page 122.

Does the Executive Committee still wish to go forward with that? The Executive Committee still wants to go forward with that, and it's now open to debate. The Rules Committee has recommended against adoption of this -- having favored a prior version of the proposal that did not pass.

Is there anyone who wishes to speak in favor or against this proposal?

The Chair recognizes the gentleman from the pro microphone.

MR. STURM: Point of order.

Did we not previously turn down the establishment of the Audit Committee; and if indeed we did that, as I see this rule is written on 122, the only substantive change is the addition of the word "Audit Committee."

PARLIAMENTARIAN MALAMUT: That's correct.

That's the only change that is included here.

Because of the procedure under Robert's Rules, each separate proposal is considered separately. This is
a new proposal, this is a different proposal, and --

MR. STURM: So we're mentioning a

commitee that doesn't exist?

PARLIAMENTARIAN MALAMUT: No. It would
be created or the name of the committee -- all that
you are voting to do is to change the name of the
committee from the current name of Budget Committee
to Budget and Audit Committee. That would be the
change.

It is up to the Board to give any charge
by policy to that particular committee, and that is
one of the policies that has been submitted to you as
of yesterday's board meeting.


I want to talk to my friends over here in
the middle. You know, we put -- this is part of one
that we had defeated here today. This is something
that's part of governance.

I hope that you guys will listen and show
that you pay attention and will pass this amendment.
It was part of what we wanted to begin with. I think
it's time we show we do listen, and we will try to
deal with what's going on.

We can talk more about some other issues
later, but I hope you will give it the consideration
it deserves.

PARLIAMENTARIAN MALAMUT: There are no
further speakers, and the gentleman standing --
there are no further speakers; and, therefore, we
will go to immediate vote on this issue.

It requires a two-thirds vote to pass.

It will be to amend Bylaw 431 to add the word "audit"
to "budget and audit."

Two-thirds vote is required to pass, as
any bylaw amendment; and the committee recommendation
was originally in deference on the more expansive
version of this proposal.

MR. BENANZER: The voting will stop in 3,
2, 1.

PARLIAMENTARIAN MALAMUT: Two-thirds vote
being required to adopt the amendment, two-thirds
voting in favor, the amendment is adopted.

The next item for consideration, the
proposed amendment to the Bylaw 702 has been referred
to the Task Force on Governance as has the following:
the proposed amendment to Bylaw 703.

We are now up to the last proposed bylaw
amendment.

Page 132, the Executive Committee
proposes an amendment to Bylaw 802 concerning advance

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notice, review and report.

The Rules Committee had initially recommended against adoption of this proposal in favor of another more expansive proposal.

The issue is now open to debate. Is there any debate?

MR. GULATI: In fact, unless other members of the Executive Committee that I haven't had a chance to talk to in the last 24 hours feel differently, we would actually withdraw this and make it part of the whole governance discussion that's going to take place.

PARLIAMENTARIAN MALAMUT: So with unanimous consent -- I hope I can get unanimous consent this time -- this motion will be referred to the Governance Task Force.

There being no opposition, it is referred to the Task Force on Governance.

And we have now finished the bylaws amendment portion of the meeting.

MS. BELL: I think the Board of Directors amended one policy and adopted another after the last general meeting and before the preparation of the amendment packets. They have been included in your amendment packet. 1, Policy 601-7, concerning

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Competition Participation, which the Board amended;
and 2, Policy 601-9, which the Board adopted a new policy.

The Board amended two policies at its meeting yesterday which have been included in the package: Policy 431-1, concerning Federation standing committees; and 2, Policy -- sorry, Policy 531-9, concerning misconduct towards games officials --

UNIDENTIFIED SPEAKER: No.

MS. BELL: 431 concerning Federation Standing Committees have been passed.

The Rules Committee recommends retention of these policies as adopted or amended by the Board of Directors in the last meeting.

UNIDENTIFIED SPEAKER: So move.

PARLIAMENTARIAN MALAMUT: There are three policies before you.

UNIDENTIFIED SPEAKER: There's only two.

PARLIAMENTARIAN MALAMUT: There is one, the amendment to Policy 431-1 should have been passed out this morning.

UNIDENTIFIED SPEAKER: No, nobody has it.

MS. KOCORAS: It's sitting outside on the table. It's just one page.
PARLIAMENTARIAN MALAMUT: If you want to take a brief recess now. We're almost done with the meeting.

UNIDENTIFIED SPEAKER: No.

PARLIAMENTARIAN MALAMUT: In that case, there has been a request to retain the policies as passed by the Board, by the Rules Committee. It does not require a vote. And if there is no request for a formal vote on that issue, we will now pass to the next part of the meeting.

MR. GOAZIOU: I would like clarification on that, because I'm not sure what you are saying.

PARLIAMENTARIAN MALAMUT: The bylaws say that the Board can pass policies. The National Council can take any action in regard to those policies that it likes. It can amend them. It can reject them.

It would require a formal motion for someone to amend or reject an existing policy. No formal motion is required.

MR. MURPHY: That is why I'm standing here. I would move to reject Policy 601-7.

PARLIAMENTARIAN MALAMUT: There is a motion on the floor to reject Policy 601-7, which is to reject the Board's amendments to 601-7.
MR. MURPHY: Yes, that's correct.

PARLIAMENTARIAN MALAMUT: Is there a second to the motion?

UNIDENTIFIED SPEAKER: Second.

PARLIAMENTARIAN MALAMUT: It is moved and seconded to reject the Board's amendments to Policy 601-7.

The recommendation of the Rules Committee notwithstanding, is there any debate?

UNIDENTIFIED SPEAKER: Call the question.

PARLIAMENTARIAN MALAMUT: If there is no debate, we will proceed to a vote. The motion is to reject the Board's amendments. It requires a simple majority vote.

What you would -- by voting yes, you will say that the policy should stand the way it was before the Board amended it. By voting no, you will vote in favor of the policy as amended by the Board. Is everyone clear on what a yes and a no vote would mean?

You may now proceed to vote. A yes vote would retain the earlier policy; a no vote would be before the policy is amended by the Board. We're voting on Policy 601-7.

MR. BENANZER: Voting will stop in 3, 2,
PARLIAMENTARIAN MALAMUT: A majority vote being required to pass the motion, the motion fails, which means the policy as amended by the Board will stand.

If there are no further motions, the portion of the meeting that relates to bylaws and to the policies is now over; and I would be very glad to turn over the Chair to Dr. Bob for the Good of the Game.

MR. BENANZER: If we could get a motion to destroy the ballots.

PRESIDENT CONTIGUGLIA: I will accept a motion to destroy the ballots from the prior election.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT CONTIGUGLIA: Any discussion? Any opposed? If not, by unanimous consent, the motion to destroy the ballots is passed.

Wasn't that fun? I will ask for a motion to adjourn, and then we'll go to the Good of the Game.

UNIDENTIFIED SPEAKER: So move.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT CONTIGUGLIA: We're adjourned
for the Good of the Game. I would first ask
Vice-president Sunil Gulati, winner of this wonderful
award, to say a few words.

MR. GULATI: Just a couple of comments on
a couple of different issues.

First, as Dr. Bob mentioned earlier,
we're starting a committee on diversity and
inclusiveness. And while we clearly have
representation from all regions, the original intent
was some of the inclusive issues that have come up
today, obviously -- but one that I wanted to
recognize simply by looking around the room without
electronic votes -- diversity is across all aspects
that we're talking about, it's -- I think we have to
get the message.

There are a lot of times that all of us
that are involved in the game as volunteers figure
out or ask ourselves, what are we doing in this
thing? There's a fair number of them that have
probably happened in the last two or three hours.
And as you are reading what's going on in Liberia or
what's going on in other parts of Africa, and then
getting seven or eight e-mails from Burton about how
many teams a 6-year-old can play on at the same time,
you sort of think, does this make any sense to be
spending this much time on it?

A couple of things have happened, one very recently, that kind of shaped my views on that; and I just want to share the things that involve the sport.

One is about a young man who a couple of years ago -- from Eastern Pennsylvania -- who was quite sick. Rick Tompkins asked us to give him a National Team jersey, which we did; and he was very pleased with it, and so on. And we got him a jersey, I guess in time, because he passed away.

He was a teenager, and Rick told us the story that he had been buried with his National Team jersey, as well as his club team jersey, and he had requested that he be buried in the center of the cemetery in which he was buried, because he was a center mid-fielder. Think about the power of that, and what that meant to that young man.

And a more recent one -- a couple that many -- certainly the amateurs know, some of the youth know -- the DeAngelos. And Ron DeAngelo passed away. We also lost Fritz Marth, a great servant to the game in the U.S. But Betty DeAngelo, along with Mavis and Marty Mankamyer, were kind of the founding mothers of the Women’s National Team program, called
me a couple of weeks earlier and said, Can you get us
tickets to the Man-U game in Philadelphia because Ron
would really like to go? He didn't mention that he
was sick. And I said, sure, we will figure out a
way. It's a very tough ticket. Well, really try
hard because Ron is sick.

We then talked, and she explained just
how sick Ron was. It was kind of his wish to go to
this game. It was in his home city, and Charlie
Stillitano -- I'm not sure if he's still here -- will
take care of that I'm sure. And tell Charlie, Sunil,
if Ron doesn't make it in those two weeks, we will
send the tickets back. A couple or three days before
the game, Betty called to say Ron hadn't made it. He
didn't get to the game.

A few of us that know DeAngelos quite
well went to his services. And Betty said they
decided there weren't going to be services, and the
memorial service, we would really like to pay our
respects. No, that was Ron's wish that we wouldn't
do anything.

About a week later, some of you that knew
them well got an e-mail, as did I. It said some of
you have called and said you wanted to do something.
Don't send flowers; don't set up a scholarship in

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Ron's name; just send any money that you want to, you
don't have to -- to Eastern Pennsylvania -- not in
Ron's name, not as a memory to him, but just send it
to them for the ODP program to help some kids in the
future who can't afford to participate.

And that makes it easier to think about
how important it was to Ron DeAngelo, another great
server of the game, and how important it is to his
wife of 40 years, as a volunteer in the game.

So those days where you wake up and think
about, Jesus, shouldn't I be doing something in the
soup kitchen with my free time? It makes it a little
bit easier to know how powerful the game can be.

And those were good-byes, obviously; and
there's one last good-bye I want to make, which is a
happier good-bye, certainly, than those were, which
give you strength. And it's been a tough day because
of some issues that have come up, but today, a young
lady leaves the organization after 11 years of
serving on the Board.

After standing up a lot of times, where
it was very, very easy to sit down, after getting the
athletes representation -- forget about the votes for
a minute -- she leaves with two gold medals around
her neck for the United States, a silver medal, a
bronze medal; and at least at a personal level, I think, on behalf of pretty much the organization. I want to thank Mary, a great servant of the game and a great friend, Mary Harvey, for what she's done. She's taken a job at FIFA, so we don't lose her in the game, we don't lose her in U.S. Soccer. Thank you very much for what you have done.

(Applause.)

MR. GULATI: Welcome, Peter Vermes, and thanks for your time. We will get some of those rules passed, I have no doubt about it, and there's a few people that talked about -- let's talk about it, and let's keep talking about it and gain strength in some of the other things that I have talked about.

Thank you.

(Applause.)

PRESIDENT CONTIGUGLIA: Well said, Sunil. Yes, please identify yourself.

MR. MIKOS: I'm Dan Mikos, Alabama delegate and a member of the U.S. Soccer Federation Credentials Committee.

230 years ago the British government saw fit to disenfranchise and suppress the citizens of the American colonies, and the result was anarchy and
revolution.

Today in this meeting, the adult state associations and the youth state associations represent 80 percent of the membership of this organization. And the voting strength today, those two organizations had approximately 525 votes, which was about 40 short of even a majority, let alone a two-thirds.

I predict if this organization doesn't take a look at how it's run and how people are thinking and make some drastic changes over the next year, some point down the line, it's going to face an anarchy and revolution, which will not be beneficial to U.S. Youth Soccer or U.S. Soccer Federation or any of the member organizations.

And I think for the last four or five years, we have just played a game in here; and there's a lot of puppet voting going on; and I think it's time that somebody steps up, takes a look at this; and before the next meeting that there's some significant changes that are made and people are brought in to address the real issues at hand, so we don't have the kind of situation that we have had in here today and the past four years.

(Applause.)

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MR. DE JANA: I would like to make, probably, three comments. Mary and I have, since Louisville, have sometimes been toe to toe, but every time we have walked away from it talking. I think we shared something, and I can only hope that those conversations that we had will someday open the doors for more fruitful conversation.

And despite the fact that I really disagree with a lot of the things that you do, thank you for what you have done today. I think that's important. We all have to recognize that.

Second, thank you, the youth people, when we got up and said listen, listen, because as John, the philosopher from Montana said, a lot about these things is about listening; and I think some things were heard today. Where that goes, I don't know.

Third and most important, in a way, is Dr. Bob. If I could end this meeting, I would end it with why we started it and how we started it.

As we watched those young players, not our babies, but still our young players playing a game, smiling and doing well, and irrespective of the differences we have here, which we will probably continue to debate over a period of time -- I feel funny being the guy saying this -- but I think we
also have to think about all we have done together. And we will have differences, and I don't know where it will all take us, but let us celebrate on the way out what we have accomplished together.

Thank you.

(Applause.)

MS. PUGLIESE: Dyann Pugliese, Michigan Soccer Association, and I hope the NBOD would take this with the intent that it's meant.

We have been divided here as councils and divisions because we are not allowed to hold our meetings prior to this meeting.

It would have solved a lot of issues if we had been able to discuss it among ourselves so we knew what we were coming into here. If we had the youth coming in and explain to us, the adult division, what your positions were, and we could explain to you some of the things that we felt; if we could have the Referees Committee come to our division and councils and explain to us the natural progression of a corporate meeting is committees, divisions, departments, corporate -- and we failed to do that when we're trying to practice best corporate policies. And I would strongly recommend that to our next AGM, we change the timing of our meetings.
PRESIDENT CONTIGU glia: Thank you for your comments and you are right on. And the reason why we have had it this way is because of the timing with the new scheduling of the AGM, that we'll probably pursue that more now.


There was an oversight in the CD that went out and a correction to make to new business, to recognize that Southern Ohio has changed its name from amateur to adult. That was overlooked, as far as I can tell.

MR. MARK: Dr. Bob, when I was the regional chair for AYSO, many years ago, there was a 6-year-old player who was having trouble playing because of some financial and family issues, and she was a neat kid. She loved to play the game, so we made sure she played.

A few years later, when she was an Under-10 player, I coached her briefly; and despite that, she went on to play. And there was a time later when she played in a more competitive atmosphere, and we gladly brought her up to that atmosphere.

And I will never forget the last time I

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saw this kid, because it was this morning on the
video. She was on the Under-19 team; and I know that
Jo Oaks would have made that team, even if there
wouldn't have been no AYSOs or no state associations,
or whatever, but this was something that we all
combined to do. And it really struck me that good
things happen when we do, as Rich DeJana suggested,
keep our eyes focused on what's best for the kids,
what's best for the players, and open this game up to
all of them without restrictions.

I hope for the Good of the Game our
Governance Committee keeps that in mind in their
deliberations.

PRESIDENT CONTIGUGLIA: I will first
announce that shuttle trolleys to the Soccer House --
there's an open house -- pickups begin at 3:00 p.m.,
and that will be between the two towers at the
Stetson exit. The U.S. logo is on the trolleys. And
we have staff there. Tonight, cocktails begin in the
foyer out here at 6:30 and dinner is at 7:30.

Thank you all. This was a difficult
meeting for everybody.

I clearly appreciate -- oh, I'm sorry.

Excuse me. Mr. Von Oetinger.

MR. VON OETINGER: This is Helmut

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Von Oetinger, Michigan Soccer Association.

I believe I am not out of order when I would request the Chair to -- what do you call it -- abandon the order of the days, or the order of the meeting and request that we reopen bylaw changes in order to accommodate Ohio with its name change, which is a simple procedure, and should be accorded to them, and let them have their wish before we leave here today. I move this way.

PRESIDENT CONTIGUGLIA: There cannot be a motion, but I will put it on the floor to the membership since we are adjourned, a request to reopen the Congress for one purpose, and one purpose only, to approve the renaming of the Ohio Soccer Association.

All in favor of reopening that for that one purpose, please say aye? Opposed?

By unanimous consent, now we will put on the floor the motion to rename the Ohio Soccer Association to Ohio --

UNIDENTIFIED SPEAKER: Youth and adult.

Please give us the correct --

MR. CONSELYEA: The Southern Ohio Adult Soccer Association has changed its name from the Southern Ohio Amateur Soccer Association. This is

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Ken Conselyea from Ohio.

PRESIDENT CONTIGUGLIA: Move the question; and if there is no opposition, it is approved by unanimous consent.

We are now back out of the meeting and into the Good of the Game.

MR. GARBER: Thank you very much, Bob.

I think it's important to provide some perspective from our point of view and not let this go without making some comments.

I think we have talked a lot about the importance of players and the importance of the game, and I feel it's absolutely necessary that we point out that there are no people -- there is no group that is more committed to growing the game in this country or devoting their heart and their souls and living the dream that you folks have been working so hard to provide with the young players and with amateurs for so many years.

And while we might disagree as to the various voting weights and how things operate from a rules and bylaws perspective, I think it's absolutely imperative that we all understand, and I think even acknowledge, that we have the best athletes of any sport in this country.
And as a commissioner of a pro league and as a parent of teenagers, when I read the papers every day and see athletes that are paving ways that shame me and disgust me, and we have male and female athletes that are not just carrying that American flag for us, but are performing in 18 cities and stadiums every single Saturday from April through November trying to provide all those of the 20 million with the opportunity to live the dream of being able to perform in that video, to be able to perform in Korea, to be able to perform in Finland, and to be able to perform on Saturday night in one of our stadiums.

So I want to make this offer to all of you: We are available, and I speak on behalf of the professionals and the athletes, at any time, at any place, to sit down with any and every one of you to talk through why it is that we feel the way we do, and what it is that we can do together to try to build this sport so that this Board can be able to use those two letters, the "us" in U.S. Soccer to work against all of those who are trying to convince all of those not involved in the game that we're not worthy, that we don't need more press coverage, that we don't need more fields, that we don't need more...
stadiums, that we don't need more funding to try to 
do many of the things that you want to do. 

We have so much working against us; and 
if we can't unite as an organization to try to fight 
that, fight to grow this sport, we will never succeed 
to be able to achieve things that the beautiful game 
is capable of. 

So anybody who wants my telephone number, 
who wants my e-mail, I'm sure I speak for Lynn 
Morgan, I'm sure I speak for Peter Vermes, who 
represents the athletes, we will do everything and 
anything to try to bring this organization together 
on the same page. 

Thank you very much. 

(Appause.) 

MR. STURM: Jim Sturm from Ohio South. 
I appreciate your comments, Mr. Garber. 
I'm a seasoned ticket holder at the Columbus group; 
enjoy going to many of their games. It's really a 
great thing to give our players, not only on the 
men's team, but also in the WUSA, a target to aim 
for. But in the opening video, at the end of it, 
Dr. Bob quite properly said, "This is why we are 
here." I would also suggest that there really should 
be a second video of a group of U-6 players, and also
that is why we are here. Thank you.

(Applause.)

PRESIDENT CONTIGUGLIA: Anyone else care to make a comment? I wanted to share -- Mavis, did you have a comment?

MS. DERFLINGER: No.

PRESIDENT CONTIGUGLIA: I do want to announce that I attended the practice of my five-year-old grandson as the assistant coach the other night, and I'm determined that he's going to be another star, and I absolutely enjoy his experience. And it is what it's all about.

UNIDENTIFIED SPEAKER: Do you have your license?

PRESIDENT CONTIGUGLIA: It is what it's all about. It's all about the athletes, the coaches, and the referees.

Every day during World Cup in Korea, our staff, myself, we all got up, and we said, what is it that we as administrators can do to help these athletes perform their best? That's our responsibility as an organization and as people involved in sports.

What it is that we can do to make these athletes be as good as they can be? What kind of

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environment do we provide for their success? That's what we're about. That's what we have to remain focused on as we move forward into the next 10 years up to 100 years.

Thank you all for being here. We will have a celebration tonight. Appreciate all your time.

(Adjourned at 1:00 p.m.)
REPORTER'S CERTIFICATE

I, DEBRA K. RESLING, Registered Merit Reporter, appointed to take the meetings of the United States Soccer Federation, do certify that the within proceedings of the Annual General Meeting were taken by me stenographically at the Hyatt Regency, on August 15, 2003 then reduced to typewritten form consisting of 199 pages herein; that the foregoing is a true transcript of the proceedings had.

I further certify that I am not related to any party herein or their Counsel, and have no interest in the result of this litigation.

In witness hereof I have hereunto set my hand this 8th day of September, 2003.

Debra K. Resling, CSR, CRR
Registered Merit Reporter and Notary Public.
18 E. Fountain
Colorado Springs, CO 80903

My commission expires February 25, 2005

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