

PROCEEDINGS

UNITED STATES SOCCER FEDERATION

92nd ANNUAL GENERAL MEETING

NATIONAL COUNCIL MEETING

Waikoloa, Hawaii

Hilton Waikoloa Village

February 16, 2008

9:00 a.m. - 10:30 a.m.

Reported by Kathleen A. Kopta, RMR, CRR

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PRESIDENT GULATI: Good morning. Let me officially welcome you to the National Council Meeting, to Kona and to this wonderful room and wonderful setting. We were going to start with a quick video from the event last night, but apparently Sid Bloom has refused to release the rights to the video and didn't pass some decency laws in the state of Hawaii. So we're going to dispense with that. If we could please stand for a moment of silence for those who are near and dear to us in the sport who we have lost during the course of the last year.

(Moment of silence.)

Thank you. Before I ask Mr. Monaco to lead us in the Pledge of Allegiance, please turn off any cell phones, two-way beepers, all those things that might make noise. Mr. Monaco, if you would please lead us in the Pledge of Allegiance.

(Pledge of Allegiance.)

Thank you. Mr. Kepner of our Credentials Committee for roll call and a Credentials Committee report.

MR. KEPNER: Thank you very much, Sunil. First of all, I'll extend on behalf of the Credentials Committee and the entire staff of U.S. Soccer a welcome to Hawaii. In mentioning the staff,

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I want to personally give them a very strong endorsement and a note of appreciation for the phenomenal job that they've done. It's not an easy job getting all of this together, keeping up with it and organizing it. I've been attending these events for many, many years; and it is my very, very strong feeling that this is the best we've ever had. I'd like to ask that you give a round of applause.

(Applause.)

I want to thank also the members of the Credentials Committee. The job that we have is really to certify the delegate credentials and when issues come up, address them. A key element, also, is to put into play the system that U.S. Soccer has in determining the votes. That's an important element.

Historically, we had three basic components to our organization, three different councils; professional, adult and youth. Several years ago, another council, the Athletes Council, was added. I believe that was back here in Hawaii when that was first introduced, if my memory serves me well.

The role of the Credentials Committee is to determine, starting with basic player registration

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1 information, compiling all of that, and then apply  
 2 mathematical standards to make sure that the three  
 3 councils, the non-athlete councils all are weighted  
 4 absolutely equally.  
 5 Clearly the youth, with the largest in  
 6 number of players, ends up being the weighting of  
 7 one. The pros and the adults, you have to weight  
 8 each vote so you end up absolutely equivalent to  
 9 exactly what the youth is.  
 10 You add in the Board of Directors, other  
 11 voters as well, life members, past president. All of  
 12 these combined constitute the total non-athlete  
 13 weighted vote, and then you bring in the factor of  
 14 the athletes. We follow the standards of the U.S.  
 15 Amateur Sports Act in applying our mathematical  
 16 wizardry to pull it all together. So that's an  
 17 important process that we have to follow very  
 18 precisely, and I thank the members of the Credentials  
 19 Committee and also the members of the staff in making  
 20 that very possible and so easy.  
 21 Prior to roll call, though, I will give  
 22 you -- and by the way, the roll call has the purpose  
 23 of establishing which organizations are actually  
 24 present here in the room at the time of the beginning  
 25 of the meeting. The reason that we do that is so

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1 that we can determine whether or not the keypads will  
 2 be used. There are members of the committee that are  
 3 around the room. When I go through the roll call and  
 4 then repeat those, the organizations do not declare  
 5 that they're present or here, and we'll repeat them a  
 6 second time after I've gone through the whole group.  
 7 We'll actually pick up those keypads and take them  
 8 over to this side of the room. If that organization  
 9 appears later on, they're welcome to pick them up and  
 10 then they'll participate fully in the process. The  
 11 reason that we go ahead and pick them up is so that  
 12 only members of that group would be using those  
 13 keypads, but they're certainly welcome to pick them  
 14 up if they show up later on.  
 15 I'm going to give you in advance of the  
 16 roll call the weighted multipliers that we developed  
 17 for this particular meeting. For the Youth Council,  
 18 1.00. Every vote has a weight of one. For the Adult  
 19 Council, 1.42. Each vote is weighted that amount,  
 20 and you end up with the equivalent overall impact for  
 21 the Adult Council equal to the Youth Council. For  
 22 the Professional Council, 18.62. For the Athletes  
 23 Council, 19.10. Other members, life members and  
 24 National Board of Directors, 1.00. The non-athlete  
 25 total weighted vote, 759. The athletes' delegates'

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1 weighted vote, 191. Total votes, 950. If all  
 2 delegates vote, and that very rarely occurs, you  
 3 would have to have 50 percent plus one. In this  
 4 case, that would be 476. If all delegates vote, a  
 5 two-thirds majority vote, and I don't think we're  
 6 having anything of that nature today, would be 634.  
 7 The point that Larry was asking about  
 8 was: Are the other members, life members and  
 9 National BOD, included in that non-athlete total  
 10 weighted vote, and the answer is yes.  
 11 Roll call. I will ask that you state as  
 12 clearly as possible whether the organization that I'm  
 13 mentioning is present or here. When you're way up  
 14 here and you're trying to keep up with it, it's not  
 15 easy sometimes to hear. So I would ask that you  
 16 declare it rather forcefully. I'll start with the  
 17 youth.  
 18 (The following represents the roll call  
 19 by Bob Kepner; the answers by the respective  
 20 parties.)  
 21 Q Alabama?  
 22 A Here.  
 23 Q Alaska?  
 24 A Here.  
 25 Q Arizona?

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1 (No response.)  
 2 Arkansas?  
 3 A Here.  
 4 Q Cal North?  
 5 A Here.  
 6 Q California South?  
 7 A Here.  
 8 Q Colorado?  
 9 A Here.  
 10 Q Connecticut?  
 11 A Here.  
 12 Q Delaware?  
 13 A Here.  
 14 Q Eastern New York?  
 15 A Here.  
 16 Q Eastern Pennsylvania?  
 17 A Here.  
 18 Q Florida?  
 19 A Here.  
 20 Q Georgia?  
 21 A Here.  
 22 Q Hawaii?  
 23 A Here, aloha.  
 24 Q Idaho?  
 25 A Here.

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1	Q Illinois?	1	Q Oklahoma?
2	A Here.	2	A Here.
3	Q Indiana?	3	Q Oregon?
4	A Here.	4	A Here.
5	Q Iowa?	5	Q Pennsylvania West?
6	A Here.	6	A Here.
7	Q Kansas?	7	Q Rhode Island?
8	A Here.	8	A Here.
9	Q Kentucky?	9	Q South Carolina?
10	A Here.	10	A Here.
11	Q Louisiana?	11	Q South Dakota?
12	A Here.	12	A Here.
13	Q Maine?	13	Q South Texas?
14	A Here.	14	A Here.
15	Q Maryland?	15	Q Tennessee?
16	A Here.	16	(No response.)
17	Q Massachusetts?	17	Utah?
18	A Here.	18	A Here.
19	Q Michigan?	19	Q Vermont?
20	A Here.	20	A Here?
21	Q Minnesota?	21	Q Virginia?
22	A Here.	22	A Here.
23	Q Mississippi?	23	Q Washington?
24	(No response.)	24	A Here.
25	Missouri?	25	Q West Virginia?
Page 11		Page 13	
1	A Here.	1	A Here.
2	Q Montana?	2	Q Wisconsin?
3	(No response.)	3	A Here.
4	Nebraska?	4	Q Wyoming?
5	(No response.)	5	(No response.)
6	Nevada?	6	Also part of the Youth Council, we have
7	(No response.)	7	four persons representing AYSO. Mark Stewart?
8	New Hampshire?	8	A Here.
9	A Here.	9	Q Rick Davis?
10	Q New Jersey?	10	A Here.
11	A Here.	11	Q Paula Berriz?
12	Q New Mexico?	12	A Here.
13	A Here.	13	Q Brendon Cravalho?
14	Q New York West?	14	A Here.
15	(No response.)	15	Q Switching over to adult, USASA first.
16	North Carolina?	16	Alabama?
17	A Here.	17	A Here.
18	Q North Dakota?	18	Q Alaska?
19	(No response.)	19	A Here.
20	North Texas?	20	Q Arizona?
21	A Here.	21	A Here.
22	Q Ohio North?	22	Q Arkansas?
23	A Here.	23	A Here.
24	Q Ohio South?	24	Q California North?
25	A Here.	25	A Here again.

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1	Q California South?	1	Q Nevada?
2	A Here.	2	A Here.
3	Q Colorado?	3	Q New Hampshire?
4	A Here.	4	A Here.
5	Q Connecticut?	5	Q New Jersey?
6	A Here.	6	A Here.
7	Q Delaware?	7	Q New Mexico?
8	(No response.)	8	A Here.
9	Eastern New York?	9	Q North Carolina?
10	A Aloha. Present.	10	A Here.
11	Q Eastern Pennsylvania?	11	Q North Dakota?
12	A Present.	12	(No response.)
13	Q Florida?	13	North Texas?
14	A Here.	14	A Here.
15	Q Georgia?	15	Q Ohio North?
16	A Here.	16	A Here.
17	Q Hawaii?	17	Q Oklahoma?
18	A Here.	18	A Here.
19	Q Idaho?	19	Q Oregon?
20	A Here.	20	A Here.
21	Q Illinois?	21	Q Pennsylvania West?
22	A Here.	22	A Here.
23	Q Indiana?	23	Q Rhode Island?
24	A Here.	24	A Here.
25	Q Iowa?	25	Q South Carolina?
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1	A Here.	1	(No response.)
2	Q Kansas?	2	South Dakota?
3	A Here.	3	(No response.)
4	Q Kentucky?	4	Southern Ohio?
5	A Here.	5	A Here.
6	Q Louisiana?	6	Q Tennessee?
7	A Here.	7	A Here.
8	Q Maryland?	8	Q Texas South?
9	A Here.	9	A Here.
10	Q Massachusetts?	10	Q Utah?
11	A Here.	11	A Here.
12	Q Metro D.C. Virginia?	12	Q Vermont?
13	A Here.	13	A Here.
14	Q Michigan?	14	Q Washington?
15	A Here.	15	A Here.
16	Q Minnesota?	16	Q West Virginia?
17	A Here.	17	A Here.
18	Q Mississippi?	18	Q Western New York?
19	(No response.)	19	A Here.
20	Missouri?	20	Q Wisconsin?
21	A Here.	21	A Here.
22	Q Montana?	22	Q Wyoming?
23	A Here.	23	(No response.)
24	Q Nebraska?	24	Direct affiliates of USASA. AYSO Amateur
25	A Here.	25	League, Daniel Klein?

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1 A Here.  
 2 Q United Soccer Leagues?  
 3 A Here.  
 4 Q Champions League, John Zangrilli?  
 5 A Here.  
 6 Q Women's Premier Soccer League, Jerry  
 7 Zanelli and Lorena Snyder?  
 8 A Here.  
 9 Q National Premier Soccer League, Dan  
 10 Trainor?  
 11 A Here.  
 12 Q Mid Atlantic Showcase Soccer League  
 13 Bohdan Porytko?  
 14 A Here.  
 15 Q Professional Council. Major League  
 16 Soccer, Geoff Hayes?  
 17 A Here.  
 18 Q Christie Lenox?  
 19 (No response.)  
 20 Rich Levy?  
 21 A Here.  
 22 Q Takehiko Nakamura.  
 23 (No response.)  
 24 Nelson Rodriguez?  
 25 A Here.

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1 Q Russell Sargent?  
 2 A Here.  
 3 Q Jef Thiffault?  
 4 (No response.)  
 5 Marisabel Munoz?  
 6 (No response.)  
 7 Will Wilson?  
 8 (No response.)  
 9 United Soccer Leagues, Timothy Holt?  
 10 A Here.  
 11 Q Francisco Marcos?  
 12 A Here.  
 13 Q Mathew Weibe?  
 14 A Here.  
 15 Q Lee Cohen?  
 16 A Here.  
 17 Q Athletes Council, Marcelo Balboa?  
 18 A Here.  
 19 Q Mike Burns?  
 20 A Here.  
 21 Q Mark Dodd?  
 22 A Here.  
 23 Q Lorrie Fair?  
 24 A Here.  
 25 Q Danielle Fotopolos?

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1 A Here.  
 2 Q Cindy Parlow?  
 3 A Here.  
 4 Q Tiffany Roberts?  
 5 A Here.  
 6 Q Danielle Slaton?  
 7 A Here.  
 8 Q Juergen Sommer?  
 9 A Here.  
 10 Q Paul Caligiuri?  
 11 A Here.  
 12 Q Other members. First category, other  
 13 affiliates. Soccer Association For Youth represented  
 14 by Sheila Shay-Mole?  
 15 A Here.  
 16 Q United States Specialty Sports  
 17 Association?  
 18 (No response.)  
 19 Second category, national associations.  
 20 USASA, Marge Madriago?  
 21 A Here.  
 22 Q AYSO, John Collins?  
 23 A Here.  
 24 Q USYSA, Evelyn Gill?  
 25 A Here.

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1 Q Third category, pro indoor leagues, MISL?  
 2 (No response.)  
 3 Fourth category, national affiliates.  
 4 Super-Y League?  
 5 (No response.)  
 6 U.S. Club Soccer represented by William  
 7 Sage?  
 8 A Here.  
 9 Q Fifth category, associate members. NSCAA  
 10 represented by Al Albert?  
 11 A Here.  
 12 Q National Soccer Hall of Fame?  
 13 (No response.)  
 14 Life members. Chris Christofferson?  
 15 A Here.  
 16 Q Gianfranco Borroni?  
 17 A Here.  
 18 Q Mavis Derflinger?  
 19 A Here.  
 20 Q Hank desBordes?  
 21 A Here.  
 22 Q Marty Mankamyer?  
 23 (No response.)  
 24 Peter Masotto?  
 25 (No response.)

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1 Foster Perry?  
 2 (No response.)  
 3 Darl Rose?  
 4 A Here.  
 5 Q Alan Rothenberg?  
 6 A Here.  
 7 Q Howard Rubenstein?  
 8 A Here.  
 9 Q Hank Steinbrecher?  
 10 A Here.  
 11 Q Board of Directors. Bill Goaziou?  
 12 (No response.)  
 13 Brooks McCormick?  
 14 A Here.  
 15 Q Burton Haimes?  
 16 A Here.  
 17 Q Carlos Cordeiro?  
 18 A Here.  
 19 Q Don Garber?  
 20 A Here.  
 21 Q Fabian Nunez.  
 22 (No response.)  
 23 Jim Hamilton?  
 24 A Here.  
 25 Q Larry Monaco?

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1 A Here.  
 2 Q Mike Edwards?  
 3 A Here.  
 4 Q Mike McDaniel?  
 5 A Here.  
 6 Q Peter Vermes?  
 7 A Here.  
 8 Q Sunil Gulati?  
 9 A Here.  
 10 Q Amanda Cromwell?  
 11 A Here.  
 12 Q Jon McCullough?  
 13 A Here.  
 14 Q Kevin Payne?  
 15 (No response.)  
 16 The last category, past presidents.  
 17 Dr. Bob Contiguglia?  
 18 A Here.  
 19 I will briefly run through the  
 20 organizations that did not indicate they were  
 21 present.  
 22 Arizona Youth, Mississippi Youth, Montana  
 23 Youth, Nebraska Youth, Nevada Youth, New York West  
 24 Youth, North Dakota Youth, Tennessee Youth, Wyoming  
 25 Youth.

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1 On the adult side, Delaware Adult,  
 2 Mississippi Adult, North Dakota Adult, South Carolina  
 3 Adult, South Dakota adult, Wyoming Adult, United  
 4 Soccer Leagues.  
 5 Professional Council, Christie Lenox,  
 6 Takehiko Nakamura, Jef Thiffault, Marisabel Munoz,  
 7 Will Wilson, United States Specialty Sports  
 8 Association, Major Indoor Soccer League, Super-Y  
 9 League, National Soccer Hall of Fame, Marty  
 10 Mankamyer, Pete Masotto, Foster Perry, Bill Goaziou,  
 11 Fabian Nunez, and Kevin Payne.  
 12 Mr. President, the podium is yours.  
 13 Thank you.  
 14 PRESIDENT GULATI: Thank you, Bob. How  
 15 many delegates are here for their first Annual  
 16 General Meeting? Looks like about 15. Welcome.  
 17 Part of the reason Bob went into more detail in the  
 18 beginning is we always have new members. Welcome to  
 19 your first meeting.  
 20 If I could ask those of you who have been  
 21 at 20 or more AGMs to stand up for a second. For the  
 22 first timers, these folks have been here for a long  
 23 time. Thank you. Recognize our veterans.  
 24 (Applause.)  
 25 Let me recognize one other group which is

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1 represented today in, I think, greater numbers than  
 2 we've ever had. If you look over to your left, we  
 3 have today by my count 14 athletes, all of whom who  
 4 have represented us at international level, whether  
 5 it's on the women's side, the men's side, Paralympic  
 6 side. It looks like we have an equal representation  
 7 of men and women. An extraordinary group. As I said  
 8 in a couple of the meetings yesterday, there is no  
 9 National Team players council. They and what they  
 10 represent and our teams belong to everyone's efforts  
 11 in this room. If I could ask the athletes to stand  
 12 for just a minute and we can recognize you.  
 13 (Applause.)  
 14 In particular, I want to thank in the  
 15 athletes group Peter Vermes, who has been chair for a  
 16 number of years, has worked very hard to make sure we  
 17 get the representation we got today, and Linda  
 18 Hamilton, who has been the Vice-Chair of the Athletes  
 19 Council in her last meeting today because she's timed  
 20 out. The athletes can only serve for another  
 21 ten years after they finish playing for the National  
 22 Team. Thank you, Linda and Peter. Linda was part of  
 23 our first World Championship in 1991 in China.  
 24 (Applause.)  
 25 Linda, why don't you stand, because you

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1 clearly want to stand right about now.  
 2 (Applause.)  
 3 If the bar bill that was under my door  
 4 this morning was signed on your name, we've got  
 5 another issue.  
 6 First order of business is the approval  
 7 of the minutes from the 2007 National Council  
 8 Meeting. You would have seen that in your book. Do  
 9 we have any amendments or concerns about the minutes  
 10 from the 2007 National Council Meeting? Moved and  
 11 approval of Mr. Edwards. Ms. Madriago seconded.  
 12 Hearing no objections, we'll pass those unanimously.  
 13 (Motion passed.)  
 14 We move on to reports of officers and  
 15 committees. Failing to secure the rights for the  
 16 Bloom video, we've got another quick video we'd like  
 17 to show you, if we could cue up that first video,  
 18 please.  
 19 (Video shown.)  
 20 (Applause.)  
 21 Most recently created Nike video on the  
 22 men's side. Later on this summer they'll have a  
 23 number of them leading into the Olympics for both the  
 24 men's and women's Olympic team.  
 25 As I did last year, I want to go through

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1 a quick presentation on the few of the things that  
 2 we've been doing at a national level. A few of the  
 3 things we want to do, a few of the successes and a  
 4 few of the challenges, as well as a few of the places  
 5 that I think we've fallen short and probably have a  
 6 lot to do.  
 7 That's kind of what we are about. I  
 8 don't have membership services in there, but that  
 9 surrounds everything we do. On the field  
 10 competition, the commercial side, which in great  
 11 measure funds what we want to do in that first area,  
 12 and then how we tell people about what we're doing on  
 13 the media side. I've identified all of those a  
 14 couple of years ago as important targets of ours.  
 15 The two big areas, one is on the field.  
 16 Areas of playing, coach, referee development that we  
 17 all talk about. Four areas that I identified in my  
 18 first speech two years ago, areas that I wanted to  
 19 focus on in this four years. Events, we'll talk  
 20 about that. Broadcast development. By that, I mean  
 21 how do we tell people about what we're doing? How do  
 22 we get people motivated to soccer? In this age, it's  
 23 not by word of mouth so much, but by communication in  
 24 other ways. An issue of diversity and, generally,  
 25 international relations.

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1 Where we are with our National Team. Not  
 2 where we want to be, but still doing pretty well. It  
 3 was a very good year for the Men's National Team.  
 4 Gold Cup champions. We continued our unbeaten streak  
 5 against Mexico to the point where, as I said to  
 6 Bob Bradley when I walked into the Men's National  
 7 Team locker room after the game and there is great  
 8 disappointment with a 2-2 draw and you hear the  
 9 Mexican players saying it was a moral victory. We've  
 10 come a long way when that's the case, when we're  
 11 disappointed with a draw and Mexico is ecstatic with  
 12 a draw.  
 13 Looking forward, we start World Cup  
 14 qualifying in June against either Dominica or  
 15 Barbados.  
 16 Our women's team. Think about what that  
 17 first line the subheading means. A disappointing  
 18 finish. Ranked second in the world, but we didn't  
 19 win the gold medal, which was a disappointment for  
 20 our players, our staff, and all of us because the bar  
 21 is so high for that particular team. We have a new  
 22 coach with the team, our first foreign coach. We've  
 23 got women's professional soccer starting next year.  
 24 The outlook is certainly bright. Hopefully we're on  
 25 the part of the podium where all the players and all

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1 of us want to be come Beijing.  
 2 Continuing on the women's side, we've set  
 3 up a task force with some pretty prominent names,  
 4 among the most prominent names involved in the sport  
 5 in America. Three of our National Team coaches, all  
 6 of whom have won gold medals. In one case as a  
 7 player and as a coach. In the case of Carin Gabarra  
 8 as a player. She hasn't coached our team. To look  
 9 at everything we do on the women's side of the game,  
 10 to analyze it and see how we can do it better.  
 11 We've got two World Championships on the  
 12 women's side, as well as the Olympic Championship.  
 13 We've got the U-17s and the Under-20 World Cup. In  
 14 the case of the Under-20 World Cup, we've asked Tony  
 15 DiCicco, who has won multiple gold medals with us as  
 16 a coach, to take that team. And he's started off 3-0  
 17 in Chile during the last week.  
 18 Our youth national teams. We spend more  
 19 money on our youth than anywhere else in the world.  
 20 A huge increase over the last five years in both  
 21 programming and obviously the related expenditure.  
 22 We've traveled to 32 countries and have played  
 23 against 65 different teams, but we haven't won any  
 24 medals in that period of time. We're doing a lot,  
 25 but we haven't won any medals. In fact, our best



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1 finish is still from 1989 where we finished fourth.  
 2 Tied in 1991 when we finished fourth in the Under-17  
 3 World Cup. Still a long way to go.  
 4 Our Under-17s this past year got to the  
 5 round of 16. Our Under-20s have continued to qualify  
 6 for every World Championship, and this past summer we  
 7 had a great result when we beat Brazil but  
 8 unfortunately didn't quite get where we needed to  
 9 when we lost to Austria in overtime.  
 10 We started a program, the U.S.  
 11 Development Academy. Kevin Payne and others have  
 12 been heavily involved in the technical realm,  
 13 everything we're doing on the men's side. One of the  
 14 conclusions they came to was that we've got overplay,  
 15 not enough training. And so we started a program  
 16 where best teams, best players in the country, not  
 17 exclusively, are playing in a unique environment.  
 18 Those are where those clubs are located.  
 19 Some of them won't be playing next year. There may  
 20 be additional ones.  
 21 Coaching and referee programs. On the  
 22 coaching side, we've had 20,000 copies of the best  
 23 practices document, which a number of you are  
 24 familiar with, and we're talking about developing a  
 25 license for the academy. On the referee side, we

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1 started a Pro Track. We've got full-time referees,  
 2 one of the few countries in the world. This year  
 3 we'll focus on technological assistance for our  
 4 referees in training.  
 5 A few of the key events we have coming  
 6 up. We just played Mexico last week. Our attendance  
 7 continues to grow across the board. We've got  
 8 Olympic qualifying on the men's side in March in  
 9 Tampa, in Nashville, and Los Angeles and on the  
 10 women's side in Juarez, Mexico, a few weeks later.  
 11 A lot of you have heard what we may or  
 12 may not do regarding the 28-team World Cup. By  
 13 June 1 it's my attention to announce that we are  
 14 either going forward in bidding for the World Cup or  
 15 not. It's quite clear FIFA would like us to bid for  
 16 the World Cup. We're trying to determine if FIFA  
 17 wants us to win the right to host the World Cup or if  
 18 they just want us to bid. If it's the latter, we  
 19 certainly will go for it. We'll decide in the next  
 20 90 days or so. It's an expensive process. It's a  
 21 difficult process, but it's a big payday. And I  
 22 don't mean financially, but in terms of bringing  
 23 great notoriety to the sport in the United States.  
 24 Luckily in the last two years we've had  
 25 this meeting a few weeks after an important game. In

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1 this case it was the Mexico game. We didn't win like  
 2 we did last year. Some of the results of that Mexico  
 3 game. 70,000 people, a gross gate of roughly 3.8  
 4 million, a record for us. Continuation of our  
 5 success on the field, although a disappointment in  
 6 not winning the game. 7 million viewers. As  
 7 Don Garber pointed out, beat American Idol in a  
 8 number of markets, which I guess now is the standard  
 9 if you're successful or not. And our first  
 10 multi-platform event, we were live on two networks  
 11 with a number of interviews, post-game, pre-game on  
 12 ESPN 360, on our own website, the replay of the game  
 13 from last year on ESPN Classic. So a first, reaching  
 14 an audience in many different ways in multiple  
 15 languages.  
 16 What we've got around the corner for the  
 17 National Team program. I mentioned the Beijing  
 18 qualifying, and then August hopefully we're playing  
 19 in the Olympics. On the men's side, a game against  
 20 Poland on the 26th. We'll start qualifying in June.  
 21 If we advance, six games in the fall and a second  
 22 round of qualifying, including a potential away game  
 23 against Cuba. We've got a friendly game against  
 24 Spain set and probably two others against top 15  
 25 opponents in and around late May and early June.

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1 On the women's side, qualifying, as I  
 2 mentioned, in Juarez. The Olympics and then, with a  
 3 little bit of luck, a victory tour in September,  
 4 October, maybe early November. On the youth side,  
 5 two world championships in New Zealand and Chile on  
 6 the girls' and women's side.  
 7 A big part of what we've been trying to  
 8 focus on in the last couple of years is how we reach  
 9 more people. How we reach more people, how we reach  
 10 young people in ways that perhaps we didn't learn  
 11 about the game five years ago, ten years ago, or even  
 12 a year ago. Those are some of the things that we're  
 13 doing.  
 14 If you go onto our website you can pull  
 15 up of any number of videos. Interviews with coaches,  
 16 players, training videos and so on. Those are some  
 17 of the ways in this digital age we're trying to reach  
 18 more people in conjunction in some cases with our  
 19 television partners, in other cases on our own.  
 20 Ratings increase. On the men's side, for  
 21 TV, 35 percent increase. On the women's side, only a  
 22 4 percent increase. That's due in great measure to  
 23 that last year. Obviously, the highlight event,  
 24 which was the Women's World Cup, was played at  
 25 strange hours for American viewers.

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1 Website growth. 37 percent increase year  
 2 to year from 2002. A huge increase in the number of  
 3 unique visitors, 800 percent. Those are impressive  
 4 numbers even by the fact that the Internet is growing  
 5 in use and high speed Internet connections are  
 6 growing.  
 7 Our commercial partners. Representatives  
 8 by Soccer United Marketing have grown enormously.  
 9 Our top-level partners, our broadcast partners and  
 10 some of our digital age partners online. Some of  
 11 those companies you're not that familiar with, but in  
 12 almost all cases your kids or nephews or nieces or  
 13 grandkids are using them to get information, music,  
 14 video, sound, whatever else it might be.  
 15 Our international outreach program. An  
 16 important part of what we're trying to do is use some  
 17 of the resources, financial and other, to expand what  
 18 we do around the world. We've had a program with the  
 19 State Department, and some of the National Team  
 20 players that are here have been on this, where we  
 21 go -- this first set of countries, to Africa,  
 22 Malaysia. An Additional number are planned for next  
 23 year.  
 24 We held a National Team mangers workshop.  
 25 34 out of 35 CONCACAF members participated, all but

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1 Cuba. We had a coaching and referee training session  
 2 in Bradenton for National Team coaches and top level  
 3 referees from around CONCACAF. Ten different  
 4 countries participated, and we've had a formal visit  
 5 with a number of Afghan coaches. There's some  
 6 picture there from that first outreach. That's where  
 7 we've been.  
 8 The other picture the places where we've  
 9 been and the places we're going this next year.  
 10 As most of you know, an important  
 11 cornerstone of what both I believe in for the game  
 12 and personally is our need to further our outreach  
 13 programs, diversity. We've made some strides in  
 14 that. Not enough. But three important ones, we  
 15 added two independent Board directors in the last  
 16 month. Both of them are Hispanic. One of them is  
 17 here, Carlos Cordeiro.  
 18 The other, Fabian Nunez, who you haven't  
 19 met and was elected since our last meeting, also  
 20 meets the test that we outlined two years ago, not  
 21 somebody from the inside, but somebody of stature.  
 22 In this case, Fabian Nunez is the Speaker of the  
 23 California General Assembly. Isn't here this  
 24 weekend, in the middle of a long-standing discussion  
 25 and dialogue, debate, proposal on health care reform

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1 in California.  
 2 We've hired our first Hispanic head  
 3 coach, Wilmer Cabrera, who's also played in the World  
 4 Cup, just not for the United States. Played for  
 5 Colombia, two World Cups. He's running our Under-17  
 6 program down in Bradenton. We've had a number of  
 7 programs initiated for those that are outside of our  
 8 system. In some cases unaffiliated. We're really  
 9 trying to outreach in the Hispanic community,  
 10 especially in, also, the African-American community,  
 11 which is a little bit further behind in our  
 12 programming.  
 13 We started a Spanish language website  
 14 last year, which is another part of what we're trying  
 15 to do. The national coaching program documents  
 16 additional courses in Spanish.  
 17 This past year we had some ups and downs.  
 18 One of the big ups for soccer in America was that MLS  
 19 had a fantastic season. We had a new team that will  
 20 start playing in 45 days, and we had soccer's big  
 21 ambassador, David Beckham, come to the U.S.  
 22 Seattle, which starts in 2009, has  
 23 already sold thousands of season tickets. And  
 24 Mr. Garber spends -- I was going to say inordinate,  
 25 but it's not. It's a good thing in this case,

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1 time -- amount of his time fielding calls from  
 2 potential new investors in cities across the country,  
 3 as well as just north of the country.  
 4 A number of experienced players,  
 5 including one that's recently signed to play in  
 6 Washington. Some American, some others. Top Mexican  
 7 player. Top Colombian player and a top Argentine, as  
 8 well as three American National Team players.  
 9 More exciting for us is the number of  
 10 young American players who are coming through our  
 11 systems and who have come through our programs,  
 12 programs that all of you are involved in. Brad Guzan  
 13 who plays for Chivas. Josie Altidore who is 18 and  
 14 is playing for our National Team and has drawn a lot  
 15 of interest by some of the top clubs in the world.  
 16 Maurice Edu who plays for Toronto and is in our  
 17 National Team all played youth soccer in the United  
 18 States. All have been part of our programs here.  
 19 The year started off in a very big way  
 20 back in January when David Beckham chose to play  
 21 soccer in the United States. The media hype, the  
 22 notoriety that came to the American game is unlike  
 23 anything that we've had since we had the '99 the  
 24 Women's World Cup success, the '94 success. That  
 25 comes with some responsibility. When we're under the

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1 microscope in that way, they look at everything we're  
 2 doing. When we're under the microscope, they're  
 3 looking at everything we're doing. This gentleman  
 4 can't do anything without being the under the  
 5 microscope. In ways, that's a good thing. Other  
 6 ways, that's a problem.

7 New stadiums. One in Denver, opened in  
 8 '07. Salt Lake, '08. Red Bull Park, '09.  
 9 Soccer-specific stadiums, a number of you have been  
 10 to these venues. They make watching the game a whole  
 11 different experience. They make the commercial side  
 12 of the business completely different, better, and  
 13 there will be more on that front that as MLS moves  
 14 forward.

15 In addition to the success the league has  
 16 had, we've had a number of players playing abroad,  
 17 playing in better situations than they've been and  
 18 not, as is often the case in the past, watching  
 19 abroad, but playing. Timmy Howard is probably in the  
 20 middle of a game right now. Freddy Adu has been in  
 21 Benfica. Steve Cherundolo has been abroad for a long  
 22 time. Michael Bradley, Coach Bradley's son, who is  
 23 right now one of the hottest players in Europe, has  
 24 scored in seven straight games. By the time we  
 25 finish our meeting, with a little luck, it will be

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1 eight straight. All players who played soccer in our  
 2 youth programs, all of them. In Freddy's case he  
 3 started abroad when he was very young, but his  
 4 success story is something you're all familiar with.

5 Something we'll talk a little bit later  
 6 on about the Women's Professional League that will  
 7 start playing in 2009. It's extraordinarily  
 8 important for a number of reasons. Not just to  
 9 develop players for our National Team, but to give  
 10 young girls across the country role models. Not many  
 11 of them will play professional soccer. As I've said  
 12 many times, it's not a coincidence, we can show it  
 13 with a very simple statistical analysis, that the  
 14 rise in participation at youth level was not  
 15 coincidental with the rise of the North American  
 16 Soccer League. The rise in certain markets in the  
 17 United States, registration numbers, especially on  
 18 the girls' side, after the 1999 success of the  
 19 Women's National Team is not coincidental. Those are  
 20 real connections, and hopefully the start of the  
 21 Women's League and the continuation of the Women's  
 22 League starting next year will give us similar sorts  
 23 of effects and positive effects.

24 Certainly a connection as we look forward  
 25 a little bit to the past, two of our most famous

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1 players, our ambassadors, Julie Foudy and Mia Hamm,  
 2 were inducted into the Hall of Fame along with our  
 3 lifetime member, Allen Rothenberg. I didn't know he  
 4 was going to be here or I wouldn't have allowed Dan  
 5 to crop him out of that picture. Everybody is  
 6 ducking up here. Dan is saying it wasn't me, Allen.

7 Obviously, two of our real superstars in  
 8 the game, two of our great ambassadors for the sport,  
 9 for women's rights issues and so on. If I move back  
 10 one, that figure in the WPS logo is the figure to the  
 11 right here. It's Mia's silhouette. That will be  
 12 centerpiece, which is only right as women's  
 13 professional soccer goes forward.

14 Where are we going? We're going to  
 15 continue to try to do better on the field. One of  
 16 the good things is as we try to do that, we're not  
 17 having the sorts of discussions we needed to have a  
 18 decade ago about how we're going to pay for that.  
 19 We've got funds. We've got the ability to do certain  
 20 things that by our own historical levels are very  
 21 high. By the levels of some of our competitors,  
 22 England, Germany and France, they're very small. So  
 23 far we've been able to do pretty well by that.

24 We've got long-term commitments into the  
 25 next decade from our TV partners and some of our

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1 commercial partners. In some cases our commercial  
 2 partners we could extend but we've chosen not to,  
 3 because we want to see the growth of the game, and  
 4 hopefully those numbers will expand and we're  
 5 becoming more relevant. If we had one single goal,  
 6 that might well be it. How do we have more relevance  
 7 in American society?

8 I say that because most of us are  
 9 involved, but how do we have a better experience  
 10 whether it's for kids or adults playing the game? If  
 11 we have more relevance, that will have happened.  
 12 We'll only have more relevance if more people care  
 13 about the game, care about the game passionately  
 14 whether it's as consumers, players, coaches,  
 15 referees, participants, spectators, TV viewers,  
 16 buyers or any other way.

17 That's starting to happen in a number of  
 18 places. We're starting to get people from outside  
 19 the traditional soccer community to care about it,  
 20 whether it's because of David Beckham at the start of  
 21 the year or because of some, let's say, negative  
 22 stories at the end of the year. Imagine that we were  
 23 on the front page, soccer was on the front page of  
 24 some newspapers, on CNN and so on because the coach  
 25 of the Women's National Team decided to change

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1 goalkeepers.  
 2 That's actually a good thing. I'm not  
 3 talking about the decision. I'm not commenting on  
 4 that. The fact that people cared, the fact that  
 5 people are writing about it, the fact that people  
 6 were sending Dan or I e-mails saying, again, women's  
 7 rights are being trampled. I wasn't sure how that  
 8 was possible in this case, but people cared about it.  
 9 And the fact that goalkeeper spoke out, people cared  
 10 about that. That's cultural relevance in the same  
 11 way that we've seen with other mainstream sports.  
 12 That's happening, and we're going to try to become  
 13 more relevant in certain ethnic communities that I've  
 14 talked about every time I take a microphone at one of  
 15 these annual meetings. That's starting to happen.  
 16 A big part of that is what I call  
 17 connectivity, so that the things that all of us are  
 18 involved in, whether it's at youth level or adult  
 19 level, how do they connect with what's happening on  
 20 that broadcast? The players who are playing, and the  
 21 big numbers, obviously, are at youth level, as the  
 22 young players across the country are playing, they  
 23 see some connection with what they're doing to what  
 24 Mia Hamm or Landon Donovan or these players to my  
 25 left have done.

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1 That doesn't mean they're going to be  
 2 playing on the National Team. We know strictly by  
 3 the odds that 99.9 percent of them won't, but the  
 4 aspirational part of it is extraordinarily important.  
 5 As they grow to be spectators, to want to be  
 6 involved, to come back as referees, to feel some  
 7 connection and passion with the game.  
 8 We showed a slide last year that shows a  
 9 straight line drop-off from Age 6 essentially to  
 10 Age 18. We lose players. That's true almost in  
 11 every activity at youth level. How do we get more of  
 12 those players and participants and parents to care  
 13 about the game when their son or daughter or when  
 14 they stop playing to remain involved.  
 15 That's one of our big challenges. It's a  
 16 huge challenge. It's a challenge that all of us  
 17 face. It's a challenge that the adult division  
 18 faces. When you've got a base of 4 million or  
 19 5 million players between two of our big youth  
 20 organizations, how do we get more than 220,000 of  
 21 them to want to be involved in the game later on?  
 22 Let's face it. We haven't been as successful as we  
 23 want in that area.  
 24 Registration numbers. They can't go up  
 25 forever when American population figures aren't going

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1 up at the rates that would allow for it.  
 2 How do we get better on the field? We've  
 3 got money. We've some very good programs. We're not  
 4 winning every time we go on the field, nor are we  
 5 expected to, but we should be trying to. We should  
 6 be trying to win every time we get on the field with  
 7 the National Team. That doesn't mean that the  
 8 millions of kids who are playing non-competitive,  
 9 although every time I see a recreational game it  
 10 seems competitive to me because the kids all want to  
 11 win, which is okay. We all know all of those things.  
 12 We're getting better. We've got a lot  
 13 more to do. It won't happen overnight. I want to  
 14 thank all of you for what you do in making that  
 15 happen every day. It's all a part of this. When I  
 16 look over at this group that's represented us at the  
 17 World Cup level, and many of whom have played  
 18 professional soccer, and a few of whom would have had  
 19 a chance to play more professional soccer if we had  
 20 league, it all started when they were playing youth  
 21 soccer.  
 22 Some of them are now coaches. A number  
 23 of them are now coaches. Some are television  
 24 broadcasters. That all started when they were  
 25 playing youth soccer. There are millions of others

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1 who didn't and won't be sitting where they have, but  
 2 they got a positive experience out of it. None of  
 3 that would be possible without the efforts of not  
 4 just the people in this room, but thousands of  
 5 volunteers across the country that do this as an  
 6 essentially -- I won't say full time but not too far  
 7 from.  
 8 I never understood what the term  
 9 "volunteer staff" was until Werner Fricker, Sr.,  
 10 explained it to me. Basically, you work full time as  
 11 a volunteer. That's a pretty important concept in  
 12 making this game grow the way it has. Thank you for  
 13 your efforts in that.  
 14 We'll have a great weekend, rest of the  
 15 weekend. It's a lovely setting. We've got a lot of  
 16 work to do. I am absolutely convinced that soccer  
 17 will take its rightful place in American society.  
 18 We're getting there. As long as we keep things in  
 19 perspective, keep working at it, we will get there.  
 20 Thank you again for your efforts in that respect.  
 21 Just to show you a few of the results of  
 22 your efforts and everyone's efforts from 2007.  
 23 (Video shown.)  
 24 It's okay for all of you to take some  
 25 credit for that. You deserve it.

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1 (Applause.)  
 2 Let me very briefly give the microphone  
 3 and podium to my esteemed colleague and  
 4 Vice-President, Mr. Edwards.  
 5 MR. EDWARDS: I really liked Vinnie's  
 6 goal when that happened. The people that you usually  
 7 see on TV at a very important game, they're all  
 8 sitting up there stone-faced. Mrs. Warner wasn't  
 9 sure to do with the cross-cultural Wayne's World that  
 10 was going on as he and I were dancing around in each  
 11 other's arms doing a little jig. It was pretty  
 12 entertaining, although we haven't been invited back  
 13 to the box since then. I'm not sure what to make of  
 14 that.  
 15 My heart lies close to a specific subject  
 16 because of my time as the -- what was the phrase you  
 17 used, volunteer staff, at USASA. That's where even  
 18 if you're compensated 24/7, really seems like a long  
 19 work week. Sunil went down a long list of events.  
 20 The Gold Cup, the Women's World Cup. We play men's  
 21 games during the international open dates. We've set  
 22 up an academy. We had the Under-20s, the Under-17s.  
 23 We've got ongoing appeals.  
 24 Every time one of you has a meeting,  
 25 state, nationally, and you'd like somebody from the

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1 Federation to come in to help teach, carry the flag,  
 2 whatever, that's somebody who worked eight to five  
 3 Monday through Friday, then getting on a plane for  
 4 the weekend. Every one of you can sympathize because  
 5 it's exactly what you do. You simply go to a  
 6 different kind of job. They go work soccer eight to  
 7 five and then -- I would bet very few of them have a  
 8 weekend off until we get to December when it simply  
 9 keeps you from getting on the fields.  
 10 If you've ever been underground at a  
 11 National Team game, there's a collection of dedicated  
 12 staff that are making that happen and you never see  
 13 them. If they're not there, it doesn't work. My  
 14 report is that I will commend to that you are blessed  
 15 with the most energetic lovers of the game, dedicated  
 16 collection of employees that you could ever wish for  
 17 in this organization. You're very, very lucky to  
 18 have that. They work themselves to death.  
 19 There's a collection of them out here. I  
 20 will grant you it's tough duty when Dan forces you to  
 21 come to Hawaii to help with the AGM, but remember  
 22 that every one of them who did that was going to work  
 23 on the train in 12-degree weather in Chicago last  
 24 week. So there's a little bit of a trade-off there.  
 25 But before you leave here, find one of

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1 them and thank them for what they do. Believe me,  
 2 they're doing a hell of a lot more of it from the  
 3 bottom of their heart than from the bottom of their  
 4 wallet when you look at the hours these kids put in  
 5 here. It is a credit to Dan and Jay for the  
 6 organization they've put together and the fact that  
 7 they don't just hire people. They hire people who  
 8 love the game. I have to give them a lot of credit  
 9 for the way the culture has been established and that  
 10 they've made a staff that matches the people, all of  
 11 you who Sunil who has just commended. Give  
 12 yourselves a round of applause. Give them a round of  
 13 applause and thank them before you leave here.  
 14 Thanks.  
 15 PRESIDENT GULATI: I think when I look  
 16 through this list of officer and committee reports,  
 17 there's only one other that we're gong to do verbally  
 18 and that's the Treasurer's report. I'll do that.  
 19 It's really more of a report on the Treasurer.  
 20 Those that are coming to a first-time  
 21 meeting probably don't know Billy Goaziou, who has  
 22 been our Treasurer for 14 years. I think it is  
 23 probably the longest anyone who has been in office  
 24 consecutively, any of our offices. He is not able to  
 25 be here with us. He is at home. We invited he and

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1 his wife out to Hawaii so that we could properly  
 2 honor him on what would be his last AGM as Treasurer.  
 3 He was unable to make it.  
 4 I talked to Bill yesterday online and  
 5 said that at the Board meeting he would have  
 6 appreciated a lot of the very nice things people had  
 7 to say. He's done an extraordinary job for us over  
 8 the last 14 years. I told him yesterday what I had  
 9 to say about him at the Board meeting was that he was  
 10 a grumpy old man. He said, well, I am a grumpy old  
 11 man. But he's been a very lovable grumpy old man for  
 12 most of that time for those that have known him.  
 13 I would like to publicly thank Bill for  
 14 everything he's done, where our finances are  
 15 organizationally, where our financial controls are  
 16 organizationally. The leadership that's he's shown  
 17 in so many different cases serving in three different  
 18 administrations is a great tribute to Bill. If we  
 19 can at this moment honor and thank Bill for his  
 20 efforts, and we'll do so in person next year in  
 21 Orlando, his home town. Bill Goaziou, thank you for  
 22 everything you've done.  
 23 (Standing ovation.)  
 24 The rest of the reports are in the book.  
 25 If Kevin Payne had been here -- he's got some health

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1 issues that have challenged him -- he would have  
 2 given a report on the Player Development Task Force.  
 3 For now what's in the book will suffice.  
 4 New business, proposed budget fiscal year  
 5 2009. Mr. Eldridge, are you in the room? No.  
 6 You've got the budget. Do we have any  
 7 questions about the budget? Mr. Edwards moves  
 8 adoption. Miss Madriago seconds. Do we have any  
 9 questions about the budget? Any objections to  
 10 passing the budget?  
 11 Thank you. The budget is passed  
 12 unanimously.  
 13 (Motion passed.)  
 14 One piece of new business. We have a  
 15 membership application from the United States Power  
 16 Soccer Association. Before we get to that, let me  
 17 outline what happened with the other membership  
 18 application which was to come in theory to this group  
 19 so that we answer that question here rather than  
 20 poolside or in the hallways. We have an application  
 21 from the USL to essentially change the membership  
 22 status and classification of a few of its  
 23 participating leagues. That came to the Board, which  
 24 sent it to the Rules Committee. The Rules Committee  
 25 had some comments and it came back to the Board.

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1 The Board yesterday in the meeting  
 2 decided to defer action on that. The action  
 3 yesterday would have been simply recommending, not  
 4 recommending forwarding it to this group. The reason  
 5 for that deferral -- and any of my colleagues can  
 6 speak to that as well -- was that we didn't get all  
 7 the materials in a timely manner. That is less about  
 8 the USL's application; but in terms of the Rules  
 9 Committee, we basically ran out of time.  
 10 While some of the Board members felt we  
 11 know this group, we should go ahead and make a  
 12 decision, others felt that we needed more time; that  
 13 it was an important decision. So it was deferred.  
 14 What that means is it will go to the next Board  
 15 meeting. That will happen in the next few weeks or  
 16 next 30 days. I can't tell you exactly when.  
 17 At that time, what the Board is able or  
 18 may or may not do is give provisional membership to  
 19 those groups as we do in all such cases. The idea is  
 20 not to not have it come to this meeting. They don't  
 21 get full membership. No one gets full membership  
 22 until this group, the National Council decides on  
 23 that. I don't want anyone leaving here thinking that  
 24 we tabled it, didn't bring it up here and gave them  
 25 at the Board level membership. That won't happen.

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1 It will be provisional membership if it's accepted  
 2 and then it would come here in 2009 for full adoption  
 3 by the National Council.  
 4 With that, we have one application for  
 5 membership which is in your book, the United States  
 6 Power Soccer Association. Mr. Pinto, do we need to  
 7 speak to this? We need a motion to accept U.S. Power  
 8 Soccer Association. So moved by  
 9 Mr. Edwards. Seconded. Questions?  
 10 Category is disabled service  
 11 organization. Any questions at all about that?  
 12 Hearing none and hearing no objections, we will  
 13 accept them and welcome U.S. Power Soccer to U.S.  
 14 Soccer.  
 15 Next order of business is election of  
 16 Vice-President. Open the floor for nominations for  
 17 the office of Vice-President. As you'll recall,  
 18 Mr. Edwards assumed the position of Vice-President  
 19 upon my election two years ago, was in the middle of  
 20 a term, so this is the expiration of my unfinished  
 21 term. Thus, there is a vacancy in the position.  
 22 MS. LAWGENWALTER: Erin Lawgenwalter, New  
 23 Mexico State Soccer Association, Adults. I am proud  
 24 to nominate my friend and mentor, Mike Edwards. We  
 25 have been honored to have him in our state guiding

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1 our state soccer at all levels, most importantly for  
 2 me, the adults. He has been a wonderful mentor.  
 3 He's offered years of experience and dedication and  
 4 passion to the game. And USASA was sorry to lose  
 5 him, but we are glad to have him on the national  
 6 arena as Vice-President. I think he has earned the  
 7 position of Vice-President, and I am happy to  
 8 nominate him now for election. Thank you.  
 9 PRESIDENT GULATI: Nomination for Mike  
 10 Edwards for the office of Vice-President. Do we have  
 11 any other nominations? We have a motion to close  
 12 from Mrs. Derflinger. Seconded. Okay, Mr. Edwards,  
 13 congratulations. You are re-elected as  
 14 Vice-President.  
 15 Next item on the docket is the election  
 16 of an independent director. As you know, two years  
 17 ago we added a provision for independent directors.  
 18 As I mentioned earlier, we've had two of them,  
 19 Mr. Cordeiro and Mr. Nunez. A third slat opens up  
 20 today with Mr. Goaziou's retirement from our Board.  
 21 The Board does not have a recommendation  
 22 for an additional independent director. What I'd ask  
 23 is that we handle that in the same way we did a year  
 24 ago. We are looking for a third person. As I said  
 25 at the Board meeting, in an ideal world, and we're

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1 going to try to make this world ideal for the  
 2 purposes of this particular independent director, we  
 3 would like an outstanding female candidate. In an  
 4 ideal world, a female candidate of a diverse  
 5 background. If you have any such people, please let  
 6 us know. We want to get people that we talked about  
 7 two years ago. A university president, a corporate  
 8 CEO, a TV broadcaster or whatever it might be for  
 9 people that match the sort of criteria that we set up  
 10 that have access that we might not have.

11 We'll handle that in the next 30 to 60  
 12 days. In the way we have previously with Mr. Nunez's  
 13 election, if we come up with that right candidate,  
 14 we'll make a recommendation and you'll get to vote on  
 15 that by mail. Rather than rush into it, that's our  
 16 chosen path. If we don't have any objections to  
 17 that, we will assume that is acceptable to the group.  
 18 Thank you.

19 Election of Foundation members. I think  
 20 we'll handle this slightly differently. I am advised  
 21 by the three current Foundation members whose terms  
 22 expire this year, Mr. Hamilton, Mr. Hayes and  
 23 Ms. Gregg, that they are all seeking reelection. Do  
 24 we have any other nominations for a seat on the  
 25 U.S. Soccer Foundation? Any nominations in addition

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1 to those three?

2 I don't know that we have ever opened  
 3 them, but that's fair enough. By unanimous agreement  
 4 we will reelect those three to the U.S. Soccer  
 5 Federation Foundation. Thank you.

6 Proposed amendments to the Federation  
 7 bylaws. We have a bylaw proposal that is listed  
 8 under my name. And this, very simply, the one  
 9 regarding the Treasurer is to deal with the fact that  
 10 when we eliminated the position of the Treasurer two  
 11 years ago, we failed to note there are a few very  
 12 small cases under New York state law that you must  
 13 have a Treasurer.

14 Last year you had two proposals of how we  
 15 would deal with that, one from Mr. Monaco and one  
 16 from a number of members of the Board. We talked  
 17 about it a little bit. What you see in front of you  
 18 is a compromise or consensus proposal from Mr. Monaco  
 19 and me. My name is on it. What it essentially says  
 20 is that I would appoint someone from the Board to  
 21 serve as Treasurer so that when we have those  
 22 few cases under New York state law, we have someone  
 23 capable of signing the document or attesting or  
 24 whatever.

25 What we did yesterday was, should this

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1 pass, we nominated such a person. It's Mr. Cordeiro,  
 2 who is one of our independent directors. He's also  
 3 Chair of our Compensation Task Force Review and, by  
 4 background, has an M.B.A. from Harvard and worked at  
 5 Goldman Sachs for many years. So apparently he's  
 6 been around numbers for awhile.

7 We would like to propose this. If we can  
 8 have someone move this amendment. So moved.  
 9 Seconded. Do we have any objections to this as  
 10 stated? Thank you. Passed unanimously.

11 (Motion passed.)

12 Mr. Cordeiro, thank you, and welcome to  
 13 your new role as Treasurer.

14 The second amendment we have proposed by  
 15 Mr. Flamhaft. I believe we'll have disposition of  
 16 this through something other than a vote. Steve.

17 MR. FLAMHAFT: Mr. President, I wish to  
 18 withdraw my bylaw amendment concerning compensation  
 19 for presidential services. Because I feel deeply  
 20 about the organization, and especially about the  
 21 office of the President, I have been convinced that  
 22 at this time it is not in the best interest of the  
 23 USSF in several different aspects and, therefore, I  
 24 will concede to these wishes.

25 I remain convinced of the merits and

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1 fairness of the proposal and its underlying concepts  
 2 and in the near future will consider submitting it  
 3 for your approval. Addressing the supporters of this  
 4 proposal, please understand my position.

5 PRESIDENT GULATI: Thank you, Steve. I  
 6 had asked Steve to withdraw this previously about  
 7 30 days ago. He didn't feel in good conscience that  
 8 he could, given that he had talked to so many people.  
 9 I asked him to do so again last night, and he agreed.  
 10 So I want to thank you for your statesmanlike  
 11 agreement on this. I know you put a lot of work into  
 12 this. As I said at the Board meeting, I don't  
 13 believe it's the right time or place for such a  
 14 proposal. I want to thank you for agreeing to  
 15 withdraw that, Steve.

16 We have no other rule changes.

17 Affirmation of Federation policies  
 18 adopted since 2007 AGM. I'm told by general counsel  
 19 that we are affirming the Federation policies B  
 20 through E. A is not in that list. Mr. Monaco is in  
 21 agreement with that. It's B through E that we're  
 22 approving. Do we have any questions, comments,  
 23 concerns about any of those?

24 Mr. Edwards moves their adoption. He  
 25 likes this new role of Vice-President. Just keeps

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1 moving everything. Do we have any objections to  
 2 moving all four of those, passing all four of those?  
 3 Without objection, they are moved, thank you, and  
 4 approved.  
 5 (Policies approved.)  
 6 We had one other item on our agenda,  
 7 which is no longer on the agenda and let me explain  
 8 just briefly. That's the nomination of life members.  
 9 We had two nominations, both of which have now been  
 10 withdrawn. They weren't withdrawn because the people  
 11 that were nominated were no long deserving or  
 12 anything else.  
 13 Mike Edwards has been working with the  
 14 group to look at our whole process regarding life  
 15 members. What it is we do, how they're elected and  
 16 so on. A, so we honor them correctly and B, so we  
 17 avoid situations where the membership may want to set  
 18 criteria or whatever it may be. Both Mr. Williams  
 19 and Mr. Harmon, who had been originally nominated in  
 20 your book, have agreed they won't be nominated this  
 21 year. We would put them on the docket for next year  
 22 after Mr. Edwards' process is concluded.  
 23 I think with that, with one other note  
 24 from the Chair, we would like to meet with the  
 25 representatives of California South Adult following

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1 the conclusion of this meeting. With that, I think  
 2 we are to Good of the Game, believe it or not. I am  
 3 sorry that those of you that bet on 74 minutes for  
 4 the over/under aren't going to win. I went over,  
 5 obviously, so I will be in a better situation on  
 6 that.  
 7 Good of the Game. Do we have any  
 8 comments? Mr. Pinori.  
 9 MR. PINORI: I just want to say on behalf  
 10 of our state association, I think everybody here, the  
 11 great job that Sunil and Dan and everybody else did  
 12 on this meeting. The luau yesterday was great, the  
 13 dances and everything else. As a matter of fact, I  
 14 spoke to Jack. Jack said, from Hawaii, and he said  
 15 it was the best luau he has ever been to. So it was  
 16 great. Thank you very much. The only low light of  
 17 the entire night was trying to see Mr. Edwards dance  
 18 the luau. It was something you do not want to see.  
 19 That being said, I just want to say we'll  
 20 see everybody here around seven years from now maybe,  
 21 Kauai or somewhere like that.  
 22 PRESIDENT GULATI: It's a little early to  
 23 be pitching for another visit to Hawaii, Peter; but  
 24 you're shameless as always.  
 25 (Laughter.)

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1 MR. MOORE: Tom Moore, California Soccer  
 2 Association North. I promised my local referees in  
 3 the vicinity of the Monterey Peninsula Soccer League  
 4 I'd raise this issue for the Board to think about.  
 5 We've now come out with a new green referee shirt.  
 6 Okay, no big deal, another almost hundred bucks on a  
 7 fifth color. I now own eight shirts. I'll be going  
 8 to ten.  
 9 What they were unhappy about is the  
 10 changing of the striping pattern on the existing  
 11 shirts. Now, we've been told that, oh, no problem.  
 12 You can mix and match the striping patterns. If  
 13 you've got a gold shirt and you've got one new  
 14 referee with a new striping pattern and two with the  
 15 old, that's fine. Except, of course, we're telling  
 16 players you have to be in exactly the same uniforms.  
 17 The problem I have with that change is  
 18 we're going to be obsoleting close to \$400 worth of  
 19 existing referees' uniforms. I don't think that's a  
 20 good idea. I'm sure Official Sports is happy about  
 21 the business they'll get from that. I think we  
 22 should give some consideration to these issues if  
 23 there's any future discussions about uniform changes.  
 24 I certainly think we should not be putting any kind  
 25 of deadline on when the old striping pattern has to

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1 go out of the inventory for our existing referees.  
 2 A little calculation, if you're a really,  
 3 really active referee, maybe you're doing 200 games a  
 4 year, you own ten shirts, assuming that you wear them  
 5 all equally, that's 20 wears a year for a given color  
 6 and a given shirt. If you can get a hundred washes  
 7 out of a shirt, that's five years' minimum time out  
 8 of those shirts. If you're not wearing them equally,  
 9 some of those shirts you're not wearing very much at  
 10 all, you might get ten years out of them. So just a  
 11 comment for the Board to think about in the future.  
 12 PRESIDENT GULATI: Okay, thank you.  
 13 (Applause.)  
 14 Mr. Vermes.  
 15 MR. VERMES: I'd like to take this  
 16 opportunity to publicly thank Linda Hamilton, who  
 17 served with us on the Athletes Council for many years  
 18 and as Vice-Chair, along with me as well. Her  
 19 passion and dedication to not only the sport, but  
 20 also to all the issues that have been present in  
 21 these meetings over the years has been fantastic.  
 22 Any of you that have ever had a chance to speak with  
 23 her knows that she's extremely passionate. Thank you  
 24 to her. We'll miss her. Obviously, she's going to  
 25 stay involved in the game in many different ways.



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1 On another note, in regards to  
 2 Bill Goaziou, he was a great friend and advisor to  
 3 the Athletes Council for many years and somebody I  
 4 enjoyed. Many times, especially as I think most of  
 5 you have, maybe having a drink and discussing some  
 6 things. Tremendous guy.  
 7 As I stated yesterday at the Board  
 8 meeting, if I can make an analogy to watching a  
 9 soccer game, you have the commentator and you have  
 10 the color man. He was definitely the color man at  
 11 many of our meetings. So a big thanks to him and  
 12 appreciate again his friendship and counsel.  
 13 (Applause.)  
 14 PRESIDENT GULATI: Mrs. Derflinger.  
 15 MRS. DERFLINGER: This is on a light note.  
 16 With the arrival of David Beckham and the great  
 17 publicity, I wanted everyone to remember that  
 18 Victoria Beckham was the one that followed through.  
 19 So remember behind every successful man is a little  
 20 Spice Girl.  
 21 (Laughter and applause.)  
 22 PRESIDENT GULATI: Okay, do we have any  
 23 other notes from Ms. Beckham's publicist?  
 24 (Laughter.)  
 25 Thank you, Mavis. Mr. Garber.

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1 MR. GARBER: I think I'll pass on  
 2 commenting on Mr. Beckham or his wife. It has been a  
 3 very interesting time in professional sports in our  
 4 country this year. While our fans continue, not just  
 5 the fans of our sport, but the fans of all sports  
 6 continue to celebrate championships at record numbers  
 7 and television ratings continue to increase and  
 8 attendances rise, unfortunately many of our athletes  
 9 are spending as much time in court and spending as  
 10 much time in Congress as they're spending on our  
 11 fields and in our stadiums.  
 12 That has not been the case with our  
 13 sport. I'm proud to say, as all of you know, that we  
 14 continue to have athletes that we can cherish who  
 15 they are as people off the field as much as we can be  
 16 thrilled by their performances on the field. That's  
 17 a testament to everybody here in this room that's  
 18 created all those programs that allowed the people  
 19 that are sitting over here, the young men and women,  
 20 to be the kinds of people that they are that can lead  
 21 our sport and do it in a way that can make all of us  
 22 proud. I want to thank you for all of your efforts  
 23 and all of them for all they do to lead the sport the  
 24 way they do.  
 25 (Applause.)

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1 I'd also like to congratulate  
 2 Tonya Antonucci and her team in the launch of the  
 3 WPS. Tonya has been working tirelessly for the last  
 4 year and a half or two to relaunch what was the WUSA.  
 5 We at Major League Soccer are excited about them  
 6 entering the realm of professional soccer once again.  
 7 Our ownership will be involved at some level. Many  
 8 of our stadiums will be utilized. Our marketing  
 9 company, Soccer United Marketing will be very engaged  
 10 with them. Together we hope again to raise both the  
 11 quality and the excitement of the sport at the  
 12 highest level.  
 13 Lastly, I just want to thank Dan and Jay  
 14 and the rest of Federation staff. They've been great  
 15 partners and great leaders of the sport at the  
 16 highest levels. So thanks for what you guys do.  
 17 (Applause.)  
 18 MR. SULLIVAN: Jack Sullivan, Hawaii.  
 19 First of all, I want to thank everybody for coming  
 20 here. That luau last night was the best I've ever  
 21 seen in the 50 years I've lived in Hawaii. So credit  
 22 to whoever arranged that, the room, and thank you for  
 23 coming.  
 24 I did want to mention that Beckham,  
 25 David, will be playing if anybody is in Honolulu next

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1 week. The Galaxy will be playing the Dynamo. Then  
 2 we have the champions of the J League in Japan and a  
 3 team from Australia. It's called the Pan Pacific  
 4 Championship. Hopefully it will be an annual event.  
 5 It will be at Aloha Stadium. There will be two  
 6 games, I believe 6:30 and 8:30 at Aloha Stadium.  
 7 They've configured properly and we have a nice  
 8 FIFA-approved field. That's the Wednesday game. The  
 9 championship game will be Saturday night in Aloha  
 10 Stadium. So if you're around, it's all in the  
 11 newspapers or you can contact us. Again, it's an  
 12 event you may see and for the furtherance of our  
 13 wonderful sport. Aloha.  
 14 PRESIDENT GULATI: Anyone else?  
 15 So if you look in this room, on the  
 16 left-hand side we've got some world champions. I  
 17 look all the way at the back and I can see  
 18 Lauren Gregg, a world champion as a coach. We have  
 19 the commissioner of the men's league over here, and I  
 20 look all the way in the back we have new commissioner  
 21 of new Women's League, Tonya, and her very capable  
 22 COO, Joe Cummings, who many of you know. We've got  
 23 the NSCA represented on the left. We've got more  
 24 players and representatives than we've ever had.  
 25 We've got three professional leagues represented.

1 We've got 105-or-so state associations in adult,  
 2 AYSO, a whole bunch of other organizations.  
 3 Things are going pretty well. We've  
 4 produced some world champions. Let's keep on  
 5 producing them. Let's get more kids playing. Let's  
 6 watch the games. We've got a lot of national teams  
 7 playing this year. Enjoy them. They're a big part  
 8 of what we do. Again, thank you for your  
 9 contributions to the sport. Enjoy your last 24 or 48  
 10 or three weeks if you're staying. Have a great time.  
 11 Meeting is adjourned.  
 12 (Adjourned at 10:30 a.m.)  
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1 REPORTER'S CERTIFICATE  
 2  
 3 I, KATHLEEN A. KOPTA, Registered Merit  
 4 Reporter appointed to take the meetings of the U.S.  
 5 Soccer Federation, do certify that the within  
 6 proceedings of the AGM were taken by me  
 7 stenographically in Waikoloa, Hawaii, on February 16,  
 8 2008, then reduced to typewritten form consisting of  
 9 66 pages herein; that the foregoing is a true  
 10 transcript of the proceedings had.  
 11  
 12  
 13 In witness hereof I have hereunto set my hand  
 14 this 27th day of February, 2008.  
 15  
 16  
 17 \_\_\_\_\_  
 18 Kathleen A. Kopta, CSR, CRR  
 19 Registered Merit Reporter  
 20 and Notary Public  
 21 4 Cheyenne Blvd.  
 22 Colorado Springs, CO 80906  
 23  
 24 My commission expires March 26, 2008.  
 25