

## PROCEEDINGS

## UNITED STATES SOCCER FEDERATION

90TH ANNUAL GENERAL MEETING  
NATIONAL COUNCIL MEETING

Las Vegas, Nevada

March 11, 2006

Reported by Debra K. Resling, RMR, CRR

## AGENDA

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PRESIDENT CONTIGUGLIA: Okay. Can I have your attention, please? We're going to open this meeting.

I want to first welcome everybody to the 90th annual meeting of the United States Soccer Federation. Clearly, with all of the energy in the room and all of the discussions going on, this meeting will be a historic meeting, and we have some major, I will say, improvements that we are going to make within this organization. I want to first thank Nevada Youth Soccer and Nevada Soccer Association for hosting us here in this beautiful facility.

I want to first take a Moment of Silence for those who have passed this past year, and most notably Doug Hamilton, the general manager of Los Angeles Galaxy, who died two nights ago

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on an airplane from San Jose to Los Angeles after a Galaxy game in Costa Rica. And we are deeply saddened by Doug's loss. He was not only a young man with a young family; he had an incredibly bright future in our sport. So if we can stand and have a moment of silence.  
(Moment of silence.)  
PRESIDENT CONTIGUGLIA: Thank you.

Now, we'll do the Pledge of Allegiance.  
(Pledge of Allegiance recited.)  
PRESIDENT CONTIGUGLIA: And before we start our roll call, I would like to welcome Chuck Blazer, our representative to the FIFA Executive Committee. Chuck is a dear friend of U.S. Soccer, and from New York.  
What I'm going to do is get us through approval of the National Council minutes, and then we're going to declare a recess so that we can continue caucusing regarding the important bylaw issues that will be coming up later on in the meeting. So let me first have Bob Kepner do the roll call and the Credentials Committee report.

MR. KEPNER: Reading the roll, I will -- for the adult state associations, I will give the name of the state association and the number of votes allocated to that association, and likewise for the youth state associations.  
(The following represents the roll call by Bob Kepner; the answers by the

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 23 respective parties.)  
 24 Q. Adult Council.  
 25 In declaring that you are present,  
 1 please announce that very clearly so that we can  
 2 make a clear record of the fact that you are  
 3 here. In reading the roll, I will read through  
 4 all of the names of the organizations that are  
 5 members that have registered and the names of  
 6 the directors that have registered.  
 7 After I have gone through the roll  
 8 call one time, I will then return to those that  
 9 did not respond to first time as being present.  
 10 At that point members of the staff,  
 11 members of the committee will be -- if there's  
 12 anybody that is not present, we will pick up  
 13 those key pads. We will take them over to the  
 14 Credentials Committee site on the far front  
 15 right, from your point of view.  
 16 If the delegate from that particular  
 17 organization shows up later on, that person  
 18 should be directed to the Credentials Committee  
 19 site.  
 20 For the Adult Council: Alabama,  
 21 four?  
 22 A. Present.  
 23 Q. Alaska, two?  
 24 A. Present.  
 25 Q. Arizona, four?  
 1 A. Present.  
 2 Q. Arkansas, three?  
 3 A. Here.

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 4 Q. California North, five?  
 5 A. Present.  
 6 Q. California South, five?  
 7 A. Present.  
 8 Q. Colorado, three?  
 9 A. Present.  
 10 Q. Connecticut, four?  
 11 A. Here.  
 12 Q. Delaware, two?  
 13 A. Present.  
 14 Q. New York East, five?  
 15 A. Present.  
 16 Q. Pennsylvania East, four?  
 17 A. Present.  
 18 Q. Florida, five?  
 19 A. Present.  
 20 Q. Georgia, four?  
 21 A. Present.  
 22 Q. Hawaii, three?  
 23 A. Present.  
 24 Q. Idaho, three?  
 25 A. Present.  
 1 Q. Illinois, four?  
 2 A. Here.  
 3 Q. Indiana, four?  
 4 A. Present.  
 5 Q. Iowa, three?  
 6 A. Here.  
 7 Q. Kansas, two?  
 8 A. Present.  
 9 Q. Kentucky, three?

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 10 A. Present.  
 11 Q. Louisiana, four?  
 12 A. Here.  
 13 Q. Maryland, two?  
 14 A. Present.  
 15 Q. Massachusetts, five?  
 16 A. Present.  
 17 Q. Metro D.C., Virginia, five?  
 18 A. Present.  
 19 Q. Michigan, four?  
 20 A. Present.  
 21 Q. Minnesota, four?  
 22 A. Present.  
 23 Q. Mississippi, one?  
 24 A. Present.  
 25 Q. Missouri, one?  
 1 A. Here.  
 2 Q. Montana, two?  
 3 A. Present.  
 4 Q. Nebraska, two?  
 5 A. Present.  
 6 Q. Nevada, two?  
 7 A. Present.  
 8 Q. New Hampshire, one?  
 9 A. Present.  
 10 Q. New Jersey, four?  
 11 A. Present.  
 12 Q. New Mexico, four?  
 13 A. Present.  
 14 Q. North Carolina, five?  
 15 A. Present.

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 16 Q. North Texas, five?  
 17 A. Here.  
 18 Q. Ohio North, three?  
 19 A. Present.  
 20 Q. Oklahoma, three?  
 21 A. Present.  
 22 Q. Oregon, four?  
 23 A. Present.  
 24 Q. Pennsylvania West, two?  
 25 A. Present.  
 1 Q. Rhode Island, two?  
 2 A. Present.  
 3 Q. South Carolina, three?  
 4 A. Here.  
 5 Q. Southern Ohio, three?  
 6 A. Present.  
 7 Q. Tennessee, three?  
 8 A. Here.  
 9 Q. Texas South, five?  
 10 A. Present.  
 11 Q. Utah, two?  
 12 A. Present.  
 13 Q. Vermont, one?  
 14 A. Present.  
 15 Q. Washington, five?  
 16 A. Here.  
 17 Q. West Virginia, two?  
 18 A. Present.  
 19 Q. Western New York, four?  
 20 A. Present.  
 21 Q. Wisconsin, two?

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22 A. Present.

23 Q. Direct affiliates of USYSA/AYSO

24 Amateur League, three?

25 A. Here.

1 Q. United Soccer Leagues, three?

2 New Jersey Champions League, one?

3 A. Present.

4 Q. Women's Premier Soccer League, one?

5 A. Present.

6 Q. National Premier Soccer League, one?

7 A. Here.

8 Q. Mid Atlantic Showcase Soccer League,

9 one?

10 A. Present.

11 Q. For the youth state associations:

12 Alaska, three?

13 A. Present.

14 Q. Arizona, three?

15 A. Present.

16 Q. Arkansas, three?

17 A. Present.

18 Q. California North, six?

19 A. Present.

20 Q. California South, six?

21 A. Present.

22 Q. Colorado, five?

23 A. Present.

24 Q. Connecticut, five?

25 A. Present.

1 Q. Delaware, three?

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2 A. Present.

3 Q. New York East, six?

4 A. Here.

5 Q. Pennsylvania East, six?

6 A. Here.

7 Q. Florida, six? Georgia, five?

8 A. Present.

9 Q. Hawaii, three?

10 A. Present.

11 Q. Idaho, three?

12 A. Present.

13 Q. Illinois, five?

14 A. Present.

15 Q. Indiana, five?

16 A. Present.

17 Q. Iowa, four?

18 A. Present.

19 Q. Did I hear Iowa?

20 A. Present.

21 Q. Kansas, four?

22 A. Present.

23 Q. Kentucky, four?

24 A. Here.

25 Q. Louisiana, 3?

1 A. Present.

2 Q. Maine, three?

3 A. Present.

4 Q. Maryland, five?

5 A. Present.

6 Q. Massachusetts, six?

7 A. Present.

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8 Q. Michigan, five?

9 A. Present.

10 Q. Minnesota, five?

11 A. Present.

12 Q. Mississippi, three?

13 A. Here.

14 Q. Missouri, three?

15 A. Here.

16 Q. Nebraska, three?

17 A. Present.

18 Q. Nevada, three?

19 A. Present.

20 Q. New Hampshire, four?

21 A. Here.

22 Q. New Jersey, six?

23 A. Present.

24 Q. New Mexico, three?

25 A. Here.

1 Q. New York West, five?

2 A. Here.

3 Q. North Carolina, five?

4 A. Present.

5 Q. North Texas, six?

6 A. Here.

7 Q. Ohio North, five?

8 A. Here.

9 Q. Ohio South, five?

10 A. Present.

11 Q. Oklahoma, four?

12 A. Here.

13 Q. Oregon, five?

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14 A. Present.

15 Q. Pennsylvania West, four?

16 A. Present.

17 Q. Rhode Island, four?

18 A. Present.

19 Q. South Carolina, three?

20 A. Here.

21 Q. South Dakota, three?

22 A. Present.

23 Q. South Texas, six?

24 A. Present.

25 Q. Tennessee, four?

1 A. Here.

2 Q. Utah, four?

3 A. Present.

4 Q. Vermont, three?

5 A. Present.

6 Q. Virginia, six?

7 A. Here.

8 Q. West Virginia, three?

9 A. Present.

10 Q. Wisconsin, five?

11 A. Present.

12 Q. Also a member of the youth council,

13 AYSO?

14 A. Here.

15 Q. For all of those organizations, the

16 number of votes that I indicated would indicate

17 the number of keypads that you should have had

18 at your position.

19 Other members: Soccer Association

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20 for Youth?

21 A. Here.

22 Q. National members: Futsal?

23 A. Here.

24 Q. National Affiliates: U.S. Club

25 Soccer?

1 A. Present.

2 Q. Associate members: NSCAA?

3 A. Present.

4 Q. National associations: USYSA?

5 A. Present.

6 Q. USASA?

7 A. Present.

8 Q. AYSO?

9 A. Present.

10 Q. Life members: Frank Borroni?

11 A. Here.

12 Q. Mavis Derflinger?

13 A. Here.

14 Q. Hank DesBordes?

15 A. Here.

16 Q. Larry Monaco?

17 A. Here.

18 Q. Foster Perry?

19 A. Here.

20 Q. Hank Steinbrecher?

21 A. Here.

22 Q. Members of the Board of Directors:

23 MaryPat Bell?

24 A. Here.

25 Q. Bill Bosgraaf?

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1 A. Here.

2 Q. Angela Bratsis?

3 A. Here.

4 Q. Mike Burns?

5 A. Here.

6 Q. Paul Caligiuri?

7 A. Here.

8 Q. Chris Christoffersen?

9 A. Here.

10 Q. Bob Contiguglia?

11 A. Here.

12 Q. Amanda Cromwell?

13 A. Here.

14 Q. Mike Edwards?

15 A. Here.

16 Q. Werner Fricker, Jr.?

17 A. Here.

18 Q. Evelyn Gill?

19 A. Here.

20 Q. Bill Goaziou?

21 A. Here.

22 Q. Richard Groff?

23 A. Here.

24 Q. Sunil Gulati?

25 A. Here.

1 Q. Burton Haines?

2 A. Here.

3 Q. Linda Hamilton?

4 A. Here.

5 Q. Larry Harmon?

6 A. Here.

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7 Q. John Kerr, Jr.?

8 A. Here.

9 Q. Marge Madriago?

10 A. Here.

11 Q. Brooks McCormick?

12 A. Here.

13 Q. Mike McDaniel?

14 A. Here.

15 Q. David Messersmith?

16 A. Here.

17 Q. Bob Palmeiro?

18 A. Here.

19 Q. Alan Rothenberg?

20 A. Here.

21 Q. William Sage?

22 A. Here.

23 Q. Jim Sheldon?

24 Juergen Sommer?

25 A. Here.

1 Q. Bruno Trapikas?

2 A. Here.

3 Q. Peter Vermes?

4 A. Here.

5 Q. Don Garber?

6 A. Here.

7 Q. Darl Rose?

8 A. Here.

9 Q. Professional Council: Mark Abbott?

10 A. Here.

11 Q. Russel Sargeant?

12 A. Here.

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13 Q. Neel Shah?

14 A. Here.

15 Q. David Wright?

16 A. Here.

17 Q. Doug Quinn?

18 A. Here.

19 Q. Ivan Gazidis?

20 A. Here.

21 Q. Kevin Payne?

22 A. Here.

23 Q. Nelson Rodrigues?

24 A. Here.

25 Q. United Soccer Leagues: Francisco

1 Marcos?

2 A. Here.

3 Q. Steve Clamp?

4 A. Here.

5 Q. Steven Thompson?

6 A. Here.

7 Q. Tim Holt?

8 Matt Weibe?

9 A. Here.

10 Q. Beverly Marcos?

11 A. Here.

12 Q. Athletes Council: Jeff Agoos?

13 A. Here.

14 Q. Jon McCullough?

15 A. Here.

16 Q. Tiffany Roberts?

17 A. Here.

18 Q. Marcelo Balboa?

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19 A. Here.  
 20 Q. Cindy Parlow?  
 21 A. Here.  
 22 MR. KEPNER: The one no answer that  
 23 I had was Florida Youth.  
 24 MR. MC DANIEL: We just learned that  
 25 the president of Florida and her delegate that  
 1 was going to be here, both have had family and  
 2 medical emergencies that verge on catastrophic,  
 3 so they won't be with us.  
 4 MR. KEPNER: Also, the second was  
 5 Tim Holt, no answer.  
 6 Committee actions that have been  
 7 taken at this AGM prior to today's meeting:  
 8 With the able assistance of the U.S. Soccer  
 9 staff, the committee reviewed the eligibility of  
 10 all registered representatives to the National  
 11 Council, and compiled a list of delegate and  
 12 organization names.  
 13 Calculated the weighting multipliers  
 14 that will be used for today's voting. The  
 15 multiplier results for each AGM are published as  
 16 the Credentials Committee report each year in  
 17 the annual general meeting book.  
 18 Last year's results appear on page  
 19 13 of this year's books.  
 20 Voting standards for National  
 21 Council meetings and the multiplier formula that  
 22 we use at these meetings appear in U.S. Soccer's  
 23 Bylaw 302.  
 24 Now, before I give the final report  
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25 for the multipliers and the Credentials  
 1 Committee report, the committee does wish to  
 2 offer a recommendation to this council.  
 3 The recommendation is tied to an  
 4 action taken by USASA at its midyear workshop  
 5 that was held in the fall.  
 6 Recognizing the devastating effect  
 7 of Hurricanes Katrina and Rita on the Gulf Coast  
 8 states, USASA voted to allow those states to use  
 9 their AGM 2005 player registration figures as  
 10 the basis for vote determination during the  
 11 currently seasonal year at USASA meetings.  
 12 The Credentials Committee proposes  
 13 to this body that USASA's action be endorsed by  
 14 applying that standard to voting at this council  
 15 meeting. The one gulf state that would be  
 16 affected by approval of this action is South  
 17 Texas state soccer association, whose adult  
 18 registration dropped from 16,415 in 2004 to  
 19 4,211 in 2005, reducing its vote total from 5 to  
 20 4. On behalf of the Credentials Committee, I  
 21 ask for a motion to approve the allocation of  
 22 five votes to South Texas at this council  
 23 meeting.  
 24 UNIDENTIFIED SPEAKER: So move.  
 25 UNIDENTIFIED SPEAKER: Second.  
 1 PRESIDENT CONTIGUGLIA: It's been  
 2 moved and seconded.  
 3 Could we have a general consent?  
 4 All in favor, please say aye?  
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5 Any opposed?  
 6 It passes unanimously.  
 7 (Motion passed.)  
 8 PRESIDENT CONTIGUGLIA: Now, we will  
 9 move to approve --  
 10 MR. SUTTER: Now, we have youth  
 11 states that were in that same area that were  
 12 affected similarly, that have votes in this  
 13 meeting, and we would ask that those votes be  
 14 reinstated as well.  
 15 MR. KEPNER: That is certainly true,  
 16 John. That fact was brought to my attention, I  
 17 would say, approximately 10 minutes prior to the  
 18 beginning of this meeting.  
 19 It was not brought to the attention  
 20 of the Credentials Committee last night, and it  
 21 is certainly true that one might wish to address  
 22 that at this point by adding that extra vote  
 23 weighted with a multiplier of one; however, the  
 24 effect of taking that one step would, in effect,  
 25 require that we revamp the entire multiplier  
 1 structure at this point, thereby -- and have to  
 2 rekey the keypads that have multipliers other  
 3 than a simple one, and that would delay the  
 4 beginning of this meeting certainly by at least  
 5 two hours.  
 6 So it would be -- I have not  
 7 consulted with the members of my Credentials  
 8 Committee on this point, but I do recommend that  
 9 we not endeavor, at this point of the game, to  
 10 add a vote to -- and the one state, and the  
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11 state president has come and approached me about  
 12 it and has discussed it with me, that's Bob  
 13 Abbott, he's aware of the fact that it was not  
 14 brought to our attention last night. I've also  
 15 reviewed it with David Messersmith and alerted  
 16 him to it.  
 17 Our recommendation as a committee is  
 18 that we not make that change at this point.  
 19 PRESIDENT CONTIGUGLIA: Thank you  
 20 for that explanation.  
 21 I will ask now for a vote approving  
 22 the Credentials Committee report as submitted.  
 23 All in favor, please say aye?  
 24 Any opposed?  
 25 UNIDENTIFIED SPEAKER: No.  
 1 PRESIDENT CONTIGUGLIA: Who recorded  
 2 that?  
 3 LOUISIANA YOUTH: Louisiana Youth.  
 4 PRESIDENT CONTIGUGLIA: Louisiana  
 5 Youth will be recorded as a no vote.  
 6 Thank you. It passes.  
 7 (Motion passed.)  
 8 PRESIDENT CONTIGUGLIA: I want to  
 9 take a second to thank Bob for all of his work,  
 10 and the committee. And we'll give you the  
 11 multipliers -- oh, something important.  
 12 MR. KEPNER: The multipliers are:  
 13 First of all, Youth Council, we have 268 persons  
 14 here, delegate votes, based on the roll call  
 15 that I gave you.  
 16 And by the way, it was given a  
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17 little note to me that I did skip one  
18 organization, United States Indoor Soccer  
19 Association. Would you state your presence?  
20 A. Present.  
21 MR. KEPNER: I apologize for the  
22 omission.  
23 268 for the youth council; Adult  
24 Council, 177; Professional Council, 13; Athletes  
25 Council, 5; Other Members, 7; Life Members, 6;  
  
1 National Board of Directors, 32; 508 in all.  
2 On the weighted basis, the weighting  
3 of the Youth Council is 1.00; Adult Council,  
4 1.51; Professional Council, 20.62; Athletes  
5 Council, 43.00; Other Members, Life Members, and  
6 National Board of Directors, 1.  
7 Giving us weighted votes of 268 for  
8 the Youth, the same as the number of -- and  
9 that's the base -- the standard that we use.  
10 Adult delegates, 268; Professional delegates,  
11 268; Other Members, Life Members, and National  
12 Board of Directors, 45; for a total nonathlete  
13 total weighted vote of 849. And then the  
14 athletes -- Athletes delegates weighted vote is  
15 215.  
16 Total votes, 1,064.  
17 If all delegates vote, which as  
18 certainly you know, is very unusual, a simple  
19 majority would require 533 votes. In this case,  
20 50 percent plus 1.  
21 For a two-thirds majority, if all  
22 delegates were to vote, it would require a  
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23 709-vote majority to adopt.  
24 I want to point out, this is  
25 important to remember, that the actual number of  
  
1 votes cast on each occasion will be used to  
2 determine the simple majority or the two-third  
3 majority.  
4 Now I'm finished, Bob.  
5 PRESIDENT CONTIGUGLIA: Sorry about  
6 that.  
7 Thank you, Bob. And thank you for  
8 your service all these years. We appreciate all  
9 of the hard work that you have done.  
10 (Applause.)  
11 PRESIDENT CONTIGUGLIA: I'm going to  
12 now ask for approval of the AGM minutes from  
13 2005. Is there a motion to approve?  
14 MR. CHAZARO: So move.  
15 UNIDENTIFIED SPEAKER: Second.  
16 PRESIDENT CONTIGUGLIA: And  
17 seconded.  
18 Is there any additions or deletions?  
19 If not, we will approve the minutes by unanimous  
20 consent. All in favor, please say aye?  
21 And I assume there's no opposed.  
22 (Motion passed.)  
23 PRESIDENT CONTIGUGLIA: I'm going to  
24 skip my President's Report because of the need  
25 for more time, and I will make some comments at  
  
1 the end of the meeting.  
2 One more item of business before we  
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3 take a recess will be our proposed budget for  
4 fiscal year 2007, and I'm going to bring Dave  
5 Eldridge up to present the budget. And, again,  
6 David has served as chairman of the budget  
7 committee probably 15 years now, David? And I  
8 want to again thank you, and while he's coming  
9 up, give him a hand because our whole process  
10 has changed dramatically.  
11 (Applause.)  
12 PRESIDENT CONTIGUGLIA: And his boss  
13 is Bill Goaziou, who makes sure that David does  
14 it right.  
15 So, David.  
16 MR. ELDRIDGE: Thank you, Bob.  
17 I don't think it's been 15 years,  
18 but it's been close.  
19 PRESIDENT CONTIGUGLIA: Feels like  
20 30, right?  
21 MR. ELDRIDGE: Not really. It's  
22 been a good ride, actually, and this may be the  
23 last time I address you as budget chairman, I  
24 don't know, but just a little bit of history,  
25 and then we'll go on with it.  
  
1 When Alan appointed the budget  
2 committee, we were quite surprised to find out  
3 that a balanced budget typically wasn't  
4 presented to the board, and so through this time  
5 I have had a core of people that have worked  
6 with me that I want to recognize.  
7 Brad, in the very back, you're --  
8 stand up, Brad, come on. He's been on the  
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9 committee forever.  
10 David Simmons, who isn't here, in  
11 Atlanta has been a stalwart with me. And the  
12 three of us have been the core. The others have  
13 fluctuated through the years due to political  
14 appointments by various presidents and other  
15 things.  
16 So with that in mind, I would just  
17 like to say I have enjoyed the work. I think we  
18 have been extremely judicial in looking at the  
19 income, expenses; we have not missed the point  
20 too much. Generally, the Federation is coming  
21 in with a little more than we anticipated.  
22 I think Billy will speak to that  
23 today in terms of where we're headed for this  
24 fiscal year, but the budget you have before you  
25 is realistic, as I've told you before. The  
  
1 committee feels like it's workable, and at this  
2 time I would like to entertain a motion to  
3 accept the budget.  
4 MS. MADRITAGO: So move.  
5 MR. EDWARDS: Second.  
6 MR. ELDRIDGE: Any questions or  
7 comments? Amendment?  
8 MR. PALMEIRO: I would like to make  
9 an amendment to the budget. Inasmuch as we will  
10 be changing the Board of Directors 10, 15, or  
11 50 -- there will be a change today -- I would  
12 like to amend the budget to include \$25,000 for  
13 the Youth Council to have biannual meetings: one  
14 to be the AGM and one to be midyear; also  
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 15 \$25,000 for the Adult Council to do the same, as  
 16 well as the Pro Council. And I believe the  
 17 athlete council already is paid for by the  
 18 Federation; if not, then include \$25,000 for the  
 19 athletes as well, so there can be two meetings a  
 20 year, so that these councils, which are going to  
 21 become far more important when the board size is  
 22 reduced to these lower numbers ...  
 23 So would someone make a motion to  
 24 accept that?  
 25 MR. ELDRIDGE: So you are asking for  
 1 a total of \$100,000 for those --  
 2 MR. PALMEIRO: A maximum. I'm not  
 3 sure whether the athletes are already included  
 4 at the AGM -- in the Federation budget or not,  
 5 David.  
 6 MR. ELDRIDGE: No. Do you want to  
 7 put it in your amendment or not?  
 8 MR. PALMEIRO: If they're not  
 9 included as current, then I want it in the  
 10 amendment.  
 11 MR. MARCOS: A question, if  
 12 possible, assuming -- you are proposing we have  
 13 two meetings?  
 14 MR. PALMEIRO: Biannual -- at the  
 15 AGM, and every six months, basically.  
 16 MR. MARCOS: Hasn't it been left to  
 17 each council to decide on the meeting?  
 18 MR. PALMEIRO: Each council, but one  
 19 meeting has to be at the AGM.  
 20 PRESIDENT CONTIGUGLIA: It's a  
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 21 budget amendment. It's not a rule.  
 22 MR. PALMEIRO: For two meetings a  
 23 year, all the councils.  
 24 MR. ELDRIDGE: We have an amendment  
 25 to the budget.  
 1 Any second?  
 2 UNIDENTIFIED SPEAKER: Second.  
 3 MR. ELDRIDGE: Okay. Any  
 4 discussion?  
 5 MS. DERFLINGER: Can you read the  
 6 amendment?  
 7 MR. ELDRIDGE: No. I didn't make  
 8 the amendment; he made the amendment.  
 9 They want you to read the amendment.  
 10 UNIDENTIFIED SPEAKER: But where is  
 11 the money coming from?  
 12 MR. PALMEIRO: The surplus.  
 13 MR. ELDRIDGE: It will come from  
 14 surplus, operational funds.  
 15 MR. PALMEIRO: The amendment to the  
 16 budget is to include \$25,000 for each council to  
 17 have two meetings a year.  
 18 That's real simple.  
 19 PRESIDENT CONTIGUGLIA: We can do  
 20 it.  
 21 MR. ELDRIDGE: It's not  
 22 unreasonable. We can certainly do that within  
 23 the current framework of what we have in the  
 24 budget and in reserve. Okay?  
 25 Call for the question on -- or vote  
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 1 for the question on the amendment.  
 2 All in favor, say aye?  
 3 Opposed?  
 4 (Motion passed.)  
 5 MR. ELDRIDGE: Okay. Any other  
 6 comments from anyone? It passes, for the  
 7 record. Thank you. The amendment passes, for  
 8 the record.  
 9 Now we'll take a vote on the budget  
 10 as listed with the amendment.  
 11 All in favor?  
 12 Opposed?  
 13 (Motion passed.)  
 14 MR. ELDRIDGE: I didn't know I was  
 15 going to become the parliamentarian.  
 16 PRESIDENT CONTIGUGLIA: For the  
 17 record, it passes with the amendment.  
 18 Please state your name and --  
 19 MR. MC DANIEL: My name is Mike  
 20 McDaniel, Director of U.S. Youth Soccer, Region  
 21 3.  
 22 I have spoken with the credentials  
 23 people about the situation with Louisiana, and  
 24 it seems like that in the spirit of fairness,  
 25 one possible solution would be to take one of  
 1 the six things that was already allocated to  
 2 Florida, which are already calculated, and let  
 3 Louisiana have one of those.  
 4 I spoke with Bob Kepner. I'm not  
 5 sure how to do this, but that does seem like  
 6 that would be an alternative to not having to  
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 7 recalculate things.  
 8 PRESIDENT CONTIGUGLIA: Let us take  
 9 that under advisement, and -- because we are  
 10 going to have a recess in a minute. And so  
 11 during the recess, we will take that under  
 12 advisement. I'll come back with an answer for  
 13 you, if that's okay.  
 14 Okay. We are going to recess for 30  
 15 minutes. Let's say, recess until 10:30. Please  
 16 be back here in time, and then we will start.  
 17 (Recess taken from 9:53 - 10:27  
 18 a.m.)  
 19 PRESIDENT CONTIGUGLIA: Can we get  
 20 everybody in the room, please, seated? Can we  
 21 get everybody coming back, coming in, please?  
 22 Okay. Let's get everybody seated.  
 23 Okay. I think we can restart. Can  
 24 I get everybody seated?  
 25 I will make one announcement. The  
 1 Credentials Committee has met, and they have  
 2 approved the transfer of the one vote from  
 3 Florida Youth to -- I think -- was it Louisiana  
 4 Youth?  
 5 UNIDENTIFIED SPEAKER: Yeah.  
 6 PRESIDENT CONTIGUGLIA: To Louisiana  
 7 Youth.  
 8 (Applause.)  
 9 PRESIDENT CONTIGUGLIA: Okay. I am  
 10 going to go out of order a little bit. We are  
 11 going to start now by discussing and debating  
 12 and voting on the proposed bylaw amendments.  
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 And I'm going to start with the  
 bylaws concerning the size of the Board of  
 Directors. Obviously that's what everybody has  
 been concerned about. If you go to your book,  
 you have it in there starting on Page Number 6.  
 I am going to ask if there are any  
 proposers -- the agreement among the combatants  
 is that we are going to go to Bylaw -- the one  
 that is introduced by the Task Force of the  
 Board of Directors, and that starts -- let me  
 find it here. That's on Page 44.  
 I'm going to ask the chairman of the  
 Task Force on the Board Committee to propose the  
 amendment and to discuss -- to discuss it.  
 Sunil.  
 MR. GULATI: Thank you, Bob.  
 We're proceeding in a slightly  
 unorthodox way in terms of withdrawing any of  
 the other amendments or giving you paperwork,  
 but that will happen, but obviously we have now  
 reached what sounds like a consensus.  
 We will do the formal part of this,  
 so we may need to delay a vote, but the  
 principle agreement among the partners in this  
 venture is as follows: That we would have a  
 board of 15, which would be comprised as  
 follows: The president; the vice-president; the  
 treasurer for the next two years would complete  
 his term; for the next two years, two outside  
 directors, external directors, as defined by the  
 Olympic Committee, but instead of a two-year  
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 offered to the original task force proposal.  
 Second is that it would be effective  
 immediately. That would be another amendment.  
 Third is that that two years changes  
 to three years.  
 So we would add two external  
 directors at our next annual general meeting.  
 We would then have a size -- a full board of 15.  
 In two years' time, when the term of  
 the current treasurer expires, we would add the  
 third external or outside director, and then be,  
 again, complete at 15.  
 Whether we call the  
 vice-president/treasurer or just the  
 vice-president, we are, in that process,  
 eliminating one national-elected officer, and  
 that would, for the purposes of the discussion  
 today, I think be best viewed as the treasurer's  
 role. We can give you the philosophy on that.  
 The one other thing I should  
 mention, at least where I'm standing now and  
 perhaps in a couple of hours, is when we talk  
 about external or outside directors, so at least  
 where my thinking process is on it, we're not  
 talking about people that are going to be coming  
 in with preconceived views and people that are  
 concerned about whether they're going to vote  
 against us or vote with the pros or vote with  
 the youth.  
 At least from my perspective, we're  
 talking about people that many of us might have  
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 departure from any soccer, organized soccer, it  
 would be three years; six council  
 representatives, two from each of our main  
 councils -- the youth, the adult and the  
 professional -- two times three; three athletes,  
 meeting the Olympic Committee definition and as  
 defined by the U.S. Olympic Committee; one  
 minority -- minority representative. From  
 groups that register players, there's a list of  
 those, we can go through them. That's seven,  
 and that position would be done on a one  
 vote/one organization basis, so not a  
 number-of-players-registered basis, and there  
 are currently seven of those, and Tim Pinto can  
 read those if we need to do that. The past  
 president is a nonvoting member, so the board  
 would be 15. The past president, nonvoting.  
 In two years -- take one step back.  
 All of those would be elected, and  
 it was done this way when we changed the  
 sequence of our weekend, tomorrow or today, with  
 one exception, and that -- because the councils  
 won't meet tomorrow, the exception of the  
 outside directors, the task force recommendation  
 would have been that those would be decided on  
 by the board.  
 There will be informally an  
 amendment offered so that those outside  
 directors would be voted on by the council, by  
 this group, which obviously cannot happen for a  
 year. That will be one of the amendments that's  
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 recognized from a newspaper for doing something  
 other than being involved in soccer. So think  
 about people that are CEOs, think about people  
 that are retired ambassadors, think about people  
 that have run a university as a university  
 trustees chairman.  
 Now, it doesn't mean that it has to  
 be from that group, but the whole point of this  
 is to bring people with outside expertise that  
 are above having to get into any of the caucuses  
 we were just in or we were all in for the last  
 two days. They're above that part of it.  
 So that's the stature of people that  
 at least I'm thinking about, and I think my  
 colleagues that have been talking about this in  
 the last couple of days are thinking about.  
 We're not talking about somebody that just left,  
 we're all still connected to, and we think  
 they're going to support us.  
 In any case, this group will decide  
 on who those people are, but if we ever have a  
 situation where we have to have two outside  
 people come and try to get your votes or you  
 don't know anything or know anything about them,  
 their resumes are going to be so outstanding  
 that it's going to be easy.  
 That's the goal.  
 Mr. Pinto, do we need to add  
 anything else?  
 Mr. Monaco, do we need anything, to  
 add anything?  
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12 UNIDENTIFIED SPEAKER: Executive  
13 committee.  
14 MR. GULATI: No Executive Committee.  
15 Amendment 4, no Executive Committee. At that  
16 size, we'll go with just the board.  
17 Anything else?  
18 That's the amendments; that's the  
19 proposal. If someone who has got legal training  
20 or a parliamentary badge will tell me what we do  
21 next, we'll do it. Thank you all for your  
22 participation in getting to that process. We  
23 will vote on it formally when the future past  
24 president tells us.  
25 (Applause.)

1 PRESIDENT CONTIGUGLIA: Do we call  
2 this back to the future?  
3 I think we can vote on this now, and  
4 what I would like to do --  
5 MR. MESSERSMITH: We need  
6 discussion.  
7 PRESIDENT CONTIGUGLIA: I haven't  
8 put it on the floor yet.  
9 What we're going to do then is I'm  
10 going to go on now to the nonboard related -- I  
11 think that's a good point.  
12 Let me ask this: Let's have a raise  
13 of hands that people who believe that they can  
14 support. I'm not asking for a formal vote. I'm  
15 just asking for a straw vote of people who feel  
16 they can support this presentation, because what  
17 we're going to do then is write it and formalize  
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18 it, and then come back to you with the formal  
19 language, so everybody is on the same page.  
20 MR. PALMEIRO: Can we have  
21 discussion before you write and formalize it and  
22 make it easier, so when you get it back, there  
23 will be language that's acceptable?  
24 PRESIDENT CONTIGUGLIA: Let me get a  
25 consensus of votes. Can I just see hands as to  
1 people who feel that this is the appropriate way  
2 to go, 15 board members and all the appropriate  
3 amendments?  
4 Okay. I think that's a pretty large  
5 group.  
6 So what I'm going to do is get it  
7 written up for you to be presented to you  
8 formally. At that time when it goes on the  
9 floor, if there's debate, we will have debate.  
10 Okay.  
11 Now, let me move to the other  
12 amendments that are up front in your book.  
13 And, Bob?  
14 MR. KEPNER: Bob Kepner here. Do  
15 you want an orientation on the use of the  
16 keypads before you go into the voting?  
17 PRESIDENT CONTIGUGLIA: That's a  
18 good idea.  
19 Let's have an orientation on the use  
20 of the keypad. Bob.  
21 MR. KEPNER: You will find in front  
22 of you a wireless keypad that we will use to  
23 vote throughout the meeting. The keypads have  
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24 been carefully programmed with the weight of  
25 each vote. Please use only the keypad assigned  
1 to you.  
2 Briefly, here's how the keypads  
3 work. Throughout the meeting you will be asked  
4 to vote on proposed bylaw changes, new fee  
5 schedule, and elections to the foundation.  
6 The item to be voted on will appear  
7 on the screen in multiple-choice format. You  
8 will be asked to use your keypad to place your  
9 vote. Press 1 for yes, and 2 for no.  
10 When you press the button, the  
11 number you selected will show up in the LED box  
12 on the keypad. It will stay on for about a  
13 second, and the data will be sent to our  
14 computer technician, who will tabulate the  
15 results and display them immediately.  
16 A few things to keep in mind:  
17 Number 1, you can change your mind up until the  
18 time we close the response period for each  
19 question. The keypad will take your final  
20 answer as the one you chose.  
21 The second point: The keypads  
22 operate on radio frequencies. So it is not  
23 necessary to point them at the screen or at the  
24 computer, but feel free to do so if it makes you  
25 more comfortable.  
1 One other thing is once we begin  
2 voting, I will say, "Begin voting now." You  
3 will know how to do that, of course, but when --  
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4 as the vote winds down, I will tell you, five  
5 seconds remain, four, three, two, one, stop.  
6 And you should, at least, have voted at the very  
7 end before I say stop.  
8 Now, we have prepared to warm you up  
9 with a warm-up question, a critical issue that  
10 is definitely on the minds of everybody in this  
11 room, and it's a two-option question. Vote for  
12 only one of the two.  
13 (The question: which team will  
14 finish second to the U. S. in the 2006 World  
15 Cup? Brazil or Argentina?)  
16 MR. KEPNER: Five seconds, four,  
17 three, two, one, stop.  
18 (Brazil was selected.)  
19 MR. KEPNER: I know that's going to  
20 make them feel really good.  
21 Thank you, Bob.  
22 PRESIDENT CONTIGUGLIA: Mine says  
23 press 2 for the erotic channels; is that  
24 correct? A little humor, I hope.  
25 The first item of business then is  
1 going to be item Bylaw 312, proposal by Richard  
2 Groff. Essentially, this bylaw adds additional  
3 youth members to the Youth Council, and as all  
4 other organizations.  
5 Is there a motion to accept this as  
6 proposed?  
7 UNIDENTIFIED SPEAKER: So move.  
8 PRESIDENT CONTIGUGLIA: Okay. A  
9 motion from here.

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Is there a second?  
UNIDENTIFIED SPEAKER: Second.  
PRESIDENT CONTIGUGLIA: And since  
we're into the more legal aspects of our  
business, please state your name when you make a  
motion and then speak.  
Larry Monaco.  
MR. MONACO: Larry Monaco.  
PRESIDENT CONTIGUGLIA: We need this  
mic on, please.  
MR. MONACO: In regard to Richard  
Groff's proposal, I think it's a great idea;  
however, there are two problems -- actually,  
technically, four problems with it relating to  
two sentences that are lost in the amendments to  
the Youth Council and two sentences that are  
lost in regard to the Adult Council, and it has  
to do with allocation of commissioners' seats.  
So I would move that we refer the  
proposal to the Rules Committee -- I'm sorry. I  
would move that we refer it to the Youth -- the  
Youth Task Force for further consideration and  
report back to the board and the National  
Council.  
I'll stop my motion now.  
PRESIDENT CONTIGUGLIA: Okay. The  
motion is to refer this to the Youth Task Force  
for further amending and then to be brought back  
at the next Annual General Meeting. And it's  
been seconded by whom? Mike Edwards.  
MR. EDWARDS: Second.  
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PRESIDENT CONTIGUGLIA: It's been  
moved by Bill Goaziou.  
Is it seconded?  
MR. PAYNE: Second.  
PRESIDENT CONTIGUGLIA: Seconded by  
Kevin Payne.  
Any discussion?  
If not, we will move the question.  
And if so, again, please vote 1 for yes, and 2  
for no.  
MR. KEPNER: Begin. 5 seconds.  
PRESIDENT CONTIGUGLIA: It passes  
significantly. Very good.  
(Motion passed.)  
PRESIDENT CONTIGUGLIA: Okay. We  
are now moving in your book to Page 51 and 52,  
and there are two proposals regarding 603,  
interplay. We will take the first one, which is  
on -- both are submitted by USYS. Do you want  
both to be considered, or do you want to  
withdraw one? David?  
MR. MESSERSMITH: I didn't know we  
had two.  
UNIDENTIFIED SPEAKER: It's the same  
one in two sections.  
MR. MESSERSMITH: We have one on  
Page 51.  
PRESIDENT CONTIGUGLIA: And you have  
one on 51, and you have one on 52.  
UNIDENTIFIED SPEAKER: The second  
one is on 54, David.  
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PRESIDENT CONTIGUGLIA: Is there any  
discussion on the amendment or the motion to  
commit? I think we all have motions to commit.  
Is there any discussion on the  
motion? I'm going to do this -- let's test the  
machines.  
If you are in favor of it, press 1.  
And if you are opposed, press 2.  
MR. KEPNER: That's correct. Press  
1 for yes; 2 for no.  
PRESIDENT CONTIGUGLIA: And you are  
voting for the referral. Ready.  
Bob, take over.  
MR. KEPNER: Begin. Five, four,  
three, two, one, stop.  
PRESIDENT CONTIGUGLIA: It is  
referred.  
(Motion passed.)  
PRESIDENT CONTIGUGLIA: The next  
proposal is on Page 3, and that's the  
proposal -- isn't that Page 4?  
Just for people's information, that  
referral was for both 312 and 313 under  
Richard's proposal.  
Now, we are on Page 4, which is the  
proposal by the Athletes Council regarding  
elections of commissioners, directors, and  
delegates.  
Is there someone who would like to  
move approval of this -- adoption of this?  
MR. GOAZIOU: So move, Goaziou.  
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UNIDENTIFIED SPEAKER: The first one  
is at 51; the second one --  
MR. MESSERSMITH: They can take one  
at a time.  
PRESIDENT CONTIGUGLIA: Okay. Let's  
take it one at a time.  
We are on Page 51. Is there a  
motion to accept the recommended changes  
regarding the wording of interplay, where it  
strikes out, basically, the word "teams." Is  
there a motion to that?  
UNIDENTIFIED SPEAKER: So move.  
PRESIDENT CONTIGUGLIA: Moved by  
North Texas.  
MR. SUTTER: North Texas. John  
Sutter.  
MR. MURPHY: Second.  
PRESIDENT CONTIGUGLIA: North Texas.  
Seconded by South Texas.  
Discussion?  
John Collins from AYSO.  
MR. COLLINS: AYSO and many other  
youth organizations would strongly encourage  
that this be voted down.  
The last year, since the last  
meeting, significant effort went into drafting  
Policy 212, and interplay, when it is -- comes  
into issue is always when teams are involved and  
when its team's going to play in another  
competition. The word "teams" was specifically  
added to this bylaw in 1998 to address problems  
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9 that had happened, grievances that had happened,  
10 to give players rights to participate and teams  
11 to be able to play in more competitions.

12 There's been considerable effort  
13 over the years to make it easier for people to  
14 play in other organizations. This movement  
15 would potentially be a step backwards. As the  
16 Rules Committee recommended, it would make it  
17 more complicated.

18 And we're on the one that is on Page  
19 51, correct?

20 PRESIDENT CONTIGUGLIA: Yes.

21 MR. COLLINS: This would be making  
22 it much more difficult. It would call into  
23 question prior decisions of grievance panels  
24 that have resolved issues, and in that sake, to  
25 make it easier for players to participate

1 everywhere that they can, we would request that  
2 it be voted down.

3 Thank you.

4 PRESIDENT CONTIGUGLIA: Any other  
5 individuals wishing to speak on the motion?

6 If not, we will move to a vote.

7 Bob, ready? Bob, are you ready?

8 MR. KEPNER: Yes.

9 PRESIDENT CONTIGUGLIA: All in  
10 favor, press 1; all oppose, press 2.

11 MR. KEPNER: Begin now. Five  
12 seconds.

13 PRESIDENT CONTIGUGLIA: It does not  
14 pass.

15 (Motion failed.)

16 PRESIDENT CONTIGUGLIA: Now moving  
17 forward to Page 52, there's another proposed  
18 amendment to Bylaw 603, the top of the page.

19 Is there a motion to accept?

20 MR. MURPHY: So move.

21 MR. MALAMUT: State the name.

22 PRESIDENT CONTIGUGLIA: California  
23 North, John Murphy, moves to accept.

24 Is there a second?

25 MR. FALK: Second.

1 PRESIDENT CONTIGUGLIA: Second.  
2 Please identify yourself.

3 MR. FALK: Greg Falk, Cal South.

4 PRESIDENT CONTIGUGLIA: Cal South.  
5 Discussion?

6 John Collins from AYSO.

7 MR. COLLINS: This is another bylaw  
8 addressing the interplay. For the reasons set  
9 put forth below -- or with respect to the last  
10 one, it also works to strike the word "teams,"  
11 which was a pretty clear indication this body  
12 was not in favor of it.

13 In addition, this one, as noted by  
14 the Rules Committee, has added the added  
15 complexity of putting in a term "amateur  
16 athletes," which no matter when it's written  
17 does nothing but confuse this matter. So this  
18 one is in many ways even worse than the last  
19 one, and we would request that you vote it down.

20 Thank you.

21 PRESIDENT CONTIGUGLIA: John Murphy.

22 MR. MURPHY: Yes. I'm speaking in  
23 favor of this proposal. What it does is pick up  
24 the language of the Amateur Sports Act and  
25 incorporates it into the bylaw. Insofar as

1 teams go, under both the Amateur Sports Act and  
2 the approach, the rights of players, coaches,  
3 administrators, teams are really not in there.  
4 Teams are not the rights of players, and leaving  
5 the word "teams" in makes it confusing, and it's  
6 inconsistent with the Amateur Sports Act.

7 PRESIDENT CONTIGUGLIA: Any other  
8 comments from the floor?

9 MR. COLLINS: John Collins.

10 PRESIDENT CONTIGUGLIA: Does anyone  
11 want to speak before John gets a second chance?

12 Okay. John.

13 MR. COLLINS: Just one point to  
14 clarify. With respect to the Amateur Sports  
15 Act, there is that language in there, but what  
16 this body has done in the past, it's said that  
17 we want to hold ourselves to a higher level of  
18 playing and openness, and we have done more than  
19 the absolute minimum of the law.

20 Thank you.

21 MR. LOUCKS: You are kidding, right?

22 PRESIDENT CONTIGUGLIA: We will not  
23 have any cross-conversation.

24 Please, let's move the question.

25 Please vote 1 if you agree; 2, if you disagree.

1 Ready?

2 MR. KEPNER: Begin. Five seconds.

3 PRESIDENT CONTIGUGLIA: The  
4 motion -- the proposal fails.

5 (Motion failed.)

6 PRESIDENT CONTIGUGLIA: Okay. Now  
7 we're moving on to -- we have two proposals  
8 regarding the appeals procedure, and the Rules  
9 Committee prefers the language proposed by the  
10 USYS in their report. So we'll take that one  
11 first.

12 MR. LARABA: I'm sorry. Dave  
13 Laraba.

14 PRESIDENT CONTIGUGLIA: Dave Laraba.

15 MR. LARABA: Dave Laraba, West  
16 Virginia Adult and also chairman of the  
17 Federation Appeals Committee.

18 The Appeals Committee would like to  
19 ask everyone to support the U.S. Youth Soccer  
20 proposal because it's recommended. It's almost  
21 identical. And with the Rules Committee  
22 recommendation, we would ask you to support that  
23 proposal.

24 PRESIDENT CONTIGUGLIA: David, it  
25 would be easier if you would just withdraw the

1 rule that your committee proposed.

2 MR. LARABA: We withdraw our bylaw  
3 amendment.

4 PRESIDENT CONTIGUGLIA: Very good,  
5 and by general consent, it is withdrawn.

6 Now, we will move then to the actual

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7 one, which is on Page 54, the Bylaw 705.  
8 Is there a motion to approve?  
9 MR. GOAZIOU: So move.  
10 PRESIDENT CONTIGUGLIA: Moved by  
11 Bill Goaziou.  
12 MR. EDWARDS: Second.  
13 PRESIDENT CONTIGUGLIA: Seconded by  
14 Michael Edwards.  
15 And discussion, Steven Flamhaft?  
16 MR. FLAMHAFT: I hope I'm in order  
17 by making this comment. I'm troubled by the  
18 words "activities sponsored." I find it vague  
19 and ambiguous, when it says: "Decisions  
20 rendered...relating to activities sponsored by  
21 the Federation..." I'm not sure what that  
22 means. Should it not be bylaws, rules, and  
23 regulations of the Federation?  
24 PRESIDENT CONTIGUGLIA: Would anyone  
25 like to answer that?

1 We're told that that's not the  
2 section that we're talking about, Steve.  
3 MR. FLAMHAFT: 705, Section (1)(a).  
4 MR. FIKE: I didn't hear the  
5 question.  
6 MR. FLAMHAFT: I said I'm troubled  
7 by the words used: "Activities sponsored by the  
8 Federation." I find that to be vague and  
9 ambiguous. I would think that perhaps it might  
10 be better to say: The decisions rendered --  
11 appeals can be made by -- according to decisions  
12 rendered relating to bylaws, rules, and  
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13 regulations of the Federation. I don't know  
14 what the words "activities sponsored" means.  
15 MR. FIKE: It's not up for  
16 amendment.  
17 PRESIDENT CONTIGUGLIA: Are you  
18 trying to make an amendment to change that  
19 language?  
20 MR. FLAMHAFT: Most respectfully,  
21 yes.  
22 PRESIDENT CONTIGUGLIA: We're  
23 talking about the Appeals Committee -- I'm told  
24 the amendment that you were referring to was the  
25 one that was just withdrawn.

1 MR. FLAMHAFT: They just  
2 consolidated it, actually.  
3 PRESIDENT CONTIGUGLIA: Okay. Let  
4 me clarify it. We are in consensus up here,  
5 agreement. You are trying to modify the  
6 original text, which was not part of the  
7 proposal. And it is okay, and you can make a  
8 motion with amending language.  
9 MR. FLAMHAFT: I so make that motion  
10 in a friendly fashion.  
11 PRESIDENT CONTIGUGLIA: And what is  
12 the language you would like?  
13 MR. FLAMHAFT: The language that I  
14 would suggest should read: The Appeals  
15 Committee shall consider and determine the  
16 appeals from decisions rendered relating to  
17 bylaws, rules, and regulations of the  
18 Federation.  
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19 PRESIDENT CONTIGUGLIA: Technically  
20 this cannot be done, but I've already ruled that  
21 you can do it.  
22 There's a motion on the floor to  
23 amend with Steve's language.  
24 Steve, would you please repeat that  
25 language so we can get it recorded?  
1 MR. SUTTER: Point of order, the  
2 Chair could correct itself, because it was not  
3 part of the original language.  
4 MR. FLAMHAFT: I withdraw my  
5 suggestion. I've been told it's better not to  
6 do that.  
7 PRESIDENT CONTIGUGLIA: Okay.  
8 (Applause.)  
9 PRESIDENT CONTIGUGLIA: Thank, you  
10 Steve. That really saved us a lot of "surris."  
11 You know that Italian (Yiddish) word? "Surris."  
12 Anyway, then we are on the original  
13 motion. It's been moved and seconded. I will  
14 ask for comments regarding the original motion  
15 regarding the Appeals Committee?  
16 Please identify yourself.  
17 MR. CARMODY: Dave Carmody,  
18 Connecticut.  
19 That proposal is off now?  
20 PRESIDENT CONTIGUGLIA: It's off.  
21 MR. CARMODY: Excellent.  
22 MR. FALCONE: Tony Falcone, Maryland  
23 Adults.  
24 Since Steve brought up that line, I  
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25 think we need to make one change here.  
1 PRESIDENT CONTIGUGLIA: I'm going to  
2 rule that out of order.  
3 MR. FALCONE: Just listen to me,  
4 please. It says here: Relating to activities  
5 sponsored by the Federation and the organization  
6 member. I think probably we want to say "or,"  
7 because if I read the "and," then all your  
8 appeals that can considered are activities that  
9 are jointly sponsored by the Federation and  
10 organization member. So what I would like to  
11 make as an amendment is to remove "and" and  
12 insert the word "or."  
13 PRESIDENT CONTIGUGLIA: Is that  
14 acceptable?  
15 MR. MALAMUT: That's in order.  
16 PRESIDENT CONTIGUGLIA: Is that  
17 acceptable to the makers of the bylaws? David?  
18 It's accepted. Okay.  
19 Then we will move again to the main  
20 motion with that change.  
21 John?  
22 MR. COLLINS: I believe there's one  
23 other discussion on that point. By making it  
24 "or," I believe you are making this section much  
25 broader than it would otherwise be and you are  
1 bringing more things in.  
2 PRESIDENT CONTIGUGLIA: Okay.  
3 MR. COLLINS: There's an issue as to  
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4 how many appeals the Appeals Committee gets.  
5 You don't necessarily want them getting 8  
6 billion of them.  
7 PRESIDENT CONTIGUGLIA: Thank you  
8 for your comment.  
9 MR. MURPHY: I think that should be  
10 made as a formal amendment. I think it is  
11 broadening, and I think it's changing it quite a  
12 bit. So I would ask that it be voted on as a  
13 formal amendment and ask the parliamentarian if  
14 that's appropriate.  
15 PRESIDENT CONTIGUGLIA: I've  
16 interpreted that it was passed by general  
17 consensus. We will accept it that way. We will  
18 move to the vote.  
19 All in favor of the bylaw as  
20 proposed with the change?  
21 MR. LOUCKS: Point of order. You  
22 have erratically changed it. You can't just  
23 decide to do it by a consensus. We need to vote  
24 on that.  
25 PRESIDENT CONTIGUGLIA: I can.  
1 MR. BOHNET: It's a material change.  
2 UNIDENTIFIED SPEAKER: Let's move  
3 the question, please.  
4 MR. KEPNER: Bob Kepner here.  
5 We do need clarity over here in  
6 terms of what we're displaying. Have we  
7 displayed the correct amendment, the USYS  
8 proposal bylaw?  
9 PRESIDENT CONTIGUGLIA: Yes.  
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10 MR. KEPNER: Thank you.  
11 PRESIDENT CONTIGUGLIA: Are you  
12 ready? Vote yes if you agree; no, if you  
13 disagree.  
14 MR. KEPNER: Begin.  
15 MR. LOUCKS: What are we voting on?  
16 PRESIDENT CONTIGUGLIA: You are  
17 voting on the entire amendment with the change  
18 "or."  
19 MR. KEPNER: Five seconds.  
20 (Motion passed.)  
21 PRESIDENT CONTIGUGLIA: I believe it  
22 passes.  
23 Moving along. The Board of  
24 Directors passed three policies, and on Page 1,  
25 under Section VI, policies, these are policies  
1 that were passed by the Board of Directors.  
2 Number 1 -- so we're on Section VI.  
3 With the permission of the members, I would like  
4 to take all three together. If that's not okay,  
5 I will do it one at a time.  
6 MR. ABBOTT: Bob Abbott, Louisiana.  
7 I will ask for them one at a time.  
8 PRESIDENT CONTIGUGLIA: Let's start  
9 with proposed by the board members:  
10 Vice-president, Sunil Gulati; Peter Vermes, and  
11 Don Garber, and it was the policy regarding  
12 Participation of Affiliated Organizations. You  
13 have the policy in front of you, and I will ask  
14 for approval.  
15 MR. GOAZIOU: So move.  
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16 MR. MESSERSMITH: Seconded.  
17 PRESIDENT CONTIGUGLIA: Dave  
18 Messersmith seconded it; Bill Goaziou approved.  
19 Is there any discussion regarding  
20 the policy that the board made?  
21 If not, we will move the question.  
22 We'll vote yes, if you approve the policy; no,  
23 if you don't.  
24 MR. KEPNER: Begin.  
25 PRESIDENT CONTIGUGLIA: This will be  
1 a majority vote.  
2 MR. KEPNER: Five seconds.  
3 (Motion passed.)  
4 PRESIDENT CONTIGUGLIA: It passes  
5 handsomely.  
6 Now we will move to Page 5 -- Page 4  
7 regarding Code of Ethics of Referees. Do I have  
8 a motion to approve?  
9 MR. GOAZIOU: So move.  
10 PRESIDENT CONTIGUGLIA: Moved by  
11 Bill Goaziou.  
12 MR. MURPHY: Second.  
13 PRESIDENT CONTIGUGLIA: Second by  
14 John Murphy. We will get you into the books,  
15 John, for your second.  
16 Any discussion?  
17 If not, we will move the question.  
18 Please press 1 if you agree, and 2 if you don't.  
19 MR. KEPNER: 531-11, yes.  
20 Begin. Five seconds.  
21 (Motion passed.)  
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22 PRESIDENT CONTIGUGLIA: It passes  
23 rather handsomely.  
24 The next policy regarding the  
25 grievance hearing procedures, I will ask for a  
1 motion.  
2 MR. GOAZIOU: So move.  
3 PRESIDENT CONTIGUGLIA: Is there a  
4 second?  
5 MR. ROSE: Second.  
6 PRESIDENT CONTIGUGLIA: Seconded  
7 from whom?  
8 MR. ROSE: Darl Rose.  
9 PRESIDENT CONTIGUGLIA: Discussion?  
10 MR. ABBOTT: Bob Abbott, Louisiana.  
11 PRESIDENT CONTIGUGLIA: Bob Abbott.  
12 MR. ABBOTT: Policy 704-2 relating  
13 to amicus briefs allows the ultimate appellate  
14 body to file an amicus brief directing the  
15 arbitrator in how they're going to ultimately  
16 rule.  
17 So to allow USSF to file an amicus,  
18 you are never going to have a fair arbitration.  
19 You are basically telling the arbitrator,  
20 whatever you do, USSF's position is so-and-so,  
21 so that at the end of the day, when the  
22 arbitrator's position is appealed, whatever that  
23 decision is going to be, it's appealed to the  
24 USSF. So USSF should not have the right to file  
25 an amicus at this level.  
1 PRESIDENT CONTIGUGLIA: Thank you.  
2 Steve, Steve Flamhaft.  
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3 MR. FLAMHAFT: I have several  
4 suggestions. Number 1, 704-1(c), the language  
5 used after: The submission of documents for the  
6 purposes of rebuttal, I think that invites more  
7 problems than it solves.  
8 About the middle of the paragraph,  
9 talking about the submission of the documents.  
10 PRESIDENT CONTIGUGLIA: For the sake  
11 of time, can I ask that you write -- you say  
12 these are suggestions as opposed to actual  
13 changing, then we can take it back?  
14 MR. FLAMHAFT: I'm suggesting that  
15 it be deleted.  
16 PRESIDENT CONTIGUGLIA: Are you  
17 making a motion to delete?  
18 MR. FLAMHAFT: Yes.  
19 PRESIDENT CONTIGUGLIA: Please  
20 repeat the language.  
21 MR. FLAMHAFT: I would delete the  
22 use of the words "for purposes of rebuttal only"  
23 under Section 704-1(c).  
24 PRESIDENT CONTIGUGLIA: Do you have  
25 a series of amendments that you want to make?  
1 MR. FLAMHAFT: Just some  
2 suggestions, language suggestions further on.  
3 Do you want me to go through them?  
4 PRESIDENT CONTIGUGLIA: Can you  
5 refer -- I'm trying to avoid multiple votes  
6 here. So if you can make the suggestions and  
7 refer to the board, that would be appreciated.  
8 MR. FLAMHAFT: The first one, as I  
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9 mentioned, I would delete under 704-1, Sub (c),  
10 the use of the words "for purposes of rebuttal  
11 only." I would delete that.  
12 I have a question with regard to the  
13 top of Page 6: "The hearing examiner shall have  
14 full discretion to grant requests to change the  
15 order of presentation, add or subtract  
16 presentation windows." What does that mean?  
17 PRESIDENT CONTIGUGLIA: I believe  
18 it's a question of adjusting time.  
19 Am I correct, Tim?  
20 MR. FLAMHAFT: I'm not sure what the  
21 word "presentation windows" means. I have never  
22 heard that expression.  
23 MR. PINTO: Elsewhere in the policy  
24 it talks about time limits for both sides to  
25 present their cases, so that language was  
1 intended to give discretion to the arbitrator to  
2 change those time limits.  
3 MR. FLAMHAFT: I see. Okay. And I  
4 don't intend to be facetious at all, but under  
5 Items (e) and (f): The witness under 18 must be  
6 accompanied by a parent; does that apply to a  
7 telephone conversation as well? Because Item  
8 (f) says that the hearing -- that testimony can  
9 be given by a youth or under 18. Is that  
10 supposed to mean that the parent should be  
11 present at the time of the telephonic  
12 discussion?  
13 MR. PINTO: I don't know the answer  
14 to that. I guess I would interpret it to mean  
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15 yes.  
16 MR. FLAMHAFT: 704-2, Item (b)(1):  
17 "A written submission stating the grounds of the  
18 appeal"; what are the admissible grounds of  
19 appeal? Do you want to list them or not?  
20 MR. PINTO: I guess if someone wants  
21 to propose a list of acceptable reasons for  
22 appeal, they can do so. As it's currently  
23 written, they can appeal it for almost any  
24 reason.  
25 MR. FLAMHAFT: And the following  
1 page, under (ii), rather than use the word "a  
2 nonappealing party," I would suggest the use of  
3 the word "opposing party."  
4 PRESIDENT CONTIGUGLIA: Okay. Thank  
5 you. Those are suggestions, right?  
6 MR. FLAMHAFT: Yes.  
7 PRESIDENT CONTIGUGLIA: Okay. We  
8 appreciate that.  
9 Let's move the question.  
10 UNIDENTIFIED SPEAKER:  
11 Dr. Contiguglia?  
12 PRESIDENT CONTIGUGLIA: Where?  
13 MR. MARTELLA: Jim Martella from  
14 Ohio South Youth Soccer Association.  
15 I have a proposed change to  
16 Policy 704-2(a), and it has: For all grievances  
17 filed pursuant to Bylaw 704, delete the words  
18 "USSF" and "each USSF," and add the word "any"  
19 to 704-2(a). The rationale is the issue at hand  
20 is the National Council approved the specific  
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21 bylaw. Subsequently, the board passed a policy.  
22 The board policy added language that was broader  
23 in scope than that which was passed by the  
24 National Council bylaw. Specifically, the  
25 policy allows for an amicus brief to be filed by  
1 USSF where the bylaw did not permit it.  
2 This was an error, I believe, on two  
3 counts. First, the bylaws take precedence over  
4 policy, as policy is only to implement the  
5 bylaw.  
6 Second, the hearing examiner is  
7 acting on behalf of or in place of USSF and  
8 should not be a party to the grievance  
9 procedures.  
10 There is a right of appeal from the  
11 hearing examiner's decision; therefore, USSF  
12 should not be a party to the grievance  
13 procedures, unless or until a decision is  
14 appealed.  
15 UNIDENTIFIED SPEAKER: Second.  
16 PRESIDENT CONTIGUGLIA: What I would  
17 like to do because, again, for the sake of time,  
18 is ask that you vote this policy down, and then  
19 we will retake it back to the board and get it  
20 reworked, and then bring it back to you again.  
21 I think you are welcome to submit any  
22 information, but this could be a topic on the  
23 president of the future's agenda.  
24 MS. LANGENWALTER: Do we need to  
25 amend the motion?

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 1 PRESIDENT CONTIGUGLIA: There's no  
 2 amending. I think we will just take a vote. I  
 3 just think that's the simplest thing.  
 4 Otherwise, we are going to be here all day  
 5 getting arguments back and forth, when we have  
 6 other important matters to deal with. So I'm  
 7 going to ask that we move the question on this,  
 8 and then vote yes, if you --  
 9 UNIDENTIFIED SPEAKER: Bob, can't  
 10 you just withdraw it?  
 11 PRESIDENT CONTIGUGLIA: It was a  
 12 policy passed by the Board of Directors. So I  
 13 would say that the council would have to not  
 14 accept it, and we'll go back to the board,  
 15 because it's been voted on, but thank you.  
 16 Let's move the question. All in  
 17 favor of accepting this policy, vote 1, of  
 18 returning it to the board with appropriate  
 19 comments.  
 20 I'm going to ask, assuming this does  
 21 not pass, those individuals with comments,  
 22 please submit them in writing to our legal  
 23 staff.  
 24 Please vote.  
 25 MR. KEPNER: I want to remind you,  
 1 wait until I have stated "begin," before you  
 2 press the keypad.  
 3 Begin.  
 4 PRESIDENT CONTIGUGLIA: It's ironic;  
 5 it's my sponsorship. My goodness.  
 6 MR. KEPNER: Five seconds.  
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 7 (Motion failed.)  
 8 PRESIDENT CONTIGUGLIA: It fails.  
 9 Okay.  
 10 MR. MONACO: Dr. Bob. I'm Larry  
 11 Monaco.  
 12 PRESIDENT CONTIGUGLIA: I recognize  
 13 you.  
 14 MR. MONACO: Larry Monaco. Life  
 15 member.  
 16 The U.S. Youth Soccer Association  
 17 submitted to the Federation in a timely manner  
 18 for consideration at this National Council  
 19 meeting a series of amendments to the  
 20 Federation's conflicts policy. That conflicts  
 21 policy and the proposed amendments are not and  
 22 have not been included in this book.  
 23 If you would look at your agenda,  
 24 the second page, it, in effect, says, this  
 25 council cannot take up any policies unless they  
 1 have been approved by the board.  
 2 That's clearly in violation of Bylaw  
 3 301, Clause 8, of the Federation bylaws.  
 4 So I would suggest in the future,  
 5 the only thing it says in the future, is  
 6 Federation policies and forget the note material  
 7 and all the rest of it.  
 8 I also realize that our proposal  
 9 goes on for like 10 or 12 pages, counting the  
 10 amendments. So I would move that the matter --  
 11 that the proposed amendments of the U.S. Youth  
 12 Soccer be sent to the Rules Committee, and the  
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 13 Rules Committee undertake discussions with U.S.  
 14 Youth Soccer about the proposal, and then it can  
 15 be taken up at the board meeting or a future  
 16 council meeting.  
 17 PRESIDENT CONTIGUGLIA: The board  
 18 has already done that, I believe, sent it to the  
 19 Rules Committee for the discussion purposes.  
 20 I'm not sure a motion is necessary.  
 21 MR. MONACO: Okay. I just want to  
 22 make it clear that in the future we do have a  
 23 right -- we have had the right for 50 years to  
 24 initiate policies at the National Council level.  
 25 PRESIDENT CONTIGUGLIA: I don't  
 1 disagree. Thank you.  
 2 Where are we on the other?  
 3 We're going to move on -- they're  
 4 still working on the materials, so we're going  
 5 to move on to life member nominations. Two  
 6 people have been nominated formally, both Marty  
 7 Mankamer and Howard Rubenstein. I would hope  
 8 that we can take them collectively and ask for a  
 9 motion from the floor to approve those life  
 10 members.  
 11 MR. KRAUTH: So move.  
 12 UNIDENTIFIED SPEAKER: Seconded.  
 13 PRESIDENT CONTIGUGLIA: It's moved.  
 14 Who made the motion? Please  
 15 identify yourself.  
 16 MR. KRAUTH: Carl Krauth from  
 17 Georgia.  
 18 PRESIDENT CONTIGUGLIA: And second  
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 19 was Wisconsin, in the back?  
 20 Let's move the question. Any  
 21 discussion? If not, please vote yes if you  
 22 approve; no if you don't.  
 23 MR. KEPNER: Begin. Five seconds.  
 24 (Motion passed.)  
 25 PRESIDENT CONTIGUGLIA: It passes.  
 1 Both people are very worthy.  
 2 (Applause.)  
 3 PRESIDENT CONTIGUGLIA: I do know  
 4 that both of them having been rabble-rousers and  
 5 after talking to this group over here, that next  
 6 year they're going to be coming for a life  
 7 membership of 10 percent budget for travel.  
 8 MS. DERFLINGER: No, we want 25,000.  
 9 PRESIDENT CONTIGUGLIA: And then  
 10 they want a guaranteed 20 percent of the vote.  
 11 Let's move along to election of  
 12 foundation board members.  
 13 Let me ask for nominations from the  
 14 floor. There are three positions open. And may  
 15 I have -- we have three incumbents who are  
 16 seeking reelection, and I will ask for motions  
 17 from the floor.  
 18 Mrs. Eid.  
 19 MS. EID: Romana Eid, Colorado State  
 20 Adult Soccer Association.  
 21 It's my pleasure to nominate  
 22 Francisco Marcos for reelection to the U.S.  
 23 Soccer Foundation. Francisco is president of  
 24 USL Soccer and so much more. Francisco is one  
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 25 of the leading visionaries in U.S. Soccer. We  
 1 have known him for over 25 years. His passion  
 2 for the game and his organizational skills are  
 3 unparalleled.  
 4 I proudly nominate Francisco Marcos  
 5 to serve on the U.S. Soccer Foundation.  
 6 PRESIDENT CONTIGUGLIA: I will  
 7 accept that.  
 8 Brooks McCormick.  
 9 MR. MC CORMICK: I'm proud to rise  
 10 to nominate Charles Marshall to be reelected to  
 11 the Foundation board. He has served as  
 12 treasurer. He has helped guide the investment  
 13 policy through some particularly turbulent times  
 14 in the stock market, and has outperformed many  
 15 other organizations of similar makeup. He's a  
 16 good guy. I think he's relatively  
 17 organizational agnostic in making decisions and  
 18 looks for what's the good of the game. And I  
 19 would hope that everyone would vote to return  
 20 him to the Foundation.  
 21 Thank you.  
 22 PRESIDENT CONTIGUGLIA: Okay. Are  
 23 there any other nominations?  
 24 Linda Hamilton.  
 25 MS. HAMILTON: I would like to  
 1 nominate Janusz Michallik back to the Foundation  
 2 Board of Directors. He has served for two years  
 3 and has been an active member of the development  
 4 committee, as well as an active member of the  
 5 Board of Directors. So I would like to nominate  
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 6 him.  
 7 PRESIDENT CONTIGUGLIA: Are there  
 8 any other nominations from the floor?  
 9 UNIDENTIFIED SPEAKER: Could the  
 10 name be restated?  
 11 PRESIDENT CONTIGUGLIA: Janusz  
 12 Michallik.  
 13 Are there any other nominations from  
 14 the floor?  
 15 There being no nominations from the  
 16 floor, and since there are only three candidates  
 17 for three positions, I will ask that they be  
 18 approved by acclamation.  
 19 All in favor, please say aye?  
 20 Opposed?  
 21 (Vote passed.)  
 22 PRESIDENT CONTIGUGLIA: Thank you.  
 23 congratulations. I must say these individuals  
 24 have done a great job on the Foundation board.  
 25 I'm going to now ask Chuck Blazer to  
 1 handle the election of your new president.  
 2 MR. BLAZER: Thank you. It's a  
 3 great honor to be with you again to conduct the  
 4 elections of the United States Soccer  
 5 Federation.  
 6 I can tell you one thing for sure,  
 7 and that is now that I have seen the equipment  
 8 work this time, I know that the votes go a lot  
 9 faster, and it's wonderful to see electronics  
 10 coming into play, but more importantly, the  
 11 elections that we have upon us I think will  
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 12 bring great benefit and good tidings for the  
 13 future.  
 14 We open with the office of  
 15 president, the only office. I open the floor  
 16 for nominations for the Office of President of  
 17 the United States Soccer Federation. Are there  
 18 nominations?  
 19 MR. GARBER: Thank you.  
 20 Events this weekend clearly have  
 21 forced us all to pause and to really reflect on  
 22 the people who have contributed so much to  
 23 soccer in our country, men and women that  
 24 represent the diverse fabric of our country that  
 25 have toiled for a lifetime committing their  
 1 hearts and their souls to a sport, but really,  
 2 it's not just a sport. It's certainly more than  
 3 a game. It's a way of life for millions and  
 4 millions of Americans across this country.  
 5 We all know that Sunil Gulati is one  
 6 of those people. If U.S. Soccer's history book  
 7 was to be written today, there already would be  
 8 a chapter that would be simply titled "Sunil."  
 9 Like millions of kids across the  
 10 country, his love of the game started as a youth  
 11 player in Connecticut. Like countless  
 12 volunteers from the youth and the amateur ranks,  
 13 he coached, he administrated, and he became  
 14 fully and totally devoted to the game.  
 15 He is driven by an overwhelming  
 16 belief that the United States can be a true  
 17 soccer nation. When the rest of the world  
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 18 treated our national teams with disdain, Sunil  
 19 believed that the U.S. could be World Cup  
 20 champions. The women have already been twice.  
 21 The men, with his guidance, with his faith, with  
 22 his intelligence, have proven that they can  
 23 stand toe to toe against any country, against  
 24 any team in the world.  
 25 Against all odds, he believed that  
 1 the U.S. should have a top men's league, through  
 2 his vision, through his leadership, as a  
 3 founder, as a key executive, as a board member,  
 4 Major League Soccer is a major league in America  
 5 today.  
 6 For 30 years Sunil has devoted his  
 7 life to serving the sport of soccer in our  
 8 country, but as importantly, those who have  
 9 known Sunil over that time and those of us that  
 10 work closely with him every day know that his  
 11 true identity is not just that of a soccer guy,  
 12 it's a man of deep character, a man who is  
 13 totally committed to his family, a man who  
 14 believes in fundamental fairness, who believes  
 15 in equality, and who believes in education. And  
 16 I can't think of five qualities that are more  
 17 important for those people that we turn to to be  
 18 our leaders.  
 19 Someone who will bring the sport  
 20 together, someone who will usher in a new era of  
 21 progress, and someone that will take this  
 22 Federation to even greater levels of achievement  
 23 and write the next chapter in our sports history  
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24 book.

25 It is my honor to rise before this

1 assembly and nominate Sunil Gulati for the  
2 position of president of the United States  
3 Soccer Federation.

4 (Applause.)

5 MR. GARBER: Thank you.

6 MR. BLAZER: Are there any other  
7 nominations?

8 UNIDENTIFIED SPEAKER: Move to close  
9 nominations.

10 MR. BLAZER: I hear a motion to  
11 close nominations.

12 UNIDENTIFIED SPEAKER: Second.

13 MR. BLAZER: Seconded and accepted.

14 And now I ask you all, in unity and  
15 together, to give a round of acclamation and  
16 support for your new president, Sunil Gulati.

17 (Standing ovation.)

18 MR. GULATI: Thank you.

19 I haven't read a speech in  
20 30-some-odd years, 28 years, since high school  
21 graduation. I'm not going to start today.  
22 It would be very hard for me to have  
23 someone more relevant introduce me or run the  
24 election than the guy on my right, Chuck Blazer,  
25 who has been a friend for 25 years. We first

1 met when he was running what was called the  
2 state select program in New York, and I was  
3 running it in Connecticut, and have been very,

4 very close friends since, so thank you, Chuck.

5 Don, obviously, thank you for those  
6 words.

7 I'm going to spend a couple of  
8 minutes thanking some people, and there's always  
9 the chance that I will miss someone. It's not  
10 because I don't appreciate you, but it would  
11 take too long, but rather than say "Thank you,  
12 everyone" and skip it, there are some people  
13 that I absolutely have to thank.

14 I mentioned Chuck. Kathy Zolad and  
15 Alastair Bell from my home state of Connecticut,  
16 have been great supporters, and particularly  
17 Al was the one that got me involved in this  
18 crazy game at -- in the state select team  
19 program.

20 Peter Masotto and Sal Rapaglia from  
21 my new home state, thank you for your support.

22 Peter Vermes and Linda Hamilton and  
23 Michael Burns, and these folks that sit over  
24 here, the players, and if you will notice  
25 there's 13 of them today in all shapes, sizes,

1 colors, and sexes. Pretty representative of  
2 America, and a little bit different, perhaps,  
3 than some of other parts of the room, so thank  
4 all of you. It's really about the athletes, so  
5 thank you for that.

6 Chip Campbell and Scott Letellier,  
7 Two old friends who flew in for this; Marla  
8 Messing, who ran the Women's World Cup, an  
9 extraordinary success. Howard's wife, Patricia;

10 Mary Lynn Blanks, who is Chuck's significant  
11 other, thank you all for coming and for your  
12 friendship and support.

13 Dan Flynn, who has been a friend  
14 long before he was General Secretary, and Tom  
15 King, who is heavily involved in the Federation,  
16 the same. Billy Goaziou, thanks for being a  
17 loyal and close friend.

18 The Kraft family, who I continue to  
19 work with, Robert and Jonathan Kraft have been  
20 extraordinarily patient and accepting of my time  
21 that I don't work for the Kraft family, I guess  
22 is the best way to put it.

23 My friends at MLS, it would be hard  
24 to express in the right words the relationship  
25 that Don and I have developed over the last six

1 or seven years, one which could easily have been  
2 or have gone in different directions. Two very  
3 close friends who were there from Day One in  
4 MLS, Ivan Gazidis and Mark Abbott, both stood up  
5 for me at my wedding. Todd Durbin, who is not  
6 here -- Todd Durbin, who is not here.

7 As I look through the list of people  
8 that I want to mention, there's some people that  
9 have been involved in discussions and debates  
10 this weekend, and you think about, well, should  
11 you recognize them? Controversial, do you want  
12 to be seen? All of those things. I think you  
13 stand with your friends no matter what and those  
14 people that have been loyal to you.

15 I want to thank Francisco for 20

16 years of friendship and loyalty. Burton Haines,  
17 who has been a great friend and a very loyal  
18 friend throughout. Paul Gardner, he's a  
19 journalist who says a lot of things that get me  
20 in trouble that I disagree with, but has been a  
21 great influence in how I think about the game.  
22 And I'm told that an old friend who is sitting  
23 now right in the middle of the audience, the  
24 former U.S. National Team Coach, five World Cup  
25 coach, Bora Milutinovic is here. Thank you,

1 Bora, for coming.

2 (Applause.)

3 MR. GULATI: And certainly, last but  
4 not least, a few very close friends. Kevin  
5 Payne, who all of you know, and we stood side by  
6 side in a lot of this for a long time. And  
7 yesterday, when we were talking about a  
8 different number than we talked about this  
9 morning, I had to go and talk to Kevin, and said  
10 I was going to support a proposal that was  
11 greater -- I'm sorry, was smaller than would  
12 likely include him on the board. And he made it  
13 so easy, and it reaffirmed everything I have  
14 thought about him in terms of our friendship and  
15 our loyalty. So Kevin, thank you.

16 About 12 years ago, we started  
17 having serious discussions with a big company  
18 called Nike. And when we started Project 2010,  
19 we didn't go out and announce it, but there was  
20 actually only an audience of three people. It  
21 wasn't really for this group. It wasn't for the

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22 media. It wasn't even for the players. We may  
23 or may not have believed it. The first audience  
24 was three people. One of them was Tom Clarke,  
25 who some of you know was the president of Nike

1 at the time. Another was a guy named Howard  
2 Slusher, and the third was Phil Knight, who  
3 obviously all of you know. The guy in the  
4 middle of that category, Howard Slusher, has  
5 been an extraordinary friend for a dozen years.

6 With all due respect to Dan and Bob  
7 and everything all of us have done, that company  
8 and the deal that we eventually made with Howard  
9 is as important to anything that has happened to  
10 our sport and this Federation in the last  
11 decade. He is also the godfather of my son, and  
12 extraordinarily close friend, and I greatly  
13 appreciate you being here. I don't know where  
14 he now, but he is here. He will probably not  
15 get up, but Howard is back there.

16 Thank you.

17 I have got -- my family is here, my  
18 lovely wife, Marcella, who with --  
19 (Applause.)

20 MR. GULATI: -- who even on  
21 U.S./Mexico days is loyal. A couple of friends  
22 of ours, David and Terry Chaddick, their sons,  
23 Joshua and Noah; my son and daughter, Emilio and  
24 Sophia, are here.

25 Emilio plays in USYS in the

1 cosmopolitan league and also plays in AYSO. He  
2 plays in both. At least until today he had to,  
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3 okay?

4 I tried to get him in a U.S. club,  
5 but he was -- Emilio was -- he had a flu several  
6 months ago and missed some games, then he got  
7 better, just the flu, and it was Friday night  
8 and was supposed to play in both the following  
9 day, one was in the morning and one was in the  
10 afternoon. We talked about it. I said, "You  
11 can't play in both games. It's too much. You  
12 are just getting sick." And he came back and  
13 said, "Dad, I have looked at the rule book, 603  
14 and 702, allow me to do both." I checked our  
15 phone, and there were 43 phone calls, speed dial  
16 to Burt Haimes. Thank you to my family for all  
17 their support.

18 Obviously, my parents, who aren't  
19 here, but will be with us at the World Cup.

20 As we start going forward, and I  
21 have chided Alan and Bob about this in the past,  
22 about the progress that's been made in their  
23 administrations, which has been extraordinary,  
24 but I want to make it very clear for the  
25 Federation, financially, on the field, off the

1 field, that we're -- that I'm walking into, it's  
2 in extraordinary shape.

3 We're going to try to improve on  
4 that, but what's been built up, and I did it  
5 last year, by all of you that have been doing  
6 this for a long time in different ways, and I  
7 recognize last year that people that have been  
8 to more than 20 of these, it's pretty  
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9 extraordinary.

10 So it's not just the players; it's  
11 not just the referees that go to the World Cup.  
12 It's extraordinary. And when we look to the  
13 future, we very much must focus on that.

14 A few thoughts as we start to look  
15 forward: It is always about players and  
16 referees and coaches and administration and  
17 making those right, and Dan and Bob and Alan  
18 before me have always emphasized that, and I  
19 certainly have, and I certainly did, even when  
20 Mavis first got me involved in Region 1.

21 I think she said, So what you are  
22 telling us is the registration is so bad, but  
23 the players are succeeding in spite of it? I  
24 said, Yeah, that's about right. That's no  
25 longer the case.

1 We have got great financial  
2 management. We have got our targets correct,  
3 but there's a few things I think that I want to  
4 emphasize: continued success on the field is  
5 critical. Continued success on the field is  
6 critical. We get respect when we win, when we  
7 win internationally, and obviously, for your own  
8 clubs or your own state, the same. But when the  
9 men go to the quarterfinals or the women win a  
10 gold medal, the respect that we get in all  
11 areas, whether it's from FIFA, whether it's from  
12 the media, whether it's from the television  
13 community, whether it's from sponsors is  
14 extraordinary, and the pride we all feel, and  
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15 you all know it, because you are all part of it.  
16 If you don't feel the pride, you should, because  
17 you are all part of it.

18 It's going to be extraordinarily  
19 important over the next few years, as we've now  
20 gotten the Federation to a place where it's  
21 stabilized and healthy to try to grow it. We  
22 had huge growth numbers in the 70s. It's not a  
23 coincidence that when we had a successful and  
24 thriving professional league, youth registration  
25 numbers went up. It's a pretty easy statistical

1 correlation.

2 It's not a coincidence that in the  
3 markets where the women's World Cup was,  
4 registration for girls the following year went  
5 up sharply. Those aren't coincidences. There's  
6 a connection.

7 We can't stop where we are now with  
8 three and a half million, four million players.  
9 We need to grow the numbers of players, and we  
10 need to retain. Obviously, part of that growth  
11 is retention. A big part of that is going to  
12 have to be mass media. It's not generally what  
13 most people in this room think about. How do we  
14 get higher ratings? How do we get more people  
15 watching the game? Most of you, many of us are  
16 involved, primarily, in how do we get players  
17 playing the game and feeling good about the game  
18 and being healthy about the game and all those  
19 things? If we want to get more players and get  
20 them connected to all parts of this game, the  
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21 national team, the women's national team, all of  
22 those things, we need mass media. And so a lot  
23 of our emphasis over the next 6 months, 12  
24 months, and some of those discussions have  
25 already started, Dan and I have emphasized that,

1 is what we do on the television side of things  
2 with our partners some, with CONCACAF, and we  
3 have already started a discussion with FIFA.

4 I think it's extraordinarily  
5 important that the great shape we're in and the  
6 great country this is -- also, take advantage of  
7 those two things internationally.

8 We will develop, in conjunction, an  
9 outline to the board at the next meeting, an  
10 international relations program, perhaps along  
11 the lines of the English FA, but catered to us,  
12 so that -- not just sending checks, we're not  
13 talking about that, how we can share expertise,  
14 how we can share resources in some cases, how we  
15 can share fields in other cases, and some of you  
16 will be involved in that, and we will certainly  
17 do that.

18 As part of our effort to continue to  
19 get better on the field, we need to relook at  
20 all of our technical areas. And I will shortly  
21 appoint a task force, which Kevin Payne has  
22 agreed to chair, that will do that. Look at all  
23 aspects of the game and how do we do it better?

24 When the Germans lost to Brazil in  
25 the World Cup final, they had an emergency

1 meeting. How do we get better? They were in  
2 the world cup final and lost to Brazil. So  
3 let's not get complacent about finishing 8th.  
4 It's going to be tough this summer. Let's not  
5 get complacent about winning a gold medal. We  
6 need to win more of those, and we will look at  
7 all areas of our game.

8 Events. We have hosted some  
9 extraordinary events. I mentioned the Women's  
10 World Cup; obviously, the Men's World Cup. We  
11 are going to continue to do that. We will also  
12 set up a working group that will start to look  
13 at that, and it will be quietly in some cases,  
14 less quietly in others. We will certainly do it  
15 in conjunction with this gentleman to my right,  
16 and our CONCACAF president, Jack Werner, who has  
17 been a great supporter, and obviously with FIFA.

18 Something I have talked about at  
19 every AGM that I can remember -- and most of you  
20 know that I talk at most of them -- is an issue  
21 of diversity, which I've touched on. I look  
22 over to that left-hand side of the room, and  
23 it's a little bit different, as most of you  
24 know, than many other parts of the room.

25 We have got to do better at making

1 this room, making our coaching programs, our  
2 referee programs, our offices, more diverse.  
3 That's women, that's disabled, that's the  
4 Hispanic community, that's the African American  
5 community.

6 Right now, if you are sitting up

7 here looking out at this audience, you would  
8 very easily be able to see that the room, in  
9 most ways, does not reflect what America is, and  
10 I'm not talking about quotas or those sorts of  
11 things, but we need to make people feel part of  
12 it. We need to get them to do it.

13 And that's -- a big part of that is  
14 certainly the Hispanic community, who we don't  
15 have to convince about soccer. We spent  
16 \$150,000 two years ago, and we found out a  
17 startling fact: Hispanics like soccer. They  
18 know about our World Cup team, and so that will  
19 happen soon.

20 "Amigos, Hispanos, no es necesario  
21 esperar mas. Manana es hoy."

22 (Applause.)

23 MR. GULATI: And last, I certainly need  
24 to recognize two people -- next to last, the two  
25 presidents I've worked with over the last 16

1 years: Gene Edwards I worked with a long time;  
2 Werner Fricker, obviously, the person who got me  
3 involved in the Federation. I certainly need to  
4 pay tribute and thank Alan for everything he's  
5 done, both for the Federation. I think it's  
6 safe to say that MLS wouldn't be where it is  
7 today. Brad Hays certainly wouldn't be chairing  
8 something called the U.S. Soccer Foundation.  
9 Our national team -- all of those areas, the  
10 World Cup was a smashing success. So, Alan, a  
11 great thank you, both at a personal level --  
12 where is Alan? -- and at a professional level.

13 Thank you.

14 (Applause.)

15 MR. GULATI: And before I pay my  
16 last thanks, in a few minutes you are going to  
17 get that rule change, which I'm pretty sure will  
18 have far more than 67 percent. It's been an  
19 extraordinary process.

20 And when we started that process a  
21 year ago, or two years ago, I said we were  
22 trying to do something that virtually no one  
23 else gets done without being forced to do it.  
24 We are going to sit around a table in a big room  
25 and decide to disenfranchise ourselves. That's

1 a pretty tough task.

2 The Olympic Committee only did it to  
3 themselves because Senator McCain was calling  
4 fairly regularly.

5 People don't generally redistrict in  
6 ways that are detrimental to their own future  
7 plans.

8 So we will get that done. It will  
9 be an extraordinary compromise. We will have to  
10 look at it again in the future if the Olympic  
11 Committee is not satisfied with it, but I think  
12 we'll push pretty hard.

13 Thank you all for being part of that  
14 process.

15 It will pass. Let's see if we can  
16 start off with something in the 90s on a  
17 compromised basis and make sure we all feel part  
18 of that process. It's not what anybody wanted.

19 In an ideal world, my guess is there are some  
20 people that would have preferred 10, and others  
21 that would have preferred 20, and a few that  
22 stopped saying it, but that really wanted 42,  
23 where we are now. We will get there. We will  
24 get there.  
25 And certainly last but not least, I  
1 need to thank Bob both personally and, more  
2 importantly in this case, I think on behalf of  
3 the Federation. The shape the Federation is in  
4 financially, on the field, he has carried the  
5 torch admirably for soccer and the sport -- for  
6 the sport of soccer in the United States. We  
7 have become friends over time. He will continue  
8 to be involved in ways that will develop. His  
9 influence at FIFA and CONCACAF, bless you, has  
10 been great.  
11 So it's -- I think one of Bob's  
12 great goals has been to make the Federation and  
13 the sport not about any individual person or an  
14 individual year, but make it about an  
15 organization and about a sport, continuity. And  
16 we've got, certainly, I think, going forward, we  
17 had a very good transition from Alan and Bob,  
18 and we have got virtually a seamless one today.  
19 The Federation is in great shape.  
20 He's, for the last 8 years, been at the helm of  
21 that, so I think we all owe him an extraordinary  
22 thank you for that.  
23 (Standing ovation.)  
24 MR. GULATI: I'm looking forward to  
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25 the challenge. I'm looking forward to you.  
1 when Bob got elected eight years  
2 ago, the first thing he did was gave everyone  
3 his e-mail address. If you had problems, you  
4 need a World Cup ticket, send me. So I think  
5 it's important that I do the same. Bob's e-mail  
6 address is src41 -- src41@aol.com.  
7 Thank you for your faith. I look  
8 forward to working with you.  
9 (Applause.)  
10 PRESIDENT CONTIGUGLIA: I will  
11 reserve my comments until later.  
12 Are we ready to do more business, or  
13 are we going to -- what's the deal?  
14 MR. PINTO: We have attempted to  
15 write on to a computer all the changes using the  
16 Board Size Task Force proposal as the base and  
17 then making red-line changes to it.  
18 I'm not sure what people think the  
19 best procedure is. We have the ability to put  
20 it up on the screen, obviously, but I don't want  
21 anyone to feel like Tim Pinto sat back there and  
22 wrote something up and everybody is going to say  
23 yes, so I will leave it open to everyone as to  
24 what is the best procedure.  
25 PRESIDENT CONTIGUGLIA: Can you  
1 print it?  
2 MR. PINTO: We can print it, but it  
3 will take a little time.  
4 PRESIDENT CONTIGUGLIA: May I  
5 suggest that we declare maybe a 10-minute  
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6 recess. We will project up -- no, I don't think  
7 we have time to print it, but what we will do is  
8 if people want to stand up, bring your dingers,  
9 and read it up close, if you feel you can't see  
10 from behind -- we will read -- we will read the  
11 proposed bylaw change, and then we will go for a  
12 vote. So feel what's comfortable. It is  
13 impractical, and I know people have other things  
14 scheduled to do a 500 or 600 printing. So  
15 please bear with us.  
16 If you are uncomfortable and can't  
17 see from back there, move on up, and then we'll  
18 have Tim read it.  
19 And maybe you can change the print  
20 size, Tim.  
21 How about select all and 20. That's  
22 what I can read.  
23 So let's come on up and let's take  
24 look at this. And the proposal that we're  
25 working from is on Page 44.  
1 If you need to exit, exit from the  
2 side. I'm going to reconvene the meeting in 10  
3 minutes. Let's see if we can get this  
4 organized.  
5 (Brief recess taken.)  
6 PRESIDENT CONTIGUGLIA: Let's get  
7 everyone seated, please. The last item of  
8 business.  
9 I think, my understanding is that we  
10 have a consensus from this group regarding this  
11 amendment, regarding board size.  
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12 In order for completeness purposes  
13 and Roberts Rules of Order, I'm going to first  
14 ask if those individuals or organizations that  
15 presented -- that submitted the other bylaw  
16 proposals withdraw them.  
17 So what I'm asking -- this will save  
18 us a bunch of voting, guys. I'm asking that --  
19 will Burton Haimes withdraw his proposals and  
20 USYS withdraw their proposal?  
21 I'm glad I didn't go to  
22 parliamentary school; I went to medical school  
23 instead.  
24 John Collins from AYSO.  
25 MR. COLLINS: Dr. Bob, with respect  
1 to actually -- maybe it should be Burton -- but  
2 they were put in on behalf of AYSO under  
3 Burton's name. AYSO would withdraw the bylaw  
4 proposals Haimes 1 and Haimes 2, as they have  
5 been referred to in some of the materials,  
6 conditional on this one passing. And if it  
7 doesn't pass, then they would be resurrected.  
8 PRESIDENT CONTIGUGLIA: That's a  
9 deal. Thank you.  
10 And what about the two USYS -- David  
11 Messersmith says the same thing, that  
12 conditionally they will withdraw their two  
13 proposals, but have a right to bring the others  
14 up if this last -- if the proposal by the board  
15 task force, namely, all of the other people in  
16 this room, is passed.  
17 So I'm going to now put on the floor  
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18 the amended proposal by the task force. I'm  
19 going to ask Tim to go over it. There are one  
20 or two slight typographical changes that are not  
21 in the printed version that you have received.  
22 So, Tim, why don't you go through it? I will  
23 first ask for questions, interpretative  
24 questions only, and then I will put it on the  
25 floor, open it to debate, and then we'll vote.

1 MR. PINTO: Thanks, Dr. Bob.

2 Just to be clear, we handed out as  
3 many copies as we could make in 15 or 20  
4 minutes. The only change between the thing that  
5 was handed out in print version and what we're  
6 actually going to be voting on and which will be  
7 on your screen is that someone pointed out that  
8 the at-large director, which is the -- people  
9 are calling the minority seat, didn't actually  
10 have language that said it was a two-year term.  
11 So we've added language to the thing you will be  
12 voting on which indicates it is a two-year term.

13 That's the only change I made from  
14 what I handed out printed-wise.

15 So I'm going to attempt to walk  
16 through this quickly.

17 If we can page back up to the first  
18 page, great.

19 What you have on this screen and  
20 what I handed out is we took the Board Size Task  
21 Force proposal, so I'm going to assume that you  
22 guys all knew that by heart, which was the 15,  
23 and what we indicate on the screen and on this  
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24 page is red-line changes we've made to that  
25 proposal. So it's sort of an amendment to an  
1 amendment.

2 So I hope that's clear.

3 The board size proposal included  
4 changes to 411. There are no additional  
5 changes.

6 The board size proposal included  
7 changes to 412. There are a few additional  
8 changes. One is we've included after the word  
9 "treasurer," we have knocked out that it's  
10 nonvoting. It's now voting. And we have  
11 indicated that the treasurer position is only  
12 through the National Council meeting in 2008.

13 In Section 5 -- or Section 1,  
14 Subsection 5, we've changed the number of  
15 representatives from the Adult Council from 3 to  
16 2, we've made the same change in Subsection 6  
17 for the Youth Council, and in Subsection 7 for  
18 the Professional Council.

19 Subsection 9 now indicates that  
20 instead of one independent representative, there  
21 will be two, and it further indicates that  
22 they're going to be elected by the National  
23 Council -- it used to be the board -- by the  
24 National Council in odd-number years beginning  
25 in 2007.

1 And then we've added a Subsection  
2 10. There will be an additional independent  
3 representative elected by the National Council

4 in even number of years. Now, this is the one  
5 that will take over when the treasurer position  
6 disappears. So the reason that we have two  
7 sections here is to try to write what you guys  
8 all agreed on. Again, for a two-year term.

9 And then Subsection 11, there's one  
10 at-large representative. Here's the one change  
11 I made between the written version and the  
12 screen version; we've language indicating that  
13 that's also a two-year term. That's an at-large  
14 representative, and then we've defined below how  
15 you get to that representative.

16 Section 2 defines what it means to  
17 be an independent director. And there's a whole  
18 bunch of additions and cross-outs, and those  
19 additions and cross-outs are simple. We took  
20 the exact language from the USYS proposals,  
21 which were taken directly from the USOC  
22 definition of independent. We inserted that  
23 into this bylaw, and we changed from two years  
24 to three years as the time you need to be not  
25 associated before you can become independent.

1 So all the cross-outs below are  
2 simply the old language proposed by the Board  
3 Size Task Force, which are now replaced by the  
4 USOC language.

5 Section 3 is where we spell out how  
6 the at-large representative is elected. He's  
7 elected by the following organization members,  
8 so long as they're not otherwise represented on  
9 the board, and it provides a list of the

10 different categories: Disabled service  
11 organizations, indoor professional leagues,  
12 national affiliates, national associations,  
13 national members, and other affiliates.

14 And that was an attempt to pick the  
15 categories that don't actually register players.  
16 The big category that's not included there would  
17 be associates.

18 And it says: Election of the  
19 at-large representatives shall be by majority  
20 vote of those members eligible to vote for the  
21 position, because I had a question about whether  
22 it was majority or plurality.

23 Section 4 stays the same as in the  
24 Board Size Task Force proposal.

25 And then Section 5 -- and it's

1 slightly duplicative of -- I think -- I was  
2 typing, but I think you guys passed the language  
3 allowing an alternative for athlete  
4 representatives.

5 There are potential conflicts  
6 because you have already passed a bylaw that  
7 says the athletes get to pick alternates to come  
8 to board meetings, and this Section 5 allows  
9 alternates for all representatives of the  
10 different councils and athletes. So because  
11 that is sort of duplicative or a conflict, as  
12 Michael Malamut is calling it, this would  
13 supersede that change you've already made.

14 And now I'm going to ask the magic  
15 question. Do you guys have questions for me?

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 Okay. I'm going to walk away  
 quickly.  
 MS. CHILDRESS: Bob, excuse me, I  
 didn't get up here in time.  
 Just one question. Is there any  
 kind of staggered terms that the USOC requires  
 for the Board of Directors?  
 PRESIDENT CONTIGUGLIA: No.  
 MS. CHILDRESS: I saw it on U.S.  
 volleyball, they had said that it was one of the  
 requirements for their --  
 MR. PINTO: Staggered terms?  
 MS. CHILDRESS: Yes.  
 MR. PINTO: There's nothing in the  
 USOC guidelines --  
 MS. CHILDRESS: They said that it  
 was the USOC guidelines that it did have  
 staggered terms.  
 MR. PINTO: The way that these  
 bylaws work, it ends up being -- if you mean  
 staggered terms to mean overlapping, where they  
 don't all come in at once, as an example, the  
 independent directors that are being added  
 today, two of them are elected in odd years, and  
 the third one is elected in even years.  
 MS. CHILDRESS: But all the councils  
 will be elected in the same year?  
 MR. PINTO: No, I don't think that's  
 right.  
 MS. CHILDRESS: Aren't they going to  
 be elected tomorrow?

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 MR. PINTO: There's two from each  
 council -- I think the councils can determine  
 that.  
 MS. CHILDRESS: Okay.  
 MR. FALCONE: Tony Falcone, Maryland  
 Adults.  
 I have a question. Is there a  
 provision of when this board will go into  
 effect?  
 MR. PINTO: Yes. The very first  
 sentence says: The following amendments are  
 effective March 13th, 2006.  
 PRESIDENT CONTIGUGLIA: Monday.  
 Okay. I'm told that I can ask by acclamation to  
 have this be the substitute for the one that's  
 in your book on the task force's proposals. So  
 what I will do is ask for that approval, and  
 then it will go on the floor for vote and  
 discussion.  
 Do I have that approval?  
 MULTIPLE SPEAKERS: Yes.  
 PRESIDENT CONTIGUGLIA: Anyone  
 opposed?  
 No. Okay. Now I will ask for a  
 motion to approve --  
 MR. PAYNE: So move.  
 PRESIDENT CONTIGUGLIA: Kevin Payne  
 moves acceptance of this bylaw change as  
 submitted with the one typo change talked to you  
 by Tim Pinto.

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 Is it seconded by --  
 MR. PALMEIRO: Second.  
 PRESIDENT CONTIGUGLIA: By Bob  
 Palmeiro.  
 I will open now for discussion.  
 Bob Palmeiro.  
 MR. PALMEIRO: I would ask that the  
 position of minority, which is the term you are  
 using, or elect to use, any member of an  
 organization that is not otherwise represented  
 on the board include coaches and referees.  
 Sunil, in his acceptance speech,  
 referred to coaches and referees as part of our  
 game.  
 On many occasions I think they are  
 part of our game, and I think they should have  
 an opportunity as well, as those organizations  
 that register players, to be on the Board of  
 Directors, if that's the wish of that group. So  
 I would -- I would respectfully ask that we  
 amend it to include coaches and referees in the  
 "others" category.  
 PRESIDENT CONTIGUGLIA: Okay. The  
 motion to amend the category of minority to add  
 coaches and referees to that group is moved.  
 Is there a second?  
 MR. ABBOTT: Second.  
 MR. MURPHY: Second.  
 PRESIDENT CONTIGUGLIA: Seconded.  
 Is there a discussion?  
 Okay. We will move the question

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 since there's no discussion?  
 MR. DES BORDES: Can you put it up  
 on the screen, that section, so we can see how  
 it reads?  
 PRESIDENT CONTIGUGLIA: Okay. Tim.  
 MR. PINTO: The request is to put  
 Section 3 up on the screen because that's the  
 section of how you elect the at-large director.  
 MR. DES BORDES: How will it read  
 with that amendment?  
 PRESIDENT CONTIGUGLIA: I would like  
 to take a chance to comment myself on this.  
 The Amateur Sports Act and the  
 Olympic bylaws clearly state that it's mandatory  
 to have organizations that have players and form  
 teams as the governing body and not necessarily  
 require officials or coaches to be on boards.  
 MR. GULATI: Clearly, Bob, in terms  
 of wanting coaches and referees involved, I  
 think we would all say yes to that. What I  
 would say is that where we got to in this  
 process with the 15 and how it was defined was a  
 tortuous one that all of you participated in,  
 and it's a carefully struck compromise. I don't  
 want to put some of the others that are involved  
 in that compromise to come up and try to defend  
 the position, but I think we should probably go  
 with the compromise that's been agreed to by  
 those who have been working on it.  
 PRESIDENT CONTIGUGLIA: I'm  
 recognizing Bruno.

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14 MR. TRAPIKAS: Well, if this goes on  
15 the floor, I just have a question as to how --  
16 it is written as though every member would have  
17 one vote. I would like to ask the proponents  
18 how the referees and the coaches, how their  
19 votes would be gathered vis-a-vis the other  
20 members having one vote each?  
21 PRESIDENT CONTIGUGLIA: I'm not sure  
22 I follow you.  
23 MR. TRAPIKAS: To elect the one  
24 seat, you would have each of the members casting  
25 one vote. There's no provision of how the  
1 referees and the coaches would cast the votes.  
2 That would be need to be clarified.  
3 PRESIDENT CONTIGUGLIA: That's true,  
4 if it should pass. The whole procedure would  
5 have to be changed.  
6 Any other?  
7 UNIDENTIFIED SPEAKER: I don't  
8 understand what you said --  
9 MR. PALMEIRO: Before when you said  
10 that there's no provision for coaches and  
11 referees to be on the board. We currently have  
12 a coach's representative on the board. We  
13 currently have a referee on the board. Why can  
14 they not be on the next board?  
15 PRESIDENT CONTIGUGLIA: Because --  
16 all I'm saying is that it's not required by the  
17 Amateur Sports Act.  
18 MR. PALMEIRO: I didn't say it was  
19 required.

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PRESIDENT CONTIGUGLIA: Okay. We  
21 will move the question on the motion to include  
22 coaches and referees. It will take a majority  
23 vote to approve that amendment. Press 1 for  
24 yes; 2 for no. Ready, vote.  
25 Bob. Are you ready?  
1 MR. KEPNER: Give us just a moment  
2 to post it.  
3 So you are simply voting --  
4 PRESIDENT CONTIGUGLIA: On the  
5 amendment.  
6 MR. KEPNER: -- on the amendment.  
7 Begin.  
8 Five seconds.  
9 PRESIDENT CONTIGUGLIA: Four, three,  
10 two, one.  
11 (Motion failed.)  
12 PRESIDENT CONTIGUGLIA: It is  
13 defeated.  
14 Okay. Now we will move to the main  
15 event.  
16 We have on the floor the  
17 amendment -- the bylaw proposal for a board of  
18 15, as outlined to you. Is there a motion to  
19 accept it? I'm sorry, there was already a  
20 motion to accept it.  
21 Is there any further discussion or  
22 debate regarding the amendment -- the bylaw  
23 proposal as submitted? As substituted? Okay.  
24 We'll ask for a vote.  
25 All in favor, vote yes, 1; opposed,

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1 no, 2. It takes a two-thirds vote.  
2 Bob.  
3 MR. KEPNER: Begin.  
4 Five seconds.  
5 (Motion passed.)  
6 PRESIDENT CONTIGUGLIA: It looks  
7 like it passes.  
8 (Applause.)  
9 PRESIDENT CONTIGUGLIA:  
10 Congratulations. Our organization is better for  
11 this action.  
12 I was just saying congratulations.  
13 I think one of the things I have always felt  
14 very strongly is when it gets down to hard  
15 decisions, put the trust in the people, and  
16 they'll make the right one, and I think you did  
17 that today.  
18 We have some other business before we go  
19 to good of the game.  
20 MR. GULATI: A couple pieces of  
21 business; Mr. Blazer needs to be involved in  
22 one. Someone has reminded me that I need to  
23 resign my position as vice-president since under  
24 our rules, I could, in fact, hold two offices.  
25 So I am hereby announcing that I resign as  
1 executive vice-president of the U.S. Soccer  
2 Federation. Mr. Blazer, I think you now instate  
3 the new vice-president.  
4 MR. BLAZER: So it's my pleasure to  
5 advise Mr. Mike Edwards that he is now the new

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6 executive vice-president of the United States  
7 Soccer Federation.  
8 (Standing ovation.)  
9 MR. EDWARDS: God, I can't tell you  
10 how exhausting the campaign was. Thanks.  
11 Actually, I sit in pretty distinguished company  
12 up here with people whose shoes are going to be  
13 very large to fill. Things are so much  
14 different than from when Hank -- from Chuck,  
15 these people before me came in to help and  
16 assist, so I have got a whole lot more resources  
17 going for me, and I just absolutely look forward  
18 to going to some different meetings for some of  
19 you and turning over USASA to somebody else  
20 after eight years. I look forward to carrying  
21 on what Werner Fricker, Sr., what Alan  
22 Rothenberg, what Dr. Bob accomplished for a dope  
23 that was sitting in my desk in 1979, and a guy  
24 came by and said, Hey, do you want to play on a  
25 soccer team? And I thought, Soccer? That's  
1 like basketball with your feet. And to this day  
2 I still play like a guy playing basketball with  
3 his feet.  
4 I didn't exactly think that I would  
5 end up here, but I guess it was about six years  
6 ago I declared that I'd be damned if I was going  
7 to pay an extra 50 cents so Sunil could run  
8 around the field with a World Cup trophy.  
9 I'm happy to announce that I have  
10 changed my position. I am now willing, and I  
11 will pay you after the meeting, 50 cents, so

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12 that you can run around the field with the World  
13 cup trophy.

14 I'm at your beck and call. I'm at  
15 your beck and call. I'm here to serve all of  
16 you. Just like with USASA, I have got the keys  
17 to the car for a while. He's going to make me  
18 sit in the back seat, but I'm here for you, and  
19 we are all here for soccer players. So I would  
20 encourage you to use SRC's e-mail address to  
21 contact me for anything you need.

22 And, Sunil, I cannot tell you how  
23 happy I am to have you leading the organization,  
24 and you have my full support, as do all of you.  
25 (Applause.)

1 MR. GULATI: Thanks, Mike.  
2 Congratulations.

3 We have one other piece of business,  
4 which is something that on various AGMs I think  
5 all of you would have supported in a different  
6 way, but because we now have a new board and  
7 there is some question as to whether our current  
8 board still exists, we need to have all of our  
9 board members, myself, included, resign. If you  
10 have not been elected to a position -- some of  
11 you will be elected tomorrow, but we need you  
12 all to resign if you are in the middle of a  
13 term. So unless we hear differently from any of  
14 you, I'm assuming that this large audience in  
15 front of us is going to help us all resign.

16 Any objections?  
17 UNIDENTIFIED SPEAKER: So move.

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18 MR. GULATI: No. Actually we can't  
19 do it to them. They have to do it to  
20 themselves.

21 Okay. You have a new board starting  
22 Monday the 13th, adding people tomorrow at the  
23 various elections.

24 Thank you.  
25 (Applause.)

1 PRESIDENT CONTIGUGLIA: I will  
2 entertain a motion to adjourn, and then we would  
3 go to the Good of the Game. If there's no  
4 objection, we are adjourned and we will go to  
5 the Good of the Game.  
6 Anybody have anything they wish to  
7 say?

8 Peter Vermes.

9 MR. VERMES: Dr. Bob, I would like  
10 to say on behalf of the Athletes Council, thank  
11 you for your direction over the last 8 years.  
12 If there's one thing I can say that you have  
13 accomplished, that is that you have been a  
14 consensus builder, and there's no doubt that we  
15 are in a better place today based on your  
16 leadership, so thank you very much.

17 (Applause.)

18 MR. AMOROSO: Rocco Amoroso, East  
19 New York Adult Youth.

20 The golden years of soccer, either  
21 youth, adult, or professional elements of USSF  
22 may not necessarily be measured by the  
23 acquisitions of trophies, plaques, citations, or

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24 winning championships.  
25 Rather, it should be measured by the

1 spirited deployment of fair play of their hearts  
2 and sportsmanship exercised by those bodies  
3 throughout those years.

4 God bless American Soccer.  
5 (Applause.)

6 PRESIDENT CONTIGUGLIA: Bob.  
7 MR. ABBOTT: Bob Abbott from  
8 Louisiana and Dave Dodd from Mississippi.

9 There have been some references  
10 throughout this weekend about the soccer family.  
11 Both of us would like to thank the soccer family  
12 for the outpouring of support through money,  
13 goods, U.S. Soccer Foundation, clubs, teams, et  
14 cetera.

15 They just stepped up to the plate,  
16 got the players back on the field, have helped  
17 us revitalize some fields, and of course, we're  
18 still counting on some support in the future,  
19 because I still have some clubs, and I know  
20 David does, that are in the throes of trying to  
21 find out what's going to happen to them.

22 You can't imagine the outpouring.  
23 I'm sure some of you know, but we have had clubs  
24 adopt clubs. We have had goals delivered  
25 through the Soccer United Recovery Fund. We

1 have had pallets of used and new soccer  
2 equipment show up to be distributed, and it was  
3 greatly appreciated, and it really speaks well  
4 for the soccer family.

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5 (Applause.)

6 PRESIDENT CONTIGUGLIA: And  
7 appropriately so we have Brad Hays, the  
8 president of the U.S. Soccer Foundation, who has  
9 been instrumental in the program for providing  
10 this. And, Brad, why don't you tell us a little  
11 about it.

12 MR. HAYS: On that subject, I had  
13 the pleasure of attending the Region 1 Adults  
14 meeting yesterday. They handed me a check for  
15 \$5,000 for the Soccer United Relief Fund. Later  
16 on in the afternoon, I went to Region 4 Adults,  
17 and they committed \$5,000.

18 Let me tell you, first, that the  
19 Number 1 priority of fund-raising at the U.S.  
20 Soccer Foundation right now is the Soccer United  
21 Relief Fund. It may be dim in some people's  
22 memories, but it's on the front burner at the  
23 Foundation.

24 So we've raised about a hundred --  
25 we had raised about 170,000; now we've raised  
1 180,000.

2 I would just encourage any of your  
3 soccer organizations, whether it be statewide or  
4 regionally, to contribute to this fund, because  
5 we are putting equipment on the ground. We have  
6 a coordinating committee that talks by  
7 teleconference every two weeks as to how best we  
8 can use the limited resources that we have.

9 We are applying to different  
10 foundations. We're applying to the Bush-Clinton  
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11 fund, and we're trying to move this forward. So  
12 let's not forget this effort because it will  
13 take a long time, and we will gratefully accept  
14 any further contributions that you might want to  
15 make.

16 Thanks, Bob, for the opportunity.  
17 (Applause.)

18 UNIDENTIFIED SPEAKER: I would like  
19 to make a special announcement. I don't usually  
20 speak for the W League, but I will speak for the  
21 WPSL. It's kind of exciting news, in that  
22 between the two leagues we have 38 each, so we  
23 now have 76 women's teams in the United States  
24 and Canada, so I think the competition between  
25 the two leagues has helped both of us grow.

1 PRESIDENT CONTIGUGLIA: Can we have  
2 your name, please?

3 MR. ZANELLI: Jerry Zanelli.

4 PRESIDENT CONTIGUGLIA: Thank you.

5 MR. PIAZZA: I'm Pascal Piazza,  
6 Texas South. You all very graciously gave us an  
7 extra vote today. I just wanted to say thank  
8 you very much for that, and also for the relief  
9 that you provided to the Katrina and the Rita  
10 victims in South Texas, and go Houston Dynamo.

11 (Applause.)

12 PRESIDENT CONTIGUGLIA: Anyone else?  
13 Board members?

14 Kevin.

15 MR. PAYNE: Thank you, Bob.

16 I would like to make a couple of  
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17 quick comments on two subjects.

18 First, I want to repeat very briefly  
19 what I said at the Board meeting yesterday. I  
20 think that one of the remarkable things about  
21 this organization is that we seem to have a  
22 great talent for choosing the right leader for  
23 the right moment.

24 I believe very strongly that the  
25 leader that was needed in the 1980s was a leader

1 that was needed to have courage to go after the  
2 World Cup and attempt some things that had never  
3 been done before was Werner Fricker, and he led  
4 us well.

5 I think that in the '90s and in the  
6 execution of the World Cup and all of the things  
7 that needed to come after that, Alan Rothenberg  
8 was the right man and did a remarkable job.

9 And I said yesterday that with all  
10 of the growth that we have encountered in that  
11 period of time came a great deal of tumult, and  
12 it was a difficult time in many ways. We were  
13 maturing. There was a new professional  
14 division. There was a lot of changes within the  
15 organization, and what we really needed in that  
16 period of time, in my view, at least, was a  
17 healer, and I think we had that in Dr. Bob.

18 Now we're about to embark on what I  
19 think should be, as somebody referred to it, the  
20 golden age of our sport in this country and of  
21 this organization, and I think we have exactly  
22 the right person to lead us into that golden age  
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23 in Sunil Gulati.

24 I would like to further just say a  
25 quick thank you to everybody who worked so hard

1 the last couple of days to get us to the  
2 agreement that we just had in an overwhelming  
3 fashion to undertake what's really a pretty  
4 painful process.

5 Many, many people made compromises.  
6 There was a number of people who acted  
7 extraordinarily selflessly, and for me, I leave  
8 this National Council meeting far more  
9 optimistic about where we are going as an  
10 organization and how we will move forward  
11 together than probably any other AGM that I have  
12 been at I have been at in the past.

13 I will end by saying, it's been a  
14 long, long way from Louisville to Las Vegas, and  
15 I congratulate everyone here for the spirit they  
16 have shown this weekend.

17 Thank you.

18 (Applause.)

19 MR. GARBBER: Thanks, Bob.

20 I want to start by thanking Alan for  
21 his devotion and commitment to support for the  
22 last 20 years, and, Alan, I also want to thank  
23 you personally for being the guy that got me  
24 involved in this sport and being a part of the  
25 soccer family.

1 Bob, I really believe that you have  
2 guided this Federation through its best years in  
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3 history, so we thank you for your leadership and  
4 for your commitment. And I'm very thrilled for  
5 Sunil. It's rare that people who make  
6 sacrifices can achieve their dreams, and I think  
7 all of us are really looking forward to working  
8 with Sunil to take this Federation and the sport  
9 to even higher levels.

10 And lastly, though, I know we talked  
11 about this earlier, I wanted to make a couple of  
12 comments about, you know, a real soccer man that  
13 we lost on Thursday night.

14 Doug was not just the president and  
15 general manager of the Galaxy, but he was a  
16 member of the MLS board. He was on our  
17 competition and our technical committee. He was  
18 a three-time MLS executive of the year. Many of  
19 you probably know him from his grass-roots  
20 involvement, but he was more than just a soccer  
21 guy. He was really a great father and husband  
22 to his wife, Paige, and to his son, Ayden.

23 Doug worked for a company called the  
24 Anschutz Entertainment Group. They have set up  
25 a college scholarship fund for Ayden. Details

1 on that will be posted on [www.mlsmnet.com](http://www.mlsmnet.com), and we  
2 would appreciate your support and the support of  
3 the members of your various organizations.

4 Thank you.

5 (Applause.)

6 PRESIDENT CONTIGUGLIA: Anyone else?

7 Thank you. Thank you for all the

8 very kind remarks. It's been a fun 8 years for  
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9 me, a lot of them very joyous. The most joy I  
10 get is being with our national team when it's  
11 not across a collective bargaining table, and  
12 just to watch the improvement and the success of  
13 both of our men and women's national team.

14 Clearly, our women's program is  
15 continuing to be the best in the world, and our  
16 men's program is capable -- our men's team is  
17 capable of beating anybody on the planet, and I  
18 expect great results in the World Cup coming up  
19 in June.

20 As a Sunil said, he had a lot of  
21 people he wanted to recognize, I will do that  
22 some tonight, but here particularly I want to  
23 thank the Colorado State Youth Soccer  
24 Association for letting me be with them for all  
25 of these years and their support.

1 Also Region 4, every time I ran for  
2 election on -- I don't know how many times it  
3 was, Darl Rose in Region 4, always the first  
4 ones to endorse me. And it got to a point where  
5 one summer my kids and wife and I were touring  
6 the Etruscan ruins outside of Rome, these ruins  
7 were over 2000 years old, and we saw some  
8 writing in Etruscan on a rock, and I said, Gee,  
9 I wonder what that says? And my son says, It  
10 says Region 4 supports Dr. Bob.

11 In soccer, there are also many, many  
12 people to thank in this room, but I will just --  
13 rather than name individuals, I will just thank  
14 you all. The game cannot have been to where it  
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15 is today without you.

16 I remember starting out my first AGM  
17 in 1982, where I walked into the meeting hall,  
18 and you could tell Budweiser was our sponsor.  
19 There were beer can pyramids halfway up the  
20 table and a rather disorderly group. And I made  
21 the risky motion on the floor to ask the council  
22 to have the U.S. national team coach be an  
23 American, and that was clearly defeated.

24 We've come a long way since then,  
25 and I have finally gotten my way, of course,

1 with Bruce Arena. And I think it's important to  
2 have perspective and to see what we were 24  
3 years ago. In the Empire State Building with  
4 three staff, no money, the national teams  
5 were -- there was no women's program. The  
6 national team was chosen by a telephone  
7 conference call with the coach and several  
8 administrators. Chuck and Sunil were around  
9 then too. And the coach would say, well, I need  
10 a big guy who can handle air balls, or I need a  
11 guy who can kick a ball 40 yards, and that's  
12 sort of how things happened. And then they were  
13 sent their tickets, and got on an airplane and  
14 we competed internationally. Well, clearly  
15 we've come a long way since then.

16 One of the things I am most proud of  
17 over the last 8 years is the professionalism of  
18 our organization.

19 It started with Hank Steinbrecher  
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20 and has evolved to Dan and his staff, and I call  
21 Dan and his staff the glue that holds our sport  
22 together.

23 I think a perfect example of what  
24 they can do was shown when we were asked by Seth  
25 Blatter to host the Women's World Cup in four  
1 months. And I said to Dan, Well, do we have to  
2 have an organizing committee and hire people?  
3 And he said, No, our staff is going to do it.  
4 We met. They wanted to work overtime and they  
5 wanted to do it. Well, not only did we do it,  
6 we even made a significant profit. And it's  
7 just indicative of the dedication and the  
8 quality of work from top to bottom within our  
9 staff, and I thank you all.

10 Sunil, as I said yesterday, I wish  
11 you patience. I know you will do a great job.  
12 I know the enthusiasm is there, the skills are  
13 there, the intellect is there, and the ability  
14 is there. We're all here to help you succeed.

15 And then, Alan, you have been a  
16 great mentor as well. Good luck to you. We  
17 will see you on the old fogey's board at the  
18 Foundation.

19 It's been truly a joy to work for  
20 you. Thank you.

21 (Standing ovation.)

22 PRESIDENT CONTIGUGLIA: We'll see  
23 you back here for cocktails and dinner at 7:30.

24 Thank you.

25 (Adjourned at 1:00 p.m.)

## REPORTER'S CERTIFICATE.

1  
2  
3 I, DEBRA K. RESLING, Registered Merit  
4 Reporter appointed to take the meetings of the  
5 U.S. Soccer Federation, do certify that the  
6 within proceedings of the AGM were taken by me  
7 stenographically in Las Vegas, Nevada, on March  
8 11, 2006, then reduced to typewritten form  
9 consisting of 128 pages herein; that the  
10 foregoing is a true transcript of the questions  
11 asked, testimony given and proceedings had.

12  
13 I further certify that I am not related to any  
14 party herein or their counsel, and have no  
15 interest in the result of this litigation.

16  
17 In witness hereof I have hereunto set my hand  
18 this 20th day of March, 2006.

19  
20  
21 Debra K. Resling, CSR, CRR  
22 Registered Merit Reporter  
23 and Notary Public.  
24 4 Cheyenne Blvd.  
25 Colorado Springs, CO 80906

My commission expires February 28, 2009